



CODE OF CONDUCT AND INTEGRITY DECLARATION BY PLAYERS PARTICIPATING IN PROFESSIONAL AND NON PROFESSIONAL LEAGUES OF THE SOUTH AFRICAN FOOTBALL ASSOCIATION

1. PROTECTING THE INTEGRITY OF FOOTBALL

I will refrain from any behavior that damages or could damage the integrity of matches organized by and under jurisdiction of SAFA, CAF AND FIFA. I will cooperate fully with the competent bodies of SAFA, CAF and FIFA at all times in their efforts to combat, investigate and sanction such behaviour.

2. RESPECT AND DIGNITY

I will treat everyone with respect, and protect the personal dignity, privacy and personal rights of every human being.

3. ZERO TOLERANCE OF DISCRIMINATION AND HARRASSMENT

I am committed to a cultural diversity and as such, I will not discriminate or prejudice anyone on the basis of race, ethnicity, origin, skin colour, nationality, religion, age, gender, language, physical appearance, sexual orientation or political opinion, or engage in any kind of verbal, emotional or physical harassment based on any of the abovementioned or any other criteria.

4. NON-DISCRIMINATION AND STANCE AGAINST RACISM

I declare that I shall, at all times, respect the provisions of the South African Bill of Rights and Constitution. In this regard, I declare that I may not offend the dignity or integrity of a country, group of people or private person through contemptuous, discriminatory or denigratory words or actions on account of race, ethnic, national or social origin, skin colour, nationality, religion, age, gender, language, physical appearance, sexual orientation or political opinion or any other opinion, wealth, birth or any other status or any other reason.

I acknowledge that any breach of this provision can be sanctioned by my club and or SAFA and or CAF or FIFA as the case may be through a fine, suspension, ban or any other appropriate sanction.

I also declare that I understand that where several players from my club simultaneously are involved in discriminatory or racist behavior, the team may be sanctioned by SAFA and or CAF or FIFA as the case may be.

5. PREVENTION OF MATCH FIXING

I acknowledge the obligation to always perform at my full capacity as the best I can and that I have to constantly behave in accordance with the principles of fair play, integrity and sporting ethics. I am aware of the fact that not performing with full capacity in order to influence the course or result of a match is prohibited and a breach of this declaration. In particular, I understand that it is also prohibited for me, my teammates and my club to

participate in any activity that seeks to irregularly influence the outcome of a match or promotion / relegation playoffs.

6. PROHIBITION OF CORRUPTION

I acknowledge that it is prohibited to solicit, promise, offer, accept or grant an advantage to or from someone else for myself or on behalf of any third party in exchange for any action or omission in relation to my activity as a player. In particular, it is prohibited to accept any kinds of gifts.

7. PROHIBITION OF PARTICIPATING IN THE GAMBLING SECTOR

I acknowledge that it is prohibited for me, either directly or indirectly, to take part in betting, gambling, lotteries and similar events or transactions connected with any football matches. I also acknowledge that it is prohibited for me, either directly or indirectly and either actively or passively, to have stakes in companies, concerns, organizations, etc., that promote, broker, arrange or conduct such events or transactions connected with any football matches.

8. PROHIBITION OF DISCLOSURE AND UTILIZATION OF INSIDER INFORMATION

I acknowledge that I must not use for my own or any third party's financial gain, benefit or any other purposes, information in any form which is not publicly available, is obtained through my position in football and damages or could damage the integrity of any match organized by SAFA, CAF or FIFA.

9. OBLIGATION TO REPORT

I acknowledge that I have to immediately report to SAFA, FIFA, the South African Police Service any prohibited behaviour mentioned in this declaration that I am aware of.

I acknowledge that I have to report about any offer made to me, directly or indirectly, that contains prohibited behaviour mentioned in this declaration regardless whether I accepted or refused that offer. In particular, I have to immediately inform SAFA or SAPS if approached in connection with activities aimed at influencing the course or result of a match or competition. I am aware of the fact that I have to immediately report any such circumstances in any case to any member of the team's management or to the CEO of SAFA. Reports may also be submitted to integrity@safa.net or to 0794961262.

Information provided to SAFA will not be shared with unauthorized third parties.

10. PROHIBITION OF SUPPORT OF PROHIBITED BEHAVIOR

I am aware that it is prohibited to support someone, directly or indirectly, to commit any of the prohibited actions described in this declaration.

11. RESPECT FOR COMMERCIAL PARTNERS OF MY CLUB AND SAFA

I understand that commercial partners make a significant contribution to the sustenance of my club, its players, staff and managers. Accordingly, I commit that out of respect for the commercial partners, I will not at any stage publicly display, wear or promote goods and services that are competitors to my club and SAFA's commercial partners. I also commit to promote the brands of my club and SAFA's commercial partners at every reasonable opportunity.

12. USAGE OF SOCIAL MEDIA

I confirm that I will not use social media platforms like instagram, whatsapp, facebook, twitter and others to bring into disrepute or make any negative comments about my club, my teammates, match official and the Association or any of its members or structures.

13. MEDIA RELATIONS

I confirm that I will not make any negative utterances to the media about match officials, my club, structures and members of SAFA.

14. RESPECT FOR RULES DURING CAMP

I acknowledge that at all times I shall respect the rules set down by the Head Coach and club management, with respect to call team selection, reporting for camp, room allocation, reporting for training, training, hotel rules, meal times and my performance. I acknowledge that I may not invite guests or arrange with someone to bring guests to my hotel room while in camp.

I acknowledge that I may not leave the hotel or camp without the express approval of the team manager and or head coach.

15. PROHIBITION OF TAKING PROHIBITED SUBSTANCES

I acknowledge that I may not consume alcohol or take any form or recreational or illegal substances during camp.

I am aware that it is prohibited to take prohibited substances in accordance with the FIFA Anti-Doping Regulations.

16. CONSEQUENCES IN CASE OF INFRINGEMENT AGAINST THIS DECLARATION

I am aware of the fact that my club, SAFA, CAF and FIFA are able to sanction me from taking part in any football related activity if I were to commit any prohibition mentioned in this declaration or breach any of the obligations mentioned in this declaration. I am aware that in serious cases and in the case of repetition, sanctions may be pronounced for life.

I acknowledge that SAFA reserves the right to report any misconduct to my club.

I confirm, with my signature below, that I have read and understand the above and that I will comply with all provisions mentioned in this Code of Conduct and Integrity Declaration and all regulations applicable to me in relation to my activity within the sport, particularly those of my club, SAFA, CAF, the FIFA Code of Ethics, the FIFA Disciplinary Code and the FIFA Anti-Doping Regulations.

Name and Surname

ID or Passport Number

Signature

Date