

South African Football Association

ACTIVITY REPORT OF THE SAFA
NATIONAL EXECUTIVE COMMITTEE
2014 – 2015



President

Dr JORDAAN, Danny

Vice Presidents

Dr KHOZA, Irvin
Mr NHLAPO, Lucas
Mr SHISHANA, Elvis

Chief Executive Officer

Mr MUMBLE, Dennis

Honorary Presidents

Prof GADINABOKAO, Lesole
Dr OLIPHANT, Molefi

Honorary Members

Mr MOSESE, Henry
Mr MTSHATSHA, Eric (deceased)

Members

Mr ARENDSE (SO), Norman
Mr BAARTMAN, Aubrey
Mr BANTU, David
Mr BUSHWANA, Mlungisi
Mr DON, Gerald
Mr FINA, Mzimkhulu
Mr GOVINDASAMY, Poobalan
Mr KUBEKA, Velaphi
Ms LEDWABA, Ria
Ms MADLALA, Mato
Mr MAFORVANE, Mzwandile
Ms MAHLANGU, Nomsa
Mr MALLULEKA, Jack
Mr MANCHONYANE, Peter
Mr MATTHEWS, Stanley
Mr MOGOROSI, Letima
Mr MOKOENA, Thamsanqa Gay
Mr MONTSHIWA, Monde
Mr MOOKA, William
Mr MOTAUNG, Kaizer
Mr NDLELO, Mzimkhulu
Mr NGWENYA, Kwenzakwakhe
Mr NKOMPELA, Xolile
Mr NKONE, Paseka
Mr PRINCE, Truman
Mr RAKOMA, Abel
Mr REEVES, Anthony
Ms TSICHLAS, Anastasia
Mr WHITE, Gladwyn
Mr XABA, Simphiwe
Mr ZULU, David 'Brains'

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South African Football Association

National Executive Committee

The following members, save for the position of the Chief Executive Officer, were elected onto the National Executive Committee on 28 September 2013. In terms of paragraph 13.23 of the Association's Statutes, these members will hold office for a period of five years.

The Presidency



Dr Danny
JORDAAN
President



Mr Elvis
SHISHANA
Vice President



Mr Lucas
NHLAPO
Vice President



Dr Irvin
KHOZA
Vice President

Chief Executive Officer (Ex Officio Member)



Mr Dennis
MUMBLE
CEO

Members from the National List



Mr Gladwyn
WHITE
Member



Ms Aubrey
BAARTMAN
Member



Mr Kwenzakwakhe
NGWENYA
Member



Ms Nomsa
MAHLANGU
Member



Mr Xolile
NKOMPELA
Member



Mr Truman
PRINCE
Member



Ms Ria
LEDWABA
Member



Mr Poobalan
GOVINDASAMY
Member



Mr Norman
ARENDSE (SC)
Member



Ms Anastasia
TSICHLAS
Member

South African Football Association

National Executive Committee continued

Members from the Provincial List



Mr Mzimkhulu
FINA
Member



Mr Mzimkhulu
NDLELO
Member



Mr Mlungisi
BUSHWANA
Member



Mr Gerald
DON
Member



Mr Thamsanqa Gay
MOKOENA
Member



Mr David 'Brains'
ZULU
Member



Mr David
BANTU
Member



Mr Peter
MANCHONYANE
Member



Mr Monde
MONTSHIWA
Member



Mr Paseka
NKONE
Member



Mr Abel
RAKOMA
Member



Mr Jack
MALULEKA
Member



Mr Mzwandile
MAFORVANE
Member



Mr Letima
MOGOROSI
Member



Mr Velaphi
KUBEKA
Member



Mr Simphiwe
XABA
Member



Mr William
MOOKA
Member



Mr Anthony
REEVES
Member

Members from the League (Special Members)

Honorary Presidents



Mr Stanley
MATTHEWS
Member



Ms Mato
MADLALA
Member



Mr Kaizer
MOTAUNG
Member



Prof Lesole
GADINABOKAO



Dr Molefi
OLIPHANT



The South African Football Association, as the governing body of football in South Africa, is committed to:

Promoting and facilitating the development of football through infrastructural and training initiatives;



Engaging in a pro-active dialogue with the government to generate a partnership in recognition of football as a national asset;



Creating an image as being a stable, progressive and innovative institution;



Creating a mutually beneficial relationship with the corporate world;



Contributing to Africa's ascendancy in world football through the hosting of major events in Africa, while aspiring and striving to become a leading football nation.

Mission Statement



Dr Danny Jordaan

President
South African Football Association



1. INTRODUCTION

In my last address to the Association I outlined the key areas of focus for the achievement of our ambitious Vision 2022 strategy.

It gives me great pleasure to update you on the success that we have been able to achieve in the past year in office of this Leadership. While there are many challenges that remain, I think that we can all agree that we have made significant progress against all the indicators that we outlined last year, and I wish to thank this NEC and the Administration for the work that they have done to ensure these successes.

In an uncertain environment in global football, I wish to thank you all for your continued support and for the hard work that you all do in ensuring that we are able to keep the focus on building towards success. What we do here is of national importance. Football is a national asset of the highest order, and building a stable, respected and commercially valued SAFA brand is of critical importance – not only to us, the football family, but to the entire nation.

We recognise the responsibility that this places on all of us, and commit ourselves to continuing to ensure that we deliver on our mandate – building competitive national teams and national leagues, establishing strong regional and provincial structures, instilling a strong drive to increase the number of qualified coaches, training referees and administrators, developing a national Academy and ensuring financial stability and sustainability.

2. FINANCIAL STABILITY

We are now in the second year of our financial turnaround plan to create the stable financial platform that we need. Following on from the profit of R10 million that we reported last year, we find ourselves in an even stronger position this year. I am pleased to announce, as you have no doubt seen in the audited financial statements, that we have managed to declare a profit this year of R40.7 million. This has helped us to rebuild the reserves of the organisation and gives us a much stronger balance sheet.

This turnaround must, however, not lull us into complacency. We need to work hard to grow our revenue and our asset base. This is a task that is made increasingly difficult by the prevailing economic climate. It must be matched by a sustained commitment to live within our means and keep a tight control of our expenditures.

Successes that we must applaud this year include the following:

- Securing Grand Parade Investments (BURGER KING®) as the sponsors for the U17 Boys, U17 Girls and U19 Women's National Championship for a further 5 years.
- The 2010 FIFA World Cup Legacy Trust has provided funding to Regions and LFAs for continuation of U13 and U15 Leagues for Boys and Girls.
- The 2010 FIFA World Cup Legacy Trust has also provided us with an amount of R82.5 million to enable us to purchase Fun Valley, the home of our new SAFA National Technical Centre.

- Retention of the SAB sponsorship of the Regional SAB League and the Bafana Future Champions programme.
- Retention of the SAB sponsorship for the SAB U21 National Championship.
- Retention of the Castle sponsorship for Bafana Bafana.
- Retention of the SASOL sponsorship for Banyana Banyana.
- Retention of the SASOL sponsorship for the SASOL Provincial Women's League across SAFA Regions.
- Through the SAFA Development Agency we have achieved the following:
 - Continued support for football development programmes from SASOL, PPC and Total Sports.
 - A grant of 600,000 USD from FIFA for the Fun Valley project.

3. BROADCASTING

Last year we announced that we were on the verge of signing a broadcast contract with new pay-tv broadcaster, Siyaya TV. We have now concluded an extended ground-breaking 10-year deal based on the Digital Terrestrial TV (DTT) migration. We have also negotiated a new free-to-air broadcast deal with the SABC which is a significant advance on our previous deal, thus delivering revenues in excess of R100 million a year.

We will continue to explore new ways in which we can maximise the revenues that we receive from this vital funding channel.

4. FOOTBALL DEVELOPMENT

While our finances remain vital as a base for our stability and growth, we are fully aware that the real "bottom line" of a National Association is the performance of its Senior National Teams, i.e. the success of Bafana Bafana and Banyana Banyana.

It is for this reason that we have prioritised the implementation and delivery of our ten year Football Development Plan to create the structures that will continuously produce the success that the nation expects of us. Our goal is to always be ranked in the top 3 in Africa and the top 20 in the world. This seems a long way off for Bafana, given our current ranking in the seventies. However, we will use our Academy to assist in the building of competitive national teams.

Our U17 Boys National Team qualified for the first time in our history for the FIFA World Cup in Chile. They did this by winning the silver medal at the African U-17 Championship in Niger. This squad, with one World Cup under their belt, should form the core of the team in 2022, when they will be aged 22 or 23.

Our U20 Men's Team, the reigning Cosafa Youth Cup and Commonwealth Cup (Russia) champions, participated in the African U-20 Championship in Senegal, just failing to qualify for the World Cup themselves.

President's Address to the 25th SAFA Congress

Our U23 team has advanced to the final 8-nation CAF U-23 Africa Cup of Nations which serves as a qualifying tournament for the 2016 Olympics with the top three teams going to Rio.

Bafana Bafana participated in the 2015 AFCON in Equatorial Guinea, their first qualification since 2008, and the side has recently made it into the final group stages of the 2018 FIFA World Cup Russia™. Our partnership with SAB / Castle, which started with the establishment of Bafana Bafana in 1991, is the lifeblood of this team and its success. We thank SABMILLER for their commitment to create opportunities for the youth in our country. On behalf of all the heroes you have created through Bafana, we salute you.

On the side of Women's Football, our disappointment at Banyana's failure to qualify for the 2015 World Cup in Canada has been mitigated by their success in once more qualifying for the 2016 Rio Olympics. Congratulations to Coach Vera Pauw and her team for this great triumph. We are sure that their participation this time will deliver even greater rewards. The unwavering and committed support from SASOL must be applauded. Women's sport remains underfunded or worse, ignored, in our country but SASOL stands out as an exemplary corporate intent on creating a non-racial, non-sexist society. We thank them most sincerely.

The Under 20 Women's Team just missed out on a spot at the World Cup in their very last qualifying match, losing 1 – 0 to Nigeria. Bantwana, the U17 Girls, will now start the new year with their first qualification match against Zambia for the World Cup in Jordan next September.

These national team performances are driven by the work that we are doing at a more foundational level. There is now continuity between our national teams and coaches, and the introduction of our new National Football Philosophy, based on the core values of Ubuntu, Tsamaya and Phakathi, will ensure that the talent pipeline is well in place.

The National Development Plan, built on the 7 Key Pillars, is gradually taking shape, directed now by the new SAFA Technical Director, Neil Tovey. Neil's appointment is greatly welcomed, and his drive in ensuring the adoption of the National Football Philosophy and the building of the SAFA Talent Pipeline structures is an excellent start to his tenure.

Significant to this future is the decision of the Extraordinary National Congress to bring the implementation of schools' football directly under the control of SAFA. This is a significant development, as schools' football is a critical area for development. We wish the new standing committee on Schools' Football, under the leadership of Mzimkhulu Fina, all the best as they take on this massive challenge.

The following are our achievements in the past year in our core business of football development:

i. Football Philosophy

The new South African Football Philosophy has finally been approved by the SAFA Technical Committee, and will now be built into the structures of South African football development. I think that all will agree that by structuring our philosophy around the three concepts of **Ubuntu, Tsamaya and Phakathi**, we have developed a philosophy that draws from the deep wells of our history and culture. I want to cite from the document, as I think that you will all agree that we can see ourselves in this inspirational summary:

We have identified three words that are instantly recognizable by South Africans. When held in balance they represent the core underpinnings of our philosophy.

These three words are UBUNTU, TSAMAYA, PHAKATHI.

Our philosophy translates these values onto the football field.

Ubuntu (TEAMWORK) recognizes that we are a collective, a team, dependent on each other, caring for each other, and building on our diversity. Quite literally, the philosophy of Ubuntu means that I am human through

other people – I do not and cannot stand alone. In footballing terms, the value of Ubuntu means that we work together as a team, we are attentive to others, we celebrate, cultivate and cherish our diversity, and we recognize that all our individual actions must be aligned to the common good. Ubuntu also invokes our sense of national pride and unity, linked to a culture of Fair Play and ethical values.

Tsamaya (CREATIVITY) recognizes and expresses our mentality of creative, skillful, guileful and joyful expression of flair and individual brilliance that is celebrated within the collective. Despite having a strong culture of Ubuntu, South Africans celebrate and cherish individual skill, flair and creative excellence. On its own, however, Tsamaya can be selfish, destructive, undermining. Tsamaya must always be held in balance with Ubuntu. Ubuntu must not stifle Tsamaya. In footballing terms Tsamaya means that we must build on the rich talent of ball control, guile, skill and individual brilliance that can produce game-breaking moments against increasingly well-organised defensive patterns that we encounter in global football. Tsamaya must be cultivated and cherished from the earliest age, but always held in balance by the value of Ubuntu.

Phakathi (FINISHING) recognizes that skill and collective unity must be marshaled to achieve our objective – winning the game by putting the ball in the net. Without the direction and objective summarized by the value of Phakathi, our skill can be wasteful and our collective be stifling. Our Tsamaya and Ubuntu must not just be about creating "goal-scoring chances" but about finishing the job, scoring the goal, directing the collective passing game and the moments of individual brilliance towards the achievement of a goal – winning football. All three must therefore be held in harmony, and be present in our collective football psyche.

ii. Talent Pipeline Development

The biggest achievement in this area in the past year is the purchase of Fun Valley as the home of our new SAFA National Technical Centre and the appointment of the Technical Director (TD). This Centre, which will boast world class facilities, has long been a dream of the Association, and we are truly proud of finally being able to begin the process of its construction, as well as, its operation. Our thanks and gratitude to the 2010 FIFA World Cup Legacy Trust for the capital to enable us to purchase this facility cash, and to the FIFA Goal Project for funding to begin the construction of the pitches and other required facilities.

A second significant initiative has been the plan, developed by our new TD, to put in place 400 Local Talent Centres around the country, where the best of our talent from U10 to U17 can be identified, tracked and developed by teams of full-time highly qualified coaches. The implementation of this ambitious framework will take place over the next few years, as we seek funding for the programme from commercial and government partners.

iii. Competition Framework

Establishing strength vs strength competition at all levels is the next significant step that will be addressed in the coming year. All too often the strongest teams in an LFA are not allowed to play against other strong teams in other LFAs or even Regions. This leads, very often, to top teams winning consistently by very large margins. This is not an ideal situation, either for them or for their opponents. We have to find a way to fix this, across the country, so that there is a promotion/relegation structure of top teams at a youth level playing against each other on a regular basis.

The implementation of U13, U15 and U17 Leagues at LFA level for both boys and girls has been a significant advance in this direction, and these, together with the U13, U15, U17 and U19 Regional, Provincial and National tournaments will continue to drive the development and to produce competitive national teams at all levels.

We thank Mr Hassen Adams of Grand Parade Investments (BURGER KING®) for supporting this important creation of new football heroes in our country. His vision of building a Bafana team to compete amongst the best in the world has begun.

The details of all these tournaments and events are found in the Activity Report for your further information.

President's Address to the 25th SAFA Congress

iv. Coaching Education

The coaching education programme has been accelerated considerably, again as can be seen from the numbers in the Activity Report. This remains a key priority for us, and we are determined to create the structures that will consistently enable us to train the requisite number of coaches we require at the right levels to drive our development and talent programme. We have managed to train over 2,000 coaches this past period, and hope to grow this number in the coming year. The most encouraging aspect is the high number of former professional players and women enrolling in these courses.

We are currently finalising an agreement with the Community Work Programme of COGTA (Department of Cooperative Government and Traditional Affairs) which will provide funding to train up to 7,000 coaches in the next two years. We will ensure that this aligns fully with our structures and needs, particularly in equipping coaches in schools and local clubs.

v. Football Infrastructure

Through the work of the Development Agency, we have managed to train over 300 Administrators in an NQF level 4 qualification. This programme will continue in the new year in the Regions.

The Development Agency has been mandated to continue developing facilities through the programme of the SAFA Safe-Hubs. Two pitches, one in Diepsloot and one in Alexandra, are already under construction as a result of this work, with further sites planned in the coming year for Mathlosana, Jabulani, Khayelitsha and Tsantsabane.

vi. Technology

We have finally started the planned implementation of the centralised data registration of all members, utilising a FIFA-developed system. The system will be in place and fully operational by the beginning of 2017, while this coming year will see its piloting and testing.

We need to invest in this key area of our business. The new technology revolution in both the management of our game as well as the generation of new revenue and business opportunities must remain an urgent and key priority for 2016. The time for explanation and excuses is over. We must understand the urgent need for funding this project.

5. SOCIAL RESPONSIBILITY

As the largest of the National Sporting Associations, we take our role as a good corporate citizen extremely seriously. We have committed ourselves to the Transformation agenda being driven by the Honourable Minister of Sport and Recreation, Mr Fikile Mbalula, and are fully supportive of his efforts. We are also committed to ensuring gender equity in the structures of football, as is reflected in the changes to our constitution being adopted at this Congress.

Our partnership with the Nelson Mandela Children's Fund, and our support for the Nelson Mandela Children's Hospital, is now long-standing and well established, and we are proud to be a partner to these institutions that carry the name and the Legacy of our much missed Madiba. The manifestation of the Children's Hospital identified by Nelson Mandela as a key priority is now in the construction phase and we are proud to have been a supporter from the inception.

The tragic death in October last year of our national team captain, Senzo Meyiwa, has highlighted once more the challenge of crime and violence in our country, and in particular the issue of unlicensed firearms. SAFA took the lead along with a number of other social partners in calling for greater gun regulation in the country, and for mobilising support in the wake of his tragic death. We remain committed to this path, and will continue to mobilise support for this cause. We thank the committee led by Advocate Norman Arendse alongside struggle icon Advocate George Bizos, and others including Jomo Sono, for their work in drawing attention to the crucial matter of gun control.

6. INTERNATIONAL MATTERS

The year 2015 will be remembered as the turbulent year in the history of international football. The decision to award the 2018 and 2022 World Cups to Russia and Qatar respectively led to protest and objections. Various investigations into FIFA commenced and culminated in the suspension of many FIFA Executive Members. The President of FIFA decided to step down within weeks of being re-elected and was later suspended, together with Vice Presidents Michal Platini, and Chung Mong-Joon among others. They were all declared candidates for the FIFA election scheduled for February 2016. Only two candidates remained, Sheikh Salman of Bahrain and Prince Ali Bin Al-Hussein of Jordan.

This surprising turn of events opened the door for new candidates. France's Jérôme Champagne and Italy's Gianni Infantino were joined by South Africa's Tokyo Sexwale. This human rights campaigner and businessman, who was also a 2010 FIFA World Cup™ Board Member, has been unanimously endorsed by the SAFA NEC as its candidate for the FIFA presidency and we are now engaging CAF and various other federations together with Mr Sexwale, to enlist their support because his victory will usher in a new era not only for the continent but the entire world.

7. IN MEMORIAM

SAFA lost members of the football family during the period under review. May their souls and those of others who have passed rest in peace. The following are some of the leading individuals who passed away during this period:

Mr Senzo Meyiwa
Mr Steve 'Kalamazoo' Mokone
Mr John 'Shoes' Lesiba Moshoeu
Mr Mvuzo Mbebe


Finally, I would like to thank our loyal and committed sponsors SAB (CASTLE LAGER), SASOL, NIKE, SABC, SIYAYA, GRAND PARADE INVESTMENTS (BURGER KING®), MOTSEPE FOUNDATION, NETCARE, TIGER BRANDS (Energade), AVIS, TSOGO SUN, EY and the 2010 FIFA World Cup Legacy Trust.

Our members of the National Executive Committee, and specifically our Vice Presidents for their committed support. Our CEO and his dedicated and committed staff who worked hard to ensure the success of our many complex and challenging projects.

We wish to thank the Minister of Sport as well as the Director General Alec Moemi for ensuring that sport and football in particular remains on a progressive path.

Last but not least our own members, Presidents and Executive Members of our Regions, Associate Members and our Special Member for wonderful support and cooperation during the last year.

Thank you all.



Dr Danny Jordaan
President

SAFA Committee Clusters

Standing Committee Membership approved by the NEC on 27 March 2015.

COMMITTEE: INTERNATIONAL AFFAIRS

- Chairperson:** JORDAAN, Danny
- Deputy Chair:** TSICHLAS, Anastasia
- Other Members:** SHISHANA, Elvis
NHLAPO, Lucas
KHOZA, Irvin
MADLALA, Mato
NKOMPELA, Xolile
MOTAUNG, Kaizer
MAHLANGU, Nomsa
MAHOMED, Mubarak
SEBOKO, SHUPING
MUMBLE, Dennis (SAFA CEO)
- Secretariat:** GM: Corporate Services

COMMITTEE: JOINT LIAISON

- Chairperson:** JORDAAN, Danny
- Deputy Chair:** NKOMPELA, Xolile
- Other Members:** KHOZA, Irvin
NHLAPO, Lucas
SHISHANA, Elvis
MADLALA, Mato
MATTHEWS, Stanley
MOTAUNG, Kaizer
COMMITIS, John
LEDWABA, Ria
MUMBLE, Dennis (SAFA CEO)
DE VILLIERS, Brand (NSL CEO)
- Secretariat:** Senior Manager: CEO's Office

COMMITTEE: EMERGENCY

- Chairperson:** JORDAAN, Danny
- Other Members:** KHOZA, Irvin
NHLAPO, Lucas
SHISHANA, Elvis
PRINCE, Truman
TSICHLAS, Anastasia
MONTSHIWA, Monde
MUMBLE, Dennis (SAFA CEO)
- Secretariat:** Senior Manager: CEO's Office

Football Business Clusters

Coordinating Vice President: Dr Danny Jordaan

COMMITTEE: FINANCE & PROCUREMENT

Chairperson: MOKOENA, Gay
Deputy Chair: PRINCE, Truman
Other Members: FINA, Mzimkhulu
 KUBAYI, George
 TLOWE, Lawrence
 MODIPA, Tankiso
 NDLELO, Mzimkhulu
 BANTU, David
 CHARALAMBOUS, Archillious
 CLOETE, Veronica
 SEEDAT, Farouk
Secretariat: Chief Financial Officer
 Financial Platform

COMMITTEE: REMUNERATION

Chairperson: MOKOENA, Gay
Deputy Chair: BUSSIN, Mark
Other Members: ZUNGU, Sandile
 MTHALANI, Vuyo
 MASHILOANE, Thabo
Secretariat: Senior Manager: Human Resources

COMMITTEE: INTERNAL AUDIT

Chairperson: NHLAPO, Lucas
Deputy Chair: SIBAM, Mxolisi
Other Members: PHIRI, Themba
 SHIBE, Mbongeni
 GOLDING, Desmond
 NDLELO, Mzimkhulu
 ZWANE, Linda
 RAMPHAGO, Vincent
 MODISANE, Keikanetswe
Secretariat: Chief Financial Officer

COMMITTEES: COMMERCIAL, MARKETING & TV ADVISORY BOARD; MEDIA; STRATEGIC STUDIES

Chairperson: MAFORVANE, Mzwandile
Deputy Chair: BAARTMAN, Aubrey
Other Members: BUSHWANA, Mlungisi (Schools)
 MOGOROSI, Letima (Schools)
 MOOKA, William
 AFRIKANER, Karl
 NQANDELA, Pius
 TSHAKOANE, Louis
 MTUMTUM, Xolani
 MASITENYANE, Sam
 NKUNA, Mike (Invitee)
 NAIDOO, Ravi (Invitee)
 KHALA, S'Thembele (Invitee)
Secretariat: GM: Football Business
 Senior Manager: Communications
 Senior Manager: Commercial

Corporate Services Clusters

Coordinating Vice President: Lucas Nhlapo

COMMITTEES: ETHICS & FAIR PLAY; SAFETY, SECURITY & PROTOCOL

Chairperson: GOVINDASAMY, Poobalan
Deputy Chair: REEVES, Anthony
Other Members: MALULEKE, Jack
 MDLALOSE, Jeremiah
 WOPA, Mziwanele
 FATYELA, Linda
 GUMBI, Thulani
 KHUMALO, Nthombifuthi
 MOGASHOA, Jackie
 LUGANYI, Thozamile
Secretariat: Senior Manager: Safety & Security

COMMITTEES: LEGAL & CONSTITUTIONAL (incl. Referees' Compliance); MEMBERSHIP; PLAYERS' STATUS

Chairperson: ARENDSE, Norman (SC)
Deputy Chair: XABA Simphiwe
Other Members: MOSESE, Motebang
 MONTSHIWA, Monde
 LINQA, Welsh
 NGCONJANA, Andile
 MARAGO, Litheko
 PARKER, Mansoor
 MANCHONYANE, Peter
 KUBEKA, Velaphi
 Female member TBC
Secretariat: Senior Manager: Compliance
 Company Lawyer

Football Clusters

Coordinating Vice President: Elvis Shishana

COMMITTEES: COMPETITIONS; FOOTBALL; YOUTH; WOMEN; FUTSAL; BEACH

Chairperson: MAHLANGU, Nomsa
Deputy Chair: MAFORVANE, Mzwandile
Other Members: ZULU, David
 NGWENYA, Kwenzakwakhe
 NKONE, Paseka
 DON, Gerald
 WHITE, Gladwyn
 FATYELA, Linda
 KHUPE, Theodore
 MKHIZE, Mazwi
 TELLIE, Josinah
 TSEKA, Vincent
 MATTHEWS, Stanley
 REEVES, Anthony
Secretariat: Senior Manager: Competitions
 Senior Manager: Youth Development

COMMITTEES: TECHNICAL; MEDICAL; REFEREES

Chairperson: TSICHLAS, Anastasia
Deputy Chair: RAKOMA, Abel
Other Members: KUBEKA, MW
 BARKER, Clive
 DUMITRU, Ted
 MHLETIYIWA, Monde
 ABRAHAMS, Lutfeya
 MASEMOLA, Philip
 SOLDATOS, Ari
 MOTAUNG, Sello
 MATSEKE, Peter
 RADEBE, Lucas
 MATHATHE, Buti (Invitee)
Secretariat: GM: Football / Technical Department
 Senior Manager: Referees
 Chief Medical Officer



In the wake of Senzo Meyiwa's death, SAFA formed a gun control lobby to mobilise support for better firearms regulations.

Top left to right: Ms Pregs Govender (SA Human Rights Commission), Mr Ephraim 'Jomo' Sono, Advocate George Bizos, SAFA President Dr Danny Jordaan, SAFA NEC Member and Advocate Norman Arendse and Ms Thoko Mpumlwana (Gender Commission).

Middle left to right: Mr Phil Mogodi, Mr William Mooka, Mr Xolile Nkompela, Ms Catherine Pekeur, Advocate Norman Arendse, Advocate George Bizos, Mr Anthony Reeves, Mr Jomo Sono, Mr Pius Nqandela, Dr Danny Jordaan and Mr Louis Tshakoane.

Bottom: Bafana Bafana captain and goalkeeper Senzo Robert Meyiwa (1987 – 2014).

Richard HENYEKANE	Bafana Bafana Footballer	1983 – 2015
Benedict MBATHA	SAFA Facility Management Officer	1960 – 2015
Mvuzo MBEBE	2013 AFCON and 2014 CHAN Local Organising Committee CEO, African Union Sports Council Region 5 SG	1963 – 2015
Senzo Robert MEYIWA	Bafana Bafana (Captain), Amaglug-glug, Amajita & Amajimbos Goalkeeper	1987 – 2014
Stephen 'Kalamazoo' MOKONE	SA International Footballer	1932 – 2015
John 'Shoes' Lesiba MOSHOEU	Bafana Bafana Footballer	1965 – 2015
Eric MTSHATSHA	SAFA NEC & Honorary Member, SAFA Regional President	1935 – 2015



Top: Stephen 'Kalamazoo' Mokone.
Middle left to right: Eric Mtshatsha, Mvuzo Mbebe.
Bottom: Richard Henyekane.
Right: John 'Shoes' Moshoeu.

NEC Extraordinary Meeting – 26 July 2014

KEY DECISION #1 and Update – NEC Retreat

- i. The meeting approved that Mr Maforvane, Mr Montshiwa, Mr Nhlapo, Ms Mahlangu and the President will draft the Agenda of the NEC Retreat and circulate it to Members for comments.

The NEC Retreat took place from 22 – 23 August 2014.

KEY DECISION #2 and Update – SASCOC Matter

- i. The meeting noted the President's report that he had agreed with Mr G Sam, the President of SASCOC, that they should meet in August 2014 after Mr Sam and Dr Jordaan had returned from the 2014 Commonwealth Games and the 2014 FIFA World Cup respectively.
- ii. The meeting resolved that the CEO should write to SASCOC and request a meeting in August 2014 to discuss the issues that have featured in correspondence between SASCOC and SAFA and in the media.

The letter was written and the leadership of the Association met with SASCOC on 29 September 2014.

KEY DECISION #3 and Update – Financial Update

- i. The NEC noted the financial update that was presented by the CFO, Mr Gronie Hluyo.
- ii. The meeting endorsed the motion by Mr Motaung that the classification of line items and programs must reflect real expenditure on football.

This has since been communicated to EY for inclusion in their financial report

KEY DECISION #4 and Update – FIFA Under 20 Women's World Cup Update

- i. The NEC approved that the Association must withdraw its right to host the 2016 Under 20 Women's World Cup in favour of hosting the 2018 Under 20 Women's World Cup as this would automatically qualify the Association to also host the 2019 Women's World Cup.
- ii. The NEC decided to establish a Task Team that will be responsible for lobbying for the awarding of the right to host the 2018 Under 20 Women's World Cup and the 2019 Women's World Cup. Members of the Task Team are the President, Ms Mahlangu, Mr Nhlapo, Ms Tschilas, Ms Ledwaba and Mr Arendse.
- iii. The Administration should, as a matter of urgency, facilitate the signing of Government Guarantees and prepare a Bid Book.

The Task Team met and agreed on the next steps that should be followed to secure the rights to host the Women's World Cups. FIFA reported that further details were sent on 29 April 2014, but the materials were not found in office. No further action was taken.

KEY DECISION #5 and Update – Chief Nonkonyana Matter

- i. The NEC decided that the suspension of Chief Nonkonyana will remain in effect. The CEO must write to Chief Nonkonyana and request him to provide an explanation on why he has conducted himself in the manner that he had since his suspension. Chief Nonkonyana's response will be considered by the next NEC and referred to Congress for a final decision.
- ii. The CEO should also request Chief Nonkonyana to refrain from writing to NEC Members and bodies like

SASCOC. He should also recognise and respect the CEO's authority.

The CEO wrote to Chief Nonkonyana as directed by the NEC.

The NEC meeting of October 2014 deliberated on Chief Nonkonyana's matter once more and after considering all the relevant facts, resolved to recommend to Congress that he should be expelled from the Association. This was done in writing.

KEY DECISION #6 and Update –**Presentation by Professor Tony Kirkbride: Centre for Scientific and Industrial Research (CSIR)**

- i. The NEC noted the presentation made by Prof Kirkbride on technical analysis of football.
- ii. The NEC accepted the offer from the Department of Science and Technology of the CSIR to set aside R3m (three million rand) for the provision of football technical analysis and decision support to SAFA. The CEO was directed to follow up with Dr Kirkbride on the matter.

Meetings with the CSIR are ongoing due to the divergence between the preferred systems of our coaches and database the CSIR sought to use.

KEY DECISION #7 and Update – Consideration of Report on Head Coach of the Men's Senior National Team

- i. The NEC approved the appointment of Mr Ephraim 'Shakes' Mashaba as the Head Coach of the South African Men's Senior National Team.
- ii. Mr Mashaba will complete the African Youth Championship qualification process for the Under 20 Men's National Team.
- iii. The process of recruitment of a Technical Director is ongoing.
- iv. The NEC appointed the Assistant Coaches of the Men's Senior National Team following a recommendation from the Emergency Committee.

KEY DECISION #8 and Update – Consideration and Approval of the Changes to the NSL Rules and Regulations

- i. The NEC decided that the changes to the NSL Rules and Regulations must be sent to The League.

The correspondence on changes to the NSL Rules and Regulations were sent to the League. The League replied that they elected to remain with the status quo.

NEC Extraordinary Meeting – 24 August 2014

KEY DECISION #1 and Update – Consideration of Audited Financial Statements

- i. The NEC received a presentation from Mr Sibam who confirmed on behalf of the Audit Committee that they had approved the Audited Financial Statements. Members of the NEC expressed profound appreciation to Mr Sibam for his efforts and the presentation.
- ii. The NEC adopted the Audited Financial Statements as verified by the Auditors.
- ii. The statements should be printed in book form (FIFA format) with graphs as well as statements from the Chair of Audit, Chair of Finco, CEO and the CFO. The booklet does not have to include too much detail.

This was done and presented to the Annual Congress.

KEY DECISION #2 and Update – Chief Nonkonyana Matter

- i. The NEC decided unanimously that in line with Article 34.1.13 of the SAFA Statutes, Chief Nonkonyana must be given an opportunity to show cause within seven days why the NEC should not recommend to Congress that he should be expelled from the Association.

This was done. Chief Nonkonyana was expelled by Congress on 11 October 2014 after he did not abide by the decisions of the NEC to show cause why the NEC should not recommend his expulsion.

KEY DECISION #3 – Update on Matches of National Teams

- i. Ms Ledwaba was appointed as Head of Delegation for the match between Bafana Bafana and Sudan in Khartoum on 05 September 2014. The NEC noted with appreciation that Ms Ledwaba is the first woman to be appointed HOD of Bafana Bafana.
- ii. Mr Arendse was appointed Head of Delegation for the match between Bafana Bafana and Nigeria in Cape Town on 10 September 2014.
- iii. Mr Baartman was appointed as Head of Delegation for the Women's Senior National Team at the African Women's Championship in Namibia in October 2014.
- iv. In the interests of saving costs, the Association will not cover the costs of travel and accommodation for NEC Members who intend to attend the match.
- v. NEC Members and Regional Presidents in the province hosting a match of the national team must be invited and issued with tickets. NEC Members from other provinces are invited provided they request tickets but will travel at their own cost.
- vi. For other matches, the President will use discretion based on budget, ticket demand, stadium layout as well as other circumstances of each match.
- vii. The Finance Committee must consider how early planning for meetings and events can result in cost savings

KEY DECISION #4 and Update – 24th Annual Congress Update

- i. The NEC approved that the 24th Annual Congress should take place at the Sandton Convention Centre on 11 October 2014.

This Congress occurred and was successfully concluded.

KEY DECISION #5 and Update – SASCOC Matter

- i. The CEO should request SASCOC to respond to the letter requesting a meeting to discuss their intention to establish a Committee to probe the financial affairs of SAFA.

This letter was written and the meeting with SASCOC was held on 29 September 2014.

KEY DECISION #6 and Update – Consideration to Appoint Members of the Dispute Resolution Committee

- i. The NEC approved the following Members to constitute the Dispute Resolution Committee: Mr Simphiwe Xaba (Chairperson), Mr Velaphi Khubeka, Mr Monde Montshiwa, Mr Henry Mosese, Mr Mukhethwa Nthambeleni (Legal Practitioner).

The DRC was convened to fulfil its purpose.

KEY DECISION #7 and Update - Consideration of the Outcomes of the NEC Retreat

The NEC approved the milestones agreed to at the NEC Retreat held from 22 – 23 August 2014. The milestones were read out by Ms Ledwaba as follows:

- i. Convening a Constitutional Congress (held in March 2015)
- ii. Complete Review and Appointments of the Organisational Structure (to be finalised in December 2014)
- iii. Appointment of a COO (matter attended to but no agreement has been concluded)
- iv. Appointment of a Marketing Company (ongoing)
- v. Appointment of a Technical Director (ongoing)
- vi. Three Provincial Academies in Place (ongoing by the end of the Financial Year)
- vii. Finalisation of Talent Pool Framework (ongoing)
- viii. Football Information Management System (SAFA.net) in Place (the discussion on the host for the system is nearing conclusion)

The implementation of the milestones must be concluded by 31 March 2015.

KEY DECISION #8 and Update – Consideration of the 2014 – 2015 Budget

- i. The budget is referred to the relevant Finance Committee for finalisation and thereafter, submission to the NEC for consideration at its next NEC meeting.

KEY DECISION #9 and Update – The NSL Under 19 Competition

The NEC approved that the CEO should write to the NSL and inform them as follows:

- i. SAFA has a standing Under 19 Competition sponsored by Burger King and therefore, South Africa does not need a second Under 19 League.
- ii. The mandate of the PSL is to run professional football and not age category, non professional football.
- iii. The NSL is encouraged to establish a reserve league for players of the NSL clubs.
- iv. The CEO should remind the League about the Under 19 League currently running in Gauteng.
- v. The CEO should convene a meeting of the Joint Liaison Committee by 25 August 2014.

This was done. A JLC meeting was held on 28 August 2014 where the matter was finalized. Further communication was sent to the League regarding the agreement to establish a Reserve League.

NEC Extraordinary Meeting – 04 October 2014

KEY DECISION #1 and Update – Consideration of the 2014-2015 Budget

- i. The Finance Committee must finalise the budget with the Administration and submit it to the Emergency Committee for consideration.
 - ii. The Emergency Committee must meet by 09 October 2014 to consider the budget.
- The budget was processed by the Emergency Committee and NEC and submitted to the 2014 SAFA Annual Congress which approved it. The NEC was tasked by Congress to finalize the details of the budget on the basis that expenditure should not exceed the secured income.

KEY DECISION #2 and Update – Consideration and Approval of the 2015 Meetings Calendar

- i. The NEC approved the meetings calendar.
 - ii. The Finance Committee must ensure that Committee meetings are budgeted for.
 - iii. Committee Chairpersons who are aware that their Committees need to have additional meetings for operational reasons must submit same to CEO and ensure that such meetings are aligned to the programs and activities of the Association.
- The process of aligning meetings and events with budget is ongoing.

KEY DECISION #3 and Update – Update for the 2014 Annual Congress

- i. The Administration must book and pay for accommodation of Members attending the Congress and deduct such funds from their grants.
- The Administration did book and pay for Members attending the Congress.
- ii. Mr Rakoma must engage SAFA Vhembe and request that the motions they submitted be referred to the Extraordinary Congress.
- At the Congress, Members either withdrew their motions or referred them to the Extraordinary Congress.
- iii. The motions raised by SAFA Joe Gqabi regarding honorarium and increase of grants must be referred to the Extraordinary Congress.
- This was done on 10 October 2014.
- iv. The Chairperson of the Finance Committee must brief the Emergency Committee on the status of payment of grants to Members.

KEY DECISION #4 and Update – Discussion on International Event Hosting

- i. The President will meet with Ms Ledwaba and Ms Tichlas on 07 October 2014 to discuss the bids for the 2018 – 2019 Women's World Cups.
- The President met with Ms Ledwaba and Ms Tichlas and agreed on a process that must be followed to implement the NEC's decision to bid for the 2018 and 2019 Women's World Cups.
- ii. The NEC noted the report from the President that CAF were struggling to identify hosts of the 2017 AFCON

due to the Ebola outbreak and terrorism. The Association therefore submitted an expression of interest to host the event should the challenges in other parts of the continent persist.

- iii. The Association should brief Government on the matter as soon as possible to assess whether there is any interest to host AFCON again.
 - iv. The NEC unanimously endorsed a commitment by the President to CAF that the Association will host the CAF Futsal (Indoor Football) 8-Nation Championships in 2016.
- Preparations for the 2016 CAF Futsal Competitions are ongoing. CAF have now sent the list of Requirements for the Competition. The next steps, including the finalisation of the budget, Government Guarantees, identification of a Host City / Cities and signing of the Organising Association Agreement, will be activated once the List of Requirements has been clarified.
- v. The NEC requested Mr Govindasamy to submit a proposal to the Emergency Committee on behalf of the South African Indoor Football Association.
- This matter is ongoing and a meeting of the OC will be convened in early December 2014.
- vi. The Association must sign an Organising Association Agreement with CAF as soon as possible.
 - vii. The Association must facilitate TV coverage for the event and discuss same with CAF as soon as possible.
 - viii. Government must be briefed about the event as soon as possible.

This has not yet been finalized.

CONSIDERATION OF COMMITTEE REPORTS**KEY DECISION #5 – Technical, Medical and Referees Cluster of Committees**

- i. The Chairperson of the Committee must submit a list of national team medical personnel to the CEO. The list must contain the full details and qualifications of each person. This is a subject of ongoing discussions between the chair and the CEO.
- ii. The names of candidates who can be considered for the position of Chief Medical Officer must be submitted to the CEO for consideration. Professor Efraim Kramer was approached to serve as Acting CMO on a part-time basis and a contract has been given to him. Signature is still outstanding at the time of this report.

KEY DECISION #6 and Update – Remunerations Committee

- i. The NEC agreed in principle that the salary bands which were approved by the NEC in August 2012 must be increased by CPI from 2012 but this must be subject to availability of funds. The Chairperson of the Finance Committee must brief the Emergency Committee in this regard.
- The Chairperson of the Finance Committee will submit a report on salary bands and staff increases at the NEC meeting of 06 December 2014.
- ii. The Chairperson of the Finance Committee must brief the Emergency Committee on the ability of the Association to afford staff salary increases for 2014.
 - iii. The proposal of the Remunerations Committee that the NEC Members must be paid honorarium of

NEC Extraordinary Meeting – 04 October 2014

R110 000.00 per member will be referred to Congress for consideration and approval.

The Honorarium proposed by the Remunerations Committee was approved by the Congress.

KEY DECISION #7 and Update – Legal, Membership Affairs and Players’ Status Cluster of Committees

- i. PECs are requested to review the names submitted by the Committee and submit feedback to the Administration immediately.

The names of candidates for judicial bodies were resubmitted by Provinces and approved by the Congress.

- ii. Mr Epstein must be included in the Arbitrations Panel.

Mr Epstein has been included in the Arbitrations Panel.

- iii. The NEC noted that Vice President Nonkonyana has been given many opportunities to explain himself to the NEC and therefore should not be invited to Congress for the same reason. The CEO must write to Chief Nonkonyana and inform him that he has an opportunity to make a written submission to Congress providing reasons why he must not be dismissed. The NEC resolved to recommend to Congress that Chief Nonkonyana must be expelled.

Chief Nonkonyana declined the Association’s offer to submit a written explanation to Congress. Subsequently, Congress considered all the relevant facts of the matter and unanimously decided that he should be expelled from the Association.

SAFA 24th Annual Congress – 11 October 2014**RESOLUTION #1**

Members confirmed unanimously that they had received the circulars on time and therefore the Congress was indeed convened in compliance with the Statutes of SAFA.

RESOLUTION #2

On a motion by SAFA Buffalo City, seconded by SAFA Mopane, Congress approved the credentials of all delegates present at the meeting.

RESOLUTION #3

On a motion by SAFA Nelson Mandela Bay, seconded by SAFA Ugu, Congress adopted the agenda as circulated and with Items 8 and 9 to be combined for discussion with Item 17 of the Agenda.

RESOLUTION #4

- i. On a motion by SAFA Ethekwini, seconded by SAFA Ekurhuleni, SAFA Ugu was appointed to check the Minutes of the 2014 Annual Congress.
- ii. On a motion by SAFA West Rand, seconded by SAFA Johannesburg, SAFA Mangaung was appointed to check the Minutes of the 2014 Annual Congress.
- iii. On a motion by SAFA Cape Winelands, seconded by SAFA Central Karoo, SAFA Cape Town was appointed to check the Minutes of the 2014 Annual Congress.

RESOLUTION #5

On a motion by SAFA Ethekwini, seconded by SAFA Chris Hani and supported by SAFA Alfred Nzo, Congress decided that the Members occupying the front table in each block of seats will be the Scrutineers in the event that voting and counting became necessary. SAFA Alfred Nzo, SAFA Amajuba, South African Masters and Legends Football Association, South African Police Services Football Association, Industrial Football Association of South Africa and the National Soccer League were confirmed as Scrutineers.

RESOLUTION #6

On a motion by the South African Masters and Legends Football Association, seconded by the South African Football Coaches Association, Congress adopted the Minutes of the 2013 SAFA Annual Congress as a true reflection of the deliberations of the 2013 Annual Congress.

RESOLUTION #7

On a motion by SAFA Joe Gqabi, seconded by SAFA Nelson Mandela Bay, Congress approved the audited and consolidated 2013 – 2014 annual financial statements.

RESOLUTION #8

On a motion by SAFA Amajuba, seconded by SAFA Vhembe, Congress approved the recommendation of the Remuneration Committee that NEC Members be paid an honorarium of R110 500.00 (one hundred and ten thousand and five hundred Rand) per person on the basis of the performance of the Association in the year under review.

SAFA 24th Annual Congress – 11 October 2014**RESOLUTION #9**

On a motion by SAFA Johannesburg, seconded by SAFA Pixley ka Seme, Congress approved the following recommendations of the Finance Committee:

- i. Grants to Regions and Associate Members must be increased by CPI (6%) with effect from 1 November 2014 to 30 June 2015;
- ii. Grants to Regions must be increased to R420 000.00 per annum with effect from 1 July 2015;
- iii. Grants to Associate Members must also be increased to R210 000.00 per annum with effect from 1 July 2015.

RESOLUTION #10

On a motion by SAFA Sekhukhune, seconded by the South African Masters and Legends Football Association, supported by SAFA West Rand, Congress approved the budget based on the principle that the planned expenditure (R273 076 142.00) must not exceed the secured income of the Association. Congress also authorised the NEC to work with the Administration on the details of the approved budget and to ensure that the principle of a balanced budget is adhered to.

RESOLUTION #11

On a motion by SAFA Pixley ka Seme, seconded by SAFA Ekangala, the 2014 Annual Congress unanimously resolved to expel Vice-President Nonkonyana from the Association.

RESOLUTION #12

On a motion by SAFA, seconded by SAFA Vhembe, Congress approved the membership of the Association's judicial bodies as presented by the NEC.

RESOLUTION #13

Congress unanimously approved the appointment of KPMG as auditors for the 2014 – 2015 financial year.

NEC Ordinary Meeting – 06 December 2014

CONSIDERATION OF COMMITTEE REPORTS**KEY DECISION #1 and Update – International Affairs Committee**

- i. The invitation from the Russian Football Federation for the Men's Under 20 National Team to participate in the Russian Commonwealth Games on 15 – 26 January 2015 was approved.
- ii. The CEO and Chairperson of the Technical Committee must meet and nominate the Interim Coach of the Under 20 team.

Mr David Notoane coached the Under 20 team in Russia.
- iii. The NEC unanimously endorsed the decision of the CAF Member Federations to support Mr Sepp Blatter's candidacy for the position of FIFA President at the FIFA Elective Congress in May 2015.

The letter nominating Mr Blatter was submitted to FIFA in January 2015 and FIFA acknowledged receipt thereof.
- iv. The Association acceded to the request from Cosafa to host the Cosafa Cup in 2015.
- v. The possibility of hosting the inaugural Cosafa Super Cup in 2016 will first be discussed with the League.
- vi. The team should comprise players of the Under 23 Men's National Team as this will also help the qualification process for the Rio 2016 Olympics.
- vii. The Cosafa Cup will take place in the North West Province at the end of the 2014-15 PSL season.

Discussions with the North West Provincial Government regarding the 2015 Cosafa Cup have commenced.

KEY DECISION #2 and Update – Emergency Committee

- i. The NEC notes the President's report regarding the request from CAF that, in light of Morocco's inability to host AFCON 2015, the Association, (together with 8 other National Associations) should consider hosting the tournament. The President also explained the reasons for South Africa's inability to host the tournament.
- ii. The NEC notes an update from Mr Mlungisi Ncome (Senior Manager: Security and Executive Support) regarding the FIFA investigation into allegations of match fixing.
- iii. The NEC decided that the Association could not and should not take any further action on this matter because the persons of interest (as listed by the Investigatory Chamber of the FIFA Ethics Committee) had all left the Association.

Mr Nick Raudenski of the FIFA Security Department visited South Africa at the end of January 2015 to collect additional information and meet with the Hawks. The President wrote to the President and Secretary General of FIFA requesting them to assist with the finalisation of the investigation. In response, Mr Cornel Borbeli, the new Chairman of the Investigatory Chamber of the Ethics Committee has written to the President regarding the status of the investigation.

KEY DECISION #3 and Update – Finance and Procurement Committee

- i. The NEC approved the budget for the 2014 – 2015 Financial Year based on the following:

NEC Ordinary Meeting – 06 December 2014

a. The budget is based on secured revenue only and the total expenditure is thus limited (balanced) to the secured revenue.

b. There are some important activities which were excluded from the budget due to lack of funding. These activities include participating in a match against Argentina, CHAN Qualifiers and All Africa Games. Even though these activities are in line with SAFA's mission, they should only occur once funding has been secured to cover the associated costs.

c. Activities that might arise and become necessary for the Association to participate will only be considered if additional funding has been secured to cover such costs.

d. The budget approved for 2014/15 is therefore as follows:

– Revenue	R278,4m
– Expenditure	R277,3
– Surplus	R0,965m
– Activities subject to funding	R43,1m (excluded from budget)

- ii. The NEC endorsed the recommendation of the Committee that, notwithstanding the fact that staff members had not received annual increases for 2013 and 2014, the Association cannot afford an across-the-board staff salary increase as proposed by management. The increases will be considered once the financial situation improves.
- iii. The CEO must convene a staff meeting which will be addressed by the President and Chairperson of the Finance and Procurement Committee to explain the financial state of the Association vis a vis salary increases.
- iv. The NEC approves that SAFA could settle Regions' legal bills where SAFA is cited as a respondent and these costs should be recovered from the Regions' grants over a reasonable period so as not to incapacitate the Region. This however, should not be considered a precedent and should not occur again.
- v. The Legal Committee must draft a protocol on how legal matters affecting Regions must be handled in future.
- vi. The President, Vice Presidents Shishana and Nhlapo, Chairperson of the Finance and Procurement Committee and the CEO will meet to consider the filling of positions of Technical Director, Chief Operations Officer and other critical vacancies. In so doing, they will take into account the concerns raised by the Chairperson of the Finance Committee regarding cash flow.

The revised organogram was presented at the extraordinary NEC meeting on 22 March 2015 and the CEO was requested to cost it.

KEY DECISION #4 – Remunerations Committee

- i. The NEC could not consider the report of REMCO because the latter did not have a representative at the meeting.
- ii. The CEO was mandated to ensure that in future, a representative of REMCO is present at the NEC meeting or alternatively, at the Emergency Committee meeting to present the report.

KEY DECISION #5 – Pension Fund Committee

- i. The NEC hereby notes that the SAFA Pension Fund Committee consist of two (2) employer representatives (Mr Gay Mokoena and Mr Velaphi Kubeka) and two (2) employee representatives (Mr Thomas Sadiki and Ms Christina Phafane). Mr Gronie Hluyo is the Committee's secretariat.

KEY DECISION #6 – Commercial Committee

- i. The NEC notes the recommendation of the Committee that the Commercial and Communications Departments need to be capacitated.

KEY DECISION #7 – Ethics Committee

- i. The President, Vice Presidents Shishana and Nhlapo, CEO and Chairperson of the Finance Committee will meet to consider all security matters of the Association.

KEY DECISION #8 and Update – Competitions Committee

- i. The NEC notes that the Committee did not approve the Nike "Most Wanted" Competition. The competition would be evaluated for possible approval at a future meeting of the Committee only on presentation of the competition rules by the organisers.
- ii. The NEC notes the decision of the Committee that SASFA should use its database of schools, as well as other resources, to produce a report of football participation by schools and learners. This report should include the demographics of the learners as well as the geographic spread of participation for presentation to the SAFA President.
- iii. The NEC notes the decision of the Committee that the Administration should compile a national football calendar consolidating the calendars of all SAFA Associate Members. The purpose of this calendar would be to identify and manage conflicts in timing of events.

It is expected that the consolidation will be finalised by 30 March 2015. USSA and SASFA are the main Associate Members with Competitions.

- iv. The NEC notes the decision of the Committee that Provincial Secretaries be given access to SAFA Online with administration rights sufficient for purposes of updating match results, updating league fixtures and log standings.

Provincial Secretaries have been given limited functional rights to SAFA online.

- v. The NEC notes the decision of the Committee that player registration for the ABC Motsepe League 2014 – 2015 season be completed by the week ending 28 November 2014.

Player registrations have been concluded.

- vi. The NEC notes the decision of the Committee that a decision to change the host city of the 2014 Beach Soccer National Championships would be made by round robin on receipt of a letter of commitment to host the event from the Nelson Mandela Metropolitan Municipality. If such letter was not received, the event would be hosted in Durban as originally planned.

KEY DECISION #9 and Update – Legal Committee

- i. The CEO must write to all Associate Members and direct them to align their Statutes to those of the Association.
- ii. The NEC notes the report of the CEO in which he outlined the objectives of the Extraordinary Congress, the dates of the preparatory Provincial Extraordinary Congresses as well as other key milestones to be followed in preparation of the Extraordinary Congress.

NEC Ordinary Meeting – 06 December 2014

Provincial Congresses have taken place. The Constitutional Congress will take place in Mbombela on 28 – 29 March 2015.

- iii. The League must be included in the Gauteng leg of the Congresses.
- iv. The draft regulations on Intermediaries were approved.
- v. The request to place some Regions on administration was withdrawn by the Committee in favour of additional efforts to resolve challenges in the affected Regions.
- vi. The Provincial Reps must meet with Mr Ndengezi immediately after the NEC meeting to discuss the challenges faced by some of the Members.
- vii. The list of legal practitioners who will provide services to the Association was approved by the NEC.
- viii. The Committee must consider providing the practitioners with a certificate or accreditation in Sport Law.

KEY DECISION #10 and Update – Technical Committee

- i. The NEC approved the extension of the contract of Ms Vera Pauw, the Head Coach of the Women's Senior National Team by twelve months, to be reviewed.
- ii. The CEO and Chairperson of the Technical Committee must define the targets of the Coach.
- iii. The NEC decided that the statements made by SAFA should not be entertained as the good work of the Association speaks for itself.
- iv. The Referee Code of Conduct was referred to the Emergency Committee.

NEC Extraordinary Meeting – 19 December 2014

KEY DECISION #1 and Update – Consideration of the Calendar of National Teams for 2015

- i. The NEC noted the calendar of matches and events as presented by the CEO.
- ii. The NEC noted that the Association will not participate in the All Africa Games as the tournament clashes with the Under 20 African Youth Championships.
- iii. In the interest of broadening the pool of future Bafana Bafana, players for the Cosafa Cup and CHAN tournaments must be selected only from the National First Division, ABC Motsepe League and SAB League and not the PSL.
- iv. The Cosafa Cup must take place after the conclusion of the League.
The Cosafa Cup will take place at Moruleng Stadium, North West from 17 – 30 March 2015.

KEY DECISION #2 – Destabilisation of the Association

- i. The NEC noted the report of the CEO regarding individuals who are on a mission to destabilise the Association.
- ii. Members of SAFA who engage in destabilisation activities must be dealt with in terms of the SAFA Statutes.
- iii. Threats and suspected criminality must be reported to SAPS.

KEY DECISION #3 and Update – Presentation by Sport and Recreation South Africa (SRSA) on Schools Sport

- i. Members of the NEC noted the presentation by the Honourable Minister and Ms Onke Mjo on schools sport and declared the Association's support for the program.
SAFA officials met with representatives of SRSA and DBE on 20 March 2015.
- ii. The NEC appointed an Ad Hoc Committee comprising Mr Mokoena (Chairperson), Mr Govindasamy, and one representative each from the Competitions and Technical Committees.
The Ad Hoc Committee will present its report at the NEC meeting.

NEC Ordinary Meeting – 27 March 2015

CONSIDERATION OF COMMITTEE REPORTS**KEY DECISION #1 and Update – Finance and Procurement Committee****1.1 Procurement Exceptions Report**

- i. The NEC noted the Finance Committee's concern that some staff members continue to violate procurement policies and endorsed the Committee's recommendation that the CEO should take measures against such staff members.

Letters have been sent to staff members who flout the policy.

- ii. The NEC concurs with the Committee's recommendation that suppliers of goods and services should be informed that they must refrain from providing their services without proper procedures and documentation.

Suppliers are notified regularly that they will not be paid without a purchase order.

- iii. The NEC noted CEO's clarification to the meeting that staff had not signed the procurement policy.

1.2 Travel Policy

The NEC approved Committee's recommendation that charter flights for national teams must be hired only under the following conditions:

- i. Official matches only.
- ii. Lack of reliable and regular flights to the destination.
- iii. There must be a security risk in the host country.
- iv. The next official match must be within four days on the African continent but outside the Cosafa Region.

The Chairperson clarified that the travel policy referred to did not apply to staff members.

1.3 Management Accounts

The NEC noted the following recommendations of the Committee with respect to management accounts.

- i. Certain programs may have to be put on hold until cash flow improved.
- ii. A number of activities may have to be deferred or cancelled because cash flow not looking good.
- iii. There is a need to improve revenue generation.
- iv. There is a need to improve the processes and the speed at which we do things.
- v. Having noted the said report, the NEC directed that the Finance Committee should ensure that cash flow management is planned appropriately to avoid delays in payment.
- vi. The NEC directed the Committee to ensure that the reserves of the Association are improved.

The Administration continues to conduct cash flow projections, cutting of costs and sourcing of additional revenue.

1.4 Prescription Period for Debts

- i. The NEC approved in principle that all debts that were not claimed within twelve months will be written off.
- ii. The Administration should inform Referees and Members that their claims will not be honoured if not

submitted within twelve months.

- iii. The Finance and Procurement Committee must consider legal implications of the resolution and submit a proposal on the date of effect of the resolution at the next NEC meeting.

The Finance and Procurement Committee has concluded that the term prescription is misleading and must therefore not be used. Instead, it must be stated that debts to Regions, Referees and Clubs will be not be paid once 12 months have lapsed.

1.5 Budget

- i. The budget had not been finalised because the budget of the National Teams Department was still outstanding.
- The budget has now been finalised and will be presented to the NEC for approval.

1.6 Vehicles for NEC Members

The NEC resolved that the following items related to the purchase of vehicles for NEC Members should be referred to the Emergency Committee:

- i. Cash flow does not permit for the purchase of the vehicles.
- ii. The Association should consider assisting the thirteen Members to procure the vehicles to the total amount of R4.7m.
- iii. The Association should get insurance for the Members and be responsible for the premiums. The premiums will be added to the instalments.
- iv. The participants in the scheme must be charged 6.5% interest to ensure that participants are not liable for the 30-40% benefit tax.

The matter was referred to the Emergency Committee which approved the purchase of vehicles and directed the Administration to find funding for same.

The Administration has advised that funds are not available for now but an application has been submitted to the bank.

The option of sourcing funds from external sources is also being pursued.

KEY DECISION #2 – Remunerations Committee

The CEO and members of staff were recused from the discussion of the REMCO report and when they returned to the meeting, the President summarised as follows:

- i. The report on payments due to the CEO will be referred to the Emergency Committee.
- ii. The reconstituted REMCO will deal with the policy matters contained in the report.

KEY DECISION #3 and Update – Audit and Risk Committee

The President confirmed that Mr Ndlelo had explained to him why he was unable to attend the meetings of the Committee. The matter will be addressed through the reconstituted NEC Committees.

An official has been appointed to manage the compliance process by Members.

NEC Extraordinary Meeting – 27 March 2015

- i. The NEC approved that the Provincial representatives must assist with the population of the compliance matrix.
- ii. The Administration must organise a governance workshop for Finance, Audit and Risk as well as the Remunerations Committee.

KEY DECISION #4 and Update – Ethics Committee

- i. The NEC directed that Committee must make a presentation on the scope of the Ethics Committee at the next meeting.

The proposed constitutional amendments were discussed with the Legal and Compliance Committee and are attached herewith to the Ethics Committee's report.
- ii. The NEC noted that the matter of the attack on Messrs Nhlapo and Ndengezi was reported to SAPS.
- iii. The President expressed gratitude to the NEC Members in KZN for their support in dealing with the matter.

KEY DECISION #5 and Update – Competitions Committee

- i. The NEC approved that outstanding payments to Referees should be settled within 21 days.

The process of settling the outstanding payments has commenced. The Senior Manager: Referees Department has reported that all payments will have been settled by 30 June 2015.
- ii. The NEC approved that the U17 national girl's competition will take place in April 2015 if sponsorship was available, otherwise it will take place in September 2015.

The calendar of competitions that was finalised by the Competitions Committee is attached herewith for approval by the NEC.
- iii. The NEC noted the Committee's decision that the U17 and U19 national competitions should not happen simultaneously and these competitions will be separated by two days, and they will both take place in the June 2015 school holidays.
- iv. The Competitions calendar was approved with a proviso that it must first be confirmed with broadcasters to ensure that the playoffs, or at a minimum, the final of each competition is televised.
- v. The NEC directed that IDs must be used for domestic competitions and passports only for international competitions. The meeting noted however that age cheating was possible with any official documentation as long as there was collusion between the people responsible for the registration of the child.

The Administration has held several meetings with the Department of Home Affairs. The Department has advised that players must be registered on a biometric system.
- vi. Mr Shishana (Chairperson), Mr Don and Mr Zulu must meet with the Department of Home Affairs to discuss the prevention of age cheating.
- vii. The NEC directed that the CEO should be responsible for the selection of administrators to attend courses but the nomination of NEC Members for CAF and FIFA engagements must be left to the President or NEC.

KEY DECISION #6 and Update – Legal Committee

- i. On a motion by Mr Don, seconded by the majority of NEC Members, the NEC approved that the commission due to Intermediaries must be 3%.
- ii. The CEO must ensure that the SAFA.net player registration and database system is implemented without further delay in order for Regions to track the development and transfer of their players.
- iii. The NEC approved a recommendation from the Committee that due to very little structured football being played, and administrative challenges in SAFA Sedibeng, the Region should be put under administration after the Region has been provided with a legal letter to show cause why they should not be suspended.
- iv. The club licencing regulations were approved.

KEY DECISION #7 and Update – Technical Committee

- i. The NEC approved the recommendation that the Association should celebrate players and other people who have contributed to the success of the Association over the years. The CEO was directed to ensure that an awards ceremony is organised in December 2015 when foreign based players are back in the country. The ceremony should include all individuals who have provided exceptional service to SAFA.
- ii. The NEC provisionally approved the recommendation of the Committee to establish a Technical Study Group that will assist national teams with research and analysis ahead of major tournaments and matches. The Technical Committee should provide more details for costing by FINCO before the recommendation can be considered.
- iii. The request of the Committee to provide capacity for the Medical, Referees and Coaching departments will be addressed through the revised organogram.
- iv. The NEC approved the Committee's request that the CEO should arrange a visit to the SAFA national technical centre.
- v. The NEC endorsed the Committee's recommendation that the players at the high performance centre should represent the demographics of the country. The NEC expressed concern that there does not seem to be any return for the R4.5m spent at the HPC. The CEO reported that coach Vera Pauw has developed a program for the development of women's football.
- vi. The Technical Committee was requested to facilitate that the NEC should receive updates on Futsal, Women and Beach Football at one of its meetings.
- vii. The NEC noted the Committee's recommendation that the CEO should assist with getting the SAFMA active.
- viii. The NEC approved in principle, the list of back up A-Licence coaches that was recommended by the Committee. However, some Members expressed concern that the list did not have a national geographic spread. Having noted the concerns over geographic spread, the NEC cautioned that the Members should generally respect the submissions of NEC Committees and not attempt to recreate their work.
- ix. NEC Members should submit names of A-Level coaches who should be considered for inclusion in the pool of back up coaches.

NEC Extraordinary Meeting – 27 March 2015

KEY DECISION #8 and Update – Ad Hoc Committee on Schools Sport

- i. The NEC resolved that SAFA should take over schools sport because SASFA has a very limited national footprint in schools and can therefore not be relied on to achieve the objective of Vision 2022 to increase the number of SAFA Members to 5 million.

Meetings with SASFA took place in April 2015.

SASFA have rejected the resolution of the Extraordinary Congress.

Meetings with some of the sponsors of SASFA competitions have taken place.

- ii. The Ad Hoc Committee was requested to meet SASFA to communicate the resolution before the Congress workshop on 28 March and the Congress on 29 March 2015.
- iii. The Association should review the role and relevance of all Associate Members.

A letter was sent to Associate Members in April 2015 requesting them to submit information about their statutes, meetings and audited financial statements.

An official has been appointed to deal directly with administrative matters of Members and Associate Members.

KEY DECISION #8 and Update – Update on Preparations for Extraordinary Congress

- i. The program of the Workshop and the Congress was adopted.

KEY DECISION #9 and Update – Committees Update

- i. The meeting noted a reminder that a decision was taken at a meeting with provincial representatives that the Membership Affairs Committee must be a stand-alone committee. Finance and Procurement Committee must present a budget for the establishment of the committee.
- ii. The newly constituted committees were adopted subject to further refinement by the President.

SAFA Extraordinary Congress – 29 March 2015

PREAMBLE

We, the Members of the South African Football Association, gathered at the Extraordinary Congress on 29 March 2015 in Mbombela;

Having

Resolved to produce a framework for sustainable success and global competitiveness through Vision 2022 and other mechanisms;

Having

Deliberated on the constitutional amendments required to realise the objectives outlined above;

Hereby

Unanimously resolved as follows:

RESOLUTION #1

Congress resolved that National Executive Committee Members must arrive on time for Congress sessions and must be barred from entering the meetings should they arrive late.

RESOLUTION #2

Congress resolved to amend Article 2.12 of the SAFA Statutes as adopted by the SAFA Extraordinary Congress on 10 September 2011 and confirmed by the SAFA Ordinary Congress on 01 October 2011 (the SAFA Statutes) from the current formulation which reads:

to raise and administer the funds of SAFA in such a manner as SAFA may deem advisable and in particular by means of subscriptions, donations and sponsorships

To the new formulation which will read:

to raise funds by means of subscriptions, donations and from the carrying on of any business, trade or undertaking consistent with or ancillary to its objects or is calculated directly or indirectly to advance the interests of SAFA

RESOLUTION #3

Congress resolved to amend Article 2.16.8 of the SAFA Statutes from the current formulation which reads:

subject to Article 73.8 below, to subscribe, grant subsidies out of, administer and invest the funds of SAFA in such manner as it may be deemed best to achieve the objects and purposes of SAFA

to the new formulation which will read:

to subscribe, grant subsidies out of, administer and invest the funds of SAFA in such manner as it may be deemed best to achieve the objects and purposes of SAFA

RESOLUTION #4

Congress resolved to create a new amendment which makes explicit SAFA's ability to enter into commercial and related contracts.

SAFA Extraordinary Congress – 29 March 2015

The new clause will read as follows:

to enter into such commercial or other transactions in connection with any trade or business of SAFA as may seem desirable for the purpose of SAFA's affairs

RESOLUTION #5

Congress resolved to create an explicit provision in the SAFA Statutes allowing it to form subsidiary companies.

The new clause will read as follows:

to establish, subscribe or carry on through any subsidiary company any activities which SAFA is authorised to carry on and to make any arrangements whatsoever with such subsidiary company as thought fit

RESOLUTION #6

Congress resolved to create an explicit provision in the SAFA Statutes enabling SAFA to provide various forms of support to any subsidiary companies.

The new clause will read as follows:

to aid, finance or provide consultative, managerial, administrative, technical and commercial services of all kinds for all or any part of the operations of any company which is a subsidiary company of or otherwise under the control of SAFA or in which SAFA has an interest and to make payments by way of subsidy or otherwise and any other arrangements which may be deemed desirable with respect to any business or operations of or generally with respect to any such company or companies and generally to carry on the business of a holding company

RESOLUTION #7

Congress resolved to amend Article 73.1 of the SAFA Statutes from the current formulation which reads:

SAFA shall be conducted on a non-profit basis, with the intent and purpose that its capital and income, shall be applied solely towards the promotion of its objects

To a new formulation which clarifies that SAFA may source its income in various ways but reiterates that the destination of its income must be the promotion of its non-profit objects.

The new clause will read as follows:

SAFA shall be conducted on a non-profit basis, with the intent and purpose that its capital and income, however derived, shall be applied solely towards the promotion of its objects ...

RESOLUTION #8

Congress resolved to amend Article 73.5 of the SAFA Statutes from the current formulation which reads:

SAFA may invest its funds only

To a new clause that will allow SAFA to acquire interests in private companies which at present it is not allowed to do.

The new clause will read as follows:

SAFA may invest and otherwise deal with the moneys of SAFA not immediately required for its purpose in or upon such investments, securities or property as may be thought fit, in its absolute discretion, with the power to vary or transpose any investments for or into others of any nature or subject

RESOLUTION #9

Congress resolved to delete the following clauses:

Article 73.5: SAFA may invest its funds only:

73.5.1: with a financial institution as defined in section 1 of the Financial Institutions (Protection of Funds) Act 28 of 2001;

73.5.2: in securities listed on a licensed stock exchange as defined in the Security Services Act 36 of 2004;

73.5.3: in any other prudent investments covered by section 30(3)(b)(ii)(cc) of the Income Tax Act 58 of 1962.

Article 73.7: SAFA may not carry on any business undertaking or trading activity otherwise than to the extent that the undertaking or activity is:

73.7.1: integral and directly related to the objects of SAFA

73.7.2: carried out or conducted on a basis substantially the whole of which is directed towards the recovery of cost and which would not result in unfair competition in relation to taxable entities; or

Article 73.8: if the undertaking or activity is not integral and directly related to the objects of SAFA, it should be of an occasional nature and undertaken on a voluntary basis without compensation

RESOLUTION #10

Congress resolved to amend Article 73.6 of the SAFA Statutes from the current formulation which reads:

Notwithstanding Article 10.5, SAFA may retain any investment which is donated or bequeathed to it in the form that it was so donated or bequeathed, ...

Considering that the cross reference to Article 10.5 of the SAFA Statutes was incorrect and furthermore, noting that there is no longer any prohibition on SAFA retaining any investment in the form of a business undertaking or trading activity, the new clause will read as follows:

SAFA may retain any investment which is donated or bequeathed to it in the form that it was so donated or bequeathed

RESOLUTION #11

Congress resolved to reconvene in September 2015 in Cape Town to do the following:

1. To approve the final version of the SAFA Statutes as amended on 29 March 2015;
2. To consider and adopt the SAFA Standard Statutes for Provincial Executive Committees, Regions, Local Football Associations and Associate Members.

SAFA Extraordinary Congress – 29 March 2015

RESOLUTION #12

Congress resolved to postpone the Ordinary Congress from September 2015 to December 2015.

RESOLUTION #13

Congress resolved that SAFA briefs senior counsel to provide it with an opinion on whether SAFA is obliged to register as a company in terms of section 8(3) of the Companies Act, 2011 and to do the following upon receipt of the opinion:

If the answer is yes:

- i. That senior counsel be asked to identify which business undertakings or trading activities causes SAFA to fall within section 8(3) of the Companies Act, 2011.
- ii. That senior counsel be asked whether it is preferable:
 - a. to extract those business activities from SAFA by placing them in subsidiary companies in order to allow SAFA to retain its status as a voluntary association; or
 - b. to retain those business activities within SAFA and convert SAFA from a voluntary association into a non-profit company.

RESOLUTION #14

Congress resolved that the work of the SAFA Development Agency must be continued and that the Agency must be supported.

RESOLUTION #15

Congress endorsed the provisions of the Vision 2022 National Development Framework and directed that:

- i. There must be Provincial Indabas as soon as possible where provincial visions and plans must be produced;
- ii. There must be a central fund aimed at supporting all Regions, especially rural areas;
- iii. The Association must partner with Government wherever possible for the implementation of its programs as well as for the ownership and maintenance of facilities in partnership with communities;
- iv. The Association must, within 14 days, convene a meeting with SAFCA and other interested stakeholders to discuss the National Development Framework and Plan;
- v. A Study Group must be introduced to oversee the implementation of the National Development Plan (NDP) (formerly known as the Technical Master Plan).

RESOLUTION #16

Congress resolved that Community Sport Development Hubs must be established as soon as possible.

RESOLUTION #17

Congress resolved that the Association must build / strengthen the participation of girls in football as well as women in

administration, club ownership, coaching, grassroots development and refereeing.

RESOLUTION #18

Congress resolved that the Association must establish a Technical Centre in each Province, using the Hoy Park model, wherever possible, and that the legal persona of the Provincial Technical Centres must be defined, BUT each must function under a Technical Director.

RESOLUTION #19

Congress resolved that age cheating must be addressed with the Department of Home Affairs.

RESOLUTION #20

Congress resolved to reduce the size of the National Executive Committee (NEC) to 20 Members.

The composition of the reduced NEC will be as follows:

1	–	President
4	–	Vice Presidents (consisting of a minimum of 1 female and including the NSL Chairperson)
4	–	National List Members (consisting of a minimum of 1 female)
2	–	National Soccer League
9	–	Provincial List Members
<hr/>		
20		TOTAL # OF NEC MEMBERS

RESOLUTION #21

Congress resolved to postpone the elections scheduled for the 2017 Annual Congress to after the 2018 FIFA World Cup, but to hold such elections no later than September 2018.

RESOLUTION #22

- i. Congress resolved that all Regional and Local Football Association elections follow the same election cycle as the national election cycle as contemplated in Resolution #21 of the 29 March 2015 Extraordinary Congress.
- ii. Congress also resolved that all elections that have been scheduled to take place in 2015 must proceed as scheduled.

RESOLUTION #23

Congress resolved that Mr Motebang Mosese and Mr Eric Mtshatsha be confirmed as Honorary Members of the National Executive Committee in recognition of their distinguished contribution to football.

RESOLUTION #24

Congress resolved that all Provinces' Statutes must be aligned to that of the National Association and Provinces' Statutes are in full compliance with the law.

RESOLUTION #25

Congress resolved that Associate Members will have to apply to the provincial structure for membership of those structures.

SAFA Extraordinary Congress – 29 March 2015

RESOLUTION #26

Congress resolved that the South African Police Service Football Association (SAPSFA) must be included in the Statutes as an Associate Member of the Association.

RESOLUTION #27

Congress resolved that the Association must review the role and relevance of all Associate Members.

RESOLUTION #28

Congress resolved that the roles and responsibilities of the Provincial Chairperson, Executive Committee and Chief Executive shall be in line with the current FIFA, CAF and SAFA Statutes.

RESOLUTION #29

- i. Congress resolved that in order to promote and implement the mutual objective of Government and SAFA regarding mass participation by learners in football across the country, and to promote the objectives of SAFA as contained in the Statutes and the Vision 2022 Plan, SAFA must take direct responsibility for schools football in partnership with Sport and Recreation SA and the Department of Basic Education.
- ii. Congress further resolved that the NEC Ad Hoc Committee on Schools Football must oversee the implementation of this resolution and ensure that the Administration develops an implementation plan in partnership with the responsible Government departments.
- iii. SASFA must be informed about this resolution without delay and engaged about the systematic implementation thereof.
- iv. The Administration must, within 14 days, write to all Members of SAFA and outline how this process will unfold.

RESOLUTION #30

Congress expressed its gratitude to the Honourable Mr Fikile Mbalula, the Minister of Sport and Recreation, for his consistent support for transformation, the South African National Teams, development and the growth of football in South Africa.

RESOLUTION #31

Congress expressed its gratitude to Councillor Sibusiso Mathonsi, the Executive Mayor of Mbombela Municipality, for the Municipality's continued support to SAFA and the commitment to support SAFA with offices and other facilities.

NEC Ordinary Meeting – 31 May 2015

KEY DECISION #1 – Update on the FIFA Congress

- i. The NEC noted the update presented by Dr Khoza and the CEO regarding the FIFA Congress which took place in May 2015.
- ii. The NEC noted the President's explanation that he did not travel to the FIFA Congress in Zurich because as the new Executive Mayor of Nelson Mandela Metropolitan Municipality, he wanted to set an example on limiting international travel.

KEY DECISION #2 and Update – Update on Broadcast Matters

- i. The NEC resolved to defer the matter until a meeting with Kgosi Pilane had taken place.

A meeting was held with Kgosi Pilane on the same day and a way forward was agreed. An amendment was signed incorporating rights for the SABC to broadcast SAFA properties for three (3) years to 2018.

KEY DECISION #3 and Update – Consideration of Revised Regulations on Intermediaries

The NEC approved the following recommendations made by the SAFA-PSL Ad Hoc Committee on Intermediaries:

- i. The reference to written examinations must be deleted because this is no longer a requirement.
- ii. The contracts of Intermediaries must be lodged with the League when dealing with a professional player. The League must pass that information to SAFA.
- iii. SAFA may request information from the League regarding transfer of Players to and /or from another Member Association.
- iv. The formulation of the clause 8.3 on payments to Intermediaries must read and be understood that the commission of the Intermediary must not exceed 3% of the player's eventual basic gross income.
- v. The meeting accepted with appreciation Dr Khoza's offer that the League will share expenses on litigations related to Intermediaries.

The South African Football Intermediaries Association (SAFIA) filed an urgent application to suspend the implementation of the new SAFA Regulations on Intermediaries pending a Review Court hearing that is expected to be filed by SAFIA.

The court ruled in their favour and they have 20 days from the date of the judgement to file their review application.

This means that we have to resort to the old 2008 SAFA Players' Agents Regulation to govern this area of activity.







Dennis A. Mumble

Chief Executive Officer
South African Football Association



The period under review covers 01 July 2014 to 30 June 2015.

As part of its long-term turnaround strategy, the Association adopted the Vision 2022 Plan, championed by the President of the Association, Dr Danny Jordaan, and the National Executive Committee (NEC). We are guided by the overriding strategic objectives of this plan which seeks to place South African national teams among the top 3 countries on the African continent and among the top 20 countries in the world on a consistent basis.

The Vision 2022 Plan:



Consistent with this plan, the NEC and Congress approved a budget of R281m for the year under review to enable the Association to deliver on its objectives in terms of this plan.

Central to this plan, was the continued revitalisation of the Association's National Development Plan, comprising of national teams, coaching development, competitions, leagues, referees, women's football, science and medical and youth development.

As this report indicates, the period under review proved to be one of the busiest periods in the history of the Association, with:

- All 11-a-side national teams seeing action throughout the year, having been entered in every FIFA/CAF/COSAFA competition;
- Coaching development has accelerated at a pace never before seen in South African football;
- As the year came to a close, the Association appointed a Technical Director (General Manager: Football), Mr Neil Tovey. It is anticipated that Mr Tovey will commence duty on 01 July 2015;
- Our age-group Inter-Provincial Tournament (IPT) system was firmly re-established;
- Our Provincial Leagues are growing stronger every year;
- Our referees continue to get recognition through their appointments for CAF and FIFA competitions and the year under review proved no exception;
- The Association launched a nationwide age-group league competition system in 2013 and strengthened that programme in the year under review with the help of the 2010 FIFA World Cup Legacy Trust, who continue to support the development programmes of the Association. Funds for this programme are equally allocated for boys and girls competitions;
- As the year came to a close, the Association appointed a full-time Chief Medical Officer (Dr Thulani Ngwenya), who will also continue to do active duty with the national teams;
- Our age-group leagues became more established around the country in every LFA and Region. We are concerned that not all LFAs have kicked off girls leagues and will monitor this situation closely in the coming year.

The more frequent participation of our teams in international competitions will deliver benefits over the next few years as players and technical staff would have been exposed to higher levels of competition, increasing their experience in

CEO's Overview

this area in each successive year of their participation.

The Vision 2022 Plan requires us to accelerate the coaching development programme as a means to increase the skill levels of players throughout the football value chain. This programme has overseen the rapid increase of the number of trained coaches in the country. Our aim is to reduce the coach-to-player ratio of 1:300 to 1:20 by 2022. FIFA development assistance has also assisted us greatly in this regard as financial support has been concentrated on the development of coaching instructors throughout the country.

The year under review still proved challenging financially due to the poor performance of our economy and the tightening of the sponsorship market. This necessitated a continuation of our efforts of the previous year to ensure we spend the Association's funds wisely and that we receive value for money.

With a shifting sponsorship environment, we had to adjust our operations to reflect our expectations that this will remain constrained in the foreseeable future. We have attempted to establish new products based on the developing national team brands. The continued visibility of our national teams will enable us to extract value from them to support their programmes.

Despite the challenging economic environment, the Association managed to deliver tremendous benefits to its sponsors and partners. Our technical sponsor, Nike, saw a 700% increase in branded media exposure to quickly establish itself in the SAFA family, SAB (Castle Lager) remained a long-term loyal supporter who saw an increase in branded media exposure of R15m. Sasol's branded media exposure rose by more than R17m in value over the same period, thanks to its continued strong support for Banyana Banyana and the Sasol Women's League.

Bafana Bafana continues to draw in large audiences, reaching an average viewership of nearly 3 million viewers per game.

Additionally, SAFA TV reached an average audience of nearly 900,000 viewers weekly, surpassing all expectations in the market for a programme that runs on Saturday afternoons at 1:30pm. We see a great opportunity to continue increasing the value of this brand.

Following the renewal of our broadcast agreement with the SABC, in partnership with our broadcast partner, Siyaya, we are assured of continued strong television coverage for all of our properties in the years to come.

The Association thanks its long-time sponsors South African Breweries (Castle Lager), SASOL, Tiger Brands (Energade) and Tsogo Sun for their unstinting support of the Association's programmes.

We are appreciative of the very strong support from EY, Nike, the Motsepe Foundation, Grand Parade Investments (BURGER KING®) and Avis for placing their trust in the Association.

Grand Parade Investments, through their BURGER KING® brand, renewed their partnership with the Association to

sponsor Under-17 National Team and will launch the partnership in September 2015. Thereafter, BURGER KING® will adopt the Association's Under-19 programme from 2016, providing excellent opportunity for those players knocking on the doors of the various national teams.

We extend our gratitude to the 2010 FIFA World Cup Legacy Trust for helping the Association to activate the junior national teams for the above-mentioned continental qualifiers.

Following the momentous decision of the SAFA Extraordinary Congress held in Nelspruit in March 2015, the Association is hard at work to install a vastly expanded schools football programme starting in February 2016.

It is envisaged that the schools football programmes will be integrated into all SAFA structures at the Local Football Association (LFA), Regional and Provincial levels. This will ensure that football is played in at least 24,000 schools around the country in the next year. We are most grateful to the Department of Basic Education and Sport and Recreation South Africa for their strong support to roll out schools football programmes. A Standing Committee on Schools Football will be appointed by the National Executive Committee in September 2015.

This work highlighted in this summary and outlined in this report demonstrates the continued implementation of the long-term Vision 2022 Plan.

We thank you kindly and wish you very productive deliberations in this year's Annual Congress.



Dennis Mumble
Chief Executive Officer



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Head Office Staff



SAFA Head Office Staff:

Front Row: Dominic Chimhavi, Thomas Sadiki, Gronie Hluyo, Pinky Lehoko, Dennis Mumble, Neil Tovey, Mapule Mogane, Darryl Coutries, Dr Thulani Ngwenya.
Second Row: Ephraim 'Shakes' Mashaba, Sheila Duma, Connie Thwala, Dikeledi Moema, Peter Sejake, Jeff Monnakgotla, Matlhomola Morake.
Third Row: Herminah Seleke, Nannie Coetzee, Aziwe Mbobo, Potso Mohami, Veronica Lebona, Gloria Makhoba, Levy Ramajoe, Siphon Nkumane, Tebogo Motlanthe.
Fourth Row: John Mthunzini, Zanele Twala, Christina Phafane, Nomathemba Zitha, Namhla Mphela, Barney Kujane, Irene Maphanga, Wafeekah Begg, Thabo Senong, Theo Phokanoka.
Back Row: Owen Ngoma, Albert Ngulube, Chalmers Khoza, Molefi Ntseki, Thapelo Mosikidi, Siyabulela Gebuza, Dennis Senokoanyane.
Absent: Russell Paul, Fran Hilton-Smith, Andile Ndengezi, Vera Pauw, Elisabeth Migchelsen, Owen da Gama, Lesley Nxumalo.

CEO'S OFFICE

Dennis MUMBLE	Chief Executive Officer
Andile NDENGEZI	Senior Manager: Office of the President
Mlungisi NCAME	Senior Manager: CEO's Office
Wafeekah BEGG	Project Manager: Legal and Compliance
Mapule MOGANE	Executive PA to the CEO
Potso MOHAMI	Executive Support Administrator

FINANCE

Gronie HLUYO	Chief Financial Officer
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1. FOOTBALL BUSINESS

Russell PAUL	General Manager: Football Business
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COMMERCIAL AFFAIRS AND BRAND MANAGEMENT

Darryl COUTRIES	Senior Manager: Commercial Affairs and Brand Management
Veronica LEBONA	Travel and Accommodation Manager

COMMUNICATIONS AND MEDIA

Dominic CHIMHAVI	Senior Manager: Communications and Media
Matlhomola MORAKE	Communications and Media Officer
Namhla MPHELO	Communications and Media Officer
Gloria MAKHOBHA	Receptionist

COMPETITIONS

Balebetse MONNAKGOTLA	Senior Manager: Competitions
Hendrick MPHAHLELE	Finance / Payments
Kagiso MATLAOPANE	League Coordinator: Gauteng
Sifiso NDWANDWE	League Coordinator: SAB & Women's

INFORMATION TECHNOLOGY

Deon TALJAARD	Network and Infrastructure Architect
Theo PHOKANOKA	Systems Architect

2. FOOTBALL DIVISION (TECHNICAL)

Fran HILTON-SMITH	Acting Technical Director
Nomathemba ZITHA	Divisional Administrator

COACHING EDUCATION

Christina PHAFANE	Coaching Education Officer
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Head Office Staff

FOOTBALL DEVELOPMENT

Thomas SADIKI Senior Manager: Football Development

MEDICAL

Dr Thulani NGWENYA Chief Medical Officer
Mapule MOGANE Manager: Medical

NATIONAL TEAMS

Ephraim 'Shakes' MASHABA Head Coach: Men's Senior
Owen DA GAMA Head Coach: Men's Under 23, Assistant Coach: Men's Senior
Thabo SENONG Head Coach: Men's Under 20, Assistant Coach: Men's Senior
Molefi NTSEKI Head Coach: Boys' Under 17
Vera PAUW Head Coach: Women's Senior
Elisabeth MIGCHELSEN Head Coach: Women's Under 20, Assistant Coach: Women's Senior
Barney KUJANE Senior Manager: National Teams Administration
Levy RAMAJOE Team Manager
Sipho NKUMANE Team Manager

NATIONAL WOMEN'S FOOTBALL ACADEMY

Sheryl BOTES Academy Coach
Josina TELLIE Academy Administrator

REFEREES

Peter SEJAKE Senior Manager: Referees
Bakithi MAHLANGU Referees Administrator

3. CORPORATE SERVICES

Pinky LEHOKO General Manager: Corporate Services
Aziwe MBOBO Divisional Administrative Assistant

COMPLIANCE

Tebogo MOTLANTHE Judicial Officer
Irene MAPHANGA Judicial Administrator

EVENTS

John MTHUNZINI Manager: Events

FACILITY MANAGEMENT

Benedict MBATHA (deceased) Facilities Officer
Albert NGULUBE Maintenance Technician
Siyabulela GEBUZA Maintenance Technician

HUMAN RESOURCES

Nannie COETZEE Senior Manager: Human Resources

INTERNATIONAL AFFAIRS

Pinky LEHOKO Senior Manager: Licensing and Regulation
Zanele TWALA Manager: Licensing, Regulations & Player Status
Chalmers KHOZA Player Registration Coordinator

LOGISTICS

Justice HLAHLA Driver
Oupa LEGOTE Driver
Vuyani GEORGE Chauffeur (President)
Thapelo MOSIKIDI Printing and Stationery Coordinator
Owen NGOMA Printing and Stationery Clerk
Sheila DUMA Hospitality Assistant
Herminah SELEKE Hospitality Assistant
Dikeledi MOEMA Hospitality Assistant

MEMBERSHIP AFFAIRS

Andile NDENGEZI Acting Senior Manager: Membership Affairs
Willem COETZEE Provincial Secretary: Northern Cape
Zacharia GWALA Provincial Secretary: KwaZulu Natal
Patrick SEEMA Provincial Secretary: Limpopo
Karabo MONKWE Provincial Secretary: North West
Simphiwe CLANS Provincial Secretary: Western Cape
Isaac KLAAS Provincial Secretary: Eastern Cape
Moremi KLIP Provincial Secretary: Free State
Bevan MAHLANGU Provincial Secretary: Mpumalanga
Vacant Provincial Secretary: Gauteng

PROCUREMENT

Dennis SENOKOANYANE Procurement Officer

SAFETY, SECURITY AND PROTOCOL

Mlungisi NCAME Senior Manager: Safety, Security and Protocol
Lesley NXUMALO Security Inspections Officer
Constance THWALA Accreditation / Protocol Officer

WAREHOUSING AND DISTRIBUTION

Thulani NKOLONGWANE Warehouse and Distribution Manager
Sylvester SMITH Receiving Clerk

Human Resources

1. INTRODUCTION

The Human Resources Department has adopted a position statement “To develop leadership capability and invest in the growth of employees by implementing value adding best practice procedures and initiatives”.

2. STAFF TURNOVER

During the reporting period the following employees have left the service of the Association for different reasons.

•	Dintle Dube	Team Manager	31 August 2014
•	Myron Kavin	IT	31 August 2014
•	Yusef Kodisang	Key Account	31 August 2014
•	Moeketsi Mahlatsi	Administrator Membership	31 August 2014
•	Gordon Igesund	Head Coach: SMNT	30 August 2014
•	Serame Letsoaka	Assistant Coach: SMNT	30 August 2014
•	Ace Kika	Senior Manager: National Teams	30 November 2014
•	Moshebi Thulo	Project Manager	12 December 2014
•	Zanele Khanyile	Key Account	13 April 2015
•	Benedict Mbatha	Facilities Officer	25 May 2015 (deceased)

This year was a very sad year for the Association. Mr Benedict Mbatha passed away on Monday 25 May 2015 after six years and six months in the service of the Association.

New appointments are:

•	Wafeekah Begg	Project Manager: Legal and Compliance	04 July 2014
•	Ephraim Mashaba	Head Coach: SMNT	01 September 2014
•	Owen Da Gama	Assistant Coach: SMNT	01 September 2014
•	Namhla Mphelo	Media Officer	01 October 2014
•	Gloria Makhoba	Receptionist	01 October 2014
•	Thabo Senong	Assistant Coach: SMNT	01 November 2014
•	Vuyani George	President's Driver	01 November 2014
•	Bakithi Mahlangu	Referees Administrator	01 January 2015
•	Lesley Nxumalo	Security and Inspections Officer	12 January 2015
•	Elisabeth Migchelsen	Assistant Coach: SWNT	01 February 2015
•	Aziwe Mbobo	Divisional Administrator	01 April 2015
•	Thulani Nkolongwane	Warehouse and Distribution Manager	01 May 2015

The Provincial Secretaries contracts were renewed to December 2018. They are:

•	Willem Coetzee	Provincial Secretary: Northern Cape
•	Zacharia Gwala	Provincial Secretary: KwaZulu Natal
•	Patrick Seema	Provincial Secretary: Limpopo
•	Karabo Monkwe	Provincial Secretary: North West
•	Simphiwe Clans	Provincial Secretary: Western Cape
•	Isaac Klaas	Provincial Secretary: Eastern Cape
•	Moremi Klip	Provincial Secretary: Free State
•	Bevan Mahlangu	Provincial Secretary: Mpumalanga
•	The Provincial Secretary position for Gauteng is vacant.	

3. RESTRUCTURING

The restructuring process made a significant modification to the debt, operations and structure of the Association. This type of corporate action is usually made when there are existing significant challenges, which are causing some form of financial harm and putting the overall business in jeopardy.

The restructuring process was very painful and had an impact on staff morale. It needs to be mentioned that staff still preformed their duties under uncertain conditions.

The restructuring process started in July 2012 and was concluded during August 2014. All remaining staff members were appointed in positions within in the new structure as from 01 September 2014.



Netcare 911 is playing its part in South African soccer with professional emergency medical services to injured players at SAFA games



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Financial Platform

1. POSITIONING STATEMENT

The Financial Platform ensures that the Association's finances are managed effectively, that resources are allocated to competing needs, that reporting is provided to management timeously and statutory requirements are complied with.

2. KEY OBJECTIVES

The Financial Platform was assigned to perform professional services to the South African Football Association from 1 July 2012. The key services include:

- Accounting services
Ensure that financial information for decision making is valid and accurate and comply with all relevant applicable financial statutory and regulatory bodies.
- Bank Administration Services
Ensure that cash resources are only placed with authorised financial institutions and that there are no invalid payments or misappropriation of funds.
- Budgeting and liquidity planning services
Provide budget support that will ensure that budgets are complete, valid and accurate and are prepared according to operational requirements as approved by the Association's management.
Ensure that surplus cash resources are efficiently invested to maximise interest income without compromising cash requirements.
- Procurement and cost control services
To oversee the Association's approved policies and procedures. Report on any deviations to the Association's management.
- Payroll Services
Ensure that the approved monthly salaries are complete and accurately and ensure compliance with the relevant payroll statutory and regulatory bodies.
- Tax Compliance Services
Prepare the Association's monthly statutory returns and annual submissions.
- Policies and Procedures
To review and assist with the updating of the Association's policies subject to approval of the Association.

- Reporting services
Ensure the timely reporting of relevant financial information to the National Executive Committee (NEC) and relevant standing committees.
- Secretarial
Assist with the preparation of the Association's standing committee's minutes.

3. KEY ACTIVITIES

- Timely invoicing was issued to sponsors and other debtors to ensure accelerated payments to the Association.
- Cash flows were closely monitored.
- Regular payments of regional grants to compliant regions and associates.
- Processing the Associations monthly payroll of permanent staff and ensured timely payments of monthly salaries and ad hoc payments to players, support staff, referees, regional coordinators and NEC members.
- Payments to creditors were more frequent.
- Monthly reporting, including finance, payroll, procurement, debtors, funding and mobile data reports, were prepared and distributed to the Association's management for review.
- Budgets based on the operational requirements of the Association were prepared and approved by the NEC for the year ending 30 June 2016.
- Compliance with statutory regulations relevant to the Association.
- Successful delivery of IFRS compliant consolidated financials and an unqualified audit for the financial year ending 30 June 2015.
- Advised management on matters relating to the environment within the Association operates.

4. GOING FORWARD

The Financial Platform will continue performing its work as directed by the scope of services and as required by the needs of the Association in achieving its objectives in the development of football in South Africa. We endeavour to improve the quality and consistency in delivering our mandate.

Through our vast knowledge and skills base the Financial Platform is strategically positioned to continually add value to the Association.



2010 FIFA World Cup Legacy Trust



2.4 PROCUREMENT

Procurement

1. POSITIONING STATEMENT

The Procurement Department ensures that finances are managed effectively by driving cost reductions at all angles of the Association.

2. FINANCE AND PROCUREMENT COMMITTEE

The members of the committee are: Chairman Gay Mokoena, Vice Chairman Truman Prince, Messrs. Mzimkhulu Fina, William Mooka, George Kubayi, Morris Tshabalala, Lawrence Tlowe, Lejaha Lethoba, David Bantu, Archie Charalambous and Ms Veronica Cloete.

3. KEY OBJECTIVES

- Ensuring that Procurement policies and procedures are followed by the Association at all times.
- Ensuring that anything to be procured is budgeted for.
- Outsourcing of service providers and obtaining of quotations is only done by the Procurement Department on behalf of the Association.
- Ensuring that cost reductions are negotiated effectively.

4. KEY ACTIVITIES

The Procurement Department carried out and performed the following tasks:

4.1 Tenders

- In 2014 the tender to supply SAFA Local Football Associations with office automations such as 341 integrated scanner, fax, photocopier, printer and 53 card printers was advertised. Upon completion of the tender processes and approval by the Adjudication Committee, EOH Infrastructure Technologies was awarded the tender. The Committee comprised of Finance and Procurement Committee members.
- In 2014 invitations were sent out for Closed Tender for Static Guards Security Management Services for SAFA House. Upon completion of the tender processes and approval by the Adjudication Committee, HELIOS Security was awarded the tender. The committee comprised of Finance and Procurement Committee members.

4.2 Socio Development

- In August 2014 we invited ladies from Alexandra Old Aged Home as well as SAFA ladies and dignitaries to celebrate Women's Day at SAFA House. Blankets and other items were donated in support of women in this country.

Safety and Security, Protocol and Accreditation

1. POSITIONING STATEMENT

To provide world class and professional safety and security, protocol and accreditation services to SAFA and its official constituency in a manner that will enhance the image of the Association.

2. STRATEGIC OBJECTIVES

- Oversee security in South African football in line with the National Sport and Recreation Act (act 18 of 2007) which stipulates that "Federations must assume full responsibility for safety issues within their sport and recreation disciplines".
- Provide security, protocol and accreditation for SAFA events, competitions and matches of all national teams. Oversee security for CAF sanctioned matches of the PSL Teams.
- Identify and eliminate potential and actual risks to the achievement of SAFA's objectives and mission.
- Ensure compliance with applicable provisions of the SAFA status, FIFA Code of Ethics, FIFA Safety Regulations, Article 151 of CAF Disciplinary Code, Safety at Sports and Recreational Events Act and any other and regulations on safety and security matters.
- Oversee security at SAFA House and other SAFA owned properties.

3. STANDING COMMITTEE

The Department reports to the Ethics, Safety and Security, Fair Play and Protocol Committee. The members are: Chairman Poobalan Govindasamy, Deputy Chairman Anthony Reeves, Messrs. Jeremiah Mdlalose, Jack Maluleka, Jackie Mogashoa, Linda Ftyela, Thulani Gumbi, Ntombifuthi Khumalo, Thokozamile Lugayeni and Mzwandile Wopa. The Committee met three times during the reporting period.

4. PERSONNEL MATTERS

The Department comprises the following staff members:

- Mr Mlungisi Ncame – Senior Manager: Security and Executive Support;
- Mr Lesley Nxumalo – Security Inspections Officer;
- Ms Constance Thwala – Administration and Protocol Officer.

5. ANTI-CORRUPTION INITIATIVES

- The Department continues to work very closely with the Referees and Legal Services Departments to intervene on information we receive about alleged match fixing.
- The Department actively follows up on the reports received from the anti-corruption hotline or whistle blower. We must encourage the use of the whistle blower to report corruption.

6. SERVICES AT MATCHES AND TOURNAMENTS

The Department provided security, accreditation and protocol services at the following events:

6.1 SAFA Events

- Bafana Bafana vs Zambia: 04 January 2015 – Orlando Stadium, International Friendly Match
- Bafana Bafana vs Swaziland: 25 March 2015 – Mbabane, International Friendly Match
- Bafana Bafana vs Nigeria and Under 17 vs Mali: 29 March 2015 – Mbombela Stadium, International Friendlies
- Banyana Banyana vs Botswana and Under 23 vs Sudan: 11 April 2015 – Dobsonville Stadium, All Africa Games
- COSAFA Cup: 13 - 30 May 2015 – Olympia Park and Moruleng Stadium, Rustenburg, North West
- Banyana Banyana vs Gabon: 31 May 2015 – Dobsonville Stadium, African Women's Qualifier for 2016 Olympics
- Bafana Bafana vs Gambia: 13 June 2015 – Moses Mabhida Stadium, CHAN 2016 Qualifier
- Bafana Bafana vs Angola: 16 June 2015 – Cape Town Stadium, International Friendly
- Bafana Bafana vs Mauritius: 20 June 2015 – Dobsonville Stadium, CHAN 2016 Qualifier
- SAB Under 21 Championships 2015: 29 June – 05 July 2015 – Giant Stadium, Tshwane

6.2 CAF Club Matches

- 14 February 2015 – Chiefs vs Township Rollers, FNB Stadium
- 14 February 2015 – Wits vs Royal Leopards, Milpark Stadium
- 28 February 2015 – Sundown vs ST Mltchel United, Atteridgeville Stadium
- 14 March 2015 – Sundown vs TP Mazembe, Loftus Versfeld Stadium
- 14 March 2015 – Chiefs vs Raja Casablanca, Moses Mabhida Stadium
- 14 March 2015 – Pirates vs Uganda Revenue Authority, Orlando Stadium
- 02 May 2015 – Pirates vs CF Mounana, Orlando Stadium
- 06 June 2015 – Pirates vs AS Kaloum, Orlando Stadium

7. SECURITY AT SAFA HOUSE

- The Department continues to manage Helios, the company that provides security at SAFA House, and holds weekly meetings. A memorandum of understanding was signed between Helios and SAFA in July 2014.
- In January 2015 Mr Lesley Nxumalo was appointed as Security Inspections Officer.
- The Department also provided protocol and security services at all competitions, launches, arrivals of national teams and press conferences organised by the Association during the period under review.

8. PRIORITIES FOR 2015/16 FINANCIAL YEAR

- Continuous improvement of security and occupational safety at SAFA House.
- Strengthening of anti-corruption initiatives.

Legal and Compliance

1. INTRODUCTION

The Licensing and Regulations Department is a support Department to various Departments within the Association with Competitions and Membership Affairs being the main ones. The core business of the Department is to regulate football in this country through the management and implementation of efficient, fair and transparent legal and judicial services and to monitor compliance with the Association's Statutes and Policies by Members and the Staff.

2. STANDING COMMITTEE

The Department reports to the Legal and Constitutional Affairs Committee which is part of the Corporate Cluster of Committees. The Legal and Constitutional Affairs Committee develops policies, monitors the compliance by Members with the Statutes and also approves Competition Rules and Regulations. The members are: Chairman Adv. Norman Arendse SC, Messrs. Simphiwe Xaba, Welsh Linqa, Henry Mosese, Velaphi Kubeka, Monde Montshiwa and Mansoor Parker.

3. POSITIONING STATEMENT

The positioning statement of the Department is as follows:

- To provide efficient legal support to the Association's Constitutional structures (Regions, LFAs and NEC) on referral;
- To ensure the Association's compliance with various legal regulatory frameworks of the governing federation;
- To manage all aspects of the Association's Competitions Judicial processes;
- To enhance SAFA's partnership with government's international relations department.

4. HUMAN RESOURCE

The Department comprises of two staff members currently who are Tebogo Motlanthe and Irene Maphanga as the Divisional Assistant.

5. KEY STRATEGIC OBJECTIVES

- To prevent costly litigation against the Association and minimise legal costs;
- To protect the Association's brand legally in all engagements with the outside world;
- To ensure compliance on critical commercial engagements of the Association;
- To create no-cost judicial processes by ensuring that all fines are levied by the judicial bodies timeously;
- To introduce effective Dispute Resolution mechanisms between members to avoid prolonged disputes and involvement of legal practitioners as it comes at a high cost to members.

6. ACHIEVEMENTS

- Resolution of litigious matters internally as opposed to relying on costly external legal services (the Department handled numerous CCMA matters without the involvement of external Lawyers);
- The Association's litigious costs have been reduced significantly;
- The Competitions Department's judicial processes finalisation period have continued to improve;
- The use of Pro Bono panels assisted in resolving the Competitions Department's judicial matters timeously and saved the Association great costs.

7. CHALLENGES

- The prolonged judicial matters instituted by the Regions and the high costs accompanying such actions;
- Too many Appeals related to the Competitions in the Regions due to the fact that Regions do not follow the correct procedures at the disciplinary level;
- High legal costs charged by external law firms.

8. COMPETITIONS JUDICIAL PROCESSES STATISTICS

• EASTERN CAPE		• FREE STATE	
- National Disciplinary Committee	14	- National Disciplinary Committee	04
- National Appeals Board	03	- National Appeals Board	00
- Arbitrations	00	- Arbitrations	00
• GAUTENG		• KWAZULU NATAL	
- National Disciplinary Committee	04	- National Disciplinary Committee	15
- National Appeals Board	01	- National Appeals Board	04
- Arbitrations	00	- Arbitrations	00
• LIMPOPO		• MPUMALANGA	
- National Disciplinary Committee	05	- National Disciplinary Committee	10
- National Appeals Board	01	- National Appeals Board	01
- Arbitrations	00	- Arbitrations	01
• NORTH WEST		• NORTHERN CAPE	
- National Disciplinary Committee	08	- National Disciplinary Committee	07
- National Appeals Board	01	- National Appeals Board	00
- Arbitrations	00	- Arbitrations	00
• WESTERN CAPE			
- National Disciplinary Committee	01		
- National Appeals Board	00		
- Arbitrations	01		
• Dispute Resolution/Players Status			
• National Soccer League			
- Appeals Board			
- Arbitrations			

9. LITIGIOUS MATTERS

- Currently the Association has a lawsuit claim from FLI-AFRIKA which emanates from a cancelled contract pertaining the 2010 FIFA World Cup™. This matter will be heard by the Court in February 2015.
- The other matters involves former employees who were affected by restructuring and have taken the matters to the Labour Court and to CCMA.

International Affairs

1. INTRODUCTION

The main functions of this Department are to process the daily requests for International transfer certificates, attend to the registration and transfer of players, coordinate CAF-Interclub's competitions and to communicate between the Association and sister Federations in the FIFA family. It is also responsible for entering the National Teams in the FIFA/CAF and Regional Competitions. The Department also manages the Association's operational relationship with FIFA and CAF. It also facilitates communication between national teams and other SAFA delegations and South African embassies around the world.

2. STANDING COMMITTEE

The Department liaises with International Affairs Committee which is one of the NEC standing committees. The International Affairs Committee's mandate is to develop policies and also approves international programmes of the Association.

3. STRATEGIC OBJECTIVES

- To positively position the Association internationally through efficient administration and effective stakeholder management.
- To facilitate the international transfer and registration of players.
- To optimally coordinate FIFA and CAF courses and projects which are conducted in South Africa.
- To support all National Teams and other departments during International events.
- To enhance SAFA's partnership with the Government's International Relations and Home Affairs Departments.
- To enhance the Association's relations with other member associations of FIFA.

4. KEY ACTIVITIES

4.1 International Transfers and Registration of Players

- The Association's registration window periods are as follows:
 - a. Month of January
 - b. 1 July to 31 August
- There has been a great improvement in the number of South African players plying their trade in Europe. To date 144 players were transferred to overseas clubs and 75 are registered with the local clubs.

4.2 FIFA Transfer Matching System

- FIFA hosted a TMS refresher course from 10 – 11 June 2015 in Casablanca, Morocco. Ms Zanele Twala and Ms Lindiwe Mavundla from Golden Arrows FC were invited to attend the conference.
- The Association has continued to train and give support to NSL clubs on the new system. A total of 32 clubs are fully trained.

4.3 FIFA / CAF Programmes

- As part of the FIFA Member Association Professionalization Programme and capacity building, we submitted applications to both FIFA and CAF for various courses to be conducted by our Association.

- We successfully hosted CAF Club Licensing workshop from 2 – 6 March 2015. The League also participated in this workshop.

4.4 International Relations

- The Department has improved the International Friendly Matches approval process for both Hosting and Participating.

4.5 International Committees

The Association continues to enjoy a healthy relationship with FIFA, CAF and COSAFA through daily interaction with the international football bodies. The following NEC Members, SAFA staff members, as well as other South Africans, are currently serving on various international football bodies:

NAME	ORGANISATION	COMMITTEE
JORDAAN, Dr Danny	CAF COSAFA	Presidential Bureau Organising Committee for the Africa Cup of Nations Vice President: Marketing
KHOZA, Dr Irvin	FIFA CAF	Club Football Interclub Competition
LEDWABA, Ms Ria	CAF	Organising Committee for Women's Football
NHLAPO, Mr Lucas	CAF	Marketing and TV
NORMAN, Arendse	CAF	Appeal Board
OLIPHANT, Dr Molefi	CAF	Executive (Co-opted Member) Organising Committee Africa Cup of Nations Organising Committee Futsal and Beach Soccer
TSICHLAS, Ms Anastasia	FIFA CAF	Organising Committee for U-17 Women's World Cup Organising Committee for Women's Football
SHISHANA, Mr Elvis	CAF	Organising Committee Club Licensing
DAMON, Mr Jerome	CAF	Zonal Representative on Referees Committee
GOVINDASAMY, Mr Poobalan	CAF	Legal Affairs
HACK, Mr Raymond	FIFA CAF	Disciplinary Disciplinary Board
HILTON-SMITH, Ms Fran	FIFA CAF COSAFA	Organising Committee for U-20 Women's World Cup Technical and Development Technical

International Affairs

4.6 CAF-Interclub Competitions

- The following NSL clubs were engaged in the Orange CAF Inter-club Competition:
 - Kaizer Chiefs FC participated in the CAF Champions League
 - Mamelodi Sundowns participated in the CAF Champions League
 - Bidvest Wits participated in the CAF Confederations Cup
 - Orlando Pirates FC participated in the CAF Confederations Cup
Orlando Pirates is the only club that has progressed to the group stages whilst others were eliminated at the preliminary stages.

4.7 Approved International Matches

- Free State Stars FC participated in an SOS Children's Village Soccer Charity Tournament in Lesotho from 05 – 06 July 2014.
- Superstrikers FC participated in an International Youth Soccer Tournament in Denmark from 21 – 26 July 2014.
- SAFA eThekweni hosted an international U/17 football tournament in Durban from 31 July – 09 August 2014.
- Mamelodi Sundowns FC participated in International Friendly Matches in Zimbabwe on 12, 13 & 16 July 2014.
- United FC participated in an International Friendly Match against Bantu FC in Lesotho on 26 July 2014.
- Orlando Pirates FC legends hosted an International Friendly Match against Manchester United FC Legends at Ellis Park on 15 November 2014.
- The University of Pretoria FC hosted an International Friendly Match against TSG 1899 Hoffenheim at Tuks Stadium in Pretoria on 11 January 2015.
- Kaizer Chiefs FC Legends hosted an International Friendly Match against Erste Liga at FNB stadium on 16 January 2015.
- Farrarmere Primary School participated in the Mediterranean International Cup in Costa Brava, Spain from 31 March – 05 April 2015.
- The Association hosted the COSAFA Cup 2015 Championship from 17 – 30 May 2015. The countries that participated were: Botswana, Ghana, Lesotho, Madagascar, Malawi, Mauritius, Mozambique, Namibia, Seychelles, Swaziland, Tanzania, Zambia and Zimbabwe.
- Ikapa Sporting FC participated in the Dallas Cup in North America from 29 March – 06 April 2015.
- SAFA Nelson Mandela Bay hosted an International Friendly Match between Chippa United FC and VFL Wolfsburg at Wolfson Stadium in Port Elizabeth on 18 January 2015.
- An International Friendly Match between Ajax Cape Town and VFL Wolfsburg was played at Cape Town Stadium on 14 January 2015.
- An International Friendly Match between Burkina Faso and Swaziland was played at Mbombela Stadium in Nelspruit on 10 January 2015.
- A Friendly Match between Ajax Cape and FC Zwolle was played at Coetzenburg Stadium in Cape Town on 10 January 2015.
- University of Pretoria FC hosted an International Friendly Match against TSG 1899 Hoffenheim at Pretoria, Tuks stadium on 11 January 2015.

- A Friendly Match between Burkina Faso and Botswana was played at Mbombela Stadium in Nelspruit on 13 January 2015.
- Kaizer Chiefs FC Legends hosted an International Friendly Match against Erste Liga Sudafrica at FNB Stadium.
- Kaizer Chiefs FC played TSG 1899 at Prosport International Stadium on 16 January 2015.
- Farrarmere Primary School participated in the Mediterranean International Cup in Costa Brava, Spain from 31 March 2015 – 05 April 2015.
- The Women's Senior National Team participated in the Cyprus Women's Cup from 2 – 12 March 2015.
- Cosafa hosted the Cosafa Cup 2015 Championship in Rustenburg from 17 – 30 May 2015.
- An International Friendly match was played between the Lesotho Senior Men's National Team and the South African Senior Men's National Team 14 May 2015.

5. CHALLENGES

- The Government legislation on issuance of work permits for foreign players.
- The increasing number of unaccredited 'players' business managers'.
- Customs tax on all training and teaching material, especially the Adidas apparel from CAF and FIFA.
- Challenges on live broadcast of CAF Inter-club matches.
- Lack of a dedicated football government unit dealing with government sport legislation impacting on football.

6. MAJOR ACHIEVEMENTS

- Timely registration and transfer of players internationally.
- FIFA hosted and coordinated a Club Licensing Seminar in collaboration with CAF from 21 – 23 April 2015 where Ms Pinky Lehoko and Mr Poobalan Govindasamy were in attendance representing SAFA.
- Assisted Tanzania and Guinea Bissau with ground transport for a period of 3 – 5 days when they visited South Africa.

7. BENEFITS TO MEMBERSHIP

- Facilitation of international transfers for amateur players from the regions and LFAs.
- Registration of PSL teams for CAF-Inter club competitions, convening and facilitating match coordination.
- Facilitation of Government support through our Embassies when teams are playing outside the country.
- Orientation of PSL Club officials in the new rules and regulations of the CAF Champions League.

8. KEY OBJECTIVES

- To facilitate the development of football through sustainable training initiatives.
- To facilitate a dialogue with government departments through Sports and Recreation South Africa to deal with matters identified in the challenges.
- To highlight the live broadcast challenges of the CAF Inter-club matches by facilitating discussion and policy generation at the Joint Liaison Committee (JLC).
- To create a mutually beneficial relationship with sister federations by facilitating the implementation of cooperation agreements.

Membership Affairs

1. INTRODUCTION

The report presented here is intended to inform the Membership on the issues pertinent to the improvement and delivery of the Associations mandate. The period under review is from 01 July 2014 to end June 2015.

2. POSITIONING STATEMENT

The Membership Affairs Department facilitates liaison between Membership and Head Office and assists with the objective of promoting the general development and welfare of all Members.

3. STANDING COMMITTEE

- The Members of the cluster committee are Messrs. Norman Arendse (SC), Simpiwe Xaba, Motebang Mosese, Peter Machonyane, Mansoor Parker, Welsh Linqa, Monde Montshiwa and Velaphi Kubeka.
- The Committee had two meetings during the year under review on 07 March 2015 and 20 June 2015.

4. KEY STRATEGIC OBJECTIVES

- Development of a strategy and action plan of programmes to be implemented in capacitating the SAFA Members throughout the Republic of South Africa on Administration, Finances, Commercially and Technically.
- Ensure SAFA Members comply in accordance with the SAFA Statutes.
- Development of a strategy and action plan for stakeholder's participation in SAFA activities.
- Development of a strategy and action plan ensuring that the Associate Members are actively involved in the development of football in line with the Association's objectives.

5. KEY ACTIVITIES

Two SAFA Congresses happened during the period under review:

- Ordinary Annual Congress in Johannesburg, Gauteng on 11 October 2014:
 - Passing of Resolution 9 that deals with Member grants;
 - Passing of Resolution 11 that deals with the expulsion of Vice President, Chief Nonkonyana;
 - Approval of Judiciary panels, resolution 12.
- Extraordinary Congress in Nelspruit, Mpumalanga on 28 March 2015:
 - Endorsement of SAFA Development Agency;
 - Endorsement of Vision 2022 and National Development Framework;

- Endorsement of the establishment of Technical Centres for each Province, using the Hoy Park Model;
- Endorsement of the reduction of the National Executive Committee to twenty (20) Members;
- Confirmed Mr. Motebang Mosese and Mr. Eric Mtshatsha as Honorary Members of the NEC;
- Adoption of Resolution 29 regarding schools football.

Several Workshops (Statutes Alignment) were held during the period under review:

The Association embarked on a series of workshops to engage Members on Governance Matters, Technical Matters, SAFA Business Model and SAFA and Football Development. The workshops were clustered into four (4) blocks, namely:-

- KZN regions (11) on 24 – 25 January 2015 in Pietermaritzburg;
- Free State, North West and Northern Cape regions (14) on 30 – 31 January in Thaba Nchu;
- Eastern Cape and Western Cape regions (14) on 13 – 14 February 2015 in Port Elizabeth;
- Gauteng, Limpopo, Mpumalanga regions (13), Associate Members and the National Soccer League on 20 – 21 February 2015 in Johannesburg.

6. FINANCIAL COMPLIANCE

There was generally 80% and above compliance in terms of financial accountability.

7. STATUTORY COMPLIANCE

During the year under review, four (4) regions were put under SAFA Administration due to statutory non-compliance. These were SAFA Siyanda, SAFA Ethekeini, SAFA Alfred Nzo and SAFA Sedibeng. Both SAFA Alfred Nzo and SAFA Ethekeini have since been resolved while SAFA Siyanda and SAFA Sedibeng are still receiving attention.

Event Management

1. INTRODUCTION

The Events Management Department is responsible for the overall logistics and delivery of events in a manner that would be commensurate with the image that the Association wishes to project and in line with best practises.

2. HUMAN RESOURCES

The Department has operated with one (1) staff member for most of the period under review and as such has relied mostly on casual staff for the successful execution of events.

3. STANDING COMMITTEE

The Department reports to the Ethics, Safety & Security, Protocol and Fair Play Committee as well as the Commercial, Marketing, TV Advisory Board, Media, Strategic Studies Committee.

4. KEY ACTIVITIES 2014 – 2015

In line with its overall responsibility, the Department maintained its engagement with and negotiated match staging rights with various Host Cities – primarily for Bafana matches – to ensure that the Association received adequate and appropriate funding from the proposed Host City to stage these matches. We have been facing increased challenges in securing funding, given the prevailing economic climate within the country. We continue however, to receive favourable support from around 30% of major cities (considering the nine provinces.) Despite concerted efforts to deliver a Bafana Bafana match in the one (1) province (Northern Cape) where Bafana Bafana are yet to play, we have been unsuccessful despite reaching out to the highest political offices within the province.

We continue to engage in negotiations with other Football Federations to stage home / away friendly matches for various national teams.

Herewith below is the quantum of matches staged for the National Teams during the period 1 July to 30 June 2015:

• Bafana Bafana	6
• Men U20	1
• Boys U17	2
• Banyana Banyana	5

The Events Department continues to be tasked to facilitate the staging of Final National / International Tournaments. Below find the list of Final Tournaments engaged in during the period under review:

- ABC Motsepe League National 2nd Division Play-Offs
- Boys' U19 Durban International Tournament
- Women's U19 National Championships
- Men's Beach Soccer National Championships
- Women's U17 National Championships
- SASOL Women's League National Play-Offs

Herewith is a list of other major activities either undertaken or supported during the period 01 July 2014 to 30 June 2015:

- Extraordinary Congress (Constitutional Workshop)
- Annual Congress
- Numerous Press Conferences

5. MAJOR ACHIEVEMENTS FOR THE PERIOD

All matches and related operations continue to be delivered in accordance with the FIFA / CAF standards, once again with no complaints levelled at the Association from any Match Commissioners directly or via FIFA and / or CAF.

The 2014 Annual Congress also saw SAFA recognise various people, in particular all former Presidents of the Republic, in a special awards ceremony that preceded the formal Congress. A ground-breaking television broadcast recorded this occasion, and more importantly, the live television broadcast also captured the entire formal Congress – a first in sporting history for a federation in South Africa (and probably the world).

6. BENEFITS TO MEMBERSHIP IN THE PERIOD

Notwithstanding time constraints and the different circumstances of each event, the Events Department, with the support of the Membership Department continues to strive towards ensuring that Regions are involved in the events taking place within their regions.

In this regard, Regions continue to be engaged to provide, amongst others, the following services for matches:

- Youth programme children (player escorts, flag bearers and ball kids)
- Drivers
- Competitions Area Support
- Team Liaison Officers
- Security Coordinators
- Protocol Support
- Match Announcers

7. KEY OBJECTIVES 2015 – 2016

Budget constraints remain a challenge in our efforts to strengthen and support the regions in their own events management / staging. However, the Department has again proposed to embark on a training / orientation session in each of the Provinces (bringing together the various Regions) on match staging elements.

We are aiming to ensure that we assist each Region / Province to develop the relevant event management competency to stage events in the areas. To this end, we are working towards using the FIFA Events Manual, and localising it according to our own logistical elements whilst retaining the International Best Practise Model.

Communications

1. OVERVIEW

- There are 4 (four) members in the Communications Department, namely Dominic Chimhavi, Matlhomola Morake, Namhla Mphelo and Gloria Makhoba.
- The Communications Department generally is the front of any entity, standing to protect and enhance the image of the Association and ultimately assisting in improving communication among various stakeholders - whether internally or externally.
- In times of crisis, the duty of the Communications Department is to help restore the positive image of an organisation and factually inform stakeholders through the timely activation of several of the Association's media platforms.

2. KEY ACTIVITIES

2.1 New Media Platforms: Twitter and Facebook

- The SAFA Twitter accounts have realised phenomenal growth over the past year, largely due to our national teams having been busy in CAF and FIFA competitions with positive results from the youth and Senior Women's national team. SAFA twitter accounts are now amongst the most followed on the continent.
- The flagship of these accounts @BafanaBafana is hovering at over 130,000 followers while @SAFA_net has 60,000.
- Part of the reason for the exceptional growth is attributed to the accounts being used for live match reports, on-the-spot interaction, relaying of information to the public as events take place and answering any public/stakeholders queries.
- We have been using the South African Football Association Facebook account, which has a huge following, to post most of our pictures and big stories. A lot of media houses have been using the account to download some useful information regarding the Association's activities.
- We have also used Facebook to post critical Association statutes, rules and regulations for public consumption.
- We have been using Facebook with great success to market our products such as games and tournaments as well as relaying any vital information to the media and public.

2.2 Press Engagements

- Bafana Bafana who qualified for AFCON in Equatorial Guinea and were engaged on three fronts – CHAN, AFCON and World Cup qualifiers. They also beat the Teranga Lions of Senegal to win the 21st edition of the Annual Nelson Mandela Challenge.
- Banyana Banyana qualified for the All Africa Games and (at the time of this report) were two matches away from qualifying for the Rio Olympics (Banyana Banyana eventually qualified for Rio 2016).
- The Boys U17 National Team qualified for the FIFA U-17 World Cup in Chile.

- The Men's U20 National Team won the Commonwealth Cup in Russia but unfortunately could not replicate the same form during the African Youth Championships in Senegal.
- The Men's U23 National Team qualified for the African 8-Nations tournament in Senegal scheduled to take place in the months of November and December 2015. The three top teams from the championships qualify for the Rio Olympics 2016.
- The Women's U20 National Team are engaged in the qualifiers for the FIFA World Cup scheduled for Papua New Guinea in 2016.
- We held successful National Championships for both the U15 Boys and Girls and the U17 National Championships in the month of June.
- The SAFA Men's U19 team won bronze at the annual Durban International Tournament which took place in July/August.
- SAFA held an Extraordinary Congress in Nelspruit where among major decisions taken, was the holding of the next elections in the year of the FIFA World Cup™ and the taking over of the running of school football.
- We held a luncheon with the mainstream sports editors.
- The appointment of Neil Tovey as the new SAFA Technical Director and also finalisation of the purchase of the SAFA National Technical Centre.
- SAFA took the appointment of the new Technical Director to the media and for breaching the SAFA Communications Policy, were hauled before the SAFA Disciplinary Committee. Ultimately two of their members were banned for 3 years.
- We managed the media regarding allegations around elements of the 2010 FIFA World Cup™.
- Media continue to question the fact that there is no professional wing for women's football but the matter is being managed.
- The issue of SIYAYA and SABC was also resolved within the media.

3. GENERAL MEDIA RELATIONS

Despite the challenges of the mainstream media focusing mostly on a few negative aspects, the growth of our New Media platforms has gone a long way in giving the Association its own identity without relying too heavily on the traditional media channels.

- We launched an interim new-look website and the media and public are generally happy with the direction of the look and feel.
- We are in the process of identifying media officers in all of SAFA's 52 Regions who will help relay information for the media and public consumption

In conclusion, it has been proven that the New Media is the future for all organisations and that space is set to change the face of the Association forever.

Commercial Affairs and Brand Management

1. INTRODUCTION

The overall sponsorship market has been under significant pressure due to economic conditions, and a number of companies including the likes of MTN, ABSA, Vodacom and Sasol just to name a few, actually cut rather than increased their budgets in 2014/2015. The biggest challenge has once again been the negative publicity around football, but overall the Association has found itself in a much better financial and media position. We have however been (and continue to) engaging with many potential commercial partners, many of which have declined, whilst some remain warm to our approaches. Even though our existing sponsors were faced with economic challenges they all stood by the Association during this tough financial year.

2. STANDING COMMITTEE

The Department supports the Football Business Cluster of Commercial, Marketing & TV Advisory Board, Media and Strategic Studies cluster of committees whose members are Chairperson Mzwandile Maforvane, Deputy Chairperson Aubrey Baartman, Messrs. Mlugisi Bushwana, Letima Mogorosi, Karl Afrikaner, Pius Nqandela, Louis Tshakoane, Sam Masitenyane, Mike Nkuna (Invitee), Ravi Naidoo (Invitee) and S'Thembele Khala (Invitee).

3. STAFF COMPLEMENT

The Department has one (1) staff member, Mr Darryl Coutries, with various vacancies.

4. SPONSORSHIP UPDATE

In December 2014, Nike and SAFA revealed the new home and away kits for the national football team. They are infused with the passion of the national team through the green and gold colours reflecting heritage and modernism, coupled with the most innovative performance technologies. The kits are crafted from dual-knit fabric consisting of both cotton and recycled polyester, helping to regulate player body temperature.

5. RIGHTS DELIVERY

The Commercial Department has managed to deliver on sponsor rights to the best of its ability considering the staff constraints. The staffing is expected to be resolved with the new approved organagram. The Department has a matrix which gives responsibility to an individual or department to deliver on contractual deliverables in respect of sponsors.

6. BROADCAST

6.1 Siyaya

SAFA tabled a document entitled "FIRST ADDENDUM" to SIYAYA, and following a few iterations, both parties signed the agreement, which in principal deals with the relationship as follows:

- The SIYAYA deal was extended to total 10 years
- SAFA was authorised to appoint SABC as the FREE TO AIR BROADCAST partner for a period of 3 years
- SAFA / SIYAYA may appoint a PAY TV operator (for a 3 year period) in the event SIYAYA is unable to fulfil its obligations in terms of PAY TV Broadcast in South Africa
- Other matters related hereto.

South African Football Association

- SAFA currently engaging with other PAY TV operators to ascertain the appetite for PAY TV Rights in South Africa.

6.2 SABC

SAFA have engaged with SABC via an MOU, to broadcast live:

- Bafana Bafana home matches under SAFA jurisdiction
- Banyana Banyana home matches under SAFA jurisdiction
- Two U20 and / or U23 home matches under SAFA jurisdiction
- 4 Finals of SAFA Tournaments
- ABC Motsepe League
- SAB U21 League
- SASOL Women's League
- Men's U19 Championship
- Annual SAFA Awards
- The long form agreement is being discussed with SABC

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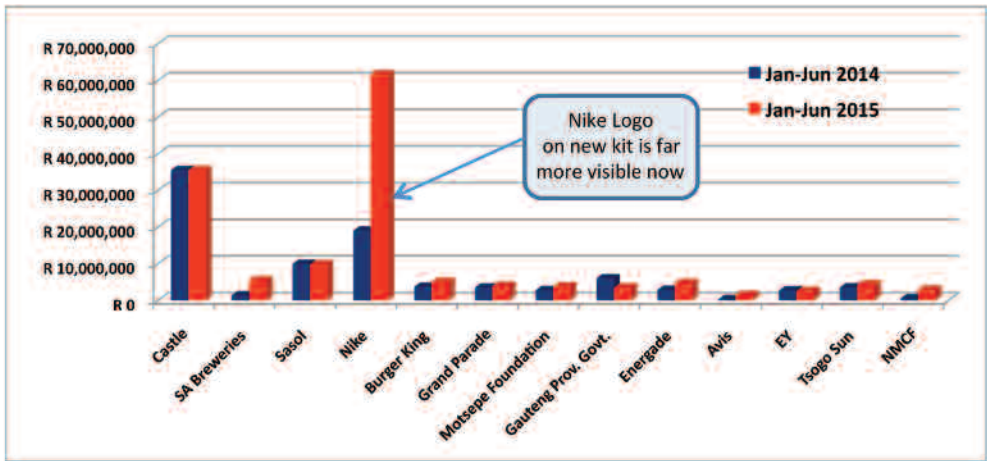
AVIS



Commercial Affairs and Brand Management

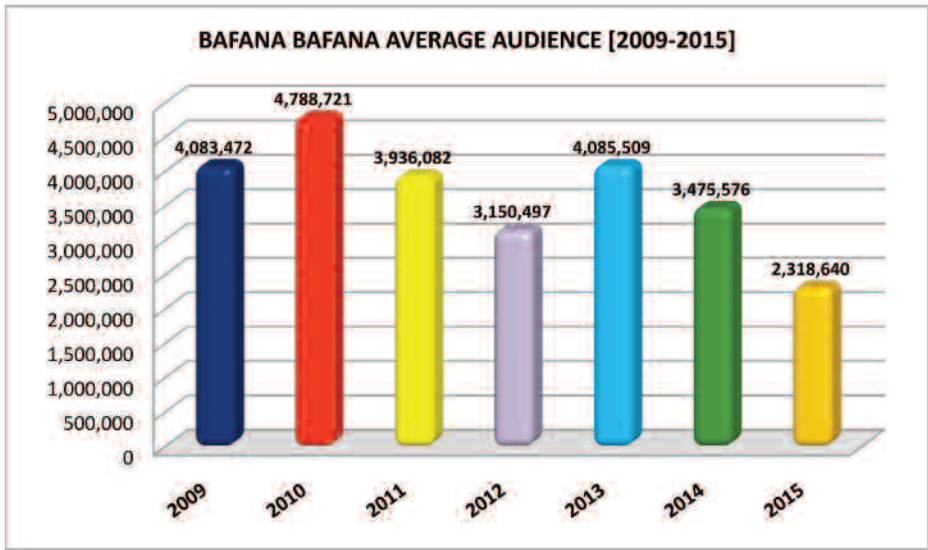
7. STATISTICS

7.1 Year on Year Comparison of SAFA Sponsors' Media Returns

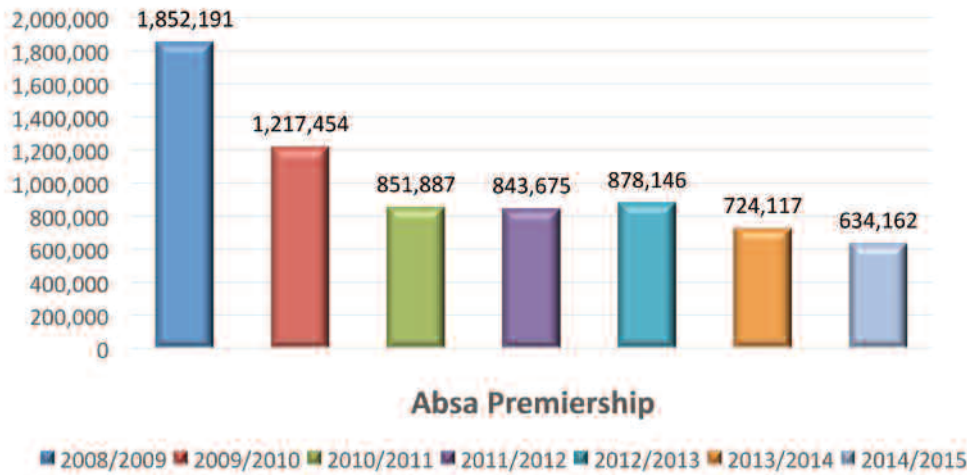


Partner	Castle	Sab	Sasol	Nike
Jan-Jun '14	R35,480,730	R1,369,570	R9,917,378	R18,998,741
Jan-Jun '15	R35,515,244	R5,445,472	R9,791,873	R61,609,030
% Change	0.1	297.6	-1.27	224.28

Sponsor	Burger King	Grand Parade	Motsepe	Energade	Avis	EY	Tsogo Sun	NMCF
Jan-Jun '14	R3,675,974	R3,494,101	R2,756,585	R2,857,850	R263,146	R2,691,085	R3,506,166	R517,375
Jan-Jun '15	R4,988,582	R3,929,569	R3,746,144	R4,656,835	R1,490,350	R2,505,869	R4,321,831	R2,844,338
% Change	35.71	+12.5	35.9	62.95	466.36	-6.88	23.26	449.76



PSL AVERAGE AUDIENCE PER SEASON [2009 -2015]



7.2 Channel Matters: Importance of Broadcasts on SABC 1 vs. SABC 3 ARs

On 31 May 2015, the Banyana Banyana match vs Gabon was aired Live on SABC with just a days notice to the public. Despite this we achieved just under 1,2 million viewers.

DATE	STATION	TIME	GAMES	TOTAL AR	TOTAL ADULT AUDIENCE	% SHARE
14/05/18	SABC1	14:52	Banyana vs. Ghana	4.8	1,570,704	25.7
14/06/07	SABC1	14:47	Banyana vs. Botswana	3.4	1,112,582	22
14/10/12	SABC1	17:10	AWC Banyana vs. Cameroon	4.7	1,537,981	21.3
14/10/22	SABC1	17:00	AWC Banyana vs. Nigeria	5.1	1,668,873	25.7
15/05/31	SABC1	14:45	Olympic Qualifiers Banyana vs. Gabon	3.6	1,185,048	19.3
12 Month Average – SABC 1 Live				4.3	1,415,038	22.8

By comparison, when matches are relegated to SABC 3 they attract a fraction of this audience.

DATE	STATION	TIME	GAMES	TOTAL AR	TOTAL ADULT AUDIENCE	% SHARE
14/08/10	SABC3	15:01	Banyana vs. Namibia	1.9	621,737	11
14/09/13	SABC3	15:01	Banyana vs. Botswana	0.7	229,061	3.7
14/09/24	SABC3	15:00	Banyana vs. Ivory Coast	2.1	687,183	13.6
14/10/18	SABC3	17:01	AWC Banyana vs. Algeria	2	654,460	10.3
14/10/25	SABC3	17:00	AWC Banyana vs. Ivory Coast	2	654,460	9.2
14/04/12	SABC3	13:29	Banyana vs. Zimbabwe	1.4	458,122	9
15/04/11	SABC3	14:02	Africa Games Q- Banyana vs. Botswana	1.1	362,098	7.8
12 Month Average – SABC 3 Live				1.6	523,874	9.2



The primary objective of the Golf Day was to bring the sporting fraternity and corporates together to network and afford SAFA's sponsors extra mileage within the media space.

Former Bafana Bafana legends who attended the event were Lucas Radebe, Mark Williams, Edward Motale, Pollen Ndlanga and Marks Maponyane. They were joined by media and social personalities such as Thomas Mlambo, OG Molefe and Putco Mafani.

SAFA CEO Dennis Mumble said they intend to make the occasion an annual experience.

"It is a chance to bring all our sponsors under one roof to talk to each other and find areas where they can collaborate. By inviting members of the media and some top personalities to be part of the proceedings, it is an opportunity for people from different spectrums to network throughout the day."



Competitions

1. POSITIONING STATEMENTS

- **VISION**
– To be an efficient, financially viable and successful department working harmoniously with stakeholders.
- **MISSION**
– To deliver successful Competitions with trust and integrity with stakeholders.
- **VALUES**
 - Observe the Laws of the game.
 - Commit to excellence to in competitions by men and women.
 - Maintain and enhance equity in all competitions, activities and programmes.
 - Administer, promote, develop and deliver competitions through alliances.
 - Denounce corruption, drugs, racism, violence and other dangers to the game.

2. STANDING COMMITTEE

The oversight committees which include the following Cluster Committee of Competitions, Youth and Women Football were confirmed and since the Elective SAFA Congress held on the 28 September 2013 the following people became members of the Committee: Ms Nomsa Mahlangu, Messrs. Kwenza Ngwenya, Paseka Nkone, Gerald Don, Theodore Khupe, Mzwandile Maforvane (later replaced by Anthony Reeves), Stanley Matthews, Vincent Tseka, Gladwyn White, David Zulu, Mazwi Mkhize and Tuduetso Tlhagatsi.

3. HUMAN RESOURCES

As at now the following members constitute the Department staff complement and their functions:

- | | |
|-------------------------|-------------------------------------|
| • Balebetse Monnakgotla | - Competitions Director |
| • Hendrick Mphahlele | - Finance / Payments |
| • Kagiso Matlaopane | - League Coordinator: Gauteng |
| • Sifiso Ndwandwe | - League Coordinator: SAB & Women's |

4. SAFA NATIONAL DEVELOPMENT PLAN'S (NDP) PILLAR OF "NATIONAL COMPETITIONS FRAMEWORK"

In line with SAFA National Development Plan (NDP), Competitions becomes the bedrock of development, thus acting as a training ground in the following categories:

- Various levels of Referees Training should be linked to various Competitions & Leagues e.g. Referees who officiate at LFA level should have Introductory, Regional Level – Intermediate and Provincial – Advance Certificates.
- Various levels of Coaches Training should be linked to various Competitions & Leagues e.g. Coaches who are coaching at Regional level should have Introductory, Provincial – Level 1
- Theta Basic Administration & SAFA Online trained persons should be engaged as coordinators of Leagues & Competition at Regions.
- Opportunity for Talent Identification – Create pool of players from the National Teams during National Tournaments.
- Life Skills programme during National Championship e.g. Career guidance, HIV Aids & Financial Management training.

MOTSEPE FOUNDATION



www.motsepefoundation.org

Competitions

5. COMPETITIONS PROGRAMMES

The Competitions Department administers and manages the following, with the defined outcome:

Programme	Outcome of programme
1. ABC Motsepe League (Men)	- Promotion to National First Division (NFD) - Leveraging opportunities for Sponsors
2. SAB League (SRL) (Men)	- Promotion to SSD League - Talent identification for National Teams - Leveraging opportunities for Sponsors
3. Nedbank Cup (Men)	- South African version of FA Cup - Producing the top eight (8) teams joining PSL Teams for Last 32
4. SASOL League (SL) (Women)	- Talent identification for Banyana Banyana players - Leveraging opportunities for Sponsors
5. SAFA Women's Regional League (RWL)	- Promotion to SASOL League - Talent identification for National Teams

The following activities below, as part of the programmes herein above, have taken place for the period under review:

5.1 ABC Motsepe League

- As part of the preparations for the 2014/15 Season the following ABC Motsepe League pre-season meetings were held:

Province	Dates	Time	Town / City
Gauteng	19 September 2014	17:00	Johannesburg, SAFA House
Eastern Cape	20 September 2014	10:00	East London
KwaZulu Natal	21 September 2014	10:00	Durban
Mpumalanga	22 September 2014	17:00	eMalahleni
Free State	23 September 2014	17:00	Bloemfontein
Northern Cape	24 September 2014	10:00	Kimberley
Western Cape	25 September 2014	17:00	Cape Town
North West	29 September 2014	17:00	Mahikeng
Limpopo	30 September 2014	17:00	Bela-Bela

- ABC Motsepe League National Play Offs 2014/2015

The ABC Motsepe League National Play-Offs 2015 were held in Kimberley, Northern Cape as the promotional competition aimed to produce the two teams to be promoted to the National First Division (NFD) in the 2015/16. The respective provincial ABC Motsepe League Champions contested for the honours from 20 – 26 July 2015. Here below are final group outcomes:

GROUP B

Pos	Team	P	W	D	L	GF	GA	GD	Points
1	Mthatha Bucks FC	3	2	0	1	7	6	1	6
2	Magezi FC	3	1	2	0	6	5	1	5
3	Hungry Lions FC	3	1	1	1	9	9	0	4
4	Shining Stars FC	3	0	1	2	4	6	-2	1

GROUP A

Pos	Team	P	W	D	L	GF	GA	GD	Points
1	Mbombela United FC	4	3	1	0	10	5	5	10
2	Glendene United FC	4	3	0	1	5	4	1	9
3	African All Stars	4	2	0	2	5	5	0	6
4	Roses United	4	1	1	2	4	5	-1	4
5	Milford FC	4	0	0	4	3	8	-5	0

Mbombela United FC beat Mthatha Bucks FC (2 – 1) in the final to determine the National Champions and they received the one million rand prize money, while the runners-up received half a million rand prize money. The two teams were both promoted to the National First Division (NFD) in the 2015/16 season.

5.2 SAB League

- The Association's largest League played at Regional level is progressing well with over 1,300 teams participating in all the SAFA Regions. Below is the schedule of the pre-season meetings held in all the provinces in conjunction with the sponsor SAB. Sponsor SAB also purchased playing outfit for all participating teams for the 2014/15 Season:

Province	Dates	Time	Venue
North-West	13 October 2014	10h00 - 13h00	SAB Mahikeng Depot
Gauteng	14 October 2014	10h00 - 13h00	SAB Ego Regional Offices
KwaZulu Natal	21 October 2014	10h00 - 13h00	SAB Prospecton Brewery
Limpopo	29 October 2014	10h00 - 13h00	Peddle Berry Groove Lodge, Bela-Bela
Free State	30 October 2014	10h00 - 13h00	SAB Regional Offices, Bloemfontein
Northern Cape	31 October 2014	10h00 - 13h00	Kimberley (venue TBC)
Western Cape	05 November 2014	10h00 - 13h00	SAB Newlands Brewery
Eastern Cape	06 November 2014	10h00 - 13h00	Nelson Mandela Stadium, Port Elizabeth
Mpumalanga	14 November 2014	10h00 - 13h00	SAB Depot, Nelspruit/Mbombela

- The following teams were promoted from the SAB League to the ABC Motsepe League at the end of the 2014/15 Season:

– Eastern Cape:	Young Ideas and Future Tigers
– Gauteng:	VUT FC and Valencia FC
– Free State:	Manco Milan FC and Dikwena United FC
– Limpopo:	Nkowankowa FC and Boyne Tigers FC
– KwaZulu Natal:	Thongathi FC and Mtata Fast XI FC
– Mpumalanga:	Mlambo Royal Cubs FC and Justicia Celtics FC
– Northern Cape:	Mainstay United FC and Conville United FC
– North West:	Garana FC and Real Hearts FC / Mafikeng Rocks
– Western Cape:	Black Cat FC and Ramblers FC

Competitions

SAB U21 Championship (top), ABC Motsepe League Play-offs (middle), SAFA Regional Women's League (bottom)

5.3 SAB U21 Championship 2015

- The annual SAB U21 Championship was held from 29 June – 05 July 2015 as part of the National Youth Month Celebrations, and was hosted by SAFA Tshwane Region at Giants Stadium in Soshanguve. Results are listed below:

Group A

Pos	Team	P	W	D	L	GF	GA	GD	Points
1	Mpumalanga	4	3	0	1	11	5	6	9
2	Free State	4	3	0	1	10	6	4	9
3	Western Cape	4	2	0	2	8	7	1	6
4	Northern Cape	4	2	0	2	5	9	-4	6
5	Gauteng	4	0	0	4	5	12	-7	0

Group B

Team	P	W	D	L	GF	GA	GD	Points
Limpopo	4	4	0	0	9	2	7	12
USSA	4	2	1	1	7	7	0	7
Kwazulu Natal	4	2	0	2	6	4	2	6
North West	4	1	0	3	6	8	-2	3
Eastern Cape	4	0	1	3	2	9	-7	1

Final: Free State beat Mpumalanga 3 – 1 on penalties after 1 – 1

5.4 Nedbank Cup 2014 – 2015 Season Report Update

- The South African version of the FA Cup continues to provide SAFA teams with an opportunity to play against the NSL /PSL Teams. Below is the detailed outcome of the Nedbank Cup at SAFA level (North West Shining Stars lost to Roses United FC in the SAFA mini play-off held at North West University in Vanderbijlpark on 18 January 2015, which was a mandatory process to reduce the teams to 8 as required by NSL/PSL).

No	Team	Province	League
1.	Tornado FC	EC	ABC Motsepe League
2.	Edu Sports FC	GP	SAB League
3.	Natal United	KZN	ABC Motsepe League
4.	Bellevue Winners Park	LP	ABC Motsepe League
5.	Phiva Young Stars	MP	ABC Motsepe League
6.	Mainstay United	NC	SAB League
7.	Roses United FC	FS	ABC Motsepe League
8.	The Magic FC	WC	ABC Motsepe League

5.5 SAFA Regional Women's League (RWL)

- The annual SAFA Regional Women's League U19 Championship was held from 25 – 29 August 2015 as part of the National Women's Month Celebrations, and was hosted by SAFA Ekurhuleni Region at Mehlareng and Makhulong Stadiums in Tembisa. Results are listed over:



Competitions

POSITION	PROVINCE	P	W	D	L	GF	GA	GD	PTS
GA - 1	Eastern Cape	2	2	0	0	9	0	9	6
GB - 1	Gauteng	2	2	0	0	4	2	2	6
GC - 1	Western Cape	2	2	0	0	10	1	9	6
1st Best Run	Kwazulu Natal	2	1	0	1	3	2	1	3
2nd Best Run	Limpopo	2	1	0	1	3	3	0	3
3rd Best Run	North West	2	1	0	1	2	5	-3	3
4th Best Run	Free State	2	0	0	2	1	4	-3	0
5th Best Run	Mpumalanga	2	0	0	2	1	7	-6	0
6th Placed	Northern Cape	2	0	0	2	1	10	-9	0

Plate Semi-Final 1:	Limpopo	(1) 4	vs	(1) 5	Free State
Plate Semi-Final 2:	North West	(2) 3	vs	(1) 2	Mpumalanga
Semi-Final 1:	Eastern Cape	(0) 4	vs	(0) 1	KwaZulu Natal
Semi-Final 2:	Gauteng	(0) 4	vs	(0) 5	Western Cape
Plate 3rd/4th Place Play-Off:	Limpopo	(0) 0	vs	(0) 2	Mpumalanga
Plate Final:	Free State	(0) 0	vs	(0) 1	North West
3 rd /4 th Place Play-Off:	KwaZulu Natal	1	vs	4	Gauteng
Final:	Eastern Cape	1	vs	3	Western Cape

5.6 SASOL League (SL)

- The SASOL League National Championships 2014 were held in Port Elizabeth, Eastern Cape as the Women's Football Festival for the respective provincial Sasol League Champions from 08 – 14 December 2014. Results are listed below:

Group A	P	W	D	L	GF	GA	GD	PTS
Cape Town Roses	2	2	0	0	21	2	19	6
Coastal United Ladies	2	1	0	1	3	5	-2	3
Royal Wizards Ladies FC	2	0	0	2	0	17	-17	0

Group B	P	W	D	L	GF	GA	GD	PTS
Palace Super Falcons FC	2	2	0	0	10	1	9	6
Durban Ladies	2	1	0	1	4	5	-1	3
Coal City Wizards	2	0	0	2	2	10	-8	0

Group C	P	W	D	L	GF	GA	GD	PTS
Kanatla Ladies FC	2	2	0	0	4	2	2	6
Bloemfontein Celtics	2	1	0	1	6	2	4	3
Titans FC	2	0	0	2	1	7	-6	0

Quarter-Final 1:	Cape Town Roses	(1) 3	vs	(0) 0	Bloemfontein Celtic
Quarter-Final 2:	Palace Super Falcons FC	(6) 7	vs	(0) 0	Coastal United Ladies
Quarter-Final 3:	Kanatla Ladies FC	(1) 2	vs	(0) 0	Durban Ladies FC
Quarter-Final 4:	Coastal City Wizards	(1) 3	vs	(0) 1	Titans

Semi-Final 1:	Cape Town Roses	(1) 3	vs	(0) 0	Kanatla Ladies FC
Semi-Final 2:	Palace Super Falcons FC	(4) 7	vs	(0) 1	Coal City Wizards
3 rd /4 th Place Play-Off:	Kanatla Ladies FC	(1) 2	vs	(2) 5	Coal City Wizards
Final:	Cape Town Roses	(0) 2	vs	(0) 1	Palace Super Falcons FC

5.7 Conclusion

- Special gratitude should go to all those members who continue to render their services for the betterment and development of the game of football through the Competitions programmes. Hearty thanks to the sister departments who give a helping hand in making the projects comes to life, especially Legal, IT Systems and Players' Registrations.

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IT Infrastructure

1. POSITIONING STATEMENT

The SAFA IT Infrastructure Department is responsible for all the IT&T services for the Association. This covers all aspects from communications to printing to audio visual requirements. The Department uses its best endeavours:

- To deliver all IT&T requirements for the association at the best of the departments abilities;
- To keep up to date with current IT trends and technology, and in turn translate this knowledge into an up-to-date and cost-efficient platform for the Association.

2. HUMAN RESOURCES

The Department currently has one (1) staff member, Mr Deon Taljaard, and he reports to the General Manager: Football Business.

3. KEY ACTIVITIES 2014 – 2015

As a service-orientated Department, it is critical that all services are up and running at all times and not causing any downtime in communications for the Association.

Below is a list of the general IT&T support services provided by the Department:

- Ensuring that all network equipment is up;
- Making sure that all software is up to date;
- Ensuring the servers are up and running;
- Checking connectivity for email, internet and telephone systems;
- Making sure daily backups are running;
- Fixing any other problems that users may have;
- Supplying audio and visual equipment when required.

4. MAJOR ACHIEVEMENTS 2014 – 2015

- For most of the 2014 – 2015 period it was a smooth and event-free period during which we managed to sustain current outdated equipment despite lesser recourses. Since the beginning of June 2015 we started to switch all our major services over to VOX Telecom.
- Our first service we changed over was to move from the old copper diginet supplied by Internet Solutions to the newer fibre optic option from VOX. This is giving us much better performance for internet and emails, as well as VOX being a better service provider in all areas.
- Secondly we installed a new digital telephone system also supplied by VOX Telecom. This service gives us more flexibility and scalability which is a good investment heading into the future. The much older system (pre-

World Cup) was out of contract and was starting to cost the Association money in upkeep.

- Lastly we moved our hosted exchange mail from IS to VOX Telecom. This process took a bit longer than expected as we had to make sure all mail was successfully migrated from the old system to the new system.
- The whole migration process for all our services went without major problems and with minimal downtime or disruption of productivity to the Association.

5. KEY OBJECTIVES 2015 – 2016

- For the next period IT&T strongly recommends updating the infrastructure at SAFA House. All the current equipment is outdated and dates back to pre-World Cup 2010, and due to the nature of these services, it is not sustainable.
- All servers and networking equipment therefore needs to be replaced urgently. An updated server needs to be purchased and installed to cut down on data usage as it is a more efficient option. We need to assess the user's laptops / desktops and make provisions for updated working tools.
- Once these are in place, preventative maintenance needs to be factored in to ensure the smooth running of all our IT&T systems within the infrastructure.



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IT Systems

1. SAFA DIGITAL OVERVIEW

SAFA Digital launched in 2015. Funding was approved in June and Safa.net re-launched in July 2015. The Football Management System (FMS) will be launched in 2016.

Each element of SAFA Digital has commercial potential and the development of SAFA Digital's commercial strategy is critical – i.e. rights must not be undervalued / oversold.

2. SAFA DIGITAL MISSION

To serve the membership, provide communication channels and create new assets that can be commercialized. It is planned to be self-funding by 2018.

3. SAFA DIGITAL PROJECTS

Current projects:

- SAFA.net
- SAFA social media channels

Upcoming projects include:

- Re-launch of SAFA.net utilizing an external SAFA Digital Content Team
- Membership database
- Competition system
- Public amateur results website
- E-commerce/merchandising platform

4. SAFA.net & SOCIAL MEDIA

SAFA.net's content team will provide an effective PR channel for SAFA and:

- Emphasize SAFA stories;
- Expand editorial and informational offerings to SAFA membership;
- Respond to public misinformation;
- Syndicate editorial, video and audio content to traditional media outlets.

The commercial potential is rated Low.

The success of SAFA.net is dependent on:

- Ability to shape public perception of SAFA;
- Focusing public and media attention on SAFA stories;
- Servicing membership;
- Servicing SAFA sponsors with integrated social media strategy.

5. E-COMMERCE

SAFA.net will include e-commerce, allowing sales of SAFA-licensed merchandise. A merchandising partner will be sought to maximize commercial potential, both domestic and international, as well as:

- Provide rights-protection services, policing un-licensed, illegal SAFA merchandising operations;
- Establish a SAFA store at SAFA House, allowing visitors to purchase SAFA national team kit as well as other SAFA branded merchandise;
- Sell official merchandise at SAFA events (e.g. Bafana Bafana matches).

6. REGISTRATION SYSTEM

The FIFAconnect Registration System has been selected, with practically all costs to be covered by FIFA Development. The commercial potential is rated Medium.

Success will be dependent on:

- Number of members registered (2 – 5 million potential members, including schools);
- POPI conformity.

7. COMPETITION SYSTEM

The SAFA Competition System vendor will be selected in 2016 with FIFA assistance. This will allow Regions, LFAs, clubs, Members and all SAFA stakeholders to manage and publish:

- Fixtures
- Tables
- Match statistics
- Practice schedules etc.

The commercial potential is rated Medium. The real commercial potential of the Competition System is the data that is captured and published by the Results Website.

8. RESULTS WEBSITE

The Results Website vendor will be selected in 2016, again with the assistance of FIFA Development and will allow the public to view editorial content as well as statistics and rich content related to their favorite amateur player, club, league, etc. The commercial potential is rated Very High.

We plan to follow the commercial model of DFB results site which generates in excess of €2.5 million annually in advertising and sponsor revenue.

Success will be dependent upon:

- Proper registration and competition system implementation;
- Crowd-sourcing of content related to lower levels of amateur football in SA;
- Effective leadership of SAFA Digital department – essentially SAFA is building an internet startup;
- Page views / traffic.

Technical

1. EXECUTIVE SUMMARY

The Technical Department works as a cluster, also encompassing Academies, Medical, Refereeing and Coaching.

2. STANDING COMMITTEE

The Technical Committee comprises Chairwoman Anastasia Tschilas with the members being Ms Lutveyah Abrahams and Messrs. Abel Rakoma (Deputy) Elvis Shishana, Lucas Nhlapo, Monde Mhletywa, Melusi Kibheka, Mziwanele Wopa, Lucas Radebe, Buti Mothathe, Gregory Mashilo and Dr Sello Motaung.

3. KEY PROGRAMMES

- Talent identification creating a talent pipeline to develop elite athletes as agreed in the National Development Plan
- Developing a National Football Philosophy
- Having a National Competitions framework
- To oversee the development of coaches, administrators and referees
- To oversee the activities of the National teams, and give Technical input and advise
- To oversee the video analysis of the National teams and implement the recommendations-using the most updated technology to assist our national teams
- Implementing the latest trends in sports science
- To oversee the activities of the national coaches when they are not in camp
- To oversee the implementation of grassroots programmes in the country in conjunction with the Development Agency
- To oversee the two National Academies and data base all academies in SA and grade them.
- Get Bafana to top 5 in Africa and top 20 in the World.
- Get Banyana into the top 3 in Africa

4. KEY ACTIVITIES

- Acting Technical Director Ms Fran Hilton-Smith's mandate was to deal with the Development Agency and ensure the implementation of the National Development Plan.
- The National Development Plan implementation is under way with the U13 and U15 and U17 leagues in operation for Boys and Girls and the plans for coaching more coaches has been implemented and is continuous.
- Coaching courses are run on a regular basis and the number of coaches is increasing in our goal to reach 5,000. This will go a long way in assisting us with the implementation of the National Development Plan.

- Coach Vera Pauw was appointed as the Senior Women's National Team coach. She started her preparatory plan for preparing the team for the AWC in Namibia in October. Unfortunately the team did not qualify for the World Cup Canada. The team however qualified for the Olympics. Technical Director to assist her in all aspects.
- The Inter-Provincial tournaments were held for U13, U15, U17 and U19 Boys and Girls. Changes need to be implemented here and teams must be chosen at least two month before the tournament and coaches and managers appointed. This will give the teams time to prepare properly.
- U17 Coach Molefi Ntseki with Shawn Bishop as his Assistant prepared for the FIFA U-17 World Cup Chile 2015™ after qualifying.
- SASCOC introduced a National Coach Developer programme and SAFA submitted coaches from all 9 Provinces as well as two SAFA Instructors.
- Documents were prepared for the Gender Commission in response to queries from them.

5. ACADEMIES

5.1 High Performance Centre

The High Performance Centre in Pretoria is functioning with 25 players based there on a full time basis. The bulk of the players are members of the three national teams.

- Banyana Banyana: Janine van Wyk (captain), Nompumelelo Nyandeni, Kaylin Swart, Nomathemba Ntsibande, Thembi Kgatlane, Mamello Makhabane, Katlego Moletsane, Tina Selepe, Lerato Kgasago, Nothando Vilakaz, Busisiwe Ndimeni, Simphiwe Dlodlu, Gloria Thato, Robyn Moodaly, Megan Newman.
- Women Under 20: Katlego Moletsane, Mapaseka Mpuru, Chamelle Wiltshire, Drishana Pillay, Lesego Nkoana, Gabrielle Salgado, Bongeka Gamede, Thato Letsoso, Puleng Moremi, Amogelang Motau, Mosili Makhoali, Linda Motlalo.

5.2 School of Excellence

The School of Excellence needs serious introspection as players are generally not making their way into the National teams. It was approved that the Chairperson of the Technical Committee and the Head of Academies should sit on the School of Excellence board. It is mooted that the school should be moved to a more suitable venue and restructured.

5.3 Academies

In conjunction with the SAFA Development Agency a survey is being conducted of all academies in the country and they will then be graded from bronze, to silver and gold. So far 54 have applied to be considered for registration. Academies must register with the LFA and Region. The Region will then register with SAFA.

Medical

1. INTRODUCTION

The Medical Department's role is to service and manage the medical services for all National Teams stakeholders.

2. POSITIONING STATEMENT

The Science and Medical Department shall ensure that the objectives set out in the SAFA Constitution as it relates to medical and scientific matters shall be fully implemented to the highest standard possible and position the Association as a trailblazer in the football medical and scientific field.

3. KEY ACTIVITIES

- Ensuring efficiency, credibility, cost effective and measurable health and medical services at all SAFA events;
- Managing Medical Committee and Sub-committee meetings;
- Providing Medical Services to National Teams;
- Coordinating Doping Control Processes in the Association by liaison with the SA Institute for Drug-Free Sport;
- Managing of Doping Control Officers and Chaperones, Records and Disciplinary hearings;
- Maintaining adequate inventory and accountability of medical equipment, consumables;
- Ensuring that the educational programme conducted by SAIDS continues.

4. MAJOR ACHIEVEMENTS

- The Medical Department continued to operate with a part-time Manager during the period under review and has managed to provide complete support for the work of the national teams, supplying all medical personnel, managing the medical budget and coordinating age-testing, Pre-Competition Medical Assessments (PCMA) for our junior teams and doping control coordination with the South African Institute of Drug-Free Sport (SAIDS).
- The Department also implemented a medical screening programme for SAFA staff during this period as part of the staff wellness programme.
- The Department managed the two positive doping control tests uncovered in the previous financial year by FIFA and SAIDS, with both players having taken prohibited substances without their knowledge. However, in terms of international doping control rules, lack of knowledge does not constitute a defence. The Department continued to liaise with FIFA and SAIDS in these matters throughout the period under review. Both players have since been removed from the banned list.
- The Association has agreed to sign an MPOU with SAIDS to assist with educational programmes they wish to roll out professional and youth football leagues.
- SAIDS has conducted 160 doping control tests with no positive results reported during the period under review.
- The Department was instrumental in the revitalisation of the SAFA-Netcare partnership whereby Netcare will provide First Aid training to coaches as part of the SAFA coaching curriculum.

- As the year under review came to a close, the Association came to terms with Dr Thulani Ngwenya to assume the position of Chief Medical Officer. Dr Ngwenya was expected to assume the post on 01 July 2015.
- Following a decision of the NEC, and in view of the risks to players, the Department is tasked with ensuring that medical services and/or trained first aid personnel are present at all football matches throughout the country. The Department hopes to roll out this education programme in the new financial year through regular bulletins to all Members.

3. KEY OBJECTIVES FOR 2014 – 2015

- As part of its Vision 2022 obligations, the Department will have to work closely with Netcare to implement the SAFA-Netcare Agreement to cooperate in service of the sport.
- The Department will also kickstart medical training programmes in the following areas:
 - i. Work with FIFA on the Football for Health Program;
 - ii. Take steps to make all stakeholders aware of the Sudden Cardiac Arrest phenomenon that has developed in football worldwide;
 - iii. Continue to work with SAIDS on the anti-doping education programme;
 - iv. Promote general sports science education among football stakeholders;
 - v. Improve coordination of events and National Teams Medical Staff;
 - vi. Examine all members of the National Team, including technical and managerial staff, before going to a major competition;
 - vii. Create a standardised checklist of procedures for all Team Doctors who are deployed on National Team duty.

Referees

1. INTRODUCTION

Whilst it is the primary objective of the Referees Department to ensure the training and development of referees countrywide, in co-operation with our provincial and regional structures, the Department was unable to fulfill that mandate due to the lack of resources.

2. KEY OBJECTIVES

- One of the main objectives of the Department in the absence of funding is to partner with organisations such as LoveLife and the University of the North West in the conducting of referees' courses. To this extent, courses are being planned for the month of March using local instructors.
- The ongoing training and development of females and the further extension of the project.
- The resurrection of referee instructors and the graduation of those trained referee instructors.
- The institution of a Youth Development Structure and the successful completion of the project.
- An all-encompassing strategy to bring all referees back into the SAFA Family. Continued efforts to raise the standard of referees at all SAFA Levels saw the promotion of 16 Referees to the SAFA Elite Panel from the Youth Development Group (YDG).
- To further increase, the fitness levels of SAFA referees at all levels of operations.

3. MAJOR ACHIEVEMENTS

- A FIFA Short listing Course was held in Doha, Qatar and two of our senior members, Messrs Victor Gomes and Zakhele Siwela were invited to attend. This course is designed to assess the fitness, product knowledge and medical condition. SAFA's Referees acquitted themselves extremely well on the course and both passed the assessment.
- A CAF Referees Assistance Programme was held in Egypt and the invitees were Stevens Khumalo and later Tshepo Maila. Stevens Khumalo was appointed to the CAF U-20 Youth Championship in Senegal. Victor Gomes and Zakhele Siwela were invited to complete the Elite CAF course and they both passed the assessment with flying colours and were included in the team of referees that officiated at the 2015 AFCON. Zakhele Siwela was appointed as an Assistant Referee in one of the semi-finals. He was also invited to participate in the final selection phase of the CAF contingent to the 2015 FIFA U-20 World Cup in New Zealand.
- An Elite Female Referees and Assistant Referees Course was held in Cairo where our top female referee was invited to attend. Ms Sebatso Malope completed the course and did well in all respects. She excelled at the fitness and product knowledge level and has been included on the CAF Elite Female Referees List. She is expected to qualify for nomination in 2015 to the FIFA International Panel of Referees.
- The completion of a full female team of referees on the FIFA International Panel of Referees.

4. INTERNATIONAL DEPLOYMENTS

South African Referees have officiated many match of both FIFA and CAF and these match officials have kept the South African Flag flying high. These men and women have done the country proud.

The following match officials have officiated a number of international matches: Stevens Khumalo, Johannes Moshidi, Lwandile Mfiki, Thembisile Windvoel, Daniel Bennett, Victor Gomez, Victor Hlungwani, Khulasande Qongqo, Peter Chauke, Tshepo Maila, Songezo Xalake and Zakhele Siwela.

These men in black were joined by powerful team of women referees, namely: Akhona Makalima, Baitse Manca, Thembisa Siyatsha, Nobuhle Tshokela and Sebatso Malope.

5. FIFA INTERNATIONAL PANEL OF REFEREES

The FIFA 2015 International Panel of Referees and Assistant Referees has been promulgated and indicates a reduction of the SAFA contingent from 22 to 19. However, there have been new young officials promoted. It must be noted that the cause for the reduction is a consequence of poor training. Hence the insistence of four Fitness Tests per year.

6. REFEREES' FITNESS TESTS

The Elite Panel is subjected to four Fitness Tests and two of these are held before the season starts and during the mid-season. Referees are also subjected to amendments of the Laws of the Game and the interpretation thereof.

The Provincial Fitness Tests are conducted quarterly in all the nine provinces. However, in some provinces the Provincial Executive Councils prefer to ignore the programme sent by the Head Office, and this results in some Referees not meeting the number of tests required as per CAF and FIFA Regulations.

Women's participation remains a serious challenge on meeting the required times in order to be declared competent to participate.

9. CHALLENGES

- Lack of well prepared women referees at all levels.
- Lack of proper and functional referees structures in the provinces.
- Very few or none active trained referees instructors in the provinces.
- Lack of mentorship of up and coming referees.
- Late or none payment of match officials more especially at 2nd division level.
- Lack of data of all registered referees at all levels.
- Lack of sponsorship for referees.
- Buying and issuing of kit to referees at SAFA Provincial Leagues.
- Minimal Referees Instructors and Referee Assessors in Provinces.
- The lack of funding available for training and development.
- The lack of developmental aspects for referees staff members.
- Shortage of staff.

Coaching Education

1. INTRODUCTION

The Department is dealing with the major challenge of empowering coaches throughout the country in accordance with Vision 2022 (the National Development Plan). We need to ensure that we produce 10,000 coaches per year by facilitating coaching courses for teachers at schools so that these teachers will become qualified coaches and have access to schools to identify talent.

2. STAFF & INSTRUCTORS

Ms. Christina Phafane is still on her own in the Department. A Head of Department has still not been appointed to replace Mr Michael Nees who left in 2012. With the help of Justice Mokoena from the SAFA Development Agency, we managed to conduct as many courses as possible, given the limited number of coaching instructors and funding available.

The current staff of the Department is as follows:

- Coaching Education Officer: Ms. Christina Phafane

This year the department managed identify five (5) more female Instructors:

- Keneilwe Mathibela
- Douleen Witbooi
- Simphiwe Dlodlu
- Maude Khumalo
- Keleabetswe Mathibela

3. PROJECTS & COURSES

- Most of the courses were organised with the financial assistance of the FIFA-FAP, Seriti (Football for Youth), SAFA Legacy Trust whereby all SAFA Regions had to apply for funding from them.
- We conducted the following courses (the courses are listed on the following page):
 - D Licenses – 61
 - C Licenses – 9
 - B Licenses – 3
 - A Licenses – 1
 - Instructors Course - 1
- The Department engaged the following South African Part-time Instructors to assist in conducting the different courses:

Urban de Kock, Desmond Lewis, Daphne Mofya, Steve Coetsee, Frans Mogashoa, Amilcar De Oliveira, Helman Mkhalele, Zunaïd Mall, Keneilwe Mathibela, Simphiwe Dlodlu, Maude Khumalo, Kenneth Mokgojoa, Edwin Johannes, Elvis Mhlongo, Ishmael Mfazwe, Miriam Tshabalala, Phera Ratlhankana, Raymond Mdaka, Stephen Mhlabane, Aboobaker Boebie Williams, Willem Klink, Martin Mojaki, Maxwell Ndlovu, Duncan Crowie, Marion February, Keleabetswe Diale, Jeff Nkosi, Nkosinathi Ngubane, Jeff Mohloana, Ayyoob Gester, Kamaal Sait, Douleen Whitebooi, Leonard Gregory and Ernest Mguce.

4. CHALLENGES

- The Department is understaffed and this needs urgent attention.
- A Head of Department needs to be appointed as soon as possible to ensure a succession plan.

5. CONCLUSION

The SAFA Coaching Education Department would like to thank all the instructors who made themselves available for courses throughout the country and would like to thank all supporting institutions and organisations for their assistance in the development of coaching education in South Africa.



Coaching Education

6. COACHING COURSES CONDUCTED FROM JULY 2014 - JUNE 2015

REGIONS/INSTUTIONS	PROVINCE	DATES CONDUCTED	COMPETENT
D LICENSES – 2014			
1. SAFA West Rand, Bekkersdal	Gauteng	12th, 13th, 19th, 20th & 26th July	24
2. SAFA Tshwane	Gauteng	2nd, 3rd, 9th, 10th & 16th Aug	69
3. SAFA Cape Town	Western Cape	6th - 9th August	26
4. SAFA Nelson Mandela Bay	Eastern Cape	2nd - 6th September	19
5. SAFA Nelson Mandela Bay	Eastern Cape	2nd - 6th September	18
6. SAFA Cacadu	Eastern Cape	16th - 20th September	31
7. SAFA Overberg	Western Cape	23rd - 27th September	23
8. SAFA Joe Gqabi	Eastern Cape	24th - 27th September	35
9. SAFA John Taolo	Eastern Cape	25th - 29th September	39
10. SAFA Buffalo City	Eastern Cape	26th - 30th September	28
11. SAFA Fezile Dabi	Free State	30th Sept - 4th October	45
12. SAFA Free State Province	Free State	28th Oct - 2nd November	38
13. SAFA Free State Province	Free State	28th Oct - 2nd November	38
14. SAFA Cape Town	Western Cape	8th - 12th October	13
15. SAFA Gert Sibande	Mpumalanga	18th - 22nd October	70
16. SAFA Tshwane	Gauteng	17th, 18th, 24th, 25 Oct & 8 Nov	45
17. SAFA Gert Sibande	Mpumalanga	11th, 12th, 18th, 19th & 22 Oct	73
18. SAFA Alfred Nzo	Eastern Cape	7th - 11th October	39
19. SAFA Chris Hani	Eastern Cape	7th - 11th October	25
20. SAFA West Rand	Gauteng	20th - 25th October	33
21. SAFA OR Tambo	Eastern Cape	4th - 8th November	30
22. SAFA Amathole	Eastern Cape	4th - 8th November	28
23. SAFA Mangaung	Free State	24th - 28th November	32
24. SAFA Cape Town	Western Cape	28th - 30th Nov & 5th - 7th Dec	30
25. SAFA Uthungulu	KwaZulu Natal	8th - 12th December	30
TOTAL			857
D LICENSES – 2015			
1. SAFA Tshwane	Gauteng	25th, 25th, 31st Jan, 1st & 7th Feb	43
2. SAFA Amathole	Eastern Cape	10th - 13th Febraury	17
3. SAFA Sekhukhune	Limpopo	20th - 28th February	48
4. SAFA Cape Town	Western Cape	20th - 22nd, 28th Feb & 1st March	25
5. SAFA Fezile Dabi	Free State	10th - 14th March	42
6. SAFA Umgungundlovu	KwaZulu Natal	10th - 14th March	19
7. SAFA Umgungundlovu	KwaZulu Natal	17th - 21st March	18
8. SAFA Amajuba	KwaZulu Natal	24th - 28th March	28
9. Football for Hope, Cape Town	Western Cape	23rd - 27th March	34
10. Football for Hope, Cape Town	Western Cape	24th - 28th March	25
11. SAFA Sekhukhune	Limpopo	28th March - 1st April	32
12. SAFA Tshwane	Gauteng	14th, 15th, 21st, 22 & 28th March	22
13. Football for Hope, Alexandra	Gauteng	6th - 10th April	29
14. SAFA Tshwane	Gauteng	25th, 26th, 27 Apr, 1st & 2nd May	32
15. SAFA West Coast	Western Cape	23rd - 27th April	15
16. SAFA Amajuba	KwaZulu Natal	4th - 8th May	15
17. SAFA Overberg	Western Cape	4th - 8th May	20
18. SAFA Capricorn	Limpopo	4th - 8th May	24
19. SAFA Harry Gwala	Eastern Cape	12th - 16th May	39
20. SAFA Tshwane	Gauteng	12th - 16th May	42

REGIONS/INSTUTIONS	PROVINCE	DATES CONDUCTED	COMPETENT
D LICENSES – 2015 continued			
21. SAFA Johannesburg, Orange Farm	Gauteng	30th,31st May, 6th,7th & 13 June	24
22. Football4 Youth - Seriti	Limpopo	1st - 5th June	24
23. Football4 Youth - Seriti	Free State	1st - 5th June	33
24. Football4 Youth - Seriti	North West	1st - 5th June	18
25. SAFA West Rand, Randfontein	Gauteng	6th,7th, 13th,14th & 16th June	22
26. Football4 Youth - Seriti	Limpopo	8th - 12th June	35
27. Football4 Youth - Seriti	North West	8th - 12th June	24
28. SAFA Johannesburg, Dobsonville	Gauteng	13th, 14th,20th,21th & 27th June	24
29. SAFA Cape Town	Western Cape	19th, 20th,21th,27th & 28th June	43
30. Football4 Youth - Seriti	North West	22th - 26th June	18
31. Football4 Youth - Seriti	Free State	22th - 26th June	33
32. Football4 Youth - Seriti	Limpopo	22th - 26th June	34
33. SAFA Bojanala	North West	20th - 24th June	31
34. Football4 Youth - Seriti	Limpopo	29th June - 3rd July	34
35. SAFA Umzinyathi, Umvoti LFA	KwaZulu Natal	29th June - 3rd July	14
36. Dreamfields, Pholo - Witbank	Mpumalanga	29th June - 3rd July	22
TOTAL			1002
TOTAL (2014 + 2015)			1859

SAFA C LICENSE

REGIONS/INSTUTIONS	PROVINCE	DATES CONDUCTED	COMPETENT	NOT YET COMPETENT
1. SAB	Gauteng	1st - 9th November 2014	45	-
2. SAFA Mopani	Limpopo	11th - 14th December 2014	12	1
3. SAFA Gert Sibande	Mpumalanga	6th - 15th March 2015	27	3
4. SAFA Overberg	Western Cape	4th - 13th May 2015	8	8
5. SAFA Vhembe	Limpopo	29th April - 4th May 2015	20	1
6. SAFA Capricorn	Limpopo	11th - 20th May 2015	20	
7. SAFA Tshwane	Gauteng	11th, 12th, 18th, 19th, 25th, 26th Apr, 2nd, 3rd, 9 – 10 May	55	-
8. SAFA West Rand	Gauteng	25, 26th Apr, 2nd, 3rd, 9th,10, 16,17,23 & 24 May	19	-
9. SAFA Tshwane	Gauteng	20, 21, 27, 28 June, 4, 5, 11, 12, 18 & 19 July 2015	15	
TOTAL			221	13

SAFA-CAF B LICENSE

1. SAFA Bojanala	North West	8th - 17th August 2014	13	12
2. SAFA Tshwane	Gauteng	28th Nov - 7th December 2014	33	17
3. SAFA NMB	Eastern Cape	26 June - 5 July 2015	15	5
TOTAL			61 (15 Females)	34

SAFA-CAF A LICENSE

1. SAFA National	Gauteng	9th - 18th January 2015	23 Females	
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INSTRUCTORS COURSE

1. SAFA National	Gauteng	12th - 21st June 2015	20	5 Females
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National Teams

1. EXECUTIVE SUMMARY

- The South African Football Association has nine National Teams, namely:-
 - Men's Senior National Team (Bafana Bafana)
 - Women's Senior National Team (Banyana Banyana)
 - Men's Under 23 National Team (Olympic Team)
 - Men's Under 20 National Team (Amajita)
 - Boys' Under 17 National Team (Amajimbos)
 - Women's Under 20 National Team (Basetsana)
 - Girls' Under 17 National Team (Bantwana)
 - Futsal National Team
 - Beach Football National Team.
- The Department has three staff members, namely Mr Barney Kujane, Mr Levy Ramajoe and Mr Sipho Nkumane.
- Two Head Coaches have been appointed during this reporting period namely, Mr Ephraim Mashaba for the Men's Senior National Team and Ms Elisabeth Migchelsen for the Women's Under 20 National Team. Plans are afoot to ensure that all the junior teams are active and participate in CAF and FIFA Competitions.

2. KEY ACTIVITIES

- To draw up individual National Team calendars.
- To manage the programmes and activities of the national teams.
- To facilitate call up letters of home-based and foreign-based players.
- To develop a good working relationship with all major stakeholders.
- To ensure that support staff gives the necessary support to the Technical team.

3. NATIONAL TEAMS' ACTIVITIES

3.1 Men's Senior National Team – Bafana Bafana

05/09/2014	Sudan	3 – 0 (win)	AFCON 1 st Leg Qualifier (away)
10/09/2014	Nigeria	0 – 0 (draw)	AFCON 1 st Leg Qualifier (home)
11/10/2014	Congo Brazzaville	2 – 0 (win)	AFCON 1 st Leg Qualifier (away)
15/10/2014	Congo Brazzaville	0 – 0 (draw)	AFCON 2 nd Leg Qualifier (home)
15/11/2014	Sudan	2 – 1 (win)	AFCON 2 nd Leg Qualifier (home)
19/11/2014	Nigeria	2 – 2 (draw)	AFCON 2 nd Leg Qualifier (home)
30/11/2014	Ivory Coast	2 – 0 (win)	Nelson Mandela Challenge (home)
04/01/2015	Zambia	1 – 0 (win)	Orlando (home)
10/01/2015	Cameroon	1 – 1 (draw)	Gabon (away)
15/01/2015	Mali	3 – 0 (win)	Gabon (away)
19/01/2015	Algeria	1 – 3 (loss)	AFCON Equatorial Guinea (away)
23/01/2015	Senegal	1 – 1 (draw)	AFCON Equatorial Guinea (away)
27/01/2015	Ghana	1 – 2 (loss)	AFCON Equatorial Guinea (away)
25/03/2015	Swaziland	3 – 1 (win)	International Friendly (away)

29/03/2015	Nigeria	1 – 1 (draw)	International Friendly (home)
14/05/2015	Lesotho	0 – 0 (draw)	International Friendly (away)
16/05/2015	Lesotho	1 – 1 (draw)	International Friendly (away)
20/05/2015	Malawi	2 – 0 (win)	International Friendly (home)
24/05/2015	Botswana	6 – 7 pen. (lost)	COSAFA Cup Rustenburg (home)
27/05/2015	Malawi	4 – 5 pen. (lost)	COSAFA Cup Plate Competition Rustenburg (home)
13/06/2015	Gambia	0 – 0 (draw)	AFCON 1 st Leg Qualifier (home)
16/06/2015	Angola	2 – 1 (win)	International Friendly (home)
20/06/2015	Mauritius	3 – 0 (win)	CHAN 1 st Leg Qualifier (home)

3.2 Men's Under 23 National Team

14/03/2015	Palestine	2 – 0 (win)	Palestine (away) friendly
22/03/2015	Sudan	0 – 2 (loss)	All Africa Games 1 st Leg Qualifier (away)
11/04/2015	Sudan	1 – 0 (win)	All Africa Games 2 nd Leg Qualifier (home)
12/06/2015	Egypt	2 – 1 (win)	Friendly (home)

- Initially the release of players posed a serious concern as the AAG matches were played outside the FIFA calendar dates and teams were reluctant to release players. We had to select players from the PSL reserves, NFD reserves, ABC Motsepe and SAB Leagues. The challenges were that we started camps with very few players as teams were not honouring call ups for their players, which ultimately resulted in poor preparations. The travelling logistics could be better planned as we spent 20 hours travelling when we went to Sudan.

3.3 Men's Under 20 National Team – Amajita

23/07/2014	Burkina Faso	1 – 1 (draw)	International Friendly (away)
26/07/2014	Mali	0 – 1 (loss)	International Friendly (away)
29/07/2014	Senegal	0 – 0 (draw)	International Friendly (away)
04/08/2014	Ivory Coast	0 – 1 (loss)	International Friendly (away)
17/08/2014	Cameroon	1 – 1 (draw)	19 th AYC 1 st Leg Qualifier (away)
31/08/2014	Cameroon	2 – 1 (won)	19 th AYC 2 nd Leg Qualifier (home)
10/01/2015	Qatar	1 – 3 (lost)	Friendly (away)
17/01/2015	Lithuania	1 – 1 (draw)	Commonwealth Cup Russia (away)
18/01/2015	Tajikistan	3 – 1 (win)	Commonwealth Cup Russia (away)
20/01/2015	Kazakhstan	0 – 0 (draw)	Commonwealth Cup Russia (away)
21/01/2015	Russia	2 – 1 (win)	Commonwealth Cup Russia (away)
23/01/2015	Belarus	6 – 5 pen. (win)	Commonwealth Cup Russia (away)
25/01/2015	Finland	2 – 1 (win)	Commonwealth Cup Russia Final (away)
28/02/2015	Senegal	1 – 0 (loss)	International Friendly
09/03/2015	Ghana	2 – 0 (loss)	AYC
12/03/2015	Mali	2 – 1 (loss)	AYC
15/03/2015	Zambia	5 – 2 (win)	AYC
09/03/2015	Ghana	2 – 0 (loss)	AYC Finals Senegal
12/03/2015	Mali	2 – 1 (loss)	AYC Finals Senegal
15/03/2015	Zambia	5 – 2 (win)	AYC Finals Senegal

- Highlights were beating Cameroon 3 – 2 on aggregate to qualify for the African Youth Championships in Senegal and winning the XXIII Commonwealth Cup in Russia.

National Teams

• Players promoted to Bafana Bafana in 2014 – 15:

- 1. Rivaldo Coetzee
- 2. Fagrie Lakay
- 3. Motjeka Madisha
- 4. Dumisani Msibi

• Players promoted to the U23 National Team in 2015:

- 1. Ayabulela Konqobe
- 2. Jody February
- 3. Denwin Farmer
- 4. Tebogo Moerane
- 5. Dumisani Zuma
- 6. Maphosa Aubrey Modiba

3.4 Boys' Under 17 National Team – Amajimbos

18/07/2014	Tanzania	0 – 0 (draw)	AYC 1 st Leg Qualifier (home)
30/07/2014	Tanzania	4 – 0 (win)	AYC 2 nd Leg Qualifier (away)
08/09/2014	Egypt	2 – 1 (win)	AYC 1 st Leg Qualifier (away)
24/09/2014	Egypt	2 – 2 (draw)	AYC 2 nd Leg Qualifier (home)
05/12/2014	Zambia	1 – 6 (loss)	AUSC Region 5 Youth Games Zimbabwe (away)
08/12/2014	Lesotho	1 – 3 (loss)	AUSC Region 5 Youth Games Zimbabwe (away)
10/12/2014	Namibia	0 – 0 (draw)	AUSC Region 5 Youth Games Zimbabwe (away)
10/01/2015	Zambia	1 – 1 (draw)	AYC preparation match Zambia
16/02/2015	Ivory Coast	2 – 2 (draw)	AYC Niger (away)
19/02/2015	Mali	2 – 2 (draw)	AYC Niger (away)
22/02/2015	Cameroon	3 – 1 (win)	AYC Niger (away)
25/02/2015	Nigeria	1 – 0 (win)	AYC Niger Semi-final (away)
01/03/2015	Mali	2 – 0 (loss)	AYC Niger Final (away)
27/03/2015	Mali	1 – 1 (draw)	International Friendly (home)

- High level of mental strength and tactical discipline displayed in qualifying for Niger 2015 African Youth Championship Tournament where good, positive results set the team on the Road to Chile 2015 World Cup.

3.5 Women's Senior National Team – Banyana Banyana

05/07/2014	Namibia	2 – 1 (win)	International Friendly (away)
11/07/2014	Zimbabwe	0 – 0 (draw)	International Friendly (away)
10/08/2014	Namibia	2 – 0 (win)	International Friendly (away)
24/08/2014	Zambia	4 – 0 (win)	International Friendly (home)
31/08/2014	Botswana	10 – 0 (win)	International Friendly (home)
13/09/2014	Tanzania	6 – 1 (win)	International Friendly (away)
24/09/2014	Ivory Coast	2 – 1 (win)	International Friendly (home)
12/10/2014	Cameroon	0 – 1 (loss)	AWC Championship Namibia (away)
15/10/2014	Ghana	1 – 1 (draw)	AWC Championship Namibia (away)
18/10/2014	Algeria	5 – 1 (won)	AWC Championship Namibia (away)

23/10/2014	Nigeria	2 – 1 (loss)	AWC Championship Semi-finals (away)
25/10/2014	Ivory Coast	1 – 0 (loss)	AWC Championship 3rd/4th Play-offs (away)
04/03/2015	Mexico	0 – 2 (loss)	Cyprus Cup (away)
06/03/2015	Belgium	1 – 0 (win)	Cyprus Cup (away)
09/03/2015	Czech Republic	0 – 1 (loss)	Cyprus Cup (away)
11/03/2015	Finland	1 – 2 (loss)	Cyprus Cup (away)
21/03/2015	Botswana	1 – 0 (win)	All Africa Games Qualifier (away)
11/04/2015	Botswana	5 – 0 (win)	All Africa Games Qualifier (home)
23/05/2015	Gabon	3 – 2 (win)	Olympic Qualifier (away)
31/05/2015	Gabon	5 – 0 (win)	Olympic Qualifier (home)

- SASOL remain the only sponsor for Banyana Banyana and their support is immeasurable.
- The fourth place finish at the African Women's Championship in Namibia means that Banyana Banyana did not qualify for the FIFA Women's World Cup 2015 Canada. For several reasons we could not get the right opposition to prepare for the tournament. The level of pressure on the ball we have encountered against countries like Nigeria, Cameroon and Ivory Coast, was not been experienced during the whole preparation campaign. It does not make sense to play West African countries as highest opposition any more as those countries have their core group playing overseas (they will not come back for a friendly) or they bring in players from other countries at the last moment. The countries identified as opponents during our preparation period did either not receive an invitation at all or the invitation was sent out far too late to be able to get them as opponents. We ended up with low ranked countries for whom we had to pay everything, including their flights. They did not offer us the resistance we needed. Already before the tournament we knew that expectations were far too high. Players only realised what had happened after missing out on the World Cup.
- The Banyana Banyana team once again competed in the Cyprus Cup during March 2015 and benefited from high level competition.

3.6 Women's Under 20 National Team – Basetsana

06/12/2014	Botswana	3 – 1 (win)	AUSC Region 5 Youth Games Zimbabwe (away)
08/12/2014	Zimbabwe	5 – 0 (win)	AUSC Region 5 Youth Games Zimbabwe (away)
13/13/2014	Namibia	6 – 1 (win)	AUSC Region 5 Youth Games Zimbabwe (away)

- Coached by Sheryl Botes, Anna Monate and Busisiwe Khumalo (Goalkeeper Coach), South Africa was represented by girls from the High Performance Centre who won gold at the African Union Sports Council's Region 5 Youth Games in Bulawayo, Zimbabwe.

3.7 Girls' Under 17 National Team – Bantwana

- Bantwana were inactive during the period under review.

3.8 Beach Soccer and Futsal

- Please see Football Development section (follows).

Right: In July 2014 Ephraim 'Shakes' Mashaba returned as Head Coach of Bafana Bafana and led the team in AFCON 2015 qualifiers against Sudan, Nigeria and Congo Brazzaville (middle and below right). Despite denying Nigeria a spot at the final tournament in Equatorial Guinea, South Africa were unable to come away with a win over Algeria, Senegal or Ghana (bottom). Further disappointment followed at the COSAFA Cup hosted in Rustenburg with losses on penalties to both Botswana and Malawi. Below: SDA CEO Dr Robin Petersen and SAFA Vice Presidents Elvis Shishana and Lucas Nhlapo were on hand to congratulate Reneilwe Letsholonyane on achieving his 50th cap against Sudan in Durban.



The ladies picked up the Fair Play Trophy in Namibia last year at the African Women's Championship (below) but a fourth place finish behind Nigeria, Cameroon and Ivory Coast saw them just miss out on a spot to the FIFA Women's World Cup in Canada.

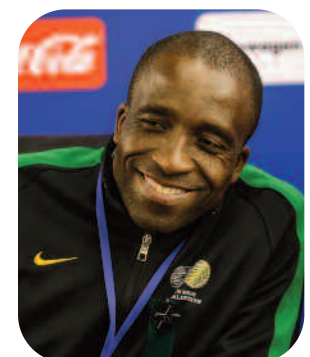
This year Banyana Banyana embarked on successful campaigns to ultimately qualify for the All Africa Games and the 2016 Rio Olympics. Right: Celebrating a resounding 5 – 0 home win over Gabon on the Road to Rio. Left: Coach Vera Pauw.



In March the Under 23s beat Palestine in a friendly in Hebron (right top and bottom) as preparation for their All Africa Games Qualifiers against Sudan, which they unfortunately lost 1 – 2 on aggregate (middle). Another friendly win over Egypt in June (bottom) served as preparation for their Olympic qualifiers against Zimbabwe in July/August 2015 which they won 4 – 1 on aggregate. The side has now advanced to the CAF U-23 Africa Cup of Nations in Senegal where the top three teams will qualify for the 2016 Rio Olympics. Centre: Thabo Senong (U-20 Coach) and Owen da Gama (U-23 Coach).



In August 2014 Amajita beat Cameroon 3 – 2 on aggregate (above) to qualify for the CAF African Under 20 Championship in Senegal this March where they failed to advance to the semi-finals.



Earlier in January this year Amajita notched up wins or draws against Lithuania, Tajikistan, Kazakhstan, Russia, Belarus and Finland to collect gold medals at the XXIII Commonwealth Cup in Russia under caretaker coach David Notoane (below and right).





Home of the
WHOPPER



Amajimbos beat Tanzania and Egypt to qualify for a berth at the CAF African Under 17 Championship hosted by Niger in February 2015. Here Coach Molefi Ntseki's charges took on Ivory Coast, Mali, Cameroon and Nigeria before meeting up with Mali again in the final where they lost 0 – 2. Silver medals still clinched them a spot at the recently concluded FIFA U-17 World Cup Chile 2015.



Football Development

1. EXECUTIVE SUMMARY

- The Football Development Department comprises of three (3) core components, namely; Youth Development, Futsal and Beach Soccer. The committees were then clustered into one (1) committee comprising of Competitions, Youth Football, Futsal, Beach Soccer and Women's Football. The Department has a staff complement of one (1) person, the Head of the Department, Mr Thomas Sadiki.
- The Competitions, Youth Football, Futsal, Beach Soccer and Women's Football Committee Members are: Chairwoman Nomsa Mahlangu, Deputy Chairman David Zulu and Messrs. Gerald Don, Theodore Khupe, Gladwyn White, Vincent Tseka, Paseka Nkone, Mazwi Mkhize, Kwenzakwakhe Ngwenya, Stan Matthews and Ms Tuduetso Tihlatsi.
- The Committee held four (4) meetings for period under review on the following dates:
 - 16 September 2014
 - 08 November 2014
 - 05 March 2015
 - 05 June 2015

2. POSITIONING STATEMENT

- To ensure that Beach Soccer and Futsal is developed in the 52 SAFA Regions through the establishment of Regional Leagues and Tournaments;
- To empower administrators, futsal and beach soccer referees and coaches through providing refereeing and coaching courses;
- To ensure that youth play football through the establishment of youth leagues;
- To ensure that children between the ages of 6 and 12 years are introduced to football through implementation of the grassroots programme;
- To enhance the knowledge of youth through life-skills programmes;
- To assist the needy and disadvantaged children through providing social responsibility programmes.
- To ensure that learners play football through the establishment of schools football leagues

3. KEY ACTIVITIES

3.1 U13, U15, U17 and U19 National Leagues, Regional and Provincial Championships

- The Under 13, 15, 17 and 19 Boys and Girls Leagues are played at the 341 Local Football Associations affiliated to the fifty two (52) Regional Members of the South African Football Association. The above-mentioned leagues have been funded by the 2010 FIFA World Cup Legacy Trust since their inception in 2013. The junior leagues are one of the seven (7) key areas of development that will address the Competition framework and Talent Pipeline of the Association as outlined in the SAFA National Development Plan.
- The U13 and U15 Boys and Girls National Leagues were established at the beginning of 2013 for the following reasons:
 - To cater for children who had graduated from the grassroots programme;

- To create a bigger pool for talent identification and development pipeline in the Association;
- To create a base for the future U17 and U20 National Teams.

- The U17 Boys and Girls National Leagues were introduced at the beginning of January 2014 while the U19 Boys and Girls Leagues were introduced at the beginning of January 2015.
- The U13, U15, U17 and U19 Boys and Girls Leagues are played from January to December of each year.
- The above-mentioned leagues culminated in each Region hosting a Regional Championships for all different age groups wherein LFAs within each Region provided an LFA Selection Team for each gender group.
- Below are the number and percentage of LFAs that participated in the U13, U15, U17 and U19 Boys and Girls National Leagues that ended in December 2013:

Number of LFAs	Under 13 Boys	Under 13 Girls	Under 15 Boys	Under 15 Girls
341	243 (71.2%)	98 (28.8%)	243 (71.2%)	131 (38.5%)

Number of LFAs	Under 17 Boys	Under 17 Girls	Under 19 Boys	Under 19 Girls
341	243 (71.2%)	118 (34,6%)	196 (57.7%)	150 (44.2%)

- Below find the breakdown of the number of teams that participated in 2014 season:
 - U13 Boys: 3,153
 - U13 Girls: 391
 - U15 Girls: 3,237
 - U15 Boys: 417
 - U17 Boys: 2,533
 - U17 Girls: 343
 - U19 Boys: 2,564
 - U19 Girls: 423
- According to the 2014 year programme for U13, U15, and U17 National Leagues, the fifty two (52) Regional Championships were scheduled to be held from August to September 2014.
- The Association allocated an amount of R9,000 per LFA towards travel subsidy and a R3,000 regional grant for hosting the Regional Championships.
- Each Local Football Association was given R9,000.00 towards transportation of the six (6) LFAs selected teams.
- Challenges that were raised by Regions in 2013 centred on the amount provided for hosting and travelling, hence these amounts were increased in 2014.
- The U19 Regional Championships for boys and girls were not held in 2014 since the leagues were only established in 2015.
- According to the 2014 year programme, a total of nine (9) Provincial Championships for U13, U15 and U17 were held from October to November 2014.
- The Association gave each Region R12,000 towards travel subsidy, R10,000 for meals and the host Region received a R5,000 regional grant for hosting the Provincial Championships.
- The Provincial Executive Councils were each given an amount of R47,000 to cover expenses such as ambulance,

Football Development

security, hiring of the playing venue and purchasing of trophies and medals.

- The establishment of the U19 National Leagues was to cater for U17 players that were playing in the U17 Boys and Girls National League in 2014.
- The introduction of the U19 National Leagues will also assist in creating a bigger pool for the Women's U20 National Team and the Men's U20 National Team.
- The establishment of the U19 Girls National League has also assisted clubs within the Regional Women's League to recruit players from teams campaigning in the LFA U19 Girls Leagues.

3.2 Beach Soccer

- The Beach Soccer Tournament that was initially scheduled to take place in December 2014 either in Durban, Kwazulu Natal or Port Elizabeth, Eastern Cape did not take place. However, players selected early in 2013 were called for a camp in March 2015 to prepare for three (3) International Tournaments that took place during the months of March and April 2015.
- The first event that the National Team of Beach Soccer participated in was the 2015 Power Horse Beach Soccer African Trophy which was hosted by SAFA eThekweni and the Municipality of eThekweni from 06 – 08 March 2015. A total of eight (8) countries comprising of South Africa, Nigeria, Morocco, Senegal, Seychelles, Ivory Coast, Ghana and Mozambique took part in the tournament. The tournament was won by Senegal with Ivory Coast, Nigeria and South Africa claiming the second, third and fourth positions respectively.
- The second event was the CAF Beach Soccer Qualifiers 1st and 2nd matches against Madagascar which were played in South Africa during the weekend of the 20 – 21 March 2015 in Durban, Kwazulu-Natal. South Africa lost both matches and did not advance to the next stage.
- The third event was the first edition of the COSAFA Beach Soccer Championships that took place in Seychelles where South Africa lost all its matches.
- SAFA eThekweni has been conducting tournaments for the youth, in particular girls and boys, which is an indication that beach soccer is being taken seriously.
- The Association would appreciate if Regions nearer to the beaches can learn from SAFA eThekweni and establish beach soccer leagues for youth.

3.3 Futsal

- The Futsal Inter-Provincial Championship initially scheduled to take place around April/May 2015 did not take place as a result of the congestion of tournaments that were also scheduled at that time. The tournament has been rescheduled for February 2016 to select a National Team that will compete at the 2016 CAF Futsal Championship to be hosted by South Africa.
- There are currently Futsal development leagues played at some of the SAFA Regional Structures as part of development. However it will be appreciated if Regions can report and also provide assistance.
- Regions within Gauteng provinces have been holding meetings to commence with Regional Futsal Leagues.

4. CHALLENGES

- Lack of sponsors to establish formal regional leagues of Futsal and Beach Soccer so that the sport can grow.

- Lack of grassroots programme equipment is an obstacle for coach educators empowered by FIFA and SAFA to implement the programme in their respective regions.
- Shortage of women administrators, coaches and referees to develop women's football at LFA and regional level.
- Recruitment of girls to play football in certain areas as a result of cultural barriers.
- Lack of facilities such as beach soccer turfs and Futsal courts/fields affects the development of Beach Soccer and Futsal.

5. MAJOR ACHIEVEMENTS

- Establishment of the U13, U15, U17 and U19 National Leagues for boys and girls coordinated at the Local Football Level.
- Participation of the Beach Soccer National Team in the Power Horse Beach Soccer African Trophy, CAF Futsal African Qualifiers and first edition of the COSAFA Beach Soccer Championships served as a learning curve.

6. BENEFITS BY THE ASSOCIATION'S MEMBERS

- The 52 SAFA Regions benefited from the establishment of the U13, U15, U17 and U19 National Leagues because there are now structured junior leagues in the 341 Local Football Associations.
- The 314 LFA coordinators have laptops and cell-phones maintained monthly by SAFA Head Office for coordination of the junior leagues.

7. KEY OBJECTIVES FOR 2015 – 2016

- Maintaining and sustaining the U13, U15, U17 and U19 National Leagues for Boys and Girls that will culminate into Regional, Provincial Tournament and National Tournaments every year.
- Establishment of the regional leagues for Futsal and Beach Soccer that will culminate into Provincial Tournament and National Tournaments.
- Implementing the grassroots programme in the 52 SAFA Regions that will cascade to their 341 LFAs.
- Continuing collaboration with Government and NGOs to implement the Life-skills programmes.
- Providing Futsal and Beach Soccer Coaching and Referee Courses to the Regions.
- Developing schools football throughout the country.

PROVINCE: EASTERN CAPE (8 Regions, 57 LFAs)

1. **SAFA AMATHOLE**
President: Dumisani MZILI
 - 1.1 AMAHLATHI LFA
 - 1.2 GREAT KEI LFA
 - 1.3 MBHASHE LFA
 - 1.4 MNQUMA LFA
 - 1.5 NGQUSHWA LFA
 - 1.6 NKONKOBÉ LFA
 - 1.7 NXUBA LFA
2. **SAFA ALFRED NZO**
Acting President: Zola ZIBI
 - 2.1 MATATIELE LFA
 - 2.2 MBIZANA LFA
 - 2.3 NTABANKULU LFA
 - 2.4 UMZIMVUBU LFA
3. **SAFA CACADU**
President: Mziwanele WOPA
 - 3.1 BAVIAANS LFA
 - 3.2 BLUE CRANE LFA
 - 3.3 CAMDEBOO LFA
 - 3.4 IKWEZI LFA
 - 3.5 KOUGA LFA
 - 3.6 KOU-KAMMA LFA
 - 3.7 MAKANA LFA
 - 3.8 NDLAMBE LFA
 - 3.9 SUNDAY'S RIVER VALLEY LFA
4. **SAFA BUFFALO CITY**
President: Mxolisi SIBAM
 - 4.1 EAST LONDON NORTH LFA
 - 4.2 EAST LONDON CENTRAL LFA
 - 4.3 EAST LONDON WEST LFA
 - 4.4 MDANTSANE LFA
 - 4.5 KING WILLIAMSTOWN LFA
 - 4.6 KING CENTRAL LFA
 - 4.7 ROYAL RHARHABÉ LFA
 - 4.8 ZWELITSHA LFA
5. **SAFA JOE GQABI**
President: Linda FATYELA
 - 5.1 ELUNDI LFA
 - 5.2 GARIEP LFA
 - 5.3 MALETSWAI LFA
 - 5.4 SENQU LFA

PROVINCE: EASTERN CAPE continued

6. **SAFA CHRIS HANI**
President: Mzimkhulu NDLELO
 - 6.1 EMALAHLENI LFA
 - 6.2 ENGCOBO LFA
 - 6.3 INTSIKA YETHU LFA
 - 6.4 INXUBA YETHEMBA LFA
 - 6.5 INKWANCA LFA
 - 6.6 LUKHANJI LFA
 - 6.7 SAKHISIZWE LFA
 - 6.8 TSOLWANA LFA
7. **SAFA OR TAMBO**
President: Xolile NKOMPHELA
 - 7.1 KING SABATA DALINDYEBÓ LFA
 - 7.2 MHLONTLO LFA
 - 7.3 NYANDENI LFA
 - 7.4 NGQUZA LFA
 - 7.5 PORT ST JOHN'S LFA
8. **SAFA NELSON MANDELA BAY**
President: Monde MHLETYWA
 - 8.1 GREEN BUSHES LFA
 - 8.2 KWA ZAKHELE LFA
 - 8.3 KWA NOBUHLE DESPATCH LFA
 - 8.4 LANGA & ROSEDALE LFA
 - 8.6 MOTHERWELL LFA
 - 8.7 NORTHERN AREAS LFA
 - 8.8 NEW BRIGHTON LFA
 - 8.9 PORT ELIZABETH LFA
 - 8.10 VEEPLAAS LFA
 - 8.11 WALMER LFA
 - 8.12 ZWELITSHA LFA
 - 8.13 ZWIDE LFA

PROVINCE: FREE STATE (5 Regions, 22 LFAs)

9. **SAFA FEZILE DABI**
President: Thabo MASHILOANE
 - 9.1 METSIMAHOLO LFA
 - 9.2 MOQHAKA LFA
 - 9.3 NGWATHE LFA
 - 9.4 MAFUBE LFA
10. **SAFA MANGAUNG METROPOLITAN**
President: Shuping SEBOKO
 - 10.1 BLOEMFONTEIN LFA
 - 10.2 THABA NCHU LFA
 - 10.3 BOTSHABELO
11. **SAFA LEJWELEPUTSWA**
President: Vincent TSEKA
 - 11.1 MASILONYANE LFA
 - 11.2 TOKOLOGO LFA
 - 11.3 TSWELOPELE LFA
 - 11.4 MATJABENG LFA
 - 11.5 NALA LFA
12. **SAFA XHARIEP**
President: Abraham FARO
 - 12.1 LETSEMENG LFA
 - 12.2 KOPANONG LFA
 - 12.3 MOHOKARE LFA
 - 12.4 NALEDI LFA
13. **SAFA THABO MOFUTSANYANA**
President: Mosia MENKI (Acting)
 - 13.1 DIHLABENG LFA
 - 13.2 MALUTI-a-PUFUNG LFA
 - 13.3 MANTSOPA LFA
 - 13.4 NKETOANA LFA
 - 13.5 SETSOTO LFA
 - 13.6 PHUMELELA LFA

PROVINCE: GAUTENG (5 Regions, 48 LFAs)

14. **SAFA EKURHULENI**
President: Louis TSHAKOANE
 - 14.1 BENONI NORTH LFA
 - 14.2 BENONI SOUTH LFA
 - 14.3 BRAKPAN LFA
 - 14.4 BOKSBURG & CENTRAL LFA
 - 14.5 EASTERNS LFA
 - 14.6 KATLEHONG LFA
 - 14.7 ZONKIZIZWE LFA
 - 14.8 EDEN PARK LFA
 - 14.9 THOKOZA LFA
 - 14.10 VOSLORUS LFA
 - 14.11 DUKATHOLE LFA
 - 14.12 TEMBISA LFA
 - 14.13 NIGEL LFA
 - 14.14 SPRINGS LFA
 - 14.15 PAYNEVILLE LFA
15. **SAFA JOHANNESBURG**
President: Anthony REEVES
 - 15.1 ALEX NORTH
 - 15.2 ELDORADO LFA
 - 15.3 DEEP SOUTH LFA
 - 15.4 GREATER MAYFAIR LFA
 - 15.5 JOWEST LFA
 - 15.6 MIDRAND LFA
 - 15.7 SOWETO LFA
 - 15.8 RAND CENTRAL LFA
 - 15.9 ROODEPOORT LFA
 - 15.10 UPPER SOWETO LFA
 - 15.11 SOUTHERN LFA
 - 15.12 ORANGE FARM LFA
16. **SAFA TSHWANE**
President: William MOOKA
 - 16.1 EERSTERUS LFA
 - 16.2 GA-RANKUA LFA
 - 16.3 HAMMANSKRAAL LFA
 - 16.4 LAUDIUM LFA
 - 16.5 LOTUS LFA
 - 16.6 KUNGWINI LFA
 - 16.7 MABOPANE LFA
 - 16.8 MAMELODI LFA
 - 16.9 NOKENG TSA TAEMANE LFA
 - 16.10 SOSHANGUVE LFA
 - 16.11 PHELINDABA LFA
 - 16.12 PRETORIA LFA
 - 16.13 WEST END LFA
 - 16.14 WINTERVELDT LFA

PROVINCE: GAUTENG continued

17. **SAFA SEDIBENG**
Region under Administration
17.1 EMFULENI LFA
17.2 MIDVAAL LFA
17.3 LESEDI LFA
18. **SAFA WEST RAND**
President: Pius NQANDELA
18.1 MERAFAONG LFA
18.2 MOGALE LFA
18.3 RANDFONTEIN LFA
18.4 WESTONARIA LFA

PROVINCE: KWAZULU NATAL (11 Regions, 70 LFAs)

19. **SAFA AMAJUBA**
President: Melusi KUBHEKA
19.1 DANNHAUSER LFA
19.2 EMANDLANGENI LFA
19.3 NEWCASTLE LFA
20. **SAFA ETHEKWINI**
President: Mazwi MKHIZE
20.1 AMANZIMTOTI LFA
20.2 CHATSWORTH LFA
20.3 CLERMONT LFA
20.4 DURBAN CENTRAL LFA
20.5 DURBAN SOUTH LFA
20.6 GREATER CATO RIDGE LFA
20.7 GREATER HILLCREST LFA
20.8 HAMMERSDALE LFA
20.9 INANDA LFA
20.10 KWAMASHU LFA
20.11 NTUZUMA LFA
20.12 TONGAAT LFA
20.13 PHOENIX LFA
20.14 PINETOWN LFA
20.15 PINETOWN SOUTH LFA
20.16 UMBUMBULU LFA
20.17 UMLAZI LFA
20.18 UMKHOMAZI LFA
20.19 REUNION LFA
20.20 VERULAM LFA
21. **SAFA ILEMBE**
President: Hlelizwe MHLONGO
21.1 KWADUKUZA LFA
21.2 MANDENI LFA
21.3 MAPHUMULO LFA
21.4 NDWENDWE LFA
22. **SAFA UGU**
President: Mbongeni SHIBE
22.1 ZINGOLENI LFA
22.2 HIBISCUS LFA
22.3 UMDONI LFA
22.4 uMUZIWABANTU LFA
22.5 UMZUMBE LFA
22.6 VULAMEHLO LFA
23. **SAFA UMGUNGUNDLOVU**
President: Sifiso ZUMA (Acting)
23.1 IMPENDLE LFA
23.2 MKHAMBATHINI LFA
23.3 MPOFANA LFA
23.4 MSUNDUZI LFA
23.5 uMNGENI LFA
23.6 uMSHWATHI LFA
23.7 RICHMOND LFA

PROVINCE: KWAZULU NATAL continued

24. **SAFA UMKHANYAKHUDE**
President: Kwenzakwakhe NGWENYA
24.1 HLABISA LFA
24.2 JOZINI LFA
24.3 THE BIG 5 FALSE BAY LFA
24.4 MTUBATUBA LFA
24.5 UMHLABUYALINGANA LFA
25. **SAFA UMZINYATHI**
President: Simphiwe XABA
25.1 EMDUMENI LFA
25.2 MSINGA LFA
25.3 NQUTHU LFA
25.4 UMVOTI LFA
26. **SAFA UTHUKELA**
President: Themba PHIRI
26.1 EMNAMBITHI LFA
26.2 IMBABAZANE LFA
26.3 INDAKA LFA
26.4 OKHAHLAMBA LFA
26.5 UMTSHEZI LFA
27. **SAFA UTHUNGULU**
President: Cosmos HLATSHWAYO
27.1 MFOLOZI LFA
27.2 NKANDLA LFA
27.3 MTAMBANANA LFA
27.4 uMLALAZI LFA
27.5 uMHLATHUZE LFA
27.6 MTHONJANENI LFA
28. **SAFA SISONKE**
President: Thozamile LUGAYENI
28.1 EBUHLEBEZWE LFA
28.2 GREATER KOKSTAD LFA
28.3 INGWE LFA
28.4 KWA SANI LFA
28.5 UMZIMKHULU LFA
29. **SAFA ZULULAND**
President: Jeremiah MDLALOSE
29.1 ABAQULUSI LFA
29.2 eDUMBE LFA
29.3 NONGOMA LFA
29.4 uPHONGOLO LFA
29.5 ULUNDI LFA

PROVINCE: LIMPOPO (5 Regions, 25 LFAs)

30. **SAFA CAPRICORN**
President: Abel RAKOMA
30.1 AGANANGA LFA
30.2 BLOUBERG LFA
30.3 MOLEMOLE LFA
30.4 LEPELLE-NKUMPI LFA
30.5 POLOKWANE LFA
31. **SAFA SEKHUKHUNE**
President: Magabolle THOKWANE
31.1 EPHRAIM MOGALE LFA
31.2 ELIAS MOTSOADI LFA
31.3 FETAKGOME LFA
31.4 GREATER TUBATSE LFA
31.5 MAKHUDUTHAMAGA LFA
32. **SAFA WATERBERG**
President: Lucas NHLAPO
32.1 BELA-BELA LFA
32.2 MODIMOLLE LFA
32.3 MOGALAKWENA LFA
32.4 MOOKGOKONG LFA
32.5 LEPHALALE LFA
32.6 THABAZIMBI LFA
33. **SAFA VHEMBE**
President: George KUBAYI
33.1 MAKHADO LFA
33.2 MUSINA LFA
33.3 MUTALE LFA
33.4 THULAMELA LFA
34. **SAFA MOPANI**
President: Vincent RAMPHAGO
34.1 GREATERGIYANE LFA
34.2 GREATER LETABA LFA
34.3 GREATER TZANEEN LFA
34.4 BAPHALABORWA LFA
34.5 MARULENG LFA

PROVINCE: MPUMALANGA (3 Regions, 18 LFAs)

- 35. SAFA EHLANZENI**
President: Gay MOKOENA
35.1 BUSHBUCKRIDGE LFA
35.2 MBOMBELA LFA
35.3 NKOMAZI LFA
35.4 THABOCHWEU LFA
35.5 UMJINDI LFA

- 36. SAFA GERT SIBANDE**
Acting President: litheko MARAGO
36.1 ALBERT LUTHULI LFA
36.2 DIPALESENG LFA
36.3 GOVAN MBEKI LFA
36.4 LEKWA LFA
36.5 MKHONDO LFA
36.6 MSUKWALIGWA LFA
36.7 PIXLEY KA-SEME LFA

- 37. SAFA NKANGALA**
President: Linda ZWANE
37.1 EMAHLENI LFA
37.2 EMAKHAZENI LFA
37.3 DR JS MOROKA LFA
37.4 STEVE TSHWETE LFA
37.5 THEMBISILEHANI LFA
37.6 VICTOR KHANYE LFA

PROVINCE: NORTH WEST (4 Regions, 19 LFAs)

- 38. SAFA BOJANALA (Rustenburg, 37)**
President: Lawrence TLHOWE
38.1 MADIBENG LFA
38.2 MORETELE LFA
38.3 MOSES KOTANE
38.4 RUSTENBERG LFA
38.5 KGETLENG RIVER LFA

- 39. SAFA DR RUTH SEGOMOTSI MOMPATI**
President: Godfrey MATHUBE
39.1 NALEDI LFA
39.2 MAMUSA LFA
39.3 GREATER TAUNG LFA
39.4 LEKWA-TAEMANE LFA
39.5 KAGISANO-MOLOPO LFA

- 40. SAFA DR KENNETH KAUNDA**
President: Monde MONTSHIWA
40.1 TLOKWE LFA
40.2 MATLOSANA LFA
40.3 VENTERSDORP LFA
40.4 MAQUASSI-HILLS LFA

- 41. SAFA NGAKA MODIRI MOLEMA**
President: David MOLWANTWA
41.1 DITSOBOTLA LFA
41.2 MAFIKENG LFA
41.3 RATLOU LFA
41.4 TSWAING LFA
41.5 RAMOTSHERE MOILOA LFA

PROVINCE: NORTHERN CAPE (5 Regions, 27 LFAs)

- 42. SAFA FRANCES BAARD**
President: Gladwyn WHITE
42.1 DIKGATLONG LFA
42.2 MAGARENG LFA
42.3 PHOKWANE LFA
42.4 SOL PLAATJIE LFA

- 43. SAFA JOHN TAOLO GAETSEWE**
President: Lebogang RIET
43.1 GAMAGARA LFA
43.2 GA-SEGONYANA LFA
43.3 JOE MOROLONG LFA

- 44. SAFA NAMAKWA**
President: Aubrey BAARTMAN
44.1 HANTAM LFA
44.2 KAMIESBERG LFA
44.3 KAROO HOOGLAND LFA
44.4 KHAI-MA LFA
44.5 NAMA KHOI LFA
44.6 RICHTERSVELD LFA

- 45. SAFA SIYANDA**
President: Karl AFRIKANER
45.1 KAI GARIEP LFA
45.2 KGATELOPELE LFA
45.3 KHARA HAIS LFA
45.4 KHEIS LFA
45.5 MIER LFA
45.6 TSANTSABANE LFA

- 46. SAFA PIXLEY-KA-SEME**
President: DJL BANTU
46.1 EMTHANJENI LFA
46.2 KAREEBERG LFA
46.3 RENOSTERBERG LFA
46.4 SIYANCUMA LFA
46.5 SIYATHEMBA LFA
46.6 THEMBELIHLE LFA
46.7 UBUNTU LFA
46.8 UMSOMBOVU

PROVINCE: WESTERN CAPE (6 Regions, 58 LFAs)

- 47. SAFA CAPE TOWN**
President: Norman ARENDSE (SC)
47.1 ATHLONE LFA
47.2 ATLANTIS LFA
47.3 BLUE DOWN LFA
47.4 BLOEKOMBOS LFA
47.5 CAPE DISTRICT LFA
47.6 CROSSROAD LFA
47.7 DELFT LFA
47.8 DUNONON LFA
47.9 GOODHOPE LFA
47.10 GUGULETHU LFA
47.11 GREATER PHILLIPPI LFA
47.12 HELDERBERG LFA
47.13 LANGA/NDABENI LFA
47.14 LINGELETHU LFA
47.15 KHAYELITSHA LFA
47.16 MAKAZA LFA
47.17 MANDALAY LFA
47.18 MANDELA PARK LFA
47.19 MANENBERG LFA
47.20 MASAKHANE LFA
47.21 METROPOLITAN LFA
47.22 MFULENI LFA
47.23 MITCHELLS PLAIN LFA
47.24 NEW CROSSROADS LFA
47.25 NYANGA LFA
47.26 NORTHERN SUBURBS LFA
47.27 OOSTENBERG LFA
47.28 RYGATE LFA
47.29 SOUTH PENINSULA LFA
47.30 SIMUNYE LFA
47.31 TYGERBERG LFA
47.32 TWO OCEANS LFA

- 48. SAFA CAPE WINELANDS**
President: Mlungisi BUSHWANA
48.1 BREEDE VALLEY LFA
48.2 DRAKENSTEIN LFA
48.3 STELLENBOSCH LFA
48.4 WINELANDS LFA
48.5 WITZENBERG LFA

- 49. SAFA CENTRAL KAROO**
President: Truman PRINCE
49.1 BEAUFORT WEST LFA
49.2 LAINGSBURG LFA
49.3 PRINCE ALBERT LFA

PROVINCE: WESTERN CAPE continued

- 50. SAFA EDEN**
President: Elvis SHISHANA
50.1 BITOU LFA
50.2 HESSEQUA LFA
50.3 GEORGE LFA
50.4 KANNALAND LFA
50.5 KNYSNA LFA
50.6 MOSSEL BAY LFA
50.7 OUDTSHOORN LFA

- 51. SAFA OVERBERG**
President: Tankiso MODIPA
51.1 CAPE ALGULHAS LFA
51.2 GANS BAAI LFA
51.3 HERMANUS LFA
51.4 KLEINMOND LFA
51.5 SWELLENBAM LFA
51.6 THREEWATERSKLOOF LFA

- 52. SAFA WEST COAST**
President: Gerald DON
52.1 BERGRIVIER LFA
52.2 CEDERBERG LFA
52.3 MATZIKAMA LFA
52.4 SALDANHA LFA



SPECIAL MEMBER: NATIONAL SOCCER LEAGUE



PREMIER SOCCER LEAGUE (PSL)

(i) Team	(2015 Season)	Chairman / President
1.	Ajax Cape Town FC	Mr Ari Efstathiou
2.	Amazulu FC	Mr Patrick Sokhela
3.	Bidvest FC	Mr Brian Joffe
4.	Bloemfontein Celtics FC	Mr Max Tshabalala
5.	Chippa United FC	Mr Siviwe Mpengesi
6.	Free State Stars FC	Mr Michael Mokoena
7.	Kaizer Chiefs FC	Mr Kaizer Motaung
8.	Mamelodi Sundowns FC	Mr Patrice Motsepe
9.	Maritzburg United FC	Mr Farook Kadodia
10.	Moroka Swallows FC	Mr Leon Prins
11.	MP Black Aces FC	Mr Mario Morfou
12.	Orlando Pirates FC	Dr Irvin Khoza
13.	Platinum Stars FC	Adv Ratanang Nke
14.	Polokwane City FC	Mr Johnny Mogaladi
15.	Supersport United FC	Mr Khulu Sibiyi
16.	University of Pretoria	Dr Rendani Mulaudzi



NATIONAL FIRST DIVISION (NFD)

(ii) Team	(2015 Season)	Chairman / President
1.	African Warriors FC	Dr EB Mzwangwa
2.	Baroka FC	Mr Khurishi Mphahlele
3.	Black Leopards FC	Mr David Thidiela
4.	Cape Town All Stars FC	Mr Lunga Ncwana
5.	FC Cape Town	Mr Errol Dicks
6.	Lamontville Golden Arrows	Ms Mato Madlala
7.	Highlands Park FC	Mr Brad Kaftel
8.	Jomo Cosmos FC	Mr Jomo Sono
9.	Maluti FET College FC	Mr Motlalepula Tsotetsi
10.	Garankuwa United FC	Mr Harold Motaung
11.	Milano FC	Mr Nasief Brenner
12.	Royal Eagles FC	Mr Sbu Mpisane
13.	Santos FC	Mr Goolam Ali
14.	Thanda Zulu Royal FC	Mr Pierre Delvaux
15.	Vasco Da Gama FC	Mr Mario des Neves
16.	Witbank Spurs FC	Mr Themba Morfou



ASSOCIATE MEMBERS

1.	IFASA	–	South African Industrial Football League
2.	SADFA	–	South African Deaf Football Association
3.	SAFCA	–	South African Football Coaches Association
4.	SAFMA	–	South African Football Medical Association
5.	SANDFFA	–	South African National Defence Force Football Association
6.	SASFA	–	South African Schools Football Association
7.	USSA	–	University Sport South Africa – Football
8.	SASAI	–	South African Intellectually Impaired Football Association
9.	SAMLFA	–	South African Masters and Legends Football Association
10.	SAIFA	–	South African Indoor Football Association
11.	SAPSFA	–	South African Police Services Football Association

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