

UPDATE: SAFA INTEGRITY PROGRAM: JUNE 2018

NAME OF MANAGER	Mr Mlungisi NCAME
DEPARTMENT	Integrity
Pillars of the SAFA Integrity Program	Awareness, Investigations, Sanctions and Policy Development

SUBJECT	EXPLANATION
Integrity presentations	<p>Integrity presentations have been made to the following constituencies in 2018:</p> <ol style="list-style-type: none">i. Elite panel of match officials (PSL and NFD)ii. Coachesiii. Provincial Technical Officersiv. ABC Motsepe League and SAB League match officials in KZN, Eastern Cape and Northern Cape. Other provinces to follow.v. Match Officials of the Youth Development Programvi. Match officials of the SAB Development program
National Integrity Workshop	<p>The national workshop took place on 13-14 February 2018 in Sandton. Participants included representatives of FIFA, SAPS, SAFA Management, PSL management and clubs, Referee Appointing Officers and management of the Referees Department</p>
Provincial Integrity workshops	<p>Integrity workshops with SAFA structures including club officials, match officials and SAFA Committees have taken place in seven provinces. Only KZN and North West are now outstanding</p>
Integrity Declarations	<p>Integrity declarations have been drafted for all SAFA Match Officials, players of national teams, players in all</p>

	SAFA leagues and Coaches. Copies of the declarations are available on the SAFA website
Monitoring of high profile matches and playoffs	The Integrity Office is responsible for ensuring that all promotion-relegation playoffs are put under scrutiny to ensure that there is no possibility of match manipulation.
Cooperation with SAPS	The Association has a very good partnership with the South African Police Service. The criminal convictions that we have secured, together with the monitoring of the playoffs and current high level investigations would not have been possible without their support.
Bogus Academies	<p>The Association is engaging SAPS, Director General: Sport and Recreation SA and the NPA on how to deal with the patters where unscrupulous individuals who pose as coaches recruit boys from various provinces and on the continent with the promise of placing them with football clubs in the PSL, mostly in Gauteng.</p> <p>Problems at these academies include false registration papers, sexual abuse, unhealthy living conditions and the embezzlement of the money of unsuspecting parents.</p>
Investigations	<p>The Integrity Office conducted an investigation into allegations that Phiva Stars FC of the ABC Motsepe League in Mpumalanga were found guilty of using fraudulent player ID documents. The team was found guilty and subsequently lost its position at the top of the log and the right to participate in the playoffs.</p> <p>Cases of assault on match officials are receiving top priority, with the Association currently motivating for one of the clubs which has been found guilty of this offence to be banned from football.</p> <p>Investigations into other instances of match manipulation in the various leagues and provinces are being conducted.</p>
Integrity Hotline	The Association has an independent anti corruption hotline: 0800222778 as well as an internal one 0794961262 / integrity@safa.net
Policies	<p>The policies have been developed:</p> <ul style="list-style-type: none"> i. Ethics And Anti Corruption Policy ii. Whistleblower Policy

iii. Protection of Disclosures Policy