

South African
Football Association
ANNUAL REPORT
2010 – 2011



South African Football Association

Association Information

President

Kirsten Nematandani

Vice Presidents

Dr Irvin Khoza

Mandla Mazibuko

Mwelo Nonkonyana

Dr Danny Jordaan

(Elected 4 December 2010)

Members

Abel Rakoma

(Elected 4 December 2010)

Alpha Mchunu

Anthony Reeves

(Elected 4 December 2010)

Aubrey Baartman

Andile Ndengezi

David Zulu

(Elected 4 December 2010)

Elvis Shishana

Eric Mtshatsha

(Elected 4 December 2010)

Fanyana Sibanyoni

Gerald Don

(Elected 4 December 2010)

Henry Mosese

Jan Koopman

Jeremiah Mdlatse

(Elected 4 December 2010)

Kaizer Motaung

Lefore Lerefolo

Leslie Sedibe

(Chief Executive Officer)

(Resigned 31 January 2011)

Lucas Nhlapo

Morris Tshabalala

(Elected 4 December 2010)

Mato Madlala

Mzwandile Maforvane

Mzimkhulu Ndlelo

(Elected 4 December 2010)

Nemavhola Khorombi

(Elected 4 December 2010)

Nomsa Mahlangu

Paseka Nkone

(Elected 4 December 2010)

Pinky Lehoko

(Chief Executive Officer Appointed
1 Feb 2011; Resigned 31 July 2011)

Poobalan Govindasamy

Dr Robin Petersen

(Elected 4 December 2010)

(Chief Executive Officer Appointed
1 August 2011)

Samuel Masitenyane

Stanley Matthews

Theodore Khupe

(Elected 4 December 2010)

Truman Prince

Velaphi Kubheka

Vincent Tseka

(Elected 4 December 2010)

Xolani Mtumtum

Honorary Presidents

Lesole Gadinabokao

Dr Molefi Oliphant

Honorary Member

Leepile Taunyane



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SAFA Mission Statement

The South African Football Association, as the governing body of football in South Africa, is committed to:

- ⚽ Promoting and facilitating the development of football through infrastructural and training initiatives;
- ⚽ Engaging in a pro-active dialogue with the government to generate a partnership in recognition of football as a national asset;
- ⚽ Creating an image as being a stable, progressive and innovative institution;
- ⚽ Creating a mutually beneficial relationship with the corporate world;
- ⚽ Contributing to Africa's ascendancy in world football through the hosting of major events in Africa, while aspiring and striving to become a leading football nation.

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President's Address

Mr Mmbulaheni
Kirsten Nematandani

President
South African Football Association

The Vice Presidents of SAFA, SAFA NEC Members, our valuable Regions, our Associate Members, our sponsors, all observers, members of staff, the football family, all protocol observed, ladies & gentlemen. I take this opportunity to quote our most famous statesman ever in his memorable autobiography in which he said:

The greatest glory in living lies not in never falling, but in rising every time we fall.

Nelson Mandela - Long Walk to Freedom (1995)

It is indeed a great pleasure and an honour for me to address you this morning at the 2nd SAFA Annual General Meeting following the historic 2009 September Electoral Congress that took place at the famous "Green Building," the Southern Sun OR Tambo International Airport.

It was former US President John F Kennedy who, when confronted by a skeptical public about the ambitious moon landing programme, said that:

"we choose to go to the moon in this decade and do the other things, not because they are easy, but because they are hard; because that goal will serve to organize and measure the best of our energies and skills; because that challenge is one that we are willing to accept, one we are unwilling to postpone and one which we intend to win – and the others too."

Our goal as SAFA is not an easy one but rather a goal that we are willing to accept, unwilling to postpone and one we

intend to win. As we have said many times before, our shared goal is fourfold:

- To have the best national team on the Africa continent;
- To have a world class administration that delivers on par with the best sports administrators across the globe;
- To have the most effective Grassroots Development Program in Africa, and
- To make our sponsors proud.

The year under review had its own exciting moments that we shall continue to cherish as a country for as long as we live.

I quote once again the inspirational words of Nelson Rolihlahla Mandela when he spoke at the 90th birthday party of another South African icon, Walter Sisulu:

"What counts in life is not the mere part that we have lived. It is what difference we have made to the lives of others that will determine the significance of the life we lead."

The big question is, how you would like to be remembered, what life you are putting into your years as a football administrator. Can we count on you when it matters the most? What Legacy would you leave behind?

I have been reflecting on an old adage that says "let the good times roll." One year and two months down the line, vivid memories of the 2010 FIFA World Cup™ seem like yesterday. Such was the excitement this event evoked that the first FIFA World Cup™ to be held on African soil remains the most spoken about event the world over.

In South Africa and other parts of this great continent, the 2010 FIFA World Cup™ is still considered the best thing that ever happened in the country's living memory and as a once-in-a-lifetime experience. We must all be proud of what we achieved in uniting our diverse communities and in supporting the continent's regeneration agenda.

Our gratitude goes to everyone involved, our Government, the South African public, and the 2010 FIFA World Cup Organising Committee South Africa under the leadership of Dr. Irvin Khoza, Dr. Danny Jordaan and Dr. Molefi Oliphant for a job well done.

Africa is proud of us and we must seize this opportunity to further build developmental bridges that will benefit generations to come, be it soccer development or economic upliftment. The signs are already there that the after-effects of the 2010 FIFA World Cup™ have rubbed off on all our playing fields.

Having hosted what has officially been declared the "most successful FIFA World Cup™ ever", South Africa is now internationally acknowledged as an expert host and is well positioned to compete for a major share of the global event hosting action. A country's good name doesn't just help

consumers make millions of everyday purchasing choices; it affects much bigger decisions too.

As a country, we have demonstrated what can be achieved when we stand together and operate as one team. To date, the 2010 FIFA World Cup™ Legacy Scorecard holds the following achievements:

- **Football development:** Undoubtedly, the 2010 FIFA World Cup™ has boosted football development where it counts the most; that is, at grassroots level. Already, the 52 SAFA Regions have implemented the FIFA football development programme, a host of artificial pitches have been erected in rural areas and the 20 Football For Hope Centres for 2010 are well on track throughout the continent;
- **Team Performance:** Our Men's Senior National Team's (Bafana Bafana) unstoppable rise from a lowly 90th position in the FIFA rankings to 38th (and 7th in Africa – from previously 17th) within one year, is testimony to the invaluable lessons Coach Pitso Mosimane has drawn from the 2010 FIFA World Cup™ campaign, incorporating the very best team branding has to offer – a recipe for success that many a corporate team could do well to take note of;
- **Raising the Standard of Play:** The signs are already there that the 2010 World Cup after-effects have rubbed off on all our playing fields. For starters, the past Absa Premiership season produced some of the most tantalising soccer ever and the photo finish left soccer lovers praising the season as one of the most memorable in PSL history.

For that to happen a season after we hosted the first FIFA World Cup™ in Africa makes me feel, we are going to build some really great legacy out of the 2010 showpiece;

- **Country Brand:** As Nation Branding provides a snapshot of a country at any given time which remains embedded in the collective memory for long periods of time, the snapshot taken of South Africa during the 2010 FIFA World Cup™ will prevail until such time as the global spotlight shines on Mzansi again;

- **Social Cohesion:** If nothing else, the 2010 FIFA World Cup™ has demonstrated to every single South African what can be achieved when the entire nation pulls together and commits to a common goal. Unfortunately, the public service strike that followed right on the heels of the 2010 FIFA World Cup™ dented much of the newly-gained civic pride, wiping off a massive 26 points in internal confidence and almost cutting the civic pride index in half;

- **Sport Tourism:** South Africa has now entered the premier league of sport event hosting nations and can compete for a bigger slice in what today has become a \$600 billion industry and the fastest growing driver of international tourism;

- **Investor Confidence:** The fact that the Rand has held steady ever since the 2010 FIFA World Cup™, amidst the global crisis that has gripped European and US markets, is a strong sign that investor confidence and confidence in the local equity markets is returning and stronger earnings, coupled with perceived lower market risks, emerge,

according to Theo Vorster, chairman of the Institute of Behavioural Finance (IBFSA).

It is a known fact that the 2010 FIFA World Cup™ created a better future for this country and the continent. Apart from uniting our Rainbow Nation, the World Cup helped improve the country's infrastructure, created thousands of jobs that helped millions of families. It marketed the continent and announced to the rest of the world that Africa was ready to do business with everyone.

For sure, the perception the world has now of Africa is completely different from the one perceived before this great event. These are just a few spin-offs of what this colossal experience did to this country and our beloved African continent.

While we are celebrating what we did for Africa, this country and its people, we must be mindful of several challenges that lie ahead and that still need our utmost attention. On our part (the soccer side), the platform has been laid and we should take advantage of that.

In welcoming Dr. Robin Petersen as the organisation's CEO, something which should now expedite our agenda, let me point out that soccer development still remains the most critical challenge if we are to build a nation of champions, a nation that will dominate soccer, not only in Africa, but the whole world.

There are no excuses for not creating a sustainable

difference for future generations, something that will make us smile even from our graves. Dr. Petersen, this is one of your biggest challenges and I am positive you are up to the task.

We need to continue building on the momentum of the 2010 FIFA World Cup™ and create a legacy for our children and for our children's children. The emphasis of this legacy should zero in on an ambitious soccer development programme from grassroots level which will be a spring-board for our various junior and senior national teams. A solid junior policy is a catalyst for future success and a foundation for dominating soccer on the continent and in the world. This is a challenge that has been thrown to us and we should embrace it with excitement.

I therefore pose a challenge to all the Regional leadership to embrace our ambitious grassroots development programme. I call upon you to ensure that all your Local Football Associations (LFA) make it a habit to run these festivals from time to time. This is where the sport is born. The football club sits at the base of the football pyramid of excellence and, together with other clubs, form the basis of our football structures. Every football club must therefore register with an LFA and keep our football strong.

I further call upon you to clean the game of corrupt behaviour through a "Zero Tolerance" campaign at all levels.

Responsibility and accountability should be the way to go if we are to realise our dream of becoming a world class organisation.

Martin Luther King Jr. said "We must learn to live together as brothers or perish together as fools."

I call upon you all to exercise collective leadership at all levels. Remember, we don't work for each other, we work with each other. "No one of us is more important than the rest of us," said American businessman, Ray Kroc.

Coming back to the pride of our nation, Bafana Bafana. No one can deny that the good soccer being displayed by the PSL clubs has rubbed off positively on Pitso Mosimane's men and it is there for all to see that Bafana Bafana have carried forward the 2010 FIFA World Cup™ momentum.

The senior national team has been on a steady climb as evidenced by the FIFA rankings. It is one victory away from qualifying for the Africa Cup of Nations finals to be played in Equatorial Guinea and Gabon next January. We have also undertaken to give Pitso our unqualified support for the journey to Brazil in 2014. Because, what excuse do we have for not making it to Brazil 2014?

Not only has Bafana done well, but most of our national sides have been flying the South African flag high as well.

- Our Senior Women's National Team, Banyana Banyana, has just qualified for the 2012 London Olympics, its first appearance at this tournament since the team came into being in 1993 - another milestone as we continue to celebrate our 20th Anniversary in style.
- The Under-23 Men's Team remains on course for the

Olympics and will play in the last round of African qualifiers.

- Banyana Banyana and the Under-23 Men's Team both qualified for the All Africa Games in Mozambique with Banyana finishing fourth and the men taking silver medals.

- The Under-17 Women's National Team also advanced to the 2010 Under-17 FIFA Women's World Cup finals in Trinidad and Tobago last September.

- Together with our various sponsors and stakeholders, we should fully utilise part of the profit generated from the 2010 FIFA World Cup™ to help this soccer-mad country achieve its goals through the SAFA-FIFA Legacy Trust Fund.

- SAFA, in partnership with Lotto, has already laid artificial pitches in a number of Regions as part of the programme that will see all of the 52 Regions receive these pitches. In addition, FNB has sponsored five artificial turfs and development centres.

- The 2010 FIFA World Cup™ Legacy Programme gave 53 cars and buses to our Regions and the School of Excellence.

- SAFA secured the exclusive rights to the Bafana Bafana trademark.

- A record 34 coaches recently qualified for the Level Three coaching course, the highest on the African continent.

- South Africa successfully hosted the 2010 African Women's Championship and the 2011 African Youth Championship.

- We are in the process of negotiating the right to host the 2013 African Cup of Nations instead of the 2017 edition.

- We were granted the right to host FIFA FUTURO III Administration and Management course for SA only, the first such honour given to a single country under the FIFA FUTURO Programme.

In conclusion, let me wind up by thanking you all for your selfless commitment and the many sacrifices you have endured in the interests of our children.

Let us continue to lead from the front with great humility at all times. John Maxwell once said, "One person seeking glory doesn't accomplish such. Success is the result of people pulling together to meet common goals."

Maxwell also said, "Remember the test of a leader is taking the vision from 'ME' to 'WE'."

We must really be proud of ourselves but we must not take our eye off the ball. We have embarked on an exciting journey that should pave the way for future generations to come. If we fail, I don't think history will forgive us.

Be blessed and thank you all.



Mr Kirsten Nematandani
SAFA President



CEO's Review

Dr Robin Petersen

CEO
South African Football Association

Following the historic meeting of the National Executive Committee (NEC) on Robben Island in January 2010, the Administration of the Association was tasked with developing a world-class structure to implement the vision of the NEC.

Known as the *Robben Island Declaration*, the vision outlines a practical programme of action for the Association to achieve its stated intention to improve the Association's standing in world football. Among the key action items were:

- The need to conduct an organisational review;
- Improvement of the regulatory environment for the sport in the country;
- Establishment of the consolidated players registration database;
- Applying for FIFA Futuro III courses in refereeing, administration and coaching;
- To identify Legacy Projects linked to SAFA and then apply for FIFA GOAL Project Funding for the SAFA School of Excellence;
- To enhance SAFA's infrastructure development programme;
- To promote a national programme on grassroots football development, including schools football, in conjunction with government and FIFA;
- To establish and regulate a coaching licensing system for SA;
- To establish a Programme Management Unit to ensure that all SAFA's targets are met;
- To convene an annual Football Indaba;
- To review and implement SAFA's Development Programme as outlined in the 2008 - 2012 document, in particular, with regard to Women's Football, Futsal and the Technical Director's Development Plan;
- To optimise SAFA's participation in SASCOC and other key stakeholders including international sports bodies with similar objectives to access additional resources such as the Olympic Solidarity Fund;
- To explore relationships with institutions of higher education and CIES to access sports science research and to train referees, coaches and administrators.

The Administration therefore embarked on an extensive programme of restructuring, phased in over the period of this report, to improve efficiencies and to deliver on the mandate given by the NEC.

During this period an interim organogram that clarified reporting lines was approved by the NEC in July 2010 and the permanent organogram was approved by the NEC on 25 March 2011. The final administrative structure consolidates the three major areas in which the Administration is required to provide services to its many stakeholders: Football Affairs, Corporate Services and Corporate Affairs.

During the period under review an intensive strategic planning programme was implemented to ensure that the Association is well-prepared for the challenges posed by its various constituencies. Mandates from all constituents were clarified, a resource plan was developed to deliver on these mandates, departments prepared their key strategic objectives linked to the mandates and selected their Top 5 Priorities for the coming year (2011 - 2012) and their Top 3 Priorities for the ensuing three years to enable the Association to anticipate its future resource needs. The Association has therefore identified its Top 80 Priorities for the 2011 - 2012 financial year and is well underway to implement these priorities.

During this period the Programme Management Office (PMO) was established to track progress on every project undertaken by the various organs of the Association using Clarity, a sophisticated project management system.

The new structure and the resultant increased commitment received from all staff members has led to a vast improvement in the delivery of services to our governance structures, particularly in the manner in which the NEC has sharpened its focus on the policy development process. Decisions of the NEC were rapidly implemented and the status of each tracked by the PMO.

The establishment of new departments such as the National Teams Administration Department, Academies Department and Events Management Department led to better service delivery to the Football Division and allowed coaches and other technical staff to focus on their technical responsibilities. The results became more apparent on the field of play as the administrative burden was removed from technical staff and better support levels improved the performance of the whole technical structure.

During the period under review a Coaches Forum was established to improve communication among the various coaches in the national teams framework whilst all coaches were provided with full-time contracts to enable them to spend more time on talent identification, maintaining relations with other coaches and Members of the Association and to assist the Technical Director in the implementation of his technical programme. Coaches are now utilised as Coach Educators, technical assessors for other national teams and in service of the Association's development programme.

During the period under review our Technical, Legal and Strategic Planning departments engaged in extensive consultations to develop proposals that led to the development of the Association's Technical Master Plan, the Regulations for Football Academies, the SAFA Electoral Code, the FIFA-aligned SAFA Disciplinary Code and Procedure, the List of Requirements to Host International Football Events in South Africa, the SAFA ICT Policy, the Enhanced Uniform Competition Rules and Regulations and other rules, regulations and policies to improve the development of the sport in the country.

At the time of going to press, the Commercial Affairs Department had prepared a new commercial structure for the Association's properties. The structure provides for a multi-tiered sponsorship structure wherein development properties are linked to the Association premium properties such as Bafana Bafana and Banyana Banyana, among others. In addition, new levels of sponsorship have been identified to enable other sponsors to participate if they are not looking to acquire premium status. These proposals will significantly stabilise the Association's income streams for a long period of time. A new broadcast proposal was also developed and will be presented for approval early in the next financial year.

Our referees programme also continues to impress our colleagues in CAF and FIFA, with more referees being appointed to the CAF and FIFA panels than in previous years (see the Referees Department Report in this Annual Report).

We trust that this brief overview of some of the Administration's achievements over the period under review provides an insight into the people and systems that have been employed to assist the NEC to deliver on its mandate of delivering a world-class football association to its Members.



Dr Robin Petersen
SAFA Chief Executive Officer

South African Football Association

National Executive Committee

The Presidency



Kirsten
NEMATANDANI
President



Dr Danny JORDAAN
Vice President



Chief Mwelo
NONKONYANA
Vice President



Mandla MAZIBUKO
Vice President



Dr Irvin KHOZA
Vice President

Chief Executive Officer (Ex Officio Member)



Dr Robin Petersen
CEO

Members from the National List



Alpha MCHUNU
Member



Aubrey BAARTMAN
Member



Henry MOSESE
Member



Nomsa MAHLANGU
Member



Sam MASITENYANE
Member



Truman PRINCE
Member



Eric MTSHATSHA
Member



Poobalan GOVINDASAMY
Member



Abel RAKOMA
Member



Morris TSHABALALA
Member

South African Football Association

National Executive Committee cont.

Members from the Provincial List



Andile NDENGEZI
Member



Mzimkhulu NDLELO
Member



Elvis SHISHANA
Member



Gerald DON
Member



Fanyana SIBANYONI
Member



David 'Brains' ZULU
Member



Jan KOOPMAN
Member



Theodore KHUPE
Member



Lefore LEREFOLU
Member



Paseka NKONE
Member



Lucas NHLAPO
Member



Nemavhola KHOROMBI
Member



Mzwandile
MAFORVANE
Member



Vincent TSEKA
Member



Velaphi KUBHEKA
Member



Jeremiah MDLALOSE
Member



Xolani MTUMTUM
Member



Anthony REEVES
Member

Members from the League (Special Member)



Stanley MATTHEWS
Special Member



Mato MADLALA
Special Member



Kaizer MOTAUNG
Special Member



Prof Lesole
GADINABOKAO



Dr Molefi
OLIPHANT



Leepile TAUNYANE
Honorary Member

Honorary Presidents

Honorary Member

1.4 COMMITTEE REPORTS

1.4.1 MANAGEMENT COMMITTEE

Members

The members of the Committee are Mr. Kirsten Nematandani (Chairperson), Chief Mwelo Nonkonyana, Dr. Danny Jordaan, Dr. Irvin Khoza, Mr. Mandla Mazibuko, Mr. Alpha Mchunu and the SAFA CEO.

Overview

The Search for a New CEO

The Management Committee was extremely busy during the period under review. One of its many major tasks was to ensure the smooth running of the Administration whilst overseeing the search for a new Chief Executive Officer for the Association. This task was achieved with great success and culminated in the appointment of Ms. Pinky Lehoko as Acting CEO for the second half of the year covered by this report.

Membership Services / Strategic Interventions

MANCO was also tasked with providing strategic guidance on various matters in all nine provinces. These strategic interventions provided assistance to the Regions to ensure stability in the Regions and the continuation of football activity. These objectives were largely achieved.

Relations with the National Soccer League

Relations with the National Soccer League (NSL/The League) featured high on the agenda of MANCO, who had to meet with the Deputy State President in this regard to assure him of the continued unity in football. It was made clear to the Deputy State President that there was unity within football after both the Association and the League made their submissions on the perceived differences. The submissions were well-received by the Deputy State President, who complimented the Association and the League for its efforts to unite the sport in the country.

The Quest for a New Broadcast Agreement

MANCO also emphasised the need for a broadcast agreement to be concluded with the SABC as soon as possible. Several discussions were held over the past year in an attempt to conclude an agreement with the SABC. The President intervened on behalf of MANCO after the SABC failed to broadcast the Sierra Leone vs

South Africa match. Numerous attempts have since been made to finalise a long-term broadcast arrangement. But, upon going to press, this had not been finalised and it is an on-going concern for MANCO.

New Kit Sponsorship

During this period, the Association successfully concluded a new kit sponsorship agreement with PUMA that was much more lucrative than any other kit sponsorship agreement the Association had concluded in the past. The PUMA sponsorship will be effective from 1 July 2011. This sponsorship goes much further than the previous kit sponsorship since it includes a broader marketing and merchandising partnership, design collaboration and promotion of the Bafana Bafana brand name. MANCO deliberated on this matter extensively and will continue to work with PUMA to make the partnership a success.

The Bafana Bafana Trademark Ownership

After 18 years of struggle to secure exclusive ownership of the Bafana Bafana trademark, the Association concluded an agreement with Stanton Woodrush wherein the Association would purchase the registration of the Stanton Woodrush trademark rights for a sum of R5 million. The agreement meant that the Association would exclusively control the rights of association with the trademark. MANCO members were in the forefront of the effort to conclude this agreement after many discussions to secure the rights.

The 2017 Africa Cup of Nations

MANCO members were also pivotally involved in the bidding process for the 2017 Africa Cup of Nations Final Tournament. Presentations to the CAF Executive Committee in Lubumbashi led to a decision in favour of South Africa hosting the tournament. As of the end of June 2011, MANCO had recommended that the Association approach CAF to grant the country the right to host the 2013 edition of the tournament in view of the difficulties experienced by the host of the tournament, Libya. This matter was receiving MANCO's highest priority.

Establishment of the SAFA-FIFA Legacy Trust, the SAFA Infrastructure Development Trust and SA Football (Pty) Ltd

MANCO also spearheaded the restructuring of the Association to establish three additional entities to assist the Association to achieve its mission of promoting and developing the sport in the country. MANCO proposed, and the NEC subsequently adopted, the establishment of the SAFA-FIFA Legacy Trust, the SAFA Infrastructure Development Foundation and the re-establishment of the commercial wing of the Association. The SAFA-FIFA Legacy Trust and the SAFA Infrastructure Development Foundation have since been registered and it was envisaged that they would start

operating under the full mandate of the Association in the new financial year. The administrative structure of the two entities were established and the programmes created by the 2010 FIFA World Cup Legacy Department were continuing under the combined administrations of the two mentioned entities.

The School of Excellence Project

There were four recommendations that MANCO needed to follow to ensure that the School of Excellence project continued and the risks of failure were mitigated:

- Securing of funds to cover the FIFA GOAL project shortfall and ensuring the funding from FIFA and CAF for the project was secured;
- Application to the FIFA-SAFA Trust to obtain funding to operate the School of Excellence for the next five years or more;
- Ensure involvement of the SAFA Technical sponsor, PUMA, in the development of the School of Excellence;
- Finding a new commercial partner for the School of Excellence as Transnet has officially indicated they were exiting at the end of the financial year (March). They have, however, pledged to assist the school to the tune of R8 million until the end of the year.

After further discussion with Transnet, the Association was informed that Transnet wished to remain a partner of SAFA in the School of Excellence project, the details of which would be worked out only after this report had gone to press.

20th Anniversary Celebrations

The Association celebrated the 20th anniversary of the incorporation of its constitution and its establishment as a united football association on 23 March 2010. MANCO approved the staging of a live broadcast on SABC 2's Morning Live programme from SAFA House. Legends of the sport such as Mr. Kaizer Motaung, Mr. Lucas Radebe, Mr. Derek Blom and other luminaries of the sport were invited to participate in the live broadcast. The event was highly successful and drew many positive reactions from all sectors of South African society. Mr. Joe Latkgomo, Dr. Molefi Oliphant, Mr. Lucas Radebe, Dr. Danny Jordaan and numerous other guests were interviewed live on the lawns of SAFA House and all SAFA staff participated as lively background guests and choristers throughout the programme. The Morning Live broadcast was followed up with a widely covered press conference wherein the history of the Association was recounted and the many achievements of the Association highlighted.

1.4.2 FINANCE COMMITTEE

The Finance Committee is chaired by Vice President Mandla Mazibuko and its members are Mr. Mzwandile Maforvane (Vice Chairman), Mr. Funani Bantu, Mr. Archie Charalambous, Mr. Morris Tshabalala and Mr. Mzimkhulu Ndlelo.

Mr. Muzi Twala resigned from the Committee after being appointed as the Chairman of the Remunerations Committee. Mr. Nkosinathi Ngcobo resigned from the Committee after taking up full employment with the Association.

The Committee met on the following dates during the year under review: 23 July 2010, 18 August 2010, 15 October 2010, 23 November 2010, 11 February 2011 and 11 May 2011.

The Committee discussed the following strategic matters, among others, during the year under review and adopted new accounting policies and revised International Financial Reporting Standards.

The Audit Committee which amongst others recommends to the FINCO the approval of the Annual Financial Statements for the year ending 30 June 2011.

Risk Management which focuses on identifying, assessing, managing and monitoring all known forms of risks across the Association. Some of the risks encompasses areas such as the exchange rates, political and economic factors, legislation, national regulations, interest rates, people's skills and general operational and financial risks. The major risks are the subject of ongoing attention of FINCO and are given particular consideration in the annual strategic plan and the comprehensive set of policies and procedures which are approved by the NEC.

Management reporting disciplines which includes the preparation of operating budgets. Monthly results are compared to approved budgets. Surplus projections and cash flows forecasts are reviewed regularly.

Financial and Internal Controls: Employees are required to maintain the highest ethical standards in ensuring that procurement policies and general business practices are conducted in a manner which in all reasonable circumstances is above reproach.

Code of Ethics: The Association through FINCO subscribes to the code of ethics and endeavors to act with honesty, responsibility and integrity towards all its stakeholders.

Employment Equity: The Association has employment practices, which it believes are appropriate. They are designed to attract,

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motivate and retain quality staff at all levels. The organisation endeavors to give equal opportunities to all its employees without discrimination.

1. The Committee approved the budgets for the financial year ending 30 June 2011.

2. The Committee approved budgets for special events, namely 2010 African Women Championship, SAFA Awards, SAFA 20th Anniversary activities and 2011 African Youth Championship.

3. The Hyde Park house must be utilized properly. This matter was referred to the Commercial Affairs Committee.

4. The negotiations between the government and the Association regarding the ownership of SAFA House land must be expedited.

5. A formal agreement must be entered into between the Premier Soccer League ("PSL") and the Association regarding the annual grants from the PSL. It was also noted that the grant amounts have not been increased over the past years.

6. The Committee resolved that the representatives from all regions must be trained on financial management and the costs be funded by the Association.

7. The Performance Management System must be implemented with immediate effect.

8. The procurement function must be strengthened.

9. The Association must have a Fleet Management and Fixed Assets policies.

10. The Association must review the THETA training and ensure that all the contractual obligations are fulfilled.

11. The Committee approved the 2010 salary increases for the SAFA staff.

12. The Committee resolved that some sponsorship contracts had expired and renewal negotiations are in progress. However this has created revenue gaps until the negotiations are successfully concluded.

13. The Committee attended to a number of staff matters and various decisions were taken.

14. The Committee resolved that job grading and salary benchmarking exercises must be performed and finalised as soon as possible.

15. The purchase and implementation of a Project Management System (Clarity) was approved.

16. The Committee approved a number of recommendations from the Cost Monitoring Committee. These measures are intended to reduce costs in a number of functional areas.

17. The regions were invited to collect the excess furniture at the Association on condition that they arrange their own transport.

Recommendations

The Committee made the following recommendations, among others, to the National Executive Committee during the year under review:

1. The number of NEC members attending matches to be limited to those actively involved with logistics to minimize costs.

2. The continued operation of the Under 19 Girls High Performance Centre project must be reviewed whilst a sponsor or funder is being sought.

3. Sponsorship contracts must only be signed once all the relevant and affected parties have reviewed them.

4. The cellphone costs must be reviewed by reducing the number of roaming lines and reducing the monthly limits.

5. Unfunded mandates should not be permitted until a funding commitment has been obtained.

6. The Committee recommended that sponsorship must be secured for some activities that are currently not funded.

7. All vacant and critical positions within the Association must be filled.

8. The "rolling" of employment contracts should be stopped. Permanent employment contracts must be issued except for employees who are working on projects with a specific duration.

Plans

The Committee has the following plans for the ensuing financial year:

1. Strategies on the long term sustainability of the Association must be reviewed.

2. Business Plans and Long Term Planning must be reviewed.

3. The cost monitoring and budgetary controls need to be strengthened.

4. Internal Controls must be improved continuously.

5. Cash flow management must be strengthened.

1.4.3 COMPETITIONS COMMITTEE

Terms of Reference

The Competitions Committee provides an oversight role on players and acts as a monitoring unit of all SAFA Competitions, discharging the duties and responsibilities as enshrined in the Association's Constitution during the period under review.

Members

The members of the Committee are Mr. Sam Masitenyane (Chairperson), Mr. Lucas Nhlapo (Deputy Chairperson), Mr. Andrew Dipela, Mr. Theodore Khupe, Mr. Levesto Le Roux, Mr. Sam Mathabe, Mr. James Mongalo, Mr. Thamsanqa Gay Mokoena, Mr. Mzimkhulu Ndlelo, Mr. Kwenza Ngwenya, Mr. Steve Pila, Mr. Matobole Abel Rakoma, Mr. Anthony Reeves and Mr. Stan Matthews.

Meetings

Four (4) meetings were held during the period under review on 24 July 2010, 1 November 2010, 18 February 2011 and 7 May 2011.

Key Recommendations

The Committee amongst others noted, considered and adopted the following:

- Updates Reports on the Nedbank Cup, Vodacom, SASOL, SAB Regional & ABSA Women's Leagues;
- Decisions on the host centers for National Tournaments;
- Competitions Budget.

National Tournaments Year Calendar – 2010/11

The National Tournaments hosted in the following Provinces:

- | | | |
|-----------------------------|---------------|--------------|
| • SAB U21 Championship | Gauteng | Jun/Jul 2010 |
| • SAFA U17 Championship | Gauteng | Dec 2010 |
| • Nedbank Cup Mini-Play-Off | Gauteng | Jan 2011 |
| • Vodacom League Play-Offs | Western Cape | Jun 2011 |
| • SASOL League | Free State | Jun 2011 |
| • ABSA Women's League | KwaZulu Natal | Aug 2011 |

1.4.4 JOINT LIAISON COMMITTEE

Members

The members of the Committee are Mr. Kirstan Nematandani (Chairperson), Dr. Danny Jordaan, Dr. Irvin Khoza, Mr. Mandla Mazibuko, Chief Mwelo Nonkonyana, Mr. Alpha Mchunu, Mr. Kaizer Motaung, Mr. John Comitis, Mr. Stanley Matthews and Ms. Mato Madlala.

Overview

The Joint Liaison Committee met three times in the period under review to discuss matters of mutual interest between the Association and the National Soccer League (NSL/The League).

During this period, the Committee dealt with the relationship between the Association and the League and appointed a Special Committee of football leaders to assist in strengthening the working relationship between the two structures. The panel presented a report entitled, *Report - Special Committee on Relations Between SAFA and NSL*, which recalled key historical milestones in the history of football in the country and was enthusiastically endorsed by the Joint Liaison Committee. The panel was led by Dr. Molefi Oliphant, the former President of the Association, Mr. Goba Ndlovu and Mr. Veli Mahlangu, both former members of the SAFA National Executive Committee and Prof. Lesole Gadinabokao, an Honorary President of the Association.

The report of the Special Committee is included in this Annual Report to illustrate the historic discussions that occurred and how relations have strengthened for the good of football in the country.

The key issues tackled by the Joint Liaison Committee over the period under review are listed as follows:

JLC Meeting of 4 August 2010:

- The Committee agreed that the report of the investigation into corruption and bribery by Judge Moshona be made available to the PSL and all members of JLC;
- SAFA has appointed a commission under the leadership of Adv. Ishmael Semenya with Mr. David Ellery of the English FA as a commissioner;
- The new FIFA Transfer Management System (TMS) was operative and training will be provided;
- Player releases were discussed and the SAFA CEO was requested to write to COSAFA to request that they harmonise their

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competitions calendar to minimise disruptions to the League and FIFA programmes;

- The support and sacrifice by the League to support the National Team during the World Cup and beyond was appreciated by SAFA;

- It was reported that the issue of Foreign Players was also raised in Parliament and Parliament's view was that foreign players be reduced to two, and not three as recommended;

- The issue of World Cup ticket allocation to the League was raised and the League reported that it did receive its allocation. but that the tickets were received late. The CEO explained that SAFA received tickets on or about the 8th or 9th of June. These were to be allocated to all stakeholders and this was done on the morning of the 11th. All were under pressure because the tickets came in late and so was the subsequent distribution;

- The issue was raised concerning which class of tickets that the PSL was given. The Chairman requested the CEO to make a summary report on the tickets classes and distribution thereof and circulate same to all members;

- Clarity was also sought on the process to be followed to claim for the release of players. The League informed the Committee that it received correspondence from SAFA and it would work with the Clubs to ensure that they met the deadlines. The CEO clarified that the info was sent to PSL on Monday 2 August 2010 when it was received from FIFA;

- It was also pointed out that there is a need to discuss the future impact of releasing players for other tournaments at the next meeting;

- The CEO informed the Committee that he wrote a letter to CAF requesting information on how many clubs were allowed to participate in CAF club competitions and no feedback had been received;

- The CEO explained that the view (on who pays the cost of HODs at club competitions) that there is a difference between HODs for national duty and for clubs. For national duty, SAFA carried the costs. It was agreed that this matter be discussed at next meeting;

- A special meeting be scheduled to discuss this matter. Two documents must be tabled, one detailing the League's understanding of the history and the other detailing that of SAFA. The documents must be forwarded to the SAFA CEO no later than Wednesday 18 August 2010;

- The CEOs of both organisations (SAFA and PSL) should, in consultation with each other, schedule the said meeting;

- The Committee noted that the FIFA Match Calendar was circulated for information purposes. The CEO said the dates have been effected on the SAFA and PSL Calendars;

- The Committee noted that the CAF Match Calendar was also circulated for information purposes and the dates have been effected on the SAFA and PSL Calendars;

- The PSL Fixture for 2010/2011 Season was taken as read and noted by the Committee. The CEO thanked the PSL for amending Draft 5 to accommodate the Coach's request;

- In preparation for the participation of the South African Teams in CAF Tournaments, the CEO tabled the release of players two days before the matches on behalf of the National Coach;

- Itm was noted that to release players for the CHAN tournament in January 2011 will depend entirely on what is happening during that season. The CEO was advised to have a discussion with the Coach to see how best can this be handled to ensure that South Africa still participate in the Tournament. Going forward, a development team should be formed for this Tournament and also engage CAF;

- The Vision 2014 document was taken as read and noted by the Committee. The Senior Men's National Head Coach briefly took the Committee through the salient issues therein;

- It was suggested that at some point he Senior Men's National Head Coach would have to interact with coaches from the PSL. The Committee advised that the two CEOs should consider organising a workshop for the two organisations. Before the workshop is arranged, it was stated that the Senior Men's National Head Coach's invitation to talk to the PSL coaches is open;

- The CEO informed the Committee that part of the negotiations with the Physical Trainer for Bafana Bafana was to deploy him to junior teams to ensure maximum value for money. He said this service is extended to the PSL should the League need his services;

- The CEO referred the meeting to the submission in the pack on grassroots and youth development which he said was also tabled to Parliament. He requested members to go through the document and if and when there are any issues that need clarification, contact him to do so. The submission was thus noted;

- The CEO reported that they were in discussions with the Department of Sports and Recreation in this regard (employment of foreign coaches) and once the guidelines were received, they would be distributed to all;

- A member reported that he had discussions with a colleague

from the League and it became clear that there are more questions than answers. The matter thus needed to be revisited. They recommended that the status quo be maintained and any preparation of the coaches be done for the next season. The matter is ongoing and update reports will be tabled to the Committee periodically;

- It was also pointed out that SAFA has a policy on Academies. All the academies must be recognised and meet the SAFA criteria. It was then agreed that the policy should be shared;
- The Chairman raised a concern that Women's Football seems to have gone stagnant in the past five years. There is a need to inspire Women's Football to grow and members were asked to think about a way forward. It was pointed out that more information should be given to the League so that women's teams can be invited to off-season games and to play curtain-raisers for major games, just to develop their profile;
- The Chairman said this matter was dealt with at the previous meeting, however it is being tabled because there is a possible price escalation. The Committee was informed that the League received a letter this morning from the Chairperson of the Sport Portfolio Committee inviting the League to come and give Parliament a briefing in this regard.

JLC Meeting of 3 September 2010

- This meeting was called to discuss the pending realignment of the SAFA Constitution with that of the FIFA Standard Statutes;
- The meeting resolved to afford the League more time to comment on the proposed constitutional amendments.
- The meeting resolved to appoint a Special Task Team, led by Dr. Molefi Oliphant and joined by Messrs. Veli Mahlangu and Goba Ndlovu and Prof. Gadinabokao, to develop a position paper that would serve as a guide to the relationship between the Association and the League for adoption at the next meeting;
- The meeting agreed with an appeal that no one should comment to the media about anything discussed in this meeting and that the President of the Association should be the only person to address the media on these matters.

JLC Meeting of 9 November 2010:

A Special session of the JLC was convened on 9 November 2010 to consider and adopt the *Report - Special Committee on Relations Between SAFA and NSL*. The report is detailed below as presented to the meeting:

Dr. Oliphant thanked the President of the Association for the opportunity to present his report which had not been distributed

prior to the meeting to avoid any leakage to the media. He said that this had been done in good faith. He also noted that the document tabled had been signed by the members of the Committee and an original signed copy given to the President of the Association so that if any leak occurred, it would be from his desk only and not any other person.

Dr. Oliphant reported the following:

1. That the committee was composed of himself, Mr. Veli Mahlangu, Prof. Gadinabokao and Mr. Goba Ndlovu. He noted that the report was merely a synopsis of the history of football in the country;
2. He further noted that in terms of the SAFA foundational priorities, emphasis should be placed on the seventh paragraph on page 3 referring to the fact that a new environment necessitated a special agreement signed in 1992 wherein matters previously under the jurisdiction of the professional wing had to be transferred to the new governing body. Matters such as recognition of the NSL as the governing body of professional football, support of the professional wing, the international match calendar, refereeing, use of players from the professional clubs by the national teams, dispute resolution and establishment of the Joint Liaison Committee to manage these matters were covered by the agreement. The emphasis the Committee placed was that, when it comes to the matters of professional football, that it is the terrain of the professional wing;
3. Also recognised in the Constitution of SAFA – the aims and objectives of SAFA are clearly indicated and a distinction needs to be drawn, as a result of the Committee's observation in the meeting to which it was called, that differences were mainly based on fear that the one party was operating on the turf of the other party. It was therefore important to allay those fears, he noted.
4. Referring to page 4 of the report, Dr. Oliphant highlighted that SAFA's main objective was to govern football in the country as captured in articles 8.2 and 18.1 of the Constitution. Having looked at those articles, it was clear that FIFA, by virtue of Article 18.1 of the SAFA Constitution, also qualified the League's status as "leagues or any other groups affiliated to a Member of FIFA shall be subordinate to and recognised by that Member. The Members shall define the scope of authority and the duties of these groups. The statutes and regulations of these groups shall be approved by the member.";
5. In South Africa, the NSL is a Special Member and in Articles 11.3.1 of the SAFA Constitution, read together with Articles 11.5.1 and 11.5.2, the role of the League and of SAFA are laid out;
6. Page 5, point 4. The SAFA Constitution as amended in September 2008 also recognises the League as the body that controls and administers professional football in the country as

laid down by the 1992 agreement. Article 11.3.1 of the SAFA Constitution extended this recognition that the League will be run in terms of its Constitution and this handbook;

7. Article 5.5. which reads “during the special meeting of the Joint Liaison Committee on 3 September 2010, most participants present expressed their willingness to seek means by which the two parties can work together for the betterment of football in the country.” The special committee was asked to suggest ways to bridge the gap that has developed between the two parties since the SAFA elections in September 2009;

8. In the discussion that took place in the above-mentioned meeting, there was general agreement on the supremacy of the SAFA Constitution, the FIFA direction of football, the need to strengthen the development of both the professional and amateur wings of the sport, continued participation in international competitions and the need for both parties to work together to achieve these objectives;

9. Proposals made by the Special Committee under section 6 of its report:

- a. By virtue of attending the meeting and expressing a willingness to overcome the difficulties of the past year, both parties extended respect and recognition of each other's roles in the sport and agreed that any disagreements were not based on substance but rather on the personalities involved;
- b. Given this mutual recognition, the parties must make a concerted effort to manage differences respectfully and raise their opinions within the appropriate structures and protocols. Any differences that occur may be raised or shall be raised at the Joint Liaison Committee.
- c. The committee was therefore of the opinion that the Joint Liaison Committee serves as a special vehicle to regulate the relationship between the Association and the League. This relationship is outlined in article 12 of document 3 on the regulations and allocation of functions of the standing committees of SAFA as follows:
 - i. The committee shall serve as a link between amateur and professional football;
 - ii. The committee shall ensure that matters of common concern to both professional and amateur football are adequately addressed in order to give effect to the aims and objectives of SAFA;
 - iii. The committee shall promote an integrated approach to football development within the country.
- d. That the relationship is regulated, and that there is an instrument through which matters of common interest can be addressed and that is in the SAFA Constitution. Each party has a special role to play in their respective areas of jurisdiction, the League in professional football, SAFA in terms of the general governance of the game of football in

the country;

- e. That areas of disagreement or misunderstanding be quickly identified and dealt with accordingly at that level, being the Joint Liaison Committee;
- f. That SAFA needs to thoroughly debate this matter, ie at an indaba where these roles could be further clarified. This should include the character of and further definition of its four components with a view to developing harmony in their relationships to benefit the sport overall. These four components are:
 - i. Its amateur wing;
 - ii. Its professional wing;
 - iii. Its commercial component, and
 - iv. Its elite (national teams) component.
- g. That a special effort be made to bridge the lack of trust expressed by various participants in the meeting of 3 September 2010. It is the committee's considered opinion that differences expressed were not substantive and were indicative of a lack of trust emanating from infrequent interactions;
- h. Dr. Oliphant stated that if there was a long period of time without, for example, the Joint Liaison Committee meeting, that that could cause SAFA some concern. But, if we have a programme of action which ensures that this committee and all other sub-committees meet on a regular basis this will serve as an instrument to make it possible for people to interact. The League should articulate more clearly what it perceives as threats to its status whether real or perceived which can again be done at the Joint Liaison Committee meetings;
- i. The League, he said, had genuine concerns regarding its rights, which was a point of concern and which in turn spoilt the good spirit that had prevailed between the parties. That the League should articulate more clearly what it perceives as threats to its status, real or perceived;
- j. In terms of the League's concern about the pending changes to the SAFA Constitution, the committee recommends that the League, in the same manner as is done with other SAFA Members, be involved on the proposed changes to the SAFA Constitution in line with Point 6.8 of the tabled report and the Joint Liaison Committee should be used as such a vehicle;
- k. That an effort be made through special programmes, workshops, meetings, codes of conduct and other mechanisms to develop respect among members of the football family in the country for the good of the game;

Dr. Oliphant felt these matters could be further discussed at another meeting, i.e. an Indaba where these roles could be further clarified.

Dr. Oliphant believes that if there is a long period of time without, for example, the Joint Liaison Committee meeting then that could be a cause for concern, but if there was a programme of action

where this committee and all other sub-committees met on a regular basis it would serve as an instrument to make it possible for people to interact. He also noted that the League should articulate more clearly what it perceived as a threat to its status, real or perceived, which can be done in the Joint Liaison Committee meetings.

In terms of the League's concern about the pending changes of the SAFA constitution, the committee recommended that the League be involved with the proposed changes of the SAFA Constitution in terms of 6.8 in the same manner as is done with other SAFA Members.

Dr. Oliphant noted that the Special Committee felt it was not the correct approach to take advantage of numbers when it comes to voting at a SAFA general meeting where the 52 Regions have 4 votes each and the League has 6 votes. He noted that it was obvious that the League would be outnumbered or outvoted.

Dr. Oliphant further appealed for a consensus approach on matters, especially when it comes to any amendments of the SAFA Constitution, and that an effort be made through special programmes, workshops, meetings, codes of conduct and other mechanisms to develop respect among members of the football family in the country for the good of the game.

Dr. Oliphant suggested that the Association establish a Chairman's Charter, where interaction is emphasised for the purpose of getting to know one another. He felt that that spirit had prevailed long before September 2009. The committee was of the opinion that there was sufficient institutional support to make the relationship work and that it would require each individual member's personal commitment to make the relationship work.

He proposed to the Joint Liaison Committee that the CEOs of both SAFA and the League draw an agenda together so that both heads of Administration know exactly what was going to be discussed and ensure the relationship was entrenched and that the League was represented more widely on the SAFA structures. To this effect, he noted that the League was already widely represented on the SAFA structures, giving the following examples:

- The League is fully represented on the SAFA NEC;
- The League has strong representation on the SAFA International Affairs Committee;
- The League has 50% of the seats on the Joint Liaison Committee;
- The League has representation on the SAFA Competitions Committee;
- The Chairperson of the League is one of the Vice-Presidents of

SAFA; and

- The Chairperson of the League sits on the SAFA Management Committee.

Dr. Oliphant reported that the Special Committee was happy to present and recommend these observations in the hope that the concerted application of these principles would leave a lasting legacy of cooperation between the Association and the League.

Dr Oliphant also drew the committee's attention to page 6, clause 6.6 of the Special Committee's report, noting that SAFA needed to thoroughly articulate the character of and provide definition to these four components with a view to developing harmony.

The document was discussed at length, the Special Committee was acknowledged and thanked for its work and it was noted that the spirit of the report was understood. In the absence of anyone objecting to the adoption of the document, it was duly adopted by the meeting.

1.4.5 YOUTH AFFAIRS AND FOOTBALL DEVELOPMENT

Terms of Reference

The Youth Affairs and Development Committee consists of a convener and a number of members as deemed necessary.

The duties of the committee shall be:

- To advise the National Executive Committee on all matters related to youth development;
- To conceptualise, guide and coordinate the development of a comprehensive youth development policy framework for the Association;
- To ensure the implementation of the Association's Development Policy Framework;
- To advise the National Executive Committee on all matters related to schools and tertiary matters;
- To ensure the establishment of viable football structures in the nation's school system;
- To deal with matters concerning the construction of installations and the availability of equipment to teach football;
- To develop methods to improve the technical, administrative, refereeing and coaching system;
- To develop guidelines aimed at improving the potential of football players.

Members

The members of the committee are Mr. Mzwandile Maforvane (Chairperson), Mr. Lefore Lerefolo (Deputy Chairperson), Mr. Urban De Kock (Eastern Cape), Mr. Farouk Khan (Gauteng), Mr. Mbongeni Shibe (KwaZulu Natal), Mr. Star Hlongwane (USSA), Ms. Mathapelo Mathibela (SASFA), Mr. Sekatudi Kgweban (Limpopo), Mr. Samuel Mbatha, Mr. Bheki Nkosi (Mpumalanga), Ms. Maxy Mokhoabane (North West), Mr. Omphemetse Mabula (Northern Cape), Mr. Letima Mogorosi (Free State) and Mr. Mlungisi Bushwana (Eastern Cape).

Meetings

Three (3) meetings were held during the period under review.

Key Recommendations

- That the Chairman of the Youth Affairs and Development Committee should meet with any senior representative of Sport and Recreation South Africa to address the matter of the government implementing football programmes without the Association's involvement;
- That the Association should form a partnership with Lovelife to collectively implement Lovelife programmes for our youth footballers;
- That the envisaged U13 and U15 National Leagues played at Local Football Association level should be funded from funds left at the end of the 2010 FIFA World Cup™ budget and each region should be allocated R100 000.00 to administer both the U13 and U15 League;
- That a minimum of five (5) standing committee meetings should be held on the same day in one venue within each province for each to use one SAFA Regional car in ferrying members of those different committees;
- That members of the Youth Affairs and Development Committee should be involved during the U17 Inter-Provincial Tournaments through deployments;
- That Provincial Grassroots Programmes should be drafted by Members serving in the Provincial Youth Affairs and Development Committees for their respective provinces for the year 2011/2012;
- That a report on the status of the Transnet School of Excellence should be provided to the committee by the person from the school;
- That funding be secured from FIFA to fund the purchase of equipment required for the grassroots programme;
- That a meeting be held between the Youth Affairs and Development Committee and South African Schools Football Association to discuss the following:
 - Age Cheating
 - Competitions at schools
 - Youth Development Programme
- That members of the Youth Affairs and Development Committee be deployed at all youth tournaments;
- That one (1) twenty two-seater SAFA bus should be dedicated to the grassroots programme and be used as a storage during the implementation of the grassroots programme;
- That one (1) Hyundai SAFA bus should be branded as SAFA grassroots programme and used to ferry grassroots coach

educators during the implementation of the grassroots programme;

- That the Organogram of the grassroots department with the Grassroots Manager as Head be approved;
- That the under-mentioned Youth Development Programme for 2011/2012 be approved since it was endorsed by the committee:
 - Youth Coaching Course at basic level should be conducted;
 - Youth Coaching Courses at advanced level should be conducted;
 - Life skills programmes to be implemented during the Youth National Teams camps and Tournament;
 - Establish the U13 and U15 National Leagues played at Local Football Association Level;
 - Implementation of grassroots programme at all SAFA Regions and provide the grassroots equipment;
 - Administration courses to be conducted.

Achievements

- That all recommendations of the Youth Affairs & Development Committee were approved by the National Executive Committee with the exception of the following:
 - That the implementation of the U13 and U15 National League will depend on the availability of the Legacy funds.
- The launching of the grassroots programme at the following SAFA regions:
 - SAFA Motheo (Free State), SAFA Francis Baard (Northern Cape), SAFA Gert Sibande (Mpumalanga), SAFA Capricorn (Limpopo), SAFA Amathole (Eastern Cape), SAFA Eden (Western Cape), SAFA Amajuba (KwaZulu Natal), SAFA Lejweleputso (Free State), SAFA Bophirima (North West).
- The implementation of the Life Skills grass programme to the U17 boys during the U17 Inter-Provincial Tournament hosted by SAFA Johannesburg from 1-6 December 2010.

Challenges

- Lack of infrastructure such as football fields.
- Lack of media support for grassroots and youth development programmes.
- Lack of funding for the grassroots and youth development programmes.
- Attracting other white and Indian players to the SAFA structures.

1.4.6 FUTSAL (INDOOR) FOOTBALL COMMITTEE

Terms of Reference

The Futsal Committee shall consist of a convener and a number of members as deemed necessary.

The duties of the committee shall be:

- To deal with matters related to Futsal in the area of SAFA'S jurisdiction;
- To conceptualise, guide and coordinate the development of comprehensive Futsal Development Policy Framework for the Association;
- To ensure the implementation of the Association's Futsal Development Policy Framework;
- To advise the National Executive Committee on all matters related to development of the Laws of the Game of Futsal;
- To organise such matches and competitions as may be deemed necessary for the advancement of Futsal in South Africa.

Members

The members of the committee are Mr. Aubrey Baartman (Chairperson), Mr. Fanyana Sibanyoni (Deputy Chairperson), Mr. Seuone Ramashala (Eastern Cape), Mr. Soso Mashiloane (Gauteng), Mr. Oscar Maswanganyi (Limpopo), Mr. Karl Afrikaner (Northern Cape), Mr. Zacks Nhlabathi (Mpumalanga), Mr. Thabo Monyane (Free State), Mr. Basil Palanyandi (Western Cape), Mr. Poobalan Govindasamy (NEC) and Mr. Richard Fortune.

Meetings

Three (3) meetings were held during the period under review.

Key Recommendations

- That the refereeing and coaching department under the leadership of the Technical Director, Mr. Serame Letsoaka, should conduct courses on Futsal refereeing and coaching on regular basis to develop the sport;
- That the South African Football Association should bid for the 2nd edition of the CAF Futsal Championship which was initially scheduled for Libya;
- That the Head Coach of the Futsal National Team should be appointed so that he can drive the programme of the National

Team and this will also enable his programme to influence the development programme of Futsal at regional level;

- That Regional structures of Futsal should be established where they are not existing and revived where they are not active so that development of Futsal can be taken to the next level;
- That regional leagues of Futsal should be established sooner so that they can culminate in the establishment of Provincial leagues;
- That the National Lottery Board should be consulted and an application submitted for the funding of the establishment of the 52 Futsal centres in the country;
- That provinces should bid to host any Futsal tournament played under the auspices of the South African Football Association;
- That CAF and FIFA should be consulted to assist with the provision of all courses pertaining to the development of Futsal;
- That through the Commercial Affairs Sub-Committee, the commercial and branding department of the Association should assist with sourcing funds for the envisaged regional and provincial Futsal leagues;
- That the communication and media department should provide maximum coverage of all Futsal activities;
- That the 2011/2012 Futsal Programme should be submitted for consideration and approval by the National Executive Committee and which shall consist of the following programmes:
 - Futsal coaching courses on a regular basis;
 - Futsal refereeing courses on a regular basis;
 - 1 x inter-provincial tournament per season;
 - 1 x inter-club championship per season;
 - 4 x international friendly matches for the Futsal National Team per season;
 - Coaching clinics conducted in the nine (9) provinces.

Achievements

- The hosting of the Futsal Inter-Provincial Tournament in Soweto, Gauteng from 29 September-2 October 2010 where a total of nine (9) Provincial Teams from SAFA structures participated and the National Team was selected.
- The National Team held its first camp at Stellenbosch University in the Western Cape to undergo fitness testing and other medical testing from 30 January-5 February 2011.
- The National Team played two international friendly matches for the first time in South Africa against Mozambique on 14 and 15 May 2011 which was a nice experience for the players.

Challenges

- Lack of infrastructure such as Indoor centres and Futsal courts.
- Lack of enough qualified personnel in the areas of coaching and refereeing to develop the sport to the next level.
- Lack of media support for Futsal development programmes so that the product can be sold to potential sponsors.
- Lack of funding for the Futsal Development Programmes.
- Attracting other white and Indian players to the SAFA structures.

1.4.7 BEACH SOCCER COMMITTEE

Executive Summary

The Beach Soccer Committee shall consist of a convener and a number of members as deemed necessary. The duties of the committee shall be:

- To deal with matters related to Beach Soccer in the area of SAFA's jurisdiction;
- To conceptualise, guide and coordinate the development of comprehensive Beach Soccer Development Policy Framework for the Association;
- To ensure the implementation of the Association's Beach Soccer Development Policy Framework;
- To advise the National Executive Committee on all matters related to development of the Laws of the Game of Beach Soccer;
- To organise such matches and competitions as may be deemed necessary for the advancement of Beach Soccer in South Africa.

Members

The members of the Committee are Mr. Elvis Shishana (Chairperson), Mr. Andile Ndengezi (Deputy Chairperson), Mr. Bongani Hlope (KwaZulu Natal), Ms. Julia Shuping (KwaZulu Natal), Mr. Brian Sebatole (North West), Mr. Ebrahim America (Western Cape), Mr. Amos Mitchell (Western Cape), Mr. Mziwanele Wopa (Eastern Cape) and Mr. Nephtali Maine (Free State).

Meetings

Three (3) meetings were held during the period under review.

Key Decisions

- That the refereeing and coaching department under the leadership of the Technical Director, Mr. Serame Letsoaka, should conduct courses on Beach Soccer to provinces/regions with beaches or Artificial beach soccer fields;
- That members of the Committee should be empowered with knowledge of Beach Soccer through provincial workshops on Beach Soccer so that they can empower beach soccer structures within their province;
- That the Head Coach of the Beach Soccer National Team should be appointed and also assist with implementation of Beach Soccer Development Programmes;

- That members should report on the development of Beach Soccer within their province at each Beach Soccer Committee Meeting;

- That Regional Beach Soccer structures should be established where they are not existing and revived where they are not active so that development of Beach Soccer can be taken to the next level;

- That regional leagues of Beach Soccer should be established as a pilot project before the establishment of Provincial Leagues;

- That the Commercial Affairs Sub-Committee should raise funds for the envisaged Beach Soccer Regional leagues;

- That the communication and media department should provide maximum coverage of all Beach Soccer activities;

- That the 2011/2012 Beach Soccer Programme should be submitted for consideration and approval by the National Executive Committee which shall consist of the following programmes:

- Beach Soccer Coaching and Refereeing courses on a regular basis;
- 1 x inter-provincial tournament per season;
- 1 x inter-club championship per season;
- 4 x international friendly matches for the Beach Soccer National Team per season;
- Coaching clinics conducted in the nine (9) provinces.

Achievements

- The hosting of the Beach Soccer Inter-Regional Tournament in Durban by SAFA Ethekeini from 26-30 October 2010 where regions with beaches from Eastern Cape, Western Cape and KwaZulu Natal participated. The said tournament culminated in the selection of players for the Beach Soccer National Team.

- The hosting of the Beach Soccer National Team camp by SAFA Ethekeini from 13-19 February 2011 also assisted the Technical Team to assess players selected for the National Team.

- The National Team participated in the FIFA 2011 Beach Soccer World Cup African Qualifier in Casablanca, Morocco from 13-19 June 2011. This motivated both players and the committee to work harder.

Challenges

- Lack of sufficient pool of players as a result of beach soccer fields not available countrywide.
- Lack of enough qualified personnel in the areas of coaching and

refereeing to develop the sport to the next level.

- Lack of media support for Beach Soccer Development programmes so that the product can be sold to potential sponsors.
- Lack of funding for the Beach Soccer Development Programmes.
- Attracting other whites and Indians players to the SAFA structures.

1.4.8 COMMERCIAL AFFAIRS SUB-COMMITTEE

Members

The members of the Committee are Dr. Danny Jordaan (Chairperson), Mr. Lefore Lerefolo, Mr. Ravi Naidoo, Mr. Kaizer Nyatumba, Mr. Imraan Soomra, Mr. Sam Masitenyane, Ms. Ria Ledwaba, Mr. Mansoor Parker and the SAFA CEO.

Overview

The Commercial Affairs Sub-Committee was faced with the daunting task of ensuring that the lifeblood of the Association is secured at a level that would enable it to carry out its mandate, increase the revenue from commercial partners, targeted to meet costs, maintain commercial partners and continue or renew contracts and evaluate the current commercial value of contracts. Where low current value was extracted, the Committee sought ways of re-negotiating these contracts to improve the situation and where contracts were terminated, find other partners. The Committee also had to look at means to ensure the long-term sustainability of the Association. This would have to go beyond the revenue of commercial partners.

The strategic direction of the Committee over the period under review was to conduct a sustainability test, commission research to assess the true value of SAFA's properties and to leverage this appropriately in the market and ensure that quality support was provided to the Association's existing partners.

The Bafana Bafana Trademark

The Committee devised a strategy to ensure the acquisition of the Bafana Bafana name for the exclusive ownership of the Association. After inviting a proposal for the sale of the name to the Association, the Committee rejected a proposal for an unreasonable price. A second quote was also deemed unacceptable and further negotiations followed. Eventually, a R5 million price for the trademark transfer was agreed and concluded. The Association is now the exclusive rights holder of the Bafana Bafana trademark.

New Commercial Structure / Sponsorship Management

After a lengthy period without a head of Commercial Affairs, Mr. Simon Franklin was appointed to oversee the commercial operations and to provide support to the Committee.

The Committee commenced a complete overhaul of the commercial structure of the Association, using market research to arrive at the true value of its many properties and interviewed and appointed, with the NEC's consent, a new commercial rights agent for the Association to place these properties in the marketplace. The evaluating of the Association's properties promises to

dramatically increase the Association's sponsorship income, build additional value from the Association's own commercial activities (licensing and merchandising) to increase revenue from sources other than sponsorship.

During the period under review, the Committee also assessed the status of the current sponsorship regime and proposed a number of changes to the structure and value of these sponsorships. The department therefore commenced a series of discussions with existing sponsors with a view to increasing the service levels provided to them and to get value from these sponsorships.

The Committee also debated the matter of paying sponsorship-raising fees and arrived at the following:

Two distinct positions were voiced with respect to a SAFA policy on sponsorship fees, and both would be put forward to the NEC, namely:

- Position 1: There are no justifiable grounds for elected officials to receive bonuses for bringing in sponsorship, given that the value resides in the SAFA brand itself.
- Position 2: The principle of a bonus for bringing in sponsorship is not new even in listed companies. The issue is whether the value brought by the individual is worthy of remuneration, and if so, what the value of the remuneration should be. An appropriate remuneration committee would be required to consider the value brought by any individual.

The Committee also reviewed the termination dates of existing sponsorships and directed that the termination dates be staggered over a period of time to match the cashflow needs of the Association. This process is currently being implemented by the Commercial Affairs Department.

Broadcast Negotiations

As part of the revised commercial strategy, the Association reassessed its broadcast properties and created a two-tiered broadcast package (free-to-air and satellite).

The Association had on numerous occasions sought to advance its negotiations with the SABC to conclude a free-to-air broadcast package. These attempts have been unsuccessful due to internal problems at the SABC. At the time of going to press, the broadcast package had still not been concluded.

We have agreed with CAF to join our sister football federations in centralising the satellite rights wherein the Association will derive significant income from a new revenue source (our satellite rights had not previously been exploited). This matter will be finalised in September 2011 when CAF will decide on the revenue split for all members using a formula influenced by the Association.

The 2010 African Women's Championship

This tournament was successfully concluded (see the Event Management Department report in this Annual Report) under the guidance of this and other committees.

The Association was responsible for securing the necessary funds to host a successful tournament and the following actions were taken by the Committee:

- The Association would pursue possible sponsorship from SASOL, the National Lotteries Board (NLB) and the potential broadcaster (SuperSport) for the 2010 CAF African Women's Championship. It would be made clear to commercial partners that they would not be entitled to claim commission from the lottery funding;
- The Association would meet with the Chair of the National Lotteries Board and try to secure funding of R30–35 million;
- The Association would propose to the Organising Committee of the 2010 CAF African Women's Championship that the final match be moved from Sinaba Stadium to Orlando Stadium.

Although there was a sponsorship shortfall, the tournament received significant funding from the NLB and was delivered at a level befitting the status of this tournament.

The SAFA Annual Awards

The Association hosted a very glamorous and successful awards programme to recognise the contributions of key role-players throughout the country and at all levels of the game.

The SAFA Awards event took place on 3 December 2010. Over that period, SAFA was much in the public consciousness and media space. The chairperson proposed restructuring the committee that was planning the awards event. The CEO set up a meeting the following week, in which members of the Commercial Affairs Committee were invited to participate, in order to consider what SAFA wished to present through the vehicle of the awards event.

A permanent Awards Committee still needs to be appointed.

1.4.9 SAFETY, SECURITY, PROTOCOL AND ACCREDITATION COMMITTEE

Knowledge Transfer from the 2010 FIFA World Cup™

One of the priorities of the Committee was the transfer of knowledge from the 2010 FIFA World Cup™ to the Association. To this end, shortly before the World Cup, the Committee had a very successful meeting with Mr. Linda Mti: Chief Security Officer of the 2010 FIFA World Cup Organising Committee in order to exchange information on key lessons from the organisation on Safety and Security, Protocol and Accreditation services for the World Cup.

The deployment of the Association's Security Manager, Mr. Percy Makhanya, to Ellis Park during the World Cup was one of the key outcomes of the interaction between the Association and the Organising Committee.

The Committee is also pleased that Mr. Mlungisi Ncame, the former Divisional Manager of Security, Protocol and Accreditation at the Organising Committee has now been appointed as Head of Security, Accreditation and Protocol within the Association as this will also contribute to knowledge transfer.

Capacity Building

The Committee has prioritised the training of its own members as well as members of the administration on latest developments in the area of event security. In this regard, the Committee approved a budget and programme for a workshop on event security. The deployment of members of the Committee to various matches of national teams was also intended to ensure that in addition to providing oversight on security functions, Committee members also have firsthand experience of the operations.

The Committee also assigned its members to research and develop recommendations on improvement of specific areas of the following aspects of security:

- Inspectorate: Mr. Bafana Gebuza
- Training: Mr. Frans Deelman
- Refereeing Security: Mr. Jeremiah Mdlalose
- Strategic Planning: Mr. Gerald Don
- Intelligence: Mr. Khorombi Nemavhola

Reports from the assigned Committee members were submitted to the Committee and they continue to form the basis of participation in these specific areas.

Liaison with the Premier Soccer League

The Committee took a decision to encourage regular liaison and

cooperation between the Heads of Security of SAFA and PSL. The Committee is therefore pleased to report that the two managers are in regular contact and have identified specific areas of cooperation. These include:

- Exchange of accreditation to observe operations at PSL and SAFA matches.
- Exchange of information and invitations for training and capacity building opportunities
- Sharing of information regarding participation of PSL teams in CAF competitions. The function of overseeing security arrangements for such matches is the exclusive responsibility of SAFA
- Management of compliance with legislation and regulations governing the provision of security at events.

Policies and Operational Plans

During the reporting period the Committee approved the generic safety and security plan for matches and recommended the approval of the Protocol policy by the NEC.

Safety at Sport and Recreational Events Act (Act 2 of 2010)

The Committee has taken a decision to ensure that the provision of security services at matches of all national teams is fully compliant with the SASRE Act which came into effect in October 2010. Members of the Committee are also participating in the roadshows which are currently being rolled out by Sports and Recreation SA and SAPS to educate stakeholders about the Act.

1.4.10 MEDICAL COMMITTEE

The SAFA Medical Committee has established three sub-committees in line with its Terms of Reference whose function will be to meet more frequently in oversight of the implementation of specific aspects of its policies. Members of these structures were appointed by the Medical Committee from the pool of experts available in South Africa and those recommended by the Association, including its members.

1. Doping Control Sub-committee

Members

- Dr. Dulcey Rakumakoe – Chairperson
- Dr. K.J. Mothudi – Deputy Chairperson
- Dr. Kevin Subban
- Dr. Donovan Fredericks
- Dr. Jerome Mampane
- Dr. Phatokuhe Cele
- Mr. Mandla Tshabalala

Terms of Reference

- Development of a Doping Control Policy and Programme in line with FIFA Anti-Doping Regulations and the South African Institute for Drug-free Sport.
- Development, implementation and communication of the SAFA Doping Control Operational Plan.
- Ensuring that all SAFA structures, including the professional affiliate, are organised in accordance with the SAFA Doping Control Policy.
- Liaison with other stakeholders regarding Doping Control education, training, development and sanctions.
- Establishment of a working relationship with the SAFA Disciplinary Committee on matters related to Doping Control offences.

2. Research and Development Sub-committee

This structure will form a partnership with the South African Football Medical Association to enhance and promote Sports Medicine capacity and development within South African football.

Members

- Prof. Martin Schwellnus – Chairperson
- Dr. Ezekiel Mathebula – Deputy Chairperson
- Mrs. Nompumelelo Mhlongo

- Ms. Rowena Naidoo
- Mr. Bafana Sihlali
- Ms. Khatija Badhur
- Dr. Sello Motaung

Terms of Reference

- Establishment of Training and Development Programmes for healthcare personnel to service football structures at all levels and SAFA regions.
- Ensuring active participation and training of allied healthcare professionals in football. These include, but are not limited to Sports Dieticians, Sports Psychologists, Biokineticists, Physiotherapists and Sports Podiatrists.
- Development and Implementation of a Health Promotion Policy.
- Implementation of the SAFA HIV Policy for all affiliates.
- Initiation and implementation of football specific research projects at all levels within South Africa.
- Partnership with local, regional, continental and global medical and scientific research projects.
- Organisation and Management of an annual Sports Medicine Conference that involves SAFA and all its regions and affiliates.

3. Health and Medical Services

Members

- Dr. Mamosilo Lichaba – Chairperson
- Prof. Wayne Derman – Deputy Chairperson
- Dr. Carl Tabane
- Ms. Betty Pheto – Dietician
- Mr. Mike Mabasa – Physiotherapist
- Mr. Greyling Viljoen – Biokineticist
- Dr. Zakes Motene – SA Military Health Service

Terms of Reference

- Development and implementation of a policy that governs medical services for SAFA National Teams and Structures.
- Development and implementation of a policy that governs Health and Medical Services at matches and tournaments played under the auspices of SAFA.
- Development of Standard Operating Procedures of medical services to SAFA National Teams.

1.4 Committee Reports

- Assisting SAFA with the Appointment, Evaluation and Monitoring of the medical personnel of SAFA National Teams.
- Liaison with Government structures, non-governmental organisations and volunteers who provide Health and Medical services at football matches and events in South Africa.

Further, the SAFA Medical Committee has established the SAFA Medical Office. This structure, situated in the headquarters at SAFA House, exists to ensure accountable and appropriate development and management implementation plans of its policies. It is managed by a Senior Administrator, Ms. Mapule Mogane, whose main responsibilities include:

- Management of Committee and Sub-committee meetings
 - Logistics
 - Minutes
 - Records and Documentation
- Services to National Teams
 - Camp logistics
 - Medical records
 - Visits and communication with Teams
 - School of Excellence
- Doping Control
 - Liaison with the SA Institute for Drug-free Sport
 - Management of Doping Control Officers and Chaperones
 - Records
 - Management and logistics of Disciplinary hearings
- Inventory
 - Medical Equipment
 - Consumables
- Event Management
 - Conferences
 - Doping Control Training Seminars
- Management of Medical Assessments of National Teams and Match Officials

Dr. Victor Ramathesele has been appointed as the Association's Chief Medical Officer. In line with international trends this is a part-time appointment whose main responsibilities include:

- Provision of strategic oversight and leadership of the activities of the SAFA Medical Office in between meetings;
- Liaison with Sub-committees' Chairpersons on Administrative matters;

- Liaison with Chairperson;
- Liaison with COSAFA, CAF and FIFA;
- Manages relations with other Federations and Confederations;
- Assists with the Management of events of Medical Committee;
- Consults for the National Teams.

The SAFA Medical Department seeks to be a significant and global player in the development and maintenance of football scientific and medical excellence. This will be achieved by creating and leveraging strategic relationships with all stakeholders while creating an environment that encourages Research, Education and Development; Provision of Health and Medical services; Health Promotion and Doping Control services that are aligned with the objectives of the Association in accordance with global trends.

Key Strategic Objectives

- Planning and management of all the affairs and activities of the SAFA Medical Committee.
- Implementation of the SAFA Health and Medical Services Plan for all SAFA National Teams and Events.
- Implementation on SAFA policies on Doping Control and Health Promotion.
- Planning and management of the SAFA Research, Education and Development Plan for all stakeholders and levels of football.
- Planning and management of the Annual SAFA Medical Conference.

The SAFA Medical Department will work in close collaboration with Provincial, Regional and Local football structures to achieve its aim. In this regard it will also partner with all relevant departments within the Association.

1.4.11 PROVINCIAL AFFAIRS COMMITTEE

Terms of Reference

The Provincial Affairs Committee (Membership Affairs) monitors compliance with SAFA policies, rules and regulations by Provincial Executive Councils, SAFA Regions and Local Football Associations and makes recommendations for any interventions in any structure where deemed necessary.

The Committee gives guidance and direction to the Head Office administration in the management of all matters pertaining to Provincial Executive Councils, Regions and Local Football Associations.

Members

The members of the Committee are Mr. Truman Prince (Chairman), Mr. Motebang Mosese, Ms. Nomsa Mahlangu, Mr. Mzwandile Maforvane, Mr. Vincent Tseka, Mr. Xolani Mtumtum, Mr. Anthony Reeves, Mr. Jan Koopman, Mr. Theodore Kuphe, Mr. Elvis Shishana, Mr. Gerald Don, Mr. Fanyana Sibanyoni, Mr. David Zulu, Mr. Andile Ndengezi, Mr. Mzimkhulu Ndlelo, Mr. Lefore Lerefolo, Mr. Paseka Nkone, Mr. Velaphi Kubheka, Mr. Jeremiah Mdlalose, Mr. Lucas Nhlapo and Mr. Khorommbi Nemavhola.

Meetings

The Committee convened four meetings during the period under review on 25 November 2010, 3 March 2011, 14 March 2011 (Extraordinary Meeting) and 24 May 2011.

Key Strategic Objectives

- Delivery of the 52 vehicles.
- Facilitation of the identification of Artificial turf sites in the regions.
- SAFA Regions must establish a good working relationship with the Municipalities where the 2010 FWC Legacy sites/facilities are constructed and built.
- Both SAFA Regions and Local Football Associations must take ownership of the 2010 FWC Legacy sites/facilities.
- The National Executive Committee must confirm the appointments of the second additional Provincial Representatives to the Membership Affairs Committee.
- The policy guidelines for the funding of the Provincial Executive Councils must be formulated and be inclusive of the Provincial Sub-Committees.

- An amount of R250 000 per annum must be allocated for the Provincial Executive Council operations/activities.
- The cost of running the Provincial Office must be separate from the amount mentioned above (R250 000).
- The Provincial Office must be located at the legislative Capital City of a particular province.
- That by 18 March 2011, SAFA Regional and other members must have submitted their recommendations for the Constitutional amendments set for adoption some time in April.
- That SAFA Frances Baard must be placed under administration.
- An Administrator to SAFA Bojanala must be appointed and the SAFA Bojanala elective AGM must be convened within 90 days effective as at the appointment of the Administrator.
- Deployment of a Task Team to the SAFA Dr. Kenneth Kaunda Region whose members are confirmed as Ms. Nomsa Mahlangu, Mr. Motebang Mosese, Mr. Truman Prince, Mr. Paseka Nkone and Mr. Lefore Lerefolo.
- SAFA Regional Members that did not receive their grants for non compliance may only receive their grant once the compliance requirements have been met.
- The appointments of the Provincial Secretaries shall be made in consultation with the Provincial Representative/s and it must be expedited as there was an NEC decision on this matter.
- All issues related to Membership must be communicated and addressed first by the Committee together with its Chairperson before any other intervention strategy could be activated.
- It must be regulated that all AGMs must be convened before a specific date/month. It has become evident that due to their autonomy the SAFA Membership convene their AGMs as and when they feel the need.
- It has become evident that SAFA Head Office does not recognise the Constitutional autonomy of regions in that it deals directly with the Regional Affiliates without the Member knowing or being aware.

1.4.12 INTERNATIONAL AFFAIRS COMMITTEE

The International Affairs Committee held three meetings during the 2010 – 2011 reporting year. Its work commenced immediately after the successful conclusion of the 2010 FIFA World Cup™. The Committee placed an emphasis on leveraging the relationships that were built over the years, meeting with a variety of continental role-players to strengthen the relationship with CAF, COSAFA and FIFA.

Several meetings were convened with our sister federations from the COSAFA Region to develop a common approach to the region's developmental agenda and to agree on the role of the region in CAF.

Fruitful meetings were held with CAF officials as part of our engagements in the successful hosting of the 2010 African Women's Championship and the 2011 African Youth Championship.

The 2010 African Women's Championship was arguably the best African Women's Championship ever, creating a new standard for this important area of the sport. Television coverage was at its peak, attendance at every match was at full capacity and the standard of play was among the best, according to the technical experts at CAF (please see the Event Management Department's report on the two championships in this Annual report).

The past year also witnessed a flurry of activity of our national teams. Our ten (10) national teams were all engaged in competition during the past year under the guidance of the Committee. We list the national teams results under the National Teams Administration Department's report elsewhere in this Annual Report.

The key decisions and action items generated by the Committee during its deliberations for the year under review:

Meeting of 21 July 2010

Preparations for the 2010 FIFA World Cup South Africa™

- The matches against Thailand, Bulgaria, Colombia, Guatemala and Denmark were ratified.

The FIFA Match Calendar

- The FIFA / CAF AND PSL calendars were noted.
- The CEO was asked to engage Mr. Gonzalez to finalise his contract to enable him to provide additional services to the Association's other national teams.

- The Association must confirm all friendly games up to 2014.

- A detailed calendar of each team must be tabled at the next meeting of the Committee.

SABC Sponsorship

- The CEO should inform the SABC that SAFA will not be renewing the contract on the same terms. If they are not willing to renegotiate the terms, he should give them notice of termination for the contract ending 01 April 2011.

- The CEO was also requested to arrange a meeting between the International Affairs Committee and the Board of the SABC.

Mandela Cup

- The CEO was advised to request a list of players from the USA National Team.

- It was suggested that a tender be issued to the venues to see which ones would give SAFA the best rate. This must be balanced with the principle of balanced distribution of matches.

- The Administration should commence negotiations with the USA.

African Women's Championship

- The bidding for the African Women's Championship was approved.

- The CEO must engage the Provincial Government and Royal Bafokeng Sports Palace to investigate the possibility of the tournament being held in Rustenburg.

- A clear plan of how the costs will be covered must be developed.

- Once the stadiums and other logistics are confirmed, a meeting must be scheduled with CAF to discuss, among other things, financial contribution.

- The Organising Committee would comprise of Ms. Onke Mjo, Ms. Puleg Baloyi, Ms. Nomsa Mahlangu, Ms. Ria Ledwaba, Messrs. Lefore Lerefolo and Sam Masitenyane. Ms. Mahlangu will be the Chairperson of the Committee. An additional member will be the President of the Region where the tournament will be hosted.

Meeting of 19 May 2011

- Bafana Bafana: The proposed South American Tour (June 2011) was not approved.

- CEO to write letters to Nigeria and Côte d'Ivoire for the proposed match of 10 August to be played in Gauteng.
- Bafana team management to meet with PSL regarding off-season conditioning.
- Chile Match: this match needs to be included in the proposed schedule going forward; meeting to be proposed with Chile delegation at the FIFA Congress.
- Egypt Match: CEO to set up meeting with SAA re possible use of SAA Travel Rands for use by our national teams and for other international travel.
- Banyana Banyana: The match schedule of the Women's Senior National Team to be reworked and presented to the next meeting of the committee.
- SA U23: SA vs. Benin & Zimbabwe matches approved with Rustenburg as match venue.
- SAFA to submit letter of interest in hosting the 8-Nation Olympic Qualifying Tournament in August if South Africa is a qualifier.
- Beach Soccer: Finalisation of the coach's employment to be confirmed.
- Development Team: Project 40 concept document to be submitted to the CEO.
- Reunion match: This match is approved subject to the cost being evaluated.
- Futsal: The programme of this national team to be reviewed with a view to systematic development of Futsal (players, coaches and referees).
- 2010 FIFA World Cup Legacy Match: Meeting with Spanish FA to be arranged in Zurich at the FIFA Congress.
- U17 & U20 Women's National Teams: Proposal to be submitted supporting request for friendlies for these two national teams.
- U20 Men's National Team programme is hereby approved as presented.
- CAF matters: Committee ratifies submissions for entry into the various CAF tournaments.
- FIFA Matters: Chief Nonkonyana withdrew from the SAFA delegation to the FIFA Congress.

Meeting of 10 March 2011

- Approval for SAFA Cape Town to host an 8-Nation Tournament is granted.
- The Administration must advise all role-players in the country that the National Association is solely responsible for international events hosted inside the country and that the Association will have to approve the structure for the delivery of the event with the understanding that, in terms of FIFA's rules, the Association serves as the host of the tournament and that the team in Cape Town will serve as the Local Organising Committee with Members appointed by SAFA.
- The Administration is requested to develop a regulation that governs the hosting of all events in the country to facilitate further applications of this nature.
- The COO is tasked with negotiating the terms for the hosting of the 8-Nation Tournament as proposed by SAFA Cape Town.
- It is agreed that the invitation from Reunion to play a match against our men's national team is accepted pending finalisation of the financial arrangements and that the development team be fielded for this match.
- It is agreed that the invitation from India to play a match against our national team on 1 June 2011 in Durban is accepted pending finalisation of the financial arrangements and that the men's development team be fielded for this match.
- The Administration is requested to engage the South African Embassy in Palestine on the details of the proposed match and submit a proposal to the next meeting of the Committee for approval.
- The proposal from Pash'comm must be submitted to FIFA for approval since it involves the use of marks owned by FIFA.
- The change of venue from FNB Stadium to Ellis Park Stadium for the 26 March 2011 match is approved.
- The Administration must meet all commercial partners in order to arrange a charter to Egypt to minimise the amount of time spent in a volatile environment.
- It is agreed that an invitation be sent to Burkina Faso for a match on 10 August 2011. If Burkina Faso is not available, then Côte d'Ivoire should be invited to play against our Senior National Team.
- It is agreed that Chile be approached to play a match against our Senior National Team on 11 November 2011.
- It is agreed that Argentina be approached to play in the Nelson

Mandela Challenge on 15 November 2011.

- The Administration must develop uniform criteria for selection of match venues and include a provision not to schedule matches in areas where commitments have not been honoured.
- The Administration must extend an invitation to Spain to play against an African XI on 11 July 2011 to commemorate the first anniversary since the 2010 FIFA World Cup™.
- Furthermore, the Administration must invite the other three top teams of the 2010 FIFA World Cup™ to play in an annual FIFA World Cup match on 11 July of each of the following 4 years, noting that there may be difficulty with this arrangement for 2014.
- The Administration must discuss with FIFA the away match against Libya with a view to play the return match in South Africa and that we also discuss the possibility of hosting the 8-Nation Tournament for the quarterfinalists of the African Olympic qualifying competition.
- The Administration is requested to present the budgets underlying the programmes for all the national teams.
- The Technical staff of the national teams are requested to present the logic underpinning their programmes to the next meeting.
- The Administration must meet with SASCOC to clarify various matters around our team's participation, in particular to ascertain the nature of the kit that will be worn by the team.
- It was agreed that the full report from the Men's Senior Development team's participation in the 2011 Championship of African Nations (CHAN) Report must be submitted to the International Board and the Technical Committee for further consideration.
- The Management Committee is requested to appoint the Local Organising Committee for the 2011 African Youth Championship to provide guidance to the operational team that has been appointed by the Administration.
- It is agreed that the President of the Association and Vice President Dr. Jordaan must meet urgently with the former CEO, Mr. Sedibe, to request a formal handover of documents and other property of the Association.
- The President of the Association was requested to appoint a Head of Delegation for the SASFA trip to the World Schools Football Tournament.

1.4.13 REFEREES COMMITTEE

Terms of Reference

The National Referees Committee was constituted immediately after the 2009 Annual General Meeting with Mr. Alpha Mchunu confirmed as the Chairperson of this Committee. The Referees Department is the competent authority on the laws of the game and is the primary authority for the training, development and deployment of Association Football Referees for operational use by FIFA, CAF and SAFA, and will strive to:

- To improve and enhance the knowledge and skill base of Members of the National Panel of Referees;
- To constantly improve the quality of refereeing instructors and assessors;
- To reduce and eventually eliminate corruption in refereeing; and
- To improve the quality and quantity of Female Referees.

Members

The members of the committee are:

• Mr. Alpha Mchunu	Chairman
• Mr. Xolile Mtumtum	Vice Chairman
• Mr. Ari Soldatos	(Chairman:Appointments Committee)
• Mr. Lindile 'Ace' Kika	(Chairman:Technical Committee)
• Mr. Bruce Mpela	(Chairman:Review Committee)
• Mr. Isaac Arendse	(SASFA)
• Mr. Solly Setsogo	(North West)
• Mr. Lunga Majeke	(Eastern Cape)
• Mr. Bongani Khumalo	(KwaZulu Natal)
• Mr. Thabo Moloi	(Gauteng)
• Mr. Johnnie Simon	(Northern Cape)
• Mr. George Rhoda	(Western Cape)
• Mr. Vincent Tseka	(Free State)
• Mr. Joe Twala	(Mpumalanga)
• Mr. Nemavhola Khorobi	(Limpopo)

The NRC in turn completed the appointment of the Referees Sub-committees, namely;

Technical Committee: Ace Kika (Chairman), Robert Pillay, Sylvester Ndaba, Isaac Arendse, Eric Hlaluka, Paulo Marques, Happy Radebe and Khatija Bahdur.

Review Committee: Bruce Mpela (Chairman), Phil Nkosi, Stuart Gregory, Tendai Masikwa and Ephraim Motsoane.

Appointments Committee: Aristides Soldatos (Chairman) and Dr. Moses Khanyile.

Examination Board: Mark Lindon (Chairman), David Toni, Samuel Maduwa, Morne Daniels and Doctor Mokoena.

The New Training and Development Vision

Traditionally the Referees Department conducted two training and development seminars per year of which both was aimed at the National Panel of Referees. Most of the financial resources were ploughed into this group at the expense of all other referees, resulting in the referees at the SAFA Promotional Leagues being left behind. This isolation and lack of inclusivity is one of the main drivers of corruption at this level of operations and, as part of the anti corruption drive by SAFA, it was decided that this group has to be taken out of isolation and that a strategy has to be formed to include all referees into the SAFA Family of Referees.

In addition to the above, it was discovered that the training and development of females had been stopped and that no plan existed to foster and enhance the development of females. What exacerbated the problem was that the amount of female referees on the National Panel of Referees was dwindling which had a knock on effect on the SAFA contingent on the FIFA Panel of Female Referees.

Furthermore, it was discovered that the training and development of Referees Instructors and assessors had come to an almost complete stop, with the last FIFA Accredited course having been done almost seven years ago. Coupled to this, was a lack of development for young referees, both male and female. Clearly this was an untenable situation and was going to lead to a situation where a massive backlog existed.

It was decided to offset the problems by instituting four projects over and above the normal activities of the department namely;

Project Inclusivity

This is the roll-out of developmental seminars for referees and assessors in all nine provinces in order to ensure the inclusion of all referees at the SAFA Promotional League levels into the greater SAFA Family of Referees. To date six of the nine provinces have had an opportunity to be subjected to a higher level seminar, evaluation, and certification. The remaining three provinces are to be completed in the second semester of 2011.

Project Equity

This is the institution of female specific developmental seminars, for both referees and assessors. The first phase was completed at the end of January 2011 in KwaZulu Natal, with further seminars being planned for the same period in 2012. It is envisaged that this type of development will become an annual event, thus ensuring that females can take their rightful place in match officiating in line with the gender equality policy of SAFA. This

action will ensure that we have sufficient female referees and assessors to take charge of all female matches and to enable SAFA to nominate better qualified females for operational duty at the SAFA, CAF and FIFA sectors of operations, thus falling in line with the government's policy of the development of females as equal partners.

Project Phoenix

This is the resurrection of the SAFA Referees Instructor Corps. This sector has been allowed to become dormant for almost seven years. It is now being revived through this project, the first re-training seminar is due in the second semester of 2011, with further courses scheduled in 2012, 2013 and 2014. This action will effectively ensure that all provinces will have better qualified refereeing instructors in order to enhance the training of referees in order for our match officiating foundation to be stabilised.

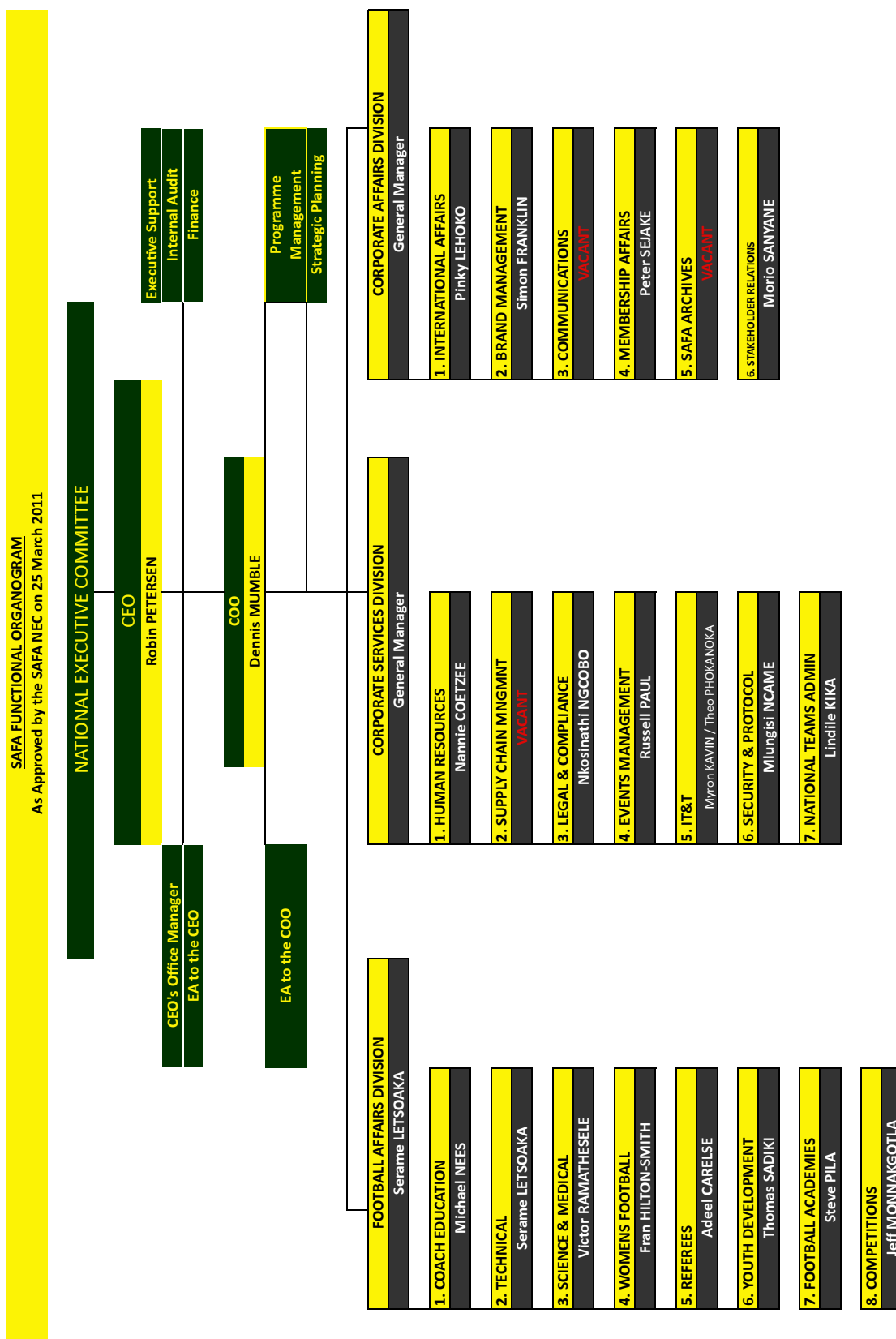
Project Hector

This is the roll out of the Youth Development Group (YDG). All nine provinces are to formulate their own YDG, where after the National YDG will be formed. The project is due to kick off in the latter part of the second semester of 2011, with the National YDG due to be selected in the first week of December 2011. This action will ensure that the average age of the National Panel of Referees is appropriately decreased and that SAFA would be able to offer the NSL, CAF and FIFA younger and fitter referees, while at the same time, be able to ensure a developmental programme for young people, which will enhance not only the personal but also the overall capacity of young people in line with the government's policy of creating opportunity for this sector of our population.



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2.1 SAFA Functional Organogram & Head Office Staff



Head Office Staff

CEO DIVISION

Pinky Lehoko
Hlengiwe Gambushe

CEO
Personal Assistant to the CEO

COO DIVISION

Dennis Mumble
Mapule Mogane
Erick de la Fuente

COO
Personal Assistant to the COO
Manager: Special Projects

PRESIDENT'S OFFICE

Paulette Miezani

Assistant to the President

COACHING EDUCATION

Michael Nees
Christina Phafane

Director: Coaching Education
Coaching Education Officer

COMMERCIAL AFFAIRS / BRAND MANAGEMENT

Simon Franklin
Solly Moerane

HOD: Commercial Affairs/Brand Management
Assistant Manager: Commercial

COMMUNICATIONS AND MEDIA

Matlhomola Morake
Gary Mojela
Kholofelo Moloisane

Communications & Media Officer
Web Master
Assistant Web Master

COMPETITIONS DIVISION

Jeff Monnalgotla
Connie Thwala
Lucy Ramaube

Manager Competitions
PA/SAB League Coordinator
SASOL League Coordinator





Head Office Staff

Charles Dlamini
Victor Matshogo
Michael Mofokeng
Nobesuthu Totwana
Jabulani Ndobe
Thuli Mokwena

SASOL League Coordinator
Vodacom League Coordinator
Vodacom League Coordinator
Office Administrator
Vodacom League Coordinator
ABSA League Coordinator

EVENTS MANAGEMENT (New Department started 1 April 2011)

Russell Paul
Thami Mbengashe
John Mthunzini

HOD: Events Management
Meeting & Conference Coordinator
Manager: Events

EXECUTIVE SUPPORT

Potso Mohami

Executive Assistant

FACILITY MANAGEMENT (New Department)

Solly Phasha
Albert Ngulube
Siyabulela Gebuza

Manager: Facilities
Maintenance Electrician
Maintenance Plumber

FINANCE

Gronie Hluyo
Vuvu Malusi
Gloria Dondolo
Pule Maila
Mduduzi Ndlovu
Denise Hendrikz
Tholakele Tivane
Zandile Majola
Raj Durgapersad
Cynthia Vela

Director: Finance
PA to Director Finance
Management Accountant
Financial Accountant
Financial Accountant
Cashbook & Debtors Clerk
Finance Officer
Financial Accountant
Finance Officer
Senior Financial Accountant



FOOTBALL ACADEMIES (New Department)

Steve Pila

Manager: Football Academies

SAFETY, SECURITY, PROTOCOL AND ACCREDITATION

Mlungisi Ncame
Percy Makhanya

HOD: Safety, Security, Protocol & Accreditation
Security Manager

HUMAN RESOURCES

Nannie Coetzee

HOD: Human Resources

INFORMATION TECHNOLOGY

Theo Phokanoka
Myron Kavin

IT Manager
IT Systems Manager

INTERNATIONAL AFFAIRS

Pinky Lehoko
Zanele Twala
Chalmers Khoza

Director: International Affairs
Administrator: International Affairs
Coordinator: Player Registrations

KIT DEPARTMENT

Theo Chiliza
Bongani Sithole

Kit Manager
Kit Assistant

LEGAL (New HOD started 1 May 2011)

Nkosinathi 'Nathi' Ngcobo
Namhla Matandabuzo
Bobby Morewa
Tebogo Motlanthe

HOD: Legal & Compliance
Office Assistant
Legal Adviser
Legal Assistant





Head Office Staff

LOGISTICS

Dudley Mpulampula
Justice Hlahla
Ben Mbatha
Sheila Duma
Herminah Seleke
Dikeledi Moema
Sylvester Smith
Mpho Mosiapo
Thapelo Mosikidi
Owen Ngoma

HOD: Logistics
Driver
Driver
Office Assistant
Cleaner
Cleaner
Office Support
Receptionist
Office Support
Office Support

MEMBERSHIP AFFAIRS

Peter Sejake
Moeketsi Mahlatsi
Irene Maphanga

HOD: Membership Affairs
Membership Affairs Officer
Secretary

NATIONAL TEAMS (New HOD started 1 May 2011)

Lindile 'Ace' Kika
Simon Ngomane
Solly Luvhengo
Mandla Mazibuko
Levy Ramajoe
Abram Ndawonde
Khabo Zondo
Macky Chenia
Shakes Mashaba
Mark Williams
Dintle Dube
Zanele Khanyile
Joseph Mkhonza
Sheryl Botes
Bongani Yengwa

HOD: National Teams Administration
Head Coach: Development Team
Head Coach: U17 Men (Amajimbos)
Assistant Coach: U17 Men
Manager: U23 and Senior Development Teams
Manager: U17 and U20 National Teams
Head Coach: U20 Men (Amajita)
Assistant Coach: U20 Men
Head Coach: U23 Men
Head Coach: National Beach Football Team
Women's Football Administration Assistant
Team Manager: Banyana
Head Coach: Banyana
Head Coach: U20 Women (Basetsana)
Assistant Coach: U20 Women (Basetsana)



Gregory Mashilo
Anna Monate
Barney Kujane
Francisco Gonzalez
Jairo Leal
Pitso Mosimane
Oupa Legote

Head Coach: U17 Women (Bantwana)
Assistant Coach: U17 Women (Bantwana)
Manager: Men's Senior National Team
Physical Trainer
Assistant Coach: Bafana
Head Coach: Bafana
Driver

PROCUREMENT

Manny Hadebe
Dennis Senokoanyane
Veronica Lebona

Procurement Manager
Procurement Assistant
Travel Officer

REFEREES

Adeel Carelse
Mirriam Theko
Lehlohonolo Manzane
Yusef Kodisang

HOD: Referees
Referees Assistant
Referees Assistant
Referees Administrator

STAKEHOLDER RELATIONS (New Department 1 July 2011)

Morio Sanyane

Director: Communications & Media

TECHNICAL

Serame Letsoaka
Nomathemba Zitha
Stanley Tshabalala
Fran Hilton-Smith

Technical Director
Senior Administrator
Manager: Technical
Assist. Technical Director Women's Football

YOUTH AFFAIRS / FOOTBALL DEVELOPMENT

Thomas Sadiki
Masha Ramagoshi

Manager: Youth Affairs
Development Officer





Finance and Procurement

The key objectives of the Finance and Procurement Department ("the department") are budgeting and cost control, financial reporting, design and implement internal controls, ensure compliance with legislation and cash flow management.

The department provides information and administrative services to the Budget Committee, Cost Monitoring Committee, Finance Committee and Remuneration Committee.

The department collated departmental budgets and consolidated them. The budgets were reviewed by the Budget Committee, the Finance Committee and the National Executive Committee ("NEC"). Monthly reports are prepared comparing actual costs to budget and analysing the variances. Management is advised of cost areas that require their attention.

The department prepares a management package of financial and other reports on a monthly basis. These reports ensure that management, the finance committee and the national executive committee members are always kept abreast of the financial position of the association and assists them in making sound financial decisions. The full set of reports is presented to the Cost Monitoring Committee, Finance Committee and management on a monthly basis. A summary of the key elements within these reports is submitted to the National Executive Committee at their regular meetings. We

ensure that the information that we prepare and distribute is reliable, relevant and submitted on time.

The Association has adequate and sound financial controls. It is the responsibility of the department to ensure that internal controls are designed, approved and implemented. An "internal control system" consists of all the policies and procedures (internal controls) adopted by the management of an entity to assist in achieving management's objective of ensuring, as far as practicable, the orderly and efficient conduct of its business, including adherence to management policies, the safeguarding of assets, the prevention and detection of fraud and error, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information. The control activities that we enforce include approvals, authorizations, verifications, reconciliations, review of operating performance, security of assets and segregation of duties. The auditors are fairly satisfied with the organisation's internal controls hence they place reliance on them (internal controls) as part of their audit process. During the year under review, the Procurement Policies and the Schedule of Delegated Authority (SODA) were approved by the NEC. These policies and controls were consistently implemented during the financial year.

The South African Football Association's ("the association") cash management system has assisted in ensuring that there is always



cash available to settle its debts as and when they become due. This system includes the forecasting of our cash requirements on a weekly basis, effective collection of debtors and managing costs in a proactive manner by ensuring that no activity takes place without an approved budget. When we forecast cash flow deficits, plans are always put in place to minimize or eliminate the potential deficit.

The association is also registered for, *inter alia*, Value-Added Tax (VAT), Pay-As-You-Earn (PAYE), Workmen's Compensation (WCA), Unemployment Insurance Fund (UIF) and Skills Development Levy. The association continues to comply with all the requirements of these registrations including submission of returns and payments. The association has maintained its Public Benefit Organisation (PBO) tax status.

The association continues to access the non-traditional revenue sources for its development programmes. These sources include Federation Internationale de Football Association ("FIFA") Financial Assistance Programme, FIFA Goal Project, Confederation of African Football ("CAF") Financial Association, National Lottery Distribution Trust Fund ("NLDTF"), Provincial Governments and THETA. More effort shall be made to ensure that we maximize on these non-traditional revenue sources and this will mean that more funds will be available for our development programmes. We have consciously improved on our funds applications, project control and reporting

thereof. The appointment of a Stakeholders' Relationships Head will go a long way in enhancing our relationships with these funders.

We continue to modify and improve on our financial and management systems in response to the changing needs of our diverse departments and other stakeholders. We shall also increase our efforts in exploiting the existing systems to ensure that we reap maximum benefits including saving a lot of time in the performing of our functions and allowing us to focus on more value-adding activities. We also continuously assess our processes and procedures with a view to improving service delivery to all our stakeholders.

We are implementing an electronic suppliers' database. The database will contain all our pre-approved suppliers and it will make the procurement process more efficient and transparent.

The department is aiming to achieve more objectives during the 2011/2012 financial year. These objectives will certainly contribute towards the broad mandate of the Association. The objectives were submitted to management. We will review these objectives every quarter and measure our performance against them.

The department shall continue to assist the association's members in improving their internal controls and financial reporting. This





Finance and Procurement

will be achieved through conducting workshops, sending circulars on new developments in the accounting field and site-visits where we have identified the need for such. We are already providing accounting support to the SAFA / Transnet School of Excellence.

KPMG were appointed as the Association's auditors for the current financial year. They replaced Deloitte who had been the Association's auditors since 2001. We have regular meetings with the auditors to share information on the business developments within the Association and developments within the accounting profession.

The audited Annual Financial Statements is a culmination of our efforts. This set of financial statements is not qualified and was duly adopted by the NEC.

The above-mentioned achievements and plans were made possible by a team of the following dedicated and loyal staff members:

Finance

Mr. Gronie Hluyo
Finance Director

Ms. Gloria Dondolo
Management Accountant

Ms. Cynthia Vela
Senior Financial Accountant
(Temporary)

Mr. Pule Maila
Project Accountant

Ms. Zandile Majola
Financial Accountant

Mr. Mduduzi Ndlovu
Financial Accountant

Ms. Denise Hendrikz
Cashbook and Debtors

Mr. Raj Durgapersad
Creditors

Ms. Tholakele Tivane
Finance Assistant

Ms. Vuvu Malusi
PA to Finance Director

Procurement

Ms. Manny Hadebe
Procurement Manager
(Temporary)

Mr. Dennis Senokoanyane
Procurement Assistant

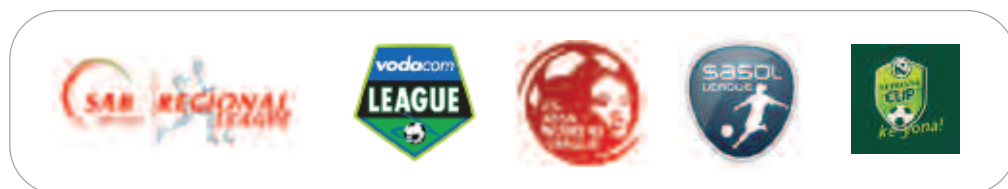


Sponsors of SAFA

Bafana Bafana Official Sponsors and Suppliers



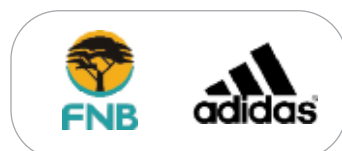
Competition Sponsors



Banyana Banyana Official Sponsors



U-17 National Team Official Sponsors



Official SAFA Suppliers/Partners





Human Resources

Introduction

The Human Resources Department has adopted a position statement "To develop leadership capability and invest in the growth of employees by implementing value adding best practice procedures and initiatives."

Recruitment and Selection

- During the year of report a number of employees have left the service of the Association for different reasons.

Departed Employees:

Ms. Gugu Marawa	Assistant Manager: Sr. Men's National Team	31 Jul 2010
Mr. Bareng Kgobi	Logistics Assistant	31 Aug 2010
Mr. Carlos Alberto Parreira	Head Coach: Sr. Men's National Team	31 Aug 2010
Mr. Steve Goddard	Manager Referees	31 Oct 2010
Mr. Victor Nosi	Commercial Director	04 Dec 2010
Mr. Johan Steward	Project Manager	31 Dec 2010
Mr. Benedict Ditshego	Executive Assistant in the office of CEO	31 Dec 2010
Mr. Mpho Thothela	Legal Manager	31 Dec 2010
Mr. Augustine Mkalakalane	Head Coach: Sr. National Women's Team	31 Dec 2010
Mr. Conti Kubheka	Manager: Coaching Education	31 Dec 2010
Mrs. Nomvula Bapela	Secretary Commercial	31 Dec 2010
Mr. Siphon Nkumane	Manager: Bafana	31 Jan 2010
Mr. Leslie Sedibe	CEO	31 Jan 2011
Mr. Winston Marumo	Manager: U20 National Team	28 Feb 2011
Mr. Ernest Zondi	Provincial Secretary – WC	28 Feb 2011
Ms. Cindy Msomi	Executive PA to the CEO	31 Mar 2011
Ms. Nonhlanhla Mashaba	Youth Football Administrator	31 Mar 2011
Ms. Dineo Molefe	Legal Officer	30 May 2011
Ms. Roxanne Bartlett	Assistant Manager: Marketing	31 May 2011



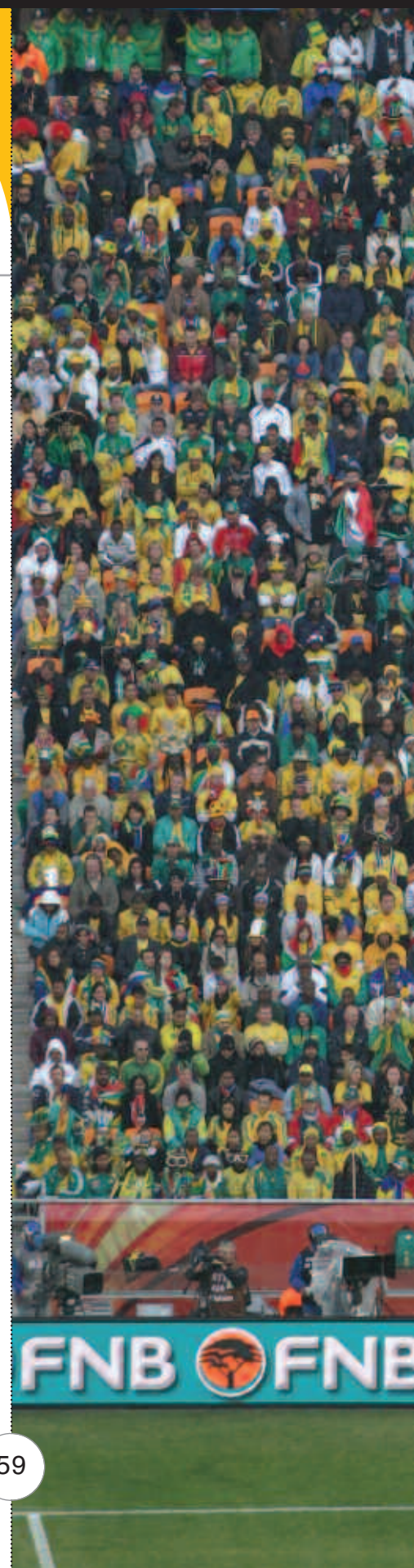
- Due to operational requirements and structural changes some new appointments and transfers were made.

New Appointments:

Mr. Justice Hlahla	Driver	1 Aug 2010
Mr. Mpho Thothela	Legal Manager	1 Aug 2010
Mr. Benedict Ditshego	Executive Assistant in office of CEO	1 Jun 2010
Mr. Lindile 'Ace' Kika	Manger in the office of the CEO	1 Jun 2010
Mr. John Mthunzini	Project Coordinator the office of the CEO	1 Aug 2010
Mr. Steve Pila	Manager: Competitions	1 Feb 2011
Mr. Myron Kavin	IT System Manager	1 Feb 2011
Mr. Russell Paul	HOD: Events	1 Mar 2011
Mr. Mlungisi Ncame	HOD: Safety, Security and Protocol	1 Apr 2011
Ms. Namhla Matandabuzo	Marketing Assistant	1 Apr 2011
Mr. Tebogo Motlanthe	PA to the President	1 Apr 2011
Mrs. Hlengiwe Gambushe	PA to the COO assisting CEO	4 Apr 2011
Mr. Simon Franklin	HOD: Commercial & Brand Management	1 May 2011
Mr. Erick de la Fuente	Manager in the Office of the CEO	1 May 2011
Mr. Nathi Ngcobo	HOD: Legal & Compliance	1 May 2011
Mr. Mark Williams	Head Coach: National Beach Football Team	1 Jun 2011
Mrs. Mapule Mogane	PA to the COO	1 Jun 2011

Internal Transfers:

Mr. Barney Kujane	Manager: Sr. Men's National Team	1 May 2011
Mr. Steve Pila	Manager: Football Academies	1 May 2011
Ms. Namhla Matandabuzo	Office Assistant: Legal	1 May 2011
Mr. Solly Phasha	Facilities Manager	1 May 2011
Mr. Abram Ndawonde	Manager: U17 & U20 National Teams	1 May 2011





Human Resources

Promotions:

Mr. Pitso Mosimane	Head Coach: Sr. National Men's Team	1 Aug 2010
Mrs. Fran Hilton-Smith	Asst. Technical Director: Women's Football	1 Apr 2011
Mrs. Nomathemba Zitha	Sr. Administrator: Technical Department	1 Apr 2011
Mr. Adeel Carelse	HOD: Referees	1 April 2011
Mr. Lindile 'Ace' Kika	HOD: National Teams Administration	1 May 2011
Mr. Stanley Tshabalala	Technical Department	1 May 2011
Mr. Levy Ramajoe	Manager: U23 and Development Teams	1 May 2011
Ms. Thami Mbengashe	Coordinator: Meetings & Conferences	1 May 2011

- The Association had to bring some temporary staff on board to be in a position to deliver on all the requirements of the Association.

Ms. Zanele Khanyile	Sr. National Women's Team Manager
Mrs. Manny Hadebe	Procurement Manager
Mrs. Cynthia Vela	Sr. Accountant

- The Association makes use of coaches on an Assignment basis from time to time when the need arises. The following Coaches have been assigned during the period of the report.

Assignment Base Contracts

Mr. Simon Ngomane
Mr. Alex Riveredo
Mr. Joseph Mkhonza
Mr. Solly Luvengo
Mr. David Notoane
Mr. Molefi Ntseki
Mr. Cornelius Mazibuk

- In February 2011 a woman was announced as the first acting CEO of the Association. It was with pride that staff embraced the Acting CEO Ms Pinky Lehoko.



2010 FIFA World Cup South Africa™

A number of staff members were deployed to stadiums in the country for the duration of the World Cup. The following is the list of deployments:

- Mrs. Potso Mohami and Ms. Cindy Msomi – all stadiums where CEO and NEC Members attend matches.
- Ms. Pinky Lehoko – all stadiums responsible for protocol.
- Mr. Solly Phasha – all stadiums responsible for protocol.
- Mrs. Zanele Twala – Soccer City responsible for protocol.
- Mr. Jeff Monnalgotla – Soccer City responsible for the competitions area and the field of play.
- Mrs. Connie Thwala – Moses Mabhida Stadium responsible for protocol.
- Mrs. Nobesuthu Totwana – Nelson Mandela Bay Stadium responsible for protocol.
- Mr. Jabulani Ndobe – LOC responsible for Referees Coordination until 31 July 2010.
- Mrs. Thuli Mokwena – Loftus Versfeld Stadium responsible for protocol.
- Mrs. Nannie Coetzee – Soccer City responsible for protocol.
- Mrs. Mpho Mosiapo – Soccer City responsible for protocol.
- Ms. Nonhlanhla Mashaba – Ellis Park responsible for protocol.
- Mrs. Nomathemba Zitha – Ellis Park responsible for protocol.
- Mr. Adeel Carelse – Soccer City responsible for referees coordination.
- Mrs. Mirriam Theko – Loftus Versfeld Stadium responsible for protocol.
- Mr. Yusef Kodisang – LOC responsible for Logistics coordination.
- Ms. Roxanne Bartlett – LOC responsible for Marketing and Events Coordination.
- Mrs. Nomvula Moloi – LOC responsible for Marketing and Events Coordination.
- Mr. Percy Makhanya – Ellis Park coordination of Security.
- Mr. Peter Sejake – Mangaung Stadium coordination of Security.
- Mrs. Irene Maphanga – Soccer City responsible for Membership Affairs.





Human Resources

Leave

The controls over leave and sick leave have improved a great deal. The Line Managers do understand the importance of submitting leave forms and sick notes. There is still a challenge in the management of over-time, Sunday time and time worked on public holidays. Leave forms are not submitted in all cases where staff is granted leave in lieu of overtime.

Performance Management

Performance Agreements were completed during March 2010. The Performance Assessments are currently being conducted. This process should be completed by the end of August 2011. The Assessment cycle at this point in time will be six monthly.

During August new Performance agreements will be compiled and entered into by Line Managers and staff.

Training and Development

Budget constraints limited training during the year of report.

The following training needs were identified during performance assessments. These were included in the Human Resources Budget and await approval for implementation in the 2011/2012 financial year.

1. Effective Business Writing Skills

As part of the Skills development plan SAFA identified the need to develop second language users. We have identified two institutions that present accredited language programmes.

Wits Language School

Wits present the English Improvement Courses at different Levels. The student writes a test to determine the level of competency before starting the course. The duration of this course is + 6 weeks.

StratExec

Effective Business Writing course aims to equip the candidate to:

- Develop effective written communication skills for a variety of different circumstances;
- Use appropriate sentence construction;
- Portray a professional image in written correspondence and reports etc.

The duration of this course is two days. The institute has a post-course help line available which candidates may access for one year after completion of the two-day course.

2. Computer Literacy

Computer literacy is one of the most important skills of the future. In view of this we at SAFA strive to equip our workforce with relevant computer skills for the future. Dynamix Learning Solutions provides training



on all software products (MS Office, Excel, Word, MS Projects, PowerPoint) which is broken down into two to three levels. Each level builds upon the next to create firm understanding. The benefits offered by Dynamix are:

- Detailed training material;
- Post-course help line which may be accessed two years after completion of the course;
- Any candidate may repeat the course within two years after completion of the course providing that you have your training manual available.

The duration of the different software products training modules varies between one or two days depending on the level.

3. First Aid Level 1 and 2

SAFA needs to train four employees to be First Aiders as part of the requirements of the Occupational Health and Safety Act (Act 85 of 1993).

We will ask volunteers to avail themselves for this training.

We need to train two gentlemen and two ladies. The ideal will be to have two on the ground floor and two on the first floor.

Names of volunteers may be submitted to

the HR Office.

The Level one course is 2 days and the Level two course is 1 day.

4. Telephone and Reception Skills

SAFA intends to build capacity within the Association. We are aware that more and more members of the public are interested in the day-to-day activities of the Association.

We need to train our receptionists to portray a professional, one-stop service to the public and membership.

The duration of this training course is two days.

5. Financial Literacy

ABSA as one of our biggest sponsors will embark on a drive to provide financial literacy training to all staff, Regions and Membership.

Part of this drive will be to assist staff and membership with possible Home Loans and other financial services.

The training session is developed to be one day with the focus on:

- Personal finance
- Personal budgeting
- Identifying saving opportunities etc.





Human Resources

Employee Well-Being

SAFA entered into a needs-based agreement with The Careways Group for face-to-face counseling and Life skills training. The counseling sessions will be managed on a fee per case base. Referrals to this service provider are managed within the HR Department due to confidentiality.

Life skills training available within the scope of this agreement are:

- Stress Management
- Conflict Management
- Anger Management act

Counseling services available within the scope of this agreement are:

- Trauma Counseling
- Bereavement Counseling
- Poor Work Performance
- Marriage counseling act

Conclusion

The staff turnover was very high during the year of the report. The decision to change staff contracts from fixed term contracts to permanent contracts should stabilise the staff movement within the Association. This will also ensure the retention of critical skills.



International Affairs

The main functions of this department include:

- Processing daily requests for international transfer certificates;
- Attending to the registration and transfer of players;
- Coordinating CAF Inter-club Competitions;
- Dealing with the accreditation of Players' Agents, and
- Communication between the Association and its sister Federations in the FIFA family.

The Association had a very active international programme which included the following areas:

CAF Technical Directors and Education Officers' Seminar

This seminar took place from 13-15 April 2011 in Pretoria and was very enlightening and also clarified a number of issues in relation to the role of the Technical Director in a federation. FIFA is prepared to assist in the establishment of the new football development structure as proposed by the Technical Director, Mr. Letsoaka. FIFA can send an expert to South Africa for one month to assess the environment and propose methods for the establishment of the provincial coaching and development structures.

FIFA/CAF Goalkeeping Instructors' Seminar

The first Goalkeeping Instructors' Seminar was conducted in Pretoria from 18-20 April 2011.

FIFA Transfer Matching System (FIFA TMS)

FIFA has introduced a new internet-based system which will ensure that its members all over the world are obliged to register and disclose details with regards to the signing of professional foreign players. This system will also protect minors and help with the standardization of the registration of players. Two trainings workshops for 16 Premier Soccer League clubs and the National First Division were conducted from 2-3 September 2010 and 7-8 September 2010 respectively.

The Association hosted the Regional FIFA TMS Refresher Course for French and English speaking countries in the month of April 2011.

FUTURO III

The Futuro III focuses on the education of Federation Instructors in the topics of administration management, football medicine, Refereeing and Coaching. These courses usually last one week and are held at Regional (Southern Africa) bases only. The key criteria for admission to these courses are: experience at high level, active demonstration of a certain level of ability and





International Affairs

commitment to serving in the development of football.

The FUTURO III course in Administration and Management for local Instructors will only be held from 5-10 September 2011 in Vanderbijlpark.

Grassroot Programmes

The main objective of the FIFA Grassroots Programme is to bring the game to the people, and it is the best way to attract future players in their own environment.

The grassroots festival programmes took place in the nine provinces and were coordinated by SAFA's Technical Director, Mr. Serame Letsoaka.

Women's Football

FIFA is willing to assist the Association with women's development based on the current level of progress in women's football.

FIFA further suggested that the Association should seek a partnership with the League to help the promotion of women's football and highlight the sport to the masses.

FIFA Club Management

FIFA has introduced a Club Management Course for the elite (Premier and 1st Division) clubs. This course is strictly for Presidents, General Managers and General Secretaries

of football clubs and runs for one week. A CD with the teaching manual has been given to the League.

Club Licensing

FIFA enquired about our club licensing system. No definite answer was given to FIFA due to the wide variety of criteria used to license clubs in the country. FIFA has given SAFA the regulations governing Club Licensing. The Association is engaging the League and is in the process of implementing these regulations

New CAF Automated Licences System

Following the appraisal of the current players' license system and the isolation of numerous problems inherent in the system, CAF, assisted by 3s Software, designed a new cyber based registration system to automate and simplify players' registration for greater speed and efficiency while at the same time eradicating fraud.

Every National Association is currently using the CAF website to supply CAF with the required information for the clubs' participation in CAF football competitions. The form on the website must just be filled in and sent to CAF. CAF will print and send players' licenses and cards to the National Associations.

CAF Financial Assistance Programme

The Association submitted a proposal for the



2nd phase of the CAF Financial Assistance Programme for the refurbishing of the SAFA Transnet School of Excellence. CAF approved SAFA's application as this project fulfills the criteria established by CAF. The Association will specify the area to be renovated in the school will CAF's contribution of 200 000 USD.

Players' Agents

There has been enormous public interest in applications to become a Players' Agent. The following persons have complied with Rules and Regulations of the Association and are accredited Players' Agents:

- Mr. Michael Makaab
- Mr. Thamsanqa Xulu
- Mr. Arthur Dhlamini
- Mr. Alex Bondarenko
- Mr. Nilesh Narandas
- Mr. Mohamed Khalied Allie
- Mr. Seabata Mohapi
- Ms. Karabo Mathang
- Mr. Jazzman Mahlakgane
- Mr. Mike Fola

International Transfers of Players

There is a decline in a number of South African players who are plying their trade in European countries.

Window Periods of Registration and Transfer of Players

- First Registration Period: 1 July-31 August

- Second Registration period: January

Relationship with Foreign Governments and National Federations

The Association has recognised the need to strengthen ties and develop cordial relationships with other National Federations such as Angola, Nigeria, Ghana and Palestine. It has thus met with various countries to discuss matters of mutual interest such as:

- formation of bilateral agreements between the respective countries;
- skills development programme;
- infrastructure development;
- commercial opportunities and expertise;
- assistance with restructuring of some Federations using SAFA' structure as a role model;
- expertise in securing sponsorships for the projects and activities of the Federations.

A bilateral agreement signed in 2008 between the Government of the Republic of South Africa and the Government of the Republic of Argentina for the advancement of sport and recreation matured with the announcement of a 2010 Tour by our U17 National Team (Amajimbos) to Argentina.

Visit of the FIFA president

COSAFA held a meeting in Johannesburg focusing on the legacy of the 2010 FIFA World Cup™ for Africa where the heads of the various regional CAF bodies as well as





International Affairs

many of their member association presidents were present. The meeting was attended by FIFA President, Mr. Sepp Blatter, FIFA General Secretary, Mr. Jerome Valcke, SAFA President, Mr. Kirsten Nematandani and the 2010 FIFA World Cup OC CEO, Dr. Danny Jordaan.

61st FIFA Congress

The Congress was attended by SAFA President, Mr. Kirsten Nematandani, SAFA Vice Presidents, Dr. Danny Jordaan and Chief Mwelo Nonkonyana, and the Acting CEO Ms. Pinky Lehoko.

Women's Football Symposium

South Africa was well represented at the FIFA Women's Football Symposium held in Frankfurt, Germany. Our delegation comprised of SAFA CEO, Ms. Pinky Lehoko, Chairperson of the Women's Football Committee, Ms. Nomsa Mahlangu, and Technical Director of Women's Football, Ms. Fran Hilton-Smith, who is also a FIFA Instructor.

The symposium was a wonderful resource to assist the National Associations with the advancement of women's football. SAFA has made significant strides in developing women's football in South Africa with great help from sponsors SASOL and ABSA. It was a great success for the U17 women's national team to qualify for last year's FIFA World Cup in Trinidad and Tobago and we are working hard to ensure similar success with our Senior team Banyana Banyana. FIFA has done

well to involve the media in this particular symposium because members of the fourth estate play a vital role in the promotion of women's football.

CAF Interclub Competition – 2011

Our teams which participated in the CAF Interclub were knocked out at the preliminary stages:

Supersport United vs Matlama FC (Lesotho)
Peter Mokaba Stadium, 30.01.2011, 2-0

Matlama FC (Lesotho) vs Supersport United
Setsoto Stadium Artificial Turf, 12.02.2011, 0-1

Al Ahly (Egypt) vs Supersport United
Cairo Stadium, 18.03.2011, 2-0

Supersport United vs Al Ahly (Egypt)
Peter Mokaba Stadium, 02.04.2011, 1-0

US Sainte-Marienne (Reunion) vs Bidvest Wits
Stade Nelson Mandela, 29.01.2011, 1-0

Bidvest Wits vs US Saint-Marienne (Reunion)
Bidvest Stadium, 12.02.2011, 4-0

Bidvest Wits vs AS Adema (Madagascar)
Bidvest Stadium, 20.03.2011, 1-1

AS Adema (Madagascar) vs Bidvest Wits
Mahamasina Stadium, 03.04.2011, 2-0



Communications and Media

Executive Summary

The 2010/11 financial year has yielded extensive media coverage for the Association flowing from the 2010 FIFA World Cup South Africa™ and Legacy related events after the tournament. Bafana Bafana enjoyed massive and positive coverage leading up to, during and after the World Cup. Our National Championships also received good publicity with the exception of the Vodacom League National Play-Offs. There is limited media coverage of the Association's Development Programmes, and new approaches have to be determined in a bid to secure maximum publicity in this area.

Our relations with the media have improved following a successful Lekgotla that dealt with issues of mutual interest. The Association's messages emanating from Press Conferences and Media Releases are reflected at all times through various media platforms.

The Association's website has been re-engineered for easy access and usage by the members of the public as well as the media.

The SAFA internal newsletter and the website are still lacking content from the membership. The two platforms are available to showcase our projects and programmes to both internal and external stakeholders. We congratulate SAFA Xhariep for informing our department about your event which received coverage in the national media.

The leaking of information and unauthorised comments by some members continues to undermine the communications and media policy of the Association. This unfortunate practice continues to put the Association and its sponsors into disrepute which is costly for an organisation that relies on sponsorships to carry out its mandate as determined by the constitution.

A comprehensive overview of the 2010/2011 activities of the Communications and Media Department follows.

Successes

- The 2010 FIFA World Cup South Africa™ received unprecedented media coverage. The negative press campaign by some foreign media was eventually dismissed and our country and the national team were extensively covered in a positive light.
- Leading up to the tournament we commissioned an Electronic News Gathering (ENG) crew to accompany the team to its training camps in Brazil and Germany, thus enabling us to manage and dispatch information to all media houses.
- Bafana Bafana received unprecedented media coverage, which was helped by the media releases coming out of camp.
- Before the World Cup, South Africa was projected in a negative manner throughout the world, but closer to the tournament,





Communications and Media

during and long after, this country has received positive press around the world.

- There were a lot of foreign media attending the tournament, and we adjusted our operations accordingly to manage the influx of journalists. We also worked closely with the 2010 OC Media Department in most of the operations involving international media.

- There was daily positive coverage of the team on all media platforms – websites, print, television and radio.

- The following media houses frequented the Bafana Bafana camps in the past year: The Star, 702, Sowetan, New Age, SABC Radio and TV News, SABC Sport, Kickoff, Laduma, ETV, Supersport, SAPA, Daily Sun/Sunday Sun and Sunday Times.

- Several Radio stations also conducted interviews with the media officer from camp, getting instant updates, and these included Motsweding FM, Ukhozi FM Lesedi FM, Umhlobo we nene FM, Tru FM, Kaya FM, Igagasi FM, VUT FM, Northwest FM, Mafisa FM, Y FM, Ikwekwezi FM, Ligwalagwala FM, Morudi FM and Thobela FM.

Internal & External Communication

- NEWSFLASH

- The new SAFA Newsletter, News Flash, is an internal communiqué targeting

the SAFA Membership.

- It is published every Friday containing news of the week and of upcoming events. It is dispatched electronically via email.

- SAFA members are advised to send in stories for easy information exchange purposes.

- WEBSITE

- The SAFA Website went through a redesign process leading up to the 2010 FIFA World Cup™ in an effort to keep up with current communication trends and internet technologies.

- CMS

- New Content Management System (CMS) was also integrated to the new design for a faster, reliable and much more versatile uploading of press releases and stories onto the website to keep both the media and general public updated on the Association's projects and programmes.

- The system now allows the web administrator to be able to include any format of videos, view previous inserts and edit them.

- Flash animation has now been added to the home page for upcoming matches.

- Events are now part of the home page to allow visitors a maximum amount of information without



having to navigate anywhere on the website from the home page.

- **MEDIA INFORMATION SYSTEM – MIS**

- In an effort to continuously improve communication between SAFA and different media houses, a Media Information System (MIS) has been included in the website.
- This is a system used by the department to send out media releases, media advisories, media alerts and any other type of information that needs to be syndicated to media houses.
- The current system is capable of releasing 3 500 emails at one go, minimising the chances of mistakes, also improving quick and reliable communication between SAFA and the media.
- The system also allows members of the media to be in charge of their contact details and to change them as and when it is necessary.

National Teams

- **BAFANA BAFANA**

- 99% of Bafana Bafana matches were broadcast live on television and radio. The media department was in over drive mode with matches coming back-to-back. This was compounded by the huge world media descending

on our country for the tournament.

- Accreditation sometimes reached figures of 200 per match.
- After the World Cup all of the matches, with the exception of the 2012 AFCON away clash against Sierra Leone, were beamed live. As a back-up plan SAFA invited several journalists to the match and they were able to paint a picture of what went on in Freetown, Sierra Leone.

- **NATIONAL UNDER 23**

- Player release or the failure thereof created negative headlines as the matches fall outside the FIFA dates.
- The matches were nevertheless covered extensively.
- There is still a challenge with this national team because most of the matches that are played outside the country do not get live broadcast on television or radio.

- **UNDER 17 WOMEN'S TEAM**

- The squad participated in the World Cup in Trinidad & Tobago.
- Coverage back home was very good despite the huge time difference between the two countries.
- The press releases and camp updates that were generated by our Media Officer were well received and utilised by the different media houses.





Communications and Media

• SA DEVELOPMENT TEAM

- The team participated in the African Nation Championships (CHAN) in Sudan. The media coverage was a balance of negative and positive publicity. A media conference with coach Simon Ngomane was convened and following his comprehensive explanation of development processes and SAFA's strategic objectives regarding the team, we began to experience more positive coverage which continued following the team's heroic performance in Sudan.
- Some of our matches were televised albeit delayed.

• SAFA COMPETITIONS

- All SAFA Competitions are now receiving good coverage from most media houses, in particular the National Championships and Play-Offs.
- All finals of the SAFA Competitions thus far have been broadcast live on television and these are:
 - a) Vodacom League Play-Offs (Cape Town)
 - b) SAB U21 National Championships (Johannesburg)
 - c) SASOL League National Championships (Bloemfontein)
- The ABSA Women's League National Championships which were held in August 2011 were also scheduled to be broadcast live.

Special Events

• SAFA AWARDS

- Coverage was minimal because internal processes were completed late, too close to the event date.

• SAFA 20TH ANNIVERSARY CELEBRATIONS

- This event received maximum publicity from most media houses.
- It was broadcast live on location (SAFA House) by Morning Live on SABC 2 from 06h00 to 08h00.
- There was also a press conference which followed the live broadcast.

• 2010 FIFA WORLD CUP™ ONE YEAR ANNIVERSARY

- The event was done on a small scale to commemorate the 2010 FIFA World Cup™ with a particular focus on legacy programmes and it turned out to be a success from a media perspective.
- Received maximum publicity, with SABC TV cameras live at the event.
- Major television channels were also present at the celebration and covered it extensively.

• INTERNSHIP

- We started a pilot project with one intern.
- It was a great success as we helped



her finish her studies in PR & Communications.

- The idea is to have two a year for six months each.

Topical Points

- BAFANA BAFANA NAME

- Huge coverage in the months leading up to the final decision.
- Public opinion was sympathetic to SAFA throughout.
- Conclusion of the process received very positive coverage from all media houses.

- RELEASE OF PLAYERS

- This topic has generated a lot of media interest, and the reporting has been both negative and positive.
- It is an on-going issue that the Joint Liaison Committee needs to deal with urgently for the good of our national teams, especially the National U23 side. We are of the view that it will be on the media agenda until such time as the Joint Liaison Committee pronounce on the matter.

- SAFA DEVELOPMENT

- This is still part of a national discourse through various media platforms.
- Coverage is currently more negative than positive.

- There is a need to contextualise and showcase our Development Programmes in order to encourage informed debates on the subject.

Challenges

Going forward we would like to address the following issues:

- Media Leaks;
- Unauthorised comments by members regarding issues concerning the Association;
- Grassroots and other Development Programmes still receiving minimum coverage.

Positives

- The Association's Press Conferences are now well attended and also generating good coverage.
- SAFA messages, through media releases, are being well portrayed and information from our media releases is being used extensively.
- Open Media Day sessions for different national teams are working well and sponsors are receiving good mileage from the events.
- Interaction with media following the SAFA Media Lekgotla sponsored by SAB has contributed positively to great relations with





Communications and Media

the media; this is where we discuss issues of mutual importance.

Conclusion

- It is important for members of the Association to adhere to the Media & Communications Policies of SAFA.
- In order to enjoy maximum publicity, the Association must attempt to launch the 2nd Phase of the Grassroots Development Programme in conjunction with the Department of Education as well as the Department of Sport & Recreation.
- It is in the best interests of the regions to send information to be included in the Association's weekly newsletter so they can have greater publicity of their events, and other members will know what other regions are working on.

For all the positive outcomes mentioned above, as a department we are going to put in an extra effort to improve on them for the good of the Association.

During our interaction with members of the Fourth Estate, we will determine new communications and media strategies for the benefit of both parties.



Technical

Grassroots

We started Grassroots in May 2010 and FIFA assisted us with four launches from May 2010 until September 2010. The first and second launches conducted by FIFA were in Gauteng and North West (May 17-22 & May 24-29). The third and fourth launches were held in the Free State and Northern Cape (14-18 September & 21-25 September). All four launches were aimed at training Regional Coaches throughout the country.

Some Regions did not respond positively to the call and we saw a big imbalance in terms of trained personnel in the Regions.

A decision was taken that we need to launch Grassroots in each province so as to have sufficient number of Coaches to be able to roll out the programme.

The launch in Free State was aimed at SAFA instructors.

FIFA Launches

Province	Venue	Date	Trained Coaches	No. of Children
Gauteng	Pretoria	17 – 22 May	30	1432
North West	Mafikeng	24 – 29 May	30	1470
Free State	Bloemfontein	14 – 18 Sep	32	863
Northern Cape	Kimberley	21 – 25 Sep	26	836

SAFA Launches

Month	Venue	No. of Coaches	Expected No. of Kids	No. of Kids at Festival
May	Pretoria	30	1500	1432
	Mafikeng	30	1500	1470
September	Bloemfontein	30	800	863
Sept/Oct	Kimberley	26	800	836
November	Mpumalanga	24	500	645
January	Limpopo	26	500	567
	East London	22	350	373
February	Newcastle	26	350	396
	George	34	350	367
March	Welkom	26	350	398
May	Upington	32	350	356
June	Vryburg	23	350	168
		329	7700	7871





Technical

The Gauteng Grassroots Launch will be done before the end of September; it could not take place as planned due to logistical challenges in the West Rand area.

SAFA Xhariep under Mr. Maforvane's leadership initiated training for 26 Coaches for Grassroots. The Festival was attended by 700 kids.

We did festivals in the following areas:

City/Town	No. of Kids	No. of Volunteers
Reitz	160	12
Koppies	128	13
Springs	120	15
Dobsonville	187	9
Evaton	200	12

Coaching Courses

FIFA Courses

FIFA High Level Course

Date: 29 Nov – 04 Dec 2010

Province: Gauteng

Coaches Trained: 26

The aim of the course was to bridge a gap that existed between the National Coaches and the Premier League Coaches.

Coaches that attended the course were as follows:

- 9 National Coaches

- 12 PSL Coaches
- 2 Head Coaches of USSA
- 2 SASFA Head Coaches
- 1 Committee Member

CAF Courses

License: B

Date: 26 Jun – 01 July 2011

Province: Gauteng

Coaches Trained: 26

Results: All Passed

License: B

Date: 03 July – 08 July 2011

Province: Gauteng

Coaches Trained: 34

Results: All Passed

In 2013 CAF will not allow any coach to coach a team without proper qualification. Minimum qualification will be the A-B License course. The Association will conduct four more courses this year to give an opportunity to as many Coaches as possible.

From next year CAF will not be able to continue the equivalence courses. It means that the coaches will have to go through a programme of 20 days to do this course. The member Association is paying for all costs bar the instructor.

CAF will only pay for one instructor per course per annum, meaning that our coaches will pay up to R 1,500.00 for the course in order to cover the costs of the instructor.



Other Courses Hosted

FIFA TD & EO Seminar

Date: 13 – 15 April 2011

Venue: Pretoria

FIFA Goalkeeping Instructors' Seminar

Date: 18 – 20 April 2011

Venue: Pretoria

Every year FIFA holds a Seminar for Technical Directors and Education Officers to check on the progress made. The deliberations centre mainly around the FIFA Assistance Programme funds and the support the Member Associations are giving for the Development of Football. Secondly, to offer support by way of Courses, including funds that can be used to help the Member Associations.

The Goalkeeping Instructors' Seminar conducted in April was a pilot project which has been initiated to help Member Associations train the Goalkeeper Coaches. The programme will start towards September 2011.

We have already made an application to have this course in December 2011.





Competitions

The Competitions Department acts as the implementation unit of the Association's contractual Sponsorship deliverables. It carries a huge responsibility which requires competency and commitment, while it still serves the membership with diligence and attention to details. As at the end of 2010/11 Season the following members constituted the Department staff complement and their functions:

- Balebetse Monnakgotla HOD: Competitions
- Constance Twala PA / SASOL League Officer
- Nobesuthu Totwana Administrative Officer
- Charles Dlamini SAB Regional League Officer
- Lucy Ramaube SASOL & Vodacom League Officer
- Thuli Mokwena ABSA Women's & Vodacom League Officer
- Michael Mofokeng SASOL & Vodacom League Officer
- Victor Matshogo SASOL & Vodacom League Officer
- Jabulani Ndobe SASOL & Vodacom League Officer

National Tournaments Year Calendar – 2010/11

The National Tournaments were hosted in the following Provinces:

- SAB U21 Championship Gauteng (Jun/Jul 2010)
- SAFA U17 Championship Gauteng (Dec 2010)
- Nedbank Cup Mini-Play-Off Gauteng (Jan 2011)
- SASOL League Free State (Jun 2011)
- Vodacom League Play-Offs Western Cape (Jun 2011)
- ABSA Women's League KwaZulu Natal (Aug 2011)

SASOL LEAGUE

League Structure

- The League is played as a Provincial Women's League and coordinated and managed from the SAFA Head Office.
- The two bottom teams in every Province are relegated to the ABSA Women's League, winners shall proceed to the SASOL League National Championship.
- A total of one hundred and twenty (120) teams took part in this League across the nine (9) provinces, which is the feeder of the Banyana Banyana Team.
- The following SASOL League Roadshow Activations were held for the period under review across the country:

SASOL League Activation Schedule

Province	Host Region	Venue	Date
KwaZulu Natal	UMgungundlovu	PMB	12/02/2011
Eastern Cape	Amathole	East London	26/02/2011
Mpumalanga	Nkangala	Witbank	05/03/2011
Northern Cape	Frances Baard	Kimberley	19/03/2011
Western Province	Cape Town	Philippi	09/04/2011
Limpopo	Capricorn	Polokwane	30/04/2011
North West	Dr. K. Kaunda	Potchefstroom	14/05/2011
Free State	None/ hosted the	National Championship	
Gauteng	West Rand	Mohlakeng	05/12/2011

SASOL League National Championships 2011 Report

- A week long National Championship was held in Bloemfontein to determine the overall National Champion. The tournament was hosted by SAFA Motheo and the games were played at the Seisa Ramabodu Stadium and Mangaung Outdoor Centre.

• The following SASOL League Winners from the nine (9) provinces participated in this tournament:

- Coastal United Ladies FC (Eastern Cape)
- Bloemfontein Celtics Ladies FC (Free State)
- Palace Super Falcon Ladies FC (Gauteng)
- Durban Ladies FC (KwaZulu Natal)
- Brazilians Ladies FC (Limpopo)
- Detroit Ladies FC (Mpumalanga)
- Royal Wizard FC (Northern Cape)
- Halleluiah Zebra Force Ladies FC (North West)
- Cape Town Roses Ladies FC (Western Cape)

Technical

• Head Coach of Banyana Banyana Joseph Mkhonza and his assistants Jerry Langa and Bongani Yanga acted as selectors for the various National Women's teams.

Grand Finale

• Super Falcon Ladies (Gauteng) beat Brazilians Ladies 6-0 to be crowned the Champions of the SASOL League 2011 and the match was shown live on SABC 1 on Sunday 26 June 2011 and highlights were shown on Supersport Blitz daily from 20-27 June 2011.

SAFA U17 NATIONAL CHAMPIONSHIPS 2010 REPORT

Introduction

The SAFA U17 National Championships was a resounding success considering that the event was not sponsored.

Technical

U17 National Coach Mr. Solly Luvhengo and Mr. Gavin Silango,

Mr. Mandla Mazibuko and Mr. Abram Ndawonde selected players for future consideration.

Grand Finale

After a goalless draw, KwaZulu Natal were crowned the SAFA U17 National Champions by defeating Northern Cape 4-1 on penalties. Defending champions SASFA won bronze when they beat Western Cape 4-1.

Individual Awards

- Referee of the Tournament was Olandi Kwindu.
- Assistance Referee of the Tournament was Elphas Sitole.
- Coach of the Tournament was Nhlanhla Ngema (KZN).
- Goalkeeper of the Tournament was Franco Haai (Northern Cape).
- Top Goal Scorer of the Tournament was Roos Masithela (SASFA) with eight (8) goals.
- Player of the Tournament was Nkelo Molobelo (KZN).
- SASFA received bronze medals.
- Northern Cape received silver medals.
- Winners KwaZulu Natal the winner received a floating trophy and gold medals.

Life Skills

As part of the Life Skills programme, SAFA presented financial literature to all participants (players), and HIV & AIDS education. After the Life Skills, players were taken for a tour of FNB Stadium.



Competitions

SAB LEAGUE – FINAL UPDATE REPORT 2010-2011 SEASON

* Teams promoted to Vodacom League.

PROVINCE	SAFA REGION	WINNERS
Eastern Cape Principal City		
Mount Ayliff	Alfred Nzo	Mighty Samba FC
East London	Amathole	Young Ideas FC
		(Outstanding Arbitration)
Grahamstown	Cacadu	Juventus FC
Queenstown	Chris Hani	Holly Kings FC
Port Elizabeth	Nelson Mandela Bay	Lions City FC
Umtata	O.R. Tambo	Champion FC
Aliwal North	Ukhahlamba	City Swallows FC
Free State Principal City		
Kroonstad	Fezile Dabi	Zamdela Eagles FC
Welkom	Lejweletswa	* Belson United FC
Bloemfontein	Motheo	Mubs FC
Phuthaditjhaba	Thabo Mofutsanyana	* Black Vultures FC
Trompsburg	Xhariep	Spoilers FC
Gauteng Principal City		
Germiston	Ekurhuleni	Dixiland Stars FC
Johannesburg	Johannesburg	* Alexandra United
Enkangala	Metsweding	Cullinan FC
Vereeniging	Sedibeng	The Birds
Pretoria	Tshwane	Spartak FC
Randfontein	West Rand	* Caps United FC

KwaZulu Natal Principal City

New Castle	Amajuba
Durban	Ethekwini
Stanger	Ilembe
Kokstad	Sisonke
Port Shepstone	Ugu
Pietermaritzburg	Umgungundlovu
Mtubatuba	Umkhanyakude
Dundee	Umzinyathi
Uthukela	Uthukela
Richards Bay	Uthungulu
Ulundi	Zululand

Limpopo Principal City

Polokwane	Capricorn
Giyani	Mopani
Groblersdal	Sekhukhune
Thohoyandou	Vhembe Davhna
Modimolle	Waterberg

Mpumalanga Principal City

Nelspruit	Ehlanzeni
Standerton	Gert Sibande
Witbank	Nkangala

Northern Cape Principal City

Kimberley	Frances Baard
Kuruman	Kgalagadi

VLAMS FC
Ethekwini Coastal
Morriah Classic FC
*Real Last Action FC
Island City FC
Commanies FC
Umkhanyakude FC
Sport On Fighters
Young Dribblers
Golden Chiefs FC
One Touch FC

*Super Eagles FC
Giyani Hot Spurs
Tubatse FC
*Shooting Stars FC
FC King

*Calcutta FC
*Technicrete FC
Mnguni Young
Stars FC

*N.C. Liverpool FC
*City Press FC

Springbok
Douglas
Upington

Namakwa
Pixley-Ka-Seme
Siyanda

Celtics FC
Blue Bells FC
Linden Parks FC

North West Principal City

Rustenburg
Vryburg

Bojanala
Bophirima

*Moretele United
Bophirima North
West Stars FC
Peace Masters FC
*Orkney Benfica

Mafikeng
Klerksdorp

Central
Southern (Dr K. Kaunda)

Western Cape Principal City

Stellenbosch
Cape Town
Beaufort West
George
Swellendam
Malmesbury

Boland/ Cape Winelands
Cape Town
Central Karoo
Eden
Overberg
West Coast

Maties FC
*Salt River Blackpool
Stars FC
Orientet Birds FC
Salim United
*West Coast
Football Academy

- In Eastern Cape there was a court interdict that stopped the Play-Offs. Future Tigers FC from Amathole launched an interdict. The Play-Offs are postponed until the matter has been attended to.

SAB U21 NATIONAL CHAMPIONSHIP REPORT

SAFA and SAB staged a week-long National Championship hosted in Johannesburg by SAFA Johannesburg.

Grand Finale

USSA Football and Gauteng played in the final. The score was one (1) all at full time and USSA Football won 3-2 on penalties.

Individual Awards

- Referee of the Tournament was Nasif Julius.
- Assistant Referee of the Tournament was Ms. Khomotso Mgaga.
- Coach of the Tournament was Thomas Thema (USSA Football).
- Goalkeeper of the Tournament was Cyril Thema (Mpumalanga).
- Top Goal Scorer of the Tournament was Thabang Motau (USSA Football).
- Player of the Tournament was Thabang Motau (USSA Football).
- Free State received 4th place and a cheque for R5000.
- Mpumalanga received bronze medals and a cheque for R8000.
- Gauteng received silver medals and a cheque for R10,000.
- Winners USSA Football received a floating trophy, gold medals and a cheque for R20,000.

Technical

- U23 Head Coach Mr. Ephraim 'Shakes' Mashaba and U17 Head Coach Mr. Solly Luvhengo, with the assistance of SAB Regional League Ambassador Mr. John Moshoeu, selected players for future consideration.
- Coaching Course: This section was properly mastered by Mr. Shakes Mashaba, Mr. John Moshoeu and Mr. Solly Luvhengo in order to enhance the skills of coaches and also to motivate players.
- Referee Workshop: This section was properly mastered by Mr.



Competitions

Sylvester Ndaba, Mr. Robert Pillay and Mr. Thenda Masikwa, as the tournament requires referees who can handle the game properly and also to enhance their skills.

VODACOM LEAGUE NATIONAL PLAY-OFFS REPORT

SAFA Cape Town Region in the Western Cape hosted this tournament from 6-13 June 2011. The Vodacom League National Play-Offs were a resounding success showcasing a high standard of football and featuring the launch of the new logo.

PROVINCE	CLUB
1. Eastern Cape	FC Buffalo FC
2. Free State	Roses United FC
3. Gauteng	Highlands Park FC
4. KwaZulu Natal	Durban Stars FC
5. Limpopo	Baroka FC
6. Mpumalanga	Sivutsa FC
7. Northern Cape	Real Madrid FC
8. North West	Ga-Rankuwa United FC
9. Western Cape	Chippa United FC

Grand Finale

Chippa United (Western Cape Team) beat Sivutsa FC (Mpumalanga) 1-0 to be crowned the Vodacom League National Champions.

Individual Awards

- Coach of the Tournament was Michael Lukhubeni (Chippa United FC).
- Goalkeeper of the Tournament was Vusumuzi Magagula (Sivutsa FC).

- Top Goal Scorer of the Tournament was Diego Brown (Chippa United FC).
- Player of the Tournament was Andile Mbeyane (Chippa United FC).
- Sivutsa FC received silver medals.
- Winners Chippa United FC received a floating trophy and gold medals.

VODACOM & SAB PROMOTION AND RELEGATION FOR 2010/11 SEASON

PROMOTION TO VODACOM LEAGUE

SAFA Region	Name of Team
E. Cape	Pending Case
Lejweleputswa	Belson United FC
T. Mofutsanyane	Black Vultures FC
Johannesburg	FC Alexandra
West Rand	Caps FC
Sisonke	Real Last Action
Capricorn	Super Eagles FC
Vhembe	Davha Shooting Stars
Gert Sibande	Technicrete
Ehlanzeni	Calcutta
Frances Baard	N.C. Liverpool
Kgalagadi	City Press
Bojanala	Moretele United
Dr. K. Kaunda	Okney Benfica
Cape Town	Salt River Blackpool
West Coast	West Coast Academy

RELEGATION TO SAB LEAGUE

SAFA Region	Name of Team
Joe Gqabi	Young Stars
Amathole	FC Royals
Motheo	Mangaung City FC
Thabo Mofutsanyane	Harrismith United FC
Sedibeng	Real Barcelona
Sedibeng	Lesedi Shooting Stars
UThukela	Abaqulusi
UThungulu	Bright Stars
Capricorn	Karee Young Stars
Mopani	Phalaborwa Real Rovers
Gert Sibande/Ehlanzeni	Mologadi/MP Highlanders
Gert Sibande	Secunda Stars
	Kakamas Cosmos/Ray
	Madrid/Louisville Pirates
Siyanda	Amalawus
Central	Oxygen
Dr. K. Kaunda	Mothupi Birds United
	Knysna Bafana
	Battswoods
	WP United

NEDBANK CUP REPORT

Last 8 Elimination Qualification

A draw was conducted to determine the last teams to be submitted to the PSL, resulting as detailed below:

Amajuba United Killers FC (KZN) v/s NW University FC (NW) played in Gauteng on 29 January 2011 with SAFA West Rand being the host. Amajuba United Killers FC won and qualified for the last 32 with seven (7) others. Baroka FC from Limpopo Vodacom League

Team was eliminated in the semi-finals.

Regional Level Winners

Province	SAFA Region	Team
Eastern Cape	Amathole	Future Tigers FC
Free State	Xhariep	Roots United FC
Gauteng	Metsweding	Cullinan FC
KwaZulu Natal	UMkhanyakude	Thanda Lions FC
Limpopo	Capricorn	Super Eagles FC
Mpumalanga	Gert Sibande	Inspection FC
Northern Cape	Pixley-Ka-Seme	Blue Bells FC
North West	Bophirima	Bophirima NW Stars FC
Western Cape	Cape Winelands	Maties FC

Provincial Level Winners

Province	Team	League
Eastern Cape	Future Tigers FC	SAB
Free State	BTX Liverpool FC	Vodacom
Gauteng	Supersport FC	Vodacom
KwaZulu Natal	Amajuba United FC	Vodacom
Limpopo	Baroka FC	Vodacom
Mpumalanga	Mighty Mega Force FC	Vodacom
Northern Cape	Real Madrid FC	Vodacom
North West	NW University FC	Vodacom
Western Cape	Chippa United FC	Vodacom

Supersport United FC was disqualified due to the fact that they had a senior team in the PSL and therefore second best team Cullinan FC qualified.



Competitions

ABSA WOMEN'S LEAGUE

League Structure

- The League is played and coordinated in all the 52 SAFA Regions and winners are promoted to the SASOL League after Inter-Regional Play-Offs.
- The top end shall be where the selected nine (9) provincial U19 Teams shall compete in the ABSA Women's League (AWL) National Championship.

Activation Schedule

Province	Host Region	Venue	Date
Mpumalanga	Nkangala	Siyabuswa	20/02/2011
Limpopo	Sekhukhune	Monsterloos	02/03/2011
Eastern Cape	Cacadu	Sommerset	19/03/2011
Free State	Motheo	Bloemfontein	16/04/2011
Western Province	Overberg	Gansbaai	07/05/2011
Gauteng	Metsweding	Refiloe	14/05/2011
Northern Cape	Namakwa	Springbok	11/06/2011
North West	Bophirima	Vryburg	18/06/2011
KwaZulu Natal	Sisonke	Kokstad	09&10/07/11

ABSA WOMEN'S LEAGUE NATIONAL CHAMPIONSHIP 2010

SAFA and ABSA staged a week-long tournament in Mafikeng as a part of the women's month celebrations from 9-14 August 2010. SAFA Central were the hosts with games being played at the Itsoseng Stadium and North West University Campus.

Provinces had U19 players' selections involving all SAFA Regions within themselves as part of phase 2 of the ABSA Women's League (AWL) structure, thus earning colours to represent their provinces at the AWL National Championship 2010.

Life Skills

As part of Life Skills programme ABSA presented financial literature to all participants on 11 August 2010.

Grand Finale

The final of the AWL National Championship 2010 was broadcast live on SABC 1 Sport at 15:00, a milestone achievement for the development of women's football. Gauteng Province were crowned the champions for the second year running of the ABSA Women's League after beating Free State 3-2.

Individual Awards

- Coach of the Tournament was Lephalo Gae (GP).
- Goalkeeper of the Tournament was Viwe Mpeta (FS).
- Top Goal Scorer of the Tournament Lerato Maleka (FS).
- Player of the Tournament was Elizabeth Mashilo (GP).
- Assistant Referee was Lufuno Nemagovhano.
- Referee of the Tournament was Alicia Sejeso.
- Free State received silver medals.
- Winners Gauteng received a floating trophy and gold medals.

Referees

Challenges

The main challenges faced by the department which could inhibit development are:

- Lack of understanding by Representatives of how the SAFA FMS works, resulting in negativity being directed at Head Office.
- Lack of objective nominations. In many cases it is found that nominations to courses and tournaments are not objective and that poor candidates are offered at the expense of better candidates.
- Lack of co-operation in non-submission of match reports by provincial appointing officers, resulting in late or non-payments to referees for completed matches.
- Unrealistic expectation of financial assistance for development from certain provinces.
- The continued negative impact of corruption into the match officiating sector.
- SAFA resources are now being channelled into developmental aspects at a local and grassroots level.
- Regions through their Provincial Executive Councils have direct access to higher level training and development, material, equipment and instructors.
- Examination and Certification are now part of the workshop format.
- Effective lines of communications are now in place between the refereeing structures of the PECs and Head Office.

Continued Benefits of the New Vision

The benefits that have been derived from the above are as follows:

- All Regions now have a say in development in their respective provinces.
- All Regions now have a say in the promotion of referees and assessors emanating from their provinces.
- To improve and enhance the knowledge and skill base of Members of the National Panel of Referees, as well as Members of the SAFA Promotional League's Referees;
- To constantly improve the quality of refereeing instructors and assessors;
- To reduce and eventually eliminate corruption in refereeing;
- To improve quality and quantity of Female Referees.





Referees

SAFA National Panel of Referees 2011/2012

Referees

Victor Gomes
Robert Sithole
Nashief Julies
Noeleen Daniels
Bafana Mosia
Gabriel Sekopo
Buyile Gqubule
Victor Hlungwani
Harry Lekitlane
Lwandile Mfiki
Charl Theron
Daniel Volgraaf
Thabo Nkosi
Pelelane Ndaba
Robert Smith
Lebohang B. Daniels
Philip Tinyane
Kulesande Qongqo
Zolile Mthetho
Thando Ndzandzeka
Olani Kwinda
Tshepo Maile
Arthur Gabella
Sebatso Malope
Siyabonga Biyela

Assistant Referees

Enock Molefe
Andrew Rezeers
Geronimo Piedt
Moses Phale
Nomvula Masilela
Edward Madidilane
Baaitse Manca
Assistance Tshokela
Godfrey Selopetsa
Johannes Moshidi
Zakhele Siwela
Sandile Dilikane
Peter Rabophara
Luvuyo Pupuma
Bonakele Sodoli
Emmanuel de Sani
Lindikahya Bolo
Leon Mngqibisa
Luanda Somi
Buyisele Ngqambiyana
Stevens Khumalo
Thembisile Windvoel
Clifford Malgas
Mantuse Nayo
Thulane Ntombela
Richard Ramatlo
Jantjie Dlamini
Mtimkhulu Chalambisa

SAFA National Panel of Match Commissioners 2011/2012

Phil Masemola
Ian Mcleod
Job Smith
Mark Lindon
George Lobo
Neermal Boodhoo
Ronnie Johnson
Stephen Mosothle
Happy Radebe
Paulo Marques
Kader de Goede
Abdul Basit
Shaheen Salot
Zwelibanzi Nkosi
Morne Daniels
Pius Maduna
Stan Swart
Isaac Arendse

These two completed panels are indicative of the completion of the mandate to transform the referees' and match commissioners' panels.

Female Referees

A female specific referees course was held in KwaZulu Natal, resulting in the training of 50 female referees and 20 female assessors. This action led to the entire team of referees and assessors at the SASOL and ABSA Play-Offs to be entirely made up of females.



Overall Fitness Statistics for SAFA Referees

All nine provinces have been subjected to fitness tests with the following results:

PROVINCE	EC	FS	GAU	KZN	LIM	MPU	NW	NC	WC
Male Referees	101	74	62	88	89	53	42	56	47
Pass Rate	87,1	75,6	87,10	75	71,9	74,5	90	46,4	72,3
Male A/Referees	9	4	8	1	3	N/A	1	N/A	5
Pass Rate	88,8	100	87,5	100	0	N/A	100	N/A	100
Female Referees	16	5	3	N/A	7	4	11	7	2
Pass Rate	37,5	40	33,33	N/A	0	50	18	0	0
Female A/Refs	N/A	N/A	4	N/A	1	N/A	N/A	N/A	2
Pass Rate	N/A	N/A	50	N/A	0	N/A	N/A	N/A	50
Total Referees	117	83	77	89	100	57	54	63	52
Pass Rate	80,3	74,7	83,12	75,2	64	73,6	75,9	41,2	75

The total number of Referees who registered for the SAFA leagues excluding club referees is 652.





Events Management

As is common knowledge, the administration of the Association has been undergoing an organisational review and a product of such realignment has been the establishment of an Events Management Department.

It is an accepted fact that almost all activities within the Association constitute an event and as such the Events Management Department will be responsible for the overall logistics of delivery of these events in a manner that will be commensurate with the image that the association wishes to project.

Below is the positioning statement and key strategic objectives of the Department which will allow us to achieve the aims and objectives of the Association in this regard.

Positioning Statement

The Department shall use its best endeavours:

- To deliver each and every event for the association in accordance with internationally accepted best practices, and further ensure that various events delivered will be done with relative uniformity so as to further enhance brand identity externally for the association.
- To create an environment amongst the various stakeholders that will be conducive to the successful delivery of all events and ensuring a high level of trust, respect and cooperation.

- To deliver the various events in an effective, cost efficient manner.

- To ensure a transfer of knowledge at regional level in the presentation of local events.

Key Strategic Objectives

Association Meetings (NEC, AGMs, SGMs)

- Ensure that the planning is such that allows the participants to focus on their primary objective.

Final phases of all National Competitions

- Uniformity in presentation of delivery.
- Raising the standard to international level, with due consideration for budgetary elements.
- Creating a legacy through the development and education of regional structures at local venues where matches are held.

All National Team matches

- Uniformity in presentation of delivery.
- Ensuring the standards are in accordance with international level, with due consideration for budgetary elements.
- Creating a legacy through the development and education of regional structures at local



venues where matches are held.

Special Events (SAFA Awards, Workshops, Conferences, Indabas)

- Development and conceptualisation to fit in with the Association's strategic objectives.
- Create opportunities to leverage revenue generation.

Past Activities

As indicated, the department was only recently established and therefore cannot really account for any activities staged over the past year. Noting this, the Association was responsible for staging two major continental championships in South Africa (October/November 2010 and April/May 2011) after the 2010 FIFA World Cup South Africa™.

In this regard, below find a synopsis of these tournaments.

7th CAF AFRICAN WOMEN'S CHAMPIONSHIP – South Africa 2010

The staging of the 7th CAF African Women's Championship – South Africa 2010 came hot on the heels of SAFA presenting the world with the most successful World Cup in FIFA history.

The expectations were thus very high from CAF member associations, CAF, the media

and the public at large for SAFA to continue with the good work and fulfill the reality of legacy.

The event was by all accounts successfully hosted on behalf of CAF as we achieved the primary objectives of delivering the Final of the 7th CAF African Women Championship – South Africa 2010, which was won by Nigeria, and of providing the two African representatives to the 2011 FIFA Women's World Cup. Thus, SAFA never failed the continent and the country as it succeeded in staging the most successful ever women's tournament on the African continent as expressed by CAF itself.

A total of 16 matches over 15 days were played, with 9 match and 6 rest days respectively. Fourteen of the 16 matches were played at Sinaba Stadium with two of the final group stage matches played at Makhulong Stadium.

Match attendances were exceptional with capacity crowds on every Banyana match day. No incidents of note were encountered.

17th CAF ORANGE U20 CHAMPIONSHIP – South Africa 2011

It is common knowledge that our staging of the 17th CAF Orange U20 Championship – South Africa 2011 came about as a result of the civil unrest in Libya where the event was originally scheduled to take place.





Events Management

It is also common knowledge that we faced many challenges regarding the financing of this event, with funds eventually being secured through the National Lotteries Board and the Department of Sports and Recreation South Africa (total funds secured were R11 million – R8.5 NLB and R2.5 SRSA). We are pleased to report that we succeeded in managing the event within the constraints of the overall budget.

The event was by all accounts successfully hosted on behalf of CAF as we achieved the primary objectives by delivering the Final of the 17th CAF Orange African U20 Championship – South Africa 2011 with Nigeria emerging eventual winners and by providing the four African representatives to the 2011 FIFA U20 World Cup.

A total of 16 matches over 15 days were played, with 8 match and 7 rest days respectively. Fourteen of the 16 matches were played at Dobsonville Stadium in Soweto with two of the final group stage matches being played at Milpark Stadium.

Whilst Dobsonville pitch came under severe criticism on the first day, the pitch became better as the tournament progressed due to excellent pitch management work carried out in between matches. It must be noted that the decision to play a professional match the day before the commencement of the tournament with severe inclement weather was the main cause for a “poor” pitch on the opening days.

Match attendances were not of the usual South African standard (in terms of both spectators and VIPs) but these were influenced in the main by the current climate of local electioneering, extended holiday periods as a result of “long weekends” and also marketing budget constraints to promote the event.

No incidents of note were encountered, save for the requests made by CAF to have two Egyptians (1 journalist and 1 CAF Organising Committee Member) declared *persona non grata* at the event. In addition, one CAF Organising Committee Member suffered a mild stroke and remained hospitalised in the Morningside Clinic until 18 May 2011.

All participants exited the country by 2 May 2011 as planned and no incidents in this regard were reported.



Football Development

Executive Summary

There are three (3) components comprising the Department of Football Development: Youth Development, Futsal and Beach Soccer. Each component has its own committee that develops policies on development of Youth Football, Futsal and Beach Soccer.

Positioning Statement

- To ensure that Beach Soccer and Futsal is developed in the 52 SAFA Regions;
- To empower administrators and referees in the country;
- To ensure that youth play soccer from the age of 6 years through Grassroots programme;
- To enhance the knowledge of the Youth through Life Skills programmes;
- To assist needy and disadvantaged children through providing social responsibility.

Key Activities

Youth Development & Grassroots Programme

Grassroots Programme was implemented the following SAFA Regions during the season under review:

- Free State in September 2010
- Northern Cape in September 2010
- Mpumalanga in November 2010

- Limpopo in November 2010
- Eastern Cape in January 2011
- Western Cape in February 2011
- KwaZulu Natal in March 2011
- Free State in March 2011
- North West in March 2011

NB: The only province outstanding is Gauteng, which shall be considered in the 2011/2012 season.

Life Skills

The Life Skills programme were conducted at SAFA House during the U17 Inter-Provincial Tournament hosted by SAFA Johannesburg from 1-6 December 2010.

Futsal (Indoor football)

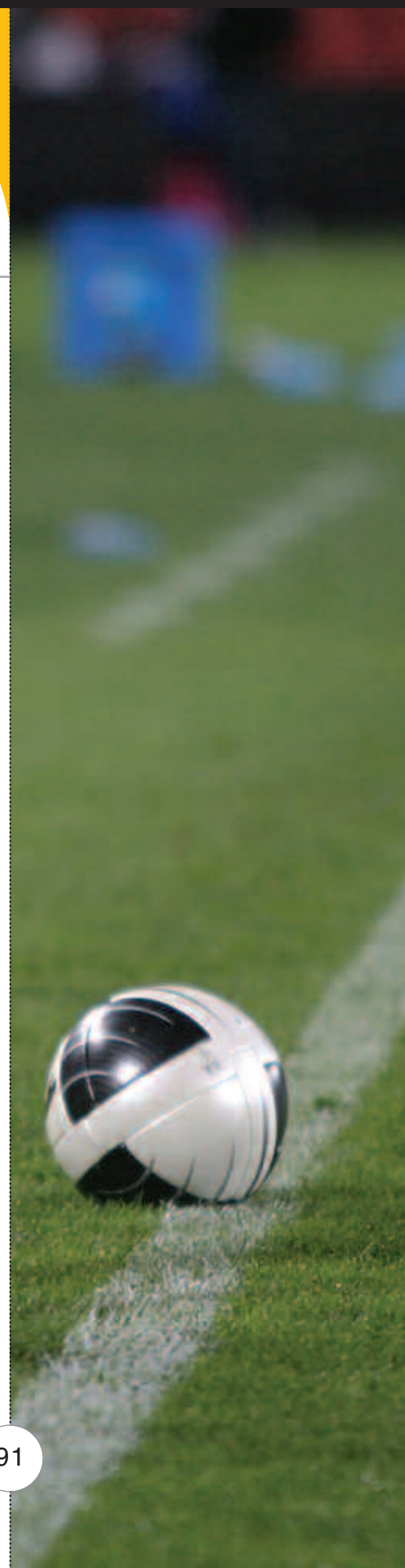
• The Inter-Provincial Tournament for Futsal was hosted by SAFA Johannesburg from 29 September-02 October 2011 at the Orlando Communal Hall in Soweto.

• The National Team of Futsal had a camp at Stellenbosch University in Western Cape from 30 January-5 February 2011.

• The National Team of Futsal played two (2) international friendly matches against Mozambique in South Africa in May 2011.

Beach Soccer

• The Inter-Provincial Tournament for Beach Soccer was hosted by SAFA Ethekekwini from





Football Development

the 26-29 October 2011 in Durban and a total of nine (9) teams from the regions with beaches and an invitation team participated in the said tournament.

- The National Team of Beach Soccer had a camp in Durban from the 13-19 February 2011.
- The National Team of Beach Soccer participated in the 2011 World Cup Beach Soccer Qualifier in Morocco from the 13-19 June 2011.

Challenges

- Lack of sponsors to establish regional leagues for Futsal and Beach Soccer which leads to development of Beach Soccer and Futsal not growing.
- National Team Coaches for Beach Soccer and Futsal were appointed at the eleventh hour and that had a negative impact on the preparation of the team.
- Lack of grassroots programme equipment which means trained coach educators are unable to implement due to unavailability of equipment.
- Lack of qualified coaches and referees for Beach Soccer and Futsal which means development of these sporting codes progresses slowly.

- Lack of soccer equipment to hand over to

the needy and disadvantaged children to carry out our mandate of social responsibility.

- Lack of human resources to implement programmes effectively.

Benefits by the Association's Members (Regional, Associate and Special)

- The regional members benefited from the two (2) inter-provincial tournaments held for Beach Soccer and Futsal since players from the regions were exposed to the codes.
- The grassroots programme benefited both the regions and schools since coaches and educators were empowered with knowledge about the grassroots programme while learners between the ages of 6-12 were introduced to soccer through the grassroots programme.
- National Team players from the regions were also exposed to international football through participating in the Beach Soccer World Cup Qualifier and the Futsal international friendly matches played against Mozambique.
- The implementation of Life Skills programme during the U17 Inter-Provincial Tournament also benefited players campaigning in our regional leagues.

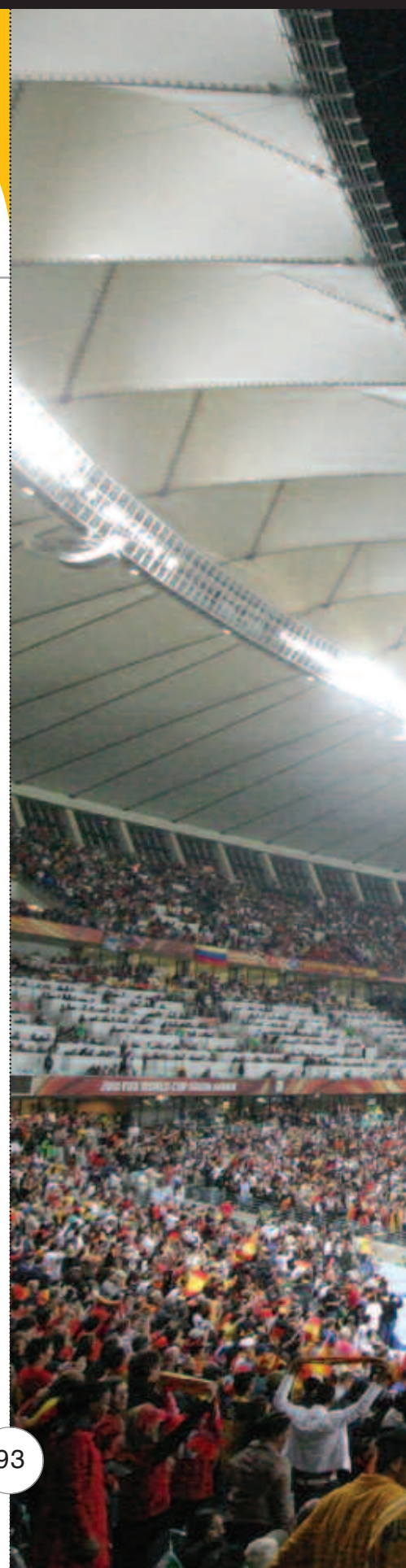
Key Objectives

- Establishment of the U13 and U15 National



Leagues which will culminate in Inter-Provincial Tournaments.

- Establishment of Beach Soccer Regional Leagues at Coastal Provinces and courses for referees and coaches.
- Establishment of Regional / Provincial leagues for Futsal and courses for referees and coaches.
- Implementation of grassroots programme in the 52 SAFA regions.
- Coaching clinics for Beach Soccer and Futsal in the nine (9) provinces.





Membership Affairs

The report will seek to inform the membership on the issues or activities that took place from the period July 2010 to June 2011.

The positioning statement of the Membership Affairs Department is to strive to serve as the champion of the SAFA membership in the Head Office, assist in the general development of all Members, promote harmonious relationships between Members and the SAFA Head Office and serve as the coordinating platform for all matters relating to the Association's Members.

Key Strategic Objectives

- Development of a strategy and action plan of programmes to be implemented in capacitating the SAFA Membership in the country (commercially, financially, administratively, and technically);
- Development of a strategy and action plan for monitoring compliance on SAFA activities;
- Ensure compliance on the Constitutional Mandate of the Association;
- Development of a strategy and action plan for stakeholders' participation in SAFA Membership activities;
- Development of a strategy and action plan of integrated programme coordination with internal stakeholders (departments);
- Development of a strategy and action plan

ensuring that the Associate Members are actively involved in the development of football in line with the Association's objectives.

Activities

- Three Membership Affairs meetings were held.
- On 14 March 2011 there was a hand-over of 52 vehicles meant for football development from the 2010 FWC legacy project funds. All the regional presidents and regional representatives collected the vehicles from SAFA House.
- Financial Management Workshop held for Members to improve their financial skills.
- Handover of eight artificial turfs that were procured from Legacy.
- FIFA training on Facilities Management of the artificial turfs was conducted by the LOC.
- 19 Football Turfs and 27 Club houses to be completed in the forthcoming 2011/2012 year.
- The grant processing has improved considerably and was consequently increased to R300 000.
- Provincial secretary appointments for Western Cape, Eastern Cape, KwaZulu Natal, Northern Cape and Limpopo.



- The resuscitation of the Associate Members and their involvement in the SAFA Programme of activities.

Challenges

- SAFA online. This tool will enable communication to flow easily between Head Office and Membership and must be up and running by the end of November 2011.
- Running of the Leagues. The Regions tend to overlook judicial processes and end up violating procedures.
- Disclaimer of opinion. Some regional members do not take the initiative of consulting with their auditors to work out the solutions to the disclaimer of opinion.
- Submission of Events calendar from Membership. Some members seem reluctant to advise Head Office of their activities and AGMs inclusive.
- SAFA Bojanala placed under administration.
- SAFA Frances Baard under administration.
- Task Team deployed to SAFA Dr K Kaunda. The report on the findings are yet to be tabled.





Coaching Education

Introduction & Summary

Since its foundation in 1997 the Department of Coaching Education has established cooperation and relations with various institutions in order to meet the demands of delivering coaching courses throughout the country. Most cooperation included assisting SAFA in funding and organising coaching courses at grassroots level (Introductory Level).

During the period 1 July 2010 to 30 June 2011 a total of 436 coaches successfully passed SAFA coaching education courses.

The Department of Coaching Education is about to reorganise itself in order to prepare the SAFA Coaching Education System for the challenges of the next decade. CAF has started to licence all coaches in Africa with the CAF C-Licence. The CAF B-, A- and Pro-Licence was conducted from March-July 2011 comprising of 6 modules of 63 calendar days. This requires a major reform of the current Coaching Education System and the support of all stakeholders. Challenges will be the adaptation of the current coaching course structure to international standards, the implementation of licence regulations for active coaches in South Africa, the establishment of a reliable funding system, the alignment of international (CAF) and national (SAQA/Theta) standard requirements, the appropriate accreditation by CAF for past courses held and organised by SAFA, etc.

It is also necessary to establish a self-sustainable Coaching Education System which integrates and enables all 52 SAFA Regions to organise courses at grassroots level on their own in their respective LFAs in a cost efficient manner. This would allow the Department of Coaching Education to concentrate on conducting courses in the middle and at the top of the Coaching Education Pyramid.

Staff & Instructors

The Department of Coaching Education is headed by Mr. Michael Nees based on a cooperation agreement between SAFA, the German FA (in cooperation with the German Olympic Sports Federation DOSB) and the South African and the German Governments.

The current staff of the department is as follows:

- Coaching Education Director:
Mr. Michael Nees
- Coaching Education Officer:
Ms. Christina Phafane

Mr. Kenneth Kubheka (Coaching Education Manager) resigned in December 2010.

The Department engaged the following South African part-time instructors to assist in conducting the different courses:



South African instructors: Abel Makhubele, Adolph Mabotja, Daphne Mofya, Desmond Lewis, Duncan Crowie, Eddy Dlaloyi, Edwin Johannes, Elvis Mhlongo, Frans Mogashoa, Gregory Mashilo, Henry Cloete, Ishmael Mfazwe, Miriam Tshabalala, Molefi Ntseki, Newton Madondo, Phera Ratlhankana, Raymond Mdaka, Steve Coetsee, Thabo Dladla, Themba Ngwenya, Urban de Kock, Boebie Williams and Willem Klink.

Projects & Courses

Most of the courses were organised with the financial assistance and the help of the Municipalities, the Department of Education (DoE), Sports and Recreation South Africa (SRSA), the Correctional Services, the Tertiary Education Institutions, the Provincial Governments, Lotto funds, FIFA (FAP), the 52 SAFA Regions, the Western German Football and Athletic Association and the Sports Youth North Rhine Westphalia in Germany (YESS Project in Mpumalanga).

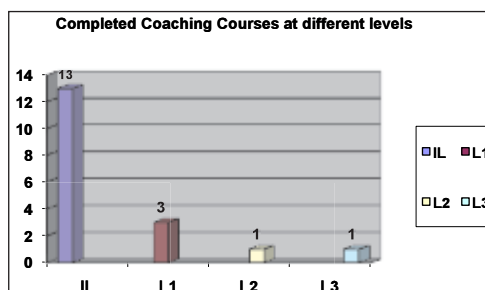
Since October 2007 the South African/ German YESS Project has been conducting courses at SAFA Introductory Level predominantly for teachers in Mpumalanga. More than 30 courses were completed and more than 750 coaches acquired the SAFA Introductory Certificate. This project ended in December 2010.

The first ever Level 3 Coaching Course was launched in March. Out of 35 coaches, 32

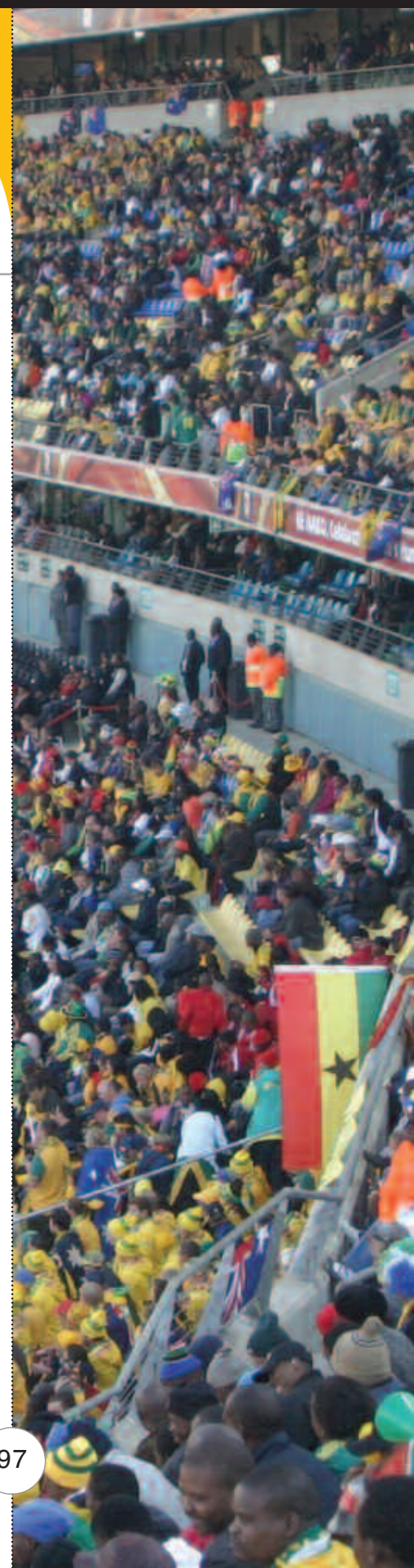
were trained to work in professional football and the course finished on 13 July 2011 with a closing ceremony attended by SAFA President Mr. Kirsten Nematandani and SAFA Vice President Dr. Danny Jordaan.

Statistics & Interpretation

On 42 different occasions during the period 1 July 2010 to 30 June 2011 SAFA organised coaching courses in different phases and at different levels. A total of 13 of these courses were at Introductory Level, 3 courses were at Level 1, 1 course was at Level 2 and 1 at Level 3.



Eight (8) courses were completed in Gauteng,

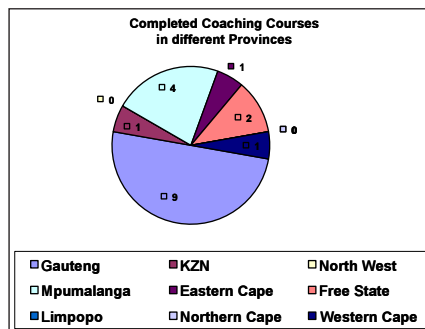




Coaching Education

1 course in KwaZulu natal, nil courses in North West, Limpopo & Northern Cape, 3 courses in Mpumalanga, 2 courses in Free State, and 1 course in the Western Cape. Four (4) courses are still in process and have not yet arrived at the examination phase.

The SAFA Coaching Education Department would like to thank all the instructors who made themselves available for courses throughout the country and would also like to thank all the supporting institutions and organisations for their assistance in the development of coaching education in South Africa.



Challenges

- There is high demand for Level 1 and 2 Coaching Courses around the country.
- Some of the regions are not developing at the Introductory Level.

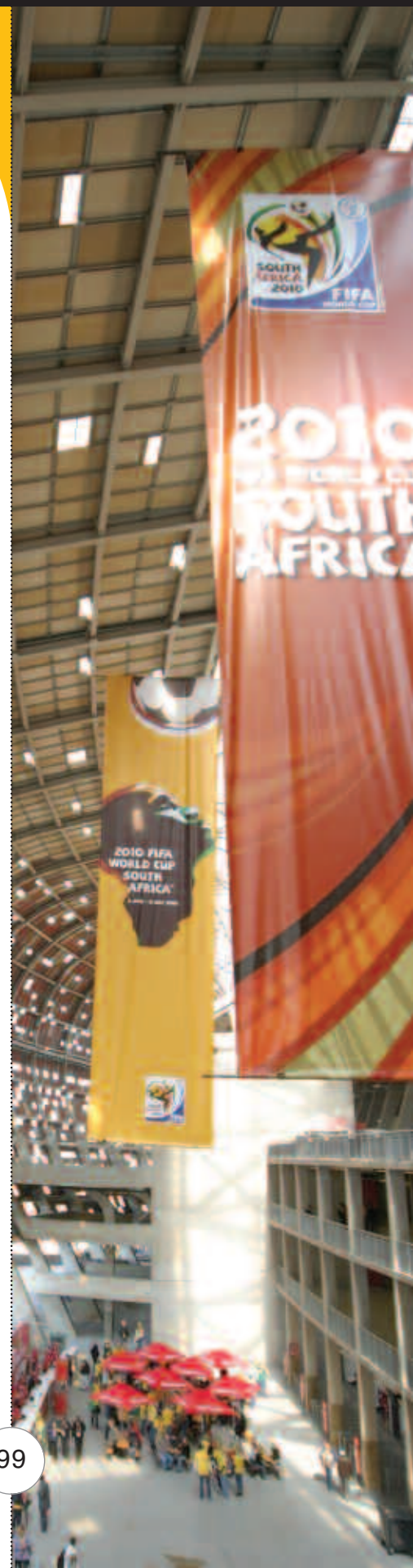
Without taking into consideration the drop-out rate during courses, a total of 436 coaches successfully passed the examinations while 26 coaches received an attendance certificate for not passing the examinations. Seven (7) coaches used the opportunity to successfully retake their failed exams.

For a department with a staff component of just 2 people, it is a great effort to conduct courses on 42 different occasions within a 1 year period, and to complete 17 courses in which 436 coaches passed the examinations.

Comments



COACHING COURSES CONDUCTED FROM 01 JULY 2010 UNTIL JUNE 2011						
	REGIONS/INSTITUTIONS	PROVINCE	NAME OF THE COURSE	DATES CONDUCTED	SUCCESSFUL	UNSUCCESSFUL
1	SAFA Gert Sibane/Sasol	Mpumalanga	Introductory (Phase 2)	22- 25 July 2010	17	0
2	SAFA Motheo/ Bethlehem	Free State	Introductory (Phase 1 & 2)	27 June - 4 July 2010	26	0
3	SAFA Tshwane (Tuks)	Gauteng	Introductory (Phase 1)	17, 18, 24 & 25 July 2010	-	-
4	Yess Project (Sabie)	Mpumalanga	Introductory (Phase 1)	16 - 18 July 2010	-	0
5	SAFA Nelson Mandela Bay	Eastern Cape	Level 1 (Phase 2)	16 - 25 July 2010	15	4
6	Yess Project (Sabie)	Mpumalanga	Introductory (Phase 1)	23 - 25 July	-	0
7	SAFA Tshwane (Diale Ntobazana)	Gauteng	Introductory (Phase 2)	24, 25, 31 July & 1 August 2010	15	1
8	Yess Project (Sabie)	Mpumalanga	Introductory (Phase 2)	30 July - 1 August	22	0
9	SAFA Tshwane (Tuks)	Gauteng	Introductory (Phase 2)	21, 22, 28 & 29 August 2010	23	0
10	SAFA Sedibeng (Sedibeng)	Gauteng	Introductory (Phase 2)	16 - 19 September	20	1
11	SAFA West Rand (Randfontein)	Gauteng	Introductory (Phase 1)	2, 3, 16 & 17 October 2010	-	-
12	Yess Project (Bushbuckridge)	Mpumalanga	Introductory (Phase 1)	15 - 17 October 2010	-	-
13	SAFA Tshwane (Pretoria)	Gauteng	Introductory (Phase 1)	16, 17, 23 & 24 October 2010	-	-
14	Yess Project (Bushbuckridge)	Mpumalanga	Introductory (Phase 2)	22 - 24 October 2010	-	-
15	SAFA Cape Town	Western Cape	Introductory (Phase 1)	28 -31 October 2010	-	-
16	Yess Project (Bushbuckridge)	Mpumalanga	Introductory (Phase 3)	29 - 31 October 2010	15	1
17	Rand Central Local Football Association	Gauteng	Introductory (Phase 1)	6, 7, 13 & 14 November 2010	-	-
18	Yess Project (Gert Sibande)	Mpumalanga	Introductory (Phase 1)	5 - 7 November 2010	-	-
19	Yess Project (Gert Sibande)	Mpumalanga	Introductory (Phase 2)	12 - 14 November 2010	-	-
20	SAFA National (Edenvale))	Gauteng	Level 2 (Phase 1)	15 - 26 November 2010	-	-
21	SAFA Tshwane (Pretoria)	Gauteng	Introductory (Phase 2)	20, 21, 27 & 28 November 2010	26	0
22	SAFA Cape Town	Western Cape	Introductory (Phase 2)	25 - 28 November 2010	36	0
23	Yess Project (Gert Sibande Bad Plaas)	Mpumalanga	Introductory (Phase 3)	26 - 28 November 2010	26	2
24	SAFA Umkhanyakude & District (Richardsbay)	KZ Natal	Introductory (Phase 1)	2 - 5 December 2010	-	-
25	SAFA Motheo (Bethlehem)	Free State	Level 1 (Phase 2)	5-15 January	24	3
26	SAFA Ukhothanyakude & District (Richards Bay)	KZNatal	Introductory (Phase 2)	13-16 January	6	5
27	SAFA National	Gauteng	Level 2 (Phase 2)	17-28 January	27	7
28	Department of Education/SAFA Ekurhuleni	Gauteng	Introductory (Phase 1)	9-12 February	-	-
29	SAFA National	Gauteng	Level 3 Aptitude test	14-18 February	64	-
30	Rand Central LFA	Gauteng	Introductory (Phase 2)	19,20,26 & 27 February	-	-
31	SAFA Tshwane (Tuks)	Gauteng	Introductory (Phase 1)	5, 6, 19 & 20 March	-	-
32	SAFA National	Gauteng	Level 3 (Phase 1)	7 - 16 March	-	-
33	Department of Education/SAFA Ekurhuleni	Gauteng	Introductory (Phase 2)	23 - 26 March	28	-
34	SAFA National	Gauteng	Level 3 (Phase 2)	4 - 13 April	-	-
35	SAFA Tshwane (Tuks)	Gauteng	Introductory (Phase 2)	17, 18,30 April & 1 May	39	1
36	SAFA Johannesburg (Ennerdale)	Gauteng	Introductory (Phase 1)	7, 8, 14 & 15 May	-	-
37	SAFA National	Gauteng	Level 3 (Phase 3)	9 - 18 May	-	-
38	SAFA Johannesburg (Alexandra)	Gauteng	Introductory (Phase 1)	21,22,28 & 29 May	-	-
39	SAFA National	Gauteng	Level 3 (Phase 4)	26 May - 5 June	-	-
40	SAFA Cape Town	Western Cape	Introductory (Phase 1)	16 - 19 June	-	-
41	SAFA National	Gauteng	Level 3 (Phase 5)	17 - 26 June	-	-
42	Transnet (Richards Bay)	KZ Natal	Introductory (Phase 1)	24 - 26 June	-	-
Total in courses July 2010 - Jun					429	26
Retake Exam SAFA National					2	0
Retake Exam SAFA National					7	0
					7	0
					436	26





Women's Football

Women's Football continues to grow and the successes of the Senior Women's team, Banyana Banyana, have ensured that the interest in Women's Football increases. Banyana Banyana is now rated as SAFA's second most valuable property after Bafana.

Former National Teams Manager Fran Hilton-Smith was recently promoted to Technical Director of Women's Football and this will assist in the growth of the sport amongst women, especially in Development and Coaching, as well as assisting in the progress of the National teams.

HPC, Tuks University Pretoria

The High Performance Centre, now in its seventh year, continues to produce high quality players to feed the National teams. Such is the calibre of players produced that 16-year-old youngster Robyn Moodaly is playing for Banyana, as well as former U17 captain Rachel Sebati.

The U20 National team as well as the U17 National team will use the bulk of the HPC players in their respective teams for the upcoming World Cup qualifiers which commence later this year. Lotto has still not paid monies owed to HPC which is seriously impacting on the project.

Banyana Banyana

Banyana Coach Joseph Skheshe Mkhonza, who has now been appointed in a full time capacity, continues to do well. The team recently played in the COSAFA tournament

in Zimbabwe, going in as all time holders of the Cup, but unfortunately fell to Zimbabwe in the final 1-0. Janine Van Wyk won the Player of the Tournament.

Banyana 2011 Results

All Africa Games:

vs Zimbabwe (a) 3-0 (friendly), 6 Jan 2011
vs Botswana (h) 0-1, 30 Apr 2011
vs Botswana (a) 4-0, 14 May 2011

Olympic Qualifiers:

vs Zambia (h) 2-0, 15 Jan 2011
vs Zambia (a) 3-0, 29 Jan 2011
vs Tunisia (h) 1-0, 2 Apr 2011
vs Tunisia (a) 0-1, 17 Apr 2011
- SA won 6-5 on penalties.

Friendly:

vs Namibia (h) 2-1, 19 Mar 2011

Cosafa Tournament, Zimbabwe, 1-9 Jul 2011

vs Zambia 4-1
vs Botswana 4-0
vs Tanzania 1-0
Semifinal vs Malawi 5-1
Final vs Zimbabwe 0-1

U20 and U17 Women's National Teams

These two teams each held two selection camps earlier this year to begin assembling the respective teams. Both teams will begin qualifications later this year for the World Cups to be held in 2012. Due to funding not being finalised, they have not been able to camp regularly. FNB will remain as a sponsor of the U17 Women's National team.



SASOL and ABSA Leagues

Both these leagues are the lifeblood of Women's Football and continue to feed the National teams and ensure that a good calibre of player comes through. It is essential that all the coaches in these leagues complete at least the Introductory Level coaching course as not many of the coaches are qualified. To raise the bar all coaches in this league should have a Level 1 certificate. This will ensure that the standard of the players' performances improves and the players produced for the National teams are of a high quality. Road shows are conducted in the regions by both SASOL and ABSA leagues and players are identified for the National teams. Coaching clinics are also conducted at each roadshow by the Women's National coaches to try and uplift the standard. The SASOL National Play-Offs were held recently and again were very successful, with Palace Super Falcons walking away with the trophy.

Development

We still do not have a structured schools league which impacts on the development of the sport amongst girls at a crucial stage. FNB launched five astro turf fields in five areas this year and a trained female coach is attached to each of these fields to develop girls football. Areas of operation are Umtata, Pietermaritzburg, Thoyandou, George and Kimberley. Each area will select an invitation team for a tournament to be held later this year in Soweto.

Five Grassroots projects have been held

throughout the country headed by the Technical Director Mr Serame Letsoaka and girls have been involved throughout. These projects will help us identify talent at an early age and are exposing girls to football.

Coaching

Women's National coaches Sheryl Botes (U20 National coach), Gregory Mashilo (U17 National coach) and Alex Heredia (Goalkeeper coach) completed their Professional Licence Level 3 coaching course as well as their B Licence course. Coach Anna Monate (U17 Assistant coach) completed her Level 2 and her B Licence course. Fran Hilton-Smith also completed the Professional Licence Level 3 coaching course.

Refereeing

The number of Women referees and assessors continues to increase thanks to the effort of the SAFA Refereeing Department's Mr. Adeel Carelse under his "Project Equity" Programme. The first one was held in Kwa-Zulu Natal in January and there were twenty women referees present and ten assessors. This will be an ongoing project.

General

Acting CEO Ms. Pinky Lehoko as well as Chairperson of Women's Football Ms. Nomsa Mahlangu attended the 5th FIFA Women's Football Symposium in Frankfurt, Germany. Ms. Fran Hilton-Smith, who is a FIFA Coaching Instructor, also attended the Symposium and made a presentation.





National Teams

The National Teams Department seeks to give all our National Teams undivided support both on and off the field of play.

Most of our National teams were participating in qualifying matches against the giants of Africa. We can safely say our teams did us proud as most of them have qualified for major events while some are still trying to find their feet in world stage of football.

There were no activities for the following teams: U20 Girls team and U17 Girls Teams. The U17 Boys team played one friendly match against Botswana and they lost 4 – 3.

The major challenge facing the department is the release of players by clubs for matches outside the FIFA dates. A tournament like the All Africa Games falls outside the FIFA dates and this make it very difficult for the Head Coach to get the team he wants.

Youth Teams

Our U20 Boys team had a number of matches while playing in three tournaments, namely COSAFA, ZONE 6 and African Youth Championships (AYC).

The team played very well during preparation stages for the AYC but unfortunately we were knocked out and did not qualify for the FIFA World Cup. The team was playing under the guidance of Mr. Maqsood Chenia assisted by Mr. Solly Luhvengo.

COSAFA Tournamnet Held In Botswana

SA	vs	Lesotho	1-2
SA	vs	Namibia	0-2

Zone VI Tournament in Swaziland

Our team lost in the semifinals against Angola by 1 goal to nil and went on to win in the third and fourth play-off.

SA	vs	Botswana	3-0
SA	vs	Malawi	2-1
SA	vs	Swaziland	0-0
SA	vs	Angola	0-1
SA	vs	Swaziland	3-2

AYC Preparation Friendly Matches

SA	vs	Cameroon	3-2
SA	vs	Botswana	3-0

African Youth Championships

SA	vs	Mali	2-4
SA	vs	Lesotho	2-1
SA	vs	Egypt	0-1

Banyana Banyana

The National Women's team performed very well under the leadership of Mr Mkhonza as head coach. They played in both the Olympic qualifiers and All Africa Games qualifiers and they did us proud as a country although they could not defend their COSAFA title in Zimbabwe.



Olympic Qualifiers

SA	vs	Zambia	2-0
Zambia	vs	SA	2-1
SA	vs	Tunisia	1-0
Tunisia	vs	SA	1-0
SA won 5-4 on penalties			
SA	vs	Ethiopia	3-0
Ethiopia	vs	SA	1-1

All Africa Games Qualifier

SA	vs	Botswana	0-1
Botswana	vs	SA	0-4

COSAFA Tournament in Zimbabwe

Banyana Banyana won all their group stage matches and the semifinal against Malawi but lost to Zimbabwe in the final.

SA	vs	Zambia	4-1
SA	vs	Botswana	4-0
SA	vs	Tanzania	1-0
SA	vs	Malawi	5-1
SA	vs	Zimbabwe	0-1

Under 23 Team

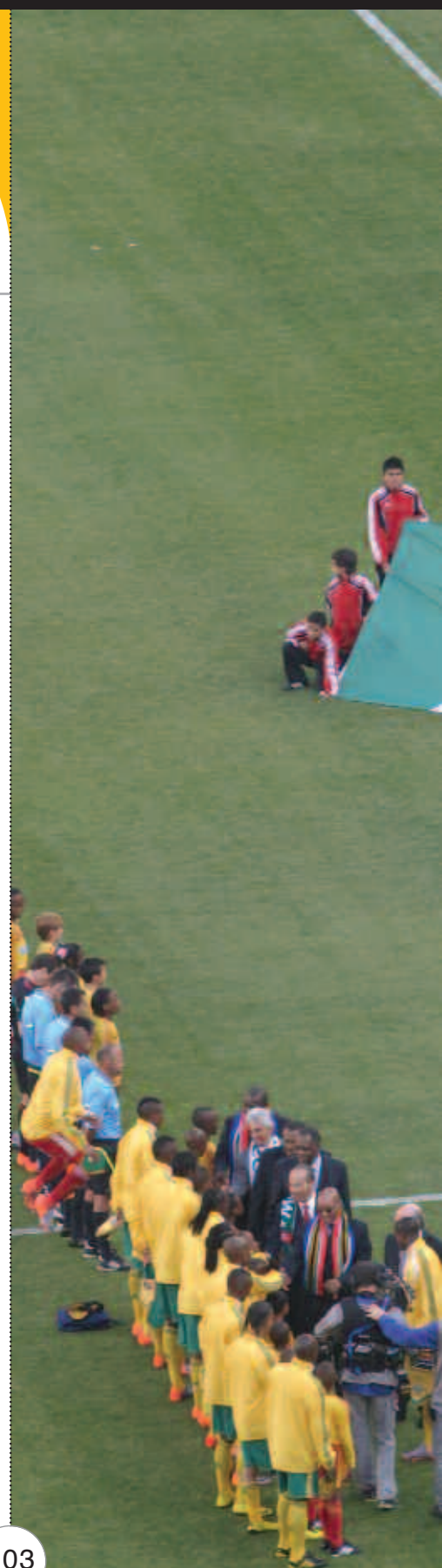
This is a dream team that has done very well in most of its matches and has qualified for the All Africa Games (AAG) and the next round of Olympic Qualifiers (OQ) where eight Nations will battle for the three spots to London 2012. The fourth team will qualify through play-offs. The U23 men's team is guided by the head coach Mr Ephraim 'Shakes' Mashaba.

08/01/2011	Friendly (a)	Egypt	1-2
14/01/2011	Friendly (h)	Lesotho	2-0
17/01/2011	Friendly (h)	Lesotho	1-1
11/02/2011	AAG (h)	Angola	1-4
20/02/2011	AAG (a)	Angola	2-1
19/03/2011	Friendly (a)	Botswana	5-0
27/03/2011	OQ (a)	Libya	4-2
09/04/2011	OQ (h)	Libya	0-0
17/04/2011	AAG (a)	Malawi	4-2
30/04/2011	AAG (h)	Malawi	1-2
26/05/2011	Friendly (h)	Mauritius	1-0
29/05/2011	Friendly (h)	Mauritius	0-0
04/06/2011	OQ (h)	Benin	1-3
19/06/2011	OQ (A)	Benin	5-1
25/06/2011	AAG (a)	Zimbabwe	2-0
10/07/2011	AAG (h)	Zimbabwe	1-0

Senior Men's Development Team

This team surprised many as it was not given a chance when it went to Sudan for the CHAN tournament. Head Coach Mr. Simon Ngomane had to select the bulk of his players from Vodacom as well as SAB leagues as this tournament was outside FIFA dates and no big names were available. This team played very well and advanced as far as the quarter-finals where they lost to Algeria. They also played two friendly matches, against Sweden at home and against Reunion away.

SA	vs	Sweden	1-1
SA	vs	Ghana	1-2
SA	vs	Niger	2-0
SA	vs	Zimbabwe	2-1
SA	vs	Algeria	0-2
SA	vs	Reunion	5-4





National Teams

Bafana Bafana

The Senior Men's National team under the leadership of coach Mr. Pitso Mosimane is doing well in qualifiers for the 2012 African Cup of Nations to be hosted jointly by Gabon and Equatorial Guinea. Presently they are joint second in the log with only one match to go against Sierra Leone on 10 October 2011 at home. Bafana also played two friendly matches this year against Kenya and Tanzania.

SA	vs	Kenya	2-0
SA	vs	Egypt	1-1 (ACN)
SA	vs	Tanzania	1-0
Egypt	vs	SA	0-0 (ACN)
Niger	vs	SA	2-1 (ACN)

Men's Senior Beach Soccer

Our Beach Soccer National team is still trying to find its feet. It played two matches away and lost both matches. The team had only one camp in Durban before it went to Morocco where it participated in World Cup qualifiers. The head coach of our senior Beach soccer team is Mr. Mark Williams.

SA	vs	Madagascar	1-4
SA	vs	Nigeria	4-8

Futsal

The Senior Men's Futsal National team

participated in two friendly matches at home and was unable to win either. The team was under the guidance of Mr. Quinton Alice as head coach.

SA	vs	Mozambique	1-5
SA	vs	Mozambique	3-5

We wish to thank all the PSL teams and 1st Division teams that saw fit to release their players, in particular those players in the U23 team which qualified for the Olympic and All Africa Games. To those clubs, you have made our country proud as we are on the verge of qualifying for the 20102 London Olympics. Thank you once again.

We wish to pass our condolences to the family of our late brother Johannes Mofokeng, whom we worked with organising supporters for our National Teams. His commitment, passion and dedication will not only be missed by us in the department but by the entire football fraternity. May his soul rest in peace. Robala ka Khotso! Lal'uphumule.



Safety, Security, Protocol & Accreditation

Positioning Statement

To provide world class and professional Safety and Security, Protocol and Accreditation services to SAFA and its official constituencies in a manner that will enhance the image and leave a lasting legacy for SAFA.

Changes in Department's Scope

In April 2011 the scope of the Department was increased with the appointment of Mr. Mlungisi Ncame as Head of Department and the addition of the Protocol and Accreditation functions to the department.

Budget, Project Planning and Business Plan Development

The budget for the 2011-2012 financial year has been developed and submitted to the Finance Department. The Department is also participating fully in the business plan and new project management plan process. Project plans and key priorities for the 2011-2012 financial year have been developed.

Key Activities

Security for National Teams

During the period under review, the Safety and Security Department was responsible for

the provision of Safety and Security and later, Protocol and Accreditation services at the following matches and events.

South African Senior Men's National Team

- SA vs Sierra Leone
10/10/2010 (Sierra Leone)
- SA vs USA
17/11/2010 (Cape Town)

- SA vs Kenya
09/02/2011 (Royal Bafokeng)

South African Senior Women's Team

- SA vs Zimbabwe
23/12/2010 (Harare)
- SA vs Zambia
29/01/2011 (Durban)

South African Development Team

- SA vs Sweden
19/01/2011 (Mbombela)

South Africa U23 Team

- SA vs Egypt
08/01/2011 (Germiston)
- SA vs Angola
20/02/2011 (Sinaba, Daveyton)
- SA vs Benin
19/06/2011 (Rand Stadium)





Safety, Security, Protocol & Accreditation

- SA vs Zimbabwe
25/06/2011 (Sinaba, Daveyton)

Security at Tournaments and Other Events

- SAFA Awards
03/12/2010 (Sandton CC)
- SAFA AGM
04/12/2010 (Sandton CC)
- CAF African Women's Championship at Sinaba Stadium from 14-28 November 2010
- CAF African Youth Championship at Dobsonville Stadium from 17 April-1 May 2011
- Bafana Bafana vs Egypt on 4 June 2011
- Vodacom Play-Offs in Cape Town from 7-12 June 2011
- SASOL Championships in Bloemfontein from 20-26 June 2011
- SAB U21 Championships in Johannesburg from 26 June-2 July 2011
- World Cup Celebrations at Bronkhorstspuit on 1 July 2011

Safety and Security at SAFA House

The Department has introduced measures which are aimed at enhancing the security of personnel, assets and information at SAFA

House. These include but are not limited to:

- Issuing of staff, visitor and services ID cards;
- Restricting and managing access by visitors to offices;
- Deployment of static guards at all floors;
- Searches at the gates;
- Internal controls for movement of goods out of the building;
- Initiating the process of procuring a new security company for SAFA House.

Risk Management

The Department conducts regular reviews of risks to daily operations of the Association's event related risks as well as risks to the achievement of the Association's mandate and objectives. Such risks are mitigated with the risk owners or attended to with the requisite intervention mechanism.

Major Achievements

- Introduction of measures to comply with the Safety at Sports and Recreational Events Act (Act 2 of 2010).
- Establishment of institutional mechanism with SAPS to combat corruption in football.
- Improvement of security and access control



measures at SAFA House.

- Development of Protocol Policy and approval thereof by the NEC.
- Adaptation of the 2010 FIFA World Cup Generic Safety and Security plan and methodology for SAFA events and matches.

Challenges

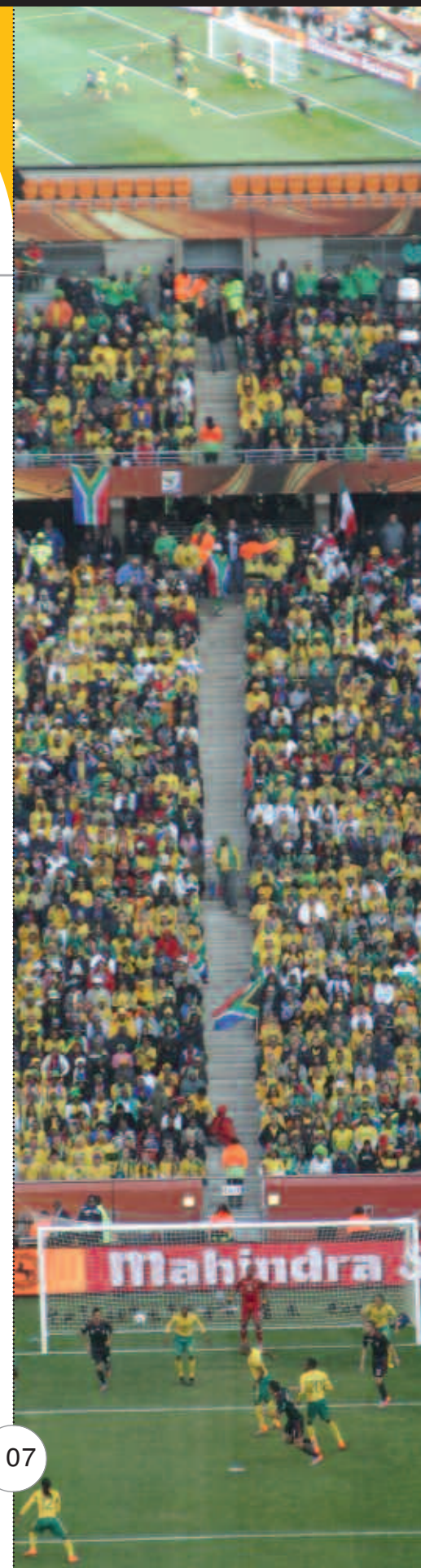
The biggest challenge facing the Department is that for three quarters of the period under review it had only one staff member. The situation has been alleviated somewhat with the appointment of the Head of Department but there is still a need to appoint additional personnel in order to fully realise the scope and mandate.

Key Objectives for 2011-12 Financial Year

- Enhance the standard and level of compliance of security, protocol and accreditation services in the planning and delivery of events.
- Establish and resource Protocol and Accreditation functions.
- Continuous risk management which includes compliance with Occupational Health and Safety Act, regulation of the selection of security service providers, internal controls and systems, intelligence

and VIP Protection (where required).

- SAFA House Security: safety of people, assets and information.
- Internal initiatives and cooperation with SAPS to combat corruption in football.
- Training of personnel in the provisions of the Safety at Sports and Recreational Events Act and other skills development opportunities.





3 NATIONAL EXECUTIVE COMMITTEE MEETING

KEY DECISIONS

3.1	5 September 2010	110
3.2	5 February 2011	112
3.3	25 March 2011	112
3.4	10 June 2011	116

Appendix

3.1 National Executive Committee Key Decisions - 5 September 2010

No

- 1 That the 2010 SAFA Annual General Meeting (AGM) be postponed to 4 December 2010 and that all constitutional timelines be met without fail and that a letter explaining the reasons for the postponement accompany the notice for this AGM and that the text of the letter drafted by the CEO be adopted for distribution to the Members.
- 2 That all outstanding matters pertaining to SLAM, SAFA House, SA Football (Pty) Ltd, the Bafana Bafana name change and the AGM procedures be completed soonest.
- 3 That the updated version of the SAFA Constitution, as amended on 3 June 2010, be distributed.
- 4 That changes and corrections to the Minutes be made as agreed per the recorded comments of this meeting.
- 5 That VP Nonkonyana, the CEO and Mr. Shishana serve as an editorial committee for the production of the Minutes of all NEC Meetings.
- 6 That the CEO present a progress report on the implementation of NEC decisions at the next NEC Meeting. It is also agreed that the statement of the previous CEO that all decisions of the NEC have been implemented was not correct based on the matters being raised in this meeting regarding the status of some decisions taken by the NEC.
- 7 That the treatment of the new members of the SAFA delegation to the 2010 OC Board at its meeting held in December 2009 be discussed with the Chairperson of the 2010 FIFA World Cup Organising Committee.
- 8 That the present CEO, Mr Sedibe, be added to the Board of the 2010 FIFA World Cup Organising Committee.
- 9 That communication and interaction with the SAFA Delegation to the 2010 FIFA World Cup Organising Committee Board be improved forthwith.
- 10 That the Chairperson of the Technical Committee, the CEO, VP Nonkonyana and Mr. Mumble meet with a view to expediting the appointment of national team coaches.
- 11 That the matter of the political committee referred to by VP Khoza in the Minutes of the previous meeting be referred to the Management Committee for further action.
- 12 That the report presented by Mr. Lerefolo regarding the players from the North West Province who recently returned from Brazil be referred to the Management Committee.
- 13 That the Technical Committee submit a report on the proceedings of the symposium held in Brazil in December 2009.





No

- 14 That the existing ad hoc team preparing for the NEC Lekgotla advise on a new date for the Lekgotla.
- 15 That the CEO prepare a report on matters concerning properties owned by the Association or in which the Association may have an interest.
- 16 That Management Committee decisions be sent to SAFA Members after these decisions have been ratified by the NEC and added to the NEC Decision Table.
- 17 That the Management Committee decisions presented in the NEC Meeting Pack of this meeting is hereby ratified.
- 18 That the Technical Committee report in the Meeting Pack of this meeting be noted and that the matters contained therein first be discussed by the full Technical Committee.
- 19 That requests for staff for various activities be referred to the Finance and Administration Committee for consideration as part of a comprehensive administrative and funding plan for the Association and then thereafter presented to the NEC for approval.
- 20 That the CEO develop a template for Committee reports for presentation and adoption at the next meeting.
- 21 That approval of the development proposal prepared by the Technical Director be expedited to enable action on the many components of the programme as it impacts on all football committees.
- 22 That all persons employed by the Association and those serving on committees should sign confidentiality agreements.
- 23 That the matter of Mr. Monnakgotla be referred to the Administration for resolution.
- 24 That the recommendations submitted by the Finance and Administration Committee are approved as presented with the exception of the recommendation concerning Mr. Mumble.
- 25 That Mr. Masitenyane be included in the report of NEC Members covered by the Association's insurance policy.
- 26 That the recommendations submitted by the Provincial Affairs Committee are approved as recommended with the exception of the item on the immediate payment of the grants to Members.
- 27 That the Provincial Affairs Committee be renamed the Membership Affairs Committee and that the process of amending the SAFA Constitution to give effect to this be referred to the Legal & Constitutional Affairs Committee.
- 28 That the Legal & Constitutional Affairs Committee is hereby mandated to address the matter of the alignment of Regions' elections with the national elections and report to the next meeting.

No

- 29 That the Association submit applications for funds from CAF for which the Association is eligible and that this be done before the June 2010 expiry date.
- 30 That the application for the FIFA U20 Women's World Cup be submitted immediately since the deadline has passed on 15 January 2010 and that a letter of condonation for late submission first be submitted.

3.2 National Executive Committee Key Decisions - 5 February 2011

- 1 SAFA Lekgotla Report– 2010: That Ms. Nomsa Mahlangu must convene the Team and finalise this matter within the next seven days.
- 2 Schedule of Policies: That there is a need for a workshop with members of staff to ensure that they understand these policies as implementers. The Acting CEO was requested to arrange the workshop within the next 14 days.
- 3 Constitutional Amendments: It was proposed that the Football Indaba should be held prior to the Constitutional Amendment Congress. Chief Nonkonyana said the Administration will look into the issue. The Chairman then requested that there should be a team that will be held accountable for the Indaba and the Constitutional congress.
- 4 Schedule Of Meetings - 2011: All members were given seven days to submit their comments and proposed amendments to the meeting schedule.
- 5 That the financial status of the organisation should be tabled at each NEC meeting.
- 6 That a Task Team be formed to work on the 20th Anniversary Celebrations.

3.3 National Executive Committee Key Decisions - 25 March 2011

- 1 Media Utterances: The Association's Ethics Code and Conflict of Interest Policy was distributed to all Members of the meeting who were requested to abide by its contents
- 2 The revised Schedule of Meetings was approved as presented.
- 3 The one-voice policy on media matters wherein a designated spokesperson shall be appointed by the President or the Chief Executive Officer to address matters of interest to the media was approved.
- 4 That all items that require approval from the NEC must be highlighted in the committees' reports and proper motivation should be presented on these items. Additionally, the Minutes of all committee meetings must be attached to reports submitted to the NEC.





No

-
- 5 That the Administration must compile a list of decisions that require the attention of the NEC.
 - 6 That all events must be staged only after approval has been granted and may only be implemented if a positive cashflow is available.
 - 7 Youth Affairs Committee: That the Youth Affairs Committee must refine its report according to the standard reporting specification for presentation to the next NEC Meeting.
 - 8 National Women's Committee Report: That the committee must refine its report and the administrative and personnel matters that are contained in the report must be removed and referred to the administration for attention.

Management Committee

- 9 • That the report on the search for a new CEO be noted.
- 10 • That the Administration must seek an urgent meeting with CAF to discuss the possibility of securing a naming rights sponsor for the 2011 African Youth Championship.
- 11 • That a delegation from the Association must urgently take up the matter of broadcast rights with CAF, who shall be appraised of the financial and contractual implications of the rule.
- 12 • That Ms. Lehoko's appointment as Acting CEO was extended until the new CEO is found.
- 13 • That the hosting of the African Youth Championship was approved provided that the financial resources be found to pay for the tournament.

National Referees Committee

- 14 • That the Professional Referees structure (SAFAPROR) must be discussed at the next Joint Liaison Committee and a final recommendation presented at the next NEC Meeting.
- 15 • That funding for referees structures at the provincial level must be considered.
- 16 • That all Regional structures must be involved in the development of referees in their respective areas.
- 17 • That the recommendations were approved as presented in the meeting pack with the three exceptions/additions noted above.

Legal & Constitutional Affairs Committee (L&CAC)

- 18 • That the matter of the League's submission to the Constitutional revisions must be tabled at the next Joint Liaison Committee for discussion and recommendation

No

to the next NEC Meeting.

- 19 • That the Constitutional Convention and NEC Lekgotla must be postponed to a suitable date in May 2011.

Provincial Affairs Committee

- 20 • Administrators must be appointed to administer the affairs of SAFA Frances Baard and SAFA Bojanala.
- 21 • The proposal on the matter of SAFA Dr Kenneth Kaunda is accepted and the Task Team proposed by the Provincial Affairs Committee is authorised.
- 22 • The addition of the new Provincial Representatives must be included in the recommendations of the Task Team on Committee Restructuring.
- 23 • The appointment of Administrators for Regions must be handled administratively, in consultation with the Chairperson of the Provincial Affairs Committee, Provincial Representatives and the PEC of the affected Province.
- 24 • Standard Terms of Reference must be developed for the appointment of Administrators of Regions.

Competitions Committee

- 25 • That the Provincial Leagues must be administered at the Provincial level and the Administration was tasked with working out the mechanisms for this to be done. The Administration was further tasked with investigating whether the Provincial structures have the capacity to do so and report to the next NEC meeting on this matter.
- 26 • That the change in dates for the Vodacom National Championship be approved as contained in the report of the Competitions Committee.
- 27 • That the Committee was requested to refine the report with a view to preparing policy proposals for the NEC on some of the items listed for noting in the report of the Committee.

Indoor Football Committee

- 28 • That the Administration was tasked with submitting an application to CAF to host the 2012 African Futsal Championship and to investigate the funding mechanism for this competition.
- 29 • That the Commercial Affairs Committee must raise sponsorship for the Regional and Provincial Futsal Leagues.

Security, Protocol and Fairplay Committee

- 30 • That a security workshop to develop Guidelines for Safety and Security must be held.





No

- 31 • That the Administration must finalise the security arrangements for SAFA House.

Beach Soccer Committee

- 32 • That the Commercial Affairs Committee must seek funding for the events proposed by the Committee in its report to the NEC.
- 33 • That the proposed events must be submitted to the International Affairs Committee for information and further attention.

Administration Report

- 34 • That the Association must engage CAF regarding its centralisation of commercial rights for the Africa Cup of Nations and write to CAF immediately to request a meeting in this regard.
- 35 • That key activities of the Association must be listed as part of the Administration Report.
- 36 • That the Legal & Constitutional Affairs Committee must develop guidelines for the timely administration of justice in the Association and the rules to be applied in its deliberations.
- 37 • That the Disciplinary Committee that adjudicated on the case of Phil Mogodi *et al* must finalise all matters currently under its jurisdiction, then its members must be removed forthwith and replaced with a membership competent to adjudicate matters more efficiently.
- 38 • That the Administration report was approved as presented, noting that some of the items had already been approved by virtue of previous decisions in the Committee Reports section of the Meeting Agenda.

SPECIAL EVENTS REPORTS

20th Anniversary

- 39 • That the report of the Task Team on the 20th Anniversary Celebrations was noted.
- 40 • That the 20th Anniversary Celebrations events must be distributed around the country.
- 41 • That all SAFA structures were requested to submit their proposals to the 20th Anniversary Task Team.
- 42 • That all Provincial Representatives must establish Provincial 20th Anniversary Celebration Committees, develop proposals and feed these into the national Task Team for consideration in its overall programme of activities.
- 43 • That the government should be engaged as a partner in the celebrations.

No

Lekgotla Final Report

- 44
- That the revised organogram was approved as presented and the Administration must cost the structure in consultation with the Finance and Administration Committee and the Remunerations Committee. The structure needs to be unpacked and brought back to the NEC for periodic discussion and adjustment.

The Land Purchase

- 45
- That the feasibility of purchasing the alternative piece of land should be examined and a report submitted to the NEC at the next meeting.

3.4 National Executive Committee Key Decisions - 10 June 2011

- 1
- That the decision of the last NEC Meeting regarding the use of a search firm to find a new CEO be rescinded due to the costs involved.
- 2
- That the team that had been managing the process thus far continue the search for a suitable candidate and ensure that the person be identified by the end of June, with the understanding that the person may not be able to start immediately.
- 3
- That Mr. Ndengezi, Mr. Mosese and Mr. Shishana be added to the CEO search team.
- 4
- That any names suggested by NEC Members be submitted to the team by no later than 17 June 2011.
- 5
- That the responsibility of appointing the HODs resides solely with the President of the Association and that there is a policy document outlining the process and, should there be any changes to the policy, that amendments be proposed in the next NEC meeting.

Youth and Development Committee

- 6
- That funding be secured from FIFA to fund the equipment required for the grassroots programme.
- 7
- That a meeting be held between the Committee and SASFA to discuss age cheating and competitions for youth and youth development programmes.
- 8
- That members of the Committee be deployed at youth tournaments provided that funds are available for such.
- 9
- That members of the committee be allowed to attend matches of the youth national teams.





No

- 10 • That the Youth Development Programme as presented by the committee in an attachment to their report is approved.
- 11 • That the President meet with the Minister of Sport & Recreation to address the matter of government running football competitions without the Association's involvement.
- 12 • That one bus be dedicated for use by the grassroots football programme.
- 13 • That the grassroots programme's organogram be resubmitted to the NEC for its consideration and approval at the next meeting.

Legal & Constitutional Affairs Committee

- 14 • The additional members (Mr. Mzimasi Lithuma, Mr. Vusi Mathikinc, Ms. Babalwa Mdlalose) to the Appeals Board are hereby ratified by the NEC.
- 15 • That the NEC endorses the recommendation of the committee to appeal the outcome of the Phil Mogodi case.
- 16 • The meeting agreed that we stop doing business with ENS since they were representing parties that litigated against the Association (moved by Mr . Lerefolo/Mr. Ndengezi).
- 17 • The meeting agreed that the Legal Committee be consulted before taking matters for external legal advice.
- 18 • That Mr. Ndengezi is hereby appointed to assist the CEO to conduct an audit of employee records.
- 19 • That the Administration propose a panel of law firms to be used by the Association for the various cases to be pursued by the Association.

Women's Football Committee

- 20 • That the HPC be closed down due to the lack of funding for the programme if funding cannot be secured.
- 21 • That an HOD for Women's Football be appointed as soon as possible.

Finance and Administration Committee

- 22 • That a moratorium be placed on NEC Members' attendance at matches of the SNT with the proviso that tickets should always be available for NEC Members should they choose to attend the matches at their own cost.
- 23 • That a video analyst be employed to serve the Association full-time.
- 24 • That the Commercial Affairs Sub-Committee prioritise funding for the HPC or that it be closed if no funding could be found.
- 25 • That the NEC consider the cost of cellphone use with a view to reducing costs.

- 26 • That commercial contracts be renewed timeously.
- 27 • That funding for the 20th Anniversary Celebrations, the Lekgotla and the Constitutional Congress be secured.
- 28 • That the JLC Committee address the matter of ticket allocations for NEC Members at PSL matches.
- 29 • Dr. Khoza enquired about the value of the PUMA contract and whether provision had been made for enough stock for all teams. It was agreed that an off-line meeting with the Chairperson of the Commercial Affairs Sub-Committee and the CEO be held to obtain the necessary information.

Medical Committee

- 30 • That the sub-committees (Doping Control, Health & Medical Services and Research and Development), along with the proposed members, are approved as requested by the Committee.
- 31 • That the Chief Medical Officer appointment is approved as proposed by the Committee.
- 32 • That the Medical Committee be involved in the appointment of medical personnel for national teams.

Provincial Affairs Committee

- 33 • That the bank accounts for the PECs will be addressed by the introduction of the new Constitution.
- 34 • That the salaries of Provincial Secretaries be aligned with that of the secretaries at Head Office.
- 35 • That Provincial Executive Committee convenors be appointed to national standing committees.

Competitions Committee

- 36 • That the FNB Legacy Programme be integrated into the current U17 tournament and administered under the Competitions Committee and Department.
- 37 • That the revised competition rules are approved as presented by the committee.
- 38 • That the Provincial Secretaries be appointed and put to work by no later than the end of June 2011.
- 39 • That the minimum list of requirements to host national competitions be approved as presented by the committee.
- 40 • That all age group competitions be aligned with the FIFA and CAF junior competitions calendar.

Indoor Football Committee

- 41 • That the Futsal Introductory Referee Course be conducted by the Referees Department at the end of June 2011.





42 • That the 2011/2012 Futsal Programme as adopted by the Futsal Committee is approved.

43 • That Regional and Provincial Futsal Leagues should be established.

Security, Protocol and Fair Play Committee

44 • That tighter access control at SAFA House be reintroduced immediately.

45 • The Protocol Plan is approved as presented by the Committee.

46 • That the NEC will consider the guidelines for attendance of committee members at SAFA events and their costs at a later meeting.

Beach Soccer Committee

47 • That the programme of the Beach Soccer Committee be approved as presented.

48 • That the Commercial Affairs Sub-Committee raise sponsorship for beach Soccer.

49 • That Regional Leagues be established as proposed by the committee.

50 • That the introductory course for beach soccer referees is approved.

International Affairs Committee

51 • That the CEO write letters to 1st Nigeria & 2nd Côte d'Ivoire for a match proposed on 10 August 2011 to be played in Port Elizabeth, provided that adequate support is received from the authorities in Port Elizabeth.

52 • That the CEO submit a letter of interest to CAF to host the 8-Nation African Olympic Qualifying Tournament in August 2011, if South Africa qualifies.

53 • That the Association approves the proposed 2010 FIFA World Cup Legacy Match to be organised in partnership with the Government.

Commercial Affairs Sub-Committee

54 • That the recommendation by the Commercial Affairs Sub-Committee to the NEC to hand over the SLAM matter to forensic auditors and investigators is approved.

55 • That FIFA be requested to advance USD5m from the 2010 SAFA-FIFA Legacy Trust for the advancement of SAFA's programmes and that the President and Dr. Jordaan be assigned to take the matter up with FIFA.

56 • That the following persons be appointed as additional directors to the SAFA-FIFA Legacy Trust: Mr. Eric Mtshatsha and Mr. Elvis Shishana.

57 • That the following persons be appointed as additional directors to the Infrastructure Development Foundation: Mr. Lucas Nhlapo, Mr. Truman Prince, Mr. Jeremiah Mdlalose, Mr. Mzwandile Maforvane and Mr. Anthony Reeves.



4 ANNUAL FINANCIAL STATEMENTS

Financial Statements





South African Football Association

ANNUAL FINANCIAL STATEMENTS

for the year ended 30 June 2011



South African Football Association

Annual Financial Statements *for the year ended 30 June 2011*

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South African Football Association

National Executive Committee's responsibility statement

The National Executive Committee is responsible for the preparation and fair presentation of the annual financial statements, comprising the statement of financial position at 30 June 2011, and the statements of comprehensive income, changes in equity and cash flows for the year then ended, and the notes to the financial statements, which include a summary of significant accounting policies and other explanatory notes, and the National Executive Committee report, in accordance with International Financial Reporting Standards.

The National Executive Committee is also responsible for such internal control to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error, and for maintaining adequate accounting records and an effective system of risk management.

The National Executive Committee's responsibility also includes maintaining adequate accounting records and an effective system of risk management as well as the preparation of the supplementary schedules included in these financial statements.

The National Executive Committee has made an assessment of the Association's ability to continue as a going concern and have no reason to believe that the Association will not be a going concern in the year ahead.

The auditor is responsible for reporting on whether the annual financial statements are fairly presented in accordance with the applicable financial reporting framework.

The annual financial statements for the year ended 30 June 2011 set out on pages 5 to 34 were approved by the National Executive Committee on 10 September 2011 and are signed on its behalf by –



K Nematandani
President

10 September 2011

Date



R Petersen
Chief Executive Officer

10 September 2011

Date

South African Football Association

National Executive Committee's statement on corporate governance

for the year ended 30 June 2011

The National Executive Committee supports the principles incorporated in the Code of Corporate Practices and Conduct as set out in King Code of Corporate Practices and Conduct. By supporting the Code, the Committee has recognised the need to conduct the Association with integrity and to issue financial statements which comply with International Financial Reporting Standards.

The Committee is in the process of addressing full compliance with all generally accepted principles embodied in the Code.

Annual financial statements

The members of the National Executive Committee are responsible for preparing the annual financial statements and other information presented in the annual financial statements in a manner which fairly presents the state of affairs and results of the operations of the Association. The financial statements are prepared in accordance with International Financial Reporting Standards. The principal accounting policies adopted in the preparation of these annual financial statements are set out in note 2 to the annual financial statements.

The auditors' responsibility is to express an opinion on these financial statements based on an audit conducted in accordance with International Standards on Auditing.

Internal controls

The members of the National Executive Committee are responsible for maintaining adequate accounting records and for taking reasonable steps to safeguard the assets of the Association to prevent and detect fraud and other irregularities. The internal controls implemented operated effectively throughout the year.

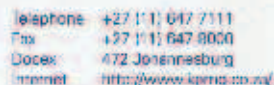
Finance committee

The committee members are appointed by the National Executive Committee.

The committee has met regularly over the past year to discuss accounting, auditing, internal control and other financially related matters. The committee provides an independent forum through which the independent auditors report to the National Executive Committee.

Nature of business

The Association is the governing body for football in South Africa. Its main aim and objectives are to promote, advance, administer, co-ordinate and generally encourage the game of football in South Africa in accordance with the principles as laid down in the statutes of FIFA. There was no major change in the nature of the business of the Association during the year.



To the members of the South African Football Association

Directors' responsibility for the financial statements

Auditor's responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, these financial statements present fairly, in all material respects, the financial position of the South African Football Association at 30 June 2011, and its financial performance and cash flows for the year then ended in accordance with International Financial Reporting Standards.

Emphasis of matter

Without qualifying our opinion, we draw attention to the report of the National Executive Committee which indicates that the land on which SAFA House has been built belongs to the Government of South Africa. The report also indicates that there is no indication that the Government will request the Association to vacate the buildings and accordingly the matter does not affect the value of the Association's right to SAFA House.

KPMG Inc.

Per N Keshav
Chartered Accountant (SA)
Registered Auditor
Director
10 September 2011

Research number: 1999-02-56324

Police Board:	
Chair: Rebecca	Abingdon
Executive Member:	11 based, 10 limited, 1 non, 10 female, 10 with JSN status, 11 M/10 F, 1 with JSN
Other Directors:	1P, 1F, 1A, 1J, 1E, 1M, 1G, 1O, 1R, 1S, 1T, 1V, 1W, 1X, 1Y, 1Z, 1AA, 1AB, 1AC, 1AD, 1AE, 1AF, 1AG, 1AH, 1AI, 1AJ, 1AK, 1AL, 1AM, 1AN, 1AO, 1AP, 1AQ, 1AR, 1AS, 1AT, 1AU, 1AV, 1AW, 1AX, 1AY, 1AZ, 1BA, 1BB, 1BC, 1BD, 1BE, 1BF, 1BG, 1BH, 1BI, 1BJ, 1BK, 1BL, 1BM, 1BN, 1BO, 1BP, 1BQ, 1BR, 1BS, 1BT, 1BU, 1BV, 1BW, 1BX, 1BY, 1BZ, 1CA, 1CB, 1CC, 1CD, 1CE, 1CF, 1CG, 1CH, 1CI, 1CJ, 1CK, 1CL, 1CM, 1CN, 1CO, 1CP, 1CQ, 1CR, 1CS, 1CT, 1CU, 1CV, 1CW, 1CX, 1CY, 1CZ, 1DA, 1DB, 1DC, 1DD, 1DE, 1DF, 1DG, 1DH, 1DI, 1DJ, 1DK, 1DL, 1DM, 1DN, 1DO, 1DP, 1DQ, 1DR, 1DS, 1DT, 1DU, 1DV, 1DW, 1DX, 1DY, 1DZ, 1EA, 1EB, 1EC, 1ED, 1EE, 1EF, 1EG, 1EH, 1EI, 1EJ, 1EK, 1EL, 1EM, 1EN, 1EO, 1EP, 1EQ, 1ER, 1ES, 1ET, 1EU, 1EV, 1EW, 1EX, 1EY, 1EZ, 1FA, 1FB, 1FC, 1FD, 1FE, 1FF, 1FG, 1FH, 1FI, 1FJ, 1FK, 1FL, 1FM, 1FN, 1FO, 1FP, 1FQ, 1FR, 1FS, 1FT, 1FU, 1FV, 1FW, 1FX, 1FY, 1FZ, 1GA, 1GB, 1GC, 1GD, 1GE, 1GF, 1GG, 1GH, 1GI, 1GJ, 1GK, 1GL, 1GM, 1GN, 1GO, 1GP, 1GQ, 1GR, 1GS, 1GT, 1GU, 1GV, 1GW, 1GX, 1GY, 1GZ, 1HA, 1HB, 1HC, 1HD, 1HE, 1HF, 1HG, 1HH, 1HI, 1HJ, 1HK, 1HL, 1HM, 1HN, 1HO, 1HP, 1HQ, 1HR, 1HS, 1HT, 1HU, 1HV, 1HW, 1HX, 1HY, 1HZ, 1IA, 1IB, 1IC, 1ID, 1IE, 1IF, 1IG, 1IH, 1II, 1IJ, 1IK, 1IL, 1IM, 1IN, 1IO, 1IP, 1IQ, 1IR, 1IS, 1IT, 1IU, 1IV, 1IW, 1IX, 1IY, 1IZ, 1JA, 1JB, 1JC, 1JD, 1JE, 1JF, 1JG, 1JH, 1JI, 1JJ, 1JK, 1JL, 1JM, 1JN, 1JO, 1JP, 1JQ, 1JR, 1JS, 1JT, 1JU, 1JV, 1JW, 1JX, 1JY, 1JZ, 1KA, 1KB, 1KC, 1KD, 1KE, 1KF, 1KG, 1KH, 1KI, 1KJ, 1KK, 1KL, 1KM, 1KN, 1KO, 1KP, 1KQ, 1KR, 1KS, 1KT, 1KU, 1KV, 1KW, 1KX, 1KY, 1KZ, 1LA, 1LB, 1LC, 1LD, 1LE, 1LF, 1LG, 1LH, 1LI, 1LJ, 1LK, 1LL, 1LM, 1LN, 1LO, 1LP, 1LQ, 1LR, 1LS, 1LT, 1LU, 1LV, 1LW, 1LX, 1LY, 1LZ, 1MA, 1MB, 1MC, 1MD, 1ME, 1MF, 1MG, 1MH, 1MI, 1MJ, 1MK, 1ML, 1MM, 1MN, 1MO, 1MP, 1MQ, 1MR, 1MS, 1MT, 1MU, 1MV, 1MW, 1MX, 1MY, 1MZ, 1NA, 1NB, 1NC, 1ND, 1NE, 1NF, 1NG, 1NH, 1NI, 1NJ, 1NK, 1NL, 1NM, 1NN, 1NO, 1NP, 1NQ, 1NR, 1NS, 1NT, 1NU, 1NV, 1NW, 1NX, 1NY, 1NZ, 1OA, 1OB, 1OC, 1OD, 1OE, 1OF, 1OG, 1OH, 1OI, 1OJ, 1OK, 1OL, 1OM, 1ON, 1OO, 1OP, 1OQ, 1OR, 1OS, 1OT, 1OU, 1OV, 1OW, 1OX, 1OY, 1OZ, 1PA, 1PB, 1PC, 1PD, 1PE, 1PF, 1PG, 1PH, 1PI, 1PJ, 1PK, 1PL, 1PM, 1PN, 1PO, 1PP, 1PQ, 1PR, 1PS, 1PT, 1PU, 1PV, 1PW, 1PX, 1PY, 1PZ, 1QA, 1QB, 1QC, 1QD, 1QE, 1QF, 1QG, 1QH, 1QI, 1QJ, 1QK, 1QL, 1QM, 1QN, 1QO, 1QP, 1QQ, 1QR, 1QS, 1QT, 1QU, 1QV, 1QW, 1QX, 1QY, 1QZ, 1RA, 1RB, 1RC, 1RD, 1RE, 1RF, 1RG, 1RH, 1RI, 1RJ, 1RK, 1RL, 1RM, 1RN, 1RO, 1RP, 1RQ, 1RR, 1RS, 1RT, 1RU, 1RV, 1RW, 1RX, 1RY, 1RZ, 1SA, 1SB, 1SC, 1SD, 1SE, 1SF, 1SG, 1SH, 1SI, 1SJ, 1SK, 1SL, 1SM, 1SN, 1SO, 1SP, 1SQ, 1SR, 1SS, 1ST, 1SU, 1SV, 1SW, 1SX, 1SY, 1SZ, 1TA, 1TB, 1TC, 1TD, 1TE, 1TF, 1TG, 1TH, 1TI, 1TJ, 1TK, 1TL, 1TM, 1TN, 1TO, 1TP, 1TQ, 1TR, 1TS, 1TT, 1TU, 1TV, 1TW, 1TX, 1TY, 1TZ, 1UA, 1UB, 1UC, 1UD, 1UE, 1UF, 1UG, 1UH, 1UI, 1UJ, 1UK, 1UL, 1UM, 1UN, 1UO, 1UP, 1UQ, 1UR, 1US, 1UT, 1UU, 1UV, 1UW, 1UX, 1UY, 1UZ, 1VA, 1VB, 1VC, 1VD, 1VE, 1VF, 1VG, 1VH, 1VI, 1VJ, 1VK, 1VL, 1VM, 1VN, 1VO, 1VP, 1VQ, 1VR, 1VS, 1VT, 1VU, 1VV, 1VW, 1VX, 1VY, 1VZ, 1WA, 1WB, 1WC, 1WD, 1WE, 1WF, 1WG, 1WH, 1WI, 1WJ, 1WK, 1WL, 1WM, 1WN, 1WO, 1WP, 1WQ, 1WR, 1WS, 1WT, 1WU, 1WV, 1WW, 1WX, 1WY, 1WZ, 1XA, 1XB, 1XC, 1XD, 1XE, 1XF, 1XG, 1XH, 1XI, 1XJ, 1XK, 1XL, 1XM, 1XN, 1XO, 1XP, 1XQ, 1XR, 1XS, 1XT, 1XU, 1XV, 1XW, 1XX, 1XY, 1XZ, 1YA, 1YB, 1YC, 1YD, 1YE, 1YF, 1YG, 1YH, 1YI, 1YJ, 1YK, 1YL, 1YM, 1YN, 1YO, 1YP, 1YQ, 1YR, 1YS, 1YT, 1YU, 1YV, 1YW, 1YX, 1YY, 1YZ, 1ZA, 1ZB, 1ZC, 1ZD, 1ZE, 1ZF, 1ZG, 1ZH, 1ZI, 1ZJ, 1ZK, 1ZL, 1ZM, 1ZN, 1ZO, 1ZP, 1ZQ, 1ZR, 1ZS, 1ZT, 1ZU, 1ZV, 1ZW, 1ZX, 1ZY, 1ZZ, 1AA, 1AB, 1AC, 1AD, 1AE, 1AF, 1AG, 1AH, 1AI, 1AJ, 1AK, 1AL, 1AM, 1AN, 1AO, 1AP, 1AQ, 1AR, 1AS, 1AT, 1AU, 1AV, 1AW, 1AX, 1AY, 1AZ, 1BA, 1BB, 1BC, 1BD, 1BE, 1BF, 1BG, 1BH, 1BI, 1BJ, 1BK, 1BL, 1BM, 1BN, 1BO, 1BP, 1BQ, 1BR, 1BS, 1BT, 1BU, 1BV, 1BW, 1BX, 1BY, 1BZ, 1CA, 1CB, 1CC, 1CD, 1CE, 1CF, 1CG, 1CH, 1CI, 1CJ, 1CK, 1CL, 1CM, 1CN, 1CO, 1CP, 1CQ, 1CR, 1CS, 1CT, 1CU, 1CV, 1CW, 1CX, 1CY, 1CZ, 1DA, 1DB, 1DC, 1DD, 1DE, 1DF, 1DG, 1DH, 1DI, 1DJ, 1DK, 1DL, 1DM, 1DN, 1DO, 1DP, 1DQ, 1DR, 1DS, 1DT, 1DU, 1DV, 1DW, 1DX, 1DY, 1DZ, 1EA, 1EB, 1EC, 1ED, 1EE, 1EF, 1EG, 1EH, 1EI, 1EJ, 1EK, 1EL, 1EM, 1EN, 1EO, 1EP, 1EQ, 1ER, 1ES, 1ET, 1EU, 1EV, 1EW, 1EX, 1EY, 1EZ, 1FA, 1FB, 1FC, 1FD, 1FE, 1FF, 1FG, 1FH, 1FI, 1FJ, 1FK, 1FL, 1FM, 1FN, 1FO, 1FP, 1FQ, 1FR, 1FS, 1FT, 1FU, 1FV, 1FW, 1FX, 1FY, 1FZ, 1GA, 1GB, 1GC, 1GD, 1GE, 1GF, 1GG, 1GH, 1GI, 1GJ, 1GK, 1GL, 1GM, 1GN, 1GO, 1GP, 1GQ, 1GR, 1GS, 1GT, 1GU, 1GV, 1GW, 1GX, 1GY, 1GZ, 1HA, 1HB, 1HC, 1HD, 1HE, 1HF, 1HG, 1HH, 1HI, 1HJ, 1HK, 1HL, 1HM, 1HN, 1HO, 1HP, 1HQ, 1HR, 1HS, 1HT, 1HU, 1HV, 1HW, 1HX, 1HY, 1HZ, 1IA, 1IB, 1IC, 1ID, 1IE, 1IF, 1IG, 1IH, 1II, 1IJ, 1IK, 1IL, 1IM, 1IN, 1IO, 1IP, 1IQ, 1IR, 1IS, 1IT, 1IU, 1IV, 1IW, 1IX, 1IY, 1IZ, 1JA, 1JB, 1JC, 1JD, 1JE, 1JF, 1JG, 1JH, 1JI, 1JJ, 1JK, 1JL, 1JM, 1JN, 1JO, 1JP, 1JQ, 1JR, 1JS, 1JT, 1JU, 1JV, 1JW, 1JX, 1JY, 1JZ, 1KA,

The company's principal place of business is at KPMG Crescent, 85 Smith Road, Parkview, where a list of the directors' names is available for inspection.

South African Football Association

Composition of the National Executive Committee for the year ended 30 June 2011

At the date of approving this report the composition of the National Executive Committee was as follows:

President

Kirsten Nematandani

Vice Presidents

Irvin Khoza
Mandla Mazibuko
Mwelo Nonkonyana
Danny Jordaan (Elected 4 December 2010)

Members

Abel Rakoma (Elected 4 December 2010)
Alpha Mchunu (Elected 4 December 2010)
Anthony Reeves (Elected 4 December 2010)
Aubrey Baartman
Andile Ndengezi
David Zulu (Elected 4 December 2010)
Elvis Shishana
Eric Mtshatsha (Elected 4 December 2010)
Fanyana Sibanyoni
Gerald Don (Elected 4 December 2010)
Henry Mosese
Jan Koopman
Jeremiah Mdlalose (Elected 4 December 2010)
Kaizer Motaung
Lefore Lerefolo
Leslie Sedibe (Chief Executive Officer) (Resigned 31 January 2011)
Lucas Nhlapo
Morris Tshabalala (Elected 4 December 2010)
Mato Madlala
Mzwandile Maforvane
Mzimkhulu Ndlelo (Elected 4 December 2010)
Nemavhola Khorombi (Elected 4 December 2010)
Nomsa Mahlangu
Paseka Nkone (Elected 4 December 2010)
Pinky Lehoko (Chief Executive Officer Appointed 1 Feb 2011; Resigned 31 July 2011)
Poobalan Govindasamy (Elected 4 December 2010)
Robin Petersen (Chief Executive Officer Appointed 1 August 2011)
Samuel Masitenyane
Stanley Matthews
Theodore Khupe (Elected 4 December 2010)
Truman Prince
Velaphi Kubheka
Vincent Tseka (Elected 4 December 2010)
Xolani Mtumtum

South African Football Association

Composition of the National Executive Committee

for the year ended 30 June 2011 (continued)

Honorary Presidents

Lesole Gadinabokao

Molefi Oliphant

Honorary Member

Leepile Taunyane

The above members, save for the position of the Chief Executive Officer, and where indicated otherwise were elected onto the National Executive Committee on 26 September 2009. In terms of paragraph 13.23 of the Association's constitution, these members will hold office for a period of four years until the next election in September 2013.

South African Football Association

Report of the National Executive Committee

for the year ended 30 June 2011

Financial results

The Association's results are contained in the attached financial statements. The Association generated a profit before taxation of R27,2 million (2010: R43,1 million) before recovery expenses relating to world cup tickets. The Association earned a net profit of R59,2 million (2010: loss of R24,4 million) after taking into account exceptional net income of R29,4 million (2010: expense of R60,1 million) relating to the 2010 World Cup tickets and income tax credit of R2,7 million (2010: charge of R7,4 million).

During the current financial year the Association held successful negotiations with FIFA regarding the financial impact as a result of the purchase of world cup tickets in the previous financial year. As a result the Association received credits of R29,4 million from FIFA for the tickets purchased in support of the 2010 FIFA World Cup.

The Association has a financially strong balance sheet with a net asset value of R98,7 million. This is attributed to excellent and consistent operational performance and the growth in the investment in Network Healthcare Holdings Limited ("Netcare") shares.

The Association's current liabilities exceed its current assets and the National Executive Committee ("NEC") has plans in place to remedy this situation. A significant amount of revenue was invested in non-current assets namely buses and vehicles that were allocated to the regions. The benefits of these investments will be realised in future over a period of time. The NEC's remedial action includes a valuation of all our products which shall result in additional sponsorship income, realisation of new revenue streams that include licensing and merchandising, hospitality, FIFA Legacy Trust funding, Corporate Social Investment funding, close cooperation with various spheres of government and the National Lottery Board funding. The Association's cost structure is also being critically examined to identify potential areas of saving costs. The NEC is satisfied that the liabilities will be settled in the ordinary course of business.

2010 FIFA World Cup Legacy

The Association has started utilising the benefits of the 2010 FIFA World Cup to achieve its primary objective of football development. After identifying the need for transportation in reaching all regions that the Association is involved in developing football, the Association received 35 Hyundai luxury busses and 53 Hyundai sedans that were funded by the FIFA Legacy Trust. The sedans were allocated to each of the SAFA regions and also being utilised for major sports events that are held under the banner of SAFA. The 2010 FIFA World Cup Organising Committee also released property and equipment to the Association valued at R13,4 million.

During June 2011 the Association also received funding of R22,7 million from the 2010 FIFA World Cup Organising Committee to purchase mini-busses for its regions. The busses are being procured and will be delivered in due course in the new financial year.

Property, plant and equipment

Details of changes in property, plant and equipment are shown in note 7 to the annual financial statements. The Association received a grant from FIFA for the development of SAFA House during the 2006 financial year. SAFA House has been built on land to which the Association was granted a right to erect improvements. This land belongs to the Government of South Africa and there is an understanding that the land on which SAFA house was built, would ultimately be transferred to the Association. At the date of this report this has not happened. The Association is in the process of resolving this matter with the Government, but currently there is no indication that the Government will request the Association to vacate the building. In the opinion of the National Executive Committee the matter does not affect the value of the Association's rights to SAFA House.

South African Football Association

Report of the National Executive Committee

for the year ended 30 June 2011 (continued)

Financial asset

Network Healthcare Holdings Limited ("Netcare") established the Healthy Lifestyle Trust as part of its Broad Based Black Economic Empowerment initiative. The Association was allocated 4 million trust units. This investment has been accounted for in terms of International Accounting Standard 39: "Financial Instruments: Recognition and Measurement". Refer to note 8 for further details.

The Association had an option to dispose of 20% (twenty per cent) of its shares for cash from the 12 October 2010. However this option was not exercised because it is believed that the value of this investment will continue to grow and therefore a long term investment view is being taken in this regard. The next 20% (twenty per cent) tranche of shares is available for disposal from the 12 October 2011. The value of this investment has appreciated during the year largely due to the significant increase in the underlying value of the Netcare share.

Group Annual Financial Statements

The Association has not consolidated the financial statements of the 2010 FIFA Organising Committee South Africa "LOC", SA Football (Proprietary) Limited and SAFA Legal and Management (SLAM). The reasons for not preparing the consolidated financial statements have been noted below. The National Executive Committee ("NEC") is satisfied that the financial position of the Association is fairly presented without consolidating the above-mentioned entities.

Consolidation of 2010 FIFA World Cup South Africa ("LOC")

In terms of the Organising Association Agreement the Association established a Local Organising Committee (LOC). The LOC was incorporated into a separate statutory entity and was named 2010 FIFA World Cup Committee South Africa (association incorporated under Section 21).

The highest decision making body of the LOC was its Board which consisted of 30 members as the peak. FIFA provided the full funding for the operations of the LOC. The LOC had extensive reporting obligations to FIFA. The NEC is of the view that the Association does not control this entity nor was this entity formed for the primary intention to benefit the Association. Therefore the opinion of the NEC is that the financial results of the LOC should not be consolidated within the Association. The NEC adopted the same approach in the prior years.

SA Football (Proprietary) Limited

The Association has not consolidated the financial statements of SA Football (Proprietary) Limited as the cost of investment is only R100 and this entity has been dormant since June 2007. In the opinion of the NEC, the impact of not consolidating SA Football (Proprietary) Limited is not material.

Joint Venture in SAFA Legal and Management (Proprietary) Limited (SLAM)

In 2005 SAFA entered into an agreement with Blue Label Investments (Proprietary) Limited in order to set up a joint venture company known as SAFA Promotions (Proprietary) Limited. The name of this company was subsequently changed to SAFA Legal and Management (Proprietary) Limited ("SLAM"). SAFA had a 50,1% share in SLAM.

South African Football Association

Report of the National Executive Committee

for the year ended 30 June 2011 (continued)

Joint Venture in SLAM (SAFA Legal and Management (Proprietary) Limited) (continued)

In the prior year the results of SLAM were equity accounted in terms of IAS 31. The SLAM Joint Venture was dissolved on the 22nd June 2011 and the interest in SLAM was disposed for R1. Accordingly the investment in SLAM has been written off in the current financial year. Linked to the disposal of SLAM was the acquisition of the Bafana Bafana trademark from Stanton Woodrush (Proprietary) Limited which has been accounted for as an intangible asset at cost of R5 million.

Bafana Bafana Trademark

The Registrar of Trademarks registered the Bafana Bafana trademark in class 25 under two owners, namely Stanton Woodrush (Proprietary) Limited and SAFA. This duplicate registration resulted in the two parties agreeing to form a Joint Venture that was known as SLAM. The rights to the intellectual property vested with the original owners and SLAM only existed as a vehicle to exploit such rights.

On 22 June 2011 Stanton Woodrush (Proprietary) Limited ceded and assigned all of its title right and interests in and to the class 25 Bafana Bafana trademark for R5 million. The Association transferred all of its shareholding in SLAM to Stanton Woodrush (Proprietary) Limited and the Association is now solely entitled to use and enjoy the trademark rights.

Taxation

On the 3rd June 2010, the association was approved by the South African Revenue Services ("SARS") as a public benefit organisation ("PBO") in terms of Section 30(3) of the Income Tax Act ("the Act"). This means that annual receipts and accruals in relation to the principle business of development of amateur football, will therefore be subject to section 10(1)(cN) of the Act and receipts and accruals from trading or business activities which fall outside the parameters of section 10(1)(cN) will be subject to tax. This approval means that more funds will now be available for the development of football which is in line with the key objectives of the association. In addition Section 11E of the Income Tax Act has been applied by the Association. This section allows sporting organisations to deduct expenses incurred in the development and promotion of amateur sport falling under the same code as the amateur sport it carries on. The tax computation for 2010 has been adjusted for submission to SARS.

The Association incurred a taxable loss in the current year. In addition in the prior year the Association had a deferred tax asset of R3,8 million and in the current year the deferred tax asset amounted to R6,5 million. The difference of R2,7 million has been recognised as a tax credit in the current year. The deferred tax asset does not take into account computed tax losses as it is not probable that future taxable profit will be available against which the Association could utilise this asset. Subsequent to the financial year-end the Association has submitted to SARS all income tax returns that were due.

Subsequent events

No matters of significance occurred subsequent to the financial year end which may have affected the financial results at that date.

Addresses

Business address –

SAFA House
76 Nasrec Road
Nasrec Ext 3
Johannesburg

Postal address –

PO Box 910
Johannesburg
2000

South African Football Association

Statement of comprehensive income for the year ended 30 June 2011

	Note	2011 R	2010 R
Revenue			
Sponsorship income		251 310 725	258 293 180
FIFA grant		2 308 000	19 536 000
Rental income		3 242 349	8 119 796
World Cup income from FIFA		–	68 351 660
FIFA Legacy Fund – contribution of busses and motor vehicles		72 975 575	–
2010 FIFA World Cup Organising Committee – contribution of cash and equipment		36 258 690	–
		366 095 339	354 300 636
Administration costs		(151 745 588)	(138 300 783)
Development and event costs		(206 376 574)	(189 828 513)
Recovery of cost/(cost) of world cup tickets	3	29 403 657	(60 061 661)
Profit/(loss) from operations	4	37 376 834	(33 890 321)
Increase in fair value of financial asset		7 361 877	9 123 566
Equity accounted income from joint venture	10	–	2 967 134
Impairment of investment in joint venture	10	(2 967 635)	–
Other income		21 692 661	4 257 363
Finance costs	5	(8 518 811)	(3 314 868)
Finance income	5	1 611 548	3 837 383
Profit/(loss) before taxation		56 556 474	(17 019 743)
Taxation credit/(expense)	6	2 705 820	(7 378 454)
Profit/(loss) for the year		59 262 294	(24 398 197)
Other comprehensive income		–	–
Total comprehensive income/(loss)		59 262 294	(24 398 197)

South African Football Association

Statement of financial position at 30 June 2011

	Note	2011 R	2010 R
Assets			
Non-current assets			
Property, plant and equipment	7	126 976 343	62 484 924
Financial asset	8	28 285 443	20 923 566
Intangible asset	9	5 000 000	–
Investment in joint venture	10	–	2 967 635
Investment in subsidiary	11	100	100
Deferred tax asset	12	6 581 418	3 875 598
Total non-current assets		166 843 304	90 251 823
Current assets			
Trade and other receivables	13	46 027 223	108 996 874
Bank balances and cash		30 494 132	32 960 309
Assets classified as held for sale	14	9 683 100	–
Total current assets		86 204 455	141 957 183
Total assets		253 047 759	232 209 006
Reserves			
Retained earnings		98 765 964	39 503 670
Liabilities			
Non-current liabilities			
Long-term liabilities	15	7 063 637	8 692 826
Total non-current liabilities		7 063 637	8 692 826
Current liabilities			
Trade and other payables	16	107 380 272	143 341 106
Current portion of long-term liabilities	15	2 037 454	2 252 796
Income received in advance	17	35 064 133	35 682 309
Taxation payable		2 736 299	2 736 299
Total current liabilities		147 218 158	184 012 510
Total reserves and liabilities		253 047 759	232 209 006

South African Football Association

Statement of changes in equity for the year ended 30 June 2011

	Total retained income R
Balance at 30 June 2009	63 901 867
Loss for the year	(24 398 197)
Other comprehensive income	—
Balance at 30 June 2010	39 503 670
Profit for the year	59 262 294
Other comprehensive income	—
Balance at 30 June 2011	98 765 964

South African Football Association

Statement of cash flows

for the year ended 30 June 2011

	Note	2011 R	2010 R
Operating activities:			
Cash generated from/(utilised in) operations	18	2 182 569	(17 346 728)
Finance income		1 611 548	3 837 383
Finance costs (excluding foreign exchange losses)		(3 348 626)	(2 552 387)
Taxation paid	19	–	(15 916 958)
Net cash generated by/(utilised in) operating activities		445 491	(31 978 690)
Investing activities:			
Additions to property, plant and equipment	20	(1 431 529)	(3 070 928)
Proceeds from disposal of property, plant and equipment	21	364 392	905 077
Net cash used in investing activities		(1 067 137)	(2 165 851)
Financing activities:			
Decrease in long-term liabilities		(1 629 189)	(333 401)
(Decrease)/increase in current portion of long-term liabilities		(215 342)	1 231 481
Net cash (outflow)/ inflow from financing activities		(1 844 531)	898 080
Net decrease in cash and cash equivalents		(2 466 177)	(33 246 461)
Cash and cash equivalents at beginning of the year		32 960 309	66 206 770
Cash and cash equivalents at end of the year	22	30 494 132	32 960 309

South African Football Association

Notes to the financial statements

for the year ended 30 June 2011

1. Reporting entity

The South African Football Association ("Association") is domiciled in South Africa. The association is the governing body for football in South Africa. The main aim and objectives to promote, advance, administer, co-ordinate and generally encourage the game of football in South Africa.

1.2 Basis of preparation

These financial statements are presented in South African Rands which is the functional currency of the Association and the presentation currency for the annual financial statements.

The financial statements have been prepared in accordance with International Financial Reporting Standards ("IFRS") on the historical cost basis, except for the revaluation of certain financial instruments which are stated at fair value.

2. Summary of significant accounting policies

The principal accounting policies adopted in the preparation of these annual financial statements are set out below and are consistent in all material respects with those applied in the previous year.

2.1 Property, plant and equipment

Property, plant and equipment that have been acquired is stated at historical cost less accumulated depreciation and accumulated impairment losses. Property, plant and equipment that is received as donations are initially recorded at the fair value of the assets received.

Depreciation is charged so as to write off the cost of assets over their estimated useful lives to their residual values, using the straight line method. The following rates are applied:

Buses	20%
Computer equipment	33,3%
Furniture and fittings	16,7%
General equipment	20%
Leasehold properties - SAFA House	5%
Motor vehicles	20%
Office equipment	20%

Land and buildings are stated at historical cost less accumulated depreciation and impairment losses. Costs include expenditure that is directly attributable to the cost of the asset. Depreciation is charged so as to write-off the cost of property, plant and equipment over their expected useful life using the straight-line basis. Land is not depreciated. The expected useful lives, residual values and depreciation methods are reviewed at each reporting date.

Subsequent expenditure is recognised at cost in the carrying amount of property, plant and equipment if it is probable that future economic benefits embodied in the item will flow to the association and the cost of the item can be measured reliably. All other costs are recognised in profit or loss as an expense.

Leasehold improvements are capitalised and written-off at 5% per annum. The expected useful lives, residual values and depreciation method are reviewed at each reporting date. The effect of any changes in estimate is accounted for on a prospective basis.

South African Football Association

Notes to the financial statements

for the year ended 30 June 2011 (continued)

2. Summary of significant accounting policies (continued)

2.1 Property, plant and equipment (continued)

The gain or loss arising on disposal or retirement of an item of property, plant and equipment is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognised in profit or loss.

2.2 Intangible asset

Trademarks acquired by the Association, which have an indefinite useful life, are measured at the cost less accumulated impairment losses. These trademarks are not amortised but are tested annually for impairment.

Subsequent expenditure is capitalised only when it increases the future economic benefits embodied in the specific asset to which it relates. All other expenditure, including expenditure on internally generated goodwill and brands is recognised in profit or loss as incurred.

2.3 Investment in subsidiaries

Subsidiaries are those entities whose financial and operating policies the Association has the power to exercise control, as to obtain benefit from their activities. These investments are measured at cost less impairment losses.

2.4 Non-current assets held for sale

Assets that are expected to be recovered primarily through sale rather than through continuing use are classified as held for sale if they are to be disposed of within the next twelve months. Immediately before classification as held for sale, the assets are remeasured in accordance with the Association's accounting policies. Thereafter the assets are measured at the lower of their carrying amount and fair value less cost to sell. Impairment losses on initial classification as held for sale and subsequent gains or losses on remeasurement are recognised in profit or loss. Gains are not recognised in excess of any cumulative impairment loss.

2.5 Investment in joint ventures

Investments in joint ventures are accounted for using equity method of accounting and are initially recognised at cost.

2.6 Impairment

At each reporting date, the Association reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets may be impaired. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any). Where it is not possible to estimate the recoverable amount for an individual asset, the recoverable amount is determined for the cash-generating unit to which the asset belongs.

South African Football Association

Notes to the financial statements

for the year ended 30 June 2011 (continued)

2. Summary of significant accounting policies (continued)

2.6 Impairment (continued)

Recoverable amount is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted.

If the recoverable amount of an asset (or cash-generating unit) is estimated to be less than its carrying amount, the carrying amount of the asset (cash-generating unit) is reduced to its recoverable amount. Impairment losses are recognised as an expense immediately in profit or loss.

Where an impairment loss subsequently reverses, the carrying amount of the asset (cash-generating unit) is increased to the revised estimate of its recoverable amount, but so that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset (cash-generating unit) in prior years. A reversal of an impairment loss is recognised as income immediately in profit or loss.

2.7 Income received in advance

Funds received from sponsors and other contract suppliers, which do not meet the recognition of revenue associated with contracts, are deferred and recorded as "income received in advance".

2.8 Grant income

Grants are recognised in profit or loss as and when received.

Grants that are receivable as compensation for expenses or losses already incurred or for the purpose of giving immediate financial support to the Association with no future related costs are recognised in profit or loss in the period in which they become receivable.

2.9 Foreign exchange

Transactions in currencies other than the association's functional currency (Rands) are initially recorded at the rates of exchange ruling on the date of the transactions.

Monetary assets and liabilities denominated in foreign currencies are retranslated to the functional currency at rates at reporting date.

Exchange rate differences arising from the settlement of monetary items or on reporting the Association's monetary items at rates different from those at which they are initially recorded are recognised as profit or loss in the period in which they arise.

South African Football Association

Notes to the financial statements

for the year ended 30 June 2011 (continued)

2. Summary of significant accounting policies (continued)

2.10 Provisions

Provisions are recognised when the Association has a present obligation as a result of a past event and it is probable that this will result in an outflow of economic benefits that can be reliably estimated. Provisions are measured as the Association's best estimate of the expenditure required to settle the obligation at reporting date, and are discounted to present value where the effect is material.

2.11 Financial instruments

Financial assets and financial liabilities are recognised in the Association's statement of financial position when the Association has become party to the contractual provisions of the instrument.

Financial assets

Financial assets are initially measured at fair value at contract date and are re-measured to fair value at subsequent reporting dates.

Trade and other receivables

Trade and other receivables are measured at amortised cost as reduced by appropriate allowances for estimated irrecoverable amounts.

Trade and other payables

Trade and other payables are measured at amortised cost.

Financial liabilities and equity

Financial liabilities and equity instruments issued by the Association are classified according to the substance of the contractual arrangements entered into and the definitions of a financial liability and an equity instrument. An equity instrument is any contract that evidences a residual interest in the assets of the Association after deducting all of its liabilities.

Borrowings

Interest-bearing bank loans and overdrafts are recorded at the proceeds received, net of direct issue costs. Finance charges, including premiums payable on settlement or redemption, are accounted for on an accrual basis and are added to the carrying amount of the instrument to the extent that they are not settled in the year in which they arise.

2.12 Leasing

Leases are classified as finance leases whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessee. All other leases are classified as operating leases.

Assets held under finance leases are recognised as assets of the Association at the lower fair value and the present value of minimum lease payments, each determined at the inception of the lease. The corresponding liability to the lessor is included in the statement of financial position as a finance lease obligation. Finance costs, which represent the difference between the total minimum lease payments and the present value of the minimum lease payments, are recognised in profit or loss over the term of the relevant lease so as to produce a constant periodic rate of interest on the remaining balance of the obligations for each reporting period.

Operating lease payments are recognised as an expense on a straight line basis over the lease term.

South African Football Association

Notes to the financial statements

for the year ended 30 June 2011 (continued)

2. Summary of significant accounting policies (continued)

2.13 Revenue recognition

Revenue is measured at the fair value of the consideration received or receivable.

Revenue comprises sponsorship revenue from various sponsors, sale of broadcasting rights, royalties, gate revenue from competitions, club affiliation fees, advertising fees, grants and the cash equivalent value of non-cash items supplied to the Association.

Revenue from sponsors and others, which is receivable in terms of contracts, is recognised on a straight-line basis over the term of such contracts. Grants from FIFA are recognised in profit or loss as and when received. Income in respect of non-cash items is accounted for at the time of supply of such items.

Interest income is recognised as it accrues in profit or loss using the effective interest method.

2.14 Borrowing costs

Borrowing costs that are not directly attributable to the acquisition, construction or production of a qualifying asset are recognised in profit or loss using the effective interest rate method.

2.15 Retirement benefits

Contributions to retirement contribution funds are recognised in profit or loss in the period when the employees have rendered service entitling them to the contributions.

2.16 Taxation

Income tax expense represents the sum of the tax currently payable and deferred tax.

Current tax

The tax currently payable is based on taxable profit for the year. Taxable profit differs from profit as reported in the profit or loss because it excludes items of income or expense that are taxable or deductible in other years and it further excludes items that are never taxable or deductible. The Association's liability for current tax is calculated using tax rates that have been enacted or substantively enacted by the reporting date.

Deferred tax

Deferred tax is recognised on differences between the carrying amounts of assets and liabilities in the financial statements and the corresponding tax bases used in the computation of taxable profit.

South African Football Association

Notes to the financial statements

for the year ended 30 June 2011 (continued)

2. Summary of significant accounting policies (continued)

2.16 Taxation (continued)

Deferred tax (continued)

Deferred tax liabilities are generally recognised for all taxable temporary differences, and deferred tax assets are generally recognised for all deductible temporary differences to the extent that it is probable that taxable profits will be available against which those deductible temporary differences can be utilised.

The carrying amount of deferred tax assets is reviewed at each reporting date and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the asset to be recovered.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the period in which the liability is settled or the asset realised, based on tax rates and tax laws that have been enacted or substantively enacted by the reporting date. The measurement of deferred tax liabilities and assets reflects the tax consequences that would follow from the manner in which the entity expects, at the reporting date, to recover or settle the carrying amount of its assets and liabilities.

Deferred tax assets and liabilities are offset when there is a legally enforceable right to set off current tax assets against current tax liabilities and when they relate to income taxes levied by the same taxation authority and the entity intends to settle its current tax assets and liabilities on a net basis.

Deferred tax is calculated at the tax rates that are expected to apply to the period when the asset is realised or the liability is settled. Deferred tax is charged or credited in the statement of comprehensive income, except when it relates to items credited or charged directly to equity, in which case the deferred tax is also dealt with in equity.

Deferred tax assets and liabilities are offset when they relate to income taxes levied by the same taxation authority and the association intends to settle its current tax assets and liabilities on a net basis.

Current and deferred tax for the period

Current and deferred tax are recognised as an expense or income in profit or loss, except when they relate to items recognised directly to equity or other comprehensive income, in which case the tax is also recognised directly in equity, or other comprehensive income or where they are from the initial accounting for a business combination. In the case of a business combination, the tax effect is into account in calculating goodwill or in determining the excess of the acquirer's interest in the fair value acquiree's identifiable assets, liabilities and contingent liabilities over cost.

2.17 Employee benefits

Current employee benefits

The cost of all short term employee benefits is recognised during the period in which the employee renders the related service.

South African Football Association

Notes to the financial statements

for the year ended 30 June 2011 (continued)

2. Summary of significant accounting policies (continued)

2.17 Employee benefits (continued)

Current employee benefits (continued)

The accruals for employee entitlements to wages, salaries and annual leave represent the amount which the company has a present obligation to pay as a result of employees' services provided to the statement of financial position date. The accruals have been calculated at undiscounted amounts based on current wage and salary rates.

2.18 Significant accounting judgements and estimates

Preparing financial statements in conformity with International Financial Reporting Standards requires estimates and assumptions that affect reported amounts and related disclosures. Actual results could differ from these estimates. Judgements made by management in applying accounting policies, that could have a significant effect on the amounts recognised in the financial statements are:

Assets lives and residual values

Property, plant and equipment are depreciated over its useful life taking into account residual values, where appropriate. The actual lives of the assets and residual values are assessed annually and may vary depending on a number of factors. In re-assessing asset lives, factors such as technological innovation, product life cycles and maintenance programmes are taken into account. Residual value assessments consider issues such as future market conditions, the remaining life of the asset and projected disposal values.

Impairment of assets

Property, plant and equipment are considered for impairment if there is a reason to believe that impairment may be necessary. Factors taken into consideration in reaching such a decision include the economic viability of the asset itself and specific usage requirements.

Valuation of investments

The association interest in investment is a form of a call option.

The valuation has been performed by independent valuers based on the Monte Carlo method of simulation. The simulation method is dependant on a number of variables including share price volatility, interest rates and dividends.

Income taxes

The Association recognises the net future tax benefit related to deferred tax assets to the extent that it is probable that the deductible temporary differences will reverse in the foreseeable future. Assessing the recoverability of deferred income tax assets required the association to make significant estimates related to expectation of future taxable income. Estimates of future taxable income are based on forecast cash flows from operations and the application of existing tax laws. To the extent that future cash flows and taxable income differ significantly from estimates, the ability of the Association to realise the net deferred tax assets recorded at the reporting date could be impacted. Additionally, future changes in tax laws in which the association operates could limit the ability of the association to obtain tax deductions in future periods.

South African Football Association

Notes to the financial statements

for the year ended 30 June 2011 (continued)

2. Summary of significant accounting policies (continued)

2.18 Significant accounting judgements and estimates (continued)

Contingent liabilities

Management applies its judgement to the fact patterns and advice it receives from its attorneys, advocates and other advisors in assessing if an obligation is probable, more likely than not, or remote. This judgement application is used to determine if the obligation is recognised as a liability or disclosed as a contingent liability.

	2011 R	2010 R
3. Recovery of cost/(cost) of world cup tickets	29 403 657	(60 061 661)
Consists of 2010 FIFA World Cup tickets for the 2010 World Cup Tournament.		
4. Profit from operations		
This is arrived at after taking the following items into account:		
Auditors' remuneration:	703 928	854 764
Audit fees – current year	680 000	850 000
– prior year under provision	23 928	4 764
Compensation of key management personnel – short term and termination benefits	11 891 214	2 474 180
National Executive Committee	6 417 775	5 277 745
– Honoraria	4 106 250	2 695 000
– Allowances	2 311 525	2 582 745
SAFA regional members – extra grant	–	2 600 000
Consulting fees	4 578 084	7 807 964
Depreciation	17 272 121	6 075 222
– Buildings	395 460	790 921
– Furniture and fittings	264 792	111 033
– Leasehold property – SAFA House	3 307 724	2 449 464
– Motor vehicles	2 090 281	616 906
– Office equipment	43 522	20 162
– Computer equipment	1 396 280	941 826
– General equipment	204 940	124 049
– Buses	9 569 122	1 020 861
Loss/(profit) on disposal of property, plant and equipment	85 663	(209 367)
Retirement benefit costs	4 586 785	3 797 514
Other payroll costs	76 733 329	91 156 932

South African Football Association

Notes to the financial statements

for the year ended 30 June 2011 (continued)

	2011 R	2010 R
5. Finance (costs)/income		
<i>Finance costs</i>		
Interest paid – bank and finance charges	(888 019)	(1 157 827)
Interest on World Cup bonus loan	–	(1 394 560)
Interest on SARS liabilities	(2 460 607)	–
Foreign exchange losses	(5 170 185)	(762 481)
	(8 518 811)	(3 314 868)
<i>Finance income</i>		
Interest received – bank	1 465 531	516 783
Interest received – FIFA grants	146 017	3 320 600
	1 611 548	1 284 996
6. Taxation credit/(expense)		
Current year		
SA normal taxation	–	–
– current taxation	–	–
Deferred taxation	2 705 820	(7 378 454)
	2 705 820	(7 378 454)
The charge for the year can be reconciled to the profit per the statement of comprehensive income as follows:		
Profit/(loss) before taxation	56 556 474	(17 019 743)
Tax at the domestic income tax rate of 28%	(15 835 812)	4 765 528
Tax effect of non-deductible expenses	(3 403 181)	(40 847)
Tax effect of income not subject to income tax	52 535 422	4 810 562
Tax effect of the assessed loss not recognised	(30 590 609)	(16 913 697)
	2 705 820	(7 378 454)

On the 3rd June 2010, the Association was approved by the South African Revenue Services ("SARS") as a public benefit organisation ("PBO") in terms of Section 30(3) of the Income Tax Act ("the Act") effective from 1 July 2009. This means that annual receipts and accruals in relation to the principle business of development of amateur football will therefore be subject to section 10(1)(cN) of the Act and receipts and accruals, from trading or business activities which fall outside the parameters of section 10(1)(cN) will be subject to tax. In addition Section 11E of the Income Tax Act has been applied by the Association. This section allows sporting organisations to deduct expenses incurred in the development and promotion of amateur sport falling under the same code as the amateur sport it carries on. The tax computation for 2010 has been adjusted for submission to SARS.

No provision has been made for 2011 taxation as the Association has an estimated tax loss of R211,6 million (2010 – R104,0 million). A deferred tax asset in respect of computed tax losses of tax losses has not been recognised as it is not probable that future taxable profit will be available against which the Association could utilise this asset.

South African Football Association

Notes to the financial statements for the year ended 30 June 2011 (continued)

7. Property, plant and equipment

		Land and buildings R	Leasehold property – SAFA House R	Furniture and fittings R	Motor Vehicles R	Office Equipment R	Computer Equipment R	General Equipment R	Buses R	Work in Progress R	Total R
2011											
Cost											
At 1 July 2010	7 909 199	56 898 498	902 480	3 982 853	324 470	4 371 589	839 481	5 104 302	60 000	80 392 872	
Additions	–	3 717 073	1 247 311	14 659 800	107 519	3 576 390	589 728	58 315 774	–	82 213 595	
Disposals	–	–	–	(787 775)	–	(10 177)	–	–	(60 000)	(857 952)	
At 30 June 2011	7 909 199	60 615 571	2 149 791	17 854 878	431 989	7 937 802	1 429 209	63 420 076	–	161 748 515	
Accumulated depreciation											
At 1 July 2010	3 508 186	6 873 302	320 649	1 070 662	207 673	3 244 711	414 580	2 268 185	–	17 907 948	
Depreciation	395 460	3 307 724	264 792	2 090 281	43 522	1 396 280	204 940	9 569 122	–	17 272 121	
Disposals	–	–	–	(398 286)	–	(9 611)	–	–	–	(407 897)	
At 30 June 2011	3 903 646	10 181 026	585 441	2 762 657	251 195	4 631 380	619 520	11 837 307	–	34 772 172	
Carrying value											
At 1 July 2010	4 401 013	50 025 196	581 831	2 912 191	116 797	1 126 878	424 901	2 836 117	60 000	62 484 924	
At 30 June 2011	4 005 553	50 434 545	1 564 350	15 092 221	180 794	3 306 422	809 689	51 582 769	–	126 976 343	

Land and buildings comprises Erf 135 Hyde Park, extension 5, Sandton and improvements thereon and 209 The Raphael, Sandton extension 49 and are encumbered as disclosed in note 15 to the annual financial statements. As stated in the National Executive Committee's report, SAFA House has been erected on land that is not owned by the Association and therefore disclosed as leasehold property. In the opinion of the National Executive Committee, the capitalised cost of SAFA House approximates its market value.

Motor vehicles are encumbered as disclosed in note 15 to the annual financial statements.

South African Football Association

Notes to the financial statements

for the year ended 30 June 2011 (continued)

7. Property, plant and equipment (continued)

	Land and buildings	Leasehold property – SAFA House	Furniture and fittings	Motor Vehicles	Office Equipment	Computer Equipment	General Equipment	Buses	Work in Progress	Total
	R	R	R	R	R	R	R	R	R	R
2010										
Cost										
At 1 July 2009	7 909 199	56 898 498	630 863	2 566 673	254 623	4 179 752	746 797	5 104 302	–	78 290 707
Additions	–	–	273 297	2 347 540	69 847	227 560	92 684	–	60 000	3 070 928
Disposals	–	–	(1 680)	(931 360)	–	(35 723)	–	–	–	(968 763)
At 30 June 2010	7 909 199	56 898 498	902 480	3 982 853	324 470	4 371 589	839 481	5 104 302	60 000	80 392 872
Accumulated depreciation										
At 1 July 2009	2 717 265	4 423 838	209 616	691 086	187 511	2 338 608	290 531	1 247 324	–	12 105 779
Depreciation	790 921	2 449 464	111 033	616 906	20 162	941 826	124 049	1 020 861	–	6 075 222
Disposals	–	–	–	(237 330)	–	(35 723)	–	–	–	(273 053)
At 30 June 2010	3 508 186	6 873 302	320 649	1 070 662	207 673	3 244 711	414 580	2 268 185	–	17 907 948
Carrying value										
At 1 July 2009	5 191 934	52 474 660	421 247	1 875 587	67 112	1 841 144	456 266	3 856 978	–	66 184 928
At 30 June 2010	4 401 013	50 025 196	581 831	2 912 191	116 797	1 126 878	424 901	2 836 117	60 000	62 484 924

Land and buildings comprises Erf 135 Hyde Park, extension 5, Sandton and improvements thereon and 209 The Raphael, Sandton extension 49 and are encumbered as disclosed in note 15 to the annual financial statements. As stated in the National Executive Committee's report, SAFA House has been erected on land that is not owned by the Association and therefore disclosed as leasehold property. In the opinion of the National Executive Committee, the capitalised cost of SAFA House approximates its market value.

Motor vehicles are encumbered as disclosed in note 15 to the annual financial statements.

South African Football Association

Notes to the financial statements

for the year ended 30 June 2011 (continued)

	2011 R	2010 R
8. Financial asset		
Fair value at beginning of the year	20 923 566	11 800 000
Increase in fair value during the year	7 361 877	9 123 566
Fair value at end of the year	28 285 443	20 923 566
Network Healthcare Holdings Limited ("Netcare") established the Healthy Lifestyle Trust as part of its Broad Based Black Economic Empowerment initiative. SAFA is a beneficiary of the Trust and was allocated 4 million trust units linked to a corresponding number of Netcare shares. The valuation has been performed by independent valuers based on the Monte Carlo simulation method at reporting date.		
9. Intangible asset	2011 R	2010 R
Bafana Bafana trademark	5 000 000	–
The trademark was recently acquired and the Association has sole rights and exclusive usage. The trademark is considered to have an indefinite useful life as it is associated with the senior men's national football team. There is also no intention to change the name. The name is widely known and popular. Football is one of the most popular sports in South Africa and internationally and therefore the team will continue to receive the support of the majority of people, including the Government for many years.		
10. Investment in joint venture	2011 R	2010 R
Investment in joint venture	501	501
Equity accounted income	2 967 135	2 967 134
Impairment of investment in joint venture	(2 967 635)	–
	–	2 967 635
Following the disposal of the investment in SAFA Legal and Management (Proprietary) Limited ('SLAM') of R1 the investment has been impaired.		
NEC's valuation of the shares of joint venture entity (NAV)	–	2 967 635
Summary of assets and liabilities:		
Property, plant and equipment	–	41 618
Current assets	–	8 717 959
Current liabilities	–	(2 836 154)
	–	5 923 423

South African Football Association

Notes to the financial statements

for the year ended 30 June 2011 (continued)

			2011 R	2010 R
11.	Investment in subsidiary			
	At cost			
	Name of subsidiary	Issued share capital R	Proportion of ownership %	
	2010 and 2011			
	SA Football (Proprietary) Limited	100	100	100
	National Executive Committee valuation		100	100
	The subsidiary is incorporated in South Africa and is presently a dormant entity.			
12.	Deferred tax asset		2011 R	2010 R
	Balance at beginning of the year		3 875 598	11 254 053
	Charge to statement of comprehensive income		2 705 820	(7 378 455)
	Balance at end of the year		6 581 418	3 875 598
	Comprising:			
	Financial asset		(3 959 962)	(5 858 598)
	Other		773 463	(256 850)
	Income received in advance and deferred revenue		9 767 917	9 991 046
			6 581 418	3 875 598
13.	Trade and other receivables			
	Trade receivables		35 562 676	45 341 777
	Other receivables		10 464 547	63 655 097
			46 027 223	108 996 874

Trade and other receivables are shown net of a provision for doubtful debts of R2 142 650 (2010 – R3 448 801).

The National Executive Committee considers that the carrying amount of trade and other receivables approximate their fair values.

South African Football Association

Notes to the financial statements

for the year ended 30 June 2011 (continued)

	2011 R	2010 R
13. Trade and other receivables (continued)		
The average credit period on sponsorship revenue is 30 days. No interest is charged on trade receivables from the date of invoice. Generally, trade receivables more than 120 days old are provided for with reference to past default experience.		
There are no receivables which are past due at the reporting date for which the Association has not provided. There has not been significant change in credit quality and amounts are still considered recoverable. The Association does not hold any collateral over these balances.		
Not past due	17 545 588	39 299 668
Past due 30 – 90 days	4 279 558	2 659 308
120 + days	13 737 530	3 448 801
	35 562 676	45 341 777
Movement in the provision for impairment		
Balance at beginning of the year	3 448 801	7 076 100
Net movement in provision for impairment	(1 306 151)	(3 627 299)
	2 142 650	3 448 801
The National Executive Committee believes that there is no further impairment required of receivables.		

14. Assets classified as held for sale

This relates to scanners and x-ray machines that were received from the 2010 FIFA World Cup Organising Committee SA. The Associations' management has made a commitment to dispose of these assets. The disposal value has been determined by independent industry valuers based on current market resale prices.

South African Football Association

Notes to the financial statements

for the year ended 30 June 2011 (continued)

	2011 R	2010 R
15. Long-term liabilities		
Instalment sale agreements	4 220 351	5 572 109
Less: current portion included under current liabilities	(1 487 173)	(1 350 294)
	2 733 178	4 421 815
Mortgage bond – Standard Bank and Rand Merchant Bank	4 880 740	5 373 513
Less: current portion included under current liabilities	(550 281)	(902 502)
	4 330 459	4 471 011
Long-term portion of long-term liabilities	7 063 637	8 692 826
Current portion of long-term liabilities	2 037 454	2 252 796
Total long-term liabilities	9 101 091	10 945 622

The instalment sale agreements are secured over motor vehicles detailed in note 7, with a carrying value of R1 565 027 (2010 – R2 912 191). The monthly instalment per agreement is R129 947 (2010 – R161 348) over the next 12 months. Interest is payable at an average rate of 9% (2010 – 10%) per annum.

Minimum payments

	Within 1 year R	2 – 5 years R	5 years and over R	Total R
Minimum lease payments	2 709 287	6 795 448	2 449 502	11 954 237
Finance costs	(671 833)	(1 621 137)	(560 176)	(2 853 146)
Present value	2 037 454	5 174 311	1 889 326	9 101 091

The mortgage bond loans are secured by mortgage bonds registered against Erf 135 Hyde Park, extension 5, Sandton and improvements thereon and 209 The Raphael, Sandown extension, 49 Township.

Interest is charged at an average rate of 6,8% (2010 – 8,5%) per annum and the loans are repayable in total monthly instalments of R72 566 (2010 – R75 208) over a period of 240 months and 120 months, respectively.

South African Football Association

Notes to the financial statements

for the year ended 30 June 2011 (continued)

	2011 R	2010 R
16. Trade and other payables		
Trade payables	72 629 640	104 147 194
Sundry payables	19 120 518	24 125 050
Value Added Taxation	3 681 440	8 860 390
Salary-related payables	11 928 674	6 208 472
	107 380 272	143 341 106
The National Executive Committee considers that the carrying amount of trade and other payables approximate their fair values.		
17. Income received in advance		
ABSA	5 114 455	4 903 599
Coca-Cola	3 267 918	3 151 317
Premier Soccer League	1 000 000	–
PUMA	9 234 911	–
Rand Merchant Bank Ltd.	–	2 810 943
SASOL Oil (Proprietary) Limited	1 103 494	2 512 750
Sisonke	–	2 000
South African Airways	–	1 147 250
South African Breweries Limited	15 343 363	14 710 792
South African Broadcasting Corporation Limited	–	5 248 930
	35 064 133	35 682 309
18. Cash generated by/(utilised in) operations		
Profit/(loss) before taxation	56 556 474	(17 019 743)
Adjustments for:		
Depreciation for property, plant and equipment	17 272 121	6 075 222
Loss/(profit) on disposal of property, plant and equipment	85 663	(209 367)
Property, plant and equipment received as donations (note 20)	(90 465 166)	–
Finance income	(1 611 548)	(3 837 383)
Finance costs (excluding foreign exchange losses)	3 348 626	2 552 387
Decrease/(increase) in joint venture investment	2 967 635	(2 967 635)
Increase in fair value of derivative financial asset	(7 361 877)	(9 123 566)
Operating loss before working capital changes	(19 208 072)	(24 530 085)
Adjustments for working capital changes:		
Increase/(decrease) in trade and other receivables	62 969 651	(46 347 861)
(Decrease)/ increase in trade and other payables	(40 960 834)	68 863 551
Decrease income received in advance	(618 176)	(15 332 333)
	2 182 569	(17 346 728)

South African Football Association

Notes to the financial statements

for the year ended 30 June 2011 (continued)

	2011 R	2010 R
19. Taxation paid		
Amount payable at beginning of the year	2 736 299	18 653 257
Credit to the statement of comprehensive income (excluding deferred taxation)	–	–
Amount payable at end of the year	(2 736 299)	(2 736 299)
	<hr/> – <hr/>	<hr/> 15 916 958 <hr/>
20. Additions to property, plant and equipment		
Buses	58 315 774	–
Furniture and fittings	1 247 311	273 297
Office equipment	107 519	69 847
Computer equipment	3 576 390	227 560
General equipment	589 728	92 684
Land and buildings	3 717 073	–
Motor vehicles	14 659 800	2 347 540
Work in progress	–	60 000
Assets held for sale	9 683 100	–
Less: Property, plant and equipment received as donations	(90 465 166)	–
	<hr/> 1 431 529 <hr/>	<hr/> 3 070 928 <hr/>
21. Proceeds on disposal of property, plant and equipment		
Carrying value of property, plant and equipment disposed	450 055	695 710
(Loss)/profit on disposal of property, plant and equipment	(85 663)	209 367
	<hr/> 364 392 <hr/>	<hr/> 905 077 <hr/>
22. Cash and cash equivalents at end of the year		
Bank and cash balances	–	27 426 563
FIFA grants held by third parties	–	5 533 746
Cash at banks and on hand	30 494 132	–
	<hr/> 30 494 132 <hr/>	<hr/> 32 960 309 <hr/>

South African Football Association

Notes to the financial statements

for the year ended 30 June 2011 (continued)

	2011 R	2010 R
23. Related parties		
23.1 Related party balances		
During the year the Association, in the ordinary course of business, entered into the following related party transactions. These transactions were no less favourable than those arranged with third parties.		
National Executive Committee - Honoraria payable	(3 858 750)	(2 500 000)
Soccer City	–	(720 056)
South Africa 2010 World Cup bonuses	–	(4 500 000)
23.2 Related party transactions		
SLAM Joint Venture (investment impairment)/equity accounted income	(2 967 134)	2 967 134
National Executive Committee	6 417 775	5 277 745
– Honoraria	4 106 250	2 695 000
– Allowances	2 311 525	2 582 745

Related party transactions are defined as transactions with members of the National Executive Committee, sub committees and affiliated Associations over which there is significant influence or control.

24. Post retirement benefits

The pension scheme has been registered in terms of the Pension Fund Act 24 of 1956. The scheme is a defined contribution plan. The South African Football Association makes monthly contributions to the scheme at a rate of 15% of members' salaries as defined in the rules of the scheme. The Association has no liability to the pension scheme as at 30 June 2011.

	2011 R	2010 R
25. Commitments		
Operating leases		
Operating lease charges	1 130 100	1 858 200
– payable within one year	728 100	128 100
– payable thereafter	402 000	1 130 100

South African Football Association

Notes to the financial statements

for the year ended 30 June 2011 (continued)

26. Financial instruments

Overview

The Association has exposure to the following risks from its use of financial instruments:

Credit risk
Liquidity risk

This note presents information about the association's exposure to each of the above risks, the association's objectives, policies and processes for measuring and managing risk, and the association's management of capital. Further quantitative disclosures are included through out these financial statements.

The National Executive Committee has overall responsibility for the establishment and oversight of the association's risk management framework.

Credit risk

Credit risk is the risk of financial loss to the association if a sponsor, donor or counterparty to a financial instrument fails to meet its contractual obligations, and arises principally from the Association's receivables.

Trade and other receivables

The Association on an ongoing basis seeks sponsors based on their public profile. Final agreements are entered into which set out the deliverables and conditions of the sponsorship.

The majority of the Association's sponsors and donors have been transacting with the association since inception and there have been no major losses on trade receivables.

The Association establishes an allowance for impairment for possible losses in respect of trade and other receivables.

Liquidity risk

Liquidity risk is the risk that the Association will not be able to meet its financial and other obligations as they fall due. The Association's approach to managing liquidity is to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the association's reputation.

The Association ensures that it has sufficient cash on demand to meet expected operational expenses that includes servicing of financial obligations. This excludes the potential impact of extreme circumstances that cannot reasonably be predicted.

South African Football Association

Notes to the financial statements

for the year ended 30 June 2011 (continued)

26. Financial instruments (continued)

Loans and borrowings

This note provides information about the contractual terms of the association's loans and borrowings, which are measured at amortised cost.

	2011 R	2010 R
Non-current liabilities		
Long-term liabilities	9 101 091	10 945 622

Terms and debt repayment schedule

The terms and conditions of outstanding loans were as follows:

				2011		2010	
	Currency rate	Nominal interest	Year of maturity	Face value R	Carrying amount R	Face value R	Carrying amount R
Mortgage bonds	ZAR	9%	2017	4 880 740	4 880 740	5 572 109	5 572 109
Instalment sales	ZAR	6.8%	2013	4 220 351	4 220 351	5 373 513	5 373 513
Total non interest- and interest bearing liabilities				9 101 091	9 101 091	10 945 622	10 945 622

Liquidity risk

The following are the contractual maturities of financial liabilities, including interest payments and excluding the impact of netting agreements:

Non derivative financial liabilities

2011	Carrying amount R	Contractual cash flows R	12 months or less R	1 to 5 years R	More than 5 years R
Trade and other payables	107 380 272	107 380 272	107 380 272	–	–
Loan term liabilities	9 101 091	11 954 237	2 709 287	6 795 448	2 449 502
	116 481 363	119 334 509	110 089 559	6 795 448	2 449 502

Fair value hierarchy

The financial asset has been classified as a level 2 hierarchy. Level 2 hierarchy represents inputs that are observable for the asset either directly or indirectly.

South African Football Association

Notes to the financial statements

for the year ended 30 June 2011 (continued)

27. Contingent liability

- 1 The Association is a defendant in a case relating to damages claimed in respect of damages to the motor vehicle for which the plaintiff is claiming R75 000.
- 2 The Association is a defendant in a case relating to damages claimed in respect of a vehicle for which the plaintiff is claiming R52 289.
- 3 The Association is a defendant in a case relating to professional services rendered by the plaintiff. The plaintiff is claiming R974 961 with 15,5% per annum interest thereon. The Association has made a counterclaim of R1 027 344 with 15,5% interest thereon.
- 4 The Association is a defendant in a case against an employee, the estimated possible loss is R650 000 should the Association be unsuccessful in defending this case.

Based on advice obtained, the Association is of the opinion that cases referred to above will be successfully defended. Accordingly no provision for the costs has been made in the annual financial statements.

28. Standards and Interpretations not yet effective

In terms of International Financial Reporting Standards the Association is required to include in its annual financial statements disclosure about the future impact of Standards and Interpretations issued but not yet effective at the reporting/issue date.

At the date of authorisation of the financial statements of South African Football Association for the year ended 30 June 2011, the following applicable Standards and Interpretations were in issue but not yet effective:

	Standard/Interpretation	Effective date
IAS 12 amendment	Deferred tax: Recovery of Underlying Assets	Annual periods beginning on or after 1 January 2012
IAS 24 (AC 126) (revised)	Related Party Disclosures	Annual periods beginning on or after 1 January 2011
11 individual amendments to 6 standards	Improvements to International Financial Reporting Standards 2010	Amendments are effective for annual periods beginning on or after 1 July 2010 or for annual periods beginning on or after 1 January 2011
IFRS 7 (AC 144) amendment	Disclosures – Transfers of Financial Assets	Annual periods beginning on or after 1 July 2011
IFRS 9 (2009) (AC 146)	Financial Instruments	Annual periods beginning on or after 1 January 2013
IFRS 9 (2010) (AC 146)	Financial Instruments	Annual periods beginning on or after 1 January 2013
IFRIC 19 (AC 452)	Extinguishing Financial Liabilities with Equity Instruments	Annual periods beginning on or after 1 July 2010

All standards will be considered for adoption at their effective date. At this stage, the National Executive Committee does not consider these statements to have a material impact on the association.





**SOUTH AFRICAN
FOOTBALL ASSOCIATION**