

South African Football Association

ACTIVITY REPORT OF THE
NATIONAL EXECUTIVE COMMITTEE
2015 – 2016



President

Dr JORDAAN, Danny

Vice Presidents

Dr K-HOZA, Irvin
Mr NHLAPO, Lucas
Mr SHISHANA, Evis

Chief Executive Officer

Mr MUMBLE, Dennis

Honorary Presidents

Prof GADINABOKAO, Lesole
Dr OLIPHANT, Molefi

Honorary Members

Mr MOLATEDI, Obakeng
Mr MOSESE, Henry

Members

Mr ARENDSE (SC), Norman
Mr BAARTMAN, Aubrey
Mr BANTU, David
Mr BUSH-WANA, Mlungisi
Mr DON, Gerald
Mr FINA, Mzimkhulu
Mr GOVINDASAMY, Poobalan
Mr KUBEKA, Velaphi
Ms LEDWABA, Ria
Ms MADLALA, Mato
Mr MAFORVANE, Mzwandile
Ms MAHLANGU, Nomsa
Mr MALULEKA, Jack
Mr MANCHONYANE, Peter
Mr MATTHEWS, Stanley
Mr MOGOROSI, Letima
Mr MOKOENA, Thamsanqa Gay
Mr MONTSHIWA, Monde
Mr MOOKA, William
Mr MOTAUNG, Kaizer
Mr NDLELO, Mzimkhulu
Mr NGWENYA, Kwenzakwakhe
Mr NKOMPELA, Xolile
Mr NKONE, Paseka
Mr PRINCE, Truman
Mr RAKOMA, Abel
Mr REEVES, Anthony
Ms TSICHLAS, Anastasia
Mr WHITE, Gladwyn
Mr XABA, Simphiwe
Mr ZULU, David 'Brains'

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Sasol-powered Banyana Banyana's qualifying campaign for the 2016 Rio Olympics comprised aggregate wins over Gabon (right), Kenya and Equatorial Guinea.



Association Information



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Bafana Bafana defeated Senegal 1 – 0 to win the 21st Nelson Mandela Challenge staged at Orlando Stadium in September 2016. Mpho Makola scored on debut as Bafana Bafana recorded their first victory over the Lions of Teranga in seven attempts.



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In June 2016 Bafana Bafana lifted South Africa's fourth trophy in the COSAFA Castle Cup hosted by Namibia with wins over Lesotho, Swaziland (left) and Botswana in the final.

South African Football Association

National Executive Committee

The following members, save for the positions of the Chief Executive Officer, Honorary Presidents and Honorary Members, were elected onto the National Executive Committee on 28 September 2013. In terms of paragraph 13.23 of the Association's Statutes, these members will hold office for a period of four years. However, the Extraordinary Congress of 26 September 2015 resolved that the current NEC members' term should be extended until after the conclusion of the 2018 FIFA World Cup™.

The Presidency



Dr Danny
JORDAAN
President



Mr Lucas
NHLAPO
Vice President



Mr Elvis
SHISHANA
Vice President



Dr Irvin
KHOZA
Vice President

Chief Executive Officer (Ex Officio Member)



Mr Dennis
MUMBLE
CEO

Honorary Presidents



Prof Lesole
GADINABOKAO



Dr Molefi
OLIPHANT

Members from the National List



Mr Gladwyn
WHITE



Mr Aubrey
BAARTMAN



Mr Kwenzakwakhe
NGWENYA



Ms Nomsa
MAHLANGU



Mr Xolile
NKOMPELE



Mr Truman
PRINCE



Ms Ria
LEDWABA



Mr Poobalan
GOVINDASAMY



Mr Norman
ARENDSE (SC)





















Ms Anastasia
TSICHLAS

South African Football Association






National Executive Committee continued

Members from the Provincial List

| | | | | | |
|--|--|--|---|--|--|
|  Mr Mzimkhulu FINA Eastern Cape |  Mr Mzimkhulu NDLELO Eastern Cape |  Mr Mlungisi BUSHWANA Western Cape |  Mr Gerald DON Western Cape |  Mr Thamsanqa Gay MOKOENA Mpumalanga |  Mr David 'Brains' ZULU Mpumalanga |
|  Mr David BANTU Northern Cape |  Mr Peter MANCHONYANE Northern Cape |  Mr Monde MONTSHIWA North West |  Mr Paseka NKONE North West |  Mr Abel RAKOMA Limpopo |  Mr Jack MALULEKA Limpopo |
|  Mr Mzwandile MAFORVANE Free State |  Mr Letima MOGOROSI Free State |  Mr Velaphi KUBEKA KwaZulu Natal |  Mr Simphiwe XABA KwaZulu Natal |  Mr William MOOKA Gauteng |  Mr Anthony REEVES Gauteng |

Members from the League (Special Members)

Honorary Members

| | | | | |
|---|---|---|---|---|
|  Mr Stanley MATTHEWS |  Ms Mato MADLALA |  Mr Kaizer MOTAUNG |  Mr Obakeng MOLATEDI |  Mr Henry MOSESE |
|---|---|---|---|---|



The South African Football Association, as the governing body of football in South Africa, is committed to:

Promoting and facilitating the development of football through infrastructural and training initiatives;



Engaging in a pro-active dialogue with the government to generate a partnership in recognition of football as a national asset;



Creating an image as being a stable, progressive and innovative institution;



Creating a mutually beneficial relationship with the corporate world;



Contributing to Africa's ascendancy in world football through the hosting of major events in Africa, while aspiring and striving to become a leading football nation.

South Africa hosted the CAF Futsal Africa Cup of Nations in April 2016 at the Ellis Park Arena and Orlando Community Indoor Arena in Johannesburg. Morocco claimed its first title and were joined by Egypt and Mozambique as Africa's qualifiers for the FIFA Futsal World Cup hosted by Colombia in September 2016.

Mission Statement



Dr Danny Jordaan

President
South African Football Association

1. INTRODUCTION: CHALLENGES

We gather at this Annual Congress of the South African Football Association in 2016, in a year in the history of our country that presents a series of serious challenges, progress and opportunities. We learn from the wisdom of William Shakespeare in *Julius Caesar*:

"There is a tide in the affairs of men (people), Which taken at the flood, leads on to fortune. Omitted, all the voyage of their life is bound in shallows and in miseries. On such a full sea are we now afloat. And we must take the current when it serves, or lose our ventures."

We, as the leadership of SAFA must take the full sea of opportunity which is fully exploited for the benefit of football. We must also heed the advice and the wisdom of William Butler Yeats in *The Second Coming*,

*"Things fall apart; the centre cannot hold;
Mere anarchy is loosed upon the world,
The blood-dimmed tide is loosed, and everywhere
The ceremony of innocence is drowned;
The best lack all conviction, while the worst
Are full of passionate intensity."*

We raise these advises and wisdom so that the successes of the first two years of this leadership must not in any way lull us into a sense of complacency, because the year that is past has shaken everything, the economy, politics and sport. In these challenging times we must walk the path of innovation, renewal and hope. We must walk the path of unity, reconciliation and continued pursuit of progress.

On a global level, as well as on the national and local level, challenges have arisen in the broader political and economic sphere and in the arena of football governance and leadership. New demands have been created that we have had to come to terms with.

Politics and economics are out of SAFA's sphere of control, although changes and shifts in this landscape do have an

impact on us, which is yet to be fully realised. Within the sphere of football, however, we have to support any attempt to improve the product of football. It is in these difficult times, however, that our true character is revealed. We have been through turbulent currents before, and as before we need to find within these diverse currents those streams that will propel us forward, and keep a wise and steady hand on the tiller to help us negotiate the obstacles.

Financially too, we have had a difficult year. The legislative delays to the roll-out of the national Digital Terrestrial Television (DTT) network have had a massive impact on our partner, Siyaya. This has resulted in us having to reduce our projected broadcast revenues. Fortunately, the SABC has proved to be a faithful partner, and has taken over the free-to-air rights for our National Teams and finals of certain competitions.

More generally, the seriously constrained growth of the economy continues to make the securing of new commercial partnerships difficult, but in spite of this, we managed to secure a significant new sponsorship from South African Airways (SAA) and a new supplier agreement with Computicket. Moreover, BURGER KING® renewed its sponsorship last September with a R25 million injection that will now cover Amajita and the Boys' Under-19 National Championship until April 2018.

2. PROGRESS AND OPPORTUNITIES

So in the context of these difficult circumstances, why did I begin with the somewhat optimistic clarion call from Brutus in *Julius Caesar*? Why is it that I believe that this is a particular time in our tide that calls on us to act decisively for our advantage. Brutus is arguing that the time is right and the opportunity is now.

Prospects in the next financial year:

- We need to realise that the use of the internet is expected to grow considerably over the next five years. Almost 50% of the South African population are internet users, with a considerable number of millennials (economically active young men and women) driving this growth. Estimated spending on the internet is at R59.7 billion for 2017. SAFA must enter this space with the necessary urgency. We have been talking about this for over three years now. We need urgent and immediate action.
- The Minister of Communication announced the date for television broadcast analogue switch-off for

President's Address to the 26th SAFA Annual Congress

28 October 2016. The Department said that the main reason for the world migration from analogue to digital is to release valuable spectrum which can be used for mobile telecommunication and other services.

- The South African Post Office has commenced with the registration process for government subsidised set-top box decoders.

These developments are to be welcomed as SAFA must realign its business model to maximize these opportunities. We need to increase our revenue to generating capacity and reduce our Head Office cost and increase our assistance to our Regions and provinces. We cannot expect Regions to pay more and receive less financial support. "A child cannot pay for his mother's milk."

This pressure on revenue, when combined with the cost of supporting successful national teams without sponsors and funding development in line with our commitment, has meant that we have this year reported a loss position in our finances of some R40 million. It is incumbent on all of us, and in particular, our administration, to ensure that we do not have a repeat of this in the coming year.

On the positive side our strategy to build a football property profile to reduce expenditure and generate additional revenue is delivering results. SAFA House (R70 million) and the National Technical Centre (R100 million) provide a solid base for a secure financial future. The Legacy Trust has a cash deposit of R290 million. The total base is therefore solid but we need to increase our commercial revenue to over R300 million.

I say this because for the first time we can see ourselves moving clearly towards the football goal of our Vision 2022 strategy. You all remember that the goal of this Vision is to create the structures to produce consistently successful national teams, all of which should be ranked always in the Top 3 in Africa and the Top 20 in the World. We have always stated that the first signs of success towards achieving this goal should be seen in our Junior National Teams. So let's look at their performance:

- Boys U17 finished in the top two in Africa and qualified for the first time ever for the FIFA U17 World Cup in Chile. While they did not make it past the group stage of the World Cup, they played with pride and passion, and we have great confidence that this cohort of boys will graduate with success to the U20, U23 and Senior Men's National Team in the future. In 2022, this group will make up a significant part of the team that will perform in Qatar.
- Men's U20 National Team just failed to qualify for the U20 World Cup in 2015, but have once again qualified for the CAF U-20 AFCON to be held in Zambia next year. As one of eight teams to take part, and with the top four teams progressing to the FIFA U-20 World Cup to be held in South Korea in 2017, we are confident that this team will qualify for the World Cup, and therefore be ranked in the top four in Africa.

- Men's U23 National Team qualified for the 2016 Olympic Games for the first time since 2000, by coming third in the African Qualifying championships. Their performance at the Olympics was initially inspiring but ultimately disappointing, as they failed to progress out of the group stages. We know, however, that doing this requires World Cup experience, and that none of those playing (except Itumeleng Khune) has had this. Hopefully, when the next Olympics comes around in 2020, we will have a number of players that will have been at two World Cups (U17 in Chile 2015 and U20 in South Korea 2017). This is our vision.

We recognize that despite the performance of the Women's Senior National Team in reaching the Olympics for the second successive time, the Junior teams have not done as well as we had hoped, with neither the U17 nor the U20 teams managing to qualify for their World Cups.

While the High Performance Centre continues to groom talent for these national teams, it is clear that more work must be done in women's football at a developmental level. We are committed to this, and have demonstrated this by the establishment of the U13, U15, and U17 girls' leagues at LFA level, and by a new focus on growing girls' football in the schools.

We also recognize that the international experience that we require at a senior level comes through Club success in the African Championships. We are heartened in this respect by the recent triumph of Mamelodi Sundowns being crowned the champions of the CAF Champions League. The Kings of African Club Football, our own 'Brazilians', are as I speak, representing Africa in the FIFA Club World Cup in Japan, the first South African club ever to play on the global stage.

In 2015 April South Africa was called upon by CAF to host eight participating countries in the fifth edition of the Futsal Africa Cup of Nations and this was successfully delivered in Johannesburg at the Ellis Park Arena and Orlando Community Hall in April 2016. The sport has traditionally been dominated by North African countries but our neighbours Mozambique and Zambia (who South Africa beat 3 – 0 in the group stage) excelled to reach the semifinals with Morocco and Egypt. Mozambique, Egypt and first time champions Morocco emerged from this tournament as the continent's three representatives at the recently concluded FIFA Futsal World Cup in Colombia. SAFA is proud to continue its support of CAF and football on the continent by adding to our well established legacy of hosting international events and we are furthermore pleased to play our part in adding to the promotion and development of this variant of football. The five-a-side game is fast gaining ground in South Africa with our Associate Member, the SA Indoor Football Association, running a national league which extends countrywide and is now in its third year.

3. BUILDING ON SUCCESS

These successes encourage us. They inspire us to continue on the course that we have started, and to accelerate the delivery of football development throughout the country.

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Through the work of the FIFA Legacy Trust and the SAFA Development Agency, resources for training, education, leagues and competitions are being secured, and we note with pride that in the past year that we have trained 2,174 coaches, bringing our total number of qualified coaches to over 14,000. This is still a way off our target of training at least 30 coaches in each LFA, which would give us 10,000, but it is a significant advance on where we were a few years ago.

Under the direction of the Technical Director, there is a current drive to ensure that there is an Instructor in each Region, and a CAF instructor in each Province. Eventually we would want an Instructor in each LFA and a CAF instructor in each Region, and will work systematically towards that goal.

The base of Talent Development will feed into the National Technical Centre that is under development at Fun Valley. We expect completion of the first phase of pitch construction to be completed by December 2016, while the upgrading of the accommodation and offices is well underway.

These foundations that are being laid are deep and strong. But as any builder knows, foundations are complicated if they are ultimately to deliver the basis for sustainable quality player development. We are still building these foundations, and they are being built well to ensure that the Vision 2022 success is achieved. We are confident that in the coming year, more and more of these structures will be emerging from the deep foundations and will become visible to all.

4. IN MEMORIAM

SAFA lost members of its football family during the period under review and in the last few months. May their souls and those of others who have passed rest in peace. The following are some of the leading individuals who passed:

- Mr Norman Middleton SA Soccer Federation President, South African Council of Sport President
- Mr Ted Dumitru Bafana Bafana Coach
- Mr Urban de Kock FIFA, CAF and SAFA Coaching Instructor
- Ms Gloria Makhoba SAFA Receptionist
- Mr Nkosi Molala Footballer (Pretoria Callies formerly Bantu Callies), Azapo President
- Mr Lawrence Ngubane Football Administrator, Orlando Pirates Team Manager
- Mr Sello Mokoena Women's Football Coach

And a special mention of former FIFA President João Havelange who presided from 1974 to 1998 and our former Minister of Sport and Recreation Makhenkesi Stofile who served in this capacity from 2004 to 2010. Both played crucial roles at pivotal times in SAFA's history – our readmission to world football and our work ahead of hosting the World Cup.

5. IN APPRECIATION

The SAFA Development Agency has raised over R70m towards football development over the past few years through support from Total Sports, SASOL, PPC Cement, Chevrolet, AVIS and others. Thank you to the CEO of the Development Agency, Dr Robin Petersen, and his team for this work.

The members of the National Executive Committee, and especially our three Vice Presidents, I thank you for your continued dedication in underpinning and advancing the work of the Association.

Our CEO and his diligent and committed staff who are constantly hard at work ensuring the success of our ever-increasing programme of complex and challenging projects. We want to thank each and every member of staff for delivering all our international matches, meetings, tournaments and servicing our members. Last but not least our own Regional Members, Presidents and Executive Members of our Regions, Associate Members and Special Member who offer support and cooperation throughout the year. On behalf of the Association I wish to thank the Minister of Sport as well as the Deputy Minister and the Director General for ensuring that sport and football in particular remains on the progressive path that they have mapped out.

Finally, I would like to thank our loyal and committed sponsors SAB (CASTLE LAGER), SASOL, NIKE, SABC, SIYAYA, GRAND PARADE INVESTMENTS (BURGER KING®), MOTSEPE FOUNDATION, NETCARE, TIGER BRANDS (Energade), AVIS, TSOGO SUN, EY, Computicket and the 2010 FIFA WORLD CUP LEGACY TRUST. At the end of last year we engaged in an agreement with COMPUTICKET and in March of this year we welcomed on board SOUTH AFRICAN AIRWAYS (SAA) as a returning sponsor and to both of them I extend heartfelt thanks. Also a special word of gratitude to the NATIONAL LOTTERIES COMMISSION for its contribution in July towards our two teams heading to the 2016 Rio Olympics.

Vision 2022 is taking shape and becoming a reality before our eyes: more and more domestic competitions at youth age groups are being organised across the country; more and more of our national teams are winning in qualifying rounds and advancing to continental and global tournaments; more events, seminars and courses are being hosted and organised by the Association; and we are the current African Club Champions. Hence, our calendar becomes busier and busier and our programmes become ever more extensive and all-encompassing. You have all risen to the fresh challenges and met the extra demands that we are facing together. I urge you forward as we continue to tackle our mandate that will ultimately bring to fruition Vision 2022.

I THANK YOU FOR ALL THE SUPPORT.



Dr Danny Jordaan
President



SAFA Committee Clusters

Standing Committee Membership approved by the NEC on 27 March 2015.

COMMITTEE: INTERNATIONAL AFFAIRS

- Chairperson:** JORDAAN, Danny
Other Members: NHLAPO, Lucas
SHISHANA, Elvis
KHOZA, Irvin
TSICHLAS, Anastasia
MADLALA, Mato
NKOMPELA, Xolile
MOTAUNG, Kaizer
MAHLANGU, Nomsa
MAHOMED, Mubarak
SEBOKO, Shuping

Anastasia
Secretariat: MUMBLE, Dennis (SAFA CEO)
GM: Corporate Services

COMMITTEE: EMERGENCY

- Chairperson:** JORDAAN, Danny
Other Members: NHLAPO, Lucas
SHISHANA, Elvis
KHOZA, Irvin
PRINCE, Truman
TSICHLAS, Anastasia
MONTSHIWA, Monde
MUMBLE, Dennis (SAFA CEO)
Secretariat: Senior Manager: CEO's Office

COMMITTEE: JOINT LIAISON

- Chairperson:** JORDAAN, Danny
Other Members: NHLAPO, Lucas
SHISHANA, Elvis
KHOZA, Irvin
NKOMPELA, Xolile
MADLALA, Mato
MATTHEWS, Stanley
MOTAUNG, Kaizer
COMMITIS, John
LEDWABA, Ria
MUMBLE, Dennis (SAFA CEO)
DE VILLIERS, Brand (NSL CEO)
Secretariat: Senior Manager: CEO's Office

In October last year South Africa's BURGER KING®-backed Amajimbos took part in their first ever FIFA Under-17 World Cup. In Chile they drew with Korea DPR, and lost to Costa Rica and Russia in the group stage. Prior to departure Cape Town hosted a farewell match against hosts Chile who defeated Amajimbos 1 – 0 at Athlone Stadium (left).

Football Business Clusters

Coordinating President: Dr Danny Jordaan

COMMITTEE: FINANCE & PROCUREMENT

Chairperson: MOKOENA, Thamsanqa Gay
Deputy Chair: PRINCE, Truman
Other Members: FINA, Mzimkhulu

KUBAYI, George
 TLOWE, Lawrence
 MODIPA, Tankiso
 NDLELO, Mzimkhulu
 BANTU, David
 CHARALAMBOUS, Archillious
 CLOETE, Veronica
 SEEDAT, Farouk

Secretariat: Chief Financial Officer
 Financial Platform

COMMITTEE: REMUNERATION

Chairperson: MOKOENA, Gay
Deputy Chair: BUSSIN, Mark
Other Members: ZUNGU, Sandile

MTHALANI, Vuyo
 MASHILOANE, Thabo

Secretariat: Senior Manager: Human Resources

COMMITTEE: INTERNAL AUDIT

Chairperson: NHLAPO, Lucas
Deputy Chair: SIBAM, Mxolisi
Other Members: PHIRI, Themba

SHIBE, Mbongeni
 GOLDING, Desmond
 NDLELO, Mzimkhulu
 ZWANE, Linda
 RAMPHAGO, Vincent
 MODISANE, Keikanetswe

Secretariat: Chief Financial Officer

COMMITTEES: COMMERCIAL, MARKETING & TV ADVISORY BOARD; MEDIA; STRATEGIC STUDIES

Chairperson: MAFORVANE, Mzwandile
Deputy Chair: BAARTMAN, Aubrey
Other Members: BUSHWANA, Mlungisi (Schools)
 MOGOROSI, Letima (Schools)
 MOOKA, William
 AFRIKANER, Karl
 NQANDELA, Pius
 TSHAKOANE, Louis
 MTUMTUM, Xolani
 MASITENYANE, Sam
 NKUNA, Mike (Invitee)
 NAIDOO, Ravi (Invitee)
 KHALA, S'Thembele (Invitee)

Secretariat: GM: Football Business
 Senior Manager: Communications
 Senior Manager: Commercial

Football Clusters

Coordinating Vice President: Elvis Shishana

COMMITTEES: COMPETITIONS; FOOTBALL; YOUTH; WOMEN; FUTSAL; BEACH

Chairperson: MAHLANGU, Nomsa
Deputy Chair: MAFORVANE, Mzwandile
Other Members: ZULU, David

NGWENYA, Kwenzakwakhe
 NKONE, Paseka
 DON, Gerald
 WHITE, Gladwyn
 FATYELA, Linda
 KHUPE, Theodore
 MKHIZE, Mazwi
 TELLIE, Josinah
 TSEKA, Vincent
 MATTHEWS, Stanley
 REEVES, Anthony

Secretariat: Senior Manager: Competitions
 Senior Manager: Youth Development

COMMITTEES: TECHNICAL; MEDICAL; REFEREES

Chairperson: TSICHLAS, Anastasia
Deputy Chair: RAKOMA, Abel
Other Members: RADEBE, Lucas
 KUBEKA, MW
 DUMITRU, Ted (deceased)
 MHLETYIWA, Monde
 ABRAHAMS, Lutfeya
 MASEMOLA, Philip
 MOTAUNG, Sello
 MATSEKE, Peter
 MATHATHE, Buti
 TOVEY, Neil (Permanent Invitee – Technical Director)

Secretariat: Senior Manager: Referees
 Chief Medical Officer

Corporate Services Clusters

Coordinating Vice President: Lucas Nhlapo

COMMITTEES: LEGAL & CONSTITUTIONAL (Incl. Referees' Compliance); MEMBERSHIP; PLAYERS' STATUS

Chairperson: ARENDSE, Norman (SC)
Deputy Chair: XABA Simphiwe
Other Members: MOSESE, Motebang

MONTSHIWA, Monde
 NGCONJANA, Andile
 MARAGO, Litheko
 PARKER, Mansoor
 MANCHONYANE, Peter
 KUBEKA, Velaphi
 Female member TBC

Secretariat: Senior Manager: Compliance
 Company Lawyer

COMMITTEES: ETHICS & FAIR PLAY; SAFETY, SECURITY & PROTOCOL

Chairperson: GOVINDASAMY, Poobalan
Deputy Chair: REEVES, Anthony
Other Members: MALULEKE, Jack
 MDLALOSE, Jeremiah
 WOPA, Mziwanele
 FATYELA, Linda
 GUMBI, Thulani
 KHUMALO, Nthombifuthi
 MOGASHOA, Jackie
 LUGANYI, Thozamile

Secretariat: Senior Manager: Safety & Security





NEC Ordinary Meeting – 27 June 2015

RESOLUTION #1 – Opening Remarks

The President read out a joint statement from himself and Dr Oliphant regarding the investigations of the FBI and USA Attorney General's into allegations of bribery in the awarding of the 2010 FIFA World Cup™. The NEC members expressed appreciation to the President and Dr Oliphant for the mature manner in which they handled the matter. NEC members were unanimous in their assertion that attempts to undermine the Association and the legacy of the 2010 FIFA World Cup™ must not be allowed to succeed.

CONSIDERATION OF COMMITTEE REPORTS**RESOLUTION #2 and Updates – Emergency Committee**

- i. The CEO was directed to advertise the positions of Chief Financial Officer and Chief Operations Officer by 30 June 2015, failing which disciplinary action will be taken.
The COO was appointed and will commence employment on 1 October 2015.
- ii. The affected NEC Members must sign terms for receiving vehicles by 27 June 2015 immediately after the NEC meeting.
Vehicles were delivered from 19 – 23 September 2015 and NEC Members signed the terms as requested.
- iii. The policy on purchase of vehicles must protect the Association from any liability.
This is included in the terms and conditions signed by NEC Members.
- iv. The names of the beneficiaries will be submitted to the NEC only after they have accepted the terms and signed.

RESOLUTION #3 and Updates – Finance and Procurement Committee

- i. The NEC will request from Congress that the budget be approved by the NEC in order to be in line with the planning and budget cycle and standard corporate governance as outlined in the NEC Corporate Governance Workshop held earlier this year.
This matter is incorporated in the constitution proposals to be presented to Congress on 26 September 2015.
- ii. The Committee should find a workable solution regarding settlements by members of the previous NEC rather than put them under pressure.
This matter requires further guidance from Finance and Procurement Committee.
- iii. The Administration must exercise discipline in the management of expenditure.
This matter is ongoing and EY reports assist in the day-to-day monitoring of expenditure.
- iv. All commitments should be vetted by the CEO and CFO.
This matter has been implemented.
- v. On a motion by Ms Mahlangu, seconded by Mr Montshiwa, the NEC resolved the following:

- a. The Administration was directed to revise the schedule of delegated authority (SODA) and tighten controls.

This item was referred to the Finance and Procurement Committee for further guidance as this involves policy changes.

- b. Overseas travel by SAFA staff and the SAFA Development Agency (SDA) must be controlled strictly.

Travel is monitored by the CEO and travel is undertaken only for official purposes. SAFA appointees on the SDA Board to monitor the SDA.

- c. Assets must be included in the books of the Association.

This is currently the practice.

- d. The amount budgeted for women's development must be itemised separately because the current line item enfolds the budget and actual amount spent on women's development.

EY's reports have been adjusted to reflect the total spend on women's football matters.

- e. The audited financial statements must be prepared and submitted for approval as soon as possible.

As of this writing, the final audit report is delayed due to outstanding matters related to the SDA and AFCON 2013.

- f. The budget was approved as presented with the proviso that changes may be made when necessary.

RESOLUTION #4 and Update – Remunerations Committee

On a motion by Mr Mokoena, seconded by Ms Mahlangu, the NEC approved an across-the-board staff salary increase of 5.5% and an additional 1.5% may be granted for the current financial year based on the performance of the individual staff member.

The staff salary increase was effected and performance assessments were done using the attached performance management instrument approved by the NEC in June 2011.

RESOLUTION #5 – Ethics, Fair Play, Safety and Security and Protocol Cluster of Committees

The NEC noted the constitutional amendments proposed by the Ethics Committee as contained in the report of the Legal and Compliance Committee.

RESOLUTION #6 and Updates – Legal and Constitutional Affairs, Compliance, Players' Status and Membership Cluster of Committee

- i. The NEC noted that the preparation of the constitutional amendments was in progress.

This process has now been completed and will be presented to the Extraordinary Congress of 26 September 2015.

- ii. The Extraordinary Congress to consider the audited financial statements and the amendments to the constitution will take place in September 2015.

This will be done on 26 September 2015.

NEC Ordinary Meeting – 27 June 2015

RESOLUTION #7 and Updates – Competitions, Youth, Women, Futsal and Beach Cluster of Committees

- i. The Competitions calendar was approved.
- ii. The Under 19 Championships will take place in September 2015.

This was done.

RESOLUTION #8 and Updates – Technical, Referees and Medical Cluster of Committees

On a motion by Mr Mokoena, seconded by Mr Mogorosi, the NEC approved the following recommendations:

- i. The CEO must consider women who can be considered for appointment as managers of national teams.
A woman was appointed as the Team Manager for the Women's National Teams in August 2015.
- ii. The Under 17 Men's team that will participate in the FIFA World Cup in Chile must have adequate resources.
Additional resources have been allocated as decided by the NEC Meeting of 27 June 2015.
- iii. Passports must be prepared in time.
This process has now been completed.
- iv. The use of vanishing spray was approved.
This decision was communicated to the NSL but implementation placed on hold due to safety concerns of the vanishing sprays.
- v. The NEC approved the appointment of Mr Neil Tovey as the Technical Director. Mr Tovey is the resident coach of the SAB Academy, former coach of the Under 17 team and former captain of Bafana Bafana.

RESOLUTION #9 and Updates – Schools Football

On a motion by Mr Rakoma, seconded by Mr Nkone, the NEC approved the following:

- i. Provinces and Regions must submit names of schools football coordinators by 30 June 2015.
Names were received from all Provinces and Regions and have been shared with SRSA and DBE.
- ii. The Ad Hoc Committee on Schools Football will meet the Coordinators in August 2015.
This has not yet been done as additional work on a concept document will only be completed by the end of September 2015 due to deadlines given to all Members.
- iii. The engagement with sponsors must continue.
This is on-going. Individual meetings have taken place with sponsors following the May 2015 meeting with them.
- iv. Engagement with government must continue.
Several meetings with Government have been held to keep them informed of progress in this regard.

- v. The takeover of schools football must be effected within 2015.

This will still occur on 01 October 2015 as targeted despite challenges posed by SASFA who has resisted any handover to the Association.

RESOLUTION #10 and Updates – SAFA Development Agency (SDA)

- i. The CEO must write to the CEO of the SAFA Development Agency and express concern over his frequent absence from NEC meetings.

This letter has been sent to the CEO of the SDA.

- ii. The financial statements of the SAFA Development Agency and SAFA will be consolidated. For this reason, Dr Petersen must be invited to present the finances at the next NEC meeting.

This invitation has been extended to the CEO of the SDA.

NEC Extraordinary Meeting – 25 September 2015

RESOLUTION #1 – Opening Remarks

The Association records its support of Dr. Danny Jordaan and Dr Molefi Oliphant. It was further resolved that the attempts by the Democratic Alliance be condemned in the strongest possible terms as the worst form of politics and cheap point-scoring.

CONSIDERATION OF COMMITTEE REPORTS**RESOLUTION #2 and Update – Finance and Procurement Committee**

It was resolved that the SAFA administration present to the Finance Committee a revised procurement report, giving details of each transaction such as who the supplier is, how the procurement was made and was the policy complied with.

This matter was again addressed by the Finance Committee at its meeting of 7 November 2015 and the Administration has instituted a monitoring programme in this regard and plan to meet the Budget and Cost Monitoring Committee every month to report progress.

RESOLUTION #3 and Updates – Remuneration Committee

- i. The relocation allowance be capped to a maximum R100,000 per staff member, with the only exception being if such a relocation involves a person based outside of South Africa and has to be relocated, that the CEO would use his discretion to determine the allowance. The amount is inclusive of taxation, which will be the responsibility of the individual.

This decision has now been incorporated into the Company Policy.

- ii. A Committee made up of the President, the two Vice Presidents and the CEO should review the outcomes of the review of salaries to be done by Dr Bussin before it is implemented to ensure that the budget is not exceeded.

Dr Bussin submitted his report and the discussion with the President, the VPs and the Chair of Finance is outstanding as of the writing of this report.

RESOLUTION #4 and Updates – Commercial, Marketing and Television Advisory Board, Media and Strategic Studies Cluster of Committees

- i. It was resolved that the NEC takes note of efforts taken by the Association led by the Commercial Affairs Committee to explore possibilities of entering into merchandising arrangements with third parties in order to improve the revenue streams of the Association. The efforts will be finalised after consulting Nike as the technical sponsor of the Association.

Discussions have been held with MegaPro. Their sister company will revert to us about their terms for the merchandising and licensing programme with the intention of concluding an agreement in January 2016.

- ii. It was resolved that the NEC should reject the proposal to fund the Football Writers' Association. The Commercial Affairs Committee should revise the proposal in this regard to ensure that the role of SAFA in the initiative does not compromise journalistic independence.

- iii. The SAFA administration be and is hereby permitted to invite interested football journalists to coaching courses and / or referees courses or condensed courses that may be designed for consumption by journalists only.

The Administration has engaged the Football Writers Association in this regard and extended its support for their efforts.

RESOLUTION #5 and Updates – Legal and Constitutional Affairs, Compliance, Players' Status and Membership Cluster of Committees

- i. The proposed Club Licensing Appeals Board recommended by the Legal and Constitutional Committee be and is hereby approved to operate from 26 September 2015 up to the date of the next Ordinary NEC meeting, provisionally scheduled to take place during December 2015. The Legal and Constitutional Affairs Committee will present a reconstituted board which would address geographical spread concerns at the next scheduled NEC meeting.

Members of the Club Licensing Appeals Board have been informed of their appointment and now await referral of appeals to them. We plan to invite them to the Club Licensing Workshop on 11 December 2015.

- ii. Members of the SAFA NEC should be taken through a seminar on club licensing so that the executives know what the regulations entail. This would make decisions of the NEC and other SAFA Committees relating to club ownership more informed. The seminar should take place before the next Ordinary NEC meeting, provisionally scheduled to take place during December 2015.

This workshop is planned for the day of the next NEC Meeting as directed.

- iii. The PSL handbook be and is hereby approved. It was further clarified that the condition referred to in the Legal and Constitutional Committee resolution is only the final approval of the Handbook by the NEC.

This decision was communicated to the League on 12 October 2015.

- iv. The arbitration rulings awarded in favour of Adv. Norman Arendse dealing with his potential conflict of interest for appearing before disciplinary committees, appeals committees and arbitration bodies be read into the Association records in order to serve as a legal basis for Adv. Norman Arendse's continued involvement in the Legal and Constitutional Affairs Committee.

- v. The proposal by Nelson Mandela Bay to change the football season be referred back to the Region without approval for further research on the impact of the change on broadcasters and commercial partners.

This matter must still be addressed by the Competitions Committee and the Commercial, Marketing and Television Advisory Board.

RESOLUTION #6 and Updates – Competitions, Football, Youth, Women, Futsal and Beach Football Cluster of Committees

- i. It was resolved that the recommendations of the Competitions, Youth Football, Futsal, Women's Football and Beach Soccer Cluster of Committees be, and are hereby approved and adopted as resolutions of the NEC.

The respective departments responsible for implementation are in varying stages of execution of the resolutions of the Cluster of Committees. Should Members require specific information on each resolution, please submit a request and same shall be supplied as soon as possible. The Committee is monitoring the implementation of the resolutions.

- ii. The Competitions Committee should prepare a discussion document relating to the accelerated development and revival of women's football and provide it to members of the NEC before the proposed Women's Football symposium is held.

This matter must still be addressed by the Committee.

NEC Extraordinary Meeting – 25 September 2015

RESOLUTION #7 and Update - Technical, Medical and Referees Cluster of Committees

It was resolved that the recommendations of the Technical, Referees and Medical Committees be and are hereby approved and adopted as resolution of the NEC.

The respective departments responsible for implementation are in varying stages of execution of the resolutions of the Cluster of Committees. Should Members require specific information on each resolution, please submit a request and same shall be supplied as soon as possible. The Committee is monitoring the implementation of the resolutions.

RESOLUTION #8 and Update - SAFA Development Agency and 2010 FIFA World Cup Legacy Trust

The SAFA Development Agency and the 2010 FIFA World Cup Legacy Trust be invited to present to the NEC their financial standing, particularly the operational costs that appear to be difficult to control.

The SDA and the Legacy Trust have been invited to present at the next NEC meeting as requested.

RESOLUTION #9 and Updates - Schools Football

- i. The Standing Committee on Schools Football, composed of the following individuals, is hereby approved:

Mr Mzimkhulu Fina (Chairperson);
Mr Monde Montshiwa (NW);
Mr Letima Mogorosi (FS);
Mr Mlungisi Bushwana (FS);
Mr Vincent Ramphago (LP);
Mr David Zulu (MP);
Mr Mazwi Mkhize (KZN);
Ms Mabel Manchonyane (NC);
Mr Kgoroshi Mashifane (GP);
Mr Sandile Nowalaza (EC)

This matter has been actioned and the Schools Football Committee has already met and approved several resolutions for adoption by the NEC.

- ii. It was further resolved that three additional members will be added to the Committee with at least two of them being female individuals who are active teachers, and at least one being an active teacher from a LSEN school.

We await further word from the Committee on whom they wish to propose as additional Members.

SAFA Extraordinary Congress – 26 September 2015

RESOLUTION #1:

It was resolved that a list of Members of the Association and all its related structures who passed away (In Memoriam) during the period between the Extraordinary Congress held in Mbombela on 29 March 2015, and the next scheduled Annual Congress be compiled by the CEO, Mr Dennis Mumble, in consultation with the SAFA Regions and Associate Members. The compiled list will be read at the Annual Congress, provisionally scheduled for 12 December 2015.

RESOLUTION #2:

It was resolved that a letter be written by the Association to the Federation Internationale de Football Association (FIFA), requesting a speedy resolution to the dispute between Equatorial Guinea and Nigeria. In the letter, the Association should state the impact of the dispute on South Africa's preparations for the Rio 2016 Olympic qualifying campaign.

RESOLUTION #3:

It was agreed that SAFA Regions and Provinces should select teams for provincial and national championships at least a month ahead of the tournament so that the players and technical teams can prepare together for the tournament. This will help raise the level of competitions at the tournaments and improve player quality.

RESOLUTION #4:

It was further resolved that a suitable mechanism (punitive or incentivised) should be devised to ensure that Regions and Provinces meet the requirement to select their teams in a timely manner.

RESOLUTION #5:

It was resolved that, based on the presentation of Mr Dennis Mumble, the Extraordinary Congress was convened and composed in accordance with the SAFA Statutes.

RESOLUTION #6:

It was resolved that the replacement candidate delegated by South African Schools Football Association (SASFA) be and is hereby accredited for participation during this Extraordinary Congress.

RESOLUTION #7:

It was resolved that with Members in attendance at the Extraordinary Congress forming a quorum, in combination with Resolution 5 above, the Extraordinary Congress be and is hereby declared open.

RESOLUTION #8:

It was resolved that the agenda of the Extraordinary Congress be adopted without any amendments.

RESOLUTION #9:

It was resolved that the proposed change to Article 21.1.3 relating to voting rights of Associate Members be deferred to the December 2015 Ordinary Congress following submission of a Compliance Report to Congress by the NEC. Article 21.1.3 will therefore remain unchanged from the SAFA statutes approved on 10 September 2011.

RESOLUTION #10:

It was further resolved that the Legal and Constitutional Affairs Committee should consult more with Associate Members, other SAFA Members and other relevant parties to determine the necessity and desirability of withdrawing Associate Members' voting rights.

SAFA Extraordinary Congress – 26 September 2015

RESOLUTION #11:

It was resolved that the proposed change to Article 10.2.1 removing the existing Associate Members from the SAFA Statutes be and is hereby abandoned. The Associate Members as listed in the SAFA Statutes approved on 10 September 2011, with the exception of SASFA, therefore remains.

RESOLUTION #12:

It was further resolved that all remaining Associate Members be subjected to a membership and representivity test to establish if they meet 60% representivity and acceptance in at least six (6) out of the nine (9) provinces of SAFA. The representivity and membership test should be completed by the Association ahead of the next scheduled Annual Congress, and Associate Members notified of the results. As from now until the next Ordinary Congress, Associate Members must show cause as to why they should have membership status.

RESOLUTION #13:

It was resolved that the proposed change to Article 22.5 absolving Congress of the power to approve annual financial statements be and is hereby abandoned. The power to approve annual financial statements would therefore remain with Congress.

RESOLUTION #14:

It was further resolved that, in line with Resolution 11 above, the proposed change to Article 27.7.1.10 include presentation and approval of the consolidated annual financial statements as powers of the ordinary Congress.

RESOLUTION #15:

It was resolved that Article 66.4.3 of the draft SAFA Statutes be amended to include a qualifying remark that such meetings to be organised by the Chief Executive Officer should be mandated by the NEC and / or the President.

RESOLUTION #16:

It was resolved that a Table of Contents be added to the draft SAFA Statutes for ease of reference.

RESOLUTION #17:

It was resolved that the SAFA Statutes should be signed by the SAFA President and CEO and that the signed copy should be sent to all SAFA Members.

RESOLUTION #18:

It was resolved that the draft SAFA Statutes be and are hereby adopted with the amendments referred in Resolution 8 to Resolution 16 above.

RESOLUTION #19:

It was resolved that the proposal that at least one delegate per Member to Congress should be a female be considered for adoption at the next scheduled Annual Congress.

RESOLUTION #20:

It was resolved that a member be added to the Schools Football Committee with knowledge of and responsibility for football at schools for learners with special needs (LSEN).

RESOLUTION #21:

It was resolved that Article 18.1 of the draft Standard Provincial Statutes be amended to include a Treasurer with clear and separate duties and powers, as a mandatory member of the Provincial Executive Committee (PEC).

RESOLUTION #22:

It was resolved that the terms of office of members of the PECs be aligned with those of the National Office bearers so that periods of flux in authority are minimised or eliminated.

RESOLUTION #23:

It was resolved that the draft SAFA Standard Statutes (Provincial Executive Councils) be and are hereby adopted for use as a template by SAFA Provinces. Amendments may be made at any other Congress convened for that purpose or at an Ordinary Congress.

RESOLUTION #24:

It was resolved that Article 32 – Regional Executive Committee - of the draft SAFA Standard Statutes (Regions) be redrafted for consideration at the next scheduled Annual Congress.

RESOLUTION #25:

In relation to Article 10.4 – Membership – of the draft SAFA Standard Statutes (Regions), it was resolved that the Membership Affairs Committee of SAFA should commission a study into the imposition of minimum and/or maximum limits of the number of Local Football Associations (LFAs) per Region. The results of the study should be ready for consideration at the next scheduled Annual Congress.

RESOLUTION #26:

It was resolved that Article 32 of the draft Standard Regional Statutes be amended to include a Treasurer with clear and separate duties and powers, as a mandatory member of the Regional Executive Committee (REC).

RESOLUTION #27:

In relation to Article 51 of the draft SAFA Standard Statutes (Regions), it was resolved that the Membership Affairs Committee of SAFA should commission a study into the most relative merits of a Regional Secretary vs Regional Executive Officer (REO) and best practice in this regard. The results of the study should be ready for consideration at the next scheduled Annual Congress.

RESOLUTION #28:

It was resolved that the draft SAFA Standard Statutes (Regions) be and are hereby adopted for use as a template by SAFA Regions.

RESOLUTION #29:

It was resolved that members of LFAs be defined as a Club and not a Football Association.

RESOLUTION #30:

In relation to Articles 35.3 and 37.9 of the draft SAFA Standard Statutes (Local Football Association) It was resolved that the Competitions Committee of SAFA should study the matter of conflict of interest as it related to the position of Chairman of LFAs and club ownership. The results of the study should be ready for consideration at the next scheduled Annual Congress.

RESOLUTION #31:

It was resolved that the draft SAFA Standard Statutes (Local Football Associations) be and are hereby adopted for use as a template by SAFA LFAs. Amendments may be made at any other Congress convened for that purpose or at an Ordinary Congress.

NEC Ordinary Meeting – 11 December 2015

RESOLUTION #1 and Updates – Consideration of the Minutes of the Previous Meeting

- i. It was resolved that the SAFA President and Vice-Presidents should consider the increasing percentage of salaries as a proportion of total cost and advise the NEC on ways to stop and reverse the trend.

This meeting is still outstanding, but Remco and Finco considered the matter and will submit a report.
- ii. It was resolved that an NEC meeting be arranged to take place early in 2016. Part of the purpose of the meeting is to provide a full and detailed brief on the decision to acquire the Fun Valley property and business, the process followed in the acquisition and the risks associated with it.

This meeting was held on 23 January 2016. A further update will be provided by the COO on 2 April 2016.
- iii. The SAFA President, Vice-Presidents and CEO should meet the seller of the Fun Valley property and business. The purpose of the meeting will be to resolve the dispute that has arisen between him and the Association relating to management/consultancy fees.

This meeting took place at ENS offices and most matters were resolved. Mr Cohen continues to claim some property (300 chairs) that he says were not part of the business but which were clearly used as part of the business. He also wants to charge SAFA R700 for these chairs which he bought for R649 in 2010.

RESOLUTION #2 and Update – Consideration of the 2016 Meetings Calendar

The 2016 meeting calendar be approved and adopted subject to the presentation of the calendar to the Chairpersons of all the Standing Committees and each Chairperson's approval of the calendar of their specific Committee.

Committee chairs are consulted on the meetings before finalising the dates.

RESOLUTION #3 and Updates – Preparations for the 2015 Annual Congress

- i. The delegation of SAFA Central Karoo, which was confirmed after the cut-off date of 4 December 2015, be and is hereby approved for full participation at Congress.

This was presented to Congress and accepted by the Members present.
- ii. The request by SAFA Amathole to speak during Congress on the Annual Financial Statements and the motion by SAFA Chris Hani be and is hereby not accepted by the NEC. It was further resolved that the Eastern Cape provincial representatives are mandated to brief the Member of this decision with a view to resolving any questions they may have.

This matter was communicated to the Region before the Annual Congress.
- iii. The Eastern Cape Provincial Representatives should meet with the delegates of Nelson Mandela Bay to discuss their motion to change the commencement and end period of the league season.

This matter was noted in Congress and no objection was raised to it being withdrawn.
- iv. It was resolved that the motion by SAFA Mopani be referred to the Legal and Constitutional Committee for consideration and approval. It was further resolved that the NEC should express its thanks to the Region for a constructive motion.

This matter is being addressed by the Legal & Constitutional Affairs Committee and the Region was informed of the NEC's gratitude.

- v. The NEC unanimously agreed to recommend the election of Mr Obakeng Molatedi as an Honorary Member of SAFA.

This matter was presented to Congress and approved unanimously.

RESOLUTION #4 and Update – FIFA/CAF/COSAFA Matters

It was resolved that an NEC meeting be arranged ahead of the FIFA Special Congress and, ideally, following the CAF Congress. As one of the matters to be discussed at this meeting, the NEC would assess the FIFA/CAF/COSAFA environment in preparation for the FIFA Special Congress.

This matter was referred to EMCO by the NEC meeting of 23 January 2016 (see EMCO's report in the meeting pack for this meeting).

CONSIDERATION OF COMMITTEE REPORTS**RESOLUTION #5 and Updates – Finance and Procurement Committee**

It was resolved that the following recommendations of the Finance and Procurement Committee be and are hereby approved and adopted as resolutions of the NEC:

- i. The NEC does hereby approve that a Sponsorship Task team must be formed to review sponsorship contracts before they are signed.

The contracts are now shared with the Committee Chairpersons of Finance and Procurement, Legal and Commercial prior to signature.
- ii. The NEC does hereby approve the payments of grants to PECs and that the grants shall be limited to the funding received from the 2010 FIFA Legacy Trust.

PECs have been requested to submit their annual budgets and proof of bank details so that the first quarter grants payment can be released. However, the response is a bit slow from the PECs.
- iii. The NEC does hereby note that the Committee will foster closer working relationships with the Commercial, Marketing and Television Advisory Board.

The General Manager: Football Business is now a permanent invitee to the Cost Monitoring Committee and he constantly updates the Committee on commercial matters.
- iv. The NEC does hereby note that the Committee will monitor spending more closely to ensure that we do not overspend, review approval processes and promote inter-committee discussions in a bid to curb costs.

Procurement is now centralised in the COO's office. Any activities that are not in the budget must now be approved by CEO, Finance Committee Chair, Vice President: Finance Structure and President.
- v. The NEC does hereby note that management will craft a financial strategy that will address the net current liabilities position.

The first proposal was presented to NEC on 23 January 2016 and unfortunately it was declined. The Committee is now considering other options.
- vi. The NEC does hereby note that a business plan and budgets for Fun Valley / SAFA Technical and Training Centre are being constructed.

This matter is now being handled by the COO who will provide a report in this meeting.

NEC Ordinary Meeting – 11 December 2015

- vii. The NEC does hereby note that the Procurement Report was presented to the Committee and also that action should be taken against persons who flout Procurement Policies and Procedures.

There has been a huge improvement in this matter. Nobody breached the Procurement Policies and Procedures in the last report received from EY.

RESOLUTION #6 and Updates – Audit and Risk Committee

It was resolved that the following recommendations of the Audit and Risk Committee be and are hereby approved and adopted as resolutions of the NEC:

- i. The NEC does hereby approve the training of Committee members on Corporate Governance and Companies Act.
- The Workshop is scheduled for 2 June 2016 at SAFA House.
- ii. The NEC noted that the Committee recommended that the Association appoint an internal auditor.
- This position was not in the current year's budget. However it has been included in the 2016/17 budget, therefore the appointment will be done from 1 July 2016 (beginning of the new financial year).
- iii. The NEC noted that Procurement will now be centralised and all contracts will be reviewed.
- Procurement is now centralised in the COO's office.
- A task team was set up and requested to review all contracts before the June 2016 Committee meeting and provide a report to the Committee.

RESOLUTION #7 and Updates – Legal and Constitutional, Membership, Players' Status and Dispute Resolution Cluster of Committees

It was resolved that the recommendations of the Legal and Constitutional Affairs, Membership Affairs, Players' Status and Dispute Resolution Cluster of Committees be and are hereby approved and adopted as resolutions of the NEC:

- i. SAFA Competitions Uniform Rules: Committee agrees to adopt, along with the submission of the Competitions Committee on Technical Rules. However, Committee members have an opportunity to object to any rule or make proposals until 20 November. Thereafter, the Rules are considered approved by this Committee.
- The changes have been effected and the Rules have now been revised.
- ii. SAFA (South African Football Intermediaries Association) legal representatives must submit by Friday, 20 November 2015 their draft submission wording for the following Articles of the Intermediaries Regulations: 8.3 & 10.1.1. Thereafter, the final draft version to be submitted to the NEC.
- This was approved and amendments implemented.
- iii. The resolutions captured at the Extraordinary Congress held in Cape Town, 26 September 2015 were incorporated into the final draft of the SAFA Standard Statutes.

RESOLUTION #8 and Updates – Competitions, Football, Youth, Women, Futsal and Beach Soccer Cluster of Committees

It was resolved that the recommendations of the Competitions, Football, Youth, Women, Futsal and Beach Soccer Cluster of Committees be and are hereby approved and adopted as resolutions of the NEC:

- i. A list of Coaches should be approved by the relevant authority to avoid an influx of coaches which come from

one SAFA Region only e.g. the futsal coaching course coming soon.

- ii. The Technical Committee is the competent authority to be involved in the diverse selection of the coaches participating in the Futsal Coaching Course.
- iii. The SAFA administration, led by the Technical Director, should develop a Competitions Calendar for approval by the Competitions Committee that addresses the concerns of the intensive schedule and long break between the end of the regular season and the commencement of the national play-offs.

This calendar was prepared and presented to the Competitions Committee on 17 March 2016.

RESOLUTION #9 and Updates – Technical, Medical and Referees Cluster of Committees

It was resolved that the recommendations of the Technical, Referees and Medical Cluster of Committees be and are hereby approved and adopted as resolutions of the NEC:

- i. It was resolved that training of girls at HPC should take the age of players into account so that age specific development can be achieved.
- Done and resolved.
- ii. It was resolved that U17 Boys National Team Coach Mr Molefi Ntseki should conduct training on Youth Development coaches across the country at LFA and Regional Level. The purpose of the training will be for Coach Ntseki to share his World Cup experience with participants and ensure that lessons learned from the Tournament are implemented at Grassroots level.
- Coach Ntseki will, in conjunction with TD, visit all Provinces, pending availability of funds.
- iii. It was resolved that the Referees' Assessors, whose responsibility will be to monitor and report on the performance of match officials should be introduced by the Association at all levels of football. It was further resolved that Mr Peter Sejake work with Mr Neil Tovey to devise an implementation plan by the Committee.
- The PECs were tasked to identify future Match Commissioners and forward these to the Technical Division.

RESOLUTION #10 and Update – SAFA Digital Project

The SAFA NEC or representatives of it should meet Mr Jason Anderson on Saturday, 12 December 2015 to discuss his proposal further.

This meeting took place and the matter was further addressed by the NEC meeting of 23 January 2016.

RESOLUTION #11 and Update – SAFA Development Agency

The Finance Committee Chairperson will lead a discussion on the strategic positioning of the SDA within SAFA from a financial sustainability perspective at the next meeting of the NEC.

This discussion to be led by the Chairperson of Finco.

RESOLUTION #12 and Update – Approval of Annual Financial Statements

The audited Group and Association statement of financial position for the year ended 30 June 2015 and the statement of comprehensive income along with schedules and notes thereon be and are hereby approved and adopted for recommendation for acceptance by the Annual Congress.

This was presented to the Annual Congress on 12 December 2015 and approved.

SAFA 25th Annual Congress – 12 December 2015**RESOLUTION #1:**

An Extraordinary Congress be arranged during the course of 2016 and before the Ordinary Congress of 2016. The main purposes of the Extraordinary Congress would be to review the statutes and regulations of the Association and to discuss implementation of strategic decisions of Congress.

RESOLUTION #2:

The audited Group and Association statement of financial position for the year ended 30 June 2015 and the statement of comprehensive income along with schedules and notes thereon be and are hereby approved and adopted.

RESOLUTION #3:

The budget covering the period 1 July 2015 to 31 December 2016 be and is hereby approved.

RESOLUTION #4:

Consideration and adoption of amendments to the statutes, regulations governing the statutes and standing orders of the Congress be deferred to the Extraordinary Congress to be arranged in accordance with Resolution #1 above.

RESOLUTION #5:

Mr Mumble presented a motion by SAFA Mopani. The purpose of the motion is to align LFA, Regional and Provincial statutes to the SAFA Standard Statutes adopted at the Extraordinary Congress held on 26 September 2015, to allow Regions and LFAs to co-opt members to fill vacant positions on executive committees, and to propose suitable windows for elections at LFA, Regional and Provincial levels.

It was resolved that the motion by SAFA Mopani be deferred for consideration for adoption at the Extraordinary Congress to be arranged in accordance with Resolution #1 above.

RESOLUTION #6:

The motion by SAFA Chris Hani to amend Article 10.1.3 and Article 17.1 of the SAFA statutes was deferred for discussion at the Extraordinary Congress to be arranged in accordance with RESOLUTION #1 above.

RESOLUTION #7:

It was resolved that Mr Obakeng Molatedi be and is hereby appointed as an Honorary Member of the Association. It was further resolved that Dr Jordaan should inform Mr Obakeng Molatedi of this decision and that Mr Molatedi be inaugurated at the Extraordinary Congress to be arranged in accordance with RESOLUTION #1 above.

RESOLUTION #8:

Pursuant to Article 75 of the SAFA statutes, KPMG be and is hereby appointed as independent auditors of the Association for the two consecutive financial years to end on 30 June 2016 and 30 June 2017.

RESOLUTION #9:

Congress resolved to approve the recommendation of the Remuneration Committee that members of the NEC be paid an honorarium of R117,130,00 (one hundred and seventeen thousand and hundred and thirty Rand) per NEC Member.

NEC Extraordinary Meeting – 23 January 2016

RESOLUTION #1 and Update – Opening Remarks

Mr Dennis Mumble should arrange a meeting with the Minister of Transport. The main objective of the meeting would be to discuss the comments attributed to the Minister about football and its commitment to road safety as well as to identify common projects between the Association and football in general and the Department of Transport and its agencies.

As of the date of this update (21 March 2016), the Association is awaiting a reply from the Department of Transport.

RESOLUTION #2 and Update – Apologies

A letter be written to the PSL notifying the Special Member of the attendance record of SAFA NEC meetings of Mr Stan Mathews.

This matter has been brought to the attention of the League.

RESOLUTION #3 and Updates – Finance and Procurement Committee

- i. It was resolved that the recommendation of FINCO to approach the FIFA Legacy Trust for a loan secured by a bond over the property of the National Technical Centre be and is hereby declined.
- ii. It was further resolved that SASCOC be approached to shoulder the responsibility of the U23 National Team and Banyana Banyana Olympic preparation plans, and that the Government be approached to fund the CAF 2016 FUTSAL Cup of Nations.

The Association met the Chairman of the National Lotteries Board (NLB), who advised that no further funds will be channelled through SASCOC and that proposals be sent directly to the NLB. This was duly done and we await confirmation in this regard.

SASOL also approved an additional 5m for Banyana Banyana, pending availability of these funds internally.

RESOLUTION #4 and Updates – National Technical Centre

- i. Mr Mthobi Tyamzashe, in his capacity as the SAFA COO, be and is hereby appointed as the individual accountable for the delivery of the National Technical Centre. Each phase of the project and its costs should provide ROI and be bound by realistic timeframes. In doing this, Mr Tyamzashe should sit down with Ruben Reddy and Associates and read the contract. The NEC should be provided with a full report on the business and the path to deliver the national academy.

Mr Tyamzashe will present an update to the NEC on a business model.

- ii. A proposal for the existing cash business based at the Centre currently referred to as Fun Valley, be brought to the NEC showing how the business would be run. Considerations should be given to the use of independent third party established businesses in running the business.
- iii. It was resolved that an Ad Hoc Committee with oversight responsibility over the project to develop additional facilities at the National Technical Centre be and is hereby established and that Mr Kaizer Motaung be included in the ad hoc committee due to his experience in developing the first football village in South Africa.

The other Members of the Ad Hoc Committee must be appointed.

NEC Extraordinary Meeting – 23 January 2016

RESOLUTION #5 and Updates – SAFA Digital Project

- i. It was resolved that financial resources be made available from the 2015/16 financial year budget to commence with the registration of players in schools which forms the initial phase of the SAFA Digital Project. The registration should commence in February 2016.

An application was submitted to the 2010 Legacy Trust and a follow up must be made after the Trust decided to round-robin its Members for a final decision on the first year allocation.

- ii. It was resolved that Mr Mumble should arrange a meeting between the Association and the Board of Governors of independent schools, the purpose of which meeting will be to encourage the Board to take up football as a top sporting code for their schools.

This meeting is still outstanding as of the writing of this update (21 March 2016).

RESOLUTION #6 and Update – FIFA Presidential Campaign

It was resolved that Mr Mumble should convene a meeting between Mr Sexwale and the SAFA Emergency Committee to take place before the CAF Executive Committee meeting scheduled for 5 February 2016 in Kigali. The purpose of the meeting will be to obtain feedback from Mr Sexwale on the status of his FIFA Presidential campaign, including successes, challenges and areas in which the Association could intervene to the benefit of the campaign.

This meeting was held with the Emergency Committee on 2 February 2016. A report is attached in the Committee Reports section of this NEC Meeting.

RESOLUTION #7 – Other Urgent Matters

- i. It was resolved that Mr Dennis A. Mumble be and is hereby appointed as the Public Officer of the Association.
- ii. It was resolved that the following individuals be and are hereby appointed to act as signatories of all bank accounts registered under the South African Football Association:

A signatory: Mr Dennis A. Mumble, Mr Gronie Hluyo
B signatories: Mr Jaco van der Walt

- iii. It was further resolved that, pursuant to the above, any bank transaction requiring formal approval by signatories will be valid only if it is signed by an A Signatory and a B signatory.

NEC Ordinary Meeting – 02 April 2016

RESOLUTION #1 and Update – Adoption of the Agenda

The agenda of the meeting, amended with the removal of all and any matters relating to the US\$10 million, be and is hereby adopted.

The affected inserts were removed from the meeting pack and returned for disposal

RESOLUTION #2 – Minutes of the NEC Meeting of 11 December 2015

On a motion by Mr Gerald Don, seconded by Mr Letima Mogorosi, the Minutes of the NEC Meeting of 11 December 2015 were adopted with a correction that Dr Oliphant was honoured with the Harry Gwala Award by the Department of Basic Education and not the Order of Ikamanga, which had been previously awarded to him.

RESOLUTION #3 and Update – FIFA/CAF/COSAFA Matters

It was resolved that the SAFA Ethics Committee should write to FIFA to request information about the suspensions of Mr Leslie Sedibe, Mr Adeel Carelse and Mr Steve Goddard. It was further resolved that the affected individuals be provided with a copy of the correspondence with FIFA in this regard.

This letter has been written and no response had been received from FIFA as of the date of this update.

RESOLUTION #4

It was resolved that all avenues should be followed to recover amounts due from three members of the NEC who were employed but showed no willingness to settle their accounts with the Association.

This matter has been followed up and there is no resolution to this matter yet

CONSIDERATION OF COMMITTEE REPORTS**RESOLUTION #5 and Update – Finance Committee**

The meeting approved a proposal by Dr Oliphant, seconded by Ms Nomsa Mahlangu, that Mr Lucas Nhlapo, in his capacity as the VP overseeing the Finance Cluster, should oversee the drafting of a financial rescue plan.

This meeting was convened immediately after the NEC Meeting of 2 April 2016 and several interventions made. Finco will report on the results of these interventions

RESOLUTION #6 and Updates – Legal and Constitutional Affairs Committee

It was resolved that the resolutions of the Legal and Constitutional Affairs Committee be and are hereby approved and adopted as resolutions of the NEC as follows:

- i. That LFAs should align the statutes with the Standard Statutes by 31 August 2016 and hold elections by no later than 30 June 2017. Furthermore, approval was required that Regions should align their statutes with the Standard Statutes by 30 June 2017 and hold elections by no later than 28 February 2018.

This circular was sent to all Members on 23 May 2016.

- ii. It was resolved that the proposed amendments from the Legal Department on the Regulations on Working with Intermediaries are accepted by this Committee.

NEC Ordinary Meeting – 02 April 2016

These new clauses were inserted in the Regulations. We await formal closure of the court action taken by former agents before distributing the revised Regulations.

RESOLUTION #7 and Updates – Competitions Committee

The resolutions of the Competitions Committee be and are hereby approved and adopted as resolutions of the NEC as follows:

- i. Written proof and budgets confirming the availability of funding should be provided by the Administration, before unsponsored tournaments can be approved by the committee.

Finance Department is constantly monitoring this and administrative procedures are in place.
- ii. That all Regional and Provincial Selected Women's Teams should have one woman either as a coach or team manager.

This will be communicated to the Regions before the next competition.
- iii. That authority which is vested at the Head Office to appoint Referees for the Sasol League should be devolved to the Provinces.

This process is underway and the Referees Committee is assessing the capacity in each province.
- iv. The calendar of sponsored tournaments should be amended and the U19 National Tournament should be hosted in a region in the Eastern Cape and that the SAB U21 National Tournament should be hosted in Beaufort West.

This will be implemented. However, since the NEC Meeting of 2 April 2016 the sponsor has placed a request for it to remain in Limpopo as activations have been made and asked that next year's competition be taken to Beaufort West. See sponsor's letter attached.

RESOLUTION #9 – Ethics, Safety, Security and Protocol Committee

It was resolved that the resolutions of the Ethics, Safety, Security and Protocol Committee be and are hereby approved and adopted as a resolution of the NEC as follows:

- i. The Committee meeting held 7 November 2015 was not quorate, resulting in wasted cost and time.
- ii. That the Association apply to FIFA to conduct an Ethics Integrity workshop in South Africa in 2016.

This request was made and we await a date from FIFA for the workshop.
- iii. Disciplinary charges against the SAFA eThekweni members implicated in the assault of Mr Lucas Nhlapo and Mr Andile Ndengezi must be instituted.

The persons involved must still be identified as no clear video evidence was found of the perpetrators at the hotel.
- iv. The executive must implement the Protocol Policy on International Matches as a matter of urgency.

This is currently being implemented.

RESOLUTION #10 and Update – Legal and Constitutional Committee

The Chairperson of the Legal and Constitutional Committee and the Chairperson of the Ethics Committee should meet the State law advisors with the view of working with the government and harmonising the approach of the Association and the State with regards to the match fixing allegations and the African Diaspora in the Caribbean issue.

This awaits a response from FIFA to the letter of the Minister of Sport & Recreation seeking a meeting. The Association wrote to FIFA pledging its support on the restitution claim FIFA has lodged in the US District Court.

RESOLUTION #11 and Updates – Technical Committee

The resolutions of the Technical Committee, as amended with the inclusion of two suitably qualified women coaches to the Technical Advisory Board, be and are hereby approved and adopted as resolutions of the NEC as follows:

- i. That the following individuals be and are hereby recommended for the Technical Advisory Group: Mr Lucas Radebe, Mr Gavin Hunt, Mr Farouk Khan, Mr Steve Coetzee, Mr Boebie Solomons, Mr Steve Komphela, Mr Pitso Mosimane and Mr Jomo Sono.

The TD has tried to convene a meeting but has not been successful due to schedules of the individuals. He will try again in the off-season.
- ii. That two suitably qualified women coaches should be added to the Technical Advisory Group.

The two women coaches to be added are Simphiwe Dlodlu and Maude Khumalo.
- iii. That the Under 23 National Team players should be selected to the Men's Senior National Team for the 2016 COSAFA Cup.

This has been implemented and the players are now in Namibia participating in the COSAFA Cup.

RESOLUTION #12 and Updates – 2010 FIFA World Cup Legacy Trust

- i. It was resolved that an updated grant report should be prepared by the Association and submitted to the FIFA Legacy Trust. The report should provide sufficient details about the unspent balance of all grants made to the Association, currently R47 million.

This report has been submitted and a response is awaited re the savings incurred. Finco will present an update in this regard.
- ii. Mr Joe Carrim should draft a letter to all regions where artificial pitches were not constructed. The purpose of the letter is to inform the affected regions that the SAFA Infrastructure Development Agency is not in a position to build the artificial pitches because of a lack of funding.

This letter has been written and distributed.

RESOLUTION #13 and Update – National Technical Centre

Mr Neil Tovey, in his capacity as Technical Director, should present a report dealing with the interaction between provincial academies and the national academy.

The TD has circulated a survey to all provinces requesting information on all academies and information has been slow coming in.

NEC Ordinary Meeting – 25 June 2016

RESOLUTION #1 – FIFA/CAF/COSAFA Matters

Dr Jordaan recommended and it was resolved that a SAFA NEC Indaba be 20 convened to take place before the CAF Congress scheduled for 29 September 2016. The purpose of the Indaba will be, among other things, considering input from the Legal and Constitutional Committee on the implications of the FIFA reforms including the new FIFA Statutes.

CONSIDERATION OF COMMITTEE REPORTS**RESOLUTION #2 – Finance and Procurement Committee**

It was resolved that the following resolution of the Finance and Procurement Committee be and is hereby approved and adopted as a resolution of the NEC:

- i. The 2016 / 17 budget as presented is approved.

RESOLUTION #3 – Remuneration Committee

It was resolved that the following resolutions of the Remuneration Committee be and are hereby approved and adopted as resolutions of the NEC:

- i. The Committee resolved that the NEC should delegate to the President and the Vice Presidents to conduct a performance review of the CEO.
- ii. The Committee resolved that a Performance Bonus policy must be developed and submitted to the Committee for consideration. All future performance bonuses must then be in line with this policy.

RESOLUTION #4 – Audit and Risk Committee

It was resolved that the following resolution of the Audit and Risk Committee be and is hereby approved and adopted as a resolution of the NEC:

- i. Committee recommended that management must review bonuses to players and coaches. We have to do assessment of bonuses to coaches.

RESOLUTION #5 – Legal and Constitutional Affairs, Membership Affairs, Players' Status and Dispute Resolution Cluster of Committee

It was resolved that the following resolution of the Legal and Constitutional Affairs Committee be and is hereby approved and adopted as a resolution of the NEC:

- i. The Committee resolved that amendments to the SAFA Competitions Uniform Rules be and are hereby approved.

RESOLUTION #6 – Competitions, Youth, Futsal, Women and Beach Football Cluster of Committees

It was resolved that the following resolutions of the Competitions Committee be and are hereby approved and adopted as resolutions of the NEC:

- i. The Committee resolved that the Chairperson of the Football Cluster should engage the sponsor (Burger King) to propose a new date for the Under-19 Boys National Championship from 12 – 17 December 2016;
- ii. The Competitions Calendar as updated and amended was approved by the Committee;

- iii. The plea by South African Breweries, the sponsor of the SAB U21 National Championship, to retain the 2016 tournament in Limpopo as originally planned was accepted. The Committee resolved further that the next year (2017) edition shall be held and hosted in the Western Cape in Beaufort West.

RESOLUTION #7

On a move by Ms Anastasia Tschlas, it was resolved that an investigation be conducted by the SAFA Technical Committee to determine the veracity of the perception that players have to play for clubs based in Gauteng in order to be considered for national duty selection at all levels.

RESOLUTION #8

Dr Jordaan moved and it was resolved that the SAFA administration must continue with its investigations into corruption in the ABC Motsepe League and the outcomes of the investigation, should evidence of corruption be revealed, should be taken to the law enforcement agencies in the country.

RESOLUTION #9 – Ethics, Fair Play, Safety, Security and Protocol Cluster of Committee

On a move by Adv. Norman Arendse, it was resolved that the letter received from Orange Farm LFA be referred to the Dispute Resolution Committee for processing.

RESOLUTION #10 – Technical, Referees & Medical Cluster of Committees

It was resolved that the following resolutions of the Technical Committee, be and are hereby approved and adopted as resolutions of the NEC:

- i. It was resolved that each Province have two Referee Fitness Instructors increasing the number later to two in each Region;
- ii. It was resolved that the CEO and President engage SASCOC regarding the issue of a SAFA medical team travelling to the Rio Olympics.

RESOLUTION #11 – Schools Football Committee

Dr Danny Jordaan recommended and it was resolved that Mr Mumble should, as a matter of urgency, write a letter to the Minister of Sport and the Minister of Basic Education and request a joint meeting with the Ministers and MECs at a government meeting commonly referred to as MinMEC. The purpose of the meeting will be to discuss and further clarify SAFA's role as the custodian of schools football in the country.

Dr Jordaan recommended further and it was resolved that Adv Arendse, Mr Bushwana and Mr Prince must meet the Western Cape Provincial Government to agree on a team to represent the province at the Kay Motsepe Tournament. If it will strengthen SAFA's hand in the long-term to accede to the Province's request, the commitment by the Province to support SAFA must be made public.

RESOLUTION #12 - SAFA Development Agency

It was resolved that the NEC endorses the report of the Board of the SAFA Development Agency for implementation by the SDA and thanks the SDA for the progress that it has made for funding football development.



West Rand



Ekurhuleni, West Rand, Xhariep



Amathole



OR Tambo



Ehlanzeni



Nelson Mandela Bay



Dr Ruth Segomotsi Mompati



Overberg



Fezile Dabi



Eden



Zululand



Cape Town



Ugu



John Taolo Gaetsewe



Joe Gqabi



SA Indoor Football Association



SA Deaf Football Association



SA National Defence Force Football Association



Mopani



Amajuba



Alfred Nzo



Bojanala



Alfred Nzo, Chris Hani and Amathole



Sekhukhune, Mopani, Limpopo, Vhembe



Gay Mokoena and Ehlanzeni



Louis Tshakoane and the SA Masters and Legends Football Association



Capricorn



Mangaung Metro



Tshwane



Nkangala



Lejweleputswa



Mopani and OR Tambo



Chris Hani



Limpopo and Waterberg



Mopani, Jack Maluleke, Vhembe and Sekhukhune
South African Football Association



Central Karoo



Sekhukhune



Xhariep



Vhembe



Mr Dennis A. Mumble

Chief Executive Officer
South African Football Association

The year under review was one of great joy and one of some regrets. We witnessed the acceleration of our technical programmes after the hiring of former Bafana Bafana captain and stalwart Neil Tovey as the Technical Director to oversee the implementation of our National Development Plan (NDP). The NDP is one of the 8 pillars of SAFA's Vision 2022 Plan which aims to place South Africa among the top three countries on the African continent and among the top 20 countries in world football.

Our Boys' Under 17 National Team qualified for the 2015 FIFA U-17 World Cup and played the host country Chile in a friendly here and received a rousing send-off by the people of Cape Town before departing for Chile via Brazil.

Following this feat, our Men's Olympic Team and the Women's Senior National Team (Banyana Banyana) qualified for the 2016 Rio Olympic Games, this during a year when the U20 Men's National Team also participated in the African Youth Championship.

This year has seen an assortment of challenges and successes for the Association. On the one hand, the economic downturn has made it difficult for the Association to attract new commercial partners as businesses become less interested in development properties. This reality, together with our obligation to participate in CAF and FIFA competitions, as well as the implementation of our founding mandate of developing players, administrators, referees and coaches across the country, have collectively resulted in a challenging financial environment for the Association.

On the other hand, we have seen consistent progress with regards to the implementation of each of the pillars our football development blueprint. The primary lesson from the developments of the past financial year is that notwithstanding the challenges and limited resources, we must continue as we do, to strive for excellence and to meet the expectations of all our constituencies, including the sponsors, our members and the football loving public in general. The report below provides a summary of the activities of the past year.

1. GOVERNANCE

The Association has developed a regulatory framework to guide its day-to-day governance and operations. As with the SAFA Statutes that require review from time to time, the various regulations must also be reviewed to determine their continued relevance and appropriateness for the circumstances faced by the sport and its participants in the country. On 26 September 2015, the Association hosted an Extraordinary Congress in Cape Town at the Southern Sun Cape Sun Conference Centre, to create an opportunity for the Association to conduct a periodic review of its own Statutes.

The National Executive Committee has approved an 8-year visionary plan, named Vision 2022 that plans to raise the standard of the sport in the country in order to place the country consistently in the top 20 football nations in the world and in the top 3 nations on the African continent.

The purpose of this round of the constitutional development process was to look at ways to enshrine these principles in the SAFA Statutes to meet the demands of a modern football organisation.

The changes to be considered were not only a result of a comprehensive review of the SAFA statutes, but also a result of changes requested by the Extraordinary Congress held in Mbombela in March 2015. The changes were necessitated by FIFA's requirement that the size of the SAFA NEC be reduced, the requirement by SASCOC that National Federations adopt the geo-political shape of the country and alignment with tax legislation requirements.

The Extraordinary Congress was met with great success. The Congress approved the names of members to sit on the national schools football committee as well as approved the proposed amendments to the SAFA National Statutes, the SAFA Standard Regional Statutes and the SAFA Standard Statutes (LFA). New SAFA Standard Provincial Statutes introduced to govern SAFA's PECs were adopted and approved.

Resolutions adopted at the Extraordinary Congress among others were:

- SAFA Regions and Provinces should select teams for provincial and national championships at least a month ahead of the tournament so that the players and technical team can prepare together for the tournament. This will help raise the level of competitions at the tournaments and improve player quality.
- It was further resolved that a suitable mechanism (punitive or incentivised) should be devised to ensure that Regions and Provinces meet the requirement to select their teams in a timely manner.
- Associate Members be subjected to a membership and representivity test to establish if they meet 60% representivity and acceptance in at least 6 out of the nine provinces of SAFA. The representivity and membership test should be completed by the Association ahead of the next schedule Annual Congress, and Associate Members notified of the results. As from now until the next Ordinary Congress, Associate Members must show cause as to why they should have membership status.
- It was resolved that the terms of office of members of the PECs be aligned with those of the National Office bearers so that periods of flux in authority are minimise or eliminated.

2. COMMERCIAL AFFAIRS

We are proud that in spite of the economic climate, we have managed to retain our current partners. We have also brought on board South African Airways (SAA) as a premium partner of the South African Men's Senior National Team (Bafana Bafana) and Computicket as a marketing partner. GrinSports, a leading sponsorship and merchandise licensing specialist have been appointed to build the SAFA brand and to acquire new sponsorships. BURGER KING® has also committed to increase the value of the sponsorship for the junior teams they support.

3. SAFA NATIONAL TECHNICAL CENTRE (NTC)

Whilst we had great hopes that we would have some of the football fields installed during this financial year after being awarded a FIFA GOAL Project grant to build an artificial turf at the Centre, delays in the awarding of the contract pushed the rollout of the fields into the 2016-2017 financial year. As a result of massive changes at FIFA, the GOAL Project was merged into the new and exciting FIFA Forward programme which promises to deliver much more support to national associations around the world and boost football development worldwide in a more significant way than before.

Therefore, the football turfs will be rolled out following the publication of this report and will be fully installed in the new financial year as FIFA has finally concluded discussions with its preferred contractor and will sign an agreement for the installation of the field. The Association will then simultaneously construct a wall around the entire property as well as roll out the additional two natural grass fields as the grounds will be cleared in line with the master plan for the NTC.

To date, the Association has secured significant savings by hosting junior national teams and various training courses at the centre. The conferencing and resort sections of the centre are also a source of steady revenue, particularly during peak season. Plans are already afoot to complete the upgrade of 60 rooms by the end of July 2017 and to accelerate the construction of a mini stadium, 5 full-size football fields, 2 Futsal pitches, 1 beach soccer pitch, a boutique hotel for team accommodation, a fully equipped gymnasium with an Olympic-size swimming pool and a science and medical centre.

4. WOMEN'S FOOTBALL

The South African Women's Senior National Team qualified for the 2016 Rio Olympics. We are grateful to SASOL for their support for the team and for sponsoring the SASOL League National Championship which features 144 teams and 2,800 players from across the country. Through programmes such as the SAFA Under 19 Women's Championship, the High Performance Centre, the FIFA Women's Administration Course, the FIFA Live Your Goals Project, the FIFA Development of Women Coaches, the FIFA Leadership Development Program (FLDP) and the 6th FIFA Women's Football Symposium, we continue to provide training and development opportunities to women involved in football from the grassroots to the elite coaching level.

We recognise that the participation of more girls in the junior teams at local level and the establishment of a national professional women's league will be catalytic for the development of women's football. These matters are receiving priority attention, with the key focus being on the establishment of the national women's league.

5. FOOTBALL DEVELOPMENT AND TECHNICAL PERFORMANCE

At the end of the last financial year, the Association appointed Mr Neil Tovey as the Technical Director. Mr Tovey has contributed significantly to the activation of the SAFA Technical Centre and maintenance of the development continuum of players from the junior national teams to Bafana Bafana and Banyana Banyana, coaching development and the appointment of technical officers in all our structures, from LFAs to Regions to Provinces. His immediate task is to capacitate the Technical Officers to manage the talent identification programmes, coaching improvement and referees development.

We are pleased that in pursuit of Vision 2022, the Boys Under 17 and the Men Under 20 qualified for the FIFA U-17 World Cup in Chile and the U-20 Africa Cup of Nations to be held in Zambia in 2017 respectively. To add to these achievements, the Men's Under 23 National Team also qualified for the 2016 Rio Olympic Games. We note that whereas the U17 Boys and the U23 Men did not perform well in these competitions, their qualification and exposure of the players at such high level augurs well for our vision of achieving consistency by 2022. This experience has already served the higher age group national teams well in their efforts to qualify for continental and world championships.

6. SCHOOLS FOOTBALL

2016 marked the first year of SAFA's takeover of schools football. In close coordination with the SAFA Schools Football Committee, the Association launched an online registration portal for schools football and we have already seen 6,000 schools registered in the first 4 months of this programme. We are grateful to Sport & Recreation South Africa (SRSA), the Department of Basic Education (DBE) and the Motsepe Foundation for its continued generous support for schools football.

The initiative has been hindered by court action against the Association's decision to take over the administration and management of schools football and, as of the closure of this financial year, the matter awaited a decision from the Gauteng High Court. The Association is confident that it has followed the right procedure to grow schools football in all parts of the country and will receive a favourable decision from the High Court.

We trust that you will derive great value from this report and promise to do our utmost best to improve on our current performance as we face a year in which the FIFA World Cup qualifiers will determine who qualifies for the 2018 FIFA World Cup Russia™.



Mr Dennis A. Mumble
Chief Executive Officer



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In August 2015 the second instalment of the Durban Under 19 International Football Tournament saw Arsenal Academy crowned champions but will be remembered for the KZN Academy XI beating PSV Eindhoven 3 – 2 and our National Under 19 Team collecting the bronze medal after a draw with Turkey's Galatasaray, and 2 – 0 wins over AC Milan and VfB Stuttgart.

Head Office Staff

CEO'S OFFICE

| | | |
|------------------|---|-----------------|
| Dennis MUMBLE | Chief Executive Officer | |
| Mthobi TYAMZASHE | Chief Operating Officer | |
| Andile NDENGEZI | Senior Manager: Office of the President | |
| Mlungisi NCAME | Senior Manager: CEO's Office | (on secondment) |
| Wafeekah BEGG | Project Manager: Legal and Compliance | |
| Mapule MOGANE | Personal Assistant to the CEO | |
| Potso MOHAMI | Executive Support Administrator | |

FINANCE

| | |
|--------------|-------------------------|
| Gronie HLUYO | Chief Financial Officer |
|--------------|-------------------------|

1. FOOTBALL BUSINESS

| | |
|--------------|------------------------------------|
| Russell PAUL | General Manager: Football Business |
|--------------|------------------------------------|

COMMERCIAL AFFAIRS AND BRAND MANAGEMENT

| | |
|-----------------|---|
| Darryl COUTRIES | Senior Manager: Commercial Affairs and Brand Management |
| Veronica LEBONA | Travel and Accommodation Manager |

COMMUNICATIONS AND MEDIA

| | |
|---------------------------|--|
| Dominic CHIMHAVI | Senior Manager: Communications and Media |
| Matlhomola MORAKE | Communications and Media Officer |
| Namhla MPHELO | Communications and Media Officer |
| Gloria MAKHOBA (deceased) | Receptionist |

COMPETITIONS

| | |
|-----------------------|-----------------------------------|
| Balebetse MONNAKGOTLA | Senior Manager: Competitions |
| Hendrick MPHAHLELE | Finance / Payments |
| Kagiso MATLAOPANE | League Coordinator: Gauteng |
| Sifiso NDWANDWE | League Coordinator: SAB & Women's |

EVENTS

| | |
|----------------|-----------------|
| John MTHUNZINI | Manager: Events |
|----------------|-----------------|

INFORMATION TECHNOLOGY

| | |
|---------------|--------------------------------------|
| Deon TALJAARD | Network and Infrastructure Architect |
|---------------|--------------------------------------|

2. FOOTBALL DIVISION (TECHNICAL)

| | |
|-------------------|---|
| Neil TOVEY | General Manager: Football Division / Technical Director |
| Fran HILTON-SMITH | Assistant Technical Director: Women's Football |
| Nomathemba ZITHA | Divisional Administrator |

ACADEMY (HIGH PERFORMANCE CENTRE)

| | |
|---------------|-----------------------|
| Sheryl BOTES | Academy Coach |
| Josina TELLIE | Academy Administrator |

COACHING EDUCATION

| | |
|-------------------|----------------------------|
| Christina PHAFANE | Coaching Education Officer |
|-------------------|----------------------------|

FOOTBALL DEVELOPMENT

| | |
|---------------|--------------------------------------|
| Thomas SADIKI | Senior Manager: Football Development |
|---------------|--------------------------------------|

MEDICAL

| | |
|--------------------|-----------------------|
| Dr Thulani NGWENYA | Chief Medical Officer |
| Mapule MOGANE | Manager: Medical |

NATIONAL TEAMS: COACHES AND MANAGERS

| | |
|--------------------------|---|
| Ephraim 'Shakes' MASHABA | Head Coach: Men's Senior |
| Owen DA GAMA | Head Coach: Men's Under 23, Assistant Coach: Men's Senior |
| Thabo SENONG | Head Coach: Men's Under 20, Assistant Coach: Men's Senior |
| Molefi NTSEKI | Head Coach: Boys' Under 17 |
| Vera PAUW | Head Coach: Women's Senior |
| Elisabeth MIGCHELSEN | Head Coach: Women's Under 20, Assistant Coach: Women's Senior |
| Barney KUJANE | Senior Manager: National Teams Administration |
| Levy RAMAJOE | Team Manager |

REFEREES

| | |
|--------------|--------------------------|
| Peter SEJAKE | Senior Manager: Referees |
|--------------|--------------------------|

3. CORPORATE SERVICES

| | |
|---------------|-------------------------------------|
| Pinky LEHOKO | General Manager: Corporate Services |
| Sipho NKUMANE | Senior Manager: Corporate Services |
| Aziwe MBOBO | Divisional Administrative Assistant |

COMPLIANCE

| | |
|------------------|------------------------|
| Tebogo MOTLANTHE | Judicial Officer |
| Irene MAPHANGA | Judicial Administrator |

FACILITY MANAGEMENT

| | |
|-------------------|------------------------|
| Albert NGULUBE | Maintenance Technician |
| Siyabulela GEBUZA | Maintenance Technician |

Head Office Staff

HUMAN RESOURCES

Nannie COETZEE Senior Manager: Human Resources

LICENSING AND REGULATION

Pinky LEHOKO Senior Manger: Licensing and Regulation
Zanele TWALA Manager: Licensing, Regulations & Player Status
Chalmers KHOZA Player Registration Coordinator

LOGISTICS

Justice HLAHLA Driver
Oupa LEGOTE Driver
Jabulani SIMELANE Driver
Vuyani GEORGE Chauffeur (President)
Thapelo MOSIKIDI Printing and Stationery Coordinator
Owen NGOMA Printing and Stationery Clerk
Sheila DUMA Hospitality Assistant
Dikeledi MOEMA Hospitality Assistant

MEMBERSHIP AFFAIRS

Andile NDENGEZI Acting Senior Manager: Membership Affairs
Willem COETZEE Provincial Secretary: Northern Cape
Zacharia GWALA Provincial Secretary: KwaZulu Natal
Patrick SEEMA Provincial Secretary: Limpopo
Karabo MONKWE Provincial Secretary: North West
Simphiwe CLANS Provincial Secretary: Western Cape
Isaac KLAAS Provincial Secretary: Eastern Cape
Moremi KLIP Provincial Secretary: Free State
Bevan MAHLANGU Provincial Secretary: Mpumalanga
Victor RALETJENA Provincial Secretary: Gauteng

PROCUREMENT

Dennis SENOKOANYANE Procurement Officer

SAFETY, SECURITY AND PROTOCOL

Mlungisi NCAME Senior Manager: Safety, Security and Protocol (on secondment)
Lesley NXUMALO Security Inspections Officer
Constance THWALA Accreditation / Protocol Officer

WAREHOUSING AND DISTRIBUTION

Thulani NKOLONGWANE Warehouse and Distribution Manager
Sylvester SMITH Receiving Clerk

4. SAFA NATIONAL TECHNICAL CENTRE (FUN VALLEY)

Edwin GEORGE Acting Operations Manager
Terry SEKOTO Acting Resort Manager (seconded from the 2010 FIFA 2010 World Cup Legacy Trust)

Hector TSHABALALA Gardener
Micah MOYANA Gardener
Alfred CHIYANGWA Cleaner
Winnie KHUMALO Cleaner
Irvin CHAUKE Maintenance
John MOFOKENG Gate Attendant
Eveready Stanford NCUBE Gate Attendant
Nondumiso Beauty RASAYI House Keeping
Malinalana MASIU House Keeping
Refilwe MOKWENA House Keeping
Ingrid MASINA House Keeping
Suzan NALE House Keeping
Afediseng MOLEFE House Keeping
Nokuthula SETHUNTSHA House Keeping
Anna LESEBA House Keeping
Mantombi MNGUNI House Keeping
Emily LESERA House Keeping
Laurinda MUCAR House Keeping
Anitha MOYO House Keeping
Patrick MASHIKIRI Ground Staff
Domingo SAMBO Ground Staff
Johane SITHOLE Ground Staff
Twanyika MWINDE Ground Staff
Kudakwashe NGIRAZI Ground Staff
Amusa AKUNDILA Ground Staff
Amon MUUZHE Ground Staff
Goncalves MACUHANE Security
Haulage CHIKURUNHE Security
Leonard CHIGURI Security
Joel Mutimpa MWABUNSHA Shop/Cafe
John NKWE Life Guard
Thato KOATLA Life Guard
Tobias BAKIRO Pool Cleaner
Jaiwana NYONI Gardener
Newman NDLOVU
Clifford Moyo Life Guard/Driver
Alberto MATHE Pool Attendant
Melusi MNGOMEZULU Weekend Bouncer
Bheka MAGUBANE Weekend Bouncer
Themba SHANGE Weekend Bouncer
Martha NTSHE Ablution Cleaner

Financial Platform

1. POSITIONING STATEMENT

- The Financial Platform provides support so the the Association’s finances are managed effectively, resources are allocated to competing needs, that transparent reporting is provided to management timeously and statutory requirements are complied with.

2. KEY OBJECTIVES AND ACTIVITIES

The Financial Platform was reappointed to perform professional services to the South African Football Association for the period 01 July 2015 to 31 December 2018. The key services include:

- Ensuring that cash resources are only placed with authorised financial institutions and that invalid payments and misappropriation of funds are minimised.

- Providing budget support ensuring that budgets are complete, valid and prepared according to operational plans as approved by the Association’s management. Budgets based on the operational requirements of the Association were prepared and approved by the NEC for the year ending 30 June 2017.
- We reviewed compliance with the Association’s approved policies and reported on any deviations to the Association’s management and ensured compliance with statutory regulations relevant to the Association.
- We reviewed and assisted with the updating of the Association’s policies subject to approval of the Association, where appropriate.
- We provided timely reporting of relevant financial information to the National Executive Committee (NEC) and relevant standing committees. Monthly finance reports, payroll reports, procurement reports, debtors reports, funding and mobile/data reports were prepared and distributed to the Association’s management for review and comment.
- We prepared the Association’s approved payrolls and ensured compliance with the relevant payroll statutory legislation.
- We provided co-ordination support to team and event managers locally and abroad to facilitate all payments.
- We performed the initial fixed assets verification of inventory held at the National Technical Centre and prepared detailed monthly cash reports of the Technical Centre.
- We assisted with the preparation of the Association’s standing committee’s minutes.
- Successful delivery of IFRS compliant consolidated financials and an unqualified audit for the financial year ending 30 June 2016.

3. GOING FORWARD

- The Financial Platform will continue performing its work as directed by its scope of services and as required by the needs of the Association in achieving its objectives in the development of football in South Africa. We will continue to provide quality and consistency in delivering our mandate.
- Through our vast knowledge and skills base, the Financial Platform is strategically positioned to continually add value to the Association.



Commercial Affairs and Brand Management

1. INTRODUCTION

The global economic crisis continues to prevail within South African sporting spheres and most sports are being affected. However, as the South African Football Association we can be very proud of our good story. We firstly managed to retain all our current partners and succeeded in bringing on board new partners to join the SAFA family. Our outlook remains very positive with potential new commercial partners warming up to our approaches. Our biggest enemy during the past financial year remains negative media publicity that has seen the Association in the media for unfounded allegations and this does not assist us in our approach of potential new partners.

2. STANDING COMMITTEE

The Department supports the Football Business Cluster of Commercial, Marketing & TV Advisory Board, Media and Strategic Studies Cluster of Committees whose members are: Chairman Mr Mzwandile Maforvane, Deputy Chairman Mr Aubrey Baartman, Mr Mlugisi Bushwana, Mr Letima Mogorosi, Mr Karl Afrikaner, Mr Pius Nqandela, Mr Louis Tshakoane, Mr Sam Masitenyane, Mr William Mooka and Mr Ravi Naidoo (invitee).

The Committee met three (3) times during the period under review on the following dates: 04 September 2015, 06 November 2015 and 18 March 2016.

3. STAFF COMPLEMENT

The Department has one (1) staff member, namely Mr Darryl Coutries.

4. SPONSORSHIP UPDATE

- Both the economical challenges and the negative publicity had little impact on our loyal partners. They all stood by the SAFA family during the testing and challenging times when we needed them most.
- In addition, we are proud to have brought South African Airways (SAA) back on board as a Bafana Bafana sponsor, with benefits accruing to SAFA as a whole, inclusive of all other national teams. This partnership will go a long way to mitigating flight costs and saving the Association millions of rands in travel costs.
- Another addition to the SAFA family during this period has been Computicket. This partnership focuses mainly on marketing exposure, with SAFA realising a return via cash and VIK in respect of utilising marketing platforms.
- We also managed to enter a new agreement with our Official Sports Drink Supplier: Energade (Tiger Brands) and we are at an advanced stage of renewing with our Accommodation (Hotel) Partner: Tsogo Sun.
- In moving forward, we appointed a sponsorship / merchandise licensing specialist to assist SAFA on a various levels. Grinsport is now tasked to build the SAFA brand in the market place, acquire sponsorships for SAFA and establish the Merchandise and Licensing Programme which has been dormant for many years. We had engaged FIFA to provide seed funding for this project (Merchandise and Licensing Programme) and tabled a very elaborate merchandise and license business plan with FIFA, and this was approved. Grinsports will thus now take this business plan forward and make it work for the Association, which seeks to provide revenue opportunities for the Provinces, Regions and LFAs as well.
- Grinsport is also tasked with acquiring sponsorship for all LFAs, Regions and Provinces, and this will take place through a phased-in approach.

5. RIGHTS DELIVERY

The Commercial Department continues to deliver on sponsor rights to the best of its ability considering the staff constraints. The staffing is expected to be resolved with the new approved organogram. The Department has a matrix which gives responsibility to an individual or department to deliver on contractual deliverables.

5.1 Golf Day

The SAFA Annual Golf Day – which is a deliverable to all sponsors - was a great success with all our sponsors receiving a 4 ball. Each sponsor branded a hole and had an opportunity to promote their specific products at their sponsored whole. We also used the SAFA Golf Day to invite potential sponsors. Key Members of Government and Media (print, radio and television) formed part of our list of invitees. The day ended with a prize giving and dinner for all guests.

6. THE SOUTH AFRICAN SPONSORSHIP MARKET

- The South African Sport sponsorship market as forecast by BMi Sport Info is expected to grow to an estimated R5,683 billion in direct spend on rights fees in 2015. While still positive, conservative spending seems to be a consistent theme among corporate marketers when it comes to sponsorship. The net result was a modest 3,5% growth in comparison to 2014, for a market that could only be characterized as steady but arguably flat.
- Marketers are clearly under increasing pressure to deliver tangible results, despite having less financial resources at their disposal. Given the current economic climate, it will therefore not be long before sponsors are forced to think twice about renewing rights at an above inflation increase. Up until now, football and rugby have for the most part remained immune to such market forces, as competition amongst South Africa's top brands remained rampant, particularly for the most sought after sporting teams and events. Both will however be tested in the years to come with a number of major sponsorship properties coming up for renewal, while growing economic uncertainty and pressure on the Rand are making long-term commitments more and more difficult for many companies to make. Fortunately, SAFA has been able to buck this trend, with the introduction of SAA as a new top tier partner in 2016.
- The slow changing broadcast landscape marks the most significant challenge to generate new revenue going forward. This has hampered the much-anticipated roll out of Digital Terrestrial TV (DTT) platforms, as well the launch of Siyaya TV. The three-year sub-license agreement with the SABC for the F2A broadcast rights has nevertheless afforded SAFA and its sponsors with consistent coverage.
- Embracing content creation is critical, as the advent of DTT in South Africa, when it finally happens, is going to see more and more channels needing unique content. Flexibility from the incumbent broadcasters is going to be key to ensure they remain successful following the proliferation of new channels. Regardless of what the future holds, South Africans love their sport, and will continue to do so. They will however expect that both sponsors and rights holders offer them unique content and engaging experiences on media platforms that they are active in.

7. BROADCAST

7.1 Siyaya

As matters stand, Siyaya is yet to roll out its broadcast platform, which would afford SAFA additional avenues of

Commercial Affairs and Brand Management



South African Airways (SAA) announced its five-year sponsorship at SAFA House on 23 March 2016. SAA Chairperson Ms Dudu Myeni signed the agreement with SAFA Chairperson of the Commercial and Television Advisory Board Mr Mzwandile Maforvane (above) and received a Bafana Bafana jersey (right) prior to the team's departure for Cameroon.



exposure for national teams and the various national competition play-offs. We continue to engage with Siyaya in this regard and are hopeful that they will in the very near future make a major announcement regarding its broadcast platform.

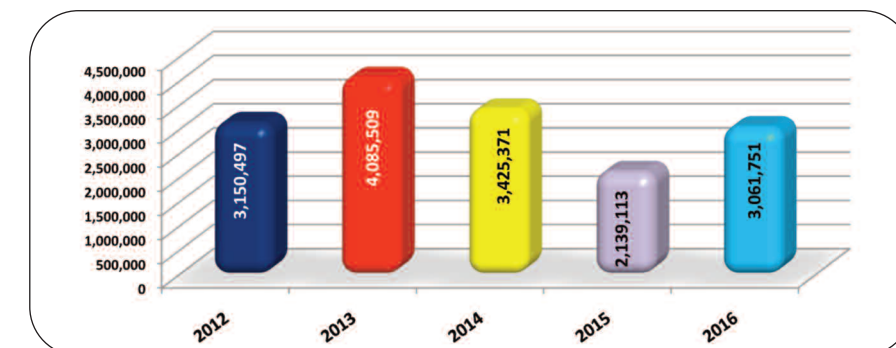
7.2 SABC

We converted the MOU to a Broadcast agreement with the SABC, which provides for them to now broadcast various SAFA properties on their free to air platform as follows:

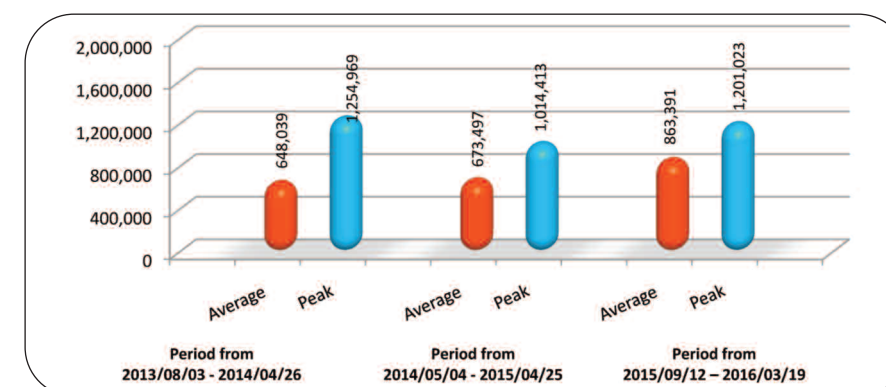
- BAFANA BAFANA home matches under SAFA jurisdiction
- BANYANA BANYANA home matches under SAFA jurisdiction
- U20 and or U23 (2 matches) home matches under SAFA jurisdiction
- Finals of SAFA Tournaments
- ABC Motsepe League
- SAB U21 League
- SASOL Women's League
- U19 Men's Championship
- Annual SAFA Awards

We are in discussion with SABC regarding the SAFA TV weekly programme.

COMPARATIVE BAFANA BAFANA AVERAGE ANNUAL AUDIENCE NUMBERS [2012-2016]



SAFA TV – WEEKLY MAGAZINE SHOW ON SABC 1



Computicket
the Ticket you can **Trust**



Computicket is proud to have become a partner with the South African Football Association for the next three years. We look forward to growing the relationship and creating opportunities with SAFA for the good of the game. We take this opportunity to thank the President and the Members and wish everyone a great ticketing 2016 and beyond!



Communications and Media

1. OVERVIEW

The Communications Department is generally the front of an entity and stands to protect and enhance the image of the Association and assist in improving communication among various stakeholders/partners internally and externally. The Department's role is to manage the Association's reputation, influence positive opinion and behaviour by:

- Planning, developing and implementing communication strategies;
- Liaising with colleagues and key spokespeople;
- Liaising with and answering enquiries from media, individuals and other organisations, often via telephone, email or in physically in person;
- Researching, writing and distributing press releases to targeted media;
- Collating and analysing media coverage;
- Writing and editing in-house publications, case studies, speeches, articles and annual reports;
- Preparing and supervising the production of publicity brochures, handouts, direct mail leaflets, promotional videos, photographs, films and multimedia programmes;
- Devising and coordinating photo opportunities;
- Organising events including press conferences, exhibitions, open days and press tours;
- Maintaining and updating information on the organisation's website;
- Managing and updating information and engaging with users on social media sites such as Twitter and Facebook;
- Fostering community relations through events such as open days and through involvement in community initiatives;
- Managing the PR aspect of any potential crisis situations.

2. KEY ACTIVITIES

- With most of our national teams and national events having massive national attraction, our official Twitter accounts (@BafanaBafana 180,000; @Safa.net 77,000 and @BanyanaBanyana 15,000) continue to set the trend and overall we are among the top three on the continent.
- The main driver of the growth has been the national teams, in particular the junior national teams, whose performances have proven that the Association's Vision 2022 is very much alive and on track.
- Our national events such as the ABC Motsepe National Play-Offs and Nedbank teams qualifying from the lower division etc. have also positively contributed to the growth of our social media platforms.
- We have successfully used the Twitter and Facebook accounts to relay match reports live to the public and this has been one of the major success stories of our social media accounts.

- A lot of media houses have accessed stories posted on Facebook as part of their reference by downloading the Association's activities and general information.
- We have given our SAFA.net website a facelift and the new-look site massive new audiences and regular visits by both the media and members of the public.
- We have also recently taken a new stance by incorporating all of the Association's Rules, Regulations and Statutes on the SAFA Website, transforming it into the bible of football information.
- These include FIFA, CAF and COSAFA vital Statutes and information from various Departments including the Technical, Medical, Competitions etc.

3. PRESS ENGAGEMENTS

- In a historic feat, both Banyana Banyana and the Under 23s qualified for the 2016 Rio Olympics; something that gave both teams massive media exposure leading up to the tournament in Brazil.
- Banyana Banyana beat Equatorial Guinea to book a berth at the Rio Olympics while Owen da Gama's side finished third in Senegal in the 8-Nations tournament to secure one of the three African places.
- Besides qualifying for Rio, Banyana Banyana have also reached the CAF Africa Women's Cup of Nations in Cameroon later this year, making them the trendsetters among all our national teams.
- However, Banyana Banyana were victims of the lots system when they lost to Ghana in the African Games in Congo last September for a place in the last four.
- As part of their preparations, Banyana Banyana played Zimbabwe and Netherlands with a high profile game against USA coming up ahead of their departure for Brazil.
- On the other side, the Under 23s played Brazil and Japan away and took part in the 2016 COSAFA Castle Cup in Namibia as the Bafana Bafana squad and lifted the trophy.
- Bafana Bafana's Africa Cup of Nations campaign for Gabon 2017 was a mixed bag of results, with the draw against Gambia in the opening game and the 3 – 1 loss to Mauritania setting the tone for a come-from-behind campaign.
- A second string Bafana Bafana side also failed to qualify for the CHAN tournament in Rwanda but beat Angola convincingly to reach the African group stages of the 2018 FIFA World Cup in Russia.
- We had a successful CAF Futsal Africa Cup of Nations media launch which was followed by a successful hosting of the tournament at the Ellis Park Arena and Orlando Community Arena in April.
- Basetsana (Girls' Under 17 National Team) failed to reach the FIFA World Cup in Jordan after losing to their nemesis Nigeria in March.
- Nationally, another successful edition of the ABC Motsepe League Play-Offs took place in Bloemfontein this June with Magesi FC of Limpopo emerging champions after beating Kings United of KwaZulu Natal 5 – 3 on penalties.
- The finals were attended by Mr Patrice Motsepe and Dr Precious Moloi-Motsepe, the patrons of the Motsepe

Communications and Media

Foundation which sponsors the League. The final at Dr Petrus Molemela Stadium was beamed live on SABC.

- The ABC Motsepe League has cemented its position as one of the cornerstones of South African football with many of the promoted sides making a statement in the professional ranks.
- Baroka FC and Highlands Park were promoted into the Premier Soccer League while Mbombela United came close to a sensational entry in the PSL, a year after being promoted into the NFD from the ABC Motsepe League.
- We had a high profile editors’ meeting in April attended by the Bafana Bafana coach Ephraim ‘Shakes’ Mashaba in a bid to ease the relationship between the two. It was an open session which went a long way in easing the tensions between the media and Coach Mashaba. The editors suggested that we have such meetings on regular occasions as some of the criticisms of the coach arise from a misinformed perspective. This will be implemented.
- As secretariat of the Commercial Cluster, we held four meetings which resolved among other things that we hold constant engagements with the editors and senior sports journalists as a means of communication with each other and smoothing the relationships.

4. GENERAL MEDIA RELATIONS

- Once again, proactive media engagements were the cornerstone of pushing forward our agenda, programmes and activities.
- Despite certain mainstream media focusing on negatives, generally our programmes were well received within the public domain and most media sections; more so with Banyana Banyana and the Under 23s qualifying for the Rio Olympics. The 2016 ABC Motsepe League Play-Offs also recorded a phenomenal growth and received extensive media coverage and can only grow from strength to strength going forward.
- We are on the verge of finalising the appointment of media officers in all of our 52 Regions in a bid to capture our events from every corner of the country as we continue to push the successful implementation of the Association’s ambitious Vision 2022.
- This will enable us to launch an unprecedented penetration to all four corners of the country and allow the public and media to better understand our comprehensive programmes.

Competitions

1. POSITIONING STATEMENTS

- VISION
 - To be an efficient, financially viable and successful department working harmoniously with stakeholders.
- MISSION
 - To deliver successful competitions with trust and integrity with stakeholders.
- VALUES
 - Observe the Laws of the game.
 - Commit to excellence in competitions by men and women.
 - Maintain and enhance equity in all competitions, activities and programmes.
 - Administer, promote, develop and deliver competitions through alliances.
 - Denounce corruption, drugs, racism, violence and other dangers to the game.

2. COMPETITIONS, YOUTH, FUTSAL, BEACH & WOMEN'S FOOTBALL COMMITTEE

The Department reports to an Committee Cluster which incorporates Competitions, Youth, Women’s Football, Futsal and Beach Football. The following persons were confirmed to serves as members following the Elective SAFA Congress held on the 28 September 2013: Ms Nomsa Mahlangu, Mr Kwenza Ngwenya, Mr Paseka Nkone, Mr Gerald Don, Mr Theodore Khupe, Mr Anthony Reeves, MrStanley Matthews, Mr Vincent Tseka, Mr Gladwyn White, Mr David Zulu, Mr Mazwi Mkhize, Mr Linda Fatyela and Mr Tduetso Tlhagatsi.

3. HUMAN RESOURCES

During the period under review the following people constituted the Department’s staff complement:

- | | |
|-------------------------|--------------------------------------|
| • Balebetse Monnakgotla | – Senior Manager: Competitions |
| • Hendrick Mphahlele | – Finance / Payments |
| • Kagiso Matlaopane | – League Coordinator Gauteng |
| • Sifiso Ndwandwe | – League Coordinator SAB and Women’s |

4. SAFA NATIONAL DEVELOPMENT PLAN'S (NDP) PILLAR OF "NATIONAL COMPETITIONS FRAMEWORK"

In line with the SAFA National Development Plan (NDP), Competitions becomes the bedrock of development, thus acting as a training ground in the following categories:

- Various levels of Referees Training should be linked to various Competitions & Leagues e.g. Referees who officiate at LFA level should have Introductory, Regional Level – Intermediate and Provincial – Advance Certificates.
- Various levels of Coaches Training should be linked to various Competitions & Leagues e.g. Coaches who are coaching at Regional level should have Introductory, Provincial – Level 1.
- Theta Basic Administration & SAFA Online trained persons should be engaged as coordinators of Leagues & Competition at Regions.
- Opportunity for Talent Identification – Create pool of players from the National Teams during National Tournaments.
- Life Skills programme during National Championship e.g. Career guidance, HIV Aids & Financial Management training.

Competitions

5. COMPETITIONS PROGRAMMES

The Competitions Department administers and manages the following programmes with the projected envisaged outcomes:

| Programme | Outcome of programme |
|---------------------------------------|--|
| 1. ABC Motsepe League (Men) | <div>- Promotion to National First Division (NFD)</div> <div>- Talent identification for National Teams</div> <div>- Leveraging opportunities for Sponsors</div> |
| 2. SAB League (SRL) (Men) | <div>- Promotion to ABC Motsepe League</div> <div>- Talent identification for National Teams</div> <div>- Leveraging opportunities for Sponsors</div> |
| 3. Nedbank Cup (Men) | <div>- South African version of FA Cup</div> <div>- Producing the top eight (8) teams joining PSL Teams for Last 32</div> |
| 4. SASOL League (SL) (Women) | <div>- Talent identification for Banyana Banyana players</div> <div>- Leveraging opportunities for Sponsors</div> |
| 5. SAFA Women's Regional League (RWL) | <div>- Promotion to SASOL League</div> <div>- Talent identification for National Teams</div> |

The following activities as part of the programmes listed above have taken place during the period under review:

5.1 2014/15 and 2015/16 ABC Motsepe League and National Play-Offs

- ABC Motsepe League National Play-Offs 2014/2015

The ABC Motsepe League National Play-Offs 2015 were held in Kimberley, Northern Cape as the promotional competition aimed to produce the two teams to be promoted to the National First Division (NFD) in the 2015/16. The respective provincial ABC Motsepe League Champions contested for the honours from 20 – 26 July 2015. Here below are the final group outcomes:

| GROUP A | | | | | | | | | |
|---------|------------------|---|---|---|---|----|----|----|--------|
| Pos | Team | P | W | D | L | GF | GA | GD | Points |
| 1 | Mthatha Bucks FC | 3 | 2 | 0 | 1 | 7 | 6 | +1 | 6 |
| 2 | Magezi FC | 3 | 1 | 2 | 0 | 6 | 5 | +1 | 5 |
| 3 | Hungry Lions FC | 3 | 1 | 1 | 1 | 9 | 9 | +0 | 4 |
| 4 | Shining Stars FC | 3 | 0 | 1 | 2 | 4 | 6 | -2 | 1 |

| GROUP B | | | | | | | | | |
|---------|--------------------|---|---|---|---|----|----|----|--------|
| Pos | Team | P | W | D | L | GF | GA | GD | Points |
| 1 | Mbombela United FC | 4 | 3 | 1 | 0 | 10 | 5 | +5 | 10 |
| 2 | Glendene United FC | 4 | 3 | 0 | 1 | 5 | 4 | +1 | 9 |
| 3 | African All Stars | 4 | 2 | 0 | 2 | 5 | 5 | +0 | 6 |
| 4 | Roses United | 4 | 1 | 1 | 2 | 4 | 5 | -1 | 4 |
| 5 | Milford FC | 4 | 0 | 0 | 4 | 3 | 8 | -5 | 0 |

Mbombela United FC beat Mthatha Bucks FC (2 – 1) in the final to determine the National Champions and they received the one million rand prize money, while the runners-up received half a million rand prize money. The two teams were both promoted to the National First Division (NFD) in the 2015/2016 season.

- As part of the preparations for the 2015/16 Season the following ABC Motsepe League pre-season meetings were held:

| Province | Dates | Town / City |
|---------------|----------------|--------------------------|
| Gauteng | 11 August 2015 | Johannesburg, SAFA House |
| Limpopo | 12 August 2015 | Polokwane |
| Mpumalanga | 13 August 2015 | eMalahleni |
| North West | 14 August 2015 | Mahikeng |
| Western Cape | 18 August 2015 | Cape Town |
| Northern Cape | 19 August 2015 | Kimberley |
| Free State | 20 August 2015 | Bloemfontein |
| KwaZulu Natal | 21 August 2015 | Durban |
| Eastern Cape | 22 August 2015 | East London |

- ABC Motsepe League National Play-Offs 2015/2016

The ABC Motsepe League National Play-Offs 2016 held in Mangaung, Free State aimed to produce the two teams to be promoted to the National First Division (NFD) in the 2016/17 season. The respective provincial ABC Motsepe League Champions contested for the honours from 13 – 19 June 2016 at the Kaizer Sebothelo (Botshabelo) and Dr RP Molemela Stadiums (Rocklands) respectively. Here follow the final group outcomes:

| GROUP A | | | | | | | | | |
|---------|-----------------|---|---|---|---|----|----|----|--------|
| Pos | Team | P | W | D | L | GF | GA | GD | Points |
| 1 | Magesi FC | 3 | 3 | 0 | 0 | 7 | 1 | +6 | 9 |
| 2 | Manco Milano FC | 3 | 1 | 1 | 1 | 2 | 2 | +0 | 4 |
| 3 | JDR Stars | 3 | 1 | 0 | 2 | 3 | 4 | -1 | 3 |
| 4 | Morester Jeug | 3 | 0 | 1 | 2 | 2 | 7 | -5 | 1 |

| GROUP B | | | | | | | | | |
|---------|---------------------|---|---|---|---|----|----|----|--------|
| Pos | Team | P | W | D | L | GF | GA | GD | Points |
| 1 | Kings United FC | 4 | 3 | 1 | 0 | 9 | 6 | +3 | 10 |
| 2 | Steenburg United FC | 4 | 3 | 0 | 1 | 10 | 4 | +6 | 9 |
| 3 | Apollo XI FC | 4 | 1 | 2 | 1 | 4 | 7 | -3 | 5 |
| 4 | Orbit College FC | 4 | 1 | 0 | 3 | 1 | 4 | -3 | 3 |
| 5 | Tornado FC | 4 | 0 | 1 | 3 | 2 | 5 | -3 | 1 |

Magesi FC beat Kings United 5 – 4 on penalties in the final to be crowned National Champions and received one million rand in prize money, while the runners-up received half a million rand in prize money. Both the teams were promoted to the National First Division (NFD) for the 2016/2017 season after they won their respective groups.

The total number of teams registered in the ABC Motsepe League is 144 with over 4,500 players.

MOTSEPE FOUNDATION



MOTSEPE FOUNDATION



The Motsepe Foundation has funded the ABC Motsepe League (SAFA Second Division) since 2014 and the Sanlam Kay Motsepe Schools Cup since 2004. More recently, the Foundation granted R117 million to the Department of Basic Education to strengthen school sporting and cultural competitions and SAFA is playing an integral role in launching a nationwide schools programme that will ensure that football is played in at least 24,000 schools.



www.motsepefoundation.org



Mr Patrice Motsepe & Dr Petrus Molemela



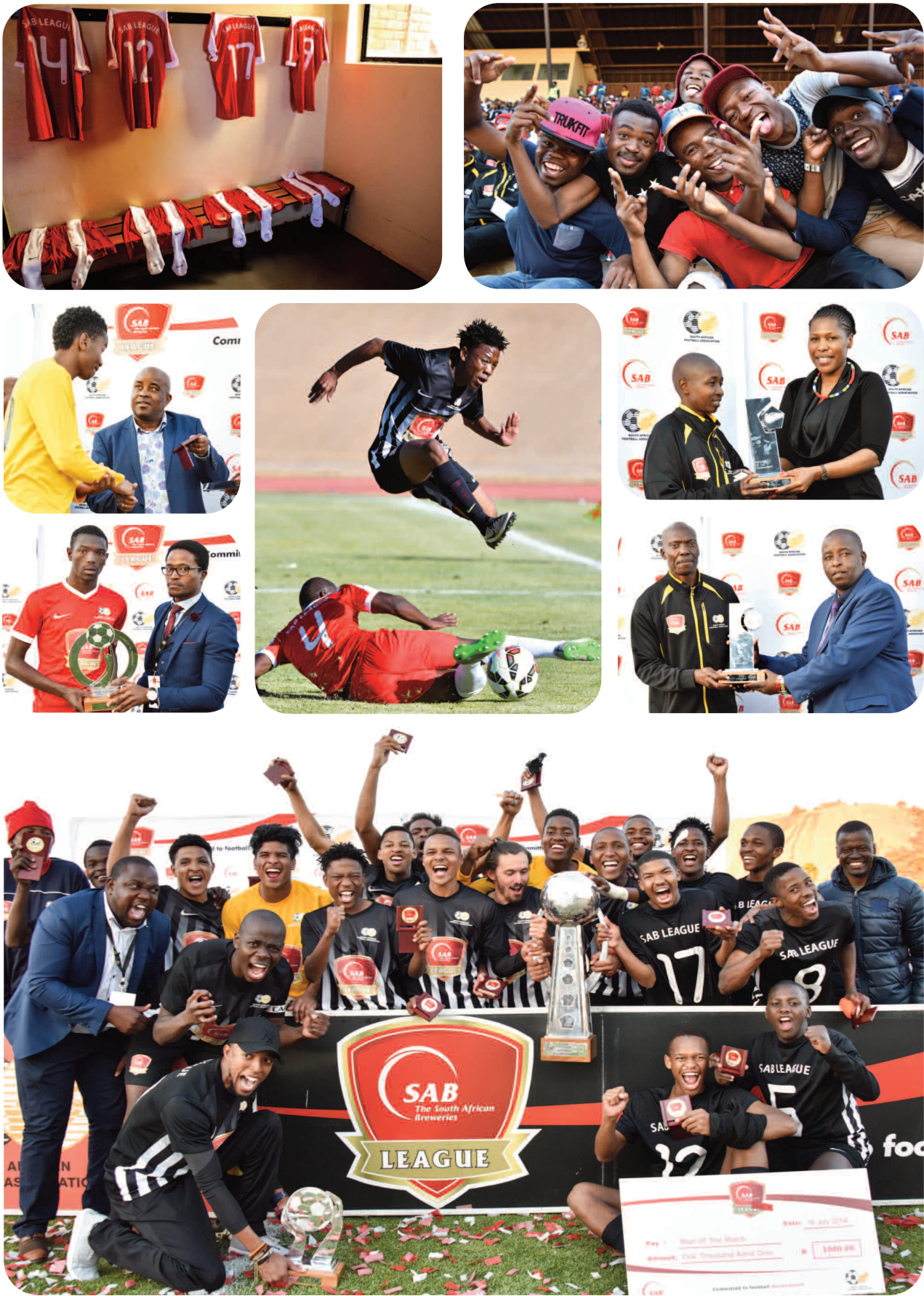
Competitions

5.2 2016 SAB League and National U21 Championship

- The Association's biggest League played at Regional level is progressing well with over 1,300 teams participating in all the SAFA Regions. The Association's partner, South African Breweries, has procured playing kits for all the SAB League clubs / teams and each were provided with a complete set of playing kits which is branded with the SAB logos. The hand-over ceremonies were held as detailed below:
 - I. SAB Egoli Region, 10 November 2015 – Isando (Kempton Park)
 - II. SAB East Coast Region, 17 November 2015 – Durban
 - III. SAB Mpumalanga, 19 November 2015 – Nelspruit
 - IV. SAB Cape Region, 24 November 2015 – Cape Town
 - V. SAB Central Region, 10 December 2015 – Kuruman
- The SAB further refined its approach to its involvement in the SAB League, by changing the Road-Show Activations to the Skills Camp programme. As such pilot projects for two of these Skills Camps were held in the SAFA UMGungundlovu & Frances Baard Regions on 12 March and 16 April 2016 respectively. The Skills Camps shall take place in a form of workshops for Players (Life Skills), Referees (Laws of the Game), Coaches (Coaching Techniques) and Teams Officials (Administrative Course).
- The following teams were promoted from the SAB League to the ABC Motsepe League at the end of the 2015/16 Season:

| | | | |
|----|---------------|---|--|
| 1. | Eastern Cape | City Lads Callies FC | Alfred Nzo Nelson Mandela Bay |
| 2. | Free State | Dla2 FC Lijabatho FC | Thabo Mofutsanyane Fezile Dabi |
| 3. | Gauteng | Dondol Stars Mofolo BT Stars | Tshwane West Rand |
| 4. | KwaZulu Natal | Ashley United Happy Wanderers | eThekweni Ilembe |
| 5. | Limpopo | Molemole Academy Ratanang FC | Capricorn Waterberg |
| 6. | Mpumalanga | Zone Mavo FC Mphakathi FC | Gert Sibande Nkangala |
| 7. | Northern Cape | Stream B: Young Stars Kakamas Sundowns | John Taolo Gaetsewe Siyanda |
| 8. | North West | Junior Pirates Tigame Chelsea | Dr Ruth Segomotsi Mompoti Dr Kenneth Kaunda |
| 9. | Western Cape | Jomos Powers United FC | Cape Town Cape Winelands |

The total number of teams registered in the SAB League is 1,550 with over 30,000 players.



Competitions

SAB U21 Championship 2016

The annual SAB U21 Championship was held from 09 – 16 July 2016 and was hosted by hosted by SAFA Capricorn Region in Polokwane, Limpopo. Here below are the final group outcomes:

Group A

| POS | Team | P | W | D | L | GF | GA | GD | Points |
|-----|---------------|---|---|---|---|----|----|-----|--------|
| 1 | Limpopo | 4 | 4 | 0 | 0 | 17 | 5 | +12 | 12 |
| 2 | Gauteng | 4 | 2 | 1 | 1 | 11 | 8 | +3 | 7 |
| 3 | North West | 4 | 1 | 2 | 1 | 8 | 10 | -2 | 5 |
| 4 | Mpumalanga | 4 | 1 | 0 | 3 | 7 | 11 | -4 | 3 |
| 5 | Northern Cape | 4 | 0 | 1 | 3 | 6 | 15 | -9 | 1 |

Group B

| Pos | Team | P | W | D | L | GF | GA | GD | Points |
|-----|---------------|---|---|---|---|----|----|----|--------|
| 1 | Free State | 4 | 2 | 2 | 0 | 6 | 0 | +6 | 8 |
| 2 | USSA | 4 | 2 | 2 | 0 | 8 | 4 | +4 | 8 |
| 3 | Eastern Cape | 4 | 1 | 1 | 2 | 6 | 9 | -3 | 4 |
| 4 | Kwazulu Natal | 4 | 1 | 1 | 2 | 4 | 8 | -4 | 4 |
| 5 | Western Cape | 4 | 0 | 2 | 2 | 4 | 7 | -3 | 2 |

DAY 7 - FRIDAY, 15 JULY 2016 - MATCH STATS

| | | | | | | |
|------|------------|-------|----|-------|---------|------------------------------|
| M#21 | FREE STATE | (1) 3 | vs | (1) 1 | GAUTENG | – 1 st Semi-final |
| M#22 | LIMPOPO | (2) 2 | vs | (1) 4 | USSA | – 2 nd Semi-final |
| M#23 | GAUTENG | (3) 6 | vs | (0) 0 | LIMPOPO | – Third Place Play-Off |
| M#24 | FREE STATE | (0) 0 | vs | (0) 2 | USSA | – Final |

USSA Football XI were crowned the 2016 National Champions.

5.3 2015 – 2016 Nedbank Cup

- The South African version of the FA Cup continues to provide SAFA teams with an opportunity to play against the NSL/PSL Teams. Below is the detailed outcome of the Nedbank Cup at SAFA level (Steenburg United FC from the Western Cape beat Phiva Young Stars FC from Mpumalanga in the SAFA mini play-off held at the Dr Petrus Molemela Stadium in Bloemfontein on 16 December 2015, which was a mandatory process to reduce the teams to 8 as required by the NSL/PSL):

| Province | Team | League |
|---------------|-----------------------|-------------|
| Eastern Cape | EC Bees | ABC Motsepe |
| Free State | Sibanye Golden Stars | ABC Motsepe |
| Gauteng | African All Stars | ABC Motsepe |
| KwaZulu Natal | Milford FC | ABC Motsepe |
| Limpopo | Magesi FC | ABC Motsepe |
| North West | Polokwane City Rovers | ABC Motsepe |
| Northern Cape | United Rovers FC | SAB League |
| Western Cape | Steenburg United | ABC Motsepe |

5.4 SASOL League and National Championship

- The 2015 SASOL League National Championship was held in Sasolburg, Free State and hosted by Fezile Dabi as part of the Women's Football Festival for the respective provincial Sasol League Champions from 07 – 13 December 2015. Here follow the final group outcomes:

Group A

| Team | P | W | D | L | GF | GA | GD | PTS | MS | ALS | GL |
|-------------------|---|---|---|---|----|----|-----|-----|------|-----|------|
| Mamelodi Sundowns | 2 | 2 | 0 | 0 | 27 | 1 | +26 | 6 | | 2-0 | 25-1 |
| ALS PUK Tawana | 2 | 1 | 0 | 1 | 6 | 2 | +4 | 3 | 0-2 | | 6-0 |
| Galeshewe Ladies | 2 | 0 | 0 | 2 | 1 | 31 | -30 | 0 | 1-25 | 0-6 | |

Group B

| Team | P | W | D | L | GF | GA | GD | PTS | RRL | CTR | BC |
|---------------------|---|---|---|---|----|----|----|-----|-----|-----|-----|
| Cape Town Roses | 2 | 2 | 0 | 0 | 6 | 0 | +6 | 6 | | 0-4 | 0-2 |
| Bloemfontein Celtic | 2 | 1 | 0 | 1 | 2 | 2 | 0 | 3 | 4-0 | | 2-0 |
| Red Roses Ladies | 2 | 0 | 0 | 2 | 0 | 6 | -6 | 0 | 2-0 | 0-2 | |

Group C

| Team | P | W | D | L | GF | GA | GD | PTS | KL | CCW | DL |
|-------------------|---|---|---|---|----|----|----|-----|-----|-----|-----|
| Durban Ladies | 2 | 1 | 1 | 0 | 2 | 0 | +2 | 4 | | 2-0 | 0-0 |
| Kanatla Ladies | 2 | 1 | 1 | 0 | 2 | 0 | +2 | 4 | 0-2 | | 0-2 |
| Coal City Wizards | 2 | 0 | 0 | 2 | 0 | 4 | -4 | 0 | 0-0 | 2-0 | |

Knockout Stages

| | | | | |
|------|-------------------------|----|----------------------------|------------------------------|
| M#12 | Kanatla Ladies FC (0) 0 | vs | (1) 2 Cape Town Roses FC | – 1 st Semi-final |
| M#13 | Durban Ladies FC (0) 0 | vs | (3) 7 Mamelodi Sundowns FC | – 2 nd Semi-final |
| M#14 | Kanatla Ladies FC (1) 4 | vs | (1) 1 Durban Ladies FC | – Third Place Play-Off |
| M#15 | Cape Town Roses 0 | vs | 5 Mamelodi Sundowns FC | – Final |

- The total number of teams registered in the SASOL League is 144 with over 3,600 players.
- This tournament once again plays a crucial part in our Women's National Teams development, with many of the players showcasing their talent here for the selectors to assess them. We are thankful to SASOL for sharing our vision and providing a competition for the women to be able to display their skills at the highest level.





Competitions

5.5 SAFA Regional Women's League U19 Championship

- The annual SAFA Regional Women's League U19 Championship was held from 26 – 29 August 2015 as part of the National Women's Month Celebrations, and was hosted by SAFA Ekurhuleni Region at Mehlaeng and Makhulong Stadiums in Tembisa. Results are listed below:

| POSITION | PROVINCE | P | W | D | L | GF | GA | GD | PTS |
|--------------------------|---------------|---|---|---|---|----|----|----|-----|
| GA - 1 | Eastern Cape | 2 | 2 | 0 | 0 | 9 | 0 | +9 | 6 |
| GB - 1 | Gauteng | 2 | 2 | 0 | 0 | 4 | 2 | +2 | 6 |
| GC - 1 | Western Cape | 2 | 2 | 0 | 0 | 10 | 1 | +9 | 6 |
| 1 st Best Run | Kwazulu Natal | 2 | 1 | 0 | 1 | 3 | 2 | +1 | 3 |
| 2 nd Best Run | Limpopo | 2 | 1 | 0 | 1 | 3 | 3 | 0 | 3 |
| 3 rd Best Run | North West | 2 | 1 | 0 | 1 | 2 | 5 | -3 | 3 |
| 4 th Best Run | Free State | 2 | 0 | 0 | 2 | 1 | 4 | -3 | 0 |
| 5 th Best Run | Mpumalanga | 2 | 0 | 0 | 2 | 1 | 7 | -6 | 0 |
| 6 th Placed | Northern Cape | 2 | 0 | 0 | 2 | 1 | 10 | -9 | 0 |

| | | | | | |
|-----------------------------------|---------------|-------|----|-------|---------------|
| 1 st Plate Semi-final: | Limpopo | (1) 4 | vs | (1) 5 | Free State |
| 2 nd Plate Semi-final: | North West | (2) 3 | vs | (1) 2 | Mpumalanga |
| 1 st Semi-final: | Eastern Cape | (0) 4 | vs | (0) 1 | KwaZulu Natal |
| 2 nd Semi-final: | Gauteng | (0) 4 | vs | (0) 5 | Western Cape |
| Plate Third Place Play-Off: | Limpopo | (0) 0 | vs | (0) 2 | Mpumalanga |
| Plate Final: | Free State | (0) 0 | vs | (0) 1 | North West |
| Third Place Play-Off: | KwaZulu Natal | 1 | vs | 4 | Gauteng |
| Final: | Eastern Cape | 1 | vs | 3 | Western Cape |

6. CONCLUSION

Special gratitude should go to all those members who continue to render their services for the betterment and development of the game of football through the Competitions programmes. Hearty thanks to the sister departments who lend a helping hand in making the projects come to life.

Events Management

1. INTRODUCTION

The Events Management Department is responsible for the overall logistics and delivery of events in a manner that would be commensurate with the image that the Association wishes to project and in line with best practises ideology.

2. HUMAN RESOURCES

The Department has operated with contract for most of the period under review and, as such, continues to rely on casual staff for the successful execution of events.

3. STANDING COMMITTEE

The Department reports to the Ethics, Safety & Security, Protocol and Fair Play Committee as well as the Commercial, Marketing, TV Advisory Board, Media, Strategic Studies Committee.

4. KEY ACTIVITIES

The Department continues to engage federations in respect of matches for the National Teams, whilst also pursuing the offering of rights to Host Cities for staging National Team matches to ensure that the Association receives adequate and appropriate funding from the proposed Hosts City/s to stage these matches. We have continued to face challenges in securing funding, given the prevailing economic climate within the country.

- We managed to secure various opportunities for the National Teams, and in most cases the host federations covered the majority of costs. Amongst others, the matches were as follows:
 - Bafana Bafana (Men's Senior National Team) vs Honduras and Costa Rica (both away)
 - Banyana Banyana (Women's Senior National Team) vs Cameroon (x2) and the Netherlands (x2) (all away)
 - Men's Olympic Team (Men's Under 23 National Team) vs Tunisia (x2), Brazil and Japan (all away)
 - Boys' Under 17 vs Chile (at home)
- Herewith follows the quantum of home matches staged for the National Teams during the period under review:

| | |
|---|---|
| Bafana Bafana (Men's Senior National Team) | 4 |
| Banyana Banyana (Women's Senior National Team) | 4 |
| Men's Olympic Team (Men's Under 23 National Team) | 1 |
| Amajita (Men's Under 20 National Team) | 1 |
| Basetsana (Women's Under 20 National Team) | 3 |
| Amajimbos (Boys' Under 17 National Team) | 1 |
| Bantwana (Girls' Under 17 National Team) | 1 |
- The Events Department continues to be tasked to facilitate the staging of Final National/International Tournaments. Herewith follows the list of Final National/International Tournaments engaged in during the period under review:
 - ABC Motsepe National 2nd Division Play-Offs
 - U19 Durban International Tournament (Boys)
 - SAB U21 National Championships
 - SASOL Women's League National Play-Offs

– CAF Futsal Africa Cup of Nations

SAFA and South Africa once again played host to another major CAF event, the Africa Futsal Cup of Nations, South Africa 2016. The 8-nation event included South Africa as hosts and Egypt (best ranked team), Angola, Libya, Morocco, Mozambique, Tunisia and Zambia and was played from 15 – 24 April 2016.

Matches were mainly played at the Ellis Park Indoor Arena (14), with the last group stage simultaneous matches being played at the Orlando Community Indoor Arena (2).

With sixteen matches being played, this exciting format of the game delivered many goals. South Africa eventually finished seventh, in this sport largely dominated by North Africa, but Mozambique and Angola did advance to the semi-finals with Mozambique, Morocco and Egypt qualifying to represent Africa at the FIFA Futsal World Cup in Colombia this October.

The Africa Futsal Cup of Nations, South Africa 2016 champions were Morocco, beating Egypt by 3 goals to 2 and in the 3rd place match Mozambique defeated Zambia on penalties by 2 goals to 1, after the teams were tied 5 goals apiece at the final whistle.

The leading goal scorer for the event was Ricardo Muendane from Mozambique, with 10 goals in the tournament. Mozambique also claimed the Fair Play Trophy.

- Herewith follows a list of other major activities either undertaken or supported during the period under review:
 - Extraordinary Congress (Constitutional Workshop)
 - Annual Congress
 - CAF/FIFA Seminars in South Africa
 - Numerous Press Conferences

5. BENEFITS TO MEMBERSHIP

The Events Department, with the support of the Membership Department, continues to strive towards ensuring that Regions are involved in the events taking place within their Regions. In this regard, Regions continue to be engaged to provide, amongst others, the following services for matches:

- Youth Programme children (player escorts, flag bearers and ball kids)
- Drivers
- Competitions Area support
- Team Liaison Officers
- Security Coordinators
- Protocol Support
- Match Announcers

6. KEY OBJECTIVES

The budget remains a challenge in our efforts to strengthen and support the Regions in their own management and staging of events and in this regard we have not been able to schedule the planned workshops in the various Regions. We will however continue to assist Regions/Provinces to develop the relevant event management competency to stage events in their areas.



IT Infrastructure

1. POSITIONING STATEMENT

The IT Infrastructure Department is responsible for all IT&T services for the Association. This covers all aspects from communication to printing to audio visual requirements. The Department uses its best endeavours:

- To deliver all IT&T requirements for the Association at the best of the departments abilities;
- To keep up to date with current IT trends and technology, and in turn translate this knowledge into an up-to-date and cost-effective platform for the Association.

2. HUMAN RESOURCES

The Department currently has one staff member, Mr Deon Taljaard, and he reports to the General Manager: Football Business.

3. KEY ACTIVITIES

As a service-orientated Department, it is critical that all services are up and running at all times and not causing any downtime in communications for the Association. Below is a list of the general IT&T support services provided by the Department:

- Ensuring that all network equipment is up;
- Making sure that all software is up-to-date;
- Ensuring the servers are up and running;
- Checking connectivity for email, internet and telephone systems;
- Making sure daily backups are running;
- Fixing any other problems that users may have;
- Supplying audio and visual equipment when required.

4. MAJOR ACHIEVEMENTS

- During the period under review there were no major upgrades or developments for the Department due to financial constraints.
- All other aspects of the Department ran smoothly with no major problems.
- When SAFA acquired the National Technical Centre (Fun Valley) there was no infrastructure regarding IT&T. With its remote location it was very difficult to install any services as there is no Telkom or any other coverage for IT&T. Subsequently Vox Telecom has engaged in a fibre solution company and we will hopefully have all IT&T services available including WIFI for all employees and guests.
- The Association recently moved cellular providers from Vodacom to Cell C. The Department was tasked with

the configuration and assisted in deployment of over 400 cellular phones and 3G devices for employees, NEC members, Provincial Secretaries and LFAs. Furthermore, the Department is also undergoing negotiations regarding the improvement of the cellular coverage at SAFA House and the National Technical Centre (Fun Valley).

- SAFA hosted the CAF Futsal Africa Cup of Nations in Johannesburg. IT Infrastructure helped with the IT&T services required by CAF including printers, DSL and 3G connectivity, cellular connectivity and general support.
- Recently the IT Infrastructure Department also took over the support and services for the IT Systems Department.

5. KEY OBJECTIVES

The key objectives for the next period will basically be the same as the previous period due to the fact that the Association did not have the funds to complete them. Below are the objectives:

- All servers and networking equipment need to be replaced urgently as this equipment pre-dates the 2010 FIFA World Cup™. User working tolls also need to be assessed and replaced as needed.
- Once these are in place, preventative maintenance needs to be factored in to ensure the smooth running of all our IT&T systems within the infrastructure.



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Digital

1. SCHOOLS' REGISTRATION

- 2016 marked the first year of SAFA's governance of schools football. In close coordination with the SAFA Schools' Committee, a website was launched in March to support registration of school coaches and players. This pilot project has been a qualified success with approximately 3,000 players and 400 coaches, as of 01 July 2016. The initiative has been hindered by the on-going battle with SASFA over schools governance. One of the ways SAFA has fought the misinformation campaign waged by SASFA is by providing support to schools that has not been available in the past, and technology is a part of that strategy.
- SAFA's technology partner, Inqaku, launched the school registration drive in March, registering school-age players down to the U13 level. Identity documents and player photos are uploaded to the Inqaku registration system and verified, first by the Inqaku team and then by SAFA Regional and LFA administrators. This registration is persistent and subsequent annual registrations (or for a club team) can utilize the same data, cutting down on the admin load for LFAs, clubs, schools and players. It also means that, once verified, a player cannot change their age without going through a re-approval process.

2. PLAYERS' & STAKEHOLDERS' REGISTRATION

- Inqaku is also testing an electronic id card that allows for pitch-side verification of a player's approved details using a smart phone app. If there is any doubt as to the identity of a player on the team sheet or on the pitch, any coach, player or parent can scan the player's QR code on the team sheet using the free Inqaku app to see that player's verified details, including age, on the secure Inqaku website. And since it is a national system, it will cut down on players competing for multiple schools or clubs which is also against the rules. Most importantly, electronic verification is free.
- The schools' registration project is part of a larger SAFA Digital initiative encompassing stakeholder registration (including all football players, referees, coaches and officials in South Africa), competition systems, talent identification and a publicly available amateur results website. Fighting age cheating is one of the many benefits of registering players in a national database but registration alone will not eradicate the problem.
- Looking ahead, SAFA aims to register as many stakeholders as possible in 2017 (players, referees, coaches and administrators). Inqaku will expand the support offered by the current schools' registration system to support these activities, thereby centralizing registrations in a single database. The existing SAFA Online registration and competition system supporting the ABC Motsepe and SAB Leagues will continue productive use at least until 2017. Inqaku will include technical interfaces to both SAFA Online and Home Affairs, once again directly addressing age and other forms of cheating currently plaguing the sport.

4. SAFA WEBSITE

- SAFA's corporate website, safa.net, received a facelift in 2016. Upgrades and additional features have been continually added since the re-launch in June 2015. The new site incorporates vastly-improved search capability, as well as content syndication and social media widgets. The addition of a national team fixture and results archive as well as upgrades to SAFA Online that will improve accessibility to the ABC Motsepe and SAB League scores are planned for launch before the end of the 2016 calendar year.

5. KEY OBJECTIVES

- Four of SAFA's Vision 2022 streams of success include a technology component: building a robust talent identification and development pipeline; developing a comprehensive national competitions framework; upgrading football infrastructure; and utilizing the best technology at all levels. SAFA Digital will play a supporting role in all these efforts.

Academies

1. SAFA / TRANSNET SCHOOL OF EXCELLENCE

1.1 Positioning Statement

The School of Excellence continues to live its mission: "To create a centre of excellence which will through holistic development in football, education and integrated social and life skills programme positively touch the lives of young South Africans, thereby contributing to Africa's ascendency in world football while striving to become a leading football nation."

1.2 Staff Members

The School of Excellence has three staff, namely Mr James Mabena, Mr Mxolisi Silango and Mr Mojalefa Mathebula.

1.3 Players / Teams

There are currently 120 players contracted to the school, from the ages of 13 to 19 years old. The teams completed a total 1,320 (220 per team) training sessions, 3,520 hours of training (440 per team/age group) and 315 matches (average of 45 games per team).

| | TEAMS | AGE GROUP | NR OF PLAYERS | LEAGUE |
|---|-------------------|-----------|---------------|---------------------------------|
| • | Dream Team | Under 19 | 16 | Under 19 SAFA JHB Academy |
| • | Eagles | Under 18 | 15 | Under 20 Soweto LFA Development |
| • | Dragons | Under 17 | 15 | Under 17 SAFA JHB Academy |
| • | MM Platinum Stars | Under 16 | 15 | Under 17 Soweto LFA Development |
| • | Silver Stars | Under 15 | 15 | Under 15 SAFA JHB Academy |
| • | All Stars | Under 14 | 15 | Under 15 Soweto LFA Development |
| • | JM Future Stars | Under 13 | 15 | Under 14 Soweto LFA Development |
| • | Goalkeepers | All ages | 14 | All Access |

1.4 2015 Talent Identification Programme

The SAFA / Transnet Football School of Excellence's target audience is estimated at 600,000 children. Anecdotal opinions seems to suggest that the School of Excellence is the fifth, most influential football entity in South Africa (after Kaizer Chiefs, Orlando Pirates, Mamelodi Sundowns and Bafana Bafana). Therefore, spaces in the School of Excellence talent identification programme are highly contested. The School of Excellence strives to delivery a superior, effective, efficient, accessible, fair and transparent talent identification programme. The process of selecting players is as follows:

| Phase 1 | Phase 2 | Phase 3 |
|--|--|--|
| <ul style="list-style-type: none">Local Football AssociationSAFA RegionsSASFA programmes | <ul style="list-style-type: none">Scout programmeTransnet Rural and Farm SchoolsProvincial short-listed candidates | <ul style="list-style-type: none">The Top 88 players in the country (National Level) |

1.5 Player Placement Programme

A players' tracker audit was conducted in August 2015; 56 players were registered in the elite pack (Multichoice Diski Challenge, National First Division and Premier Soccer League). The players' tracker excluded players at international level, ABC Motsepe and SAB Leagues.

Academies

In the 2015/2016 season the following players made their professional debut:

| | | | |
|---|--------------------|-----------------------|-----|
| • | Bongane Manana | Black Leopards FC | NFD |
| • | Mduduzi Sibeko | Witbank Spurs FC | NFD |
| • | Phakamane Mahlambi | Bidvest Wits FC | PSL |
| • | Aubrey Maphosa | Mpumalanga Black Aces | PSL |

The School of Excellence objective this year is to achieve 80% players’ placement for the current matriculants.

1.6 Junior National Call-ups

| | | |
|---|----------------------|----------|
| • | Sibongakonke Mbatha | Under 17 |
| • | Edwine Sekhwama | Under 17 |
| • | Thato Ramagogodi | Under 17 |
| • | Solly Letsoenyo | Under 19 |
| • | Lehlohonolo Mohlabai | Under 19 |

1.7 Achievements

- The School of Excellence has completed a very successful 2015 season. Our highlights include the Under 19 Dream Team winning the 2015 Gauteng Under 19 Kay Motsepe Provincials and then placing third in the Kay Motsepe National Finals. The Under 14 All Stars won the Gauteng Under 14 McDonalds Cup and also finishing third at the National Tournament.
- We would like to congratulate Sibongakonke Mbatha for his outstanding performance at the 2015 FIFA Under 17 World Cup in Chile, as well as Keagan Dolly and Phakamane Mahlambi for their excellent performances in the 2015/2016 PSL season.
- The School of Excellence has enjoyed unprecedented media coverage during the period under review from eight leading national newspapers (Pretoria News, The Star, Sunday Sun, Sunday Times, City Press, The Citizen, Soccer Laduma and Sowetan).
- The School of Excellence has hosted high profile teams such as Chile’s Under 17 National Team last September, Banyana Banyana, and all the age group national teams of SAFA.

2. SAFA / TUKS HIGH PERFORMANCE CENTRE (HPC)

- The SAFA TUKS High Performance Centre remains the flagship of women’s football development in SA. It is now in its eleventh year of operation and houses 25 girls. The HPC provides Banyana Banyana, the Under 20 and Under 17 National Teams with players.
- The House Mother Josina Tellie has been at the Centre since its inception and the Coach at present is Sheryl Botes. House Mother Josina Tellie ensures that all players are cared for and monitored.
- Banyana Banyana Assistant Coach Elisabeth Migchelsen oversaw the programme this year in order to align it with Head Coach Vera Pauw’s development programme.
- Top education is combined with football to ensure well-rounded players. All matriculants are scouted for

universities in South Africa. The school boasts a 100 percent pass rate. All learners attend the TUKS High School which this year moved from Groenkloof to the Sports Campus in Hatfield. Extra classes are offered to assist learners with their subjects.

- Ten of the players who have come through the centre over the years have been selected for the Rio Olympics: Janine van Wyk, Chantelle Esau, Nompumemelo Nyandeni, Nothando Vilikazi, Kaylin Swart, Nomathemba Ntsibande, Mamello Makhabane, Robyn Moodaly, Thembi Kgatlane and Linda Motlhalo.
- This year the focus of the school was to house players who were part of the Under 17 National Team which played qualifiers for the FIFA World Cup Jordan. This was part of the development plan of Head Coach Vera Pauw. For some it was a difficult transition with schooling as normally players’ intake is from Grade 8 so that they can adjust to the high education level. Elisabeth Migchelsen coordinated the HPC programme and formulated a training programme for the players to link them with the Under 20 and Banyana Banyana programmes.
- Two of the players forfeited their matric year to train with Banyana Banyana for the Olympics, namely Mapaseka Mpuru and Linda Motlhalo. Motlhalo made the final squad. They will both complete their matric next year as agreed with their parents.
- The players based at the Centre have access to all services such as sports science testing, psychological support, nutrition etc. All the players learned to swim.
- Vera Pauw has requested that both players selected for Banyana Banyana this year join the Tuks Under 17 Boys’ team due to the fact that they have gained so much experience whilst in camp with Banyana. All the HPC players also all play in the Local Football Association to give them more competition.
- The following six players completed their matric in 2015 and bursaries have been sourced for them: Chamelle Witshire, Gabriella Salgado, Drishana Pillay, Lesego Nkoane, Amogelang Motau, and Pulen Moremi. Nomsa Mathontsi is the only learner that will complete her matric in 2016.
- It is imperative that we employ a full time goalkeeper coach and assistant coach.

| | | | | | |
|---|--------------------------|---------------------|-------------------|---------------------|----------------------|
| • | List of current players: | | | | |
| | Gauteng | Western Cape | North West | Eastern Cape | Northern Cape |
| | Lesego Sibano | Sinoxolo Cesane | Oratile Mokwena | Sibulele Holweni | Monirah Mouton |
| | Deveney Rhoda | Noxolo Cesane | Mapaseka Mpuru | Zimasa Dekeda | |
| | Lindiwe Dhlamini | Kaylyn Jordaan | | | |
| | Shakeerah Jacobs | Lelona Daweti | | | |
| | Betty Malella | Khanya Xesi | | | |
| | Mologadi Maluleka | | | | |
| | Gugu Malapha | | | | |
| | Modikanalo Mashigo | | | | |
| | Morongwa Manamela | | | | |
| | Antonia Maponya | | | | |
| | Karabo Makhurubetsi | | | | |
| | Karabo Dhlamini | | | | |
| | Linda Motlhalo | | | | |
| | Nomsa Mathontsi | | | | |

Academies

3. KZN ACADEMY

3.1 Introduction

KZN Academy is the Provincial Football Academy for the South African Football Association in KwaZulu Natal. In 2013 SAFA partnered with the KwaZulu Natal Government, eThekweni Municipality and Hoy Park Management to build an Academy which will be situated at Kings Park Sports Precinct in Durban. This will be an elite state-of-the-art, high-performance facility housing and educating local players as well as hosting national and international sports tourists seeking a centre for pre- and in-season training camps. The KZN Academy Program has been up and running since 2014.

3.2 Key Activities

- **2015 Durban U19 International Football Tournament:** In 2014 the inaugural Durban U19 International Football Tournament, a first for South African football and a long overdue competition for this age group, featured four of Europe's top club sides and two of South America's best known club sides hosted by SAFA's Under 19 National Team and the KZN Academy XI. In 2015 the tournament welcomed Arsenal Academy (England), PSV Eindhoven (Netherlands), VfB Stuttgart (Germany), AC Milan (Italy), Galatasaray (Turkey) and Celtic (Scotland). Our U19s collected bronze medals behind Arsenal and PSV Eindhoven while our KZN Academy performed very well in a 3 – 2 victory over PSV Eindhoven.
- **2015/16 SAB League:** After the experience of the 2014 and 2015 Durban U19 International Football Tournaments, a decision was taken to place the KZN Academy Team in the SAFA eThekweni West Stream SAB League, using the Sugar Ray Stadium as the home ground. An agreement was made with SAFA eThekweni to allow the team to register new players throughout the season. This assisted the technical staff in giving opportunities to different players in a bid to find quality players to participate in the 2016 Durban U19 International Football Tournament. In exchange, the KZN Academy undertook not to seek promotion as the objective of playing in the League was to develop and scout for new players.

The Technical staff comprising of Bongani Yengwa (Head Coach), Sboniso Vilakazi (Assistant Coach), Bayanda Mthembu (Head Scout) and Mduduzi Shange (assistant manager) worked very hard on improving various aspects of players, including their physical fitness, high level of commitment and technical ability. These were vital in the development of the players and the competitiveness of the team as they could hold their own in the League. The team performed exceptionally well in taking position 5 with 50 points in its first season in a competitive league, featuring much older players with more experience.

- **Nedbank Cup:** The KZN Academy participated in the Nedbank Cup preliminary rounds with the same team that played in the SAFA eThekweni SAB League. Ultimately, the team's participation in the Nedbank Cup was not beneficial to the development of the team as players were put in a seriously difficult position by administrators who fixtured three games in one day. This disadvantaged the team as it was never going to be possible for any team, especially one with young part-time players, to successfully compete in such circumstances.
- **FIFA U-17 World Cup Chile 2015:** On 14 September 2015, Sphephelo Sithole was called up to be part of the final pre-FIFA U17 World Cup Selection Camp that took place from 18 – 28 September 2015. After a vigorous training camp that included scientific testing and a match against Chile in Cape Town, he was named to the U17 National Team to participate in the FIFA U-17 World Cup in Chile in October 2015, thus becoming the first product of the Academy and Durban U19 Tournament to represent South Africa in a FIFA World Cup.

- **Bayhill Metropolitan Cup, Cape Town:** The KZN Academy formed a joint partnership with AmaZulu FC regarding suitably aged players to participate in the Bayhill Tournament that took place from 23 – 28 March 2016 in Cape Town as well as the 2016 Durban U19 International Football Tournament. The agreement involved some KZN Academy players being part of the AmaZulu Team playing at the Bayhill Tournament and in return some AmaZulu players would play under the banner of the Academy in the 2016 Durban U19 International Football Tournament starting from 28 July – 06 August 2016. The objective of partnering with AmaZulu on the Bayhill Metropolitan Cup was to provide much needed Tournament experience for some of the Academy's key players who would feature in the 2016 Durban U19 International Tournament. The Technical staff felt that it was a useful experience and that players were exposed to good, top class football. Although the Team did not go through to the group stages, the players learnt a great deal from the experience, not only from an on-the-field point of view, but off the field as well.
- **Trials:** The KZN Academy Technical staff used various methods to identify potential players to participate in this year's Durban U19 International Football Tournament. While placing players to participate in the SAB League assisted greatly in providing much needed experience and game time, it also showed glaring weaknesses that the Technical staff needed to strengthen. A series of Trials were held as well as attendance at various mini-tournaments held within the Province in an attempt to identify players that would fill those deficient positions. The staff had to split with some staff continuing to work with the SAB League Team, while others went on the road.
- **KZN Academy Players in Portugal:** Two KZN Academy players who played in the 2015 Durban U19 International Football Tournament, central defender and captain Sibusiso Maluleke and midfielder Thabo Cele, traveled to Portugal for Trials with Premier League Clube de Futebol Os Belenenses, commonly known as Belenenses, from 25 April to 17 May 2016. They trained and played a few training matches in a bid to secure a spot at the club. Seven other trialists from different countries were at the club during the same period. Thabo Cele has subsequently been called back to Portugal to be placed at Real Sport Clube Massama, thus becoming the first KZN Academy player to be exported to an international club. This is one of the major achievements for a project that has been in existence for only three years.
- **2015 Durban U19 Players called to U20 National Team:** On 12 May 2016 three players were called up to an U20 National Team training camp to make the final team to play Namibia in the CAF Africa U-20 Cup of Nations qualifier match on 21 May. The players, Sphephelo Sithole, who was called up to the U17 National Team that travelled to Chile for the U17 FIFA World Cup, as well as Menzi Ndwandwe and Zola Jingxi, who are currently with AmaZulu FC, were all part of the 2015 Durban U19 International Football Tournament. Out of the three players, the striker, Menzi Ndwandwe travelled with the team to Namibia on 19 May 2016.
- **KZN Academy Players called to U17 National Team:** KZN Academy youngsters Nqoba Mdladla and Nkanyiso Shinga were invited to the U17 National Team Selection Camp and travelled to Johannesburg on 25 June 2016. Nkanyiso Shinga made it through and has subsequently represented the U17 National Team at this year's U17 COSAFA Cup in Mauritius, becoming the first KZN Academy player to win a silver medal with a National Team. He also played against Tanzania in the CAF Africa U-17 Cup of Nations qualifier match in Johannesburg later in August.

Coaching Education

1. POSITIONING STATEMENT

To ensure a transparent, fair, non-biased and professional coaching education system which provides all interested football coaches in South Africa with the opportunity to acquire or improve his/her coaching skills in order to become a Football Instructor/Coach from grassroots to top level on the basis of performance depending on his/her talent and motivation.

2. INTRODUCTION

The Department has the challenge of trying to empower 10,000 Coaches per year throughout South Africa in accordance with Vision 2022 by facilitating Coaching Courses for teachers at schools, thus assisting in identifying and increasing the talent pool.

3. STAFF

The current staff complement of the Department is Coaching Education Officer, Ms Christina Phafane.

4. PROJECTS AND COURSES

Most of the courses were organised with the financial assistance of the FIFA-FAP and 2010 FIFA World Cup Legacy Trust whereby all SAFA Regions had to apply for funding from them. A full list of courses conducted follows on page 106.

We conducted the following courses:

- D Licenses – 57
- C Licenses – 17
- B Licenses – 4
- A License – 1
- Goalkeeper Basic – 1

The following persons attended an International ‘B’ License Course in Henef, Germany:

- Helman Mkhalele
- Bradley Carnell
- Maude Khumalo
- 4. Desiree Ellis

The Department engaged the following South African Part-time Instructors to assist in conducting the different courses:

Desmond Lewis, Steve Coetsee, Frans Mogashoa, Amilcar De Oliveira, Helman Mkalele, Zunaid Mall, Simphiwe Dlodlu (F), Maude Khumalo (F), Edwin Johannes, Ishmael Mfazwe, Miriam Tshabalala, Phera Ratlhankana, Raymond Mdaka, Stephen Mhlabane, Aboobaker Boebie Williams, Martin Mojaki, Maxwell Ndlovu, Duncan Crowie, Marion February (F), Keleabetswe Diale (F), Jeff Nkosi, Mbongeni Ngubane, Jeff Mohloana, Daphne Mofya, Ayyoob Gester, Kamaal Sait, Douleen Whitebooi (F), Leonard Gregory, Kenneth Mokgojoa, Augustine Makalakalane, Bahedile Ganaabo, Thomas Thema and Ernest Mguce.

The Department lost two Instructors this year: Urban De Kock and Elvis Mhlongo. May their souls rest in peace.

5. CHALLENGES

- Since the departure of Mr Michael Nees in August 2012, Ms Christina Phafane is still on her own in the Department. A Head of Department and Administrator need to be appointed as soon as possible.
- Lack of sponsorship or funding to implement more coaching courses.
- Lack of proper attire for Educators when presenting the SAFA courses.

6. CONCLUSION

The SAFA Coaching Education Department would like to thank all the instructors who made themselves available for courses throughout the country and would like to thank all supporting institutions and organisations for their assistance in the development of Coaching Education in South Africa. We further extend our appreciation to University of Johannesburg for helping us with the two interns, Ms Joy Moloi and Ms Dawn Lubisi.



Coaching Courses Conducted (July 2015 – June 2016)

| REGION/INSTITUTION | PROVINCE | DATE | COMPETENT |
|--------------------|----------|------|-----------|
|--------------------|----------|------|-----------|

D LICENSES

| | | | | |
|----|--|---------------|----------------------------------|----|
| 1 | Football 4Youth, Emadlangeni | KwaZulu Natal | 27 June – 01 July 2015 | 32 |
| 2 | SAFA Nkangala, Dreamfields | Mpumalanga | 29 June – 03 July 2015 | 22 |
| 3 | Football 4Youth, Blouberg | Limpopo | 29 June – 03 July 2015 | 34 |
| 4 | SAFA Umzinyathi, Umvoti LFA | KwaZulu Natal | 29 June – 03 July 2015 | 14 |
| 5 | SAFA Tshwane | Gauteng | 05 – 09 July 2015 | 24 |
| 6 | Football 4Youth, Makhuduthamaga | Limpopo | 06 – 10 July 2015 | 35 |
| 7 | SAFA Umzinyathi, Msinga LFA | KwaZulu Natal | 09 – 13 July 2015 | 15 |
| 8 | Football 4Youth, Fetakgomo | Limpopo | 13 – 17 July 2015 | 33 |
| 9 | Football 4Youth, Mokgalwana Moses Kotane | North West | 13 – 17 July 2015 | 25 |
| 10 | SAFA Bojanala, Brits | North West | 13 – 17 July 2015 | 12 |
| 11 | SAFA Harry Gwala | KwaZulu Natal | 13 – 17 July 2015 | 28 |
| 12 | SAFA Waterberg | Limpopo | 15 – 19 July 2015 | 25 |
| 13 | Football 4Youth, Molemole-Machaka Tribal | Limpopo | 20 – 24 July 2015 | 45 |
| 14 | Football 4Youth, Mashishing | Mpumalanga | 27 – 31 July 2015 | 25 |
| 15 | SAFA Tshwane | Gauteng | 1,2,8,9 & 15 August 2015 | 18 |
| 16 | SAFA Umzinyathi | KwaZulu Natal | 6 – 10 August 2015 | 13 |
| 17 | SAFA Harry Gwala | KwaZulu Natal | 11 – 15 August 2015 | 49 |
| 18 | SAFA Johannesburg, Alexandra LFA | Gauteng | 15,16,21,22 & 23 August 2015 | 28 |
| 19 | SAFA Nelson Mandela Bay | Eastern Cape | 17 – 22 August 2015 | 36 |
| 20 | SAFA Cape Town | Western Cape | 4,5,6,11 – 13 September 2015 | 21 |
| 21 | SAFA Westrand | Gauteng | 5,6,12,13 & 19 September 2015 | 16 |
| 22 | SAFA Ekurheleni | Gauteng | 5,6,12,13 & 19 September 2015 | 23 |
| 23 | SAFA Tshwane | Gauteng | 15,16,29,30 Sep & 5 October 2015 | 74 |
| 24 | SAFA Harry Gwala, Kwa Sani | KwaZulu Natal | 15 – 19 September 2015 | 17 |
| 25 | SAFA Pixley Ka Seme, Tsantsabane LFA | Western Cape | 24 – 28 September 2015 | 23 |
| 26 | SAFA Tshwane | Gauteng | 05 – 10 October 2015 | 23 |
| 27 | SAFA Harry Gwala, Kokstad | Eastern Cape | 11 – 15 October 2015 | 29 |
| 28 | SAFA Johannesburg | Gauteng | 17,18,24,25 & 31 October 2015 | 20 |
| 29 | SAFA Tshwane | Gauteng | 17,18,24,25 & 31 October 2015 | 24 |
| 30 | SAFA Uthukela | KwaZulu Natal | 02 – 06 November 2015 | 28 |
| 31 | SAFA Johannesburg, Deep South | Gauteng | 7,8,14,15 & 21 November 2015 | 30 |
| 32 | SAFA Xhariep | Free State | 13 – 16 Nov & 3 December 2015 | 15 |
| 33 | SAB Castle League | Gauteng | 25 – 29 November 2015 | 24 |
| 34 | SAFA Cape Town, Rocklands | Western Cape | 25 – 29 November 2015 | 33 |
| 35 | SAFA Pixley Ka Seme | Western Cape | 01 – 05 December 2015 | 20 |
| 36 | SAFA Uthukela | KwaZulu Natal | 02 – 06 December 2015 | 28 |
| 37 | SAFA Tshwane | Gauteng | 12 – 16 December 2015 | 16 |
| 38 | SAFA Dr Ruth Segomotsi Mopati, Vryburg | North West | 16 – 20 December 2015 | 15 |
| 39 | SAFA Cape Town, Mannenberg LFA | Western Cape | 26,27,28 Feb, 4,5 & 6 March 2016 | 33 |
| 40 | SAFA JHB, Eldorado Park LFA | Gauteng | 27,28 Feb, 5, 6 & 12 March 2016 | 29 |
| 41 | SAFA Cape Town, Tygerberg LFA | Western Cape | 11-13, 18 - 20 March 2016 | 65 |
| 42 | Future Champs, Soweto LFA | Gauteng | 12,13,17,18 & 20 March 2016 | 31 |
| 43 | SAFA JHB, Westbury LFA | Gauteng | 12,13,19,20 & 26 March 2016 | 23 |
| 44 | SAFA Ekurheleni | Gauteng | 19 – 21 March, 9 & 10 April 2016 | 31 |
| 45 | SAFA Tshwane | Gauteng | 2,3,16,17 & 23 April 2016 | 28 |
| 46 | SAFA JHB, Mayfair LFA | Gauteng | 9,10,16,17 & 24 April 2016 | 22 |

| REGION/INSTITUTION | PROVINCE | DATE | COMPETENT |
|--------------------|----------|------|-----------|
|--------------------|----------|------|-----------|

| | | | | |
|----|-------------------------------------|---------------|----------------------------------|----|
| 47 | SAFA Sedibeng, Emfuleni LFA | Gauteng | 25 – 29 April 2016 | 44 |
| 48 | SAFA Eden, George | Western Cape | 25 – 30 April 2016 | 28 |
| 49 | SAFA Tshwane | Gauteng | 1,2,7,8 & 14 May 2016 | 25 |
| 50 | SAFA JHB, Soweto LFA | Gauteng | 28, 29 May, 4,5 & 11 June 2016 | 46 |
| 51 | SAFA Cape Town, South Peninsula LFA | Western Cape | 21,22,28 & 29 May & 16 June 2016 | 31 |
| 52 | SAFA Cape Town, South Peninsula LFA | Western Cape | 4,5,11,12 & 16 June 2016 | 30 |
| 53 | SAFA Ethekwinini | KwaZulu Natal | 13 – 17 June 2016 | 39 |
| 54 | SAFA Capricorn, Lepelle LFA | Limpopo | 11,12,18,19 & 25 June 2016 | 20 |
| 55 | SAFA Umzinyathi, Msinga LFA | KwaZulu Natal | 26 – 30 June 2016 | 21 |
| 56 | SAFA Nelson Mandela Bay | Eastern Cape | 28 June – 2 July 2016 | 36 |
| 57 | SAFA Ethekwinini | KwaZulu Natal | 13 – 17 June 2016 | 38 |

C LICENSES

| | | | | |
|----|-----------------------------------|---------------|--------------------------------------|----|
| 1 | SAFA Tshwane | Gauteng | 19 July 2015 | 15 |
| 2 | SAFA Mangaung | Free State | 05 – 09 August 2015 | 21 |
| 3 | SAFA Tshwane | Gauteng | July – August 2015 | 21 |
| 4 | SAFA Alfred Nzo | Eastern Cape | 20 – 30 July 2015 | 32 |
| 5 | SAFA Cape Town | Western Cape | October – November 2015 | 40 |
| 6 | SAFA Tshwane | Gauteng | October – November 2015 | 35 |
| 7 | SAFA Fezile Dabi | Free State | November – December 2015 | 25 |
| 8 | SAB Castle League | Gauteng | 19 – 28 November 2015 | 16 |
| 9 | Transnet | Gauteng | 11 – 15 November 2015 | 17 |
| 10 | SAFA Cape Town | Western Cape | November 2015 | 28 |
| 11 | SAFA Umgungundlovu | KwaZulu Natal | 07 – 16 March 2016 | 16 |
| 12 | SAFA Harry Gwala | KwaZulu Natal | 16 – 25 March 2016 | 27 |
| 13 | SAFA West Rand | Gauteng | March / April 2016 | 23 |
| 14 | SAFA Nelson Mandela Bay | Eastern Cape | 2,3,16,17,23,24,30 April, 1,7, 8 May | 23 |
| 15 | SAFA Tshwane | Gauteng | April – May 2016 | 44 |
| 16 | SAFA Eastern Province, Statereim | Eastern Cape | 09 – 13 May 2016 | 32 |
| 17 | SAFA Eastern Province, Queenstown | Eastern Cape | 16 – 20 May 2016 | 32 |

B LICENSES

| | | | | |
|---|---------------------------|---------------|-----------------------------------|----|
| 1 | SAFA Umgungundlovu | KwaZulu Natal | 09 – 18 Nov 2015, (Phase 2) | 17 |
| 2 | SAFA Johannesburg, Soweto | Gauteng | 16 – 25 Nov 2015, (Phase 1) | |
| | | | 14 – 23 Dec 2015, (Phase 2) | 28 |
| 3 | SAFA Tshwane | Gauteng | 30 Oct – 8 Nov 2015, (Phase 1) | |
| | | | 04 – 13 Dec 2015, (Phase 2) | 23 |
| 4 | SAFA Gert Sibande, Ermelo | Mpumalanga | 07 – 17 December 2015, (Phase 1) | |
| | | | 24 June – 03 July 2016, (Phase 2) | 18 |

A LICENSES

| | | | | |
|---|---------------|---------|------------------------------|----|
| 1 | SAFA National | Gauteng | 18 – 27 Sept 2015, (Phase 1) | 29 |
| | SAFA National | Gauteng | 16 – 25 Oct 2015, (Phase 2) | |
| | SAFA National | Gauteng | 20 – 30 Nov 2015, (Phase 3) | |

TOTAL**2174**

Football Development

1. EXECUTIVE SUMMARY

- The Football Development Department comprises of three (3) core components, namely; Youth Development, Futsal and Beach Soccer. The committees were then clustered into one (1) committee comprising of Competitions, Youth Football, Futsal, Beach Soccer and Women’s Football. The Department has a staff complement of one (1) personnel, the Head of the Department, Mr Thomas Sadiki. Another component, schools football, was incorporated in September 2015 to the Football Development Department wherein Mr Dennis Tshabalala was appointed as a Schools Football Coordinator.
- The Competitions, Youth Football, Futsal, Beach Soccer and Women’s Football Committee Members are: Chairperson Ms Nomsa Mahlangu, Deputy Chairperson Mr David Zulu, Mr Gerald Don, Mr Theodore Khupe, Ms Tduetso Tlhalatsi, Mr Gladwyn White, Mr Vincent Tseka, Mr Paseka Nkone, Mr Mazwi Mkhize, Mr Kwenzakwakhe Ngwenya, Mr Linda Fatyela, Mr Anthony Reeves and Mr Stan Matthews.
- The Schools Football component has a stand-alone committee known as the Schools Football Committee with the following members: Chairperson Mr Mzimkhulu Fina, Mr David Zulu, Mr Mazwi Mkhize, Mr Letima Mogorosi, Mr Mlungisi Bushwana, Mr Vincent Ramphago, Ms Mabel Manchonyane, Mr Monde Montshiwa, Mr Sandile Nowalaza and Mr Kgoroshi Mashifane.

2. POSITIONING STATEMENT

- To ensure that Beach Soccer and Futsal is developed in the 52 SAFA Regions through the establishment of Regional leagues and tournaments.
- To ensure that schools football is developed in all schools across the country through the establishment of schools’ leagues.
- To empower administrators, futsal and beach soccer referees and coaches through the provision of refereeing and coaching courses.
- To ensure that youth play football through the establishment of youth leagues.
- To ensure that children between the ages of six and twelve years are introduced to football through the implementation of grassroots programmes.
- To enhance the knowledge of youth through life-skills programmes.
- To assist the needy and disadvantaged children through the provision of social responsibility programmes.

3. KEY ACTIVITIES

3.1 Sustaining the existing U13, U15, U17 and U19 National Leagues for Boys and Girls

- The Under 13, 15, 17 and 19 Boys and Girls Leagues are played at the 341 Local Football Associations affiliated to the fifty-two (52) Regional Members of the South African Football Association. The above-mentioned leagues have been funded by the 2010 FIFA World Cup Legacy Trust since their inception in 2013. The junior leagues are one of the seven (7) key areas of development that will address the Competition Framework and Talent Pipeline of the Association as outlined in the SAFA Technical Master Plan.

- The U13 and U15 Boys and Girls National Leagues were established at the beginning of 2013 for the following reasons:
 - To cater for children who graduated from the grassroots programme;
 - To create a bigger pool for talent identification and development pipeline in the Association;
 - To create a base for the future U17 and U20 National Teams.
- The U17 Boys and Girls National Leagues were introduced at the beginning of January 2014 while the U19 Boys and Girls Leagues were introduced at the beginning of January 2015.
- The U13, U15, U17 and U19 Boys and Girls Leagues are played from January to December of each year.
- The above-mentioned leagues culminated in each region hosting a Regional Championships for all different age groups wherein LFAs within each region provided an LFA Selection Team for each gender group.
- Below are number and percentage of LFAs that participated in the U13, U15, U17 and U19 Boys and Girls National Leagues that ended in December 2015.

| Number of LFAs | Under 13 Boys | Under 13 Girls | Under 15 Boys | Under 15 Girls |
|----------------|---------------|----------------|---------------|----------------|
| 341 | 270 (79%) | 100 (29.3%) | 251 (73.6%) | 125 (36.6%) |

| Number of LFAs | Under 17 Boys | Under 17 Girls | Under 19 Boys | Under 19 Girls |
|----------------|---------------|----------------|---------------|----------------|
| 341 | 248 (72.7%) | 118 (34,6%) | 200 (58.6%) | 150 (44.2%) |

- Below find the breakdown of the number of teams that participated in 2015 season:
 - U13 Boys: 3,500
 - U13 Girls: 410
 - U15 Boys: 3,310
 - U15 Girls: 380
 - U17 Boys: 2,613
 - U17 Girls: 343
 - U19 Boys: 2,664
 - U19 Girls: 423
- The Competitions, Youth Football, Women’s Football, Beach Soccer and Futsal Committee held four (4) meetings for period under review on the following dates:
 - 18 September 2015
 - 13 November 2015
 - 17 March 2016
 - 10 June 2016
- The Schools Football Committee held three (3) meetings for period under review on the following dates:
 - 06 November 2015
 - 09 March 2016
 - 10 June 2016



Football Development

3.2 Delivery of the U13, U15, U17 and U19 Regional Championships

- As per the 2015 U13, U15, and U17 National Leagues Program, the fifty-two (52) Regional Championships were held around the months of May/June 2015.
- The Association allocated an amount of R12,000 per LFA towards travel subsidy and a R5,000 regional grant for hosting the Regional Championships.
- Each Local Football Association was given R12,000.00 towards transportation of the eight (8) LFAs selected teams.
- Challenges were raised by the Regions in 2013 and 2014 regarding the amounts provided for hosting and travelling and these amounts were increased in 2015.

3.3 Delivery of the U13, U15, U17 and U19 Provincial Championships

- According to the 2015 Year Program, a total of nine (9) Provincial Championships were held during the month of June 2015.
- The Association gave each region R20,000 towards travel subsidy, R15,000 for meals and the host Region received a R5,000 Regional grant.
- The Provincial Executive Councils were each given an amount of R56,000 to cover expenses such as ambulance, security, hiring of the playing venue and purchasing of trophies and medals.

3.4 U13 Boys and Girls National Championships

- The U13 Boys and Girls National Championships took place at Ekurhuleni, Gauteng from 07 – 10 October 2015 and were hosted by SAFA Ekurhuleni on behalf of Gauteng Province.
- The 2015 U13 Boys and Girls National Championships were won by Gauteng teams for both genders.

3.5 U15 Boys and Girls National Championships

- The U15 Boys and Girls National Championships took place at Nike Centre, Soweto from 14 – 18 July 2015 and were hosted by SAFA Johannesburg on behalf of Gauteng Province.
- The 2015 U15 Boys National Championship was won by Western Cape while the U15 Girls National Championship was won by Gauteng.

3.6 U17 Boys National Championship

- The U17 Boys National Championship took place at Nike Centre, Soweto from 08 – 12 July 2015 and was hosted by SAFA Johannesburg on behalf of Gauteng Province.
- The 2015 U17 Boys Championship was won by the U17 Mamelodi Sundowns team.

3.7 2015 Beach Soccer National Championship

- The Beach Soccer National Championship that was initially scheduled to take place in December 2015 either in Durban, Kwazulu Natal or Port Elizabeth, Eastern Cape did not take place.
- The Championship will be played around September 2016 in Durban during the school holidays.

3.8 Beach Soccer Development Leagues

- SAFA eThekweni has been conducting tournaments for both boys and girls youth which is an indication that beach soccer is being taken seriously.
- The Association would like to encourage Regions nearer to the beaches to follow SAFA eThekweni's example and establish beach soccer leagues for youth.

3.9 2016 Futsal Inter-Provincial Championship

- The Futsal Inter-Provincial Championship took place at the Orlando Communal Hall in Soweto from 23 – 27 February 2016.
- A national team was selected by the technical team appointed from Portugal which included other players from the SAIFA National League.

3.10 Futsal Development Leagues

- There are currently Futsal development leagues played in some of the SAFA regional structures as part of development and these Regions are encouraged to report and also provide assistance.
- Regions within Gauteng Province have been holding meetings to commence with Regional Futsal Leagues and 23 July 2016 has been set as the kick-off date.

4. CHALLENGES

- Lack of sponsors to establish formal regional leagues of futsal and beach soccer so that the sport can grow.
- Lack of grassroots programme equipment is an obstacle for coach educators empowered by FIFA and SAFA to implement the programs in their respective Regions.
- Lack of women administrators, coaches and referees to develop women's football at LFA and regional level.
- Recruitment of girls to play football in certain areas as a result of cultural barriers.
- Lack of facilities such as beach soccer turfs and futsal courts/fields affects the development of beach soccer and futsal.



Football Development

5. MAJOR ACHIEVEMENTS

- Establishment of the U13, U15, U17 and U19 National Leagues for Boys and Girls coordinated at the Local Football Level.
- Hosting of the U13 Boys and Girls National Championships, the U15 Boys and Girls National Championships and the U17 Boys National Championship.
- Hosting of the FIFA Futsal Coaching & Refereeing Courses from 01 – 05 December 2015.
- Hosting of the 2016 Futsal Inter-Provincial Championship in Soweto from 23 – 27 February 2016.
- Hosting of the Schools National Championship with Sport and Recreation South Africa (SRSA) and the Department of Basic Education (DBE) in Gauteng in December 2015.
- Participation of the Futsal National Team in the 2016 CAF Futsal Africa Cup of Nations hosted by South Africa from 12 – 25 April 2016.

6. BENEFITS

- The 52 SAFA Regions benefited from the establishment of the U13, U15, U17 and U19 National Leagues because there are now structured junior leagues in the 341 Local Football Associations.
- The 341 LFA coordinators have laptops and cell phones which are maintained monthly by SAFA Head Office for the coordination of the junior leagues.

7. KEY OBJECTIVES

- Maintaining and sustaining the U13, U15, U17 and U19 National Leagues for Boys and Girls that will continue to culminate in Regional, Provincial and National Tournaments every year.
- Establishing the regional leagues for Futsal and Beach Soccer that will culminate in Provincial and National Tournaments.
- Implementing the grassroots programme in the 52 SAFA Regions that will cascade to their 341 LFA affiliates.
- Continuing collaboration with the Government and NGO to implement the Life-skills programme.
- Providing Futsal and Beach Soccer Coaching and Referee Courses to the Regions.
- Developing schools football throughout the country.

2010 FIFA World Cup Legacy Trust



Women's Football

8. WOMEN'S FOOTBALL

8.1 FIFA Projects for Women

- **FIFA Women's Administration Course:** SAFA hosted this course for women in Johannesburg from 27 – 29 October 2015. Thirty women from SAFA's Regions and LFAs attended. All the women are involved in football, women's football and are generally Regional Executive Officers (REOs). FIFA Instructor Ebru Koksall conducted the course which was very successful. These women will be mentored for further inclusion in SAFA structures. Another course will be held this year for Regions who could not attend last year.
- **FIFA Live Your Goals Projects:** SAFA embarked on hosting FIFA Live Your Goals projects to assist in the Grassroot development of girls. The first project was held in Tshwane on 21 November 2015 and the second in Soweto on 31 October 2015. In excess of 200 girls attended each project. This is an ongoing project and will be taken to all Regions. It is envisaged that the under 12 girls trained here will progress to the LFA and schools' girls leagues.
- **FIFA Development of Women Coaches:** Two SAFA women coaches were invited to attend a high level coaching course in Germany with the DFB last September. Desiree Ellis and Maude Khumalo, both CAF A Licence Coaches, were nominated to attend and excelled in the course. They are both involved with the National Teams and Ms Khumalo is also involved in Coaching Education.
- **FIFA Leadership Development Programme:** FIFA introduced a programme in 2015 to assist up-and-coming administrators. A group of top mentors were appointed from around the world by FIFA to mentor new administrators (mentees). Four workshops were held in Zurich and the Netherlands. Fran Hilton-Smith was appointed as a FIFA mentor and Mapule Mogane as a mentee. Ms Mogane took on Live Your Goals as her FIFA project.
- **FIFA Task Force:** FIFA implemented a Task Force to fast-track the development of women's football around the world. Ten key principles were presented to the FIFA Exco for approval and many were accepted for implementation. Ms Hilton-Smith serves on this Task Force.
- **6th FIFA Women's Football Symposium, Vancouver, Canada, 03 – 05 July 2015:** This Symposium was attended by Ms Hilton-Smith as a FIFA Instructor and by Ms Nomsa Mahlangu who represented SAFA.

8.2 Women's Coaching

- Slow progress has been made in coaching as Vera Pauw and Elisabeth Migchelsen, who are mandated to develop more women coaches, have been involved with the National Teams. Desiree Ellis, Sheryl Botes, Maude Khumalo and Simphiwe Dlodlu have received some attention as they are part of the National Teams set-up, with Ms Ellis and Ms Khumalo attending the course in Germany.
- The British Council initiative, BC Premier Skills, ensured that a number of our women coaches attained their D Licences. This ongoing initiative helps to develop women coaches with a number of courses being held during the period under review.

8.3 Women's Referees

- Seven women were appointed as Match Commissioners and 11 are active in the PSL. This is a big step forward.

8.4 SASOL

- SASOL remains the lifeblood of SAFA women's football, sponsoring the League and the Senior National Team, Banyana Banyana, since 2009. The League comprises 144 teams from across the nine provinces, featuring more than 2,800 players. The SASOL League National Championship was held in Sasolburg from 07 – 13 December 2015 where Mamelodi Sundowns were crowned champions. Players for the National Teams are selected from this annual tournament.

8.5 Under 19 Women's Football

- Numbers participating in the U19 League have dropped compared to when the League was run from Head Office. The 2015 Regional Women's League Under 19 National Championship was held from 26 – 29 August 2015 in Tembisa with Western Cape beating Eastern Cape in the final.

8.6 Girls And LFA Football

- There is still slow progress in getting more girls involved in the U13, U15 and U17 Leagues. It is hoped the Live Your Goals project will improve numbers. National Championships were held in two age groups (U13 and U15) during the period under review.

8.7 High Performance Centre (HPC)

- A decision was taken that the U17 National Team players will be based at the HPC so the intake for 2016 was from the selected U17 National Team players.
- The Technical Committee is deciding whether to relocate the HPC, currently located at the University of Pretoria in Tshwane, to the SAFA National Technical Centre (Fun Valley). More staffing is needed as there is only one head coach and a part-time goalkeeper coach. An understudy is also needed for the House Mother.
- The HPC is still producing top quality players for the National Teams. Ten of the 22 players selected for the 2016 Olympic squad have come through the HPC.

Medical

1. INTRODUCTION

The Medical Department's role is to service and manage the medical services for all National Teams' stakeholders, SAFA staff and all Regions.

2. POSITIONING STATEMENT

The Medical Department shall ensure that the objectives set out in the SAFA constitution as they relate to medical matters shall be fully implemented to the highest standards possible and position the Association as a trailblazer in the football medical field.

3. KEY ACTIVITIES

- Ensuring efficiency, credibility, cost effective and measurable health and medical services at all SAFA events.
- Managing Medical committee and sub-committee meetings.
- Providing medical services to national teams.
- Coordinating doping control process in the Association by liaising with the SA Institute for Drug-Free Sport.
- Managing of doping control officers and chaperones, records and disciplinary hearings.
- Maintaining adequate inventory and accountability of medical equipment and consumables.
- Ensuring that the educational programme conducted by SAIDS continues.

4. MAJOR ACHIEVEMENTS

- On 01 August 2015 SAFA appointed Dr Thulani K Ngwenya as its Chief Medical Officer.
- Dr Ngwenya, together with the medical administrator Ms Mapule Mogane, has managed to deal with all medical matters within the Association.
- In January we had a medical workshop for all SAFA medical staff. Attendance was fair and the discussions were fruitful. Doping control and medical emergencies such as Sudden Cardiac Arrest were among the topics discussed.
- Created a standardized checklist of procedures for all team Doctors who are deployed on national team duty.
- All medical staff members were successfully enrolled for the FIFA medical diploma.
- Bafana Bafana medical staff members were invited for a strapping workshop by Hi-Tech therapy free of charge.
- All national teams were given a medical team with fully stocked medical bags. We did not experienced any medical shortages or complaints during the period under review.
- The Finance Department has been very supportive in all medical requisitions.
- We had two positive doping cases which were both reported to SAIDS and CAF. The players and teams concerned have been informed and we are awaiting judgment from SAIDS.
- We have established a very good relationship with all the Clubs and communication between us is excellent.
- We hosted a very successful FUTSAL African Cup of Nations and everything proceeded extremely well as far as the medical arrangements were concerned except for the minor miscommunication between the Gauteng EMS and Maonya Emergency services.
- We have compiled medical manuals that we believe will be beneficial to the SAFA Members and Regions. We have sent the manuals to Mr Ndengezi to circulate to all Regions and to Mr Chimhavi to upload on the SAFA website.

5. KEY OBJECTIVES

- As part of its Vision 2022 obligations, the Department will have to work closely with Netcare to implement the SAFA-Netcare Agreement to cooperate in service of the sport.
- The Department has to find cohesion between Netcare and the Coaching Department in order to enhance education in emergency football medicine.
- Improve support for the Referees Department.
- Improve the relationship with the Competitions Department in order to expedite medical services at all SAFA events.
- Improve the process of medical staff payment.
- Expedite medical screening for all SAFA employees.
- Work together with the CFO to establish the Medical Centre within the SAFA National Technical Centre.



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National Teams

1. EXECUTIVE SUMMARY

The South African Football Association has nine National Teams, namely:-

- Men's Senior National Team (Bafana Bafana)
- Women's Senior National Team (Banyana Banyana)
- Men's Under 23 National Team (Olympic Team)
- Men's Under 20 National Team (Amajita)
- Boys' Under 17 National Team (Amajimbos)
- Women's Under 20 National Team (Basetsana)
- Girls' Under 17 National Team (Bantwana)
- Futsal National Team
- Beach Football National Team.

The Department has two staff members, namely Mr Barney Kujane and Mr Levy Ramajoe.

2. KEY ACTIVITIES

- To draw up individual National Team calendars.
- To manage the programmes and activities of the national teams.
- To facilitate call up letters of home-based and foreign-based players.
- To develop a good working relationship with all major stakeholders.
- To ensure that support staff gives the necessary support to the Technical team.

3. NATIONAL TEAMS' ACTIVITIES

3.1 Men's Senior National Team – Bafana Bafana

| DATE | OPPOSITION | RESULT | LOCATION | DESCRIPTION |
|------------|------------|--------------|-----------------------|--------------------------|
| 05/07/2015 | Mauritius | 0 – 2 (win) | Belle Vue Maurel, MRI | CAF CHAN Qualifier |
| 05/09/2015 | Mauritania | 3 – 1 (loss) | Nouakchott, MTN | CAF AFCON Qualifier |
| 08/09/2015 | Senegal | 1 – 0 (win) | Orlando, RSA | Nelson Mandela Challenge |
| 09/10/2015 | Costa Rica | 0 – 1 (win) | San Jose, CRC | International Friendly |
| 14/10/2015 | Honduras | 1 – 1 (draw) | San Pedro Sula, HON | International Friendly |
| 17/10/2015 | Angola | 0 – 2 (loss) | Johannesburg, RSA | CAF CHAN Qualifier |
| 24/10/2015 | Angola | 1 – 2 (win) | Luanda, ANG | CAF CHAN Qualifier |
| 13/11/2015 | Angola | 1 – 3 (win) | Benguela, ANG | FIFA WC Qualifier |
| 17/11/2015 | Angola | 1 – 0 (win) | Durban, RSA | FIFA WC Qualifier |
| 26/03/2016 | Cameroon | 2 – 2 (draw) | Limbe, CMR | CAF AFCON Qualifier |
| 29/03/2016 | Cameroon | 0 – 0 (draw) | Durban, RSA | CAF AFCON Qualifier |
| 04/06/2016 | Gambia | 0 – 4 (win) | Bakau, GAM | CAF AFCON Qualifier |

National Teams

3.2 Women's Senior National Team – Banyana Banyana

| DATE | OPPOSITION | RESULT | LOCATION | DESCRIPTION |
|------------|-------------------|----------------|------------------|---|
| 18/07/2015 | Kenya | 1 – 0 (win) | Dobsonville, RSA | CAF Olympic Qualifier – 1 st Leg |
| 02/08/2015 | Kenya | 0 – 1 (win) | Machakos, KEN | CAF Olympic Qualifier – 2 nd Leg |
| 07/09/2015 | Cameroon | 1 – 1 (draw) | Brazzaville, CGO | African Games Group B |
| 10/09/2015 | Ghana | 0 – 0 (draw) | Brazzaville, CGO | African Games Group B |
| 13/09/2015 | Egypt | Egypt withdrew | Brazzaville, CGO | African Games Group B |
| 03/10/2015 | Equatorial Guinea | 0 – 0 (draw) | Tembisa, RSA | CAF Olympic Qualifier – 1 st Leg |
| 18/10/2015 | Equatorial Guinea | 0 – 1 (win) | Bata, EQG | CAF Olympic Qualifier – 2 nd Leg |
| 25/03/2016 | Cameroon | 0 – 2 (win) | Douala, CMR | International Friendly |
| 28/03/2016 | Cameroon | 2 – 2 (draw) | Limbe, CMR | International Friendly |
| 09/04/2016 | Botswana | 0 – 2 (win) | Lobatse, BOT | CAF AFWCON Qualifier – 1 st Leg |
| 12/04/2016 | Botswana | 3 – 0 (win) | Tembisa, RSA | CAF AFWCON Qualifier – 2 nd Leg |
| 15/05/2016 | Zimbabwe | 1 – 0 (win) | Tembisa, RSA | International Friendly |
| 04/06/2016 | Netherlands | 1 – 0 (loss) | Waalwijk, NED | International Friendly |
| 07/06/2016 | Netherlands | 2 – 0 (loss) | Waalwijk, NED | International Friendly |

3.3 Men's Under 23 National Team

| DATE | OPPOSITION | RESULT | LOCATION | DESCRIPTION |
|------------|------------|----------------------|-----------------------|---|
| 19/07/2015 | Zimbabwe | 1 – 1 (draw) | Harare, ZIM | Olympic Qualifier – 1 st Leg |
| 01/08/2015 | Zimbabwe | 3 – 0 (win) | Pietermaritzburg, RSA | Olympic Qualifier – 2 nd Leg |
| 04/09/2015 | Tunisia | 0 – 4 (win) | Tunis, TUN | International Friendly |
| 07/09/2015 | Tunisia | 2 – 1 (loss) | Tunis, TUN | International Friendly |
| 28/11/2015 | Senegal | 3 – 1 (loss) | Dakar, SEN | CAF U23 AFCON Group A |
| 01/12/2015 | Zambia | 3 – 2 (win) | Dakar, SEN | CAF U23 AFCON Group A |
| 04/12/2015 | Tunisia | 1 – 0 (win) | M'Bour, SEN | CAF U23 AFCON Group A |
| 09/12/2015 | Algeria | 2 – 0 (loss) | Dakar, SEN | CAF U23 AFCON Semi-final |
| 09/12/2015 | Senegal | 0 – 0 (3-1 pen. win) | Dakar, SEN | CAF U23 AFCON Play-Off |
| 27/03/2016 | Brazil | 3 – 1 (loss) | Maceió, BRA | International Friendly |
| 19/06/2016 | Lesotho | 1 – 1 (4-2 pen. win) | Windhoek, NAM | COSAFA Cup Quarter-final |
| 22/06/2016 | Swaziland | 5 – 1 (win) | Windhoek, NAM | COSAFA Cup Semi-final |
| 25/06/2016 | Botswana | 3 – 2 (win) | Windhoek, NAM | COSAFA Cup Final |
| 29/06/2016 | Japan | 4 – 1 (loss) | Matsumoto, JPN | International Friendly |

3.4 Men's Under 20 National Team – Amajita

| DATE | OPPOSITION | RESULT | LOCATION | DESCRIPTION |
|------------|------------|--------------|-------------------|---|
| 21/05/2016 | Namibia | 0 – 0 (draw) | Windhoek, NAM | CAF U20 AFCON Qualifier – 1 st Leg |
| 11/06/2016 | Namibia | 2 – 0 (win) | Johannesburg, RSA | CAF U20 AFCON Qualifier – 2 nd Leg |

3.5 Women's Under 20 National Team – Basetsana

| DATE | OPPOSITION | RESULT | LOCATION | DESCRIPTION |
|------------|------------|--------------|------------------|---|
| 12/07/2015 | Botswana | 8 – 1 (win) | Dobsonville, RSA | FIFA U20 WC Qualifier – 1 st Leg |
| 24/07/2015 | Botswana | 0 – 1 (win) | Gaborone, BOT | FIFA U20 WC Qualifier – 2 nd Leg |
| 27/09/2015 | Zambia | 0 – 0 (draw) | Lusaka, ZAM | FIFA U20 WC Qualifier – 1 st Leg |
| 10/10/2015 | Zambia | 3 – 2 (win) | Tembisa, RSA | FIFA U20 WC Qualifier – 2 nd Leg |
| 24/10/2015 | Nigeria | 2 – 1 (loss) | Abuja, NGA | FIFA U20 WC Qualifier – 1 st Leg |
| 08/11/2015 | Nigeria | 0 – 1 (loss) | Tembisa, RSA | FIFA U20 WC Qualifier – 2 nd Leg |

3.6 Boys' Under 17 National Team – Amajimbos

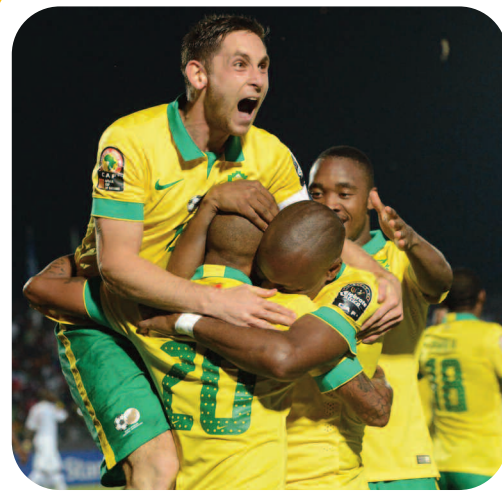
| DATE | OPPOSITION | RESULT | LOCATION | DESCRIPTION |
|------------|------------|--------------|-----------------|------------------------|
| 27/09/2015 | Chile | 1 – 0 (loss) | Cape Town, RSA | International Friendly |
| 19/10/2015 | Costa Rica | 1 – 2 (loss) | Concepción, CHI | FIFA U17 WC Group E |
| 22/10/2015 | Korea DPR | 1 – 1 (draw) | Concepción, CHI | FIFA U17 WC Group E |
| 25/10/2015 | Russia | 2 – 0 (loss) | Coquimbo, CHI | FIFA U17 WC Group E |

3.7 Girls' Under 17 National Team – Bantwana

| DATE | OPPOSITION | RESULT | LOCATION | DESCRIPTION |
|------------|------------|--------------|--------------|---|
| 12/03/2016 | Nigeria | 6 – 0 (loss) | Abuja, NGA | FIFA U17 WC Qualifier – 1 st Leg |
| 26/03/2016 | Nigeria | 0 – 1 (loss) | Tembisa, RSA | FIFA U17 WC Qualifier – 2 nd Leg |

3.8 Men's Futsal National Team

| DATE | OPPOSITION | RESULT | LOCATION | DESCRIPTION |
|------------|------------|--------------|-------------------|--------------------------|
| 15/04/2016 | Mozambique | 4 – 7 (loss) | Johannesburg, RSA | CAF Futsal AFCON Group A |
| 17/04/2016 | Zambia | 3 – 0 (win) | Johannesburg, RSA | CAF Futsal AFCON Group A |
| 19/04/2016 | Tunisia | 7 – 1 (loss) | Johannesburg, RSA | CAF Futsal AFCON Group A |



Bafana Bafana's first ever victory over Senegal came in the 21st edition of the Nelson Mandela Challenge held at Orlando Stadium last September (left). Four matches against Angola followed in October and November (bottom left and middle) - the men were unable to qualify for the CAF African Nations Championship in January but are among the 20 countries advancing to Round 3 of the African Zone Preliminary Competition for the 2018 FIFA World Cup Russia™. Their 2017 Africa Cup of Nations qualifying campaign faltered with a draw against Cameroon in Durban this March (bottom right) but a truly impressive 4 – 0 away drubbing of Gambia spearheaded by Man of the Match Keagan Dolly (below left) in June kept alive a slim chance for Coach Ephraim 'Shakes' Mashaba's team (below right).



At the CAF U-23 Africa Cup of Nations hosted by Senegal last December, South Africa notched up wins over Zambia (right) and Tunisia to put them into the semifinals where they lost to Algeria. However, a penalty win over the hosts in the third place play-off secured Coach Owen da Gama's (below right) charges the continent's third spot in Rio (below). In between challenging friendlies against Brazil and Japan in 2016 (left middle and bottom), Coach Mashaba and Assistant Coach Da Gama were in charge of the victorious senior team comprised mainly of Under 23s at the COSAFA Cup in Namibia (right middle and bottom).



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Men's Under 20 National Team – Amajita



Coach Thabo Senong (left) had just two outings with the Under 20s during the period under review. After receiving a bye in the first round, Amajita played home and away qualifiers against Namibia for the CAF Africa Under 20 Cup of Nations to be hosted by Zambia next February. The top four finishers here will represent the continent at the 2017 FIFA U-20 World Cup in South Korea, also next year.

Amajita, who now fall under the BURGER KING® sponsorship, beat our northern neighbours 2 – 0 on aggregate to face Lesotho in the third and final round of qualifiers. This hurdle was easily overcome 5 – 0 on aggregate in July.



With silver medals in hand from the CAF African Under 17 Championship Coach Molefi Ntseki (right) led his young charges to Chile in October for their maiden appearance at a FIFA Under 17 World Cup. Here they lost to Costa Rica (below) and Russia (below right) but drew with Korea DPR.

Prior to departure for South America, a farewell match was played against the hosts Chile in Cape Town at which BURGER KING® announced a major sponsorship of this team over the next five years as it rises up the through the age groups (bottom left and right).



Basetsana launched their qualifying campaign for the FIFA U-20 Women's World Cup 2016 Papua New Guinea in fine style last July, notching up a 9 – 1 aggregate win over Botswana. The second round produced a 3 – 2 aggregate win over Zambia but the ladies stumbled at the final hurdle against Nigeria in November, losing 1 – 3 on aggregate. Sheryl Botes (below left) and Elizabeth Migchelsen from the Netherlands (below right) shared coaching duties during this period.



Girls' Under 17 National Team – Bantwana



After receiving a bye in the preliminary round and a walkover against Zambia in the first round, this newly-formed Bantwana team played only two matches against Nigeria in the qualifying campaign for this year's FIFA U-17 Women's World Cup in Jordan and failed to find the necessary form. Acting Bantwana Head Coach Maude Khumalo (below right) and Assistant Banyana Coach Desiree Ellis (below left), both former Banyana players, travelled to Germany in September 2015 for a three-week high-level coaching course with the German Football Association (DFB).





On 18 October 2015 Banyana Banyana clinched a 1 – 0 aggregate win over Equatorial Guinea to book their second consecutive appearance at an Olympiad (left and below). In earlier rounds of the qualifying campaign the ladies were undefeated in home and away ties against Gabon and Kenya (middle strip).

Further glory was to hand this April when the ladies 5 – 0 aggregate win over Botswana put them into the CAF Africa Women Cup of Nations in Cameroon this November (bottom strip). The first leg in Lobatse marked a milestone for captain Janine van Wyk who, with 126 caps to her name, became the most capped male or female South African player ever. She is also ranked fifth on the continent's most capped list behind four men. The Sasol-sponsored Banyana Banyana, which is one of the fastest rising women's teams on the globe, have never missed out on the Africa Women Cup of Nations since their first



participation in 1995. In ten appearances their best finishes were silver medal showings in 1995, 2000, 2008 and 2012.

The practice road to Rio had stops in Cameroon for two friendlies in March (a win and a draw), then a farewell match (right) where the hosts edged Zimbabwe (Africa's only other representative at the Olympics) 1 – 0 before heading overseas in June to Coach Vera Pauw's (bottom) native Netherlands. Here the ladies gave an excellent account of themselves, suffering slim 0 – 1 and 0 – 2 losses to a team ranked 13th in the world, 41 spots above their own ranking of 54. In July the opposition was none other than the then reigning Olympic and world champions United States. At Soldier Field in Chicago Banyana Banyana were once again impressive in a 0 – 1 defeat (below).



All Banyana Banyana photographs courtesy of Sydney Mahlangu.



Back Row: Mduzuzi MBATHA (Security), Tiro VAN ROOYEN (Video Analyst), Simone CONLEY (Fitness Trainer), Kenny SADIKI (Kit Manager), Phumlani NTSHANGASE, Dan NTSEKE (Physiotherapist), Rendani MANUKU (Masseur), Levy RAMAJOE (Team Manager), Namhla MPHELO (Media Officer).
 Middle Row: Deolin MEKOA, Menzi MASUKU, Mthobi MVALA, Gift MOTUPA, Jody FEBRUARY, Nkosingiphile GUMEDE, Itumeleng KHUNE, Eric MATHOHO, Tashreeq MORRIS, Kwanda MNGONYAMA, Tercious MALEPE.
 Front Row: Tebogo MOERANE, Thapelo MORENA, Tyroane SANDOWS, Rivaldo COETZEE, Thabo SENONG (Assistant Coach), Owen DA GAMA (Head Coach), Deshi DAKTAWER (Goalkeeper Coach), Thabiso KUTUMELA, Andile FIKIZOLO, Aubrey MODIBA, Abbubaker MOBARA.
 Absent: Keagan DOLLY and Lebogang MOTHIBA.



Back Row: Thomas BILA (Bus Driver), Bambanani MBANE, Thembi KGATLANA, Refiloe JANE, Jermaine SEOPOSENWE, Sanah MOLLO, Shilene BOOYSEN (Video Analyst), Leandra SMEDA, Chantelle ESAU, Robyn MOODALLY, Mamello MAKHABANE, Lizzie MOHODISA (Masseur).
 Middle Row: Matlhomola MORAKE (Media Manager), Given BALOYI (Physiotherapist), Nothando VILAKAZI, Stephanie MALHERBE, Shiwe NOGWANYA, Kaylin SWART, Roxanne BARKER, Andile DLAMINI, Nomathemba NTSIBANDE, Linda MOTLHALO, Lebohang RAMALEPE, Aletta NGIDI (Kit Assistant), Frans MALATJI (Security Officer).
 Front Row: Amanda DLAMINI, Nompumelelo NYANDENI, Francis CHANSA (Goalkeeper Coach), Vera PAUW (Head Coach), Desiree ELLIS (Assistant Coach), Janine VAN WYK (Captain), Noko MATLOU.

Referees

1. INTRODUCTION

The primary objective of the Referees Department is to develop top class youth referees that will go a long way and officiate in FIFA, CAF and COSAFA games and tournaments.

2. KEY OBJECTIVES

- To train and develop referees instructors and match commissioners with the aim of producing quality instructors and referee assessors.
- To conduct referees workshop in all provinces with the aim of talent Identification and Selection.
- To develop a referees development program which will be the bible of refereeing throughout the country.
- To create opportunities for all retired referees by training them as Assessors and Instructors.
- To improve the knowledge of our Elite panel of referees.
- To empower provinces and regions to take ownership of refereeing development.
- To forge relationships with tertiary institutions so that our referees can have opportunities to get sports bursary and be able to improve their skills and their report writing.
- To create opportunities for beach soccer and futsal referees.
- To continuously examine the knowledge and report writing of our National Referees Assessors.
- To ensure that we have a uniform training for referees in all the Provinces, Regions and LFAs.
- To give proper training to members of the Review Committee.

3. MAJOR ACHIEVEMENTS

- The Pre-Season Fitness Test held in July 2015 had pass rate of 99% for Elite Referees and 99% for Assistant Referees. On 27 June 2016 we held the MA Referees workshop in Tshwane for the match officials doing duty in the NSL Leagues. A total of 88 referees attended and 11 were female. We had a 98% pass rate on the fitness test. We also invited 40 match commissioners to this workshop and 7 were female match commissioners. Thanks to the National Soccer League for ensuring that these men and woman in black are regularly trained.
- The MultiChoice Diski Challenge has given us the opportunity to ensure that the young and upcoming men and women who are the prospective panellists for the PSL and NFD Leagues are given the opportunity to officiate.
- The following men officiated a number of international matches: Stevens Khumalo, Johannes Moshidi, Thembisile Windvoel, Daniel Bennett, Victor Gomez, Victor Hlungwani, Kulasande Qongqo, Peter Chauke, Songezo Xalakhe, Sandile Dilikane, Lindikhaya Bolo and Zakhele Siwela. They were joined by a powerful team of women referees, namely: Akhona Makalima, Thembisa Siyatsha, Nobuhle Tshokela and Sebatso Malope.
- Zakhele Siwela was invited to participate in the seminar for prospective Rio 2016 match officials in Morocco.

- Peter Chauke is in the CAF Young Talent Refereeing Programme.
- Eketsang Setloboko was in the non-FIFA Refereeing Programme administered by CAF. However, due to work commitments we were forced to withdraw him because he is bound by the employment contract.
- The Schools National Championship held in December 2015 showcased that the SAFA Members have what it takes in terms of talent. In total 136 referees were brought in to act as match officials during the games. Of this number the majority were below the age of 16. We have further resolved to retain the same group, and they will be subjected to intensive training and development so that in three years' time they will be able to officiate in higher leagues.
- During the year under review we have tried to increase the number of female referees in the professional league to eleven, where previously there was only one.
- Thando Ndzandzeka and Zakhele Siwela were awarded with the PSL Referee and Assistant Referee of the Season Awards respectively.

4. FIFA INTERNATIONAL PANEL OF REFEREES

- The FIFA 2016 International Panel of Referees and Assistant Referees was finalised and we lost one badge on the Referees. However, we are well on course to rectify that. This loss has taught us that we must have other practitioners who will work on the mindset of the officials as this sometimes leads to poor performance.

5. REFEREES FITNESS TESTS

- FIFA has introduced various fitness tests for Referees. The Referees are subjected to four tests per season. We therefore urge our structures to ensure that they expose the Referees to such tests. This will further enhance and improve the passing rate.

6. CHALLENGES

- Lack of well prepared women referees at all levels.
- Lack of proper and functional referees structures in the provinces.
- Very few or no active trained referees instructors in the provinces.
- Lack of mentorship of up and coming referees.
- Late payment of match officials most especially at the 2nd Division level.
- Lack of data of all registered referees at all levels.
- Lack of sponsorship for referees.
- Buying and issuing of kit to referees at the 2nd Division level.
- Lack of trained physical instructors and referees' assessors in the provinces to officiate 2nd Division matches.

SAFA National Technical Centre

1. BACKGROUND

The SAFA/FIFA 2010 World Cup Legacy Trust approved a grant of R82.5 million in December 2014 to purchase a property (formerly known as Fun Valley) that would become the Association's National Technical Centre. Transfer of the title deeds was completed on 04 November 2015 and the Association took formal possession of the property on 08 November 2015.

This Centre will have two components; namely the resort side and the technical centre. A full assessment of the condition of the property was conducted for the purpose of determining the areas to improve the running of the resort side of the established business.

2. TRANSITION

A project team, headed by Ms Pinky Lehoko, the General Manager for Corporate Services, has been managing the Centre since the takeover in November 2015.

Following a few challenges in the handover of the property, an assessment was conducted of the infrastructure and of customer needs. This resulted in a series of upgrades to the accommodation facilities and other areas such as meeting rooms and the main conference hall. As of the end of the period under review, all of the chalets (with the exception of the multi-room dwellings) were repainted and fitted with new curtains, bedding and mirrors. The acquisition of new microwave ovens, television sets, refrigerators and warm beverage dispensers (kettles) were all approved by the close of the financial year and expected to be fully installed in each chalet by the end of August 2016.

3. MANAGEMENT

The Centre has been managed by an internal team sourced from existing SAFA and Legacy Trust staff to ensure the smooth running of the Centre.

The Association's policies and procedures were extended to the administration of the Centre, a safety and security plan devised and a separate Income Statement and Balance Sheet created to ensure proper accountability and sound governance of the Center. This has worked well as the Centre's management was able to strike a happy balance between the needs of our teams and those of existing clients of the resort formerly named Fun Valley. This has ensured that the Association saved money on accommodation and camping costs while simultaneously keeping the resort running as a leisure facility for the surrounding community.

The income from continuing to operate the resort has enabled the Association to fund the upgrade of the resort from revenues received from the business.

4. FOOTBALL FACILITY

The Master Plan for the National Technical Centre includes the installation of:

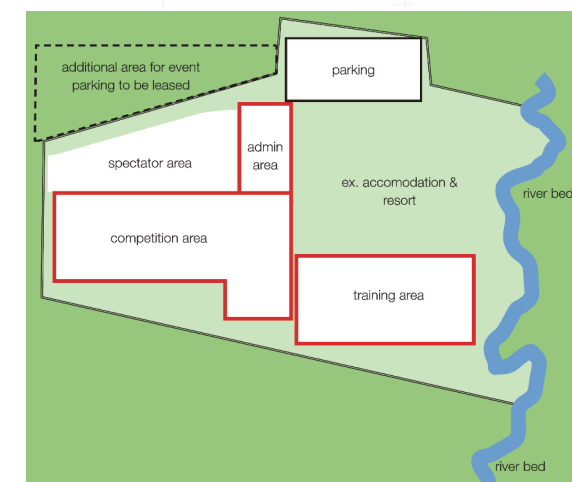
- A mini stadium to host smaller football tournaments. This will commence with the installation of 5 full-size football fields, two of which will be FIFA-standard artificial turfs, and 3 natural grass fields. One of the pitches will be surrounded by a tartan track;
- 2 Futsal pitches;
- 1 beach soccer pitch;
- A boutique hotel for team accommodation;

- A fully equipped gymnasium;
- An Olympic-size swimming pool;
- A science and Medical Centre (with medical and other professional consulting rooms).

The Association applied for a FIFA grant through what was then called the FIFA GOAL Project and was awarded a \$600,000.00 grant by FIFA in October 2015 to install an artificial turf. All paperwork was completed by the end of the period under review and the Association awaits FIFA's sign-off for the appointment of the contractor to commence the work on the first field. FIFA will then manage the installation of the first artificial field on the premises.

The Association will coordinate the installation of the additional fields at the commencement of installation of the FIFA-funded field. It is envisaged that four fields (two artificial and two natural pitches) will be completed by December 2016. The Association will then build a wall around the entire property (only 40% of the property is currently enclosed) whilst the installation of the first fields is underway.

It is envisaged that, following completion of the fields, gymnasium and change room complex, the property will be marketed to other national associations and local clubs to join our national teams in utilising the facility.



Human Resources

1. INTRODUCTION

The Human Resources Department has adopted a position statement “To develop leadership capability and invest in the growth of employees by implementing value adding best practice procedures and initiatives”.

2. STAFF TURNOVER

During the reporting period the following employees left the service of the Association for different reasons:

| | | | |
|---|--------------------|------------------------|------------------|
| • | Bakithi Mahlangu | Referees Administrator | 28 August 2015 |
| • | Hermine Seleke | Hospitality Assistant | 31 December 2015 |
| • | Theo Phokanoka | IT Systems Manager | 23 March 2016 |
| • | Portia Makhalemele | Team Manager Banyana | 07 June 2016 |

New Appointments were the following:

| | | | |
|---|--------------------|-------------------------------|-------------------|
| • | Neil Tovey | Technical Director | 01 July 2015 |
| • | Dr Thulani Ngwenya | Chief Medical Officer | 01 August 2015 |
| • | Portia Makhalemele | Team Manager Banyana | 28 September 2015 |
| • | Mthobi Tyamzashe | Chief Operating Officer | 01 October 2015 |
| • | Dennis Tshabalala | Schools Football Coordinator | 01 October 2015 |
| • | Victor Raletjena | Provincial Secretary: Gauteng | 01 March 2016 |

The Association accommodated the following four (4) interns during the period under review:

| | | | |
|---|--------------------|-------------------------------|-------------------|
| • | Refilwe Mashiloane | Vaal University of Technology | Sports Management |
| • | Sandile Mthembu | University of Johannesburg | Sports Management |
| • | Siyabonga Mncube | University of Johannesburg | Sports Management |
| • | Sipho Ngcobo | University of Johannesburg | Sports Management |

The interns had to work a total of 720 hours in different departments to gain experience in the workplace. We exposed them to the following Departments: Membership Affairs, Coaching Education, Competitions, Events and Referees.

3. VACANCIES ADVERTISED

The following vacancies in the Association were advertised during the period under review:

- Facilities Officer
- Team Manager Banyana Banyana
- Senior Manager: Assets and Procurement
- Referees Administrator
- Key Account Assistant Manager

We only filled the Team Manager Banyana Banyana position which has since been vacated.

4. SAFA NATIONAL TECHNICAL CENTRE (FUN VALLEY)

On 04 November 2015 SAFA took over the management of Fun Valley. The staff complement was all transferred to SAFA. Currently there are 41 employees and 3 weekend bouncers. SAFA has seconded two staff member to manage the day-to-day running of the facility.

International Affairs

1. INTRODUCTION

The International Affairs Department deals with transfer certificates of international players, players’ registrations and the transfer of players. It is also responsible for coordinating CAF-Interclub’s competitions and communicating between the Association and sister Federations in FIFA. It also facilitates communication between SAFA and South African embassies and FIFA associations around the world.

2. STANDING COMMITTEE

The members of the International Affairs Standing Committee are: Chairperson Dr Danny Jordaan, Dr Irvin Khoza, Mr Elvis Shishana, Mr Lucas Nhlapo, Ms Nomsa Mahlangu, Mr Xolile Nkompela, Mr Kaizer Motaung, Ms Mato Madlala, Mr Mubarak Mahomed, Ms Anastasia Tschilas and Mr Shuping Seboko.

3. KEY ACTIVITIES

3.1 International Transfers and Registration of Players

- The Association’s registration window periods are as follows:
 - a. January
 - b. 1 July to 31 August 2016
- To date 167 players were transferred to overseas clubs and 65 players came to South Africa.

3.2 FIFA Transfer Matching System (TMS)

FIFA hosted a TMS course during November 2015 in Ghana. Ms Zanele Twala represented SAFA as a TMS user and Ms Belinda Ndlovu from Mamelodi Sundowns was also invited.

3.3 FIFA/CAF Programmes

Under capacity building we submitted applications to both FIFA and CAF for various courses to be conducted by our Association eg. Refereeing and Coaching Courses.

International Affairs

3.4 International Committees

The following NEC Members, SAFA staff members, as well as other South Africans, are currently serving on various international football bodies:

| NAME | ORGANISATION | COMMITTEE |
|----------------------------|-----------------------|---|
| Dr Danny JORDAAN (NEC) | FIFA CAF COSAFA | World Cup Organising Committee Advisor to the President Organising Committee for the Africa Cup of Nations Vice President: Marketing |
| Dr Irvin KHOZA (NEC) | FIFA CAF | Committee for Club Football Organising Committee for Inter-Club Competition |
| Lucas NHLAPO (NEC) | CAF | Marketing and TV |
| Elvis SHISHANA (NEC) | CAF | Organising Committee for Club Licensing |
| Norman ARENDSE SC (NEC) | CAF | Appeal Board |
| Poobalan GOVINDASAMY (NEC) | CAF | Legal Affairs |
| Ria LEDWABA (NEC) | CAF | Organising Committee for Women's Football |
| Dr Molefi OLIPHANT (NEC) | CAF | Executive Committee (Co-opted Member) Organising Committee for the Africa Cup of Nations Organising Committee of Futsal & Beach Soccer |
| Anastasia TSICHLAS (NEC) | FIFA CAF | Organising Committee for Under 17 Women's World Cup Organising Committee for Women's Football |
| Fran HILTON-SMITH (Staff) | FIFA CAF COSAFA | Organising Committee for Under 20 Women's World Cup Technical and Development Technical |
| Jerome DAMON | CAF | Zonal Representative on Referees Committee |
| Sue DESTOMBES | CAF FIFA | Zonal Representative on the Consultative Committee Development Committee |
| Raymond HACK | FIFA CAF | Disciplinary Committee Disciplinary Board |
| Sindi MABASO-KOYANA | FIFA | Deputy & Chairwoman of Audit & Compliance |
| Kirsten NEMATANDANI | FIFA | Committee for Fair Play and Social Responsibility |
| Qondisa NGWENYA | FIFA | Marketing & TV Committee |
| Imtiaz PATEL | FIFA | Strategic Committee (TV) |
| Tokyo SEXWALE | FIFA | Media Committee, Monitoring Committee Israel-Palestine |
| Johan VAN GAALEN | FIFA | Players' Status Committee, Dispute Resolution Chamber |

3.5 International Appointments

The following NEC Members, SAFA staff members, as well as other South Africans, were selected for the following appointments during the period under review:

| NAME | ORGANISATION | COMMITTEE |
|----------------------------|--------------|--|
| Elvis SHISHANA (NEC) | CAF | Match Commissioner: 2016 CAF Africa Cup of Nations Qualifier: Zimbabwe vs Swaziland |
| Dennis MUMBLE (NEC) | CAF | Club Licensing Instructor: Administration, Legal and Finance Course Facilitator: Malawi, Zimbabwe, Namibia |
| Poobalan GOVINDASAMY (NEC) | CAF | Club Licensing Instructor: Administration, Legal and Finance Course Facilitator: Ethiopia, Zambia, Sudan |
| Ria LEDWABA (NEC) | CAF | Match Commissioner: 2015 African Games (Women) Congo: Nigeria vs Tanzania 2015 African Games (Women) Congo: Congo vs Nigeria |
| Nomsa MAHLANGU (NEC) | CAF | General Coordinator: 2015 African Games (Women) Congo: Cameroon vs South Africa 2015 African Games (Women) Congo: Congo vs Nigeria |
| Fran HILTON-SMITH (Staff) | CAF | Mentor 1 st FIFA Female Leadership Development Programme: Vancouver, Canada and Zurich, Switzerland |
| Mapule MOGANE (Staff) | CAF | Mentee 1 st FIFA Female Leadership Development Programme: Vancouver, Canada and Zurich, Switzerland |
| John MTHUNZINI (Staff) | COSAFA | Assistant General Coordinator 2016 COSAFA Castle Cup, Windhoek, Namibia |
| Russell PAUL (Staff) | CAF | General Coordinator: 2016 Copa America (Rose Bowl), Pasadena, California, USA 2015 CAF Champions League: TP Mazembe vs El Merreikh CAF Club Licensing Instructor: Infrastructure Course Facilitator: Angola CAF Stadium Inspector: Zimbabwe, Botswana |
| Kabelo BOSILONG | CAF | Assistant General Coordinator: 2016 CAF Africa Futsal Cup of Nations South Africa CAF General Coordinator: 2016 CAF Champions League: Al Ahly vs ASEC Mimosas CAF Club Licensing Instructor: Administration, Legal and Finance Course Facilitator: Ghana, Kenya, Lesotho, Swaziland |

International Affairs

| | |
|--------------------------|--|
| Steve COETZEE | CAF Coaching Instructor Assessor: Angola, Zambia, Zimbabwe |
| Jerome DAMON | CAF Match Commissioner: 2016 CAF Champions League: Young Africans vs APR 2016 CAF CHAN Qualifier: Comoros vs Burkina Faso CAF Referee Assessor: 2015 FWC Russia 2018 Qualifier: Burundi vs Seychelles 2015 CAF Champions League Final: USMA vs TP Mazembe 2015 FWC Russia 2018 Qualifier: Mozambique vs Gabon CAF Referee Instructor: Course Facilitator: 2016 CAF CHAN Rwanda, 2016 COSAFA Cup Namibia |
| Urban DE KOCK (deceased) | CAF Coaching Instructor Assessor: Malawi, South Africa |
| Sue DESTOMBES | Mentor 1 st FIFA Female Leadership Development Programme: Vancouver, Canada and Zurich, Switzerland FIFA Sports Management & Administration: Instructor Course Facilitator: Liberia CAF Club Licensing Instructor: Infrastructure Course Facilitator: Ethiopia, Malawi CAF Event and Protocol Coordinator: 2016 CAF CHAN Rwanda CAF General Coordinator: 2016 CAF Africa Futsal Cup of Nations South Africa |
| Raymond HACK | Head of Disciplinary Committee: 2016 Africa Futsal Cup of Nations South Africa 2016 Copa America, USA CAF Club Licensing Instructor: Administration, Legal and Finance Course Facilitator: Uganda |
| Alejandro HEREDIA (ARG) | FIFA Goalkeeper Instructor Coaching Course Facilitator: Malawi, Botswana, Future 500 ID Camps USA |
| Ian McCLEOD | CAF Club Licensing Instructor: Infrastructure Course Facilitator: Sudan |

3.6 CAF-Interclub Competitions

- The following four PSL clubs represented South Africa in the 2016 Orange CAF Inter-club Competitions:
 - Kaizer Chiefs FC participated in the CAF Champions League

- Mamelodi Sundowns participated in the CAF Champions League
- Bidvest Wits participated in the CAF Confederations Cup
- Ajax Cape Town FC participated in the CAF Confederations Cup.

- Sundowns were the only club that progressed to the group stages and the Brazilians subsequently qualified to participate in the CAF Champions League semi-finals as ES Setifienne (Algeria) was disqualified.

3.7 Approved International Matches

- Permission granted to COSAFA to host International Training Matches (behind closed doors) at Ingwenyama Lodge for Swaziland, Seychelles, Mozambique in Mpumalanga (04 – 08 July 2015).
- Permission granted for SAFA Bojanala to host the Maize Triangle Challenge (11 July 2015).
- Permission granted for Mamelodi Sundowns to participate in International Friendly Matches against Zesco United, Power Dynamos and Nkana FC in Zambia (14 – 16 July 2015).
- Permission granted for Mamelodi Sundowns to participate in the Nike Manchester United Premier Cup (17 – 24 July 2015).
- Permission granted for Orlando Pirates FC and Kaizer Chiefs FC to participate in the Kings Super Cup in Swaziland with Royal Leopards and Mbabane Swallows (18 July 2015).
- Permission granted for Bloemfontein Celtics to participate in an International Friendly Match against Matlama FC at Setsoto Stadium in Lesotho (19 July 2015).
- Permission granted for Ajax Cape Town to host the Cape Town Cup (24 – 26 July 2015).
- Permission granted to Free State Stars FC to participate in an International Friendly Match against Bantu FC in Lesotho (24 – 26 July 2015).
- Permission granted to SAFA eThekweni to host the International U19 Football Tournament with teams from Scotland, England, Holland, Germany, Turkey and Italy in Durban (29 July – 08 August 2015).
- Permission granted to SAFA Tshwane for CPC to participate in the Gothia Youth Cup in Sweden (12 – 18 July 2016).
- Permission granted to SAFA eThekweni to host the International U19 Football Tournament with teams from Brazil, England, Portugal, DRC and Scotland in Durban (27 July – 08 August 2016).

4. MAJOR ACHIEVEMENTS

- Effective international players' registration and transfers.
- Successful hosting and coordinating of FIFA's Regional Club Licensing Seminar from 22 – 23 March 2016. Mr Dennis Mumble, Ms Pinky Lehoko and Mr Tebogo Motlanthe attended.
- Successful hosting of the CAF/SAFA/NSL Club Licensing Seminar from 29 – 31 March 2016. NSL members attended (clubs from the PSL).
- Successful hosting and coordinating of FIFA's Transfer Matching System Seminar from 23 – 25 May 2016.

Legal and Compliance

1. INTRODUCTION

The Licensing and Regulations Department is a support Department to various Departments within the Association with the Competitions Department and Membership Affairs being the main ones. The core business of the Department is to regulate football in this country through the management and implementation of efficient, fair and transparent legal and judicial services and to monitor compliance with the Statutes and Association's policies by Members and the Staff.

2. STANDING COMMITTEE

The Department reports to the Legal and Constitutional Affairs Committee which is part of the Corporate Cluster of Committees. The Legal and Constitutional Affairs Committee develops policies, monitors the compliance by members with the Statutes and also approves Competitions Rules and Regulations. The members are: Chairperson Adv. Norman Arendse, Mr Simphiwe Xaba, Mr Litheko Marago, Mr Henry Mosese, Mr Velaphi Kubeka, Mr Andile Nconjana, Mr Monde Montshiwa, Mr Peter Manchonyane and Mr Mansoor Parker.

3. POSITIONING STATEMENT

The positioning statement of the Department is as follows:

- To provide efficient legal support to the Association's constitutional structures (Regions, LFAS and NEC) on referral;
- To ensure the Association's compliance with various legal regulatory frameworks of the governing federation;
- To manage all aspects of the Association's competitions judicial processes;
- To enhance SAFA's partnership with government's international relations department.

4. PERSONNEL

The Department is currently comprised of two staff members who are Tebogo Motlanthe and Irene Maphanga, the Divisional Assistant. The Department is also assisted by Ms Wafeekah Begg from the CEO's office on judicial matters.

5. KEY STRATEGIC OBJECTIVES

- To prevent costly litigation against the Association and minimise legal costs;
- To protect the Association's brand legally in all engagements with the outside world;
- To ensure compliance on critical commercial engagements of the Association;
- To create a no-cost judicial process by ensuring that all fines levied by the judicial bodies are collected timeously;
- To introduce effective Dispute Resolution mechanisms between members to avoid prolonged disputes and involvement of legal practitioners as this comes at a high cost to members;
- To ensure constitutional compliance by Members.

6. ACHIEVEMENTS

- Resolution of litigious matters internally as opposed to relying on costly external legal services (the Department handled numerous CCMA matters without the involvement of external lawyers);
- The Association's litigious matters have been reduced significantly;
- The Competitions Judicial processes finalisation period has continued to improve and for the first time after many seasons, play-offs took place on time without any outstanding judicial matters;
- The use of Pro Bono panels assisted in resolving competition's judicial matters timeously and continues to save the Association a great deal in costs;

- No matters were referred for arbitration as they were all resolved through DC and Appeals.

7. CHALLENGES

- The prolonged judicial matters by the Regions and the high costs which accompany such actions.
- High number of appeals related to competitions in the Regions due to the fact that Regions do not follow the correct procedures at the disciplinary level.
- High legal costs charged by external law firms.

8. COMPETITIONS JUDICIAL PROCESSES' STATISTICS

| | | | |
|-------------------------------------|----|-----------------------------------|----|
| • EASTERN CAPE | | • FREE STATE | |
| - National Disciplinary Committee | 14 | - National Disciplinary Committee | 05 |
| - National Appeals Board | 03 | - National Appeals Board | 00 |
| - Arbitrations | 00 | - Arbitrations | 00 |
| • GAUTENG | | • KWAZULU NATAL | |
| - National Disciplinary Committee | 06 | - National Disciplinary Committee | 25 |
| - National Appeals Board | 02 | - National Appeals Board | 04 |
| - Arbitrations | 00 | - Arbitrations | 00 |
| • LIMPOPO | | • MPUMALANGA | |
| - National Disciplinary Committee | 10 | - National Disciplinary Committee | 15 |
| - National Appeals Board | 02 | - National Appeals Board | 01 |
| - Arbitrations | 00 | - Arbitrations | 00 |
| • NORTH WEST | | • NORTHERN CAPE | |
| - National Disciplinary Committee | 15 | - National Disciplinary Committee | 12 |
| - National Appeals Board | 01 | - National Appeals Board | 00 |
| - Arbitrations | 00 | - Arbitrations | 00 |
| • WESTERN CAPE | | | |
| - National Disciplinary Committee | 05 | | |
| - National Appeals Board | 00 | | |
| - Arbitrations | 01 | | |
| • Dispute Resolution/Players Status | 10 | | |
| • National Soccer League | | | |
| - Appeals Board | 05 | | |
| - Arbitrations | 02 | | |

9. LITIGATION

- Currently the Association has a lawsuit claim from FLI-AFRIKA which emanates from a cancelled contract pertaining the 2010 FIFA World Cup™. This matter will be heard by the Court in October 2016.
- The other matters involve former employees who were affected by restructuring and have taken the matters to the Labour Court and to CCMA.

Membership Affairs

1. INTRODUCTION

The report presented here is intended to inform the Membership on the issues pertinent to the improvement and delivery of the Association's mandate.

2. POSITIONING STATEMENT

The Membership Affairs Department facilitates liaison between Membership and Head Office and assists with the objective of promoting the general development and welfare of all Members.

3. STANDING COMMITTEE

- The Members of the cluster committee are: Mr Norman Arendse (SC), Mr Simpiwe Xaba, Mr Motebang Mosese, Mr Peter Machonyane, Mr Mansoor Parker, Mr Andile Ngconjana, Mr Monde Montshiwa, Mr Velaphi Kubeka and Mr Litheko Marago.
- The Committee had three meetings during the year under review on 13 November 2015, 05 March 2016 and 10 June 2016.

3. KEY STRATEGY OBJECTIVES

- Development of a strategy and action plan of programmes to be implemented in capacitating the SAFA Members throughout South Africa regarding administration, financial, commercial and technical matters.
- Ensure SAFA Members comply in accordance with the SAFA Statutes.
- Development of a strategy and action plan for stakeholder's participation in SAFA activities.
- Development of a strategy and action plan ensuring that the Associate Members are actively involved in the development of football in line with the Association's objectives.

4. KEY ACTIVITIES

Two SAFA Congresses took place during the period under review:

4.1 Extraordinary Policy Congress in Cape Town, Western Cape – 26 September 2015

- Adoption of SAFA National Statutes;
- Adoption of Provincial Standard Statutes;
- Adoption of Regional Standard Statutes;
- Adoption of Local Football Association Standard Statutes.

4.2 Ordinary Annual Congress in Sandton, Gauteng – 12 December 2015

- Mr Obakeng Molatedi appointed Honorary Member of the Association;
- Submissions / Motions from SAFA Mopani, SAFA Nelson Mandela Bay and SAFA Chris Hani deferred to an extraordinary congress to be held mid-year in 2016.

6. FINANCIAL COMPLIANCE

- Nineteen Regions received clean audits.
- There was one Region with a disclaimer.
- The majority of Regions have either not submitted or received a review.
- There is a growing trend of Members' books being reviewed instead of being audited.
- Most Regions that have not submitted have raised cash flow as being their challenge as they cannot pay auditors,
- Three Associate Members received clean audits, two did not submit and four did not do an audit.

7. GOVERNANCE COMPLIANCE

- All the Regions are under elected Executive Committees and none are under administration.
- There are eleven Regions that are due for their elective congresses.
- Only one Associate Member failed to submit by the due date.



The South African Football Association would like to take this opportunity to thank the National Lotteries Commission (NLC) for its recent generous support of our Banyana Banyana and Men's Olympic National Teams. Your contribution enhanced their preparations for and facilitated their attendance at the 2016 Rio Olympic Games.

As the largest funder of sport in South Africa, the NLC has, since our readmission to the Olympic movement, demonstrated a long standing history of funding the development of our athletes enabling them to compete at the highest level, and for this we are very grateful.

Safety, Security and Protocol

1. POSITIONING STATEMENT

To ensure that professional and efficient Safety, Security and Protocol services are implemented at all events of the Association and enhance the image of the Association.

2. STRATEGIC OBJECTIVES

- Ensure the safety of SAFA members, information and assets at all times.
- Provide security at SAFA House and the SAFA National Technical Centre (Fun Valley.)
- Ensure compliance with applicable provisions of SAFA Statutes, FIFA Code of Ethics, FIFA Safety Regulations, Article 151 of CAF Disciplinary Code, Safety at Sports and Recreation Events Act and regulations on safety and security matters.
- Identify and eliminate potential and actual risks to the achievement of SAFA's objectives and mission.
- Oversee security in South African football in line with the national Sport and Recreation Act, which stipulates that sports federations must assume full responsibility for safety issues within their Sport and Recreation disciplines.
- Ensure that members, players, officials, sponsors, media, spectators and service providers attending or participating in SAFA events and matches are safe at all times.

3. STANDING COMMITTEE

The Department reports to the Ethics, Safety, Security and Protocol Committee. The members of the Committee are Chairman Mr P Govindasamy, Deputy Chairman Mr A Reeves, Mr J Mdlalose, Mr J Maluleka, Mr J Mogashoa, Mr L Fatyela and Mr M Wopa. The Committee met on the following dates: 07 November 2015, 05 March 2016 and 03 June 2016.

4. PERSONNEL MATTERS

The Department is comprised of the following staff members:

- Mr Mlungisi Ncame – Senior Manager: Security and Executive Support;
- Mr Lesley Nxumalo – Security Inspections Officer;
- Ms Connie Thwala – Administration and Protocol Officer.

5. ANTI-CORRUPTION INITIATIVES

- The Department continues to work very closely with the Referees and Legal Departments to intervene on information we receive about alleged match fixing.
- We have sent Circular #1 – 2016, Security Anti-Corruption 29 June 2016 to all Regions and SAFA clubs.

- The Department actively follows up on the reports received from the anti-corruption hotline and whistle blower. We must encourage the use of the whistle blower to report corruption.

6. SERVICES AT MATCHES AND TOURNAMENTS

- The Department provided security, accreditation and protocol services at all SAFA events.
- The Department conducted risk categorisation applications for all SAFA events.
- The Department provided welcome and security oversight of our national teams and visiting national teams at airports.
- The Department conducted risk and threat analyses of all foreign countries visited by all our national teams with the State Security Agency.
- The Department appointed team security officers for all national teams at all times.
- The Department also provided protocol and security services at all competitions, launches, press conferences and arrivals of national teams of the Association during the period under review.

6.1 SAFA Events

The Department provided security oversight for the following SAFA events:

- Banyana Banyana (Women's Senior National Team) vs Botswana, 12 July 2015, Dobsonville Stadium
- Banyana Banyana (Women's Senior National Team) vs Kenya, 19 July 2015, Dobsonville Stadium
- Men's Olympic Team (Men's National Under 23 Team) vs Zimbabwe, 01 August 2016, Harry Gwala Stadium
- Bafana Bafana (Men's Senior National Team) vs Senegal, 08 September 2015, Orlando Stadium
- Amajimbos (Boys' Under 17 National Team) vs Chile, 27 September 2015, Athlone Stadium
- Banyana Banyana (Women's Senior National Team) vs Equatorial Guinea, 03 October 2015, Makhulong Stadium
- Basetsana (Women's Under 20 National Team) vs Zambia, 10 October 2015, Makhulong Stadium
- Bafana Bafana (Men's Senior National Team) vs Angola, 17 October 2015, Rand Stadium
- Bafana Bafana (Men's Senior National Team) vs Angola, 17 November 2015, Moses Mabhida Stadium
- Bantwana (Girls' Under 17 National Team) vs Nigeria, 26 March 2016, Makhulong Stadium
- Bafana Bafana (Men's Senior National Team) vs Cameroon, 29 March 2016, Moses Mabhida Stadium

Safety, Security and Protocol

- Banyana Banyana (Women's Senior National Team) vs Botswana, 12 April 2016, Makhulong Stadium
- Futsal Africa Cup of Nations South Africa , 15 – 24 April 2016, Ellis Park Arena and Orlando Community Hall
- Banyana Banyana (Women's Senior National Team) vs Zimbabwe, 15 May 2016, Makhulong Stadium
- Amajita (Men's Under 20 National Team) vs Namibia, 11 June 2016, FNB Stadium

6.2 CAF Club Matches

The Department provided security oversight for the following CAF Club matches:

- Pirates vs Zamalek, 11 July 2015, Mbombela Stadium
- Pirates vs AC Leopard, 22 August 2015, Orlando Stadium
- Pirates vs Al Ahly, 26 September 2015, Orlando Stadium

- Ajax vs GD Sagrada Esparana, 27 February 2016, Cape Town
- Sundowns vs Chicken Inn, 27 February 2016, Lucas Moripe Stadium
- Wits vs Azam, 20 March 2016, Bidvest Stadium
- Chiefs vs Asec Mimosa, 12 March 2016, FNB Stadium
- Sundowns vs Enyimba, 28 June 2016, Lucas Moripe Stadium

6.3 NATIONAL TOURNAMENTS

- ABC Motsepe League Play-Offs, 20 – 26 July 2015, Kimberley
- Under 15 Boys and Girls Championships, 15 – 19 July 2015, Nike Centre, Soweto
- Under 17 Boys Championship, 08 – 12 July 2015, Nike Centre, Soweto
- Under 13 Boys and Girls Championships, 07 – 09 October 2015, Kempton Park
- Sasol League National Championship, 06 – 13 December 2015, Sasolburg
- ABC Motsepe League Play-Offs, 16 – 24 June 2016, Mangaung

7. SECURITY AT SAFA PROPERTIES

- The Department continues to manage the company that provides security at SAFA House and security at the SAFA National Technical Centre (Fun Valley).
- The Department is in the process of improving access control in both properties of SAFA.

9. PRIORITIES FOR THE 2016 – 2017 FINANCIAL YEAR

- Continue to establish sound and efficient relations with government security and other agencies at all times.
- Continuous improvement of security and occupational safety at SAFA House and the SAFA National Technical Centre (Fun Valley).
- Strengthening of anti-corruption initiatives.

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In June 2016 a Bafana Bafana team comprised mainly of Rio-bound Under 23 players, lifted South Africa's fourth trophy in the COSAFA Castle Cup hosted by Namibia.

2010 FIFA World Cup Legacy Trust

The 2010 FIFA World Cup Legacy Trust was established so that South African football and NGOs dealing with community development through football can continue to be recipients of the FIFA World Cup's financial reward on a long-term basis, thus making a definite impact on football development.

The 2010 FIFA World Cup Legacy Trust received a total of R450,762,816 in April 2012. An amount of R 316,579,227 has been disbursed and the Trust currently has a balance of R 248,773,726.

The funding to SAFA assisted with the roll out of the junior leagues from U13 to U19 for both boys and girls. Coordinators were employed to oversee the running of these junior leagues, equipped with cell phones and 3G modems. The National Youth Teams received support in their bid to qualify in their respective continental and World Cup competitions. The successes of these teams are encouraging and auger well for the future.

Regions received grants to a maximum of R250,000 per annum for capacity building and administration support. The focus of most Regions has been on capacitating their coaches and referees. A number of Regions purchased referee training equipment, office equipment and hosted seminars.

Local Football Associations (LFAs) benefitted through a grant of R20,000 per LFA. LFAs have however been slow in acquiring the necessary Public Benefit Certificates to ensure that they comply with the minimum conditions of the Trust. We urge LFAs to expedite this process as it presents greater benefits to the LFAs when sourcing funding.

The Fun Valley Resort was purchased with the aim of establishing the SAFA Technical Centre. The first phase of the development is now underway and is a step towards the realisation of a lasting legacy. The facility has been a hive of activity with training programmes for coaches and referees and camps for teams, whilst the resort continues to enjoy regular visitors.

Beach Football and Futsal also received funding to serve as the necessary boost to promote and popularise these formats in the country. The Trust contributed to the successful staging of the AFRICA Futsal Cup of Nations South Africa in April 2016. The National Beach Championship proved successful and we await the finalisation of the dates for the 2015 edition that was postponed.

Individuals in the greater SAFA family also benefitted through the granting of bursaries. Beneficiaries graduated in the fields of sports management, commerce, marketing, education etc. There will soon be a few MBA graduates in the ensuing years. We urge the beneficiaries that could not complete their studies for various reasons to do so or to make the necessary arrangements to repay the bursaries granted.

The Trust continues to fund the Football for Hope Centres across the continent to a maximum of R250,000 per annum. Local NGOs with a proven track record that meet the criteria are also supported.

All beneficiaries are urged to pay greater attention to the level of reports submitted to the Trust to ensure that they are accurate and complete with supporting documentation and pictures. Such reports enable the Trust to highlight the collective achievement of all beneficiaries.

SAFA Development Agency

The SAFA Development Agency was established by the SAFA NEC in January 2013, with the mandate to secure the funding and provide support for the implementation of the Vision 2022 Football Development Plan.

Over the past year we have continued to deliver on key elements of this plan in various parts of the country through funding received from our key partners:

- Sasol funding for development in Gert Sibande has allowed us to employ a Regional Technical Officer (RTO) and to train a total of 209 coaches and 60 referees. A further 90 administrators have been educated as well through the funding.
- PPC funding for the Eastern Cape has allowed us to train 495 coaches and a further 120 referees and to provide support to SAFA Eastern Cape offices.
- Total Sports funding for SAFA Johannesburg has allowed us to train a total of 600 coaches as well as 240 referees in the past two years. Through the funding we have managed educate a total of 60 administrators in the Region, as well as to support all SAFA Johannesburg LFAs and the Region with administrative support grants.

Our Club 300 programme, which targets smaller grants of R60,000 per annum for companies to support our core operations has continued to grow, and provides us with a strong network of business partners across many sectors.

This past year has seen the consolidation of the funding and delivery strategy being implemented, with the focus on the development of the base of the SAFA Talent Pyramid through the piloting of the SAFA Emerging Talent Centre (ETC) programme. The goal is to establish at least one ETC in each LFA, with more than one in certain areas. These will be a one-day-a-week programme for the best talent in the area from U11 to U17, and will be conducted according to an Elite Talent Development Curriculum which has been finalised according to the National Playing Philosophy with funding from the Development Agency.

Secondly, the planned roll-out of 100 Safe-Hubs throughout the country over the next ten years has begun to gain momentum, with Safe-Hubs operational by the end of 2016 in Khayelitsha Sites B and C, Gugulethu, Diepsloot and Alexandra, with further funding having been secured for sites in Soweto, Matlosana (Jouberton), Bekkersdal, Northam/Mantserre, George (Lawaaiakamp), Postmasburg (Northern Cape) and Tembisa.

Each Safe-Hub consists of a full-sized artificial turf, floodlights, a youth centre and a proven programme of futsal-based youth development that targets over 1,500 active participants in each Safe-Hub, and contributes to significant social impact outcomes in crime and violence reduction, educational upliftment, and job creation for young people. It is based on a proven model developed over the past eight years by our partner, Amandla EduFootball.

In the roll-out of these Safe-Hubs, we are currently driven by private sector funding. Our goal, however, in the new year, is to secure government and donor funding for the programme so that we are able to go to areas where little private sector funding exists.

PROVINCE: EASTERN CAPE (8 Regions, 57 LFAs)

1. **SAFA AMATHOLE**
President: Dumisani MZILI
1.1 AMAHLATHI LFA
1.2 GREAT KEI LFA
1.3 MBHASHE LFA
1.4 MNQUMA LFA
1.5 NGQUSHWA LFA
1.6 NKONKOBÉ LFA
1.7 NXUBA LFA
2. **SAFA ALFRED NZO**
President: Andile NGCONJANA
2.1 MATATIELE LFA
2.2 MBIZANA LFA
2.3 NTABANKULU LFA
2.4 UMZIMVUBU LFA
3. **SAFA CACADU**
President: Mziwanele WOPA
3.1 BAVIAANS LFA
3.2 BLUE CRANE LFA
3.3 CAMDEBOO LFA
3.4 IKWEZI LFA
3.5 KOUGA LFA
3.6 KOU-KAMMA LFA
3.7 MAKANA LFA
3.8 NDLAMBE LFA
3.9 SUNDAY'S RIVER VALLEY LFA
4. **SAFA BUFFALO CITY**
President: Mxolisi SIBAM
4.1 EAST LONDON NORTH LFA
4.2 EAST LONDON CENTRAL LFA
4.3 EAST LONDON WEST LFA
4.4 MDANTSANE LFA
4.5 KING WILLIAMSTOWN LFA
4.6 KING CENTRAL LFA
4.7 ROYAL RHARHABÉ LFA
4.8 ZWELITSHA LFA
5. **SAFA JOE GQABI**
President: Linda FATYELA
5.1 ELUNDI LFA
5.2 GARIEP LFA
5.3 MALETSWAI LFA
5.4 SENQU LFA

**PROVINCE: EASTERN CAPE continued**

6. **SAFA CHRIS HANI**
President: Mzimkhulu NDLELO
6.1 EMALAHLENI LFA
6.2 ENGCOBO LFA
6.3 INTSIKA YETHU LFA
6.4 INXUBA YETHEMBA LFA
6.5 INKWANCA LFA
6.6 LUKHANJI LFA
6.7 SAKHISIZWE LFA
6.8 TSOLWANA LFA
7. **SAFA OR TAMBO**
President: Xolile NKOMPHELA
7.1 KING SABATA DALINDYEBO LFA
7.2 MHLONTLO LFA
7.3 NYANDENI LFA
7.4 NGQUZA LFA
7.5 PORT ST JOHN'S LFA
8. **SAFA NELSON MANDELA BAY**
President: Monde MHLETYWA
8.1 GREEN BUSHES LFA
8.2 KWA ZAKHELE LFA
8.3 KWA NOBUHLE DESPATCH LFA
8.4 LANGA & ROSEDALE LFA
8.6 MOTHERWELL LFA
8.7 NORTHERN AREAS LFA
8.8 NEW BRIGHTON LFA
8.9 PORT ELIZABETH LFA
8.10 VEEPLAAS LFA
8.11 WALMER LFA
8.12 ZWELITSHA LFA
8.13 ZWIDE LFA

**PROVINCE: FREE STATE (5 Regions, 22 LFAs)**

9. **SAFA FEZILE DABI**
President: Thabo MASHILOANE
9.1 METSIMAHOLO LFA
9.2 MOQHAKA LFA
9.3 NGWATHE LFA
9.4 MAFUBE LFA
10. **SAFA MANGAUNG METROPOLITAN**
President: Shuping SEBOKO
10.1 BLOEMFONTEIN LFA
10.2 THABA NCHU LFA
10.3 BOTSHABELO
11. **SAFA LEJWELEPUTSWA**
President: Vincent TSEKA
11.1 MASILONYANE LFA
11.2 TOKOLOGO LFA
11.3 TSWELOPELE LFA
11.4 MATJABENG LFA
11.5 NALA LFA
12. **SAFA XHARIEP**
President: Abraham FARO
12.1 LETSEMENG LFA
12.2 KOPANONG LFA
12.3 MOHOKARE LFA
12.4 NALEDI LFA
13. **SAFA THABO MOFUTSANYANA**
President: Mosia MENKI (Acting)
13.1 DIHLABENG LFA
13.2 MALUTI-a-PUFUNG LFA
13.3 MANTSOPA LFA
13.4 NKETOANA LFA
13.5 SETSOTO LFA
13.6 PHUMELELA LFA

**PROVINCE: GAUTENG (5 Regions, 48 LFAs)**

14. **SAFA EKURHULENI**
President: Louis TSHAKOANE
14.1 BENONI NORTH LFA
14.2 BENONI SOUTH LFA
14.3 BRAKPAN LFA
14.4 BOKSBURG & CENTRAL LFA
14.5 EASTERNS LFA
14.6 KATLEHONG LFA
14.7 ZONKIZIZWE LFA
14.8 EDEN PARK LFA
14.9 THOKOZA LFA
14.10 VOSLORUS LFA
14.11 DUKATHOLE LFA
14.12 TEMBISA LFA
14.13 NIGEL LFA
14.14 SPRINGS LFA
14.15 PAYNEVILLE LFA
15. **SAFA JOHANNESBURG**
President: Anthony REEVES
15.1 ALEX NORTH
15.2 ELDORADO LFA
15.3 DEEP SOUTH LFA
15.4 GREATER MAYFAIR LFA
15.5 JOWEST LFA
15.6 MIDRAND LFA
15.7 SOWETO LFA
15.8 RAND CENTRAL LFA
15.9 ROODEPOORT LFA
15.10 UPPER SOWETO LFA
15.11 SOUTHERN LFA
15.12 ORANGE FARM LFA
16. **SAFA TSHWANE**
President: William MOOKA
16.1 EERSTERUS LFA
16.2 GA-RANKUA LFA
16.3 HAMMANSKRAAL LFA
16.4 LAUDIUM LFA
16.5 LOTUS LFA
16.6 KUNGWINI LFA
16.7 MABOPANE LFA
16.8 MAMELODI LFA
16.9 NOKENG TSA TAEMANE LFA
16.10 SOSHANGUVE LFA
16.11 PHELINDABA LFA
16.12 PRETORIA LFA
16.13 WEST END LFA
16.14 WINTERVELDT LFA



PROVINCE: GAUTENG continued

17. **SAFA SEDIBENG**
 Presidency Vacant
 17.1 EMFULENI LFA
 17.2 MIDVAAL LFA
 17.3 LESEDI LFA
18. **SAFA WEST RAND**
 President: Pius NQANDELA
 18.1 MERAFOG LFA
 18.2 MOGALE LFA
 18.3 RANDFONTEIN LFA
 18.4 WESTONARIA LFA



PROVINCE: KWAZULU NATAL (11 Regions, 70 LFAs)

19. **SAFA AMAJUBA**
 President: Melusi KUBHEKA
 19.1 DANNHAUSER LFA
 19.2 EMANDLANGENI LFA
 19.3 NEWCASTLE LFA
20. **SAFA ETHEKWINI**
 President: Mazwi MKHIZE
 20.1 AMANZIMTOTI LFA
 20.2 CHATSWORTH LFA
 20.3 CLERMONT LFA
 20.4 DURBAN CENTRAL LFA
 20.5 DURBAN SOUTH LFA
 20.6 GREATER CATO RIDGE LFA
 20.7 GREATER HILLCREST LFA
 20.8 HAMMERSDALE LFA
 20.9 INANDA LFA
 20.10 KWAMASHU LFA
 20.11 NTUZUMA LFA
 20.12 TONGAAT LFA
 20.13 PHOENIX LFA
 20.14 PINETOWN LFA
 20.15 PINETOWN SOUTH LFA
 20.16 UMBUMBULU LFA
 20.17 UMLAZI LFA
 20.18 UMKHOMAZI LFA
 20.19 REUNION LFA
 20.20 VERULAM LFA
21. **SAFA ILEMBE**
 President: Hlelizwe MHLONGO
 21.1 KWADUKUZA LFA
 21.2 MANDENI LFA
 21.3 MAPHUMULO LFA
 21.4 NDWENDWE LFA
22. **SAFA UGU**
 President: Mbongeni SHIBE
 22.1 ZINGOLENI LFA
 22.2 HIBISCUS LFA
 22.3 UMDONI LFA
 22.4 uMUZIWABANTU LFA
 22.5 UMZUMBE LFA
 22.6 VULAMEHLO LFA
23. **SAFA UMGUNGUNDLOVU**
 President: Sifiso ZUMA (Acting)
 23.1 IMPENDLE LFA
 23.2 MKHAMBATHINI LFA
 23.3 MPOFANA LFA
 23.4 MSUNDUZI LFA
 23.5 uMNGENI LFA
 23.6 uMSHWATHI LFA
 23.7 RICHMOND LFA



PROVINCE: KWAZULU NATAL continued

24. **SAFA UMKHANYAKHUDE**
 President: Kwenzakwakhe NGWENYA
 24.1 HLABISA LFA
 24.2 JOZINI LFA
 24.3 THE BIG 5 FALSE BAY LFA
 24.4 MTUBATUBA LFA
 24.5 UMHLABUYALINGANA LFA
25. **SAFA UMZINYATHI**
 President: Simphiwe XABA
 25.1 EMDUMENI LFA
 25.2 MSINGA LFA
 25.3 NQUTHU LFA
 25.4 UMVOTI LFA
26. **SAFA UTHUKELA**
 President: Themba PHIRI
 26.1 EMNAMBITHI LFA
 26.2 IMBABAZANE LFA
 26.3 INDAKA LFA
 26.4 OKHAHLAMBA LFA
 26.5 UMTSHEZI LFA
27. **SAFA UTHUNGULU**
 President: Cosmos HLATSHWAYO
 27.1 MFOLOZI LFA
 27.2 NKANDLA LFA
 27.3 MTAMBANANA LFA
 27.4 uMLALAZI LFA
 27.5 uMHLATHUZE LFA
 27.6 MTHONJANENI LFA
28. **SAFA SISONKE**
 President: Thozamile LUGAYENI
 28.1 EBUHLEBEZWE LFA
 28.2 GREATER KOKSTAD LFA
 28.3 INGWE LFA
 28.4 KWA SANI LFA
 28.5 UMZIMKHULU LFA
29. **SAFA ZULULAND**
 President: Jeremiah MDLALOSE
 29.1 ABAQULUSI LFA
 29.2 eDUMBE LFA
 29.3 NONGOMA LFA
 29.4 uPHONGOLO LFA
 29.5 ULUNDI LFA



PROVINCE: LIMPOPO (5 Regions, 25 LFAs)

30. **SAFA CAPRICORN**
 President: Abel RAKOMA
 30.1 AGANANGA LFA
 30.2 BLOUBERG LFA
 30.3 MOLEMOLE LFA
 30.4 LEPELLE-NKUMPI LFA
 30.5 POLOKWANE LFA
31. **SAFA SEKHUKHUNE**
 President: Magabolle THOKWANE
 31.1 EPHRAIM MOGALE LFA
 31.2 ELIAS MOTSOADI LFA
 31.3 FETAKGOME LFA
 31.4 GREATER TUBATSE LFA
 31.5 MAKHUDUTHAMAGA LFA
32. **SAFA WATERBERG**
 President: Lucas NHLAPO
 32.1 BELA-BELA LFA
 32.2 MODIMOLLE LFA
 32.3 MOGALAKWENA LFA
 32.4 MOOKGOKONG LFA
 32.5 LEPHALALE LFA
 32.6 THABAZIMBI LFA
33. **SAFA VHEMBE**
 President: George KUBAYI
 33.1 MAKHADO LFA
 33.2 MUSINA LFA
 33.3 MUTALE LFA
 33.4 THULAMELA LFA
34. **SAFA MOPANI**
 President: Vincent RAMPHAGO
 34.1 GREATERGIYANE LFA
 34.2 GREATER LETABA LFA
 34.3 GREATER TZANEEN LFA
 34.4 BAPHALABORWA LFA
 34.5 MARULENG LFA



PROVINCE: MPUMALANGA (3 Regions, 18 LFAs)

35. **SAFA EHLANZENI**
President:
Thamsanqu Gay MOKOENA
35.1 BUSHBUCKRIDGE LFA
35.2 MBOMBELA LFA
35.3 NKOMAZI LFA
35.4 THABOCHWEU LFA
35.5 UMJINDI LFA



36. **SAFA GERT SIBANDE**
Acting President: Litheko MARAGO
36.1 ALBERT LUTHULI LFA
36.2 DIPALESENG LFA
36.3 GOVAN MBEKI LFA
36.4 LEKWA LFA
36.5 MKHONDO LFA
36.6 MSUKWALIGWA LFA
36.7 PIXLEY KA-SEME LFA



37. **SAFA NKANGALA**
President: Linda ZWANE
37.1 EMAHLENI LFA
37.2 EMAKHAZENI LFA
37.3 DR JS MOROKA LFA
37.4 STEVE TSHWETE LFA
37.5 THEMBSILEHANI LFA
37.6 VICTOR KHANYE LFA

**PROVINCE: NORTH WEST (4 Regions, 19 LFAs)**

38. **SAFA BOJANALA (Rustenburg, 37)**
President: Lawrence TLHOWE
38.1 MADIBENG LFA
38.2 MORETELE LFA
38.3 MOSES KOTANE
38.4 RUSTENBERG LFA
38.5 KGETLENG RIVER LFA



39. **SAFA DR RUTH SEGOMOTSI MOMPATI**
President: Godfrey MATHUBE
39.1 NALEDI LFA
39.2 MAMUSA LFA
39.3 GREATER TAUNG LFA
39.4 LEKWA-TAEMANE LFA
39.5 KAGISANO-MOLOPO LFA



40. **SAFA DR KENNETH KAUNDA**
President: Monde MONTSHIWA
40.1 TLOKWE LFA
40.2 MATLOSANA LFA
40.3 VENTERSDORP LFA
40.4 MAQUASSI-HILLS LFA



41. **SAFA NGAKA MODIRI MOLEMA**
President: David MOLWANTWA
41.1 DITSOBOTLA LFA
41.2 MAFIKENG LFA
41.3 RATLOU LFA
41.4 TSWAING LFA
41.5 RAMOTSHERE MOILOA LFA

**PROVINCE: NORTHERN CAPE (5 Regions, 27 LFAs)**

42. **SAFA FRANCES BAARD**
President: Gladwyn WHITE
42.1 DIKGATLONG LFA
42.2 MAGARENG LFA
42.3 PHOKWANE LFA
42.4 SOL PLAATJIE LFA



43. **SAFA JOHN TAOLO GAETSEWE**
President: Lebogang RIET
43.1 GAMAGARA LFA
43.2 GA-SEGONYANA LFA
43.3 JOE MOROLONG LFA



44. **SAFA NAMAKWA**
President: Aubrey BAARTMAN
44.1 HANTAM LFA
44.2 KAMIESBERG LFA
44.3 KAROO HOOGLAND LFA
44.4 KHAI-MA LFA
44.5 NAMA KHOI LFA
44.6 RICHTERSVELD LFA



45. **SAFA SIYANDA**
President: Emma HENDRICKS
45.1 KAI GARIEP LFA
45.2 KGATELOPELE LFA
45.3 KHARA HAIS LFA
45.4 KHEIS LFA
45.5 MIER LFA
45.6 TSANTSABANE LFA



46. **SAFA PIXLEY-KA-SEME**
President: DJL BANTU
46.1 EMTHANJENI LFA
46.2 KAREEBERG LFA
46.3 RENOSTERBERG LFA
46.4 SIYANCUMA LFA
46.5 SIYATHEMBA LFA
46.6 THEMBELIHLE LFA
46.7 UBUNTU LFA
46.8 UMSOMBOVU

**PROVINCE: WESTERN CAPE (6 Regions, 58 LFAs)**

47. **SAFA CAPE TOWN**
President: Norman ARENDSE (SC)
47.1 ATHLONE LFA
47.2 ATLANTIS LFA
47.3 BLUE DOWN LFA
47.4 BLOEKOMBOS LFA
47.5 CAPE DISTRICT LFA
47.6 CROSSROAD LFA
47.7 DELFT LFA
47.8 DUNONON LFA
47.9 GOODHOPE LFA
47.10 GUGULETHU LFA
47.11 GREATER PHILLIPPI LFA
47.12 HELDERBERG LFA
47.13 LANGA/NDABENI LFA
47.14 LINGELETHU LFA
47.15 KHAYELITSHA LFA
47.16 MAKAZA LFA
47.17 MANDALAY LFA
47.18 MANDELA PARK LFA
47.19 MANENBERG LFA
47.20 MASAKHANE LFA
47.21 METROPOLITAN LFA
47.22 MFULENI LFA
47.23 MITCHELLS PLAIN LFA
47.24 NEW CROSSROADS LFA
47.25 NYANGA LFA
47.26 NORTHERN SUBURBS LFA
47.27 OOSTENBERG LFA
47.28 RYGATE LFA
47.29 SOUTH PENINSULA LFA
47.30 SIMUNYE LFA
47.31 TYGERBERG LFA
47.32 TWO OCEANS LFA



48. **SAFA CAPE WINELANDS**
President: Mlungisi BUSHWANA
48.1 BREEDE VALLEY LFA
48.2 DRAKENSTEIN LFA
48.3 STELLENBOSCH LFA
48.4 WINELANDS LFA
48.5 WITZENBERG LFA



49. **SAFA CENTRAL KAROO**
President: Truman PRINCE
49.1 BEAUFORT WEST LFA
49.2 LAINGSBURG LFA
49.3 PRINCE ALBERT LFA

**PROVINCE: WESTERN CAPE continued**

50. **SAFA EDEN**
President: Elvis SHISHANA
50.1 BITOU LFA
50.2 HESSEQUA LFA
50.3 GEORGE LFA
50.4 KANNALAND LFA
50.5 KNYSNA LFA
50.6 MOSSEL BAY LFA
50.7 OUDTSHOORN LFA



51. **SAFA OVERBERG**
President: Tankiso MODIPA
51.1 CAPE ALGULHAS LFA
51.2 GANS BAAI LFA
51.3 HERMANUS LFA
51.4 KLEINMOND LFA
51.5 SWELLENDAM LFA
51.6 THREEWATERSKLOOF LFA



52. **SAFA WEST COAST**
President: Gerald DON
52.1 BERGRIVIER LFA
52.2 CEDERBERG LFA
52.3 MATZIKAMA LFA
52.4 SALDANHA LFA



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3.4 LIST OF MEMBERS: Special and Associate

SPECIAL MEMBER: NATIONAL SOCCER LEAGUE



PREMIER SOCCER LEAGUE (PSL)

| (i) Team (2016 Season) | Chairman / President / CEO |
|------------------------------|----------------------------|
| 1. Ajax Cape Town FC | Mr Ari Efstathiou |
| 2. Bidvest FC | Mr Brian Joffe |
| 3. Bloemfontein Celtic FC | Mr Max Tshabalala |
| 4. Chippa United FC | Mr Siviwe Mpengesi |
| 5. Free State Stars FC | Mr Michael Mokoena |
| 6. Jomo Cosmos FC | Mr Jomo Sono |
| 7. Kaizer Chiefs FC | Mr Kaizer Motaung |
| 8. Lamontville Golden Arrows | Ms Mato Madlala |
| 9. Mamelodi Sundowns FC | Mr Patrice Motsepe |
| 10. Maritzburg United FC | Mr Farook Kadodia |
| 11. MP Black Aces FC | Mr Mario Morfou |
| 12. Orlando Pirates FC | Dr Irvin Khoza |
| 13. Platinum Stars FC | Mr Clifford Ramoroa |
| 14. Polokwane City FC | Mr Johnny Mogaladi |
| 15. Supersport United FC | Mr Khulu Sibiya |
| 16. University of Pretoria | Dr Rendani Mulaudzi |



NATIONAL FIRST DIVISION (NFD)

| (ii) Team (2016 Season) | Chairman / President / CEO |
|---------------------------|----------------------------|
| 1. African Warriors FC | Dr EB Mzwangwa |
| 2. Amazulu FC | Mr Patrick Sokhela |
| 3. Baroka FC | Mr Khurishi Mphahlele |
| 4. Black Leopards FC | Mr David Thidiela |
| 5. Cape Town All Stars FC | Mr Lunga Ncwana |
| 6. FC Cape Town | Mr Errol Dicks |
| 7. Highlands Park FC | Mr Brad Kaftel |
| 8. Mbombela United FC | Mr Sikhumbuzo Matsebula |
| 9. Milano United FC | Mr Nasief Brenner |
| 10. Moroka Swallows FC | Mr Leon Prins |
| 11. Mthatha Bucks FC | Mr Simthembile Ntlantsana |
| 12. Royal Eagles FC | Mr Sbu Mpisane |
| 13. Santos FC | Mr Goolam Ali |
| 14. Thanda Zulu Royal FC | Mr Pierre Delvaux |
| 15. Vasco Da Gama FC | Mr Mario des Neves |
| 16. Witbank Spurs FC | Mr Themba Morfou |



ASSOCIATE MEMBERS

| | | | |
|-----|---------|---|--|
| 1. | IFASA | – | South African Industrial Football League |
| 2. | SADFA | – | South African Deaf Football Association |
| 3. | SAFCA | – | South African Football Coaches Association |
| 4. | SAFMA | – | South African Football Medical Association |
| 5. | SANDFFA | – | South African National Defence Force Football Association |
| 6. | USSA | – | University Sport South Africa – Football |
| 7. | SASAI | – | South African Intellectually Impaired Football Association |
| 8. | SAMLFA | – | South African Masters and Legends Football Association |
| 9. | SAIFA | – | South African Indoor Football Association |
| 10. | SAPSFA | – | South African Police Services Football Association |



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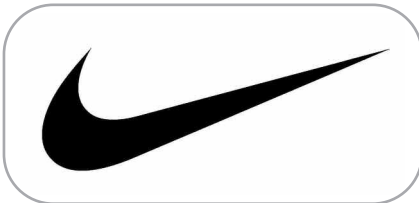
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