



South African Football governing body, SAFA , a member of world Football governing body FIFA , is committed to the creation of a non-racial, non-sexist and non-discriminatory world football arena and subscribes to “fair play”. SAFA , an equal opportunities employer who takes pride in its human resources, has an opening for a:

Women’s Football Manager

Reports to Technical Director

Job Status Permanent

Job Purpose The purpose of this position is to lead the delivery of the Association’s Women’s football strategy, working across the organisation to drive forward the plan and its key pillars. The role will work across a number of priority areas including National Teams, Elite and Development Competitions & Clubs, Participation, Mentorship, Leadership, Commercial and Communication (increasing exposure and managing perceptions). The role will also involve leading and managing a range of internal and external stakeholders to ensure a collaborative approach to achieving the successful delivery of the plan with the overall aim of growth and development of the women’s game.

Grading Band 7

Remuneration R425 595 – R553 274 (Cost to Company package applies)

Occupational Level Skilled Senior

Minimum Matric

Educational Requirements Degree or equivalent tertiary qualification in sport management and or sports development discipline

Experience 2 - 3 Years in a similar environment

Core Skills Communication (written & verbal), Leadership, Mentorship, Project Management, Conflict Management, Ability to work independently, Networking, Presentation, Negotiation, Professionalism, Problem Solving, Organised, Multi-Tasking and Microsoft Office (Excel, Power Point, Word and Outlook)

Responsibilities

- Lead the implementation of the women’s football strategic and development plans working with relevant staff, departments and stakeholders to ensure robust action plans and programmes are in place.
- Establish and manage an ongoing strategic review process which provides robust monitoring and evaluation of the objectives involving all key staff, departments and stakeholders.
- Seek to increase the overall prominence of women’s football through engaging with key stakeholders to elevate its impact and visibility.
- Lead and manage partnerships and relationships with key stakeholders such as relevant SAFA members, COSAFA, CAF, FIFA, and the Department of Sport, Arts and Culture (DSAR) with their involvement in the plan.

- Enhance the network of women's football throughout South Africa and Africa, and actively foster the sharing of contacts and knowledge
- Work in collaboration with internal departments to create specific plans to grow investment and support into women's football. This will include liaising with the Commercial Department to ensure marketing, sponsorships and brand development focus on agreed strategic elements of the women's plan.
 - Support the Commercial department in the growth of investment in the women's game
 - Support the Competitions department in women's leagues and competitions
- Assess and contribute to the future development of competition formats and commercial concepts for the national women's club competition (i.e. Hollywoodbets Super League) with the aim of professionalising the sport
- Planning, coordination, monitoring and evaluation of key national women's football events such as FIFA women's football development programs and national training programs.
- Monitor and advise on the SAFA Girls' Football Academy at the High Performance Centre, assisting with talent identification for the academy, mentorship and leadership programs for the players at the academy
- Assist in raising funds for women's football development through writing and submission of funding proposals (e.g. FIFA funds, Lotto, Government, etc.)
- Assist in the implementation of all programmes pertaining to the "female player pathway"
- Stimulate the profile of the women's football in South Africa and inspire young girls to get involved in the game including promotion of all opportunities on SAFA's website, social media platforms and press releases.
- Assist with the implementation of Talent Identification projects and programmes for women's football at youth and grassroots levels, in schools, institutions and SAFA regions.
- Ensure that female coaches, referees and administrators are developed, and all coaching, refereeing and administration courses are promoted.
- Be a strong partner and trusted advisor to clubs, regions and associate members on women's football matters
- Be a knowledge and insight champion on women's football matters, bringing fresh perspectives and new insight to the SAFA team, inspiring internal and external stakeholders about the development of women's football
- Act as Secretariat of the Women's Football Committee
- Manager for senior, U20 and W17 women's national teams when in camp

Knowledge & Competencies

- Extensive knowledge of women's football in general and women's club football; having played football at a high level is a plus
- Experience of working in a football related environment (e.g. club, league and/or federation)
- Credible and passionate about women's football
- Comfortable working in an environment of change
- Proven ability to work independently and with a project-based approach
- A collaborator who is team focused and works with respect for colleagues
- Proven ability to thrive in consultative, collaborative environments and manage multiple stakeholders effectively
- A natural networker who can develop and create value through relationship management
- A service-oriented and client-focused attitude
- Ability to mentor, train and develop people and to also lead and inspire for today and tomorrow
- A curious and critical thinker who identifies new opportunities
- Hard working and determined to overcome barriers to success
- Resilient, coupled with the drive to overcome challenges and achieve results
- Drivers' licence
- Flexibility towards working hours and travelling

Forward your Cover Letter and a comprehensive CV via e-mail to: safahr@safa.net
Closing date: 15 April 2023

All applications will be treated in strict confidence

No application will be considered after the closing date, or if it does not comply with at least the minimum requirements. *Please note if we do not contact you in two weeks after closing date consider your application unsuccessful.*