

South African
Football Association
ANNUAL REPORT
2009 – 2010



South African Football Association

Association Information

Name of Association

South African Football Association
(SAFA)

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Vice Presidents:
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SAFA Mission Statement

- Promoting and facilitating the development of football through sustainable infrastructural and training initiatives;
- Engaging in pro-active dialogue with the government to generate a partnership in recognition of football as a national asset;
- Creating an image of being a stable, progressive and innovative institution;
- Creating a mutually beneficial relationship with the corporate world;
- Contributing to Africa's ascendancy in world football through the hosting of major events in Africa, while aspiring and striving to become a leading football playing nation.

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PROUD HOSTS OF THE 2010 FIFA WORLD CUP



ORLD CUP

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Governance



President's Address

Kirsten Nematandani

President
South African Football Association

The Vice Presidents of SAFA
SAFA NEC Members
Our valuable regions
Associate members
Our sponsors
Observers
Members of staff
The football family
All protocol observed

The greatest glory in living lies not in never falling, but in rising every time we fall.
Nelson Mandela - Long Walk to Freedom (1995)

Colleagues:

The past year was a momentous year in the history of South African football. We created a new benchmark when we organised what is arguably the best FIFA Confederations Cup ever, using that and other experiences to host what was definitely the best FIFA World Cup™ ever in 2010!

During that period, a new Executive Committee was elected based on a fully defined platform for the first time ever. The central pillar of that platform was the need to transform our football for the better, to take it to greater heights than before.

The new Executive Committee moved quickly to assure FIFA and the world that we would:

- Deliver the best FIFA World Cup™ ever;
- Enlist the support of civil society to continue to develop the game and to support the 2010 FIFA World Cup™;

- Do more to prepare the Men's Senior National Team than at any other time in the Association's history;
- Move quickly to restore confidence in the administration of the Association after a few notable missteps;
- Refocus the Association and the country's efforts on development of our sport through a vigorous grassroots football campaign;
- Increase the participation of our junior national teams in international competition;
- Improve the ability of our Members to deliver on their collective mandate to build the sport into a world class competitor.

The year under review witnessed many positive developments that have taken our sport to new heights. Now is the moment for self-reflection and critical introspection. It is very important to pause and reflect on the health and well-being of our organisation from time to time to see from whence we came, where we currently are and where we intend going.

This reflection will give us confidence and peace of mind and propel us back onto the right track in case we were heading in the wrong direction. It is time to account and move forward with renewed energy.

Recently, the Association hosted the first World Cup on African soil, creating a memorable milestone for the African continent.

It is well known that the successful hosting of the tournament has increased the value of football substantially. I would therefore wish to express my sincere gratitude to the entire football family for its contribution to this remarkable achievement. Your tireless efforts in every way ensured that South Africa is represented with pride to the world and giving hope to the entire African continent.

The challenge is to sustain the momentum and I have no doubt that we as a unified organisation that works towards a common goal can build-on and raise the bar even higher.

We cannot adequately emphasise the importance of working as a collective. It is the only great way of achieving unprecedented results. Yes we can!

Dwelling on the past can only harm our organisation and we therefore appeal to all members to revive this spirit of mutual support and extend goodwill to all our colleagues as we embark on yet another journey. This strategy should be able to assist in the acceleration of our development efforts and football in every aspect.

We will therefore sharpen our focus on the following matters as we move forward:

- Continue to deliver sound and effective financial controls, underpinned by good governance structures;
- Increase our support for all development programmes, from our regions to Bafana Bafana;
- Empower our regions to be self-sufficient and thereby driving development at an acceptable rate;
- To be Number One in Africa again given our strengths in administration, the economy, political standing, and our world class high performance centres in coaching, refereeing and other disciplines of the sport;
- Entrench and deepen the principles of democracy in all our structures;
- Ensure service excellence, commitment and team work in delivering our different roles.

It is entirely possible for us to achieve all of these things if we take individual and collective leadership and control of our own destinies that include all of these things. By so doing, we can provide quality leadership. We can then also become a caring organisation that exhibits what the English writer Sir Edward Lytton characterises as "a good heart is better than all the heads in the world".

It is therefore incumbent upon all of us to lead with the head and the heart to strike a good balance in the delivery of a good product for our Association. We must heed the call to action and restore life to the product that we manage. "The tragedy of life is not death but what we let die inside us while we live," said Norman Cousins.

The SAFA leadership's decision to set up the *Semenya Commission of Enquiry on Corruption in Football* is in line with our commitment to clean up the game. The preliminary report of the Commission deals a lot with challenges in the Vodacom League. The challenges are not new to us. Hence, we have in the past season introduced match commissioners in Vodacom League matches in Gauteng and the Western Cape as a pilot project. We will remain vigilant in our quest to deal harshly with people who bring shame to football through corrupt practices.

Leadership is a VERB - a doing word! A leader should be selfless, sacrifice and be a servant to the people. We are therefore servants to our game. The game is bigger than all of us. Let us continue to serve diligently and guard against self-enrichment. Remember this is all about a labour of love. Nation building is not a spectator game, we all have to stand up and be counted. In the spirit of making everyday a Mandela day, what are we at our respective corners of this great country doing to leverage on the euphoria of this exciting time in our history. "We make a living by what we get, but we make a life by what we give" said Sir Winston Churchill. Altruism is about selfless behaviour, benevolence, generosity and compassion in action.

Our most prized property, Bafana Bafana, has moved up the FIFA rankings quite considerably and with the appointment of our own home-grown coach, Pitso Mosimane, we will undoubtedly reach greater heights. As the association we shall afford him our unwavering support at all times. To him we want to say, "In our increasingly competitive world there are winners and losers. In order to be a winner we must work harder." And we shall seek to inspire him with the words of Thomas Alva Edison who said "Genius is one percent inspiration and ninety-nine percent perspiration. We know you can."

Our junior teams are beginning to do well in different tournaments, an indication of growth at development level. We are therefore delighted at the progress being made thus far but also cautious in that we still have a long way to go to achieve our objective of being number one in Africa at all levels.

It is indeed gratifying to congratulate our Under-17 Girls for qualifying and participation at the Under-17 FIFA World Cup in Trinidad and Tobago this year. This was a great closure to the celebrations in Womens month and a historical achievement for our girls as the first ever Girls' Under-17 to make it to this level.

Women's football has grown in leaps and bounds and thank you to our valuable sponsors who saw the importance of growing women's football in South Africa. We have once again proudly hosted the African Women's Championship during October and November 2010. Thanks to the organising committee for a job well done in establishing another brand for CAF and womens football in general. We trust that the Women's Senior National Team have made the country proud.

We can say, without any fear of contradiction, that the South African Football Association has made many strides and enjoyed a successful year both on and off the field.

Our finances are in good standing, the administration is sound

and our on-field performances from junior to senior levels are improving considerably.

As we transform football, we will ensure excellence and transparency in all our dealings. We will remain accountable to the football family.

In conclusion, I would like to emphasise and appreciate the contribution made to football by our sponsors, suppliers, Members and supporters.

We believe that through these continued efforts to transform football, we will be able to harness our strengths and our will to achieve big.

Let the forthcoming year be bigger and better! Let us remain true to our principles and act with our usual sense of responsibility to the game!

Thank you

Kirsten Nematandani
SAFA President



CEO's Review

Leslie Sedibe

Chief Executive Officer
South African Football Association

2010 will go down in history as a year of triumph and glory! The year showcased the capability of a young democracy and dispelled the notion that the African continent is incapable of executing world-class global events.

Football experts will remember the 2010 FIFA World Cup™ for its scintillating football, controversial refereeing decisions, debates about the accuracy of the high-technology ball and the performance of superstars. However, even though the on-pitch action ultimately defines the biggest sporting spectacle on the planet, it is important to recognise that the country's achievements transcended what happened on the pitch.

Infrastructure projects, our organisational skills, the influx of tourists, the manner in which the nation took the tournament to heart and positive global media coverage all contributed to significantly enhancing South Africa's image and reputation.

It is factors such as these that resulted in FIFA president, Sepp Blatter, awarding South Africa nine out of 10 in its implementation, which in university terms, can be summed up in the Latin phrase, "Summa cum Laude" - "with highest praise". It was a team effort of note. As the custodian of the largest sporting code in the country, the South African Football Association (SAFA) made a significant contribution in ensuring the success of the tournament.

Enabling Bafana Bafana's gallantry

South Africa is a proud nation. This national character trait came to the fore in the run-up to the 2010 FIFA World Cup™. Millions of football lovers, and even those who gave their support to the sport for the first time, wanted to see Bafana Bafana hold its own against the world's best.

As the body responsible for elevating football, SAFA answered the call for excellence through a number of decisive interventions. The first of these was to facilitate the squad's preparation. Under the World Cup veteran guidance of head coach Carlos Parreira our Senior Men's Team was completely focused on their preparations,

which included camps in Durban, Johannesburg, Germany and Brazil.

A second intervention was the appointment of Carlos Parreira as head coach of the SA Senior Men's National Team, Bafana Bafana. Parreira led Brazil to the 1994 World Cup title. While SAFA preferred a local coach, the National Executive Committee decided on Parreira as he already had a stint with the national team, and brought with him a sound understanding of local football culture as well as vast international experience.

Despite pessimism about the proficiency of the team, Bafana Bafana can hold its head high. Their courageous performance embodied the never-say-die attitude that is such a core component of the national psyche. Bafana Bafana's 2010 FWC SA quest ended in Bloemfontein after defeating France 2-1, and although they did not progress to the Round of 16, they won the heart of the nation and contributed to the unity that permeated South Africa during the tournament and beyond.

Their gallantry, the respect they commanded and their ability to beat a powerful team like France resulted in them moving up 17 places in the FIFA ranking from 83 to 66 post-FWC. SA is currently ranked 12th on the African Continent. Through Parreira's tenure Bafana Bafana's only loss came at the hands of Uruguay during the SA's 2nd match of the 2010 FWC SA. Parreira achieved a remarkable 10-1-6 record of wins, losses and draws.

In August 2010, Bafana Bafana beat Ghana, the World Cup quarter-finalists and a team ranked 23rd in the world. This victory reflects the national team's new-found sense of self-belief and the value of the World Cup preparations. The team's new head coach, Pitso Mosimane, has also shown he is the man for the job. He will bring stability and much needed continuity. While team and the sport are reaching new heights, it goes without saying that we must continue to improve and show the global football fraternity that South Africa knows how to play the beautiful game.

Elevating the game of football

Even though the 2010 FIFA World Cup™ is a thing of the past, its presence and the goodwill that came from it continues to linger. SAFA must build on the momentum. South African football has a following that numbers in the tens of millions. It also has an uncanny ability to defuse tensions and unite people.

If this is the rainbow nation, then football is the bridge that connects. Of note in this regard is "Football Fridays", a national campaign that drew all races and ages together to support Bafana Bafana. Throughout the nation, every Friday in the run-up to the World Cup, Proteas could be seen on the jerseys of South Africans from all walks of life. There is a big push following the World Cup to continue such initiatives which encourage nation-building.

We are therefore determined to elevate football and to ensure South Africa occupies its rightful position in the global hierarchy. During the period under review, and despite the pressures engendered by the World Cup, SAFA began looking to the future. This has been a productive process leading us to develop a revitalised vision and a set of strategic objectives which, if executed meticulously, will herald a new dawn for South Africa football.

Going forward, football development will occupy a prominent position on the SAFA agenda. It is our intention to harness South Africans' natural talent and the love of the game. To achieve this, SAFA must not only be able to identify talent at an early age, but have the necessary structures in place to nurture such talent.

We will therefore follow a three-pronged approach consisting of grassroots football - aimed at boys and girls from 6 to 12 years old - and elite football aimed at young talent on primary school level. The third component is focused on growing the pool of quality coaches and enhancing the quality of support functions such as refereeing and administration.

SAFA is aware that it cannot undertake a strategy of this nature by itself. Building and maintaining constructive relationships with

a broad base of stakeholders is an essential component of our overall strategy. For example, introducing football to a broader base of schools will require the participation of government in the form of the departments of Sports and Recreation, Education and Health.

The close working relationship forged with FIFA since the World Cup was awarded to South Africa in 2004, is paying dividends. It has worked closely with the Administration to assess the organisational efficiency and alignment with FIFA structures. In this regard FIFA found that SAFA's statutes are of good standard and mostly aligned with FIFA standards. SAFA is currently in the process of improving alignment where required. Additional outcomes of the work sessions with FIFA included:

- To review and strengthen the regulatory framework for football activities in South Africa;
- To enhance SAFA's infrastructure development programme;
- To promote a national programme of grass roots football development;
- To establish a closer working relationship with sponsors;
- To introduce best practice financial systems.

At a very practical level, FIFA has also indicated that it will, based on SAFA's ability to put structures in place and liaise with government, support grassroots football by, among other things, providing assistance with the organisation of tournaments, making kit packages available and providing instructors for the training of coaches.

Our plans also make provision for the establishment of a three-tier academy structure capable of channelling identified talent. In addition, a competition structure will be implemented for the envisaged national, provincial and PSL-level academies.

We believe our strategic imperatives will not only grow the

size of the potential pool, but ensure this pool is managed in a way that will transform South Africa into a force in international football, thus meeting the ever-growing expectations of stakeholders.

Beyond these initiatives, SAFA recently was granted PBO status. As a Public Benefit Organisation, SAFA is now tax exempt and can use the legacy of the 2010 FWC SA to support local football communities and grassroots initiatives at significantly reduced expenses, creating more opportunities for the youth.

Our future initiatives are informed by the Resolutions outlined in the January 2010 Robben Island Declaration. Amongst these are several major thrusts including:

- To establish an Electoral Code which includes the involvement of an independent electoral body;
- To establish a Player Registration Database. In this regard, SAFA undertakes to develop Solidarity Fund Regulations for inclusion in the SAFA Constitution;
- To identify Legacy Projects linked to SAFA and then apply for FIFA GOAL Project funding for the SAFA School of Excellence;
- To enhance SAFA's infrastructure development programme;
- To apply for a FIFA Futuro III courses in Administration, Referees, Coaching;
- To promote a national programme on grassroots football development, including schools football, in conjunction with government and FIFA;
- To explore relationships with institutions of higher education and CIES to access sports science research and to train referees, coaches and administrators;
- To review and implement SAFA's Development Programme as outlined in the 2008-2012 document, in particular, with

regard to Women's Football, Futsal and the Technical Director's Development Plan;

- To optimise SAFA's participation in SASCOC and other key stakeholders including international sports bodies with similar objectives to access additional resources such as the Olympic Solidarity Fund.

Crucially, our strategic direction will re-invigorate the SAFA brand which has lost some of its lustre over the past years. A demonstrable ability to meet our objectives will furthermore benefit our relationship with sponsors who, quite rightly, increasingly link financial support to the achievement of specific outcomes.

Conclusion

It is imperative that we continue to forge ahead, something which SAFA is poised to accomplish. I look forward to the challenge. To achieve our goals it is important to strengthen the governance structures of SAFA and in particular the administration. In this regard, I am pleased to state that we have entrenched a Performance Management System and Programme Management.

My gratitude also goes to the SAFA NEC, the President, Vice-Presidents, staff and all members of SAFA for their unwavering support and commitment to the reform we want to bring about. And lastly I would like to express my deepest appreciation to all our sponsors, whose commitment, dedication and ultimate belief in the team allowed us to many of our successes.

Leslie Sedibe
SAFA CEO

South African Football Association

National Executive Committee



Kirsten
NEMATANDANI
President



Adv Mwelo
NONKONYANA
Vice President



Mandla MAZIBUKO
Vice President



Dr Irvin KHOZA
Vice President



Leslie SEDIBE
CEO



Dr Danny JORDAAN
CEO 2010 FIFA
World Cup OC



Alpha MCHUNU
Member



Sam MASITENYANE
Member



Henry MOSESE
Member



Aubrey BAARTMAN
Member



Truman PRINCE
Member



Nomsa MAHLANGU
Member



Andile NDENGZI
Member



Elvis SHISHANA
Member



Mzwandile
MAFORVANE
Member



Xolani MTUMTUM
Member



Lucas NHLAPO
Member



Fanyana
SIBANYONI
Member



Buti LEREFOLLO
LEFORE
Member



Jan KOOPMAN
Member



Velaphi KUBHEKA
Member



Kaizer
MOTAUNG
Member



Stanley
MATTHEWS
Member



Mato MADLALA
Member



Dr Molefi
OLIPHANT
Honorary President



Prof Lesole
GADINABOKAO
Honorary President



Leepile TAUNYANE
Honorary Member

1.4 COMMITTEE REPORTS

1.4.1 FINANCE COMMITTEE REPORT

The Finance Committee is chaired by Vice President Mandla Mazibuko and consists of the following members: Mr. Mzwandile Maforvane - Vice Chairman, Mr. Muzi Twala, Mr. Funani Bantu, Mr. Nkosinathi Ngcobo, Mr. Archie Charalambous and Mr. Morris Tshabalala.

The committee met on the following dates during the year under review:

- 21 January 2010
- 5 March 2010
- 23 April 2010
- 27 May 2010
- 23 July 2010

The Committee discussed the following strategic matters, among others, during the year under review:

- The members pledged that they will honour the Association and serve it with loyalty and trust;
- The Committee accepted its functions as outlined in the Constitution of the Association;
- It is on the Chief Executive Officer (CEO) who has the authority to employ staff and also terminate their employment;
- Strategies will be formulated to address liquidity issues and maximum efforts put in debt collection;
- Actual costs must be monitored and reported on a monthly basis;
- Relationships with sponsors must be improved;
- All sponsorship contracts must be reviewed and renegotiated where necessary;
- After noting that the Association's cellphone costs are too high, the Committee instructed that the cellphone limits must be strictly adhered to and any transgressors must be dealt with accordingly;
- Management must implement and maintain control on the tickets that were bought for the 2010 FIFA World Cup™;
- Management must follow up with Mercedes Benz regarding the proposed sponsorship a new bus for the Association;
- Policies for the Association must be developed and finalized as

soon as possible for approval by the National Executive Committee (NEC). Ernst & Young must be approached to assist with the process of developing these policies;

- The Committee appointed Messrs Charalambous and Ngcobo to research on the best practices regarding the compensation that should be made to the President;
- All contracts must be submitted to the Legal Committee for review;
- A full inventory of the Association's assets must be submitted at the next Committee meeting;
- The Association must consider giving jerseys to the Regions, Local Football Associations (LFAs) and staff to be utilized for Football Fridays;
- Regions and Associate members must meet the compliance requirements before a grant is paid;
- Limited audits for the regions will not be accepted - financial statements must go through a full audit;
- In line with Good Corporate Governance Practices, the members shall be required, at the beginning of the meeting, to declare their interests on any of the items for discussion;
- The Committee noted that there is a task team being convened by our Insurance Brokers (Delphisure) and includes engineers, architects, building contractors, insurance personnel and administration staff, that is working on the repairing SAFA House and also establishing the cause of the rapid deterioration of this precious asset;
- The CEO must resolve the issue of the landownership on which SAFA House is built;
- The issue of the Bafana Bafana bonuses for the World Cup is well under control and the CEO is handling this;
- The Website must be modified and all information that is on it must be updated regularly - not just the news;
- In view of the number of fixed properties that the Association owns, the Association must employ a Facilities Manager;
- Mr. Maforvane must review the THETA training proposed THETA Life skills proposal and make submissions to the Committee;
- The Committee agreed that the Hyde Park property should be properly utilized;
- The Procurement Policies were approved;

- The Human Resources policies must be finalized as soon as possible;
- The Kit Policy must be finalized as soon as possible;
- The legal costs that were incurred by some regions during the elections must be recovered where the regions won their cases and recovered the costs. The Association must however absorb the costs where the regions lost the cases or won the cases without costs;
- A draft proposal on the payment of Special Project fees is under consideration;
- A draft proposal on how the regions must utilize the grants is under consideration.

Recommendations

The committee made the following recommendations, among others, to the National Executive Committee during the year under review:

- The Chief Executive Officer should be mandated to implement the recommendations from the Staff Audit report with his own input;
- In addition, the committee would like to interrogate the report further and seek clarity on some issues from Ernst & Young on the report;
- We recommend that a Project Manager be appointed to manage the U19 Girls High Performance Centre project;
- We recommend that the girls who are part of this project (25) resume receiving the allowances that they used to get. This should be funded by the association in the interim pending the resolution of the outstanding funding from the Lotto;
- We recommend that the offer that was made to the previous Chief Executive Officer, Mr. Raymond Hack, be reviewed in view of various information that has since come to light that suggest that he did not disclose everything;
- We recommend that written settlement agreements be entered into for all Mercedes Benz vehicles that were offered for sale;
- The following sub-committees must be constituted:
 - Audit Committee
 - Remunerations Committee
 - Budget Committee
 - Cost-Monitoring Committee
- The procurement functions must be centralized. Order books must be withdrawn from all Heads of Departments who are in possession of order books;
- We recommend that, funds permitting, standing committee members receive one set of uniform per year;
- The Finance Committee supports the NEC Robben Island resolution to revive the School of Excellence;
- The Committee accepts in principle the proposed Organisation Structure as presented by the CEO. However the structure must be aligned to the strategic objectives that will come out of the NEC Lekgotla to be held later in the year;
- In view of the extra space at SAFA House, Administration must commence the process of identifying prospective tenants once the current tenants have moved out, which will be after the 2010 FIFA World Cup™;
- The Committee agreed with the CEO's recommendation not to sign the Mercedes Benz contract for the supply of a second Bafana Bafana bus and also not to take delivery of the bus until they (Mercedes Benz) have agreed to have ABSA and Castle branding on the bus;
- The Committee agreed that a Maintenance team for SAFA House must be employed/contracted as soon as possible;
- The Association must urgently address the liquidity issues based on the cash flow projections which are adverse commencing from April 2010 and deteriorate until July 2010;
- The Association must relook at its revenue matrix. Currently about 64% of our revenue is from sponsorships and this is a "shaky" source especially considering the expected deliverables by the sponsors and also when the contracts expire renewal is not guaranteed. We need increase on other existing revenue streams and to explore other revenue streams;
- The Committee agreed that Deloitte, or any other auditing firm for that matter, cannot be both auditors and consultants for the association. A motivation must be presented by administration for Deloitte to be either Auditors or Consultants for the Association;
- The Committee was requested to start thinking about a policy on sponsorship commissions for persons who acquire sponsorships on behalf of the Association;
- The President must pursue the idea of setting up a Scholarship Fund for selected Journalist students;
- The 2010/2011 budget was received and recommended to the NEC for approval;

1.4 Committee Reports

- The draft audited financial statements for the year ended 30 June 2010 were recommended for approval by the NEC.

The committee has the following plans for the ensuing financial year:

- Strategies on the long term sustainability of the Association must be finalized;
- Business Plans and Long Term Planning must be finalized;
- The cost monitoring and budgetary controls must be strengthened;
- The Association's policies must be fully implemented. These include Procurement, Human Resources and Financial Policies. The Schedule of Delegated Authority must be implemented as well;
- A proper staffing of the Association must be completed;
- The performance management system must be fully implemented and operational;
- Job grading and proper placement of human resources must be finalized.

1.4.2 SAFA COMPETITIONS COMMITTEE

The Competitions Committee provides oversight role on SAFA Competitions, as per the Association's Constitution. The report under review covers the past six months of the Committees' inception.

Composition

The Committee comprise the following members: Mr Sam Masitenyane (Chairperson), Mr. Lucas Nhlapo (Deputy Chairperson), Mr. Andrew Dipela, Mr. Theodore Khupe, Mr. Levesto Le Roux, Mr. Sam Mathabe, Mr. James Mongalo, Mr. Thamsanqa Gay Mokoena, Mr. Mzimkhulu Ndlelo, Mr. Kwenza Ngwenya, Mr. Steve Pila, Mr. Matobole Abel Rakoma, Mr. Anthony Reeves and Mr. Stan Mathews.

Terms of Reference

- The committee shall be responsible for the oversight of all SAFA competitions;
- The committee shall approve the program for SAFA competitions and all related activities on an annual basis;
- The committee shall be responsible for the monitoring and

observance of Competition Rules and Regulations within the Provinces, Regions and the Local Football Associations;

- The committee shall be responsible for the oversight of the maintenance of proper fixtures and logs in all our structures in accordance with the SAFA norms and standards;
- The committee shall be responsible for the staging of all national tournaments and shall oversee the hosting of tournaments by Provinces and Regions;
- The committee shall approve the appointment of a Local Organizing Committee for all tournaments of SAFA;
- The committee shall give guidance and direction to the Head Office Administration in all matters to Competitions;
- Number of Meetings held by the Competitions Committee;

The following meeting were held meetings for the period under review and such was as held as detailed hereunder:

- 13th February 2010
- 13th March 2010 (Special Meeting)
- 15th May 2010.

Key Decisions

- The scope of the committee will be guided by the terms of reference in the SAFA Constitution;
- An ad-hoc committee comprising Messrs Masitenyane, Dipela and Mokoena (Monnakgotla providing support service) was formed to perform due diligence on all sponsorships in order to advise the NEC with regard to competitions operational requirements;
- The Competitions Committee meeting calendar was adjusted ensure that meetings are held prior to National Championships and agreed on the following dates:
 - 2nd Meeting – 13 March 2010
 - 3rd Meeting – 01 May 2010
 - 4th Meeting – 24 July 2010
 - 5th Meeting – 20 November 2010
- The Committee in principle supported the envisaged Cape Town Premier Cup Tournament as approved by NEC;
- The Committee resolved that all the outstanding judicial matters in the Vodacom League before confirmation of the Provincial Winners, which have an impact on finalization of the respective Provincial Winners should be referred for Arbitration as its ruling shall be final and binding;

- That the Free State Vodacom League Winners be grouped with the Coastal Teams in the Vodacom League National Play-offs (i.e. FS, KZN, EC, WC, & NC) as such shall be in line with PSL/NFD Groupings;

- The Committee received and noted the Cape Town Premier Cup Tournament report as send Adv Norman Arendse and agreed that the local phase of the Tournament involving the Provincial U20 Teams should be held from 27 September until 2 October 2010;

- That the Committee commits itself to conduct a full investigation on the matter of Ownership Dispute in a case of the three (3) Mpumalanga Teams prior to the kick-off of the new Season (2010/2011 Season);

- Communication Department, Marketing and Protocol should play their part in all SAFA Competitions events. There is a need to utilize the Protocol guidelines from the 2010 LOC;

- It was resolved to take the SASOL Championships to Seshego stadium, in Polokwane, due to the BELA-BELA municipality not being able to give guarantees of the local stadium readiness before the kick-off of the tournament;

- Competitions Committee Members from within the Province should investigate sale of Franchises and Name Change by Vodacom League and Sasol Leagues Teams and advice to the Committee accordingly.

Highlights and Achievements

The Committee amongst others overseen over the hosting of the following National Championships:

- Nedbank Cup Mini Play-Offs
- Vodacom League National Play Offs
- SAB U21 National Championships
- SASOL League National Championships

Challenges

The Competitions Committee which deals football with the core business of the Association, amongst others managed the following challenges:

- The inadequate funding from the Sponsors for the various programmes of the Association which include and not limited to the following:

- Nedbank Cup (R1 million past two years);
- Vodacom League (R6 million past five years).

- No sponsorship for the prestigious U17 National Championship. The oldest tournament in the history of the Association;

- No Budget allocations for the Competitions Committee Members to provide oversight role in the various Provinces during the League Season;

- The lack of training by Regional Members who play an oversight role in the various SAFA Competitions at their level.

Recommendations

- The Chairperson should urge the CEO to beef up the capacity of SAFA Legal department as it has a negative impact on the smooth running of competitions;

- The committee recommended that in order to minimize attacks on match officials by players and officials, competitions rules must declare such acts expellable offences;

- SAFA should develop the Knockout Rules and Regulations in relation to the Nedbank Cup at SAFA Level Elimination stage, such should be separate from the SAFA Uniform Rules and Regulations for the Leagues;

- That the Administration - especially the Communications Department should issue a Media Release detailing the progress in the SAB Regional League successes in the Regions and focusing on the forthcoming SAB U21 National Championship;

- That all the respective NEC Representatives together with the Competitions Committee members from hosting Provinces as well as the host Regions should constitute the LOCs;

- Competitions Department must be given full authority to enter the Vodacom/ Sasol Leagues results in the website as projects managers in order to ensure that it is done on time and information is verified as correct;

- Noted the NEC decision to have a PSL representative serving in on the Competitions Committee, thus Mr Stan Mathews is nominated to represent PSL in the Committee, and a Letter from the CEO to be sent confirming such;

- For the next Season's Vodacom League National Play-Offs participating teams must be paid subsidy for their lunch as the teams require different meal preparation before Matches;

- Only the LOC /REFS/ OPS TEAMS should be catered for with lunch. While the Breakfast and Dinner shall be served at the respective Hotels for all the participants;

- The Number of the LOC in Tournaments should strictly be ten (10), and host Regions should be advised to stick to the number with no exception. That any additional members will be at the hosting member's costs;

- That the Chairperson shall develop a document detailing the relations between the NEC representative, Member of the Competition's Committee the Province and the Host President of the Region during National Tournaments and Roadshows. Various roles and responsibilities to be allocated to eliminate possible areas of conflict.

Conclusion

The Competitions Committee as an the implementation unit of the contractual Sponsorship deliverables, carries huge responsibilities that require reasonable levels of training while providing services to membership.

1.4.3 YOUTH AFFAIRS & FOOTBALL DEVELOPMENT

Terms of Reference

The Youth Affairs & Football Development Committee shall consist of a convenor and the number of members deemed necessary.

The duties of the Committee shall be:

- To advise the National Executive Committee on all matters related to youth development;
- To conceptualise, guide and coordinate the development of a comprehensive youth development policy framework for the Association;
- To ensure the implementation of the Association's Youth Development Policy Framework;
- To advise the National Executive Committee on all matters related to schools and tertiary matters;
- To ensure the establishment of viable football structures in the nation's school system;
- To deal with all matters concerning the construction of installations and the availability of equipment to teach football;
- To develop methods to improve the technical, administrative, refereeing and coaching systems;
- To develop guidelines aimed at improving the potential of football players.

Members

Mr. Maforvane - Chairperson, Mr. Lerefolo - Deputy Chairperson,

Mr. Sam Mbatha - North West, Ms. Mathapelo Mathibe - SASFA
Mr. Letima Mogorosi - Free State, Mr. Eben De Kok - Eastern Cape, Mr. Farouk Khan - Gauteng, Mr. Bushwana - Western Cape, Mr. Star Hlongwane - Gauteng, Mr. Mbongeni Shibe - KZN, Mr. Shaun Bartlett - Gauteng, Ms. Mmakemo Mokhoabane - Limpopo
Mr. SH Kgwebane - Limpopo, Mr. Omphemetse Maula - Northern Cape.

Number of Meetings

Three meetings were held during the period under review.

Key Recommendations

Age cheating

- A software such as the 2010 FWC Volunteer Management System must be acquired from FIFA in order to start registering players at the very young age;
- Amnesty to discourage players from cheating must be opened immediately after the 2010 FIFA World Cup™.

Grassroots Football Development Programme

- A FIFA Grassroots Program will be held in Tshwane and Mafikeng around May 2010 and former coaches of the Transnet School of Excellence, Mr. Farouk Khan and Mr. Sam Mbatha should attend the said program respectively;

Football Development Programmes

- Members should go through the proposed document on Football Development Programmes and make inputs;
- A workshop involving of the coaches, regions and youth coaches will be convened in order to develop a final document on Football Development;
- That South African Football Association and SASFA should meet and collectively synchronize their development programmes;
- Selection panel consisting of qualified development coaches to be established to assist all National Coaches for junior teams in the selection of players;
- Provincial Executive Committee and Regional Executive Committee to consult with technical people within their respective provinces and regions when appointment of Provincial Coaches and Regional Coaches are done;
- All development Coaches for National Teams should be appointed on a full-time basis.

Football Development Trust

- Development Trust should be revived so that it can assist people who are passionate about football to further the aim of promoting and developing football;
- Development Trust will have to be reinvigorated, as soon as possible;

Transnet School of Excellence.

- That players recruitment programme be made available, and forwarded to the regions;
- The Association should claim the money that was supposed to be paid for the transfer of players who were once developed at the school as per FIFA rules and regulations;
- The recommendation for Mr. Farouk Khan to serve as a Technical Advisor of the School;
- That all Junior National Teams should be accommodated at the Transnet School of Excellence after refurbishment;
- That training for the Youth Coaching should be conducted at the Transnet School of Excellence;
- That a post five (5) year development program to be designed for players that leaves the Transnet School of Excellence without having been successful in playing for professional clubs;
- That training for the Youth Coaching should be conducted at the Transnet School of Excellence.

Rural Football

- That youth football structures in rural areas should be encouraged to affiliate to SAFA structures;
 - That NEC Provincial Representatives should facilitate the process of rolling-out football development programmes in rural areas.
- #### *Football Facilities*
- That an audit should be conducted within the fifty-two (52) SAFA regions to ascertain facilities that are currently in use and whether they meet the required standards.

Football Development Programme

- That SAFA Commercial Committee should meet with the Youth and Development Committee to discuss funding for all Football Development Programmes;
- That Sport and Recreation South Africa should be advised about their role in football instead of organising football development

programmes;

- That the Youth and Development Committee to formulate an implementation plan and recommend that plan to the National Executive Committee.

Grassroots Football Development Structure

- The following structure has been adopted and needs to be effected as soon as possible;

- The Grassroots Manager

- Reports to the Technical Director, and;
- His duties are as outlined in the Grassroots Football Development Manual;
- Missions– organizing of tournaments and festivals;
- The training of football coaches responsible for children's football;

- The Football Development Coordinator (x 9 Provinces)

- Reports to the managers serving under the Technical Director;
- Organizing festivals, tournaments and festivals in the provinces;
- The general coordination of activities;
- Setting up meetings with regional representatives;

- The Football Development Officers (x 52 regions)

- Reports to the Development Coordinator;
- Setting up meetings with local representatives;
- developing grassroots football structures in schools, clubs and communities;
- Maintaining regular contact with schools and clubs.

Key Decisions

- Revitalizing of the Development Trust;
- Adoption of the Grassroots Football Development Structure;
- Employment of the Grassroots Football Development personnel;
- CEO to draft the implementation plan of the proposed development programme;

- Adoption of the Football Development policy;
- Full implementation of the grassroots football Development programme;
- Regularizing of football academies.

Achievements

- The FIFA Financial Assistance Programme provided each SAFA region with a total of 44 bibs and 12 soccer balls to conduct the talent identification programme for the U15 boys and girls;
- Players from these programme were exposed and ninety per-cent of the U17 Women National Team that qualified for World Cup are product of this program;
- The implementation of the FIFA Grassroots Programme in South Africa broke a world record by introducing a total of 1472 U12 children in three (3) hours to football;
- The introductions of the FIFA Grassroots program in the country has created awareness about football, and aroused interest from other racial groups to participate in football.

Challenges

- Lack of media support for youth football development programmes;
- Not enough funding to speed up the grassroots development programme;
- Sustainability of the grassroots football development programme due to lack of equipment and other resources for the provinces and regions;
- Lack of human resource especially in the provinces and regions to assist with the implementation of football development programmes;
- Lack of football facilities i.e. football grounds and equipment for the clubs and aspiring young stars;
- Involvement of non-affiliated members or individuals in the organizing of football, including government structures.

1.4.4 INDOOR FOOTBALL

Terms of Reference

- To deal with all matters related to Futsal in the area of SAFA's jurisdiction;

- To advise the NEC on matters related to the development of the Laws of the Game of Futsal;
- To organize such matches and competitions as may be necessary for the advancement of Futsal in South Africa;

- To conceptualize, guide and coordinate the development of a comprehensive Futsal development policy framework for the Association;

- To ensure the implementation of the Association's Futsal Development Policy Framework.

Members

Mr. Aubrey Baartman-Chairman, Mr. Fanyana Sibanyoni-Deputy Chairman, Mr. Paulos Matlala; Mr. Basil Palanyadi, Mr. Poobie Govindasamy, Mr. Jay Reddy, Mr. Richard Fortune, Mr. Thabo Monyani, Mr. France Mafatle, Ms. Florence Mothibe, Mr. Seuone Ramashala, Mr. Karl Afrikaner, Mr. Dumisani Nhlabathi and Mr. Soso Mashiloane.

Meetings

Only meeting was held, on the 20 March 2010.

Key Recommendations

- Request that funding should be availed for the following events for which the budgets were not approved:

- 2 x Coaching courses to be held in November 2010 and February 2011;

- 2 x Referee courses to be held in November 2010 and February 2011;

- Club championship to be held in March in Springbok , Northern Cape;

- SAFA regions should foster relationships with Local Municipalities so that municipalities can assist with the establishment of Indoor Football fields;

- Regional Indoor Football Coordinators within the SAFA regions should be appointed;

- Regional Indoor Football structures should foster relationships with SASFA to develop Futsal at schools.

Key Decisions

- Futsal should be developed throughout the country by empowering the provinces through workshops, coaching courses, referee courses and administration courses on Futsal;

- An application should be forwarded to the National Lottery Trust Fund to request funding for the erection of 18 Futsal courts at two (2) per province;

- That Associations' referee and coaching department should allocate funding for the futsal referee and coaching courses;

- That the Head Coach of the FUTSAL National Team should be appointed;

- That the proposed agreement between South African Indoor Football Association (SAIFA) and South African Football Association (SAFA) should be refereed back to the National Executive Committee for the final decision;

- The Association should apply to FIFA for funding Futsal programmes as per the resolution taken at the Lekgotla in Robben Island;

Achievements

- The committee has managed to foster a relationship with the South African Indoor Football Association (SAIFA) to collectively work together to develop Futsal in the country;

- The committee has manage to foster a relation with a potential funder to assist with the establishment of futsal infrastructure and empowerment of coaches and referees.

1.4.5 BEACH FOOTBALL

Terms of Reference

- To deal with all matters related to Beach Football in the area of SAFA's jurisdiction;

- To advise the NEC on matters related to the development of the Laws of the Game for Beach Football;

- To organize such matches and competitions as may be necessary for the advancement of Beach Football in South Africa;

- To conceptualize, guide and coordinate the development of a comprehensive Beach Football development policy framework for the Association;

- To ensure the implementation of the Association's Beach Football Development Policy Framework;

- To take total control of Beach Football Administration in the Country, and on behalf of the Association, guard against and or resist unscrupulous individuals and or institutions that seeks to com-

mercially benefit from this game, thereby abusing it for personal gain and or interest.

Members

Mr. Elvis Shishana-Chairman, Mr. Andile Ndengezi-Deputy Chairman, Mr. Bongzi Hlope, Ms. Julia Shuping, Mr. Brian Sebatpole, Mr. Ebrahim America, Mr. Amos Mitchell, Mr. Mziwanele Wopa and Mr. Nephtaly Maine.

Meetings

- Two (2) meetings were held during this period on 22 February and 25 March 2010 at SAFA House in Johannesburg.

Key Decisions

- That South African Schools Football Association (SASFA) should established a sub-committee of Beach Football to assist with development of Beach Football at school level;

- That Provincial Structure of Beach Soccer comprising of members of SAFA Beach Football Committee and Regional Coordinators of Beach Football from the fifty two (52) SAFA regions should be established;

- That the post of the Head Coach and Assistant Coach of the National Team of Beach Football should be advertised and appointments be made by the 30th August 2010;

- That two Coaching Courses should be held in September 2010 and February 2011 to enable the Association to grow the Game of Beach Football;

- That two Referee Courses should be held in September 2010 and February 2011 to enable the Association to boast of an adequate number of qualified officials to advance this game of Football;

- That each of the Regions identified, will send three participants per course to attend the above fundamental Training Courses, hence our strong appeal for capacity building;

- That as a result of the current National Beach Football Team not having played for such a lengthy period, be disbanded and a new quality representative Team be selected;

- That an inter-Provincial Tournament should be held in Durban, during October.

Key Recommendations

- To first ensure that we establish regional leagues at the following Coastal Regions:

SAFA Eden
SAFA Nelson Mandela
SAFA Cacadu
SAFA Cape Town
SAFA Overberg
SAFA Umkhanyakude
SAFA Uthungulu
SAFA Ilembe
SAFA Ethekewini
SAFA Ugu

- That Mark Williams should be approached to assist with the conducting of Basic Coaching Courses on Beach Football since he is an accredited FIFA Beach Football Coach, and hence his past experience as a former National Beach Football Player/Coach;

- That Mr. Lawrie Golding, who is consulting to FIFA on Beach Football, should be approached and possibly enter into an agreement with him as an Association with the sole purpose of sourcing funding for Beach Football Development Programmes and or Activities;

- That Municipalities and Provincial Department of Sport and Recreation should be approached to assist with the Growth and Development of Beach Football in their Areas of Jurisdiction, and or with the funding of hosting meetings of the chairpersons of Regional Beach Football Committees, Programmes.

Achievements

- The most important of all is the passion, dedication and determination shown by members of the Committee to develop and advance the game of Beach Football;

- That today we have Beach Football structures in most of the Coastal Regions, something that was never there before.

- That in such a very short space of time, since the establishment of the Committee, there is now huge interest among our people, young and old, to get involved in this game of Football in many of our Regions. To the extent that as a Committee, we are now inundated with calls from Inland Regions to set up structures, and therefore would like to expedite the erection of the Artificial Beach Football Turfs;

- Special thanks to FIFA for the promised three artificial turfs, of which the first one will be put up in Soweto;

- That we can proudly announce that in some Provinces, we have managed to ensure that there are Provincial structures put in place led by our Committee members.

1.4.6 TECHNICAL COMMITTEE

- The Technical Committee was formed in early January 2010 at Robben Island in Cape Town. The committee was immediately faced with a huge task of ensuring that our National Squad does not disappoint in the 2010 FIFA World Cup™. This meant that a number of crucial decisions had to be made in order to ensure that our National Squad is a success during the 2010 FIFA World Cup™.

Composition of the Committee

- Mr. F. Sibanyoni - Chairman
- Mr. A. Ndengezi - Deputy Chairman
- Mr. L. Serame - Technical Director
- Mr. M. Nees - Member
- Ms. N. Molomo - Member
- Mr. J. Legodi - Member
- Mr. D. Nyathi - Member
- Mr. S. Ngomane - Member
- Mr. C. Barker - Member
- Mr. T. Dumitru - Member
- Mr. G. Hunt - Member
- Mr. J. Sono - Member

Terms of Reference

- The committee shall advance training methods;
- The committee shall improve the qualifications of coaches;
- The committee shall resolve questions on the theory and practice of football;
- The committee shall promote the teaching of football;
- The committee shall organize workshops, seminars, courses and conferences for instructors, trainers, coaches and administrators;
- The committee shall compile material on teaching and coaching techniques of players, trainers, coaches and referees;
- The committee shall recommend coaches, instructors and trainers to the National Executive Committee.

Number of Meetings

- Since the newly formed committee was formed we have held eight meetings.

Key Decisions

- The most important decision that was taken by the committee was the appointments of coaches of all the National Teams;

- That all coaches must discuss with the Technical Committee before announcing their teams;
- That all coaches must conduct coaching clinics if they are not on National duty;
- That the coach of the development team must focus on scouting players from the Regions e.g. SAB Regional League and Vodacom Provincial League, and must not depend on players from the professional league because most of the development games are not on the FIFA calendar;
- That all head coaches must assist each from the U17 team men and women to the senior National Team;
- That all coaches from the SAB Regional League must have a Level One Coaching Certificate and coaches from the Vodacom Provincial League must be in possession of a Level Two Coaching Certificate;
- That a National Coaching Symposium must be held;
- A three men Task Team was formed to draw up a Master Plan Document that will serve as a guide towards the countries Technical revival.

Highlights and Achievements

- Our proudest highlight was the appointment of a local based coach to head the Senior National Team.

Challenges

- Members not attending meetings since they were selected namely: Mr. J. Sono, Mr. D. Nyathi and Mr. J. Legodi (attended only one meeting).
- The Technical Director is not showing any interest on being the Technical Director e.g. he does not prepare any documentation for the meetings, does not take any minutes during the meetings, sometimes does not attend meetings with no apologies and our Technical Committee is surviving because of Mr. T. Dumitru and Mr. S. Ngomane who are assisting us with the role that is supposed to be played by the Technical Director by leading us with technical issues;
- It is confusing to the Technical Committee on who the National Coaches are supposed to submit their reports to after their training camps and games.

Recommendations

- To remove all in-active committee members;

- That the Technical Director be deployed because he has shown more interest to be a coach than being a Technical Director in order for this committee to function properly as we need someone that will support us administratively.

Conclusion

It has being a challenging journey which was met with a lot of criticism, but with the support that one gets from colleagues who are in football for the development of the game ,we were able to achieve some of the tasks that were given to us and we will continue to do so as we are continuously learning everyday.

1.4.7 SECURITY, PROTOCOL AND FAIR PLAY COMMITTEE

Members

Jan Koopman - Chairperson, Xolani Mtumtum - Deputy Chairperson, Thivhlonali Khorommbi Nemavhola, Frans Deelman, Bafana Gebuza, Jeremia Mdlalose, Mothusi Motwedi, North West, Boya Chetty, Gerald Don.

Terms of Reference

- The committee shall examine every aspect of security inside stadia used in South Africa Football and in the immediate vicinity of such stadia.
- The committee shall investigate ways of improving security at football matches in South Africa.
- The committee shall deal with all aspects of fair play, in each widest sense.
- The committee shall deal with matters of protocol during international and local competitions and other events.

Key Recommendations

- An Operational Plan to be draft for the SAFA Security, Protocol and fair Play Structure. Not yet finalized.
- To draft a document as a Football Guidelines on Security matters for South African Football Association (SAFA). Not yet approved. Not yet finalized.
- To requested training and/or workshop for members of the SAFA Security, Protocol and Fair Play Committee. Not done.

Key Decisions

Date: 2010-04-29

The following issues were identified as a priority and it must get attention as soon as possible:

- The draft of an Operational Plan for SAFA Security, Protocol and Fair Play Structure.
- The deployment of members of SAFA Security, Protocol and Fair-play Committee at the World Cup games and other Bafana Bafana matches.
- It was also resolve that the committee members must look at the SAFA Constitution and assist in the process of making constitutional amendments to strengthen the impact on the role of the committee.

Date: 2010-05-17

1. Detailed name list of all committee members send to the CEO of SAFA and Mr Mti for accreditation purposes if necessary and for him to send it to venue managers where the committee members are based.

2. All committee members to serve and attend meetings in the Local Security committee (LOC) of provinces they are based at.

3. Training or workshop to all committee members by the LOC Security on security and protocol issues.

4. A briefing for all SAFA Security, Protocol and Fair play Committee members on what are the terms of reference when deployed during the World Cup.

5. Committee members to be briefed on issues around fair play.

6. Urgent intervention by SAFA Security to assist with challenges at Southern Cape to look at the three base camps at George, Knysna and Plattenberg Bay for three teams.

7. To recommended Commissioner Linda Mti to the NEC as a member of the Security Protocol and Fair play Committee as he has very valuable skills that will be able to take the committee forward.

Date: 2010-08-22

1. Draft a Football Guidelines on Security matters for SAFA.

2. Training for the committee members on Security matters.

3. Assigning committee members to sub-committee on the following:

Inspectorate: Mr Bafana GEBUZA

Training: Mr Frans Deelman

Referee Security: Mr Jeremia Mdlalose

Strategic Planning: Mr Gerald Don

Intelligence: Mr Nemavhola Khorombi

4. Invitation to be extended to the SAFA Presidency, CEO and the PSL Head of Security to the meetings. Be done at the next meeting.

5. A three (3) day workshop where security expects can be address- an invitation must also extend to the Department of the Minister of Police. Not yet done.

Date: 2010-09-11

No key decisions were taken because committee members were to submit their feedback at the meeting.

Only Mr Frans Deelman did submit their feedback and the other members was instructed to submit their feedback within twenty one days.

1.4.8 WOMEN'S FOOTBALL

Members

Ms Nomsa Mahlangu - Chairperson, Mr. Lefore Lerefolo - Vice Chairperson, Ms Pearl Mosoane - USSA, Ms Angelina Saul - Northern Cape, Ms Keikanetswe Modisane - North West, Mr. Khaya Macala - Eastern Cape, Ms Ria Ledwaba, Ms Thokozani Kumalo - Free State, Ms Nokuthula Gumede- KwaZulu-Natal, Ms Lutfeyah Abrahams - Western Cape, Ms Desiree Ellis - Former National team player, Mr. Jonas Mokhehle - Limpopo, Ms Catherine Pekeur - Gauteng, Ms Susan Mathibela - SASFA and Ms Mary Nkosi - Mpumalanga.

Terms of Reference

- The Committee shall deal with all matters regarding women's football;
- The Committee shall propose to the National Executive Committee any measures to promote the development of women's football;
- The Committee shall organize women's football competitions both internationally and locally;
- The committee shall produce and publish reports on women's football from time to time to time;

Meetings

- We had three meetings: 4 February, 14 May and 20 September 2010.

Key Decisions

- The following key decisions were agreed upon for the period under review:
- The committee must develop a policy on dealing with women football player that are playing internationally;
- The committee must develop a policy to ensure that members can source sponsorship for women football development and link appropriately with the relevant SAFA Committees;
- There must be a 30% attendance and participation by women on all SAFA Structures;
- The Technical Director must ensure that by end of 2010 there is a minimum of 10 women who have level 2 coaching course;
- The Technical Director must ensure that the level 3 coaching course that was interrupted due to lack of funds is completed;
- The committee must develop policies on Women National teams on allowances, match fees and bonuses for all types of games;
- The committee must obtain a budget on women football from SAFA for adequate planning;
- Coaches in national teams must not be coaches at any Academies;
- Each Committee member must serve in other Standing Committees to ensure women committee issues are represented;
- SAFA must develop an intervention strategy around understanding and dealing with sexual orientation;
- International affairs must provide information to all relevant departments on all players playing abroad;
- Medical Committee must develop and manage a policy/process for allocation of medical practitioners to national teams;
- Fran Hilton Smith (Team Manager), Augustine Makalakalane (coach) and Nomsa Mahlangu (HoD) are assigned to the National under 20 women's team (Basetsana) for the two Nigeria games, to ensure qualification to the World Cup;
- Solly Luvhengo (Coach), Abram (Team Manager), Lefore Lerefolo (HoD) are assigned to the Senior National Women's team (Banyana) for the 8 nation's tournament in Cyprus;
- National coaches must track and monitor South Africans playing overseas and invite them to camps;
- Ria Ledwaba is recommended as a member of the SAFA commercial sub-committee;
- Appointment of the U17 and U20 national coaches to be prioritized;
- Members of the women's committee to be co-opted in the PEC's to ensure progress and development of women's football;
- Allow the technical team of the U17 that started with the team to continue with the process until after the World Cup, the appointed coaches to be part of the technical team as well;
- A total of fifteen staff members to be employed to look after the interest of women:
 - Manager Women's Football
 - Administrator
 - Secretary / Assistant Administrator
 - 3 x Team Managers (Senior, U20 and U17)
 - 3 x Coaches
 - 3 x Assistant coaches
 - Project Manager HPC
 - House Mother
 - Goalkeeper coach to be utilized in all 3 teams.
- Appointment of a coach at the HPC/Reinstate Ms Monate; Physical trainer to be employed to train and draw programs for all teams including junior male teams, in consultation with the coaches;
- Review the HPC agreement and for SAFA to take over the running of the project;
- For all our teams one of the coaches MUST be female, coach or the assistant;
- Allocate resources to the employees to allow them to efficiently and effectively carry out their responsibilities. e.g. Pool car for coaches to be able to attend matches in the different provinces to scout and monitor players;
- Senior women's team to be paid for playing friendly matches;
- Provincial reps must invite the women's football representatives to their meetings, allow them to be ex-officio member;
- Mr Lerefolo, Ms Mosoane and Ms Modisane to be forwarded to serve in the AWC LOC;
- Mr Lerefolo and Ms Mosoane were tasked to do an analysis whether the project is value adding to the association;

HPC Pretoria

- We have 25 players based at the HPC centre 11 of which form

part of the U17 National team that went to the FIFA U17 World Cup in Trinidad and Tobago. The task team is currently in the process of changing the policy to ensure that all players based at the HPC must form a bulk of the U17 National team.

1.4.9 JOINT LIAISON COMMITTEE

As one of the key vehicles in the development of a sound relationship with the League, the Joint Liaison Committee (JLC) fulfils the vital function of addressing matters of mutual interest to the Association and the League.

Terms of Reference

In terms of Article 12 of the SAFA Constitution, the Joint Liaison Committee is tasked with the following matters:

- The committee shall serve as a link between amateur and professional football;
- The committee shall ensure that matters of common concern to both professional and amateur football are adequately addressed in order to give effect to the aims and objectives of SAFA;
- The committee shall promote an integrated approach to football development within the country.

Members

SAFA: President Kirsten Nematandani (Chairman), Vice-President Mandla Mazibuko, Vice-President Mwelo Nonkonyana, Dr Danny Jordaan, Mr Alpha Mchunu, Mr Leslie Sedibe.

NSL: Dr Irvin Khoza, Mr Kaizer Motaung, Mr Stanley Matthews, Ms Mato Madlala, Mr John Comitis.

Highlights and Recommendations

- After a hesitant start, the JLC met on 9 December 2009 to address urgent matters involving relations between the Association and the League, the establishment of the professional referees panel, negative media reports, the relationship between the Association and the League, player registrations and the registration window for the 2009 - 2010 season and the status and number of foreign players in our leagues:

Refereeing Matters

- The meeting agreed that it was imperative for the professional referees panel to be established and appointed an 8-person task team to finalise the arrangements for the panel since all of the documentation had previously been agreed and that the only out-

standing matter was the overall budget for the panel.

- The meeting also agreed that the Association should make a copy of the Judge Moshwana report on corruption available to the League at the next sitting of the committee.

Media

- Comments attributed to some members of the JLC were discussed and it was agreed that it would be better for both parties to address the journalists concerned to clear up any misunderstanding about the comments reported in the media.

The Relationship Between the Association and the League

- A meeting with the State President and representatives of the Association and the League resulted in an agreement not to jeopardise the planning for the 2010 FIFA World Cup™ and that any disagreements between the two parties would be dealt with after the FIFA World Cup™. The committee acknowledged the report and agreed to continue the dialogue in future meetings of the JLC.

Player Registrations

- Concern was raised by both parties that foreign players were potentially retarding the development of South African players. The meeting therefore agreed that the Association should urgently address the need for limits on the number of foreign players allowed in South African teams.

The Registration Window

- The League noted its concern that, due to the shortened season resulting from the staging of the 2010 FIFA World Cup, it would not be able to participate in the transfer market effectively since the registration window was not adjusted to accommodate its needs. The Association was requested to make representations to CAF to extend the window period to include the traditional period when other associations conduct their player transfers and registrations. However, the Association reported that it had already done so and that it would make personnel available to conduct the registration after the December holiday shutdown.

Release of Players for Club Duty During the 2010 Training Camp

- The meeting agreed that, should any club be involved in the final of any CAF competition, the Association would release the players from training camp for this limited duty to ensure that our clubs were not disadvantaged in the competition.
- A further Joint Liaison Committee meeting was held on 3 September 2010 in Johannesburg. The meeting served as a

watershed in the relationship between the two parties since everyone present was asked to express themselves freely in the interest of bringing two vital components of the football family together for the good of the game.

- The meeting resolved to appoint a Special Task Team, convened by the Honorary President, Dr Molefi Oliphant and including Prof Lesole Gadinabokao, Mr Veli Mahlangu and Mr Goba Ndlovu to develop a framework for bringing the Association and the League together to strengthen the relationship between the two.

1.4.10 MEDICAL COMMITTEE

The SAFA Medical Committee is responsible for developing policy proposals to guide the medical and scientific services required by our national teams, competitions and other activities falling under the jurisdiction of the Association. The committee faced a few challenges during this period due to the fact that it does not have access to a full-time resource within the Association. However, its work continued and significant strides were made in providing competent medical professionals to the national teams and to devise a holistic medical programme for the Association.

Terms of Reference

In terms of Article 9 of the Regulations on the Allocation of Functions to Standing Committees, the Joint Liaison Committee is tasked with the following matters:

- The committee shall advise the Executive Committee on matters relating to medicine, physiology, psychology and hygiene;
- The committee shall develop and use scientific experience in the fields of physiology, medicine, training theories, psychology and hygiene;
- The committee shall draw up a medical guide for the use of coaches, players and referees;
- The committee shall draw up a guide for players to improve their athletic ability, physical fitness and performance capacity;
- The committee shall draw up memoranda for trainers and coaches on the physical preparation of football players;
- The committee shall prepare memoranda on diet and nourishment for football players;
- The committee shall prepare memoranda on general aspects of sports hygiene and, in particular, the effects on the body of certain substances including alcohol and nicotine;

- The committee shall issue instructions regarding medical facilities to be made available at local and international tournaments and matches;

- The committee shall investigate types of injuries suffered during football matches and shall issue recommendations for improved prevention and treatment of such injuries;

- The committee shall draw up regulations on doping control in SAFA competitions and shall ensure that all such regulations which are promulgated by the National Executive Committee are being observed.

Members

Mr Lucas Nhlapo (Chair), Mr. Velaphi Kubkeka - Deputy Chairperson, Dr. Victor Ramathesele, Dr. Ezekiel Mathebula, Dr. Dulcy Rakumakoe, Mr. Bafana Sihlali.

Highlights and Recommendations

- To facilitate its highly technical work, the committee adopted a concept of three SAFA Medical Sub-Committees and their Terms of Reference. Each structure will comprise a Chairperson and a maximum of 6 members;
- The Committee received recommendations for the appointment of the Chairpersons of the Sub-Committees from Committee members and other SAFA structures and asked them to convene and recommend names and submit curriculum vitae to the Committee.

The following persons were selected as chairpersons for the listed Sub-Committees:

- Dr Zaid Eshack – Doping Control
- Dr Mamosilo Lichaba – Health and Medical Services
- Dr. Ezekiel Mathebula – Research and Development

- The Committee also established plans to provide services to the School of Excellence, establish a Medical Office in the Association's Secretariat and appoint all medical personnel for all national teams with immediate effect.

The work of the committee is therefore centred on the following decisions:

- The Committee adopted the concept of establishing the Medical Office in principle but resolved to discuss the matter further with the SAFA administration with a view to implement by 31 October 2010. The SAFA Medical Office must then appoint a Medical Administrator and Medical Consultant;
- The Committee acknowledged that the Operational Plans of the Sub-

1.4 Committee Reports

Committees will also add more responsibilities to the Medical Office;

- The meeting noted the urgent need to provide medical services to the SAFA School of Excellence. In this regard the Chairperson was mandated to consult with SAFA CEO on how the SA Military Health Services (SAHMS) can assist in the interim. This will be explored based on the preliminary discussions SAMHS has held with SAFA on various matters of collaboration;
- The meeting also resolved to seek NEC permission to announce that the appointment and management of medical personnel for all SAFA National Teams will be the responsibility of the SAFA Medical Committee from 1 January 2011;
- The Administration was requested to communicate to all SAFA structures that the SAFA Medical Committee will assume responsibility of the appointment and management of medical personnel to all National Teams from 1 January 2010;
- The Chairperson was mandated to engage the Organising Committee of the CAF Women Championship to establish and ensure provision of medical services for the event;
- The NEC will be requested to provide a budget allocation for the Medical Office and Sub-Committees;
- The SAFA Medical Committee Chairperson was asked to study and review all SAFA's contracts and agreements that have a bearing on the work of the Committee.

1.4.11 THE SCHOOL OF EXCELLENCE

The SAFA NEC appointed Mr. Mandla Mazibuko, SAFA Vice-President and Mr. Lefore Lerefolo, SAFA NEC member, to be on the Board of Trustees of the SAFA/Transnet School of Excellence, in October 2010. Mr Mazibuko was appointed a Trustee and Board Chairperson, Mr Lerefolo was appointed a Trustee.

The Trust was not functional as there only four and needed additional four Trustees to meet the legal requirement of the Deed of Trust. Transnet and SAFA appointed Mr Lerefolo and Mr Moloto to ensure appointment of Trustees and oversee the School operations:

Challenges

- No Principal and enough staff members
- Low morale at the school among player and staff
- No technical support from SAFA.
- Uneven labour practices.

- Dilapidated buildings and facilities
- No clear policies on running the school (workers, learners)

Developments affected at the school

- The school Principal has been appointed;
- Additional educators have been appointed;
- School Governing Body has been established;
- The Board of Trustees has been appointed;
- Sub- Committees (Finance, Technical, Human resources, Infrastructure and Assets) have been appointed;
- School Policies have been developed and adopted;
- A learner/player recruitment programme has been developed and applied across the country.

Infrastructure Development

- SAFA has applied successfully for a FIFA Goal Project to be implemented at the SAFA/Transnet School of Excellence. FIFA will provide \$450,000 (R3, 150 Million) per year towards infrastructure development at the school. The first phase of the development has started and is due for completion at the end of 2010. The Board has to raise additional funds for the project.
- Transnet has provided R3 million for renovation programme at the school. The renovations have started and the process will be completed in two phases by July 2011.

1.4.12 PROVINCIAL / MEMBERSHIP AFFAIRS COMMITTEE

- The committee shall monitor compliance with SAFA policies, rules and regulations by Provincial Executive Councils, SAFA Regions and Local Football Associations and shall make recommendations for any interventions in any structure where deemed necessary.
- The committee shall give guidance and direction to the Head Office administration in the management of all matters pertaining to Provincial Executive Councils, Regions and Local Football Associations

In the year under review the Provincial Affairs Department focused on improving the administrative component of Members (SAFA Regions and Affiliates), contributing towards the Association becoming a Leading Football administration in Africa.

In future, Provincial Affairs will be renamed to Membership Affairs in the SAFA Constitution. This signifies a decided change in focus from the geography of SAFA members to the well being and overall corporate health of the organisation. Future efforts will focus on administrative capacity building and sustainability.

Members

Chairman - Truman Prince, Deputy Chairperson - Nomsa Mahlangu, Lucas Nhlapo (Limpopo), Mzwandile Maforvane (Free State), Buti Lerefolo (North West), Velaphi Kubeka (KwaZulu-Natal), Fanyana Sibanyoni (Mpumalanga), Elvis Shishana (Western Cape), Xolani Mtumtum (Gauteng), Jan Koopman (Northern Cape), Andile Ndengezi (Eastern Cape), Patrick Mabaso (SASFA).

Meetings Held

- Three meetings as at September 2010.

Key Decisions and Recommendations

The Committee recommends that the NEC approve the following proposals:

- That funding partners must be sought for training of the Football Turf Legacy facility Manager;
- That SAFA & the Municipality affected must identify an official to look after the maintenance of the facility (Legacy);
- That LOTTO as providers must always be mentioned and acknowledged;
- That a special function or press conference be held to enhance the Legacy publicity plans;
- That Messer's, Carrim and Fredericks be assisted by Messer's, Mabasa and Mumble, and Me. Mahlangu on working out strategies for sustainability;
- That other institutions must be sought as partners for the Legacy project Facilities;
- That SAFA structures must endorse activities at the sites (Legacy) concerned;
- That SAFA must take ownership once the facility is complete;
- That the hand over strategy must be put in place for the Legacy projects.
- That the 2010 FWC Legacy Department be transferred to SAFA;
- That LFAs must be responsible on identifying the site/area for the Football for Hope Centre's;

- That with reference to the Three remaining Centers The Provincial Representative must convene and consult with their structures and submit the recommendations to the NEC for ratification;

- That funds must be outsourced to maintain the center;

- That the committee that will oversee the management of the centre be inclusive of SAFA structures;

- That it is the responsibility of SAFA Provincial Representatives to inform and involve the structures on the ground on issues around the centres;

- That resources used during the 2010 FWC when disposed off, the centres must also receive;

- that SAFA Sekhukhune be placed under administration following their non cooperation with Head Office administration;

- That all activities of the Provincial Representatives must be funded.

- That the National Disciplinary committee finalize all outstanding cases at the Regions;

- That the Competitions committee should consider moving the administration of the Vodacom League from Head Office to the Provinces;

- That the staggered grant payment system be spread in such a way that a large amount is given at the beginning of the Season.

- That Members (Regions) must be informed on when the Grant payments will be effected.

Achievements

- Complete membership database of all Special Member, Affiliate and Regional & Local Football Association officers and contact details.

- Full participation and involvement of Members throughout the 2010 FIFA World Cup™ SA. Beyond the Head Office deployment to the OC, SAFA Regional members were primarily responsible for assisting the LOCs with all aspects of event activation. There were over 10,000 volunteers utilised throughout the country to execute the events. Many of these individuals and organisations were recruited directly from the SAFA membership database.

- Attendance of 2010 FWC SA matches by Regional Members. Regions within each host city province were granted a minimum of 15 tickets per match, equating to hundreds per event and thousands over the duration of the tournament.

- Involvement and Participation Of SAFA Members in Head Office activities for staff and members.

1.4.13 DISPUTE RESOLUTION COMMITTEE

Terms of Reference

- In terms of the SAFA Constitution, Rules and Regulations clause " 12.2.4(b)(iii) Dispute Resolution Committee;
- The Dispute Resolution Committee (DRC) shall consists of at least 5 members, provided that the Chairman and Vice-Chairman shall have legal qualifications;
- The DRC shall deal with all football-related disputes, not provided for in the Disciplinary Code, between SAFA and its members, affiliates of members, players, officials and players agents that do not fall under the jurisdiction of the judicial bodies."

MEMBERS

Mr. Terry Moodley, Mr. Lucas Nhlapo, Mr. Danton Buthelezi, Adv. Avzil Mosam, Adv. Vivain Norje, Mr. Musa Baloyi, Mr. Zola Zibi, Mr. Themba Phiri, Mr. Milton Mashifane.

The other four members could not be traced, however, the committee has been functioning.

Meetings

Two meetings: no meeting held for Standing Committee

Adjudication of Dispute: Four meetings: 28 March 2010, 2 April 2010.

Key Discussions

- Mandate of the committee currently limited, it requires to be reviewed;
- Registration of players, clubs and technical teams of clubs, the IT system to be improved to enable accessibility to data on a club to include all;
- SAFA employees or any person found to be irresponsible or negligent in dealing with the disputes must be held responsible;
- Amendment of the constitution and competition rules;
- Judicial panels must be reviewed and appointment of pro-forma prosecutors must be doneAppointment of Pro-forma prosecutors.

Key Recommendations

Mandate of the DRC to be reviewed and clarified in the constitution.

- Improved administration of players and clubs registration IT

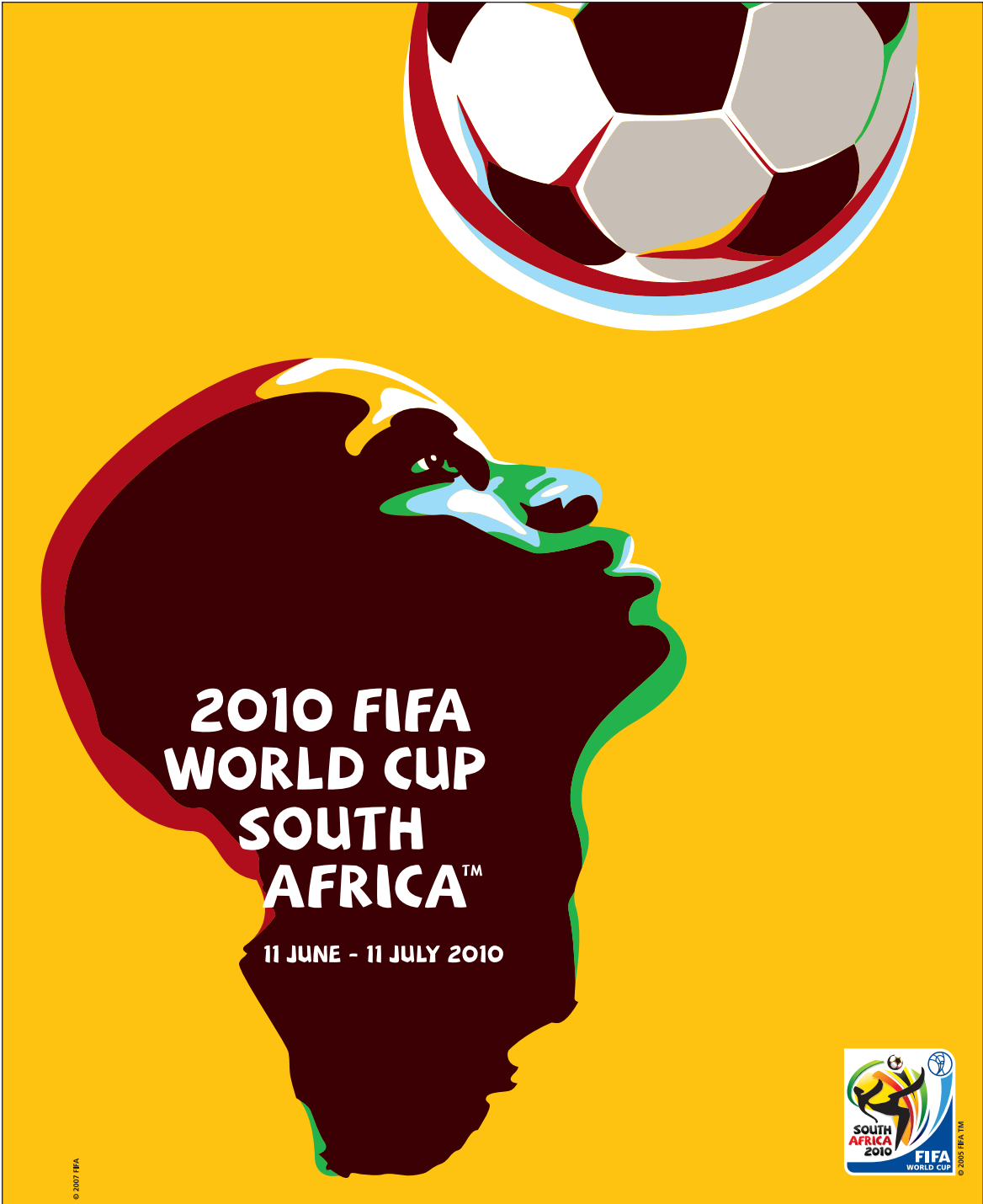
system. SAFA to improve the current IT system to include the full data of a club, i.e. ownership, technical team and players registered for a particular season and those cleared by the club;

- Uniform Rules must be reviewed.

Achievements/Challenges

Managing to dispose of the dispute affecting Vodacom League Play-Offs 2009/2010 under extreme short notice and sitting for long hours.

- Resolving amicably SAFA Fezile Dabi Region by our Mr Lucas Nhlapo;
- Resolving SAFA Central Region however it was taken over by Chairperson of Legal & Constitutional Affairs Committee;







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Administration



Head Office Staff

Name	Position	Department
CEO DIVISION		
Leslie Sedibe	CEO	CEO's Office
Cynthia Msomi	PA CEO	CEO's Office
John Steward	Head Programme Management	CEO's Office
Benedict Ditshego	2010 FWC SAFA Ticketing Manager	CEO's Office
Dennis Mumble	Head of Strategy	CEO's Office
EXECUTIVE SUPPORT		
Potso Mohami	Executive Assistant	Executive Support
Nomathemba Zitha	Secretary	Executive Support
COACHING EDUCATION		
Michael Nees	Director Coaching Education	Football Development
Kenneth Kubheka	Manager Coaching Education	Football Development
Christina Phafane	Coaching Education Officer	Football Development
COMMERCIAL		
Victor Nosi	Director Commercial	Commercial & Marketing
Solly Moerane	Assistant Manager Commercial	Commercial & Marketing
Roxanne Bartlett	Assistant Manager Commercial	Commercial & Marketing
Nomvula Bapela	Secretary	Commercial & Marketing
COMMUNICATIONS AND MEDIA		
Morio Sanyane	Director Communications & Media	Media & Communications
Matlhomola Morake	Communications & Media Officer	Media & Communications

Name	Position	Department
Gary Mojela	Web Master	Media & Communications
Kholofelo Moloisane	Assistant Web Master	Media & Communications

COMPETITIONS DIVISION

Balebetse Monnakgotla	Manager Competitions	Competitions
Connie Thwala	PA/SAB League Coordinator	Competitions
Lucy Ramaube	SASOL League Coordinator	Competitions
Charles Dlamini	SASOL League Coordinator	Competitions
Victor Matshogo	Vodacom League Coordinator	Competitions
Michael Mofokeng	Vodacom League Coordinator	Competitions
Nobesuthu Totwana	Office Administrator	Competitions
Jabulani Ndobe	Vodacom League Coordinator	Competitions
Thuli Mokwena	ABSA League Coordinator	Competitions

FINANCE

Gronie Hluyo	Director: Finance	Finance
Vuvu Malusi	PA to Director Finance	Finance
Gloria Dondolo	Management Accountant	Finance
Pule Maila	Financial Accountant	Finance
Mduduzi Ndlovu	Financial Accountant	Finance
Denise Hendrikz	Cashbook & Debtors Clerk	Finance
Tholakele Tivane	Finance Officer	Finance
Zandile Majola	Financial Accountant	Finance
Raj Durgapersad	Finance Officer	Finance
Cynthia Vela	Finance Officer	Finance
Cornelia Fergusin	Finance Officer	Finance



Head Office Staff

Name	Position	Department
HEAD OF SECURITY		
Percy Makhanya	Head of Safety and Security	Security
HUMAN RESOURCES		
Nannie Coetzee	HR Manager	Human Resources
INFORMATION TECHNOLOGY		
Theo Phokanoka	IT Manager	Information Technology
Charles Khoza	IT Assistant	Information Technology
INTERNATIONAL AFFAIRS		
Pinky Lehoko	Director: International Affairs	International Affairs
Zanele Twala	Administrator: International Affairs	International Affairs
KIT DEPARTMENT		
Theo Chiliza	Kit Manager	Kit Department
Bongani Sithole	Kit Assistant	Kit Department
LEGAL		
Dineo Molefe	Legal Officer	Legal
LOGISTICS		
Dudley Mpulampula	HOD: Logistics	Logistics

Name	Position	Department
Bareng Kgobi	Fleet Management	Logistics
Justice Hlahla	Driver	Logistics
Ben Mbatha	Driver	Logistics
Sheila Duma	Office Support	Logistics
Herminah Seleke	Office Support	Logistics
Dikeledi Moema	Office Support	Logistics
Sylvester Smith	Office Support	Logistics
Thapelo Mosikidi	Production Officer	Logistics
Mpho Mosiapo	Receptionist	Logistics
Owen Ngoma	Office Support	Logistics
Solly Phasha	Fleet Travel and Facilities Coordinator	Logistics

MEMBERSHIP AFFAIRS

Peter Sejake	HOD: Membership Affairs	Provincial Affairs
Moeketsi Mahlatsi	Membership Affairs Office	Provincial Affairs
Irene Maphanga	Secretary	Provincial Affairs
Willem Coetzee	Provincial Secretary: NC	Provincial Affairs
Zacharia Gwala	Provincial Secretary: KZN	Provincial Affairs
Ernest Zondo	Provincial Secretary - WC	Provincial Affairs

NATIONAL TEAMS DIVISION

Stanley Tshabalala	Manager: Development Teams Administration	National Teams
Solly Luvhengo	Head Coach: U17 Men (Amajimbos)	National Teams
Mandla Mazibuko	Assistant Coach: U17 Men	National Teams
Abram Ndawonde	Under 17 Team Manager	National Teams
Khabo Zondo	Head Coach: U20 Men (Amajita)	National Teams
Macky Chenia	Assistant Coach: U20 Men	National Teams
Winston Marumo	Under 20 Team Manager	National Teams
Shakes Mashaba	Head Coach: U 23 Men	National Teams
Barney Kujane	Under 23 Team Manager	National Teams
Fran Hilton-Smith	Women's Football Administrator	Football Development



Head Office Staff

Name	Position	Department
Dintle Dube	Women's Football Admin Assistant	Football Development
Augustine Makalalane	Head Coach: Banyana and Basetsana	National Teams
Sheryl Botes	Head Coach: U20 Women (Basetsana)	National Teams
Bongani Yengwa	Assistant Coach: U20 Women (Basetsana)	National Teams
Gregory Mashilo	Head Coach: U17 Women (Bantwana)	National Teams
Anna Monate	Assistant Coach: U17 Women (Bantwana)	National Teams
Lindile Ace Kika	Team Coordinator	National Teams
Dennis Mumble	Acting Team Manager	National Teams
Sipho Nkumane	Team Manager: Bafana	National Teams
Gugu Marawa	Assistant Team Manager	National Teams
Levy Ramajoe	Bafana Assistant	National Teams
Carlos Alberto Parreira	Head Coach: Bafana	National Teams
Francisco Gonzalez	Physical Trainer	National Teams
Jairo Leal	Assistant Coach: Bafana	National Teams
Pitso Mosimane	Assistant Coach: Bafana	National Teams
Oupa Legote	Driver	National Teams

PROCUREMENT

Dennis Senokoanyane	Procurement Assistant	Procurement
Manny Hadebe	Procurement Officer	Procurement

REFEREES

Steve Goddard	Referees Administration & Development Officer	Football Development
Adeel Carelse	Professional Referees Administrator	Football Development
Miriam Theko	Referees Assistant	Football Development
Lehlohonolo Manzane	Referees Assistant	Football Development
Yusef Kodisang	Referees Administrator	Football Development

Name	Position	Department
TECHNICAL		
Serame Letsoaka	Technical Director	Technical
YOUTH AFFAIRS		
Thomas Sadiki	Manager Youth Affairs	Football Development
Masha Ramagoshi	Development Officer	Youth Affairs
Nonhlanhla Mashaba	Office Admin: Football Development	Football Development
Secondment from Germany	1	
Fixed Term Contract	59	
Permanent Contracts	31	
Temporary Staff	8	
Total:	101	





Finance & Procurement

The objective of the Finance and Procurement department is to ensure that the association's finances are managed efficiently, relevant reports are submitted to management on time and all the statutory requirements are fully complied with.

The department prepares a management package of financial and other reports on a monthly basis. These reports ensure that management, the finance committee and the national executive committee members are always kept abreast of the financial position of the association and assists them in making sound financial decisions. The full set of reports is presented to the Finance Committee and management on a monthly basis.

A summary of the key elements within these reports is submitted to the National Executive Committee at their bi-monthly meetings. We ensure that the information that we prepare and distribute is reliable, relevant and submitted on time. Financial reports are also submitted to some of our sponsors on a regular basis. This ensures accountability and transparency to our sponsors and this gesture is well-received by them.

The South African Football Association's cash management system has assisted in ensuring that there is always cash available to settle its debts as and when they become due. This system includes the forecasting of our cash requirements on a weekly basis, effective collection of debtors and managing costs in a

proactive manner by ensuring that no activity takes place without an approved budget. When we forecast cash flow deficits, plans are always put in place to minimize or eliminate the potential deficit.

On 3 June 2010, the association was approved by the South African Revenue Services (SARS) as a public benefit organization (PBO) in terms of Section 30 (3) of the Income Tax Act (the Act). The means that annual receipts and accruals will therefore be subject to section 10(1)(cN) of the Act and receipts and accruals from trading or business activities which fall outside the parameters of section 10(1)(cN) will be subject to tax. This approval means that more funds will now be available for the development of football which is in line with the key objectives of the association.

The association is also registered for, inter alia, Value-Added Tax (VAT), Pay-As-You-Earn (PAYE), Workmen's Compensation (WCA), Unemployment Insurance Fund (UIF) and Skills Development Levy. The association continues to comply with all the requirements of these registrations including submission of returns and payments.

The finance department continues to improve in the area of formulation and implementation of the internal controls. An "internal control system" consists of all the policies and procedures (internal controls) adopted by the management of an entity to assist in achieving management's objective of ensuring, as far as practicable, the orderly and efficient



conduct of its business, including adherence to management policies, the safeguarding of assets, the prevention and detection of fraud and error, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information. The control activities that we enforce include approvals, authorizations, verifications, reconciliations, review of operating performance, security of assets and segregation of duties.

Comprehensive Procurement Policies and a Schedule of Delegated Authority (SODA) have been prepared for approval by the National Executive Committee (NEC). These documents will significantly improve the association's business processes.

A comprehensive budget for the period 1 July 2010 to 30 June 2011 was approved by the National Executive Committee on 30 July 2010. In preparing the budgets, a lot of effort was made in ensuring that we streamline our activities without composing on the development of football, which is our core business. This approved budget shall be used as a guideline in ensuring that activities that are undertaken by the association were properly planned for and occur within reasonable cost parameters. Wasteful and fruitless expenditures will be eliminated. There are huge cost-saving benefits that are expected and these savings will be channeled to the development of football.

The association continues to access the non-traditional revenue sources for its development

programmes. These sources include FIFA Financial Assistance Programme, FIFA Goal Project, Confederation of African Football (CAF) Financial Association, National Lottery Distribution Trust Fund (NLDTF) and Provincial Government. More efforts shall be put in ensuring that we maximize these non-traditional revenue sources to enhance our development programmes. We have consciously improved on our funds applications, project control and reporting thereof.

We continue to modify and improve on our financial and management systems in response to the changing needs of our diverse departments and other stakeholders. We shall also increase our efforts in exploiting the existing systems to ensure that we reap maximum benefits including saving a lot of time in the performing of our functions and allowing us to focus on more value-adding activities.

A Procurement system has been commissioned and it has replaced the manual ordering processes. This has resulted in an improved management of information and a lot of time-saving enabling the procurement staff members to focus on more value-adding functions. The integration of the Procurement Policies, once approved by the NEC, and the procurement system is expected to bring huge benefits to the association.

The department has set to achieve more objectives during the 2010/11 financial year. These objectives include improving the budgeting, reporting and control at a micro level. We





Finance & Procurement

also intend implementing the best-practices from other well established federations. We have also identified the need to train our staff members more regularly in order to keep them abreast of the ever-changing legislation, accounting practices and standards. A comprehensive training and development plan is being developed to address this need.

The department shall also assist the association's members in improving their internal controls and financial reporting. This will be achieved through conducting workshops, sending circulars on new developments in the accounting field and site-visits where we have identified the need for such. This assistance shall also be extended to the SAFA/Transnet School of Excellence which has been identified as a strategic stakeholder in our development of football. The audited Annual Financial Statements is a culmination of our efforts. This set of financial statements is not qualified and was duly adopted by the NEC.

The above-mentioned achievements and plans were made possible by a team of the following dedicated and loyal staff members:

Finance

Mr. Gronie Hluyo
Finance Director

Ms. Gloria Dondolo
Management Accountant

Mr. Pule Maila
Project Accountant

Ms. Zandile Majola
Financial Accountant

Mr. Mduduzi Ndlovu
Financial Accountant

Ms. Denise Hendrikz
Cashbook and Debtors

Mr. Raj Durgapersad
Creditors

Ms. Tholakele Tivane
Finance Assistant

Ms. Vuvu Malusi
Personal Assistant to Finance Director

Procurement

Ms. Manny Hadebe
Procurement Manager, Temporary

Mr. Dennis Senokoanyane
Procurement Assistant



2010 FIFA WORLD CUP SOUTH AFRICA™
Host City Mangaung/Bloemfontein

11 JUNE – 11 JULY 2010





Legal

The Legal department consists of the Legal Officer.

The primary focus of the department is to:

- The Association's judiciary as envisaged in the constitution, rules and regulations;
- Doping;
- Litigation;
- Contracts review;
- Disciplinary hearings for human resource.

The various disputes within judiciary includes:

dispute resolution committee, disciplinary committee hearings, appeal hearing and arbitrations. The association's judicial panels are listed in the website at www.safa.net and the composition is wide enough to deal with disputes arising within the jurisdiction of SAFA.

Disputes include doping matters emanating from the professional football leagues; disputes between members of SAFA, Nedbank Cup, Vodacom Leagues, SAB Regional League Play-Offs and Sasol Leagues.

Amateur football matters are mainly in respect of improper registration of players being lodged as a complaint and/or

protests arising within the Vodacom League. In addition, misconduct of clubs, players and officials against match officials resulted in abandoned matches.

Disciplinary Committee Matters 2009/10 - SAFA Provincial League

Sasol League - Limpopo Province

<i>Fixture Date</i>	<i>Parties</i>	<i>Dispute</i>	<i>Outcome</i>
30/01/2010	SAFA/Mphahlele Ladies FC (Brazilians Ladies FC)	Complaint fraudulently registered player	Complaint dismissed

Sasol League - Northern Cape Province

<i>Fixture Date</i>	<i>Parties</i>	<i>Dispute</i>	<i>Outcome</i>
28/02/2010	SAFA/Crusaders Ladies FC (Galeshewe Ladies FC)	Protest fraudulently registered player	Complaint dismissed

Vodacom League - Dispute Resolution Committee

<i>Fixture Date</i>	<i>Parties</i>	<i>Dispute</i>	<i>Outcome</i>
	Mighty Mega Force/Mologadi FC, Henemat FC & Sekhukhune Lions FC	Complaint around multiple club ownership with the league, fraudulent use and transfer of players	Dispute not within the jurisdiction of the DRC, some issues should have been dealt with as a complaint in terms of the rules

Vodacom League - Eastern Cape Province

<i>Fixture Date</i>	<i>Parties</i>	<i>Dispute</i>	<i>Outcome</i>
	SAFA/Mphahlele Ladies FC (Brazilians Ladies FC)	Complaint fraudulently registered player Complaint dismissed	

Vodacom League - Free State Province

<i>Fixture Date</i>	<i>Parties</i>	<i>Dispute</i>	<i>Outcome</i>
07/09/2009	SAFA/Super Eagles FC (Moving Spurs FC)	Protest Fraudulently registered player	Club found guilty and fined R5 000-00 and wholly suspended for 24 months, the points were forfeited and the game was awarded to Moving Spurs FC
29/09/2009	SAFA /Hellas FC (Maluti FET College FC)	Assault of a match official and failing to protect match officials at a game	Club fined R15 000.00, half thereof suspended for one year on condition the club is not found guilty of the same offence. R7 500-00 payable to SAFA within 60 days. Club to pay R1600.00 to Mr. Lefika, R900-00 to Mr. Matlosi, Maluti FET College was awarded the 3 points of the game.



Legal

07/10/2009	SAFA/Maluti FET College FC & Mr. Monnenyana	Attempted bribery of referees	Respondents found not guilty
14/10/2009	SAFA/Moving Spurs FC & Mr. J. Mafareba (Harrismith United FC)	Assault of a match official and failing to protect match officials at a game	Club found guilty and fined R8 000.00, R5 000.00 payable to SAFA by end of April 2010, R250.00 referees fee payable to SAFA Free State, Harrismith United was awarded the points of the game.
13/10/2009	SAFA/Harrismith United FC, Siphon Ntuli, April Msibi and Morena Ramorebudi	Assault of a match official and failing to protect match officials at a game	All found guilty, club fined and all three officials and player got life suspension from SAFA activities

Vodacom League - Gauteng Province

<i>Fixture Date</i>	<i>Parties</i>	<i>Dispute</i>	<i>Outcome</i>
17/11/2009	SAFA/Alexandra United FC	Misconduct	
30/09/2009	F.C. AK/Lusitano FC	Complaint fraudulently registered player	Complaint upheld
13/10/2009	Highlands Park FC/Lusitano FC	Protest fraudulently registered player	Protest withdrawn
13/10/2009	Lusitano FC/Highlands Park FC	Protest fraudulently registered player	Protest withdrawn
20/10/2009	M Tigers FC/F.C. AK	Protest fraudulently registered player	Protest upheld and M Tigers awarded the points
29/10/2009	Lusitano FC/F.C. AK	Complaint fraudulently registered player	Complaint dismissed
06/11/2009	F.C. AK/Lusitano F.C.	Protest fraudulently registered player	Protest upheld FC AK awarded the points
11/11/2009	Lusitano FC/F.C. AK	Complaint fraudulently registered player	Complaint dismissed

20/11/2009	Lusitano FC/F.C. AK	Complaint fraudulently registered player	Complaint dismissed
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Vodacom League - KwaZulu-Natal Province

<i>Fixture Date</i>	<i>Parties</i>	<i>Dispute</i>	<i>Outcome</i>
07/09/2009	SAFA/Kwa Mashu All Stars FC	Failure to fulfill a fixture	Club pleaded guilt and the game was ordered to be replayed
14/09/2009	SAFA/Globe City FC	Cause abandonment of a game and insulting the referee	Club found not guilty for abandonment of the game, Club fined R4000-00, half of which is suspended
02/11/2009	SAFA / Dundee XI Experience FC (Rangers FC)	Cause abandonment of a game and insulting the referee	Club found guilty and fined R1500-00, match was awarded to Rangers FC
16/11/2009	SAFA/Bright Stars FC	Cause abandonment of a game and insulting and threatening referee	Game ordered to be replayed and league to monitor the game

Vodacom League - Limpopo Province

<i>Fixture Date</i>	<i>Parties</i>	<i>Dispute</i>	<i>Outcome</i>
21/10/2009	SAFA/Peace Lovers FC (Mahwelereng United FC)	Protest, fraudulently registered player	Protest dismissed
11/10/2009	SAFA/Z B Mathote Elephants FC, Kekana Bontie, Seeta Oupa & Tema Devalt (Peace Lovers FC)	Cause abandonment of a game and assaulting and insulting the referee	Club fined R20 000.00 & ordered to pay compensation to the match official
26/10/2009	Naughty Boys FC/Lephalale Young Killers FC	Player Dispute	Matter settled by Competitions



Legal

07/11/2009	SAFA/Fanang Diatla FC (All Nations Shining Stars FC)	Cause abandonment of a game and assaulting the referee	Club fined R6000.00
25/10/2009	SAFA/Peace Lovers FC (Baroka FC)	Complaint fraudulently registered player	Complaint dismissed
07/11/2009	SAFA/Peace Lovers FC Baroka FC	Protest fraudulently registered player	Protest dismissed
09/11/2009	SAFA/Peace Lovers (Baroka FC)	Protest fraudulently registered player	Protest dismissed
15/11/2009	SAFA/Peace Lovers FC Maatlopo United FC	Protest –Nedbank Cup fraudulently registered player	Peace Lovers found guilty of using an improperly registered player and game ordered to be replayed
16/11/2009	SAFA/Peace Lovers FC Naughty Boys FC	Protest fraudulently registered player	Protest dismissed
28/11/2009	SAFA/ Peace Lovers FC Naughty Boys FC	Complaint fraudulently registered player	Complaint dismissed
03/12/2009	SAFA/ Peace Lovers FC Naughty Boys FC	Complaint fraudulently registered player	Complaint dismissed
13/02/2009	SAFA/ Peace Lovers FC (Limpopo United FC)	Complaint fraudulently registered player	Complaint dismissed

Vodacom League - Mpumalanga Province

<i>Fixture Date</i>	<i>Parties</i>	<i>Dispute</i>	<i>Outcome</i>
22/11/2009	SAFA / Barberton City Stars FC & Mr. Israel Nkosi	Assault of referees	Club fined R10 000-00 half suspended for the remaining

	Nedbank Cup		period of the season, payment of R3000-00 as costs contribution, amounts payable to SAFA within 14 days.
14/09/2009	SAFA/Barberton City FC	Assault of referees	Club fined R10 000.00 which is wholly suspended for the remaining period of the season
9/11/2009	SAFA/York FC Sekhukhune Lions FC	Protest fraudulently registered player	Withdrawn by Prosecution, no evidence
14/11/2009	SAFA/Middleburg Mighty Saints FC, P. Mabuza and G. Mokwena	Assault of referees and causing abandonment of the game	Club fined R20000.00 payable within 14 days. Club and coach fined R15 000.00 which is suspended for 24 months, suspension of club uplifted
27/02/2010	SAFA/Mologadi FC (Secunda Stars FC)	Protest fraudulently registered player	Protest dismissed
16/12/2009	SAFA / Sekhukhune Lions FC	Conceding three walkovers	Club expelled from the League in terms of the rules
14/02/2009	SAFA/Mologadi FC	Middleburg Mighty Saints FC	Failure to honour a fixture
16/12/2009	Mighty Mega Force / Mologadi FC	Complaint fraudulently registered player	Complaint dismissed
	SAFA/Citizen FC	Conceding three walkovers	Club pleaded guilty and warned and fined R6000-00, R2000-00 for each game missed



Legal

Vodacom League – North West Province

<i>Fixture Date</i>	<i>Parties</i>	<i>Dispute</i>	<i>Outcome</i>
	SAFA/Sea Rovers FC & Bophirama NW Stars FC	Assault of referees and causing abandonment of the game	
	SAFA/Klerksdorp Digagabi FC	Assault of referees and causing abandonment of the game	
	City of Matlosana United FC/RNB 54 FC	Protest fraudulently registered player	Protest dismissed
	NW Shining Stars FC/Garankuwa United FC	Protest fraudulently registered player	Protest withdrawn

Vodacom League - Northern Cape Province

SAFA/Crusaders Ladies FC (Galeshewe Ladies FC)	Protest fraudulently registered player	Complaint dismissed
SAFA/Kakamas Sundowns FC (Kakamas Juventus FC)	Causing abandonment of a game	

Vodacom League - Western Cape Province

<i>Fixture Date</i>	<i>Parties</i>	<i>Dispute</i>	<i>Outcome</i>
20/10/2009	SAFA/Western Province United FC (Battswood FC)	Failure to secure a venue	Western Province failed to appear the DC and they were suspended
26/10/2009	SAFA/Kuils River FC (Battswood FC)	Failure to secure a venue	The club found guilty and the game was awarded to Battswood FC
02/11/2009	SAFA/Mbekweni Cosmos FC (Kuils River FC)	Failure to secure a venue	Match ordered to be replayed

SAFA Appeal's Board Hearings

Vodacom League

- Lusitano FC/SAFA Competitions - Appeal dismissed - GP
- Alexandra United FC/SAFA Competitions - Appeal dismissed - GP
- All Nations FC/SAFA Competitions - Appeal upheld - L
- Middleburg Mighty Saints FC/SAFA DC Decision (Barberton City Stars FC) - Appeal upheld - MP
- Nedbank Cup - Cross Appeal - Maatlopo United FC/SAFA DC Decision (Peace Lovers FC) - Appeal dismissed - L
- ZB Mathote Elephants FC/SAFA DC Decision - Appeal dismissed - L
- Bush Bucks FC/SAFA DC Decision (Liverpool FC) - Appeal dismissed - EC
- Sekhukhune Lions FC/SAFA DC Decision (walkovers) - Appeal upheld - MP
- Mbekweni Cosmos FC/SAFA Decision (Royal Blues FC) - Appeal upheld - WC
- M Tigers/SAFA DC Decision (FC AK) - Appeal dismissed - GP
- Mologadi/SAFA DC Decision - Appeal dismissed - MP

SAB Regional League

- FC Ipelegeng/SAFA Bophirima (International FC) - Appeal upheld - NW
- Bakubung B.K. Untied FC/SAFA Bojanala (Batlase Swallows FC) - Appeal upheld - NW
- Citizen Fast XI FC/SAFA Zululand (Gqikiza All Stars FC) - Appeal upheld - KZN
- Metso Minerals FC/SAFA Ilembe (Young Movers FC) - Appeal upheld - KZN
- Thuthuko FC/SAFA Zululand (Black Pirates FC) - Appeal upheld – KZN
- Barcelona FC/SAFA Ekurhuleni (Highlands Park FC) - Appeal upheld - GP
- Ayobayoba/SAFA Ekurhuleni (Highlands Park FC) - Appeal upheld - GP



Legal

National Soccer League

- Maritzburg United FC vs DRC Decision - Appeal postponed sine die
- Thanda Royal Zulu FC vs DRC Decision (N. Smith) - Appeal upheld
- Ajax Cape Town FC vs DRC Decision (Mokoro) - Appeal withdrawn
- Moroka Swallows FC vs DRC Decision (J.L. Leal Jnr) - Appeal upheld

SAFA Arbitration Hearings

- SAFA O.R. Tambo Region / SAFA Appeal's Board Decision (Hlamandana M) - EC Arbitration was dismissed
- Mighty Mega Force / SAFA DC decision (Mologadi FC) - MP - Applicant abandoned proceedings and arbitration dismissed
- Secunda Stars/Mologadi FC - MP Arbitration dismissed
- M Tigers FC/DC Decision - GP Arbitration dismissed
- Thanda Royal Zulu FC/DRC Decision (N. Smith) - NSL Arbitration set down for the 29 September 2010
- Moroka Swallows FC/DRC Decision (J.L. Leal Jnr) - NSL Arbitration set down for the 9 & 10 September 2010
- Mamelodi Sundowns FC/PSL (Moroka Swallows FC) - NSL Arbitration dismissed
- Steenburg United FC/SAFA Appeal's Board ruling (Mbekweni Cosmos & Royal Blues) - WC Arbitration set down for 27 August 2010

Litigation Urgent Application

- Mamelodi Sundowns FC/National Soccer League & SAFA
- Naughty Boys FC/SAFA - matter dismissed with costs
- Mologadi FC/SAFA - matter dismissed with costs
- M Tigers FC/SAFA - matter dismissed with costs

2010 FIFA WORLD CUP SOUTH AFRICA™

Host City Cape Town

11 JUNE – 11 JULY 2010



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Human Resources

Introduction

The Human Recourses Department has recorded some significant gains in terms of employee relations. An open and comfortable relationship has been established between the Human Recourses Department and all staff members at all levels.

Recruitment And Selection

During the year a number of employees have left the service of the Association for different reasons.

Departing Employees:

Miss Theresa Biggs
PA International Affairs
25 August 2009

Mr. Joel Santana
Head Coach Bafana Bafana
20 October 2009

Mr. Clive Mtshiselwa
Project Officer
27 November 2009

Mr. Kwena Mangope
Head of Security
30 November 2009

Mr. Thami Tom
PA SAFA President
31 December 2009

Mr. Raymond Hack
CEO
31 December 2009

Due to operational requirements and structural changes some new appointments and transfers were made.

New Appointments:

Mrs. Nonhlanhla Mashaba
Office Admin Football Development
14 July 2009

Mr. Kwena Mangope
Head of Security
1 August 2009

Mrs. Zanele Twala
PA International Affairs
1 October 2009

Mr. Dennis Mumble
Strategic Management
9 October 2009

Mr. Percy Makhanya
Head of Security
14 December 2009

Mr. Leslie Sedibe
CEO
6 January 2010

Mr. Peter Sejake
HOD Membership Affairs
11 January 2010



Mr. Solly Phasha
Facilities Coordinator
1 May 2010

Mr. Lindile "Ace" Kika
Events Manager - Bafana
1 May 2010

Mr. Khabo Zondo
Head Coach U20 Men
1 May 2010

Mr. Macky Chenia
Assist Coach U20 Men
1 May 2010

Mr. Bongani Yengwa
Assist Coach U20 Women
1 May 2010

Mr. Gregory Mashilo
Head Coach U17 Women
1 May 2010

Mr. Ephraim Mashaba
Head Coach U23 Men
1 June 2010

Me. Sheryl Botes
Head Coach U20 Women
1 June 2010

Internal Transfers:

Mr. Barney Kujane
Manager U23 Team
4 November 2009

Mrs. Anna Monate
Assist Coach U17 Women
1 May 2010

The Association brought temporary staff on board to be in a position to deliver on all the requirements for the 2010 World Cup™ and beyond:

Me. Kholofelo Moloisane
Assist Web Master
28 September 2009

Mrs. Manny Hadebe
Procurement Manager
19 February 2010

Me Cynthia Vela
Financial Accountant
1 March 2010

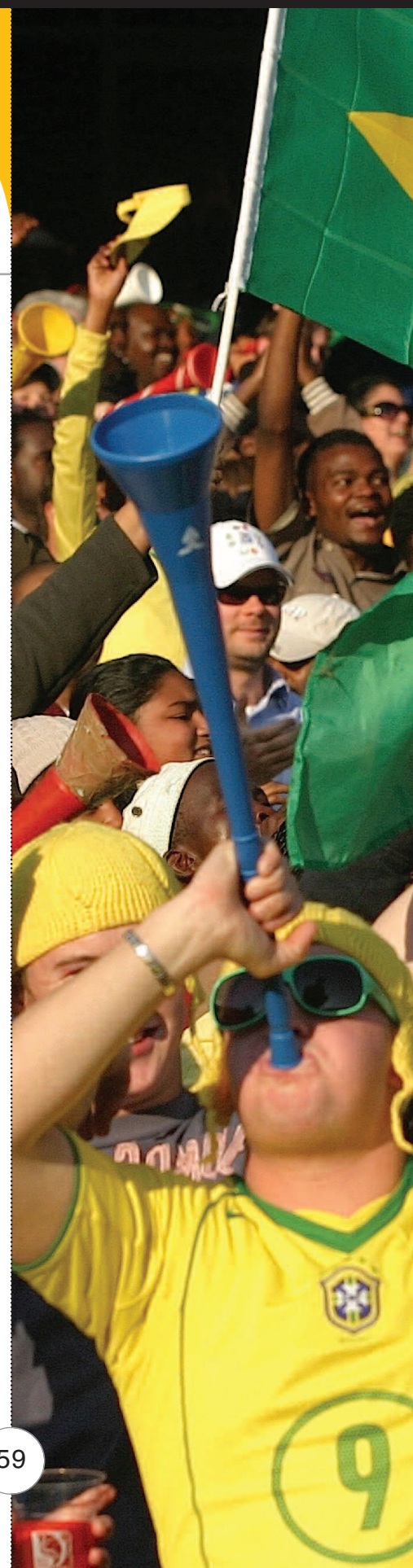
Mr. John Steward
Programme Manager
20 April 2010

Mr. Benedict Ditshego
Ticketing Manager
3 May 2010

Mr. Hassan Wadiwala
Financial Accountant
1 June 2010

Discipline Cases

The Association had a number of CCMA cases during the year.





Human Resources

Mr. T. Sekese claimed unfair dismissal after deserting the workplace for more than 8 months. The Arbitrator ruled in favour of the Association.

Mr. Z. Cleophas claimed unfair dismissal after his contract was terminated on completion of his probation period. This case was before arbitration. The Arbitrator ruled in favour of Mr. Cleophas. The case is currently submitted for review to the Labour Court.

Mr. K. Mangope claimed unlawful termination of the employment contract after his contract was terminated after his probation period. He claims that SAFA should pay him the remainder of his contract until 31 July 2012. Currently we are still waiting for the court dates.

Me. Mdladlamba and Me. Mpetsheni. The two ladies were dismissed on 1 September 2005 after a disciplinary hearing. The chairperson of the appeal hearing set aside the dismissal and imposed a final written warning for Me. Mdladlamba and did not find Me. Mpetsheni guilty. Both employees were to be reinstated with back pay.

Me. Mdladlamba was awarded R216 000.00 and Me. Mpetsheni was awarded R116 184.00. This order was to be complied with in or before 15 October 2006. The two employees were never reinstated or paid the Arbitration Award. The case was referred for review. This review application was to be heard on 6 May 2010 before the Labour

Court of South Africa held at Braamfontein.

There was a very real prospect that we will not be successful in reviewing and/or setting aside the arbitration award and that the reinstatement together with back pay for both Mdladlamba and Mpetsheni will be confirmed.

Given the extent of the arbitration award in favour of Mpetsheni and Mdladlamba, the administration then entered into settlement discussions with their respective representatives with a view to limiting the exposure of the Association as the prospects of success on a review application were very limited.

Mr. S. Nkumane and Mr. V. Nosi were suspended on 10 May 2010. Mr Nkumane's disciplinary hearing started on 2 and 3 August 2010 and will continue on 30 and 31 August 2010.

Mr. Nosi filed a case of unfair suspension or disciplinary action at the CCMA. The case was scheduled for 25 June 2010. Mr. Nosi did not attend the hearing at the CCMA subsequently a certificate for referral to conciliation was issued to SAFA. The disciplinary hearing will be scheduled after the completion of Mr. Nkumane's hearing.

2010 FIFA World Cup South Africa™

A number of staff members were deployed to stadiums throughout the country for the duration of the World Cup. List of



deployments:

Local Organising Committee

- Referees Coordination: Mr. Jabulani Ndobe
- Logistics coordination: Mr. Yusef Kodisang
- Marketing and Events Coordination: Me. Roxanne Bartlett
- Marketing and Events Coordination: Mrs. Nomvula Moloi

Protocol (All Stadiums)

- Me. Pinky Lehoko, Mrs. Nannie Coetzee, Mr. Solly Phasha.

Bloemfontein Stadium

- Mr. Peter Sejake: Bloemfontein coordination of Security.

Ellis Park Stadium

- Protocol: Me. Nomathemba Zitha
- Protocol: Me. Nonhlanhla Mashaba
- Security: Mr. Percy Makhanya

Loftus Versfeld Stadium

- Protocol: Mrs. Mirriam Theko
- Protocol: Me. Thuli Mokwena

Moses Mabhida Durban Stadium

- Protocol: Mrs. Connie Thwala

Nelson Mandela Bay Stadium

- Protocol: Mrs. Nobesuthu Totwana

Soccer City Stadium (Johannesburg)

- Competitions Area and the Field of Play: Mr. Jeff Monnakgotla
- Membership Affairs: Mrs. Irene Maphanga
- Protocol: Mrs. Mpho Mosiapoa
- Protocol: Mrs. Zanele Twala
- Referees: Mr. Adeel Carelse

Leave

The controls over leave and sick leave have improved a great deal. The Line Managers do understand the importance of submitting leave forms and sick notes. There is still a challenge in the management of time worked during weekends and after hours. Leave forms are not submitted in all cases where staff is granted leave *in lieu* of overtime.

Performance Management

Performance Agreements were completed during March 2010 with all key personnel. Currently, Performance Assessments are being conducted and will be complete before September 2010. A semi-annual (6 months) assessment cycle is in place. New Performance agreements will be compiled and entered into by Line Managers and staff, during March of each year.





Human Resources

Training and Development

A request was submitted in April 2010 to enter into a training agreement with Dynamix, Computer Literacy Training. This project is on hold until an appropriate budget can be allocated.

Employee Well-Being

SAFA enter into a needs based agreement with The Careways Group for face-to-face counseling and Life skills training. The counseling sessions are managed on a fee per case base. Referrals to this service provider are managed within the HR Department.

Life skills training available within the scope of this agreement are:

- Stress Management
- Conflict Management
- Anger Management act.

Counseling services available within the scope of this agreement are:

- Trauma Counseling
- Bereavement Counseling
- Poor Work Performance
- Marriage Counseling act.

coming in the next financial year. Whatever else you try, and however much you spend on high technology equipment, nothing will improve the Association's efficiency and productivity more than taking care of the employees, reducing their exposure to victimization, stress and learning how to get the best out of every individual. The biggest asset should be the people the Association employment.

The HR Department still have a number of challenges in the next financial year. othing will improve the Association's efficiency and productivity more than taking care of the employees, reducing their exposure to victimization, stress and learning how to get the best out of every individual. The biggest asset is the people the Association employment.

Conclusion

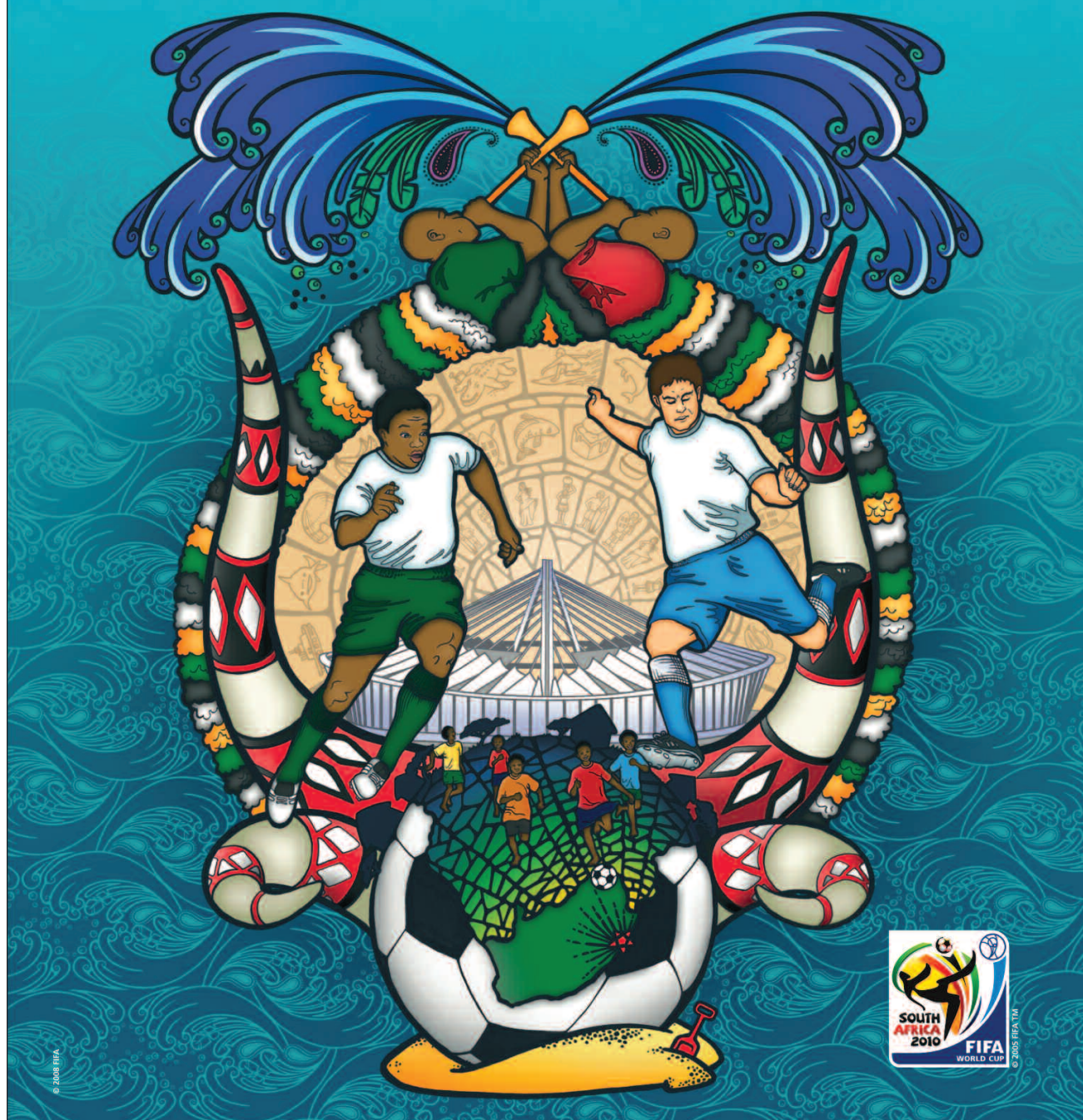
The HR Department has a number of challenges



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International Affairs

The main functions of this department include: coaching and development structures.

- Processing daily requests for international transfer certificates;
- Attending to the registration and transfer of players;
- Coordinating CAF Inter-clubs Competitions;
- Dealing with the accreditation of Players' Agents, and;
- Communication between the Association and its sister Federations in the FIFA family.

The Association had a very active international programme which included the following areas:

CAF Technical Directors and Education officers' Seminar

This seminar took place from 13-15 December 2009 in Sandton and was very enlightening and also clarified a number of issues in relation to the role of the Technical Director in a federation.

FIFA is prepared to assist in the establishment of the new football development structure as proposed by the Technical Director, Mr. Letsoaka.

FIFA can send an expert in SA for one month to assess the environment and propose methods in the establishment for the provincial

Futuro III

The Futuro III focuses on the education of Federations Instructors in the topics of administration management, football medicine, Refereeing, and Coaching. These courses usually take one week and are held at Regional (Southern Africa) basis only.

The key criteria for admission in these courses would be: experience at high level, active and demonstrate certain level of ability, commitment to serve in the development of football.

Messrs. Morio Sanyane and Thomas Sadiki attended the FUTURE III course which was hosted by the Lesotho Football Association from 17 - 23 April 2010 in Maseru.

SAFA will be hosting the Futuro III in Administration and Management course in October in 2010.

Grassroot Programmes

The main objective of FIFA grassroots Programme is to bring the game to the people, and is the best way to attract future players in their own environment.

The grassroots programmes in SA are not properly coordinated. Government is running



similar programmes such as 'mass participation'. The grassroots festival programmes took place in Tshwane and Mafikeng during the period from 18 - 25 May 2010. These festivals were coordinated by SAFA's Technical Director, Mr. Serame Letsoaka.

Two additional grassroots courses and festivals will be held: Free State on 14-18 September 2010; Northern Cape on 21-25 September 2010.

Womens' Football

FIFA will assist SAFA based on the current level of progress in women's football. A Regional seminar was proposed on women's football to be held around the time of the African Women's Championship in October/November 2010.

FIFA further suggested that SAFA seeks a partnership with the PSL in the promotion of women's football to help highlighting the sport to the masses.

FIFA Club Management

FIFA has introduced a Club Management Course for the elite (Premier and 1st Division) clubs. This course is strictly for Presidents, General Managers and General Secretaries of football clubs and runs for one week. A CD with the teaching manual has been given to the PSL.

Club Licensing

FIFA enquired about our club licensing system. No definite answer was given to FIFA due to the wide variety of criteria used to license clubs in the country. FIFA has given the SAFA the regulations governing Club Licensing. The SAFA Executive Committee should make a decision on this issue.

CAF Interclub-Competitions – 2010

The following clubs that participated in the abovementioned competition in the following categories did not reach the group stages:

- Champions League: Supersport United FC; Orlando Pirates FC
- Confederation Cup: Moroka Swallows FC

Orlando Pirates FC was invited by the Nelson Mandela Bay Municipality to play its return leg match against Gaborone Utd FC at the new stadium on 28 February 2010.

This match formed part of the National and Provincial Celebrations of 100 Days kick-off. On the day of the match the following activities took place:

- Unveiling of the plaque bearing the inscription "The Nelson Mandela Bay Stadium was officially opened by...





International Affairs

- Cutting of Ribbon at the main entrance to the VIP area;

- Multicultural Dance Extravaganza;

- NEW CAF Automated Licences System. Following the appraisal of the current players license system and the isolation of numerous problems inherent in the system, CAF assisted by 3s Software, designed a new cyber based registration system to automate and simplify players' registration for greater speed and efficiency while at the same time eradicating fraud;

Every National Associations is currently using CAF website to supply CAF with the required information for the clubs participation in CAF football competitions. All what has to be done is just fill the form in the website to send it to CAF.

CAF Financial Assistance Programme

The Association submitted a proposal for CAF Financial Assistance for the refurbishing of the SAFA Transnet School of Excellence.

CAF approved SAFA's application as this project fulfills the criteria established by CAF. The Association will specify the area to be renovated in the school will CAF's contribution of 1 000 000 USD.

FIFA Transfer Matching System (FIFA TMS) FIFA has introduced a new internet based

system which will ensure that all of its members all over the world oblige to register and disclose details with regards to signing of professional foreign players.

This system will also protect minors and help with the standardization of the registration of players. Two trainings workshop for 16 Premier Soccer League clubs and the First National Division will be conducted on 2-3 September 2010 and 7-8 September 2010 respectively.

CAF will print and send players' licenses and cards to the National Associations.

Players Agents

There has been enormous public interest in applications to become a Players Agents.

The following persons have complied with Rules and Regulations of the Association and are accredited Players' Agents:

- Mr. Michael Makaab
- Mr. Thamsanqa Xulu
- Mr. Arthur Dhlamini
- Mr. Alex Bondarenko
- Mr. Nileshe Narandas
- Mr. Mohamed Khalied Allie
- Mr. Seabata Mohapi
- Ms. Karabo Mathang
- Mr. Jazzman Mahlakgane
- Mr. Mike Fola



International Transfers of Players

There is a decline in a number of South African players who are plying their trade in European countries.

Window Periods of Registration and Transfer of Players:

- First Registration Period: 1 July-31 August;
- Second Registration period: January

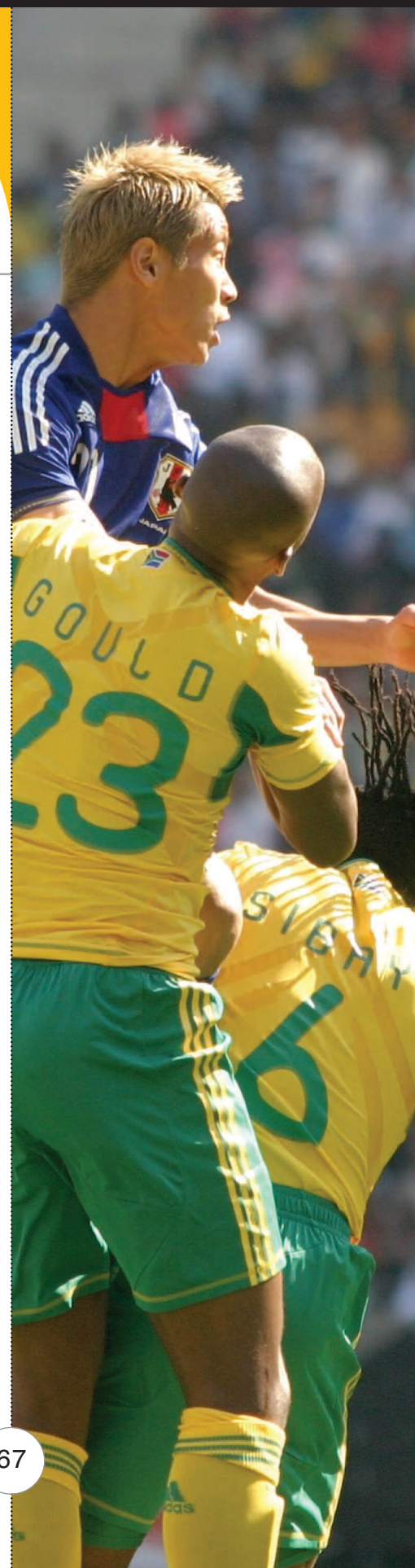
Relationship with Foreign Governments and National Federations

The Association has recognized the need to strengthen ties and develop cordial relationships with other National Federations and has thus met with various countries to discuss matters of mutual interest such as:

- Formation of bilateral agreements between the respective countries
- Skills development programme
- Infrastructure development
- Commercial opportunities and expertise
- Assistance with restructuring of some Federations using SAFA' structure as a role model
- Expertise in securing sponsorships for the

projects and activities of the Federations.

A bilateral agreement signed in 2008 between the Government of the Republic of South Africa and the Government of the Republic of Argentina for the advancement of sport and recreation matured with the announcement of a 2010 Tour by our U17 National Team (Amajimbos) to Argentina.





International Affairs

Teams Preliminary Fixtures of Orange/CAF Interclub Competitions 2010

Champions League

<i>Team 1</i>	<i>Team 2</i>	<i>Venue</i>	<i>Date</i>	<i>Score</i>	
Gaborone United	Orlando Pirates	Gaborone University	13 Feb 2010	0	0
Mbabane Swallows	Supersport United	Somhlolo Stadium	14 Feb 2010	1	3
Orlando Pirates	Gaborone United	Nelson Mandela Bay - P.E	28 Feb 2010	2	2
Supersport United	Mbabane Swallows	Super Stadium	27 Feb 2010	2	2

Fixtures of 1/16 Finals

Supersport United	Ferroviano de Maputo (Mozambique)	Rand Stadium	20 Mar 2010	3	0
Ferroviano de Maputo (Moz)	Supersport United	Machava Stadium	03 Apr 2010	2	0

Fixtures of 1/8 Finals

Supersport United	Heartland (Nigeria)	Rand Stadium	24 Apr 2010	1	1
Heartland (Nigeria)	Supersport United	Dan Anyiam Stadium, Owerri	09 May 2010	3	1

Confederations Cup

Pamplemousses	Moroka Swallows	Auguste Voltaire	14 Feb 2010	1	2
Moroka Swallows	Pamplemousses	Rand Stadium	27 Feb 2010	3	0

Fixtures of 1/16 Finals

Caps United (Zimbabwe)	Moroka Swallows	Rufaro Stadium	21 Mar 2010	1	1
Moroka Swallows	Caps United (Zimbabwe)	Rand Stadium	03 Apr 2010	0	1

- Moroka Swallows FC and Orlando Pirates FC were eliminated from the competition

Confederations Cup - Fixtures of 2nd 1/8 Finals

Supersport United	FUS De Rabat (Morocco)	Lucas Moripe Stadium	17 Jul 2010	2	1
FUS De Rabat (Morocco)	Supersport United	Rabat Morocco	01 Aug 2010	1	0

- Supersport United FC was eliminated on goal average

2010 FIFA WORLD CUP SOUTH AFRICA™ Host City Johannesburg

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Communications & Media

Executive Summary

The 2009/10 financial year has seen unprecedented media coverage of the Association's activities. The Media Monitoring Agency report indicates huge media coverage on the Association's elections and the 2010 FIFA World Cup preparations of the Senior Men's National Team (Bafana Bafana). This report will not include the World Cup media coverage, as it will be contained in the 2010 FIFA World Cup Organising Committee report.

With the world focusing on South Africa as a host country of the 2010 FIFA World Cup™, the Communications and Media Department encountered a series of enquiries from international media about football properties under the auspices of SAFA. Besides extensive reportage on Bafana Bafana's preparations, the international media was particularly interested in women's football and development.

As expected, the local media practitioners were closely monitoring Bafana Bafana's preparations and the general progress regarding the World Cup. As a result there were lots of broadcast material, pictures and written articles.

The 2009 FIFA Confederations Cup, which was held between 14 June and 28 June 2009, was also another major event that triggered extensive media coverage of SAFA's events locally and internationally.

The pre and post SAFA election's media coverage was extensive and challenging. The Communications and Media Department ensured that the Association's messages were pronounced on different media platforms at appropriate times.

The 2009/10 financial year was a hectic period for the department. We had record media attendance at the Associations' events; and we ensured that all communications and media operations were implemented diligently.

2. Strategic Projects:

2.1 2010 Stakeholder Communications Forum

This forum comprising of FIFA, SAFA, the OC, Government Communications and Host Cities, was extremely significant in coordinating messages for the event. It was important to have a proactive communications forum, considering a concerted effort by some local and international media to discredit South Africa as a host country of the 2010 FIFA World Cup™.

There were a number of opportunities for alliance marketing and communications strategy. The South Africa versus Namibia international friendly match at the Moses Mabhida Stadium in Durban was linked with the tour of host cities by Journalists, and our National Under 17 team (Amajimbos) participated in a 50 Days Countdown media event.



The forum was important in keeping all stakeholders informed about the state of play in their respective areas of operations. The forum's objective to effectively communicate key messages was accomplished.

2.2 SAFA and SABC Partnership

All Matches of the Senior Men's National Team are broadcast live on SABC1 and 12 Radio Stations. We agreed to have midweek matches kick off at 20h35, and for SAFA to use its discretion in determining kick off times for weekend matches.

A number of development matches like the Absa Women's League National Championship, the Sasol League National Championship, and Vodacom League play offs were broadcasted live.

In a situation where development and women football matches are not broadcast live on television, some matches are recorded and the broadcast is aired at a later stage.

The second option is exercised when ENG crews are commissioned by the SABC to film the matches. The match footage is compiled into a highlights package for broadcast on various SABC television platforms.

The Association's events like the Awards and the Bafana Bafana Gala Dinner were broadcast on SABC television. We are in discussions with the SABC in a bid to optimize coverage

across the Association's development platforms.

3. SAFA Communications and Media Platforms

SAFA Communications platforms are internal and external. The Association's internal platforms comprise of Newsletters, Website, SMS facility and the SAFA Magazine. External communication platforms include Website, Media Conferences, Media Indabas, Media Releases, on location interviews, telephonic and studio interviews.

3.1 Media Conferences

Bafana Bafana Media conferences saw record attendances by journalists. This trend continued during the team's training camps in Brazil and Germany respectively.

We had in excess of one hundred journalists attending Bafana Bafana's media conferences. Coach Carlos Alberto Parreira was very effective in dealing with media issues, and in the main, the Association's media briefing on Bafana were a great success.

Due to the World Cup fever in our country, a number of development programs launched before the World Cup did not get the extensive coverage in the media.

The grassroots program was launched in the middle of intense World Cup preparations and the media exposure was minimal. There





Communications & Media

is room to improve in this front, considering that SAFA launched grassroots football as a pilot project.

We recorded good media exposure for the public draws of the Vodacom National Play offs at Maponya Mall in Soweto, the Castle Regional League National Championships at the Moses Mabhida Stadium in Ethekwini and the Sasol National Championships in Johannesburg.

3.2 SAFA Website

The SAFA website has attracted new users and recorded extensive growth since its re-launch in September 2007. The 2010 FIFA World Cup™ in South Africa has obviously drawn new users to www.safa.net. For the financial year 2009/2010 we recorded the following numbers:

Unique Visitors:	281 961
Number of Visits:	494 945
Pages:	2 229 997
Hits:	25 734 839

The newly designed SAFA website will be launched in the middle of the new financial year.

3.3 SAFA Magazine

The 2009/10 Editions of the SAFA Magazine carried stories that reflected activities of the

Association. One publication was dedicated to the World Cup, and another featured the 2009 FIFA Confederations Cup.

The magazine is published quarterly with the content shared between SAFA and the LOC on a 50/50 basis. The last publication for the year was delayed in order to accommodate some of the Association's activities which were just upon completion. These include FIFA's Organisational Review Process and the launch of grassroots football.

3.4 Communications Tools

- **BULK SMS:** The service is for urgent internal and external communication. It is effective and efficient. SAFA's messages reach the intended recipients on time. Media has welcomed the service.

- **Media Releases:** Media Releases with SAFA's key messages are dispatched to media houses on a frequent basis. The Association's frequent dispatches are informed by news values and events as they happen, hence the coverage in various publications and broadcast channels.

4. Media Engagement

The Communications and Media Department's Philosophy is about "working with the media and not against the media". We convened an informal talking session with



members of the Fourth Estate to establish engagement protocols.

The meeting was cordial and progressive; communications and media operations resolutions are being implemented and this engagement is a continuous process.

5. Highlights

- Ratification of the Communications and Media Policy by the NEC;
- Extensive Coverage of Bafana World Cup preparations;
- Successful Media Operations involving more than 200 journalists;
- Live television broadcast of all Bafana matches;
- Live television broadcast and/or delayed broadcast of women's football matches and development matches;
- England news Crew footage syndication of the Bafana Bafana camp in Brazil and in Germany;
- SAFA Awards television coverage - pre and during the event;
- National Under 20 team (Amajita) World Cup coverage.

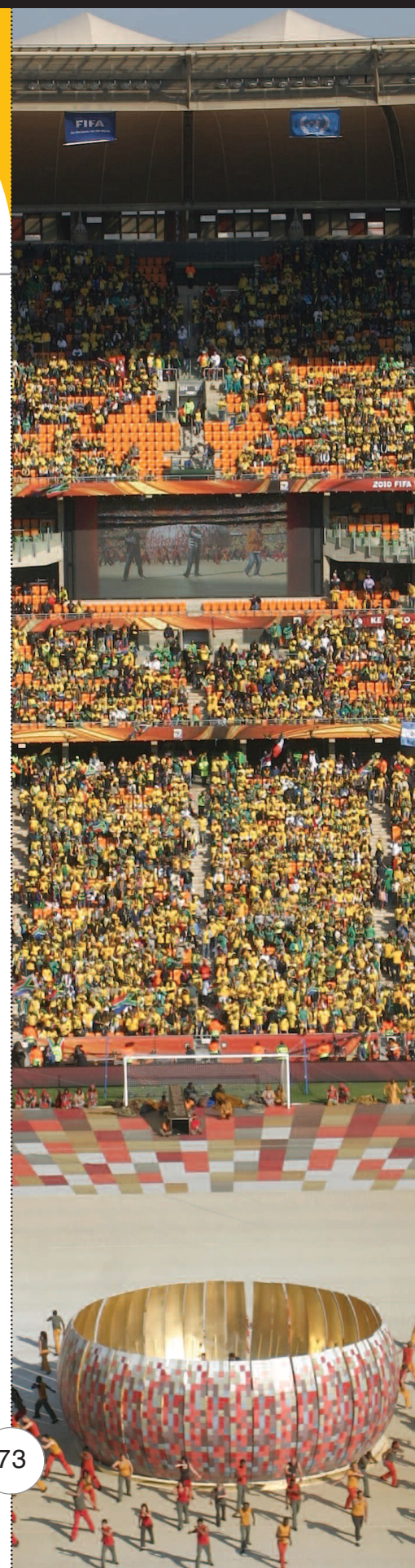
6. Lowlights

- Robben Island Declaration not covered extensively;
- Bafana Bafana's base camp challenges.

7. Conclusion

The 2010 FIFA World Cup™ exposed SAFA to billions of people around the world. The Association experienced unprecedented international media coverage. The Senior Men's National Team was covered extensively in the media.

As the Association rolls out its Long Term Development Plan, the media must come on board to understand the Association's repositioning strategy.





Commercial

Executive Summary

We engaged in numerous interactions with our Sponsors. The aim is to further improve relations and deliver superior value for their contribution to South African football and the nation.

Building from a very successful branding campaign during the FIFA Confederations Cup that in 2009; the Commercial department optimised media exposure for both SAFA and its Commercial affiliates, in particular Absa and Castle in the FIFA World Cup™ context. Public appearances and media conferences of the Senior Men's National Team (Bafana Bafana) were well branded except for all major events and training venues.

The 2010 FIFA World Cup™ in South Africa attracted many journalists from around the world. Most media practitioners were based in South Africa in a lead up to the FIFA World Cup™. SAFA and its sponsors used this presence by soliciting huge media exposure prior to the World Cup kick-off. International Friendly Matches against the National Teams of Thailand, Bulgaria, Colombia, Guatemala and Denmark were hosted as Bafana Bafana's preparations for the 2010 FIFA World Cup South Africa™. Bafana Bafana had record figures of attendances at all events and matches.

Branding for television broadcast was excellent with LED boards for all Bafana matches. Static boards were used for live broadcast of

the Vodacom League National Play offs, Sasol League National Championships and the Absa women's League National Championships.

Governance - Operations Committee

The Commercial Operations at Bafana Bafana are moving ahead with great strides attributed to successful relationships with Sponsors. Operations meetings are convened on a bi-weekly basis with all Bafana Bafana partners.

Sponsorship Management Committee (SMC)

The SMC was responsible for Sponsors' tickets and Hospitality packages throughout the World Cup. Combined, Sponsors and Special Invited guests were granted over 2,100 VVIP Hospitality Packages and numerous grandstand Category 1 tickets for all venues around the country and from the opening match at Soccer city between Bafana Bafana and Mexico (1 – 1); until the final whistle of the 2010 FIFA World Cup South Africa match between Spain and The Netherlands (1-0).

Absa and Sasol sponsor Women's Football. Throughout the year there are numerous fixtures and other activities that engage our sponsors. The primary rights that SAFA negotiates with sponsors include: Match Branding; Rights Delivery Tracking, League



Logs, League Coordination and Kits for Players.

Items Tabled for discussion

Branding

- Adscroll LED (Lighting Full Adscroll System Achieved, Megapro in charge of Emitting Diode) SAFA - 10%; (Advertising Sales) Absa - 45%; South African Breweries (SAB) - 45%;

- The adscroll is working perfectly. SAFA – 10%; New advertisers - 59%; Other Sponsors - 31%;

- Big screen television erected for commercials;

- Hotel Branding Agreement reached with Southern Sun Brand activation team to brand Hotel Foyer, Team room, etc;

- All Training grounds achieved per contracts;

SAFA Events

- Bafana Bafana "Good Luck" Banquet Dinner at Theatre on the Track, 8 June 2009;

- SAFA Golf Day at Royal Johannesburg & Kensington Country Club, 17 September 2009;

- SAFA Awards at the Sandton Convention Centre, 19 November 2009;

- Bafana Bafana "send off" Banquet Dinner

at the Sandton Convention Centre, 2 June 2010;

- Website: Link with Sponsor sites provide traffic statistics. Home page was redesigned to accommodate sponsors;

- Warm-up T-shirts: Dispensation to brand warm up T-shirts by FIFA has been granted at FIFA regulated matches;

- Players Change room: Branding activated;

- Players Tunnel at Stadia: Composite tunnel was activated by activation crew;

- Travelling kit/Casual Wear Achieved as per contract;

- Other SAFA national team Sponsors were given the opportunity to brand Kit and team bus;

- National Team Identity: Composite logo design and Artwork developed and approved and used;

- Access to Players: Sponsors access to players, technical team and coaches was limited. Team managers will engage sponsors in future to accommodate requests well in advance;

- Policy on the use of player images and video footage was developed through the Commercial Department.





Commercial

Women's Football

Sponsorship by SASOL and Absa. SLA and performance criteria in place.

Adidas supported the National Team in a variety of ways, including:

- Bafana Bafana Confed Cup Jersey Launch
- Bafana Bafana World Cup Jersey Launch
- Launch of Confederations Cup ball
- Launch of World Cup ball
- Royalties due to SAFA
- Adidas and SAFA campaigns

South African Airways has finalised its contract with SAFA.

- 19 May 2009 - Let's Play R171 000 (March, April, May 2010);

- 19 May 2010 - The Trust R150 000 (March - San Wild, April - Autism SA, May - SA Cares 4 life) each charity received R50 000;

- 16 July 2010 - The Trust R150 000 (June - UNICEF, July - tbc, Aug - tbc) each charity received R50 000.

Rights Protection

The Association established a rights protection for all its Merchandise

SLAM

United 4 Bafana Bafana Wristband Campaign was launched on the 15th July 2009. Proceeds went to Let's Play and the SAFA trust (a web based NGO that is an umbrella charity for 14 social categories and 89 charities).

The following donations were made:

- 10 Nov 2009: The trust R100 000 (Nov - Choc, Dec - Adopt – a school) each charity received R50 000;
- 17 Nov 2009: Aaron Mokoena Foundation R50 000;

Close Cooperation with 2010 FIFA World Cup Organising Committee

The Commercial Department, responsible for the general match coordination, engaged the Competitions and Marketing section of the LOC with the view to using Bafana matches as dry runs in preparation for the Confederation Cup and later the World Cup in 2010.

In addition, our close working relationships has resulting in substantial capacity building of both organisations. Based on the outcome of the 2010 FIFA World Cup South Africa™, SAFA, with the guidance of FIFA has proven that Africa can host world-class events, second to none.



Sponsors of SAFA

2.8 Bafana Bafana Official Sponsors & Suppliers

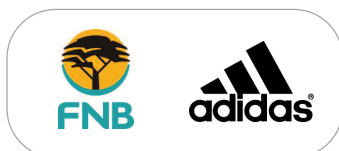


Competition Sponsors

Banyana Banyana Official Sponsors



U-17 National Team Official Sponsors



Official SAFA Suppliers/Partners





Competitions

Executive Summary

The Competitions Committee serves an oversight role and monitoring unit of all SAFA Competitions, discharged in the Association's Constitution during the period under review.

The Committee is made of the following members:

Mr Sam Masitenyane (Chairperson),
Mr. Lucas Nhlapo (Deputy Chairperson),
Mr. Andrew Dipela,
Mr. Theodore Khupe,
Mr. Levesto Le Roux,
Mr. Sam Mathabe,
Mr. James Mongalo,
Mr. Thamsanqa Gay Mokoena,
Mr. Mzimkhulu Ndelelo,
Mr. Kwenza Ngwenya,
Mr. Steve Pila,
Mr. Matobole Abel Rakoma,
Mr. Anthony Reeves, and;
Mr Stan Mathews

Meetings were held on 13 February, 13 March (Special Meeting) and 15 May 2010.

The Committee amongst others noted, considered and adopted the following:

- Updates Reports on the Nedbank Cup, Vodacom, SASOL, SAB Regional & ABSA Womens Leagues

- Decisions on the host centers for National Tournaments

Competitions Budget

The Competitions Department as the implementation unit of the Association's contractual Sponsorship deliverables carries a huge responsibility which requires competency and commitment, while it still serves the membership with diligence and paying attention to details.

At the end of 2009/10 season the following members constituted the Department staff complement and their functions:

Balebetse Monnakgotla (Competitions Director), Constance Twala (PA / League Officer), Nobesuthu Totwana (Administrative Officer), Lucy Ramaube (SASOL League Officer), Charles Dlamini (SASOL League Officer), Thuli Mokwena (ABSA Women's League Officer), Michael Mofokeng (SAB Regional League Officer), Victor Matshogo (Vodacom League Officer) and Jabulani Ndobe (Vodacom League Officer).

National Tournaments Year Calender 2009/10

The National Tournaments hosted in the following Provinces:

ABSA Women League
Gauteng (August '09)
Sasol League
Cape Town (August '09)
SAFA U/17 Championship
Northern Cape (Nov/Dec '09)
Nedbank Cup Mini-Play-Off
Gauteng (December '09)
Vodacom League Play-Offs
Mpumalanga (April 2010)
SAB U/21 Championship KwaZulu-Natal
(April/May '10)

Sasol League

League Structure

The League is played as a Provincial Women's League and coordinated and managed from the SAFA Head Office. The two bottom Teams in every Province are relegated to the Absa Women's League, Winners shall proceed to the Sasol League National Championship.

A total of one hundred and twenty (120) Teams took part in this League across the nine (9) Provinces, which is the feeder of Banyana Banyana Team.

The following SASOL League Roadshow Activations were held for the period under review across the country:

Sasol League Activation Schedule

Province	Host Region	Venue	Date
Eastern Cape	O.R. Tambo	Mthatha	21/11/2009
KwaZulu Natal	Amajuba	Newcastle	28/11/2009
North West	Bophirima	Vryburg	05/12/2009
Free State	Fezile Dabi	Sasolburg	16/01/2010
Northern Cape	Kgalagadi	Kuruman	30/01/2010
Mpumalanga	Gert Sibande	Secunda	13/02/2010
Western Province	Cape Town	Cape Town	06/03/2010
Limpopo	Sekhukhune	Burgersfort	13/03/2010
Gauteng	Ekurhuleni	Katlehong	19/03/2010

Sasol League National Championships 2009 - Report

The week-long inaugural National Championship was held in Cape Town as a part of women's month celebration from 24 to 29 August 2009, hosted by SAFA Cape Town and the games played at the Erica Park Stadium, Belhar Bellville.

The following Sasol League Winners from the nine Provinces participated in this tournament:

Coastal United Ladies FC (Eastern Cape)
 Bloemfontein Celtics Ladies FC (Free State)
 Palace Super Falcon Ladies FC (Gauteng)
 Durban Ladies FC (KwaZulu Natal)
 Maindis Ladies FC (Limpopo)
 Detroit Ladies FC (Mpumalanga)
 Crusaders Ladies FC (Northern Cape)
 Titans Ladies FC (North West)
 Santos Ladies FC (Western Cape)

Technical

Head Coach of Banyana Banyana Augustine Makalalakane with his assistance Joseph Mkhonza acted as selectors for the various National Women's teams.

On Wednesday 26 August 2009 all the teams attended the Absa Premiership match between Ajax Cape Town and Santos at the Newlands Stadium, thanks to the match tickets organized by SASOL.

Grand Finale

Detroit Ladies (Mpumalanga) beat Durban Ladies 6-1 to be crowned the inaugural Champions of the SASOL League and highlights package were shown on SABC 1 on Saturday, 5 September 2009.

Sasol League National Championships 2010 - Report

SAFA and SASOL have staged a week long tournament in Limpopo from 17 May 2010 to 23 May 2010 with games played at Seshego Stadium proudly hosted by SAFA Capricorn.

Provincial Winners

All teams participated were the winners of 9 Provinces. Winners are as follows:

City Lads Ladies FC (Eastern Cape)
 Bloemfontein Celtics Ladies FC (Free State)
 Palace Super Falcon Ladies FC (Gauteng)
 Durban Ladies FC (Kwazulu Natal)
 Maindis Ladies FC (Limpopo)
 Detroit Ladies FC (Mpumalanga)
 Crusaders Ladies FC (Northern Cape)



Competitions

Hallelujah Zebra Force Ladies FC (North West)
Cape Town Roses Ladies FC (Western Cape)

Technical

Head Coach of Banyana Banyana Augustine Makalalakane with his assistance Joseph Mkhonza and Cameron Cox acted as selectors for the various National Women's teams.

Grand Finale

Palace Super Falcon Ladies (Gauteng) beat the defending team Detroit Ladies (Mpumalanga) 2 (5)-2 (3) to be crowned the National Championship of the SASOL League were shown Live on SABC 1 on Sunday 23 May 2010.

SAFA U17 National Championships 2009 – Report

The SAFA U17 National Championships was a resounding success considering that the event was not sponsored.

The standard of football was of high standard and the Heat temperature was also high thus matches had to be played in the morning and in the afternoon.

Technical

Technical Director Mr. Serame Letsoaka with the assistance of four selectors

selected players for future considerations.

Selectors

Mr. Solly Luvhengo (National U-17 Head-coach), Mr. Mandla C. Mazibuko (National U-17 Assistant Coach), Mr. Wayne Christo and Mr. Klink Willem

Identified Players

Goalkeepers

Franco Haai = N.C.
Zane Gasnola = W.P.
Zakahle Ngcobo = KZN

Defenders

Goodwill Mamatela = F.S.
Sinethemba Nyimba = N.W.
Thapelo Ntshangase = Sasfa
Vusiwe Ntshangase = Sasfa
Zain Frans = W.P.
Vincent Tshabalala = F.S.
Sachin Da Wood = W.P.
Nhlakanipho Zaca = Sasfa
Pieter Dabula = N.C.
Louis Mata = F.S.
Peter Maepa = Lim.
Brendon Mkhize = KZN
Midfielders

1. Keagan Thomson = G.P.
2. Suluman Ndzongo = W.P.
3. Evander Spandiel = N.C.
4. Lindo Mbokazi = KZN

5. Lucky Moena = Sasfa
6. Sivenathi Nyembezi = E.C.
7. Jerry Nkwana = Sasfa
6. Emmanuel Nxintshwa
7. Noel Shipalana = Lim.
8. Mpapa Mofokeng = F.S.
9. James Zulu = M.P.
10. Mfanafuthi Ntozelizwe = M.P.
11. Miguel Outshoorn = W.P.
12. Brown Jody = W.P.
13. Israel Tarique = W.P.
14. Gift Mnyandu = KZN

Strikers

Lehlohonolo Khumalo = F.S.
Lehlohonolo Mokoena = Sasfa
Justice Maluleke = Lim.
Thabo Maya = F.S.
Nazeem Bartman W.P.
Samkelo Zondi = Sasfa
Ralph Hlongwane = G.P.
Grand Finale

SASFA beat KwaZulu-Natal 2-0 to become the inaugural SAFA U17 National Champions.

Individual Awards

Referee of the Tournament:
Lebogang Daniels
Coach of the Tournament:
Nhlanhla Ngeme (SASFA)
Goal Keeper of the Tournament:
Zakhele Ngcobo (KwaZulu Natal)
Top Goal Scorer of the Tournament:
Nazeem Bartman (Western Cape)

Player of the Tournament:
Jerry Nkwana (SASFA)
Western Cape: bronze medal
KwaZulu-Natal: silver medal
SASFA: gold medal

Life Skills

As part of Life Skills programme SAFA presented Financial Literature to all participants (players), and HIV & AIDS education.

Technical Workshops (Referees & Coaches)

Coaching Course

This section was properly mastered by Mr. Serame Letsoaka, as to enhance the skills of coaches.

Referee Workshop

This section was properly mastered by

Mr. Adeel Caresle, as the tournament requires referees who can handle the game properly and also to enhance their skills.

Sasol & Absa Promotion and Relegation for 2009/10 Season

Promotion to Sasol League

SAFA Region

O.R. Tambo
Nelson Mandela
Lejweleputswa
Thabo Mofutsanyana

Capricorn
Sekhukhune

Gert Sibande
Ehlanzeni

Bojanala
Dr. Keneth Kaunda

Dr. Keneth Kaunda
Bophirima

Name of Team

Red Lions FC
Liverpool FC
Letsete FC
Happy Ladies FC

Queens FC
Mphanama Ladies FC

Siyanda FC
Young Flamingo FC

Dreamers FC
Mmokeng Ladies FC

Relegation to ABSA League

SAFA Region

Amathole
O.R. Tambo
Motheo
Fezile Dabi
Xhariep
Johannesburg
Sedibeng
Capricorn
Vhembe

Gert Sibande
Ehlanzeni

Name of Team

Headville United FC
Mgezwa Ladies FC
Liverpool Ladies FC
Brazil Ladies FC
S.T. Flowers FC
All Stars FC
Valle Pukke FC
University of Limpopo
Mningisi Brave Ladies FC

Sasol Juventus FC
Mzinti Ladies FC

Potch Academy FC
Joes Eleven FC



Competitions

SAFA Region

Uthungulu
Ethekwini
Frances Baard
Namakwa
Cape Town
Cape Winelands

Name of Team

DM Stars FC
Galaxy FC
Ritchie All Stars FC
Sundowns FC
Milano United FC
Lady Walk FC

SAFA Region

Ilembe
eThekwini
Siyanda
Pixley Ka Seema
Cape Winelands
Cape Winelands

Name of Team

MMV Ladies FC
S.A. Eagles FC
Cor Chester Ladies FC
Mahobe United FC
University of Stellenbosch FC
Paarl United FC

SAB Regional League - Report

Name of Province	SAFA Region	Fixture	League Log	Result	No. of Teams	League Started
Eastern Cape						
Principal City						
Mount Ayliff	ALFRED NZO	yes	yes	yes	16	07/08/2009
East London	AMATHOLE	yes	yes	yes	40	15/08/2009
Grahamstown	CACADU	yes	yes	yes	16	15/08/ 2009
Queenstown	CHRIS HANI	yes	yes	yes	24	08/09/2009
Port Elizabeth	NELSON MANDELA BAY	yes	yes	yes	16	17/08/2009
Umtata	O.R. TAMBO	yes	yes	yes	16	06/06/2009
Aliwal North	UKHAHLAMBA	yes	yes	yes	16	16/08/2009
				Sub Total: 144		
Free State						
Principal City						
Kroonstad	FEZILE DABI	yes	yes	yes	22	09/08/2009
Welkom	LEJWELETSWA	yes	yes	yes	16	01/08/2009
Bloemfontein	MOTHEO	yes	yes	yes	16	16/08/2009
Phuthaditjhaba	THABO MOFUTSANYANA	yes	yes	yes	16	21/08/2009
Tromsburg	XHARIEP	yes	yes	yes	16	12/0 /2009
				Sub Total: 86		
Gauteng						
Principal City						
Germiston	EKURHULENI	yes	yes	yes	16	03 / 08 / 2009

Name of Province	SAFA Region	Fixture	League Log	Result	No. of Teams	League Started
Johannesburg	JOHANNESBURG	yes	yes	yes	23	26 / 08 / 2009
Enkangala	METSWEDING	yes	yes	yes	17	21 / 08 / 2009
Vereeniging	SEDIBENG	yes	yes	yes	16	21 / 08 / 2009
Pretoria	TSHWANE	yes	yes	yes	20	21 / 08 / 2009
Randfontein	WEST RAND	yes	yes	yes	20	21 / 08 / 2009

Sub Total: 112

KwaZulu-Natal

Principal City

Newcastle	AMAJUBA	yes	yes	yes	44	06/08/2009
Durban	ETHEKWINI	yes	yes	yes	48	17/05/2009
Stanger	ILEMBE	yes	yes	yes	16	09/08/2009
Kokstad	SISONKE	yes	yes	yes	16	09/08/2009
Port sheptone	UGU	yes	yes	yes	20	27/09/2009
Pietermarizburg	UMGUNGUNDLOVU	yes	yes	yes	16	15/08/2009
Mtubatuba	UMKHANYAKUDE	yes	yes	yes	33	13/07/2009
Dundee	UMZINYATHI	yes	yes	yes	29	20/08/2009
Uthukela	UTHUKELA	yes	yes	yes	16	31/08/2009
Richards bay	UTHUNGULU	yes	yes	yes	48	30/09/2009
Ulundi	ZULULAND	yes	yes	yes	22	12/08/2009

Sub Total: 308

Limpopo

Principal City

Polokwane	CAPRICORN	yes	yes	yes	16	27/07/2009
Giyani	MOPANI	yes	yes	yes	32	04/08/2009
Groblersdal	SEKHUKHUNE	yes	yes	yes	16	01/08/2009
Thohoyandou	VHEMBE	yes	yes	yes	16	30/08/2009
Modimolle	WATERBERG	yes	yes	yes	16	09/08/2009

Sub Total: 96

Mpumalanga

Principal City

Nelspruit	EHLANZENI	yes	yes	yes	32	22/08/2009
Standerton	GERT SIBANDE	yes	yes	yes	32	06/07/2009



Competitions

Witbank	NKANGALA	yes	yes	yes	18	31/08/2009
					Sub Total: 82	

Northern Cape

<i>Principal City</i>						
Kimberley	FRANCED BAARD	yes	yes	yes	16	03/08/2009
Kuruman	KGALAGADI	yes	yes	yes	18	09/08/2009
Springbok	NAMAKWA	yes	yes	yes	18	22/08/2009
Douglas	PIXLEY-KA-SEME	yes	yes	yes	16	16/08/2009
Upington	SIYANDA	yes	yes	yes	18	29/08/2009
					Sub Total: 86	

North West

<i>Principal City</i>						
Rustenburg	BOJANALA	yes	yes	yes	19	22/08/2009
Vryburg	BOPHIRIMA	yes	yes	yes	16	29/08/2009
Mafikeng	CENTRAL	yes	yes	yes	24	07/09/2009
Klerksdorp	SOUTHERN (DR K. KAUNDA)	yes	yes	yes	20	16/08/2009
					Sub Total: 79	

Cape Town

<i>Principal City</i>						
Stellenbosch	BOLAND/ CAPE WINELANDS	yes	yes	yes	16	09/09/2009
Cape town	CAPE TOWN	yes	yes	yes	24	08/08/2009
Beaufort west	CENTRAL KAROO	yes	yes	yes	14	22/08/2009
George	EDEN	yes	yes	yes	16	03/08/2009
Swellendam	OVERBERG	yes	yes	yes	16	13/08/2009
Malmesbury	WEST COAST	yes	yes	yes	16	01/08/2009

Sub Total: 102

Total: 1095

SAB U21 National Championship Report

SAFA and the SAB have staged a week long National Championship in Durban, Kwazulu-Natal, hosted by SAFA EThekweni to celebrate the 10th Anniversary.

Grand Finale

Eastern Cape and North West played in the final.

Eastern Cape beat North West by penalties score was 5 - 4

Individual Awards

Referee of the Tournament:
B. Ngqambiyaya

Assistant Referee of the Tournament:
T. Mailwa

Coach of the Tournament:
M. Tshapa

Goal Keeper of the Tournament:
N. Goldman

Top Goal Scorer of the Tournament:
J. Madito

Player of the Tournament:
T Sediti

Bronze medal and R5000.00:
Western Cape
Silver medal and R8000.00:
Gauteng
Silver medal and R10.000.00:
North West
Gold medal and a R20.000.00:
Eastern Cape

Technical

Technical Director Mr. Serame Letsoaka with the assistance of two selectors selected players for future considerations.

The selectors were: Thembinkosi Biyela, Goalkeeper Development Coach and Mandla Ncikazi, Golden Arrows Development Coach.

Vodacom League National Play-Offs

SAFA Nkangala Region, Mpumalanga hosted the National Play-Offs. The tournament took place from 5 to 11 April 2010. The Vodacom League National Play-Offs was a resounding success and the standard of football high.

<i>Province</i>	<i>Club</i>
1. Eastern Cape	Blackburn Rovers F.C
2. Free State	Roses United FC
3. Gauteng	FC AK
4. KwaZulu Natal	Island FC
5. Limpopo	Peace Lovers F.C

6. Mpumalanga	Mologadi FC
7. Northern Cape	Kakamas Sundowns FC
8. North West	Ga-Rankuwa United FC
9. Western Cape	Mitchells Plain FC

Awards

Grand Finale

FC AK (Gauteng Team) beat Blackburn Rovers FC (Eastern Cape Team) 3-2 to be crowned the inaugural Vodacom League National Champions.

Individual Awards

Coach of the Tournament:
Jerobeam Koert (FC AK)

Goalkeeper of the Tournament:
Thandokuhle Mkhonza (FC AK)

Top Goal Scorer:
Kyle Koert (FC AK)

Player of the Tournament:
Kyle Koert (FC AK)

Silver medal:
Blackburn Rovers FC

Gold medal:
FC AK



Competitions

Vodacom & SAB Promotion and Relegation for 2009/10 Season

Promotion to Vodacom League

SAFA Region

O.R. Tambo
Alfred Nzo
Fezile Dabi
Motheo
Tshwane
Sedibeng
Zululand
Umgungundlovu
Vhembe
Mopani

Nkangala
Enhlanzeni
Siyanda
Namakwa
Bojanala
Bophirima
Cape Town
Central Karoo

Name of Team

Happy Brothers
Kokstad Liverpool
Free State Champs FC
United All Tigers
Supersport United
Lesedi Shooting Stars
Gqikazi All Stars
SAPS Callies FC
Maniini All Blacks
Blue Rocks

Lynville All Stars
Thabo All Stars
NE Celtics
Ray Madrid
Bakubung FC
Mumusa United
Jomo Powers FC
Beauwest City FC

Relegation to SAB League

SAFA Region

Cacadu

Lejweleputsa
Fezile Dabi
Johannesburg
Ekurhuleni
Umgungundlovu
Ethekweni
Capricorn
Capricorn
Capricorn
Gert Sibande
Enhlanzeni
Namakwa
Kgalagadi
Dr. Kenneth Kaunda
Bophirima
Central Karoo
Cape Winelands
Cape Town

Name of Team

African Juventus

Welkom Real Hearts
Milan United
Senaoana Blackpool FC
Abakah FC
Brazil FC
Durban Stars
FC Tebcon
Bahwiti
Z.B. Mathote Elephants
York FC
Citizen
Namakwa Stars
Kuruman Rovers
Sea Rovers
Bophirima NW Stars
Briton Stars
Stellenbosch University
Steenberg United

Nedbank Cup Report

Last 8 Elimination Qualification

A draw was conducted to determine the last Teams to be submitted to PSL, resulting as detailed below:

FS – Tower United FC v/s MP – Mnguni Young Stars FC in Gauteng, SAFA Sedibeng being the host Sunday 13 December 2009. Tower United FC won and qualified for Last 32 proper with seven (7) others.
Als Puk Tawana FC from North West Vodacom League Team was eliminated at the last 16.

Regional Level

Province

Eastern Cape
Free State
Gauteng
KwaZulu Natal
Limpopo
Mpumalanga
Northern Cape
North West
Western Cape

SAFA Region

O.R. Tambo
Motheo
Ekurhuleni
Ethekewini
Sekhukhune
Nkangala
Frances Baard
Bojanala
Cape Winelands

Name of Team

Happy Brothers FC
Scavenger FC
Vardos FC
Real Magic FC
Maartloop United FC
Mnguni Young Stars FC
NC Liverpool FC
Boshfontein All Stars FC
Mighty Five Stars FC

Provincial Winners

Province

Eastern Cape
Free State
Gauteng
KwaZulu Natal
Limpopo
Mpumalanga
Northern Cape
North West
Western Cape

Name of Team

FC Royals
Tower United FC
M. Tigers FC
Island FC
Peace Lovers FC
Aces Academy FC
Wings United FC
Als Puk Tawana FC
Mr. Price Parkhurst FC

League

Vodacom
Vodacom
Vodacom
Vodacom
Vodacom
Vodacom
Vodacom
Vodacom
Vodacom

ABSA Women's League

League Structure

The League is played and coordinated in all the 52 SAFA Regions, and winners are promoted to the SASOL League after Inter-Regional Play-Offs.

The top end of all shall be the National Championship where the selected nine Provincial U-19 teams shall compete in the Absa Women's Youth Festival.



Competitions

Activation Schedule

Province	Host Region	Venue	Date
Eastern Cape	Nelson Mandela Bay	Port Elizabeth	22/05/2010
North West	Bojanala	Mogwase	30/01/2010
Free State	Lejweleputswe	Welcome	29/05/2010
Northern Cape	Pixley Ka Seme	Douglass	14/04/2010
Mpumalanga	Ehlanzeni	Nelspruit	27/03/2010
Western Province	Eden	Mosselbay	13/03/2010
Limpopo	Vhembe	Thohoyandou	01-02/05/2010

Absa Women's League National Championship 2009

SAFA and ABSA have staged a week long inaugural tournament in Tshwane/Pretoria as a part of the women month celebration from the 09th to 15th August 2009, with games played at the Eersterust stadium and Mamelodi's Muckleneuk grounds, proudly hosted by SAFA Tshwane.

Provinces had U19 Players selections involving all SAFA Regions within themselves as part of phase 2 of the ABSA Women's League (AWL) structure, thus earning of colours to represent their Provinces at the AWL National Championship 2009.

Life Skills & Zoological Garden Visit

Life Skills

As part of Life Skills programme ABSA

presented Financial Literature to all participants, while City of Tshwane presented HIV & AIDS education. on Thursday, 13 August 2009 at the Eersterust Civic Centre.

Zoological Garden Visit

All Teams had an opportunity to visit National Zoological Garden on Friday 14 August 2009, courtesy of the City of Tshwane.

Grand Finale

Inaugural Final of the AWL National Championship 2009 was broadcast live on SABC 1 Sport at 15:00, a mile stone achievement for the Development Football.

Gauteng beat Eastern Cape 2-1 to be crowned the inaugural Champions of the ABSA Women's League.

ABSA Women's League

Name of Province	Safa Region	Fixture	League Log	Results	No. Of Teams
Eastern Cape					
<i>Principal City</i>					
Mount Ayliff	ALFRED NZO	yes	yes	yes	16
East London	AMATHOLE	yes	yes	yes	10
Grahamstown	CACADU	yes	yes	yes	12
Queenstown	CHRIS HANI	yes	yes	yes	11
Port Elizabeth	NELSON MANDELA BAY	yes	yes	yes	13
Umtata	O.R. TAMBO	yes	yes	yes	11
Aliwal North	UKHAHLAMBA	yes	yes	yes	12
					Sub Total: 85
Free State					
<i>Principal City</i>					
Kroonstad	FEZILE DABI	yes	yes	yes	12
Welkom	LEJWELETSWA	yes	yes	yes	12
Bloemfontein	MOTHEO	yes	yes	yes	10
Phuthaditjhaba	THABO MOFUTSANYANA	yes	yes	yes	08
Tromsburg	XHARIEP	yes	yes	yes	12
					Sub Total: 54
Gauteng					
<i>Principal City</i>					
Germiston	EKURHULENI	yes	yes	yes	12
Johannesburg	JOHANNESBURG	yes	yes	yes	10
Enkangala	METSWEDING	yes	yes	yes	08
Vereeniging	SEDIBENG	no	no	no	00
Pretoria	TSHWANE	yes	yes	yes	16
Randfontein	WEST RAND	yes	yes	yes	11
					Sub Total: 57



Competitions

KwaZulu-Natal

Principal City

Newcastle	AMAJUBA	yes	yes	yes	14
Durban	ETHEKWINI	yes	yes	yes	16
Stanger	ILEMBE	yes	yes	yes	11
Kokstad	SISONKE	yes	yes	yes	12
Port Sheptone	UGU	yes	yes	yes	35
Pietermaritzburg	UMGUNGUNDLOVU	yes	yes	yes	16
Mtubatuba	UMKHANYAKUDE	yes	yes	yes	12
Dundee	UMZINYATHI	yes	yes	yes	08
Uthukela	UTHUKELA	yes	yes	yes	07
Richards bay	UTHUNGULU	yes	yes	yes	10
Ulundi	ZULULAND	no	no	no	00
Sub Total: 141					

Limpopo

Principal City

Polokwane	CAPRICORN	yes	yes	yes	07
Giyani	MOPANI	yes	yes	yes	11
Groblersdal	SEKHUKHUNE	yes	yes	yes	08
Thohoyandou	VHEMBE	yes	yes	yes	19
Modimolle	WATERBERG	yes	yes	yes	08
Sub Total: 53					

Mpumalanga

Principal City

Nelspruit	EHLANZENI	yes	yes	yes	16
Standerton	GERT SIBANDE	yes	yes	yes	10
Witbank	NKANGALA	yes	yes	no	08
Sub Total: 34					

Northern Cape

Principal City

Kimberley	FRANCES BAARD	yes	yes	yes	10
Kuruman	KGALAGADI	yes	yes	yes	13
Springbok	NAMAKWA	yes	yes	yes	10

Douglas	PIXLEY-KA-SEME	yes	yes	yes	08
Upington	SIYANDA	yes	no	no	00
Sub Total: 41					

North West
Principal City

Rustenburg	BOJANALA	yes	yes	yes	09
Vryburg	BOPHIRIMA	yes	yes	yes	12
Mafikeng	CENTRAL	yes	yes	yes	11
Klerksdorp	SOUTHERN (DR K. KAUNDA)	yes	yes	yes	09
Sub Total: 41					

Cape Town
Principal City

Stellenbosch	BOLAND/ CAPE WINELANDS	yes	yes	yes	14
Cape Town	CAPE TOWN	yes	yes	no	14
Beaufort west	CENTRAL KAROO	yes	yes	yes	12
George	EDEN	yes	yes	yes	11
Swellendam	OVERBERG	yes	yes	no	08
Malmesbury	WEST COAST	yes	yes	no	12
Sub Total: 71					
Total: 577					

CONCLUSION

It is worth mentioning that as Competitions Committee and Department have achieved the mandate, were able to live-up to the challenges and successfully managed to deliver on the SAFA's contractual sponsors' deliverables, and confident of the future.



Provincial Affairs

In the year under review the Provincial Affairs Department focused on improving the administrative component of Members (SAFA Regions and Affiliates), contributing towards the Association becoming a leading football administration in Africa.

In future, Provincial Affairs will be renamed to Membership Affairs in the SAFA Constitution. This signifies a decided change in focus from the geography of SAFA members to the well being and overall corporate health of the organisation. Future efforts will focus on administrative capacity building and sustainability.

Achievements

- Complete membership database of all Special Member, Affiliate and Regional & Local Football Association officers and contact details.
- Full participation and involvement of Members throughout the 2010 FIFA World Cup™. Beyond the Head Office deployment to the OC, SAFA Regional members were primarily responsible for assisting the LOCs with all aspects of event activation. There were over 10,000 volunteers utilised throughout the country to execute the events. Many of these individuals and organisations were recruited directly from the SAFA membership database.
- Attendance of 2010 FWC SA matches by Regional Members. Regions within each host city province were granted a minimum of 15

tickets per match, equating to hundreds per event and thousands over the duration of the tournament.

- Involvement and Participation Of SAFA Members in Head Office activities for staff and members.

Mandates and Compliance by Membership

Communication was circulated to membership that their Audit service providers must be registered with either South African Institution of Chartered Accountants (SAICA) or Independent Regulatory Board of Auditors (IRBA). Some Regional members did not register with the preferred institutions. Despite these challenges the Association transacted the provision of grants to the regions, noting the additional costs incurred for non-compliance.

Financial Mandates Compliance Statistics

A Qualified Audit report is one where the opinion expressed by the Auditor having conducted an audit, based on the documents at disposal when conducting an audit, need additional review and oversight to ensure accuracy. The Regions with Qualified Reports are 47.

A Disclaimer is when the Auditors cannot express an opinion after having conducted an



audit. For example, a Region that does not have supporting documents as proof of expenditures, may receive a Disclaimer. The Regions with Disclaimers are 4: Ethekeweni; Tshwane; Umgungundlovu, and West Rand.

Non-Compliance is defined as when a Region fails to submit required documents (i.e. Constitution, Audited Financial Statement, Minutes of the AGM, etc). There is currently only one Region that is non compliant: Cacadu.

Funding for Provincial Offices, Regions and Provincial Secretaries.

- The Association provides Regions and Associates Members are allocated an annual grant of R250 000.
- In an effort to mitigate the political influence permeating South African football, the Association budgeted for funding of 9 Provincial Offices and Provincial Executive Committees with Secretariats.

Strategic Implementation

- Working alongside the IT division, ensure connectivity, communication and ability of all regions and affiliate members to access SAFA information and communicate professionally and timeously;
- Implementation, Monitoring and Evaluation of all Programmes;

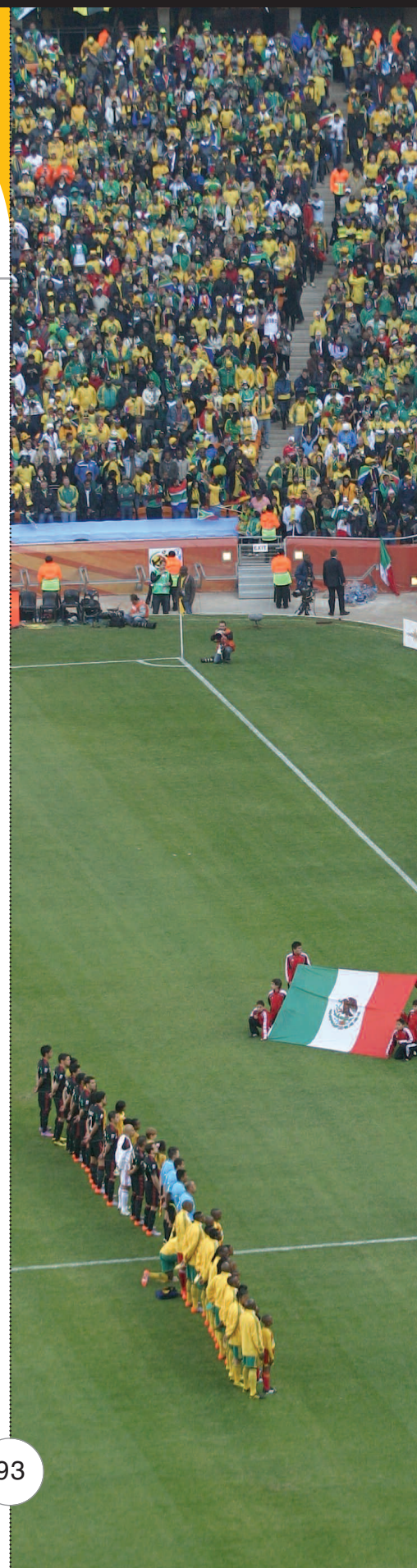
- Convene Monthly SAFA internal stakeholders meetings to review progress made on Regional Programmes;

- Design and ensure implementation of member grant policy to all regions and affiliate members;

- Ensure that all grants are issued in accordance to SAFA Constitution Rules, Regulations, Policies and Procedures.

Key Challenges

- Accessibility of Office Space. Provincial Affairs will assist Regions and Affiliates in understanding and compliance in the issuance of Administrative Grants from the Association. In addition, SAFA will leverage the goodwill gained with municipalities and host cities during the 2010 FIFA World Cup SA™ to negotiate for space within government establishments;
- Accessibility to office equipment for some regions is a major challenge. This may be mitigated with an "As-Needed" asset distribution from the Asset Disposal process of the 2010 FIFA World Cup SA™.





Football Development

Executive Summary

Football Development consists of three committees that develop policies on football. The sub-committees are Youth and Development Committee, Beach Soccer Committee and Indoor Football. Each Committee has its own terms of reference to guide the Football Development Department in the implementation of the football development programmes.

Football Development Department has the following staff members:

- Thomas Sadiki (Head of Football Development)
- Masha Ramagoshi (Development Officer)
- Nonhlanhla Mashaba (Office Administrator)

• Youth and Development Committee

• The members of the Youth and Development Committee are Mr. Mzwandile Maforvane (Chairperson), Mr. Lefore Lefore (Deputy Chairperson), Mr. Urban De Kock, Mr. Farouk Khan, Mr. Mbongeni Shibe, Mr. Star Hlongwane, Ms. Mathapelo Mathibela, Mr. Kgwebane S.H, Mr. Samuel Mbatha, Mr. Shaun Bartlett, Ms. Mmakemo Mokhobane, Mr. Omphemetse Mabula, Mr. Letima Mogorosi, Mr. Zipho Dlangalala.

The Committee held two meetings for the 2009/10 season and the following key decisions were noted and tabled in the NEC meetings held during the year under review:

- Acquisition of the software used during the

2010 World Cup was recommended to the NEC to assist to curb age cheating in the youth tournaments;

- Selection panel consisting of qualified development coaches should be established to assist all National Coaches of junior National Team in the selection of players;

- South African Football Association (SAFA) and SA Schools Football Association (SASFA) should meet annually to plan and synchronize their development programmes;

- Provincial Executive Committee and Regional Executive Committee must consult and engage with technical people within their respective province or regions when selecting either a Provincial Coach or Regional Coach;

- All development coaches of the Junior National Teams should be appointed on a full-time basis;

- The Development Trust unit should be reinvigorated so that people who are passionate about football development can be assisted with funding to further the aim and objective of developing football;

- The Association should claim the money that was supposed to be paid for the transfer of players who were developed by Transnet School of Excellence as per FIFA rules and regulations;

- Players recruitment programme should be



made available and forwarded to all SAFA regions;

The following concerns were raised and noted by the Committee for consideration:

- All professional players that attended the Transnet School of Excellence were not ploughing back to the school through development fees;
- Lack of support to the children attending the Transnet School of Excellence especially from social workers and professional players since they are not spending time with their immediate families;
- Lack of synergy amongst the Technical Committee, Women Football Committee and Youth and Development Committee;
- Lack of monitoring qualified development coaches who went through SAFA Coaching system to ascertain as to whether they are actively involved in coaching after qualifying;
- No method or system to identify aspirant coaches within SAFA structures than empowering people who are not active within SAFA structures;
- Youth Development Programs implemented by the department during the 2009/10 season.

FIFA Financial Assistance Program

- A talent identification program for the U15 Boys and Girls program was implemented from July to December 2009.
- Each SAFA region was given 12 soccer balls and 44 bibs to conduct a talent identification program within its region;
- The program culminated in an inter-provincial tournament held from the 9-12 December 2009 at the University of Johannesburg;
- The tournament winners were Limpopo in the Girls category and Gauteng in the Boys section;
- The majority of the U17 Women National Team that qualified for the World Cup are the product of the FIFA Financial Assistance Program.

FIFA Grassroots Program

- The FIFA Grassroots Program is a new FIFA program for children between the age 6-12 where children are introduced to football.
- The first grassroots program was initiated in Tshwane from the 18-22 May 2010. A total of 1342 children between the ages of 9-12 were introduced to football within a period of three hours;
- The second grassroots program was implemented in Mafikeng from 25-29 May 2010.





Football Development

- The introduction of this program has created more interest from other groups, including women and people from racially diverse communities.

Life Skills Program

- The Life Skills Program was implemented during the U17 Inter-Provincial Tournament held in December 2009;
- The program covered the following modules: Financial Management, Time Management and Communication.

Indoor Football Committee

- Members of the Indoor Football Committee are Mr. Aubrey Baartman (Chairperson), Mr. Fanyana Sibanyoni (Deputy Chairperson), Mr. Poobie Govindasamy, Mr. Jay Reddy, Mr. Richard Fortune, Mr. Florence Mathibe, Mr. Basil Palanyadi, Mr. Poulos Matlala, Mr. Thabo Monyane, Mr. Frans Mafatle, Mr. Brains Zulu, Mr. Suone Ramashala, Mr. Afrikaner K and Mr. Soso Mashiloane.

The Committee held one meeting in 2009/10 season and the following key decisions were noted and tabled in the NEC meeting during the year under review.

- The proposed activities were noted and accepted;

- One Inter-Provincial Tournament for the 2010/11 season;

- National Team participation in the COSAFA Tournament;

- National Team participation in the African Qualifiers;

- National Team participation in the Four Nation Tournament;

- Two Referee Courses in 2010/11 season;

- Two Coaching Courses in 2010/11 season;

- FIFA should be approached to donate Futsal Soccer balls and Futsal Soccer boots;

- Each province will send three participants per course to a referee and a Coaching course;

- Regional leagues to be established prior to Provincial Leagues;

- Futsal should be introduced at all primary schools to lay a foundation in developing soccer skills;

- Partnership should be fostered with Local Municipalities to assist with the provision of land and indoor football facilities.



Programmes and Achievements to Date

- Only one basic Futsal Coaching Course was conducted in October 2009 and was attended by former professional players Jerry Sadike, Brian Sebapole and Linda Buthelezi. At least 30 participants empowered through the Basic Futsal Coaching Course;

- 2 Referee Courses;

- National Team participation in the African Qualifiers, Four Nations Tournament and COSAFA Tournament;

- Key concerns were raised by the Committee as having detrimental effect in developing the sport;

- Lack of qualified Futsal Coaches and referees within SAFA regions;

- Lack of Futsal facilities within the SAFA regions;

Beach Soccer Committee

- Members of the Beach Soccer Committee are Mr. Elvis Shishana (Chairperson), Mr. Andile Ndengezi (Deputy Chairperson), Mr. Amos Mitchell, Mr. Muziwanele Wopa, Mr. Renauld Blaauw, Mr. Bongile Hlope, Mr. Ebrahim America, Mr. Naphataly Maine, Ms. Julia Shuping and Mr. Brian Sebapole.

Two (meetings were held during the 2009/10

season and the following key decision were noted and tabled at the NEC meeting during the year under review:

- The SA Schools Football Association should establish a Beach Soccer sub-committee to assist with the development of Beach Soccer schools;

- Provincial structures of Beach Soccer comprising of members from the Regional structures of Beach Soccer in the fifty two SAFA regions should be established;

- The position of Head Coach and Assistant Coach of Beach Soccer National Team should be advertised and appointments be made by 30 August 2010;

- Two Coaching Courses to be held during the 2010/11 season;

- Two Referee Courses to be held during the 2010/11 season;

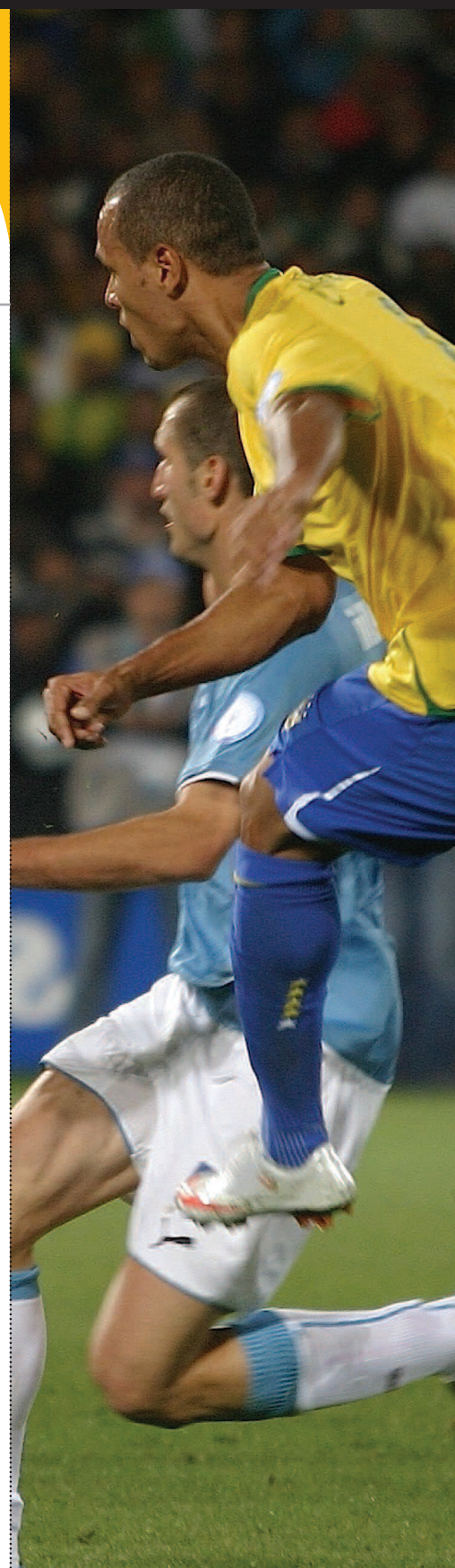
- Each province to send three participants to each course;

- One Inter-Provincial Tournament to be held in October 2010;

- The National Team of Beach Soccer to play an international friendly in December 2010;

- Programmes & Achievements to date;

- National SAFA structures put in place to





Football Development

support Beach Soccer;

- National Team participation in the Beach Soccer African Qualifiers in Durban (July 2009) for World Cup, scheduled for Dubai, UAE;

- The empowerment of Beach Soccer Coaches through the Basic Coaching Course conducted by FIFA Beach Soccer Worldwide;

- Basic Beach Soccer Clinic for children conducted in Durban (July 2009) during the World Cup Qualifiers;

- The following concerns were noted as contributing towards development of Beach Soccer;

- Regions within inland provinces do not play Beach Soccer in those regions;

- Lack of qualified Beach Soccer coaches in the country, with the exception of SAFA Ethekekwini, with few coaches that underwent basic coaching course;

- Lack of qualified referees of Beach Soccer, with the exception of SAFA Ethekekwini, with one qualified referee;

- It was recommended that only regions with beaches should be empowered in 2010/11 to develop beach soccer and were identified as follows:

- SAFA Eden

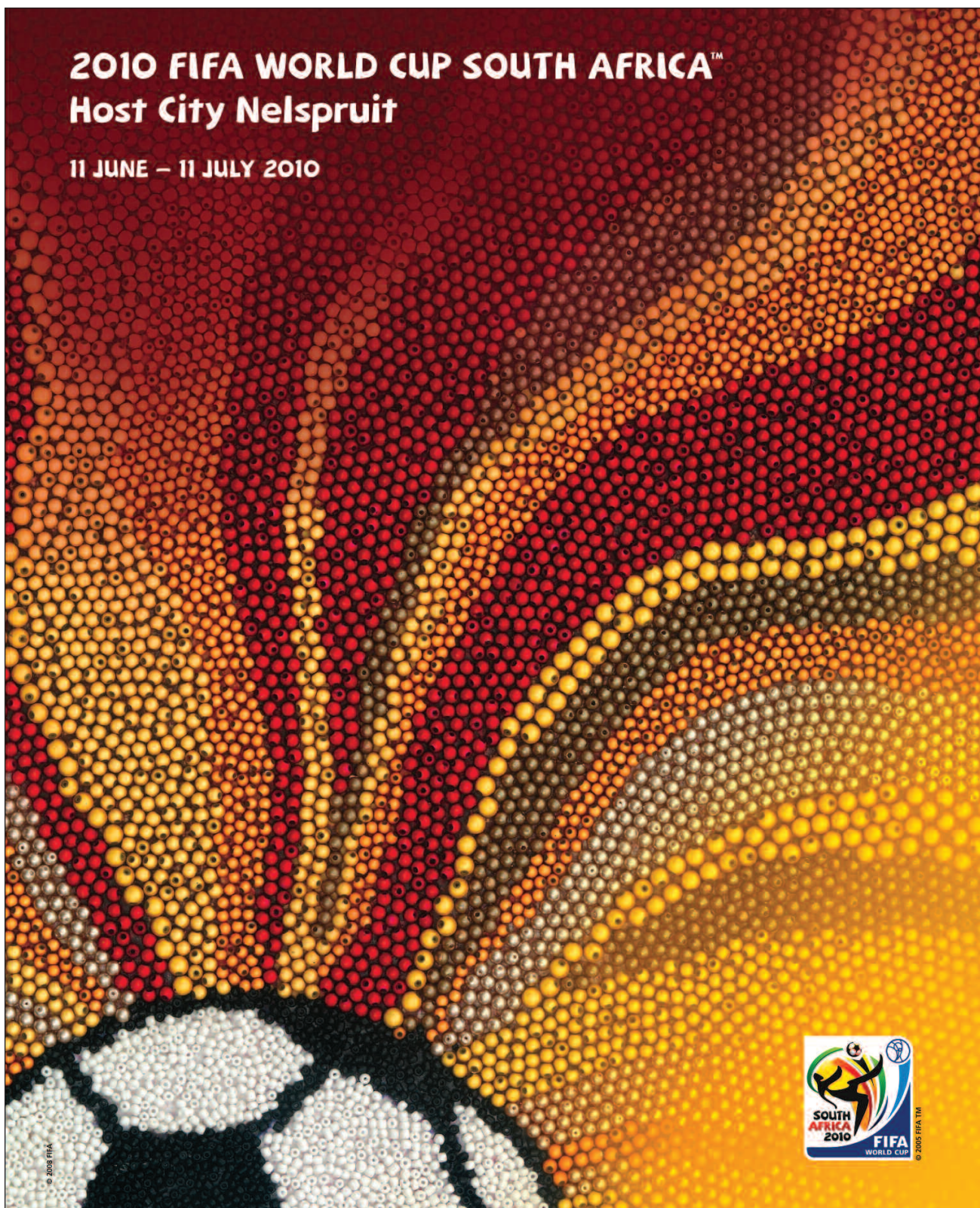
- SAFA Nelson Mandela
- SAFA Cacadu
- SAFA Cape Town
- SAFA Overberg
- SAFA Umkhanyakude
- SAFA Uthungulu
- SAFA Ilembe
- SAFA Ethekekwini
- SAFA Ugu



2010 FIFA WORLD CUP SOUTH AFRICA™

Host City Nelspruit

11 JUNE – 11 JULY 2010



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Refereeing

Preliminary Chairman's Referees Report

Executive Summary

The National Referees Committee was constituted immediately after the 2009 Annual General Meeting with Mr. Alpha Mchunu confirmed as the Chairperson of this committee and stands as:

<i>Name</i>	<i>Designation</i>
Mchunu Alpha	Chairman
Mtuntum Xolile	Vice Chairman
Soldatos Ari	Member (Chairman of the Appointments Committee)
Kika Lindile (Ace)	Member (Chairman of the Technical Committee)
Bruce Mpela	Member (Chairman of the Review Committee)
Arendse Isaac	Member (SASFA)
Solly Setsogo	Member (Geo-Political North West)
Majeke Lunga	Member (Geo-Political Eastern Cape)
Khumalo Bongani	Member (Geo-Political Kwa Zulu Natal)
Moloi Thabo	Member (Geo-Political Gauteng)
Simon Jannie	Member (Geo-Political Northern Cape)
Johnson Ronnie	Member (Geo Political Western Cape)
Tseka Vincent	Member (Geo-political Free State)
Twala Joe (S)	Member (Geo-Political Mpumalanga)
Khorobi Nemavhola	Member (Geo-Political Limpopo)

The NRC in turn completed the appointment of the referees sub-committees, namely:

Name	Facsimile
-------------	------------------

Technical Committee

Ace Kika (Chair)	Confirmed receipt
Robert Pillay	Confirmed receipt
Sylvester Ndaba	Confirmed receipt

Isaac Arendse	Confirmed receipt
Eric Hlaluka	Confirmed receipt
Ian Mcleod	Confirmed receipt
Phil Masemola	Confirmed receipt
Paulo Marques	
Happy Radebe	Confirmed receipt
Achmat Salie	Confirmed receipt
Khatija Bahdur	Confirmed receipt
Leonard de Jong	Confirmed receipt

Review Committee

Bruce Mpela (Chair)	Confirmed receipt
Phil Nkosi	Confirmed receipt
Stuart Gregory	Confirmed receipt
Tendai Masikwa	Confirmed receipt
Ephraim Motsoane	Confirmed receipt
Steve Goddard	Confirmed receipt

Appointments Committee

Aristides Soldatos (Chair)	Confirmed receipt
David Bantu	Confirmed receipt
Thulani Shange	Not Confirmed as yet

Examination Board

Mark Lindon (Chair)	Confirmed receipt
David Toni	Confirmed receipt
Samuel Maduwa	Confirmed receipt
Morne Daniels	Confirmed receipt
Doctor Mokoena	Confirmed receipt

The Foundation Phase

This phase consisted of the appointment of the NRC and the initial appointment of all the sub-committees.

This was completed by February 2010 where after a review of the appointees was done. All appointees accepted their nominations and as such the NRC is functioning effectively.

Four meetings are mandated by the constitution, of which the first was held during March 2010.

The second being set for August 2010. The primary purpose of the first meeting was the introduction of new members and the delegation of duties "vis a vis" referees expectations. The various committees, as articulated in the executive summary, is indicated of the completion of this phase.

The National and Provincial Seminars

The pre-season seminars are seen as an integral part of the training and development of referees of not only the national panel, but also because most national referees are referees instructor in their regions and provinces, an opportunity to properly train provincial instructors.

It affords us with an opportunity to re-inforce

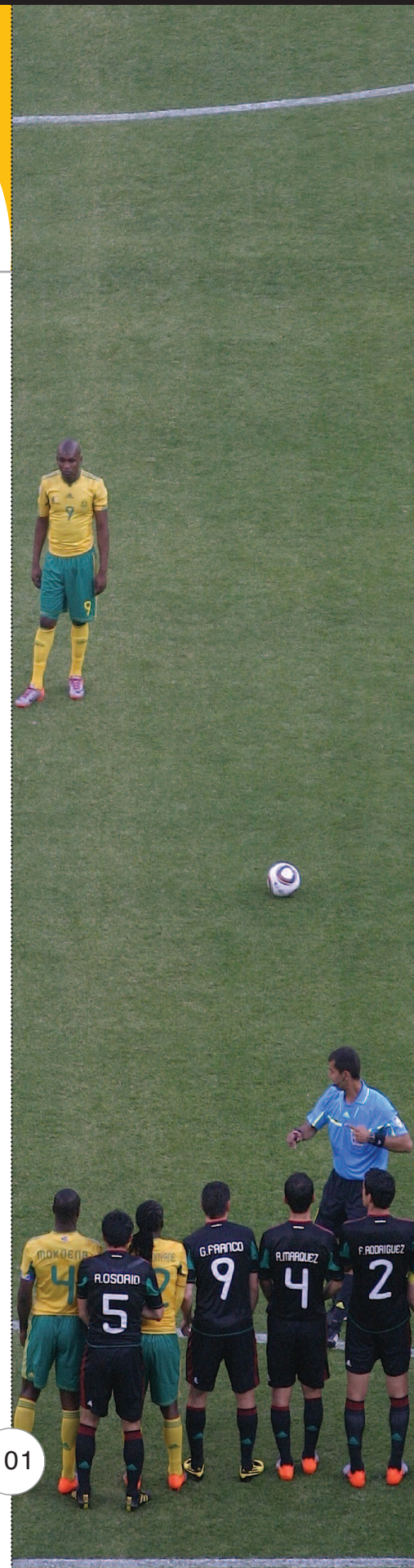
the commitment to operational excellence in the field, for the coming operational season. For this reason the seminar had a pre-seminar phase where the members of the SAFA Promotional Leagues were subjected to a fitness test in order to formulate the National Panel of Referees for the nine province doing duty in the Vodacom Cup and the SAB regional league.

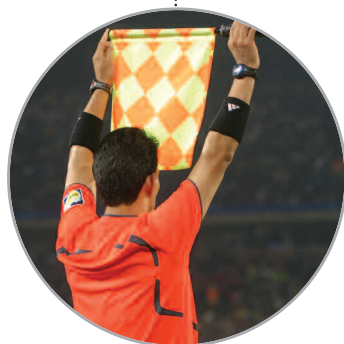
This fitness test was a precursor to the selection of members to partake in the National Seminar for members of the National Panel of Referees and is a pre-requisite for selection to same. Subsequently, the National Panel of both Referees and Assistant Referees were selected by the SAFA Referees Technical Committee and promulgated for invitation purposes.

This exercise was completed and the National Panel of Referees and Assistant Referees were called to convene at the High Performance Institute of the University of the North West on Friday 16th July 2010 were the seminar commenced under the stewardship of the FIFA Southern African Region office of the Referees Assistance Programme and completed on Tuesday 21 July 2010.

All nine provinces were subjected to a fitness test the results are attached as follows:

The Nominations To The FIFA Panel of Ref-





Refereeing

Referees and Assistant Referees:

Referees

Jerome Damon	001
Daniel Bennett	002
Abdul Basit Ebrahim	003
Daniel Volgraaf	004

New Nominations

Chris Mfiki	001
Victor Gomes	002
Victor Hlungwane	003
	004

Women's Referees

001
002

New Nominations

Phuti Boshomane	001
-----------------	-----

Assistant Referees

Enock Molefe
Andrew Rezeers
Luyanda Somi
Zakhile Siwela

New Nominations

Sandile Dilikane
Johannes Moshidi
Moses Phale
Lindikaya Bolo

Women's

Assistant Referees

Baaitse Mancha
Nomvula Masilela

New Nominations

Assistance Sokhela

Date

6 July 2010
7/9 July 2010
8 July 2010
9 July 2010
10 July 2010
10 July 2010
11 July 2010
12 July 2010
13 July 2010

Province

Mpumalanga
Gauteng
Eastern Cape
Northern Cape
Limpopo
KwaZulu-Natal
North West
Free State
Western Cape

Officials were required to pass this test based on the set FIFA criteria for national referees and assistant referees. The results are tabulated in this report.

National Seminar

All the referees who were present at the national seminar participated in the FIFA conducted fitness test on the 17 July 2010. The full results of these tests are with FIFA currently.

SAFA Referees Technical Committee Report

Sport Science

Aerobic endurance and repeated sprinting ability are regarded as the two most important fitness components. These are independent variables. This means that good endurance does not necessarily result in good sprinting ability and vice versa. These are the two components that are tested in the FIFA Fitness tests.

FIFA Fitness tests

Tests were conducted in all provinces:

Conclusion

South African referees are already setting a standard that the rest of Africa looks up to. This is an opportunity to take things further. Implementing specialized training not only for one or two referees but for all of them, will ensure that lack of physical preparation is not a limitation when it comes to competing with the top footballing nations.

Match Officiating

As can clearly be seen, the technical committee has indeed been extremely active during the first year of operations and the results

obtained in indicative thereof. In order to further substantiate operation excellence in match officiating, a number of resolutions were taken namely:

- That all referees will be treated equally,
- That fitness test will be done provincially,
- That such fitness test done under the supervision of the technical committee will serve as an official entry into the national seminar,
- That no referee who has not passed the provincial fitness test will be invited to the national seminar.
- That an international referee fails the fitness test will not be invited to form part on the FIFA Panel,
- That the decision to retest referees who failed the fitness test is a NRC Competency.

The aforementioned report contains detailed information regarding all other aspects of this committee.

Appointments Committee Report

Nedbank Cup Final

It was felt most appropriate, given all the considerations and the appointment of two of our senior officials to officiate at the 2010 FIFA World Cup™, to afford these individuals the appropriate recognition and, in turn, to appoint them to the Nedbank Cup Final which took place at the opening of Soccer City during May 2010;

This appointment was well received by all concerned and, predictably, the individuals concerned conducted themselves with the necessary measure of expertise and professionalism thereby enhancing their status as amongst the top referees in Africa and, in turn, worthy of their respective appointments to the World Cup.

Referees' Awards

Overall, from an appointments perspective, this Committee endorses and agrees with the nominations and subsequent recipients of the Premier Soccer League Referee and Assistant Referee of the Year.

One should not lose sight of the fact that Buyile Gqubule and Geronimo Piet, the respective recipients of the Awards have, by and large, been exposed to considerably more football at local level than the other nominees for this Award and, in the circumstances, it was felt that the acknowledgement of these individuals who rendered their services, virtually weekly (and in some instances over and above weekly) with aplomb should be appropriately rewarded.

Mr Job Smith

The writer personally thanks Mr Job Smith, the outgoing Referees Appointments Committee Member for the outstanding work and contribution which he has made to refereeing and football over the last period. Mr Smith's sound and sturdy advice, passion for refereeing and understanding of local football and refereeing conditions has assisted the writer considerably over the years and it is the writer's view that a formal notification of gratitude from the Association should be provided to him;

The writer, likewise, looks forward to working with Mr Smith's replacement, Mr David Bantu, over the next period and with a view to, ultimately, empowering Mr Bantu to assume the role of convener of appointments at a time that the National Referees Committee deems same appropriate, given all the considerations.



Refereeing

Telkom Charity Cup - 2010

The appointments to all three fixtures of this opening event of the Premier Soccer League calendar held on 7 August 2010 was received well by all and each and every official appointed for the three matches concerned were a credit to South African refereeing.

Conclusion

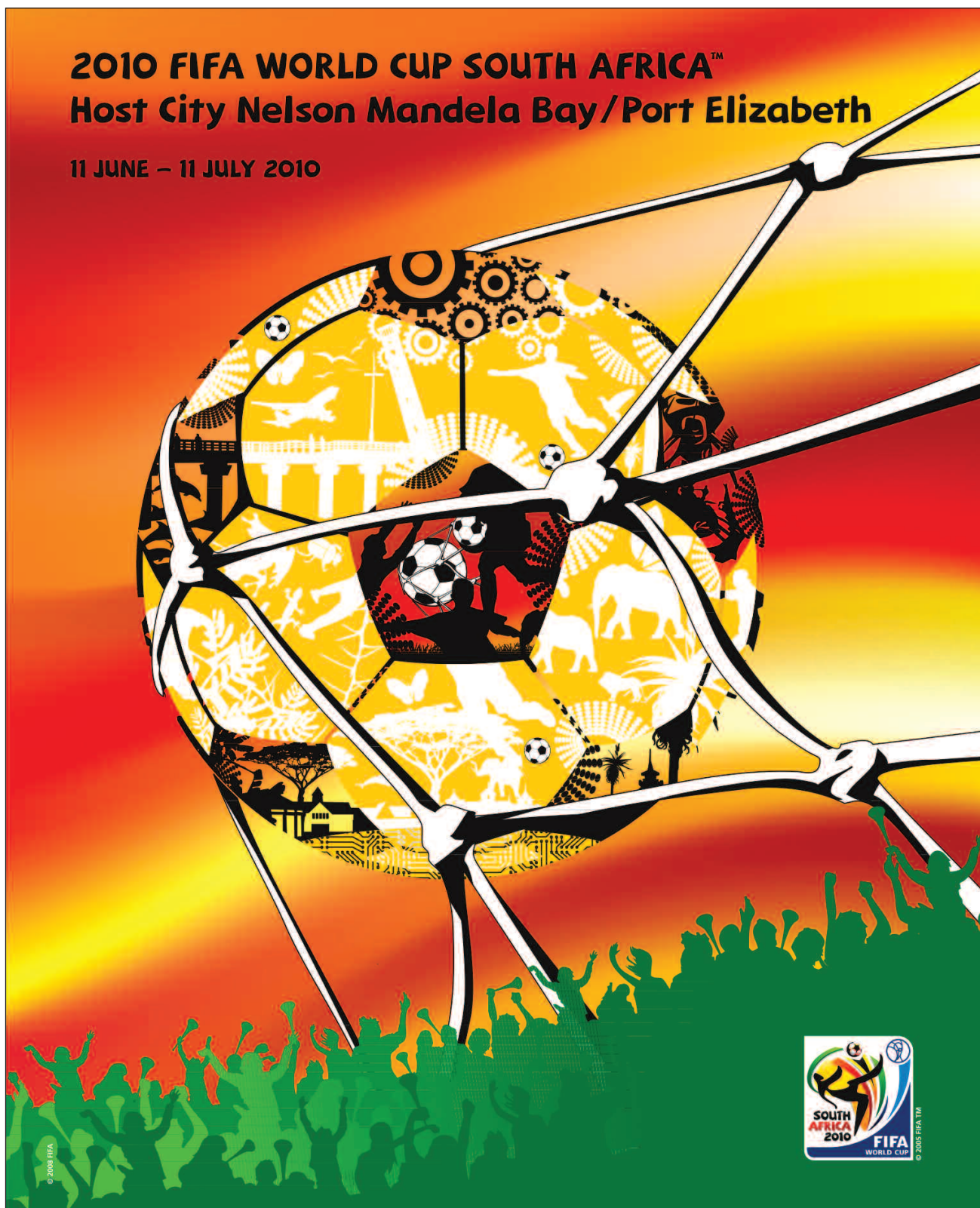
With a successful World Cup behind us, one can expect a greater and more intense interest in football in South Africa and, to that end, refereeing will play no small part over the next period. Appointments of referees, being ever controversial and a topic of much discussion is indeed something which will invariably fall under the spotlight and accordingly we should embrace the challenge of affording our more "inexperienced" officials the opportunity of proving themselves as competent to maintain their newly acquired status;

Whilst every endeavour must be made to properly evaluate and assist the new entries to the panel of referees, caution needs to be undertaken that this does not compromise our ultimate obligation to ensure that quality officials who are honest and diligent in all respects officiate in the top areas of activity of professional football in South Africa.

The challenge invariably lies in balancing the interests of the 'brand' with the development of upcoming referees and this is an area which, no doubt, will receive considerable attention in the forthcoming season. We should be ever vigilant in our approach in ensuring that the two ideologies, distinctively divergent as they may be, are appropriately balanced.

2010 FIFA WORLD CUP SOUTH AFRICA™
Host City Nelson Mandela Bay/Port Elizabeth

11 JUNE – 11 JULY 2010





Coaching Education

Introduction & Summary

Since its foundation in 1997 the Department of Coaching Education has established co-operation and relations with various institutions in order to meet the demands of delivering coaching courses throughout the country. Most cooperation included assisting SAFA in funding and organising coaching courses at grassroots level (Introductory Level).

During the period 1 July 2009 to 30 June 2010 a total of 621 coaches successfully passed SAFA coaching education courses. The overwhelming majority of coaches (88.7%) were instructed in courses at Introductory Level.

The Department of Coaching Education is about to reorganise itself in order to prepare the SAFA Coaching Education System for the challenges of the next decade. CAF has started to licence all coaches in Africa with the CAF C-Licence. The CAF B-, A- and Pro-Licence will follow consequently. This requires a major reform of the current Coaching Education System and the support of all stakeholders.

Challenges will be for example the adaptation of the current coaching course structure to international standards, the implementation of licence regulations for active coaches in South Africa, establishing a reliable funding system, the alignment of international (CAF) and national (SAQA/Theta)

standard requirements, the appropriate accreditation by CAF for past courses held and organized by SAFA, etc. Furthermore, it is also necessary to further establish a self sustainable Coaching Education System which integrates and enables all 52 SAFA Regions to organise courses at grassroots level on their own in their respective LFA's in a cost efficient manner to allow the Department of Coaching Education to concentrate more on conducting courses in the middle and the top of the Coaching Education Pyramid.

Staff & Instructors

The Department of Coaching Education is headed by Mr. Michael Nees based on a cooperation agreement between SAFA, the German FA (in cooperation with the German Olympic Sports Federation DOSB) and the South African and German Governments.

The current staff of the department are the following:

Coaching Education Director:
Mr. Michael Nees
Coaching Education Manager:
Mr. Kenneth Kubheka
Coaching Education Officer:
Ms. Christina Phafane

The Department engaged the following international instructors or South African part-time instructors to assist in conducting the different courses:



International instructors: Abdul Hussein (CAF C-Licence); Horst Kriete and Ivon Avry (FIFA grassroots development project); Armin Friedrich and Nicolai Adam (German instructors as part of the YESS Project in Mpumalanga)

South African instructors: Abel Makhubele, Adolph Mabotja, Daphne Mofya, Desmond Lewis, Duncan Crowie, Eddy Dlaloyi, Edwin Johannes, Elvis Mhlongo, Frans Mogashoa, Gregory Mashilo, Henry Cloete, Ishmael Mfazwe, Kenneth Mokgojoa, Marion February, Melvin Macdecorney, Miriam Tshabalala, Molefi Ntseki, Newton Madondo, Phera Ratlhankana, Raymond Mdaka, Stephen Mhlabane, Steve Coetsee, Thabo Dladla, Themba Ngwenya, Urban de Kock and Willem Klink.

Projects & Courses

Most of the courses were organized with the financial assistance and the help of the Municipalities, the Department of Education (DOE), the Sports and Recreation South Africa (SRSA), the Correctional Services, the Tertiary Education Institutions, the Provincial Governments, Lotto funds, FIFA (FAP), the 52 SAFA Regions, the Western German Football and Athletic Association and the Sports Youth North Rhine Westphalia in Germany (YESS Project in Mpumalanga).

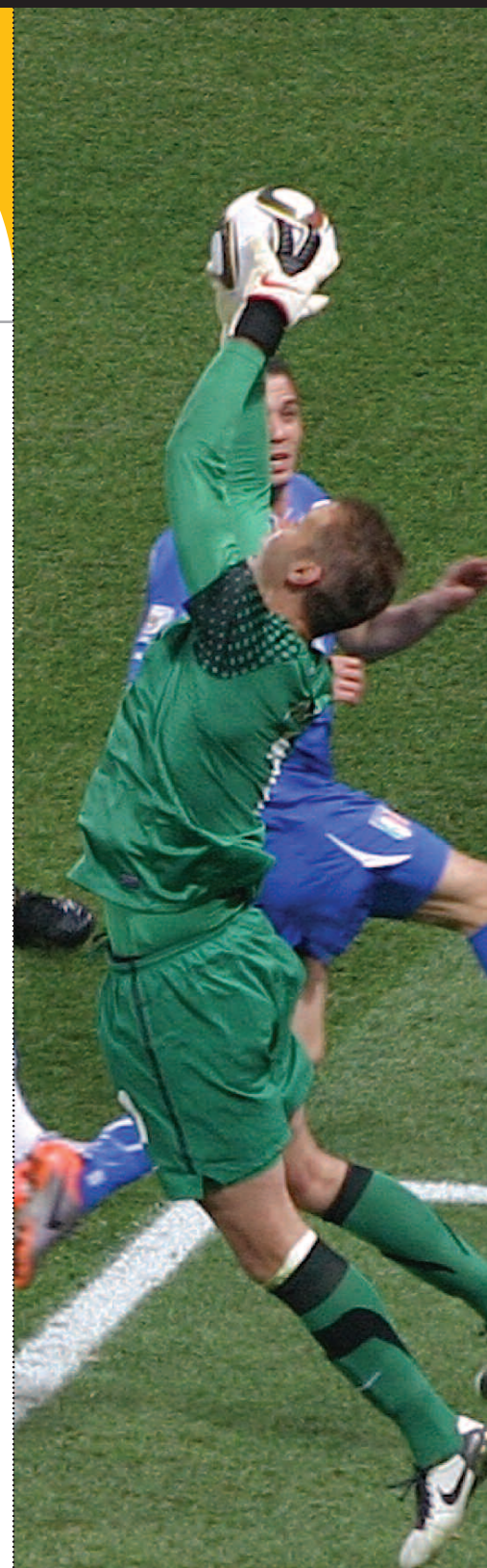
Since October 2007 the South African/German YESS Project is conducting courses at SAFA Introductory Level predominantly for teachers in Mpumalanga. Until today more than 30

courses were completed and more than 750 coaches acquired the SAFA Introductory Certificate. This project will come to an end at the end of 2010.

On the request of FIFA the Department of Coaching Education assisted the Department of Youth Affairs and the Technical Department in May 2010 with a FIFA grassroots development project in Pretoria and Mafikeng and in which a total of 60 coaches obtained a FIFA Grassroots Coaching Attendance Certificate. In cooperation with CAF and the SAFA Technical Director, the Department of Coaching Education organized the first CAF C-Licence course in South Africa in May/June 2010. 36 SAFA part-time instructors and SAFA Junior National Team coaches participated in the course. The exam results of this course were not yet communicated to the Department of Coaching Education.

Statistics & interpretation

On 60 different occasions during the period 1 July 2009 to 30 June 2010 SAFA organized coaching courses in different phases and at different levels. A total of 33 courses were completed during this period and 31 of these courses required an examination and just two courses (FIFA grassroots development project) required participation (in total 60 participants). A total of 26 of these courses were at Introductory Level, 3 courses at Level 1 and 1 course at Level 2. 2 courses focused on grassroots coaching (FIFA grassroots





Coaching Education

development project) and 1 course was the CAF C-Licence.

Eight of the 33 completed courses were held in Gauteng, 7 courses in KZN, 4 courses in North West, 3 courses each in Mpumalanga, the Eastern Cape and the Free State, 2 courses each in Limpopo and the Northern Cape and 1 course in the Western Cape. Nine courses are still in process and did not yet arrive at the examination phase.

Without taking into consideration the drop out rate during courses (which is about 10%), a total of 621 coaches successfully passed the examinations while 109 coaches received an attendance certificate for not passing the examinations. 25 coaches used the opportunity to successfully retake their failed exams while 5 coaches also failed the retake exams. A passing rate of 85% was recorded.

Out of the 621 coaches who passed the examinations, 551 coaches (88.7%) were at Introductory Level, 60 coaches (9.7%) at Level 1 and 10 coaches (1.6%) at Level 2.

Out of these 621 coaches who passed the examinations, 142 coaches (22.9%; incl. 25 coaches with retake exams) were instructed in Gauteng, 100 coaches (16.1%) in KZN, 90 coaches (14.5%) in Mpumalanga, 70 coaches (11.3%) in the Eastern Cape, 57 coaches (9.2%) in Limpopo, 57 coaches (9.2%) in the Free State, 43 coaches (6.9%) in the North West, 34 coaches (5.5%) in the

Western Cape and 28 coaches (4.5%) in the Northern Cape.

The above numbers are on the one side very encouraging, but on the other side still leaves space for improvement. For a department with a staff component of just 3 persons it is a great effort to conduct courses on 60 different occasions within a 1 year period, and to complete 33 courses in which 621 coaches passed the examinations. Although in 2010 the focus shifted more and more on delivering a successful FIFA 2010 World Cup in South Africa, the above numbers are even slightly above those from the previous year 2008/2009.

Compared to 2008/2009 it can be stated that the number of the coaching courses and coaches who passed the examinations are now much more evenly balanced throughout the whole country and reflects more realistically the demographical landscape of South Africa. The exception though is the Western Cape with just 1 completed coaching course in 2009/2010. It is therefore necessary to further promote coaching courses in this Province.

Like in the previous year 2008/2009 the overwhelming majority of coaches (88.7%) were instructed in courses at Introductory Level. It is definitely a challenge that in all Provinces more funds are sourced and made available for courses at Level 1, 2 and 3.

The database shows that since 1997 SAFA

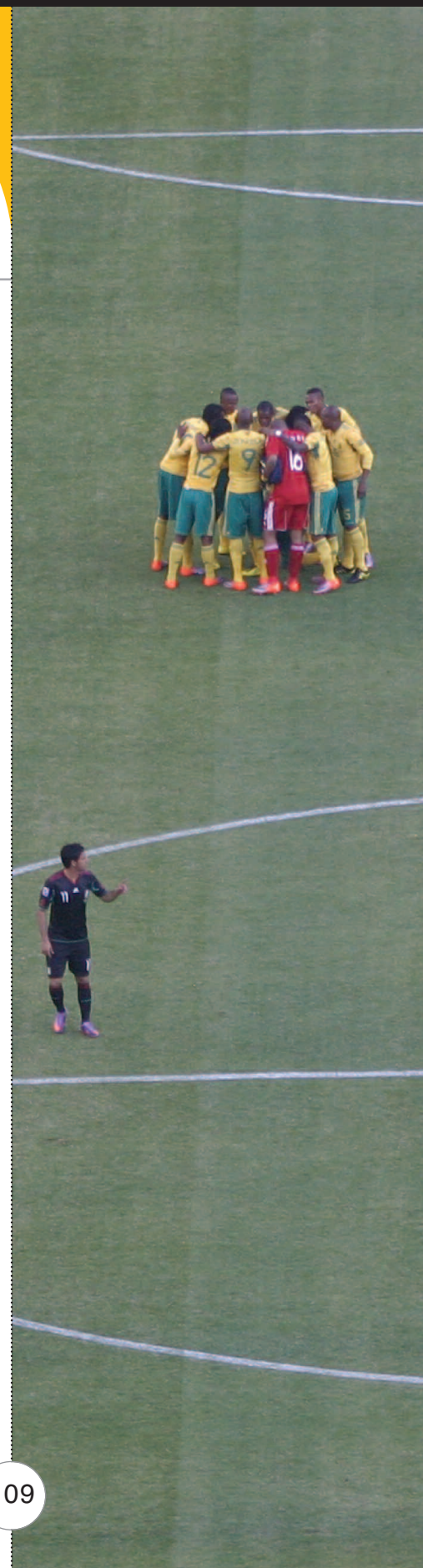


has instructed 6545 coaches at different levels. A total of 5806 coaches (88.7%) at Introductory Level, 608 coaches (9.3%) at Level 1 and 131 coaches (2%) at Level 2. Further more, 207 coaches enrolled in other specialised courses, like the goalkeeper course (21 coaches), youth coaching course (32 coaches), TD selection course (26 coaches; attendance only), instructor course (32 coaches), FIFA grassroots development project (60 coaches; attendance only) and CAF C-Licence Course (36 participants; exam results not yet communicated to the Department of Coaching Education). Overall this means 6752 coaches were successfully instructed in SAFA coaching courses since 1997.

The above numbers are evidence that it is without doubt necessary to reshape the coaching pyramid in such a way that the middle (Level 1 and Level 2) of it is strengthened and the top of it (Level 3) is finished as soon as possible.

Comments

The SAFA Coaching Education Department would like to thank all the instructors who made themselves available for courses throughout the country and would like to thank all supporting institutions and organisations for their assistance in the development of coaching education in South Africa.





Women's Football

Women's Football Report 2010

For the second year, sponsors SASOL and ABSA ensured Women's football continued to improve in standard and participation by sponsoring the two National leagues. The competitive leagues ensure a continual pool of players being developed for all three National teams.

The SAFA/LOTTO High Performance Centre in Pretoria continues to produce players for all three national teams and has proved its worth.

A busy year for all three National teams, Banyana Banyana, the Senior team; Basetsana the U20 National team; and Bantwana the u17 National team. Basetsana and Bantwana were involved in World Cup qualification and Banyana is preparing for the 7th African Championships to be hosted in South Africa in October 2010.

Banyana Banyana

A big year for Banyana who host the 7th African Women's Championships, to be held from the 29th of October until the 14th of November. The top two teams advance to the Women's World Cup in Germany in 2011. Sponsors SASOL were fully behind the National team. We played two friendlies against Namibia beating them on both occasions 3-1 and 2-1. Our coach Augustine Makalalakane is scouting for new players for the 7th African Women's Championships in

October this year. A total of seven countries have qualified for the 7th African Women's Championships: Nigeria, Equatorial Guinea, Ghana, Mali, Cameroun, Algeria and Tanzania.

Basetsana U-20

Basetsana were involved in the World Cup qualifications. We played Zambia home and away winning 6-0 at home and losing 2-1 away. The team was coached by Augustine Makalalakane. We again then faced old nemesis Nigeria losing 7-0 away and 5-3 at home, thereby ending our World Cup qualification hopes.

Bantwana U17

Bantwana were left to carry the hopes of the country for World Cup qualification and did not disappoint. The team is coached by Solly Luvhengo, assisted by Joseph Mkhonza and goalkeeper coach Alejandro Heredia. They played Botswana two friendlies in March, home and away, winning both matches 13-0 and 9-1 respectively. They then faced Nigeria and lost 5-0 away and 2-1 at home. FIFA decided to award CAF three slots at the U17 Women's world Cup to be held in Trinidad and Tobago in September, and we were drawn against Tunisia whom we beat 1-0 at home and 2-1 away. This ensured that Bantwana became the first Women's National team in 17 years to qualify for a Women's World Cup.



2010 FIFA WORLD CUP SOUTH AFRICA™

Host City Rustenburg

11 JUNE – 11 JULY 2010





Kit Department

SAFA has a complete range of team apparel and equipment covering all aspects of Match Play, from Game Day uniforms to coaching apparel, travel apparel, balls and practice equipment and outfits. Adidas has graciously provided support for all our National Teams, Referees and National Executive Committee members.

Functions of the Kit Department include: Warehousing operations: Receiving, Inventory, Distribution; Preparation and packaging of all equipment and materials for international matches and providing on-site support at all international activities and technical workshops;

In 2009/10 Kit department gave extensive support to all National teams, the National Executive Committee members and the Association at large.

Senior National Team

Special 2009 Confederation Cup official match jerseys were designed and manufactured by Adidas, solely for the Bafana Bafana team. The jersey was embroidered on the left chest with the Protea National symbol. 2010 FIFA World Cup™ SA Home playing kits were introduced in November 2009 with the Protea National symbol.

U23 National Team

The U23 team was inactive for 6 months of the period under review. The U23 team used

non-branded kits for their matches and other activities.

U20 National Team

The team participated in the 2009 junior World Cup in Egypt. Each player was issued eight sets of kits for both home and away. The jerseys were printed with player names and numbers.

U17 Mens National Team

Sponsored and branded kits by FNB.

Beach Soccer and Indoor National Teams

Beach Soccer and Indoor Football will share the same kit in future.

Senior National Ladies Team

Sponsored and branded kits by SASOL.

U20 and U17 Ladies National Team

U-20 Sponsored and branded kits were provided by FNB. Following the Women's World Cup elimination the U20 kits were used for the U17 team as they were not covered by the sponsorship. FNB is providing six sets of kits for each player for the Women's World Cup.



2010 FIFA WORLD CUP SOUTH AFRICA™

Host City Polokwane

11 JUNE – 11 JULY 2010





IT & T

2009 IT Programs

SAFA Operations Analysis

The current systems and processes in the administration and coordination of our football activities within the head office and across all regional offices are too manually and grossly fragmented. This has always impacted negatively on the effectiveness and efficiencies of Safa's operations regardless of structures and all turn around good strategies ever put in place.

Process Automations (Safaonline)

The need for transformation of the current fragmented manual operations across all SAFA's structures into automated services through the establishment of an intranet, has become apparent and unavoidable for the proper management, coordination and monitoring of all football activities nation wide.

SAFA Intranet (Safaonline)

Process Automations across all Safa's regional offices and the Head Office is set to be attained through the implementation of inhouse intranet namely Safaonline. This system currently on Version: 1 already manages and coordinates various process within Safa's Finance Department, Competitions Department and the Referees Department.

The next version of this system will offer true

enterprise solutions that will basically centralise for example players, referees and coaches registrations.

The upcoming version upon approval, will employ Biometric-Solutions (Fingerprints Identification) together with Holographic imprints to completely eradicate fraudulent activities around registrations.

The upcoming versions will fully incorporate integration between the inter-departmental operations thereby resulting into seamless integration of departmental operations where overlaps exists.

On the ground, this will also offer great relief to clubs, players, coaches etc, as they will no longer have travel to the Head Office to deliver registrations forms, but rather will travel to their regional office for registrations.

Intranet Requirements

- Because of cross verifications and validations of records during the registration process, this will therefore require that all regional offices be interconnected, therefore completion of the regional interconnectivity project is key;
- Various gadgets utilised by the system e.g. Fingerprint Readers, Cameras etc needs to be acquired for every regional office for registrations workstation;
- Staff Training has been conducted although



all attendees all raised the concerns about the shortage of equipment i.e. computers, card printers etc.

SAFA WAN (Wide Area Network) Infrastructure

Safa WAN Objectives

- To provide networking infrastructure that will interconnect all 52-SAFA regional offices including the Head Office;
- To provide efficient communication across all SAFA offices;
- To create a platform upon which Safaonline will securely run on and be accessible to all regional offices;
- The twelve months sponsorship from Internet Solutions was being signed by about seventeen months ago and needs to be renewed;
- This partnership has seen so far 27-regional offices interconnected via Internet Solutions' secured MPLS network, with such offices fully configured and provided internet access, uniform email services and digitised fax numbers.

Network Configurations Costs

- Internet Solutions has been sending their own engineers to every SAFA office at their own expenses to do the configurations once

the ADSL line is installed;

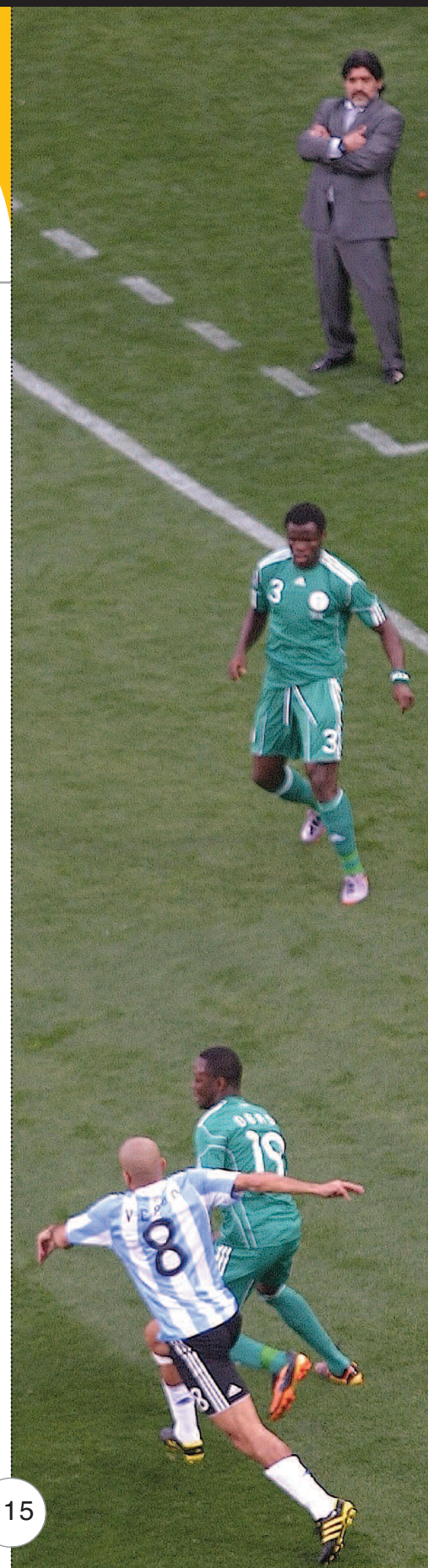
- Telkom ADSL installation costs per office amounts to R 543.43;
- Monthly ADS Line rental fee to be paid by each region to Telkom is estimated to be about R 288.46 per region.

Challenges

- The offer from IS comes along with a router equipment called a Cisco Router worth about R5 000.00 each for every region;
- The safety of this equipment is the Association's responsibility to replace if lost;
- Some regions seem not to be having proper offices and or adequate security at their offices;
- It is therefore the responsibility of every regional to keep all the installed IS-routers safe.

Proposed Solution

- The Head Office might need to consider insuring all 52 regional routers;
- The Head Office needs to consider paying once off installation costs for all the regions to speed up the connectivity process.





2010 FIFA World Cup South Africa™

Group Matches

Group A	Group B	Group C	Group D																
South Africa Mexico Uruguay France	Argentina Nigeria Korea Republic Greece	England USA Algeria Slovenia	Germany Australia Serbia Ghana																
Group E	Group F	Group G	Group H	Saturday June 11	Saturday June 12	Sunday June 13	Monday June 14	Tuesday June 15	Wednesday June 16	Thursday June 17	Friday June 18	Saturday June 19	Sunday June 20	Monday June 21	Tuesday June 22	Wednesday June 23	Thursday June 24	Friday June 25	
Netherlands Denmark Japan Cameroon	Italy Paraguay New Zealand Slovakia	Brazil Korea DPR Côte d'Ivoire Portugal	Spain Switzerland Honduras Chile																
Johannesburg Soccer City Stadium				1 16:00 RSA 1-1 MEX			9 13:30 NED 2-0 DEN			20 13:30 ARG 4-1 KOR			29 20:30 BRA 3-1 CIV			39 20:30 GHA 0-1 GER			
Johannesburg Ellis Park Stadium					3 16:00 ARG 1-0 NGA			14 20:30 BRA 2-1 PRK			22 16:00 SVN 2-2 USA			32 20:30 ESP 2-0 HON			41 16:00 SVK 3-2 ITA		
Nelspruit Mbombela Stadium								15 13:30 HON 0-1 CHI					28 16:00 ITA 1-1 NZL			40 20:30 AUS 2-1 SRB		46 16:00 PRK 0-3 CIV	
Rustenburg Royal Bafokeng Stadium					5 20:30 ENG 1-1 USA			12 13:30 NZL 1-1 SVK				24 16:00 GHA 1-1 AUS			33 16:00 MEX 0-1 URU		43 20:30 DEN 1-3 JPN		
Mangaung/Bloemfontein Free State Stadium							10 16:00 JPN 1-0 CMR			19 16:00 GRE 2-1 NGA			27 13:30 SVK 0-2 PAR		34 16:00 FRA 1-2 RSA			48 20:30 SUI 0-0 HON	
Cape Town Green Point Stadium				2 20:30 URU 0-0 FRA			11 20:30 ITA 1-1 PAR				23 20:30 ENG 0-0 ALG			30 13:30 POR 7-0 PRK			44 20:30 CMR 1-2 NED		
Durban Durban Stadium						7 20:30 GER 4-0 AUS			16 16:00 ESP 0-1 SUI			25 13:30 NED 1-0 JPN			35 20:30 NGA 1-1 KOR			45 16:00 POR 0-0 BRA	
Polokwane Peter Mokaba Stadium						6 13:30 ALG 0-1 SVN				18 20:30 FRA 0-2 MEX					36 20:30 GRE 0-2 ARG		42 16:00 PAR 0-0 NZL		
Nelson Mandela Bay/PE Nelson Mandela Bay Stadium					4 13:30 KOR 2-0 GRE			13 16:00 CIV 0-0 POR			21 13:30 GER 0-1 SRB			31 16:00 CHI 1-0 SUI		37 16:00 SVN 0-1 ENG			
Tshwane/Pretoria Loftus Versfeld Stadium						8 16:00 SRB 0-1 GHA			17 20:30 RSA 0-3 URU			26 20:30 CMR 1-2 DEN				38 16:00 USA 1-0 ALG		47 20:30 CHI 1-2 ESP	

Match Schedule

Round of 16						Quarter-Finals		Semi-Finals		3/4 Place & Final								
	Saturday June 26	Sunday June 27	Monday June 28	Tuesday June 29	Wednesday June 30	Thursday July 1	Friday July 2	Saturday July 3	Sunday July 4	Monday July 5	Tuesday July 6	Wednesday July 7	Thursday July 8	Friday July 9	Saturday July 10	Sunday July 11		
		52 20:30 ARG 3-1 MEX			Rest Days		58 20:30 URU 1-1 (4-2p) GHA		Rest Days				Rest Days			64 20:30 ESP 1-0 NED		
			54 20:30 BRA 3-0 CHI				60 20:30 PAR 0-2 ESP											
	50 20:30 USA 1-2 GHA																	
		51 16:00 GER 4-1 ENG																
				56 20:00 ESP 1-0 POR				59 16:00 ARG 0-4 GER						61 20:30 URU 2-3 NED				
			53 16:00 NED 2-1 SLO												62 20:30 ESP 1-0 GER			
	49 16:00 URU 2-1 KOR							57 16:00 NED 2-1 BRA										63 20:30 GER 3-2 URU
				55 16:00 PAR 0-0 (5-3p) JPN														







Match 1**Group A - 11 June 2010****Johannesburg - Soccer City Stadium****South Africa****1:1 (0:0)****Mexico**

Siphiwe TSHABALALA (55')

Rafael MARQUEZ (79')

16	Itumeleng KHUNE (GK)	(GK) Oscar PEREZ	1
2	Siboniso GAXA	Francisco RODRIGUEZ	2
4	Aaron MOKOENA (C)	Carlos SALCIDO	3
8	Siphiwe TSHABALALA	Rafael MARQUEZ	4
9	Katlego MPHELA	Ricardo OSORIO	5
10	Steven PIENAAR (-83')	(C) Gerardo TORRADO	6
11	Teko MODISE	(-73') Guillermo FRANCO	9
12	Reneilwe LETSHOLONYANE (-69')	Carlos VELA	11
13	Kagisho DIKGACOI	(-55') Paul AGUILAR	12
15	Lucas THWALA (-46'HT)	Efrain JUAREZ	16
20	Bongani KHUMALO	Giovani DOS SANTOS	17

Substitute(s)

1	Moneeb JOSEPHS	Pablo BARRERA	7
3	Tsepo MASILELA (+46'HT)	Israel CASTRO	8
5	Anele NGCONGCA	(+69') Cuauhtemoc BLANCO	10
6	MacBeth SIBAYA	Guillermo OCHOA	13
7	Lance DAVIDS	(+73') Javier HERNANDEZ	14
14	Matthew BOOTH	Hector MORENO	15
17	Bernard PARKER (+83')	(+55') Andres GUARDADO	18
18	Siyabonga NOMVETHE	Jonny MAGALLON	19
19	Surprise MORIRI	Jorge TORRES	20
21	Siyabonga SANGWENI	Adolfo BAUTISTA	21
22	Shu-Aib WALTERS	Alberto MEDINA	22
23	Thanduyise KHUBONI	Luis MICHEL	23

Coaches:

Carlos Alberto PARREIRA (BRA)

Javier AGUIRRE (MEX)

Officials:

Referee: Ravshan IRMATOV (UZB)

Assistant Referee 1: Rafael ILYASOV (UZB)

Assistant Referee 2: Bakhadyr KOCHKAROV (KGZ)

Fourth official: Subkhiddin MOHD SALLEH (MAS)

Man of The Match: Siphiwe TSHABALALA (Midfielder)**Cards:**

13 Kagisho DIKGACOI (27')

(18') Efrain JUAREZ 16

3 Tsepo MASILELA (70')

(57') Gerardo TORRADO 6

Final Group Standings**Group C**

Team	MP	W	D
Uruguay	3	2	1
Mexico	3	1	1
South Africa	3	1	1
France	3	0	1



RSA	Statistics	MEX
9	Shots	14
5	Shots on goal	5
1	Goals Scored	1
17	Fouls Committed	13
11	Fouls Suffered	17
4	Corner kicks	5
12	Free kicks Shots (scored)	20
0 / 0	Penalty Kicks (Goals/Shots)	0 / 0
3	Offsides	6
0	Own goals	0
2	Yellow cards	2
0	2nd yellow card & red card	0
0	Red Cards	0
29	Actual playing time	40
42%	Possession (%)	58%

L	GF	GA	Pts
0	4	0	7
1	3	2	4
1	3	5	4
2	1	4	1



RSA	Statistics	URU
10	Shots	19
3	Shots on goal	6
0	Goals Scored	3
14	Fouls Committed	10
10	Fouls Suffered	13
3	Corner kicks	4
13	Free kicks Shots (scored)	10
0 / 0	Penalty Kicks (Goals/Shots)	1 / 1
3	Offsides	2
0	Own Goals	0
2	Yellow cards	0
0	2nd yellow card & red card	0
1	Red Cards	0
36	Actual playing time	36
50%	Possession (%)	50%

Match 17
Group A - 16 June 2010
Tshwane/Pretoria - Loftus Versfeld Stadium



South Africa

0:3 (0:1)

Uruguay



Alvaro PEREIRA (90'+5)
 Diego FORLAN (24', 80' PEN)

16 Itumeleng KHUNE (GK)
 2 Siboniso GAXA
 3 Tsepo MASILELA
 4 Aaron MOKOENA (C)
 8 Siphwe TSHABALALA
 9 Katlego MPHELA
 10 Steven PIENAAR (-79')
 11 Teko MODISE
 12 Reneilwe LETSHOLONYANE (-57')
 13 Kagisho DIKGACOI
 20 Bongani KHUMALO

(GK) Fernando MUSLERA 1
 (C) Diego LUGANO 2
 Diego GODIN 3
 (-71') Jorge FUCILE 4
 (-89') Edinson CAVANI 7
 Luis SUAREZ 9
 Diego FORLAN 10
 Alvaro PEREIRA 11
 (-90') Diego PEREZ 15
 Maximiliano PEREIRA 16
 Egidio AREVALO 17

Substitute(s)

1 Moneeb JOSEPHS (GK) (+79')
 22 Shu-Aib WALTERS (GK)
 5 Anele NGCONGCA
 6 MacBeth SIBAYA
 7 Lance DAVIDS
 14 Matthew BOOTH
 15 Lucas THWALA
 17 Bernard PARKER
 18 Siyabonga NOMVETHE
 19 Surprise MORIRI (+57')
 21 Siyabonga SANGWENI
 23 Thanduyise KHUBONI

(GK) Juan CASTILLO 12
 (GK) Martin SILVA 23
 (+90') Walter GARGANO 5
 Mauricio VICTORINO 6
 Sebastian EGUREN 8
 Sebastian ABREU 13
 Ignacio GONZALEZ 18
 Andres SCOTTI 19
 (+71') Alvaro FERNANDEZ 20
 (+89') Sebastian FERNANDEZ 21
 Martin CACERES 22
 Nicolas LODEIRO 14

Coaches:

Carlos Alberto PARREIRA (BRA)

Oscar TABAREZ (URU)

Officials:

Referee: Massimo BUSACCA (SUI)
 Assistant Referee 1: Matthias ARNET (SUI)
 Assistant Referee 2: Francesco BURAGINA (SUI)
 Fourth official: Wolfgang STARK (GER)

Man of The Match:

Cards:

10 Steven PIENAAR (6')
 13 Kagisho DIKGACOI (42')

Match 34**Group A - 22 June 2010****Mangaung/Bloemfontein - Free State Stadium****France****1:2 (0:2)****South Africa**

Florent MALOUDA (70')

Bongani KHUMALO (20')

Katlego MPHELA (37')

1	Hugo LLORIS (GK)	(GK) Moneeb JOSEPHS	1
2	Bakari SAGNA	Tsepo MASILELA	3
5	William GALLAS	(C) Aaron MOKOENA	4
7	Franck RIBERY	(-55') Anele NGCONGCA	5
8	Yoann GOURCUFF	MacBeth SIBAYA	6
9	Djibril Cisse (-55')	Siphiwe TSHABALALA	8
11	Andre Pierre GIGNAC (-46'HT)	Katlego MPHELA	9
17	Sebastien SQUILLACI	Steven PIENAAR	10
18	Alou DIARRA (C) (-82')	(-68') Bernard PARKER	17
19	Abou DIABY	Bongani KHUMALO	20
22	Gael CLICHY	(-78') Thanduyise KHUBONI	23

Substitute(s)

16	Steve MANDANDA (GK)	(GK) Shu-Aib WALTERS	22
23	Cedric CARRASSO (GK)	(GK) Itumeleng KHUNE	16
3	Eric ABIDAL	(+55') Siboniso GAXA	2
4	Anthony REVEILLERE	Lance DAVIDS	7
6	Marc PLANUS	(+78') Teko MODISE	11
10	Sidney GOVOU (+82')	Reneilwe LETSHOLONYANE	12
12	Thierry HENRY (+55')	Matthew BOOTH	14
13	Patrice EVRA	Lucas THWALA	15
15	Florent MALOUDA (+46'HT)	(+68') Siyabonga NOMVETHE	18
20	Mathieu VALBUENA	Surprise MORIRI	19
14	Jeremy TOULALAN	Siyabonga SANGWENI	21
21	Nicolas ANELKA	Kagisho DIKGACOI	13

Coaches:

Raymond DOMENECH (FRA)

Carlos Alberto PARREIRA (BRA)

Officials:

Referee: Oscar RUIZ (COL)

Assistant Referee 1: Abraham GONZALEZ (COL)

Assistant Referee 2: Humberto CLAVIJO (COL)

Fourth official: Hector BALDASSI (ARG)

Man of The Match:**Cards:**

8 Yoann GOURCUFF (25')

19 Abou DIABY (71')



France	Statistics	RSA
10	Shots	21
4	Shots on goal	10
1	Goals Scored	2
10	Fouls Committed	12
12	Fouls Suffered	10
3	Corner kicks	5
9	Free kicks Shots	10
0 / 0	Penalty Kicks	0 / 0
6	Offsides	3
0	Own goals	0
1	Yellow cards	0
0	2nd yellow card & red card	0
1	Red Cards	0
31	Actual playing time	31
50%	Possession (%)	50%

Shots: Top Attempts

Match	TS	SOG/S	SW%	SB	FKD	SOB	SOP	FKS	FKI
RSA vs MEX	23	10	11	2	2	2	0	2	0
RSA vs URU	29	9	13	7	1	2	0	1	0
FRA vs RSA	31	14	15	2	4	3	0	4	0

Shot Positions: Top Attempts By Position

RSA vs MEX	23	7	3	6	5	0	2	43%
RSA vs URU	29	4	5	6	7	1	6	31%
FRA vs RSA	31	7	7	5	10	0	2	45%

Attacking: Top Attacks

Match	AT	SR	OFF	ASS
RSA vs URU	28	21	5	1
FRA vs RSA	22	19	9	3
RSA vs MEX	26	11	9	2

Defending: Top Defending

Match	TCK%	SAV	SB
RSA vs URU	22	6	7
FRA vs RSA	13	10	2
RSA vs MEX	12	7	2

Disciplinary: Top Cards

RSA vs MEX	4	0	0	30	2
RSA vs URU	2	0	1	24	2
FRA vs RSA	1	0	1	22	0

Passes

Match	PC%	PCR	CRO	CRC	CCR	COR	CC	COCR	THR
RSA vs MEX	656	73%	28	5	18%	9	4	44%	48
FRA vs RSA	690	75%	25	10	40%	8	3	38%	47
RSA vs URU	790	76%	37	6	16%	7	2	29%	31

Passes length

RSA vs MEX	896	656	143	102	71%	538	436	81%	215	118
FRA vs RSA	919	690	192	149	78%	554	457	82%	173	84
RSA vs URU	1044	790	257	216	84%	619	503	81%	168	71

Distance covered

RSA vs MEX	235.04	26.45
RSA vs URU	196.70	23.84

South Africa - Results

P	3
W	1
D	1
L	1

Goals Scored

Goals for	3
Goals against	5
Average	1.00
Average	1.67

Goals Scored

Goals for	3
Goals against	5
Average	1.00
Average	1.67

Cards

Total	4
Average	1.33

Fouls

10	Steven Pienaar
6	Aaron Mokoena
5	Katlego Mphela
5	Tsepo Masilela
4	Kagiso Dikgacoi

Top Scorers

1	Siphiwe Tshabalala
1	Bongani Khumalo
1	Katlego Mphela

Total Shots

11: Katlego Mphela, Siphiwe Tshabalala, Teko Modise, Steven Pienaar, Kagiso Dikgacoi

Passes

Siphiwe Tshabalala	169	64%
Steven Pienaar	133	79%
Tsepo Masilela	130	78%
Teko Modise	124	69%
Siboniso Gaxa	15	76%

2.19 Senior National Team: 2010 FIFA World Cup™

FRA vs RSA 205.42 28.4

GOALS

Matches Played	3
Goals scored	3
Penalties	0
Own-Goals For	0
Goals Scored in Penalty Area	3
Goals Scored from Outside Penalty Area	0
Goals during 1st half	2
Goals during 2nd half	1
Total goals against	5
Goals against from penalties	1
Own goals	0
Goals conceded in Penalty Area	4
Goals conceded from outside Penalty Area	1
Period in which goal is conceded	
Goals against in the first half	1
Goals against in the second half	4



Player Statistics

Name	MP	MinP	GF	PEN	GSI	GSO	ASS
Siphiwe TSHABALALA	3	270	1	0	1	0	1
Bongani KHUMALO	3	270	1	0	1	0	0





Katlego MPHELA 3 270 1 0 1 0 0
FOULS

Yellow cards 4
 Second yellow card and red card 0
 Red Cards 1
 Fouls Committed 43
 Fouls Suffered 31
 Fouls causing a penalty 1

Player Statistics

Name	MP	MinP	Y	2YC	R	FC	FS
Steven PIENAAR	3	252	1	0	0	10	8
Aaron MOKOENA	3	270	0	0	0	6	2
Katlego MPHELA	3	270	0	0	0	5	1
Tsepo MASILELA	3	224	1	0	0	5	2
Kagisho DIKGACOI	2	180	2	0	0	4	2
Reneilwe LETSHOLONYANE	2	147	0	0	0	4	2
Siphiwe TSHABALALA	3	270	0	0	0	2	1
Thanduyise KHUBONI	1	78	0	0	0	2	1
Itumeleng KHUNE	2	166	0	0	1	1	0
Lucas THWALA	1	46	0	0	0	1	1
MacBeth SIBAYA	1	90	0	0	0	1	1
Siboniso GAXA	3	215	0	0	0	1	1
Teko MODISE	3	192	0	0	0	1	5
Anele NGCONGCA	1	55	0	0	0	0	0
Bernard PARKER	2	75	0	0	0	0	0
Bongani KHUMALO	3	270	0	0	0	0	1
Moneeb JOSEPHS	2	101	0	0	0	0	1
Siyabonga NOMVETHE	1	22	0	0	0	0	1
Surprise MORIRI	1	33	0	0	0	0	0



ATTACKS

Attacking	34
Attacks From Left	9
Attacks From Centre	11
Attacks From Right	14
Tackles suffered	22
Tackles suffered losing possession	10
Lost Balls	53

Other statistics

Assists	3
Offsides	9
Average Ball possession rate	47
Solo runs	25
Deliveries in Penalty area	8

Player Statistics

Name	MP	MinP	ASS	OFF	TS	SR	DPA
Katlego MPHELA	3	270	0	5	3	4	1
Siphiwe TSHABALALA	3	270	1	0	4	4	0
Steven PIENAAR	3	252	0	0	3	4	1
Bernard PARKER	2	750	1	1	2	1	2
Siboniso GAXA	3	215	0	1	3	2	2
Teko MODISE	3	192	0	1	5	2	0
Tsepo MASILELA	3	224	1	0	0	2	1
Anele NGCONGCA	1	55	0	0	0	1	0
Bongani KHUMALO	3	270	0	0	0	1	0
Kagisho DIKGACOI	2	180	1	0	2	1	0
MacBeth SIBAYA	1	90	0	0	1	1	0
Thanduyise KHUBONI	1	78	0	0	0	1	0
Aaron MOKOENA	3	270	0	0	0	0	0
Itumeleng KHUNE	2	166	0	0	0	0	15
Lucas THWALA	1	46	0	0	0	0	0
Moneeb JOSEPHS	2	101	0	0	0	0	0
Reneilwe LETSHOLONYANE	2	147	0	0	0	0	1
Siyabonga NOMVETHE	1	22	0	1	0	0	1
Surprise MORIRI	1	33	0	0	0	0	0

DEFENDING

Clearances	
Clearances	33
Clearances completed	7
Clearances completion rate	21%

Other statistics

Saves	10
Tackles	25
Tackles made gaining possession	14
Recovered Balls	21

Player Statistics

Name	MP	MinP	SAV	TCK	TGP	CLR	CC
Bongani KHUMALO	3	270	1	2	1	7	1
Aaron MOKOENA	3	270	1	2	1	5	1
Siboniso GAXA	3	215	0	2	1	5	1
Kagisho DIKGACOI	2	180	0	3	2	4	1
Reneilwe LETSHOLONYANE	2	147	0	2	1	3	1
Anele NGCONGCA	1	55	0	0	0	2	1
Moneeb JOSEPHS	2	101	4	0	0	2	0
Tsepo MASILELA	3	224	0	6	3	2	0
Katlego MPHELA	3	270	0	0	0	1	0
Teko MODISE	3	192	0	2	1	1	0
Thanduyise KHUBONI	1	78	0	1	1	1	1
Bernard PARKER	2	75	0	0	0	0	0
Itumeleng KHUNE	2	166	4	0	0	0	0
Lucas THWALA	1	46	0	1	0	0	0
MacBeth SIBAYA	1	90	0	2	2	0	0
Siphiwe TSHABALALA	3	270	0	2	1	0	0
Siyabonga NOMVETHE	1	22	0	0	0	0	0
Steven PIENAAR	3	252	0	0	0	0	0
Surprise MORIRI	1	33	0	0	0	0	0



PASSES

Matches Played	3
<i>Passes</i>	
Total Passes	1422
Passes Completed	1058
Passes Completion Rate	74%
<i>Crosses</i>	
Crosses	48
Crosses Completed	11
Crosses completion rate	23%
<i>Corners</i>	
Corners	12
Corners completed	5
Corners completion rate	42%
<i>Long passes</i>	
Long passes	271
Long Passes complete	119
Long Passes completion rate	44%
<i>Medium Passes</i>	
Medium Passes	827
Medium Passes complete	682
Medium Passes completion rate	82%
<i>Short Passes</i>	
Short Passes	324
Short Passes complete	257
Short Passes completion rate	79%

**Player Statistics**

Name	MP	MinP	PAS	PCR	LP	LPR	MP	MPR	SP	SPR
Siphiwe TSHABALALA	3	270	169	64%	34	26%	87	75%	48	73%
Steven PIENAAR	3	252	133	79%	16	63%	82	85%	35	71%
Tsepo MASILELA	3	224	130	78%	11	36%	76	80%	43	84%
Teko MODISE	3	192	124	69%	24	38%	73	81%	27	67%
Siboniso GAXA	3	215	115	76%	9	33%	77	77%	29	86%
Kagisho DIKGACOI	2	180	104	84%	15	60%	69	87%	20	90%
Bongani KHUMALO	3	270	95	82%	21	57%	56	86%	18	100%
Aaron MOKOENA	3	270	89	74%	19	21%	53	91%	17	82%
Reneilwe LETSHOLONYANE	2	147	76	83%	9	78%	52	87%	15	73%
Katlego MPHELA	3	270	71	68%	9	44%	45	67%	17	82%
Itumeleng KHUNE	2	166	60	47%	50	42%	8	88%	2	0%
Thanduyise KHUBONI	1	78	50	84%	8	63%	34	85%	8	100%
MacBeth SIBAYA	1	90	43	84%	6	50%	31	90%	6	83%
Moneeb JOSEPHS	2	101	38	66%	23	43%	15	100%	0	NaN
Bernard PARKER	2	75	31	81%	3	67%	18	83%	10	80%
Lucas THWALA	1	46	30	73%	6	67%	19	84%	5	40%
Anele NGCONGCA	1	55	29	72%	4	25%	17	82%	8	75%
Surprise MORIRI	1	33	23	87%	0	NaN	12	92%	11	82%
Siyabonga NOMVETHE	1	22	12	75%	4	50%	3	67%	5	100%

Castrol INDEX

<i>Ranking</i>	<i>Player</i>	<i>Castrol Index</i>	<i>Position</i>
176	Katlego MPHELA	7.51	Forward
188	Aaron MOKOENA	7.41	Defender
202	Bongani KHUMALO	7.29	Defender
234	Siphiwe TSHABALALA	7.03	Midfielder
251	Steven PIENAAR	6.89	Midfielder
252	Tsepo MASILELA	6.88	Defender
316	Siboniso GAXA	6.37	Defender
327	Teko MODISE	6.28	Midfielder
328	Kagisho DIKGACOI	6.27	Midfielder
350	Reneilwe LETSHOLONYANE	6.10	Midfielder
368	MacBeth SIBAYA	5.95	Midfielder
383	Thanduyise KHUBONI	5.83	Midfielder
421	Moneeb JOSEPHS	5.51	Goalkeeper
429	Itumeleng KHUNE	5.44	Goalkeeper
441	Bernard PARKER	5.33	Forward
444	Anele NGCONGCA	5.30	Defender
533	Siyabonga NOMVETHE	4.41	Forward
533	Surprise MORIRI	4.41	Midfielder
533	Lucas THWALA	4.41	Defender



Decision Table - SAFA NEC Meetings

NEC MEETING - 6 OCTOBER 2009

1.	1. PSL MEMBERS OF THE NEC - SAFA will send a letter to the PSL asking it to reaffirm the names of the members it submitted in 2008 and who are assumed to remain in their positions within the NEC until the end of their electoral period.	MR HACK	Pending
2.	2. BENEFICIARIES - It is noted that members are requested to notify the details of their nominated beneficiaries to SAFA.	ALL NEC MEMBERS	Outstanding
3.	3. POLICY DOCUMENT - It was suggested, and agreed to, that the Association will forward to all NEC members a policy document and give comment and input at the next NEC meeting.	MR HACK	On-going
4.	4. DOCUMENTATION - All members of the NEC were requested to peruse the tabled documentation as well as the follow-up policy document and give comment and input at the next NEC meeting.	ALL NEC MEMBERS	Awaiting final pack of policies that will be approved by the bosberaad of 8-10 Jan '10.
5.	5. ORIENTATION PACK - All members of the NEC were requested to peruse the tabled documentation as well as the follow-up policy document and give comment and input at the next NEC meeting.	ALL NEC MEMBERS	See above comment.
6.	6. KEY DECISIONS DOCUMENT - Dr Jordaan pointed out that the Key Decisions document states "The recommendations made by Remunerations Committee were adopted. The 2010 Organising Committee Board members will get 10%, the NEC 5%, the Regional Executive 5%: This is an ambiguous statement as it has no specific point of reference – percentages of what? He asked that the document be more comprehensive in its reference.		Awaiting feedback from Remco.

7.	7. LOC BOARD NOMINEES: Mr Hack will continue to serve the committee and advise the LOC 2010 accordingly in writing.	MR HACK	Done.
8.	8. SAFA AWARDS - It was highlighted by several NEC members that communication with regards the Awards were somewhat lacking. The Chairman assured the NEC that communications in future will be timeous and clear.		Done.
9.	9. STAFF AUDIT – Management Committee in conjunction with the Finance Committee: The Committees were tasked with undertaking a staff audit, using the services of an external service provider to ensure that the Association is adequately staffed and that the staff are sufficiently remunerated. Particular attention must be paid to the staffing of the Office of the President.	MANAGEMENT AND FINANCE COMMITTEES	Done. (Go to Agenda Item #9 for further discussion).
10.	10. LEGACY - It is imperative that a Legacy Committee be appointed to form strong working relationships between provincial SAFA reps and the Legacy Committee of SAFA.		
11.	11. TURF INITIATIVE - Mr Fredericks asked that the 52 Regions identify the site at which they want a turf initiative so that the Legacy Committee can start to prepare on its side.	SAFA REGIONS	On-going.
12.	12. PEACE CUP - Discussion was held over the validity of the Peace Cup match as it was not held under the auspices of SAFA nor FIFA. In order to avoid future conflict it was agreed that correspondence will be sent to the PSL informing it that it has no jurisdiction to organise international games without official sanction from SAFA.	MR HACK	Done.
13.	13. BOSBERAAD - It was suggested, and agreed to, that a bosberaad be held to determine the strategy of SAFA and to debate and discuss the policy documents which will be forwarded to members from the office of SAFA. No firm date was agreed on at this meeting.	REFER TO AGENDA ITEM # 11 FOR FURTHER DISCUSSION	On-going.

NEC MEETING - 23 OCTOBER 2009

- | | | | |
|----|--|-----------------------|-----------|
| 1. | The Association's leadership must ensure that NEC Members are informed of all key decisions timeously and involve Members in the decision-making process whenever possible. | Pres, CEO, VPs, Manco | On-going. |
| 2. | The NEC agrees to the full and final settlement of two months' salary reached with Coach Joel Santana as consideration for termination of his services with the Association. | ALL | Done. |
| 3. | The NEC extends a special vote of thanks to Messrs Matsilela Sono, Gavin Hunt and Clive Barker for their assessment of the matches of the Senior National Team. | CEO | Done. |
| 4. | The NEC accepts the recommendation of the Management Committee to re-employ Coach Carlos Alberto Parreira as the Head Coach of the Men's Senior National Team until one month after the end of the 2010 FIFA World Cup™ on the terms and conditions negotiated by the President and Vice-President Mazibuko provided that in future we apply a bias toward employing a local coach for our Senior National Team. | Pres/CEO | Done. |
| 5. | The NEC approves the proposal to hire an additional South African coach for the Men's Senior National Team to strengthen its technical team and that the Technical Committee is instructed to institute a process to identify the candidate for this post and submit the recommendation to the NEC at the next meeting. | Technical Committee | On-going. |
| 6. | The NEC agrees that persons and structures that have publicly announced that they do not recognise the validity of the elections should not be allowed to work on national team and other events of the Association. | CEO | On-going. |

7.	The NEC agrees that the Provincial Affairs Committee must consist of the 9 Provincial Representatives and a chairperson. The NEC further agrees that a National Representative chair this Committee and that 2 members of the Associate Members participate in this committee.	NEC	Done.
8.	The NEC agrees that Marume Moerane (SC), Yoga Moodley (SC) Gcina Malindi (SC), Paul Pretorius (SC) and Mohamed Randeri (SC) be appointed to the Panel of Arbitrators. The Legal Committee must propose the remaining members of the panel.	NEC	Done. CEO to write letters confirming appointments.
9.	The NEC agrees that the filling of all vacant positions, except the Provincial Affairs Director's post, be frozen with immediate effect.	CEO	Done.
10.	The NEC agrees to add Mr Sturu Pasiya as a Member of the Technical Committee.	NEC	Done.
11.	The NEC agrees that Mr Willie Segoale be added as a Member of the Referees Committee and that Mr Jabu Moleketi be added to the Finance Committee.	NEC	Done.
12.	The NEC agrees that the following persons be added to committees as listed hereafter: Sam Mathabe (Competitions), Poobalan Govindasamy (Legal & Const), Anastasia Tsihlias (Womens)	NEC	Done.
13.	The NEC agrees that Messrs Leretolo, Nhlapho and Mumble finalise the populating of committees and recommend an optimal number of members per committee using the previous committee membership as a guideline.	Nhlapho, Leretolo, Mumble.	Done.
14.	The NEC agrees that gender be a consideration for appointment to committees and other activities of the Association.	NEC	On-going.
15.	The NEC agrees that the relevant departments must serve as the secretariat for the various committees.	NEC	On-going.

16.	The NEC agrees that charges be filed against the persons/structures for bringing the Association into disrepute on the basis of their utterances and actions regarding the legitimacy of the elections held on 26 September 2009.	NEC	23 individuals have been charged.
17.	The NEC agrees that NEC Members who are officials of their Regions should not be counted as one of the two delegates to the 2010 FIFA World Cup Final Draw on 4 December 2009.	NEC	Done.
18.	The NEC agrees that all outstanding disputes be referred to the Provincial Representatives for resolution. Should the Provincial Representative not be able to resolve the matters, then it should be referred to the Association's judicial bodies for adjudication.	NEC	Fezile Dabi and Capricorn matters have been attended to.
19.	The NEC agrees that none of the persons noted in Decision #16 of this decision table shall be extended courtesy invitations to functions.	CEO	Done.
20.	The NEC agrees that Associate Members be extended the courtesy of 1 invitation each for the 2010 FIFA World Cup Final Draw.	CEO	CEO to inform LOC of this request.
21.	The NEC agrees that a letter be written to SAFA Cacadu to apologise for the inconvenience caused due to the Association's inability to honour an invitation from them on 23 October 2009 and that an offer be made to reimburse them for expenses they incurred on the planned function that the President was scheduled to address.	NEC	Not done.

NEC MEETING - 29 November 2009

1.	Minutes of meeting of the 23 October 2009 adopted with no revisions, corrections, additions	NEC	Done.
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2.	The Meeting Pack of NEC Meetings must be distributed to Members at least 7 days before the meeting.	CEO	On-going.
3.	Minutes to be presented in number format.	CEO	On-going.
4.	The NEC Meeting Pack must be properly indexed and organised and delivered to NEC Members 7 days before the NEC meeting.	CEO	On-going.
5.	The Key Decisions of Management Committee meetings must be sent to NEC Members immediately after its meeting.	CEO	On-going.
6.	That the Key Decisions of the Management Committee be ratified as presented.	NEC	Done.
7.	Agreed: That Mr Lerefolo prepare a report on the children from NW currently in Brazil and that the Administration enquire about the welfare of these children.	CEO / Mr Lerefore	Not done.
8.	That the decision of the NEC on a political structure to deal with 2010 LOC matters be implemented with immediate effect.	President	Not done.
9.	That the CEO of the Association and the CEO of The League urgently agree on a date for the JLC to meet before 10 December 2009.	CEO / CEO of the League	Done.
10.	That the process of fine-tuning the populating of committees be performed by an ad-hoc committee led by Mr Alpha Mchunu and that same be presented to Manco for approval. The ad-hoc committee must ensure that there is adequate gender representation and that no NEC Member serve on more than two committees. The process must be concluded ASAP.	Alpha Mchunu.	Done.
11.	That a meeting be convened with SAFA's representatives on the Board of the 2010 FWC LOC before the 2010 FWC LOC Board Meeting on 1 Dec 09.	All Manco Members.	Done.

12.	That the NEC meeting stands adjourned and will reconvene after the meeting with the FIFA President.	ALL.	Done.
13.	That the Association pay the amended Vodacom and Sasol League referees stipends immediately.	CEO.	Done.
14.	That the CEO inform the NEC of the arrangements relating to the HPC and the financial implications thereof and that the Finance and Administration Committee report back on the matter. A 3-person Task Team consisting of the Chairman of the Finance and Administration Committee, the Chairman of the Legal & Constitutional Affairs Committee and CEO must meet to finalise the matter.	CEO.	Not done.
15.	That the Chair of the Technical Committee must ensure the selection of a final team from a contest between the U-17 Tournament winners in Upington and the current Under-17 National Team for the trip to the Sao Paulo Youth Cup in December 2009.	Fanyana Sibanyoni.	Done. Invitation was withdrawn since SAFA waited too long to reply to the Minister's recommendation.
16.	That the Competitions Committee develop a calendar that takes into account key school calendar and other important dates to avoid scheduling conflicts.	Competitions Committee.	On-going.
17.	That a letter of apology be written to all Regions regarding the cancellation of the Under-15 selection tournament scheduled for the week of 23 November 2009.	CEO.	Done.
18.	That the Technical Committee convene a South African Coaches symposium in the near future.	Fanyana Sibanyoni.	On-going.
19.	That further information on the Cape Town Premier's Cup be provided to the Competitions Committee ASAP.	SAFA Cape Town or the SAFA CEO	Not done.
20.	That the NEC Bosberaad be held on 8-10 January 2010 and that a Task Team comprising VP Nonkonyana, Messrs Alpha Mchunu and Mumble coordinate the event.	DAM, Alpha Mchunu, Chief Nonkonyana.	On-going.

21.	That the discussion topics of the Bosberaad be sent to NEC Members before the Christmas holidays commence.	DAM	Feedback needed from NEC Members.
22.	That the NEC Members send in their ideas and proposals for the items they wish to have covered in the Bosberaad.	ALL NEC Members	On-going.
23.	That the Senior National Team delay their departure to Brazil to participate in the 100-Day Countdown to the 2010 FWC programme on 2 March 2010.	Coach Parreira / Sipho Nkumane.	Done. Coach Parreira agreed to depart on 3 March 2010.
24.	That the NEC Meeting Agenda be standardised.	CEO.	On-going.

NEC MEETING – 5 February 2010

1. That Item #12 (Any Other Business) on the Agenda for this meeting be removed and that the Agenda be adopted as amended.
2. That the proposal from Dr Oliphant that Honorary Members of the NEC attend meetings by invitation only and that consideration be granted for the SAFA Constitution to be amended to reflect this position. The meeting agrees to refer the matter to the Legal and Constitutional Affairs Committee for further action.
3. That the CEO present the Association's Code of Ethics to the next NEC Meeting with a view to incorporating declarations of interest.
4. That changes and corrections to the Minutes be made as agreed per the recorded comments of this meeting.
5. That VP Nonkonyana, the CEO and Mr Shishana serve as an editorial committee for the production of the Minutes of all NEC Meetings.

6. That the CEO present a progress report on the implementation of NEC decisions at the next NEC Meeting. It is also agreed that the statement of the previous CEO that all decisions of the NEC have been implemented was not correct based on the matters being raised in this meeting regarding the status of some decisions taken by the NEC.
7. That the treatment of the new members of the SAFA delegation to the 2010 OC Board at its meeting held in December 2009 be discussed with the Chairperson of the 2010 FIFA World Cup Organising Committee.
8. That the present CEO, Mr Sedibe, be added to the Board of the 2010 FIFA World Cup Organising Committee.
9. That communication and interaction with the SAFA Delegation to the 2010 FIFA World Cup Organising Committee Board be improved forthwith.
10. That the Chairperson of the Technical Committee, the CEO, VP Nonkonyana and Mr Mumble meet with a view to expediting the appointment of national team coaches.
11. That the matter of the political committee referred to by VP Khoza in the Minutes of the previous meeting be referred to the Management Committee for further action.
12. That the report presented by Mr Lerefolo regarding the players from the North West Province who recently returned from Brazil be referred to the Management Committee.
13. That the Technical Committee submit a report on the proceedings of the symposium held in Brazil in December 2009.
14. That the existing ad hoc team preparing for the NEC Lekgotla advise on a new date for the Lekgotla.

15. That the CEO prepare a report on matters concerning properties owned by the Association or in which the Association may have an interest.
16. That Management Committee decisions be sent to SAFA Members after these decisions have been ratified by the NEC and added to the NEC Decision Table.
17. That the Management Committee decisions presented in the NEC Meeting Pack of this meeting is hereby ratified.
18. That the Technical Committee report in the Meeting Pack of this meeting be noted and that the matters contained therein first be discussed by the full Technical Committee.
19. That requests for staff for various activities be referred to the Finance and Administration Committee for consideration as part of a comprehensive administrative and funding plan for the Association and then thereafter presented to the NEC for approval.
20. That the CEO develop a template for Committee reports for presentation and adoption at the next meeting.
21. That approval of the development proposal prepared by the Technical Director be expedited to enable action on the many components of the programme as it impacts on all football committees.
22. That all persons employed by the Association and those serving on committees should sign confidentiality agreements.
23. That the matter of Mr Monnakgotla be referred to the Administration for resolution.
24. That the recommendations submitted by the Finance and Administration Committee are approved as presented with the exception of the recommendation concerning Mr Mumble.

25. That Mr Masitenyane be included in the report of NEC Members covered by the Association's insurance policy.
26. That the recommendations submitted by the Provincial Affairs Committee are approved as recommended with the exception of the item on the immediate payment of the grants to Members.
27. That the Provincial Affairs Committee be renamed the Membership Affairs Committee and that the process of amending the SAFA Constitution to give effect to this be referred to the Legal & Constitutional Affairs Committee.
28. That the Legal & Constitutional Affairs Committee is hereby mandated to address the matter of the alignment of Regions' elections with the national elections and report to the next meeting.
29. That the Association submit applications for funds from CAF for which the Association is eligible and that this be done before the June 2010 expiry date.
30. That the application for the FIFA Under-20 Women's World Cup be submitted immediately since the deadline has passed on 15 January 2010 and that a letter of condonation for late submission first be submitted.

2010 FIFA WORLD CUP SOUTH AFRICA™

Host City Tshwane / Pretoria

11 JUNE – 11 JULY 2010



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National Executive Committee Key Decisions - NEC 05 February 2010

No	Description	Person/s Responsible	Status/ Comments
	Declaration of Interest – It was agreed that the Declaration of Interest Form be circulated to all members so that declarations are in writing.	CEO	Done
	Previous Key Decisions – It was agreed that the Current CEO must have a look at all Key Decisions that were not implemented by the previous CEO.	CEO	Done
	Treatment of the SAFA Delegation by the LOC Board - It was agreed that an objection to be raised at the next LOC meeting. That Mr. Sedibe replaces Mr. Hack on the LOC Board and that there must be space for all the football components deployed to the LOC to interact with the SAFA NEC.	SAFA Representatives on the LOC Board	Done
	Appointment of Coaches - Matter was stood down until Technical Committee meets.	Technical Committee	Done
	Match Venue Structure (Political Committee) - This matter was referred to the Management Committee.	Management Committee	
	Report on Football Kids in Brazil – It was agreed that this matter be referred to the Management Committee to consider urgent recommendations and the rest be table at the next meeting for ratification.	Management Committee	Done
	Joint Liaison Committee – Minutes of the previous meeting were noted and no further issues were raised.	JLC	Done
	High Performance Centre - CEO to take this matter up with the SAFA CFO.	CEO	Done
	Cape Town Premiers Cup - Matter to be considered by Competitions Committee on 06 February 2010.	Mr. Masitenyane	Done
	Coaches' Symposium - This did not take place. It was agreed that the team should submit a report through the Technical Committee.	Technical Committee	Done
	SAFA House - CEO to look into the matter and report back on this matter at the next meeting.	CEO	Done
	Management Committee Decisions Distribution List - It was agreed that MANCO does not need to distribute its minutes and decisions beyond its members and the Committee to which it reports i.e. NEC.	MANCO	Ongoing

Key Decisions - NEC 26 March 2010

1	Assets of the Association/SAFA House - The NEC resolved that the matter of Hyde Park House be referred to the Management Committee. It was further resolved that the Management Committee should look at the appointment of a Political Structure to look at these issues and that a Facilities Management Team must be constituted expeditiously.	Management Committee	Ongoing
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No	Description	Person/s Responsible	Status/ Comments
2	Remuneration of the President - It was resolved that this matter be placed as part of special meeting to be scheduled and that an expert on Corporate Governance be procured to give advice on the matter.	REMCO	Ongoing
3	National Team Jersey - It was resolved that the production of a cost effective jersey be delayed until the end of May 2010.	CEO	Done
4	Indoor Football Committee - It was agreed that the agreement between SAFA and SAIFA be revised and finalized.	CEO/Admin	Done
5	Beach Football - The NEC advised that the Beach Football Committee constitute structures along the coastal areas to assist with the running of the beach football.	Beach Football Committee	Done
6	Administration Report – It was resolved that a Task Team be appointed to review the structure and fill the gaps whilst the CEO prepares a financial implication submission to support the structure. Messrs Nhlapo, Lerefolo, Shishana, Ms Mahlangu and Dr Jordaan were appointed to the Task Team to work with the CEO in this regard.	CEO	Done
7	Ticketing – It was resolved that each member of the NEC should receive 4 Tickets for Bafana Bafana Games and two for the finals. For the Regions, the CEO should first look at getting Seat Kills for the allocation should this fail, he should consider a minimum that could be allocated.	CEO	Done

Key Decisions - NEC 07 April 2010

1	SAFA House – It was noted that there was no participation by SAFA in Soccer City and it was up to SAFA to push the issue. It was then resolved that the a Task Team comprising of members of MANCO and Legal and Constitutional Committee be formed before the commencement of the World Cup to delve in detail into all documentation and compile a list of recommendations to resolve the issue. It was also resolved that the MANCO must take urgent steps to give effect to this resolution and report to the NEC or SAFA Lekgotla.	MANCO and Legal and Constitutional Committee	Done
2	Organising Committee Closure - It was resolved that the CEO is to follow up on the LOC VIK cars, SAFA's PBO status, SAFA's Tax implications from profits realized from the 2010 FIFA World Cup™ and the Formation of a Legacy Trust with a committee of six to administer Legacy projects and the funding thereof.	CEO	Ongoing
3	Proposed Admin Organogram - It was agreed at the next Lekgotla, the new organogram can be tabled for discussion, amendment and ratification.	CEO and NEC Lekgotla	Outstanding (Awaits NEC Lekgotla to seat)

No	Description	Person/s Responsible	Status/ Comments
4	World Cup Bonuses For NEC Members- It was resolved that the new SAFA Remuneration Committee, should relook at the issue of bonuses, percentages and the distribution thereof (taking cognizance of decision taken by the "old" NEC)	REMCO	
5	Media - The NEC agreed that in future, up until the end of the World Cup, no football political issues must find their way into the media.	NEC	Done

Key Decisions - NEC 01 July 2010

1	Senior Men's National Team's Preparation and Participation in the 2010 FIFA World Cup South Africa™ - NEC endorsed the Management's Committee's decision not to consider the report from coach Carlos Parreira but wait for a comprehensive one.	Head Coach and Head of Delegation	
2	Selection And Appointment of Senior Men National Team Coach - It was resolved that Mr. Pitso Mosimane be accepted as the preferred candidate for the position of the Coach of the Men's Senior National Team. It was further confirmed by the meeting that the finalization of the appointment is referred to the SAFA Technical Committee, which shall make a final recommendation to the National Executive Committee in this regard within a period of 14 days for a final decision.	NEC and SAFA Technical Committee	Done

SAFA Management Committee

Key Decisions - MANCO 25 January 2010

1	Coaches For The U23 Men and U20 Women's Team - It was recommended that the Technical Committee can continue to assist the Amagluglug and the women's U20 until such time when the financial aspects of SAFA are understood and resolved, and that a contractual coach can be employed on an "as and when needed" basis. Further recommended that the CEO meet with SASOL as soon as possible to try and secure sponsorship.	CEO and Finance Committee.	
2	Staff Audit - It was agreed that the CEO formulate terms of reference for engaging a skilled HR specialist and thereafter seek out a suitable incumbent to take this position. The CEO and the Finance Committee, in conjunction with HR experts, further interrogate the Ernest & Young Audit Report and get a clearer understanding of all issues.	CEO	Done
3	Lotto Funding - It was recommended that the CEO initiates discussions with Lotto in order to expedite the release of funds earmarked for SAFA.	CEO	Done
4	Purchasing of Mercedes Benz Cars - It was recommended that the CEO and other senior managers at SAFA must meet with Mercedes Benz to revitalize the SMC and ensure that the concerns of the sponsors are sufficiently addressed. That Tax implications of the use of sponsored vehicles must be investigated.	CEO/Secretariat	Done

No	Description	Person/s Responsible	Status/ Comments
5	Procurement Functions - All procurement functions must be centralized and those order books which are in the hands of individuals heading up sections must be reclaimed.	CEO/CFO	
6	Election Costs – It was agreed that arbitration costs incurred by Districts to settle election disputes be reimbursed in terms of a minuted decision already taken at a previous meeting. It was further agreed that in future all legal cases must first be referred to the Legal Committee before districts engage in legal action.	CFO	Done
7	Esselen Park - The retention of Esselen Park as the National Team's training grounds during the World Cup was agreed to.	CEO	Done
8	The Offer To The Former CEO - That Mr. Hack's agreement be considered and reviewed in the light of the non-disclosure of certain issues i.e. issues around vehicles.	President	
9	NEC Orientation Pack - CEO must review the policies as tabled.	CEO	Done
10	Chilean Letter Of Demand – It was agreed that the CEO of SAFA, the two VPs and the CEO of the LOC will meet with the Chilean Delegation to negotiate the way forward on this issue.	SAFA VPs and CEO, and the LOC CEO	Done
12	Issue of Dissension - Legal Committee must advise MANCO on the matter. Mr. Mokoena must still appear before a DC despite his affidavit.	Legal and Constitutional Committee	
13	Fli Afrika Ticketing Issue – A letter must be sent to Fli Afrika stating that SAFA will not purchase tickets on behalf of Fli Afrika. It was further agreed that a copy of the letter must be sent to MATCH.	CEO	

Key Decisions - MANCO 23 February 2010

1	Coaches For the U23 (Men) and U20 (Women) - The Committee agreed that the Review Committee should share the report and recommendations with the Technical Committee, to whom the matter is again referred for finalization.	Review Committee and Technical Committee	
2	Team Base Camp – It was resolved that a letter of apology be sent to Sandown High School for the leak in the media and clarifying that the National Team Coach is considering options closer to the base camp and a decision will be communicated to them in due course.	CEO	Done
3	OC Board - It was resolved that the OC Board be increased on condition that by the 1st of June 2010, the Board be reduced by 50%. That for the purpose of cutting cost Board members will attend the opening match, two semi-finals, the final match and two other matches where they reside. CEO to write a letter to the LOC.	CEO	Done

No	Description	Person/s Responsible	Status/ Comments
4	Commission of Enquiry - It was agreed that Mr. Phil Masemola or Sylvester Ndaba be consider as third member with David Alleray and Adv. Semenya.	Chief Nonkonyana	Done
5	Confidentiality Agreement - The Committee approved the Confidentiality Agreement with a proviso that the CEO will work with Chief Nonkonyana after the meeting to refine the document.	CEO and VP Nonkonyana	
6	Fli Afrika Contract Negotiations – It was resolved that an opinion of a Senior Counsel be sought on the matter.	CEO	Done
7	Finance Update - It was agreed that the President and the Vice President Finance be authorized to approve travel costs of NEC members. That once Hyde Park has been furnished, meetings should be held there. That the appointment of HoDs for local camps be reviewed and that limits are set on cellphones as a matter of urgency and staff members be encouraged to use landlines.	CEO/Mr. Mazibuko	
8	Proposed Admin Structure - The proposed organogram was approved in principle. That there should be a recordal of the agreement with Mr. Mumble, and the CEO should further engage him and the President on this issue and his future role for presentation at the next meeting.	CEO	
9	2010 FIFA World Cup™ Tickets Sales And Ticket Allocation Groups - It was agreed that regions be given tickets to the value of USD10 a seat.	CEO	Done
10	FIFA Under 20 Women's World Cup Bid - It was resolved that a letter of withdrawal of interest be sent to FIFA, withdrawing the bid. That the task Team should focus on future bids including the African Women's Championship and collate the documentation timeously.	CEO	Done
11	Placement Of The Protea On The National Team's Apparel - That a letter be written to Adidas authorizing them to go ahead with the production. That the CEO should meet COSATU to discuss the issue of outsourcing of production of the National Team's apparel by Adidas. That a letter be written to the Supporters Group acknowledging their request	CEO	Done
12	Players Incentives - The Committee approved the recommendation and advised the CEO to draw up a contract stipulating the incentives.	CEO	Done

Key Decisions - MANCO 26 April 2010

1	The Agreement with Mr. Mumble – It was resolved that the CEO of SAFA and the CEO of the LOC will meet with Mr. Mumble to finally settle the matter.	SAFA CEO and LOC CEO	Done
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Key Decisions - MANCO 29 April 2010

1	Update On SAFA House Land Issue – The chair agreed that the issue must be clarified before the World Cup. The five people who will form the committee	Task Team	
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No	Description	Person/s Responsible	Status/ Comments
	are: Mr. Mumble, the CEO, Mr. Mazibuko, Dr Khoza, Mr. Nematandani. A meeting will be sought with the Deputy President to take the issue further and engage all interested parties.		
2	Update On National Team's Coach Hiring Process - It was agreed that the current coach's nephew could be engaged as an additional fitness coach to the team.	CEO/ Technical Committee	Done

Key Decisions - MANCO 30 June 2010

1	Senior Men's National Team's Preparation And Participation in the 2010 FIFA World Cup South Africa (Reports from the Team's Camps in Brazil and Germany) - The committee resolved that the meeting should not discuss these reports however allow the coach to come in for the Committee to explain to him what the expectations are i.e. a comprehensive report including the South African component. That an Administrative report be requested from the head of delegation. It was further resolved that the report of the Coach (The Technical Report) and the that of the Head of delegation (Administrative Report) must, once received, be referred to the Technical Committee for interrogation and recommendation.	The Coach and the Head of Delegation.	Done
2	The Selection And Appointment Of A Senior Men's National Team Coach - It was resolved that the CEO should obtain the minutes of the meeting where the issue was discussed, dating back 2007, to support a recommendation to the NEC. That When such recommendation is made, it should be stated that the "preferred candidate" will be subjected to the Technical Committee process. That once the recommendation is made and accepted by the NEC, the preferred candidate must then be engaged so that he does not hear about the process in the media.	CEO	Done
3	SAFA Match Wear- The Committee resolved that this matter be referred to the Sponsorship/Commercial Committee.	CEO and the Sponsorship/ Commercial Committee	Ongoing

Key Decisions - MANCO 26 July 2010

1	Adidas Sponsorship - The committee agreed that this matter be left to the domain of the CEO to finalise.	CEO	Ongoing
2	Fleet Management Investigation - It was resolved that the CEO is mandated to explore whatever means to investigate this matter within a week and to further handle all media on this issue.	CEO	Ongoing
3	Acquisition o Hyundai Buses – It was resolved that the acquisition of buses is approved in principle subject to the CEO pursuing the possibility of a reduced price and developing a Business Plan for the management thereof. That this matter be tabled at the NEC for final approval.	CEO	Ongoing

No	Description	Person/s Responsible	Status/ Comments
4	SAFA Policies – It was resolved that these policies be first tabled to the Finance Committee.	CEO and Finance Committee	
5	Constitutional Amendments – It was agreed that the CEO and Chief Nokonyana would discuss the possibility of convening a Constitutional and Legal Committee on the 29th July 2010 prior to the NEC meeting.	CEO and Chief Nokonyana	

2010 FIFA WORLD CUP SOUTH AFRICA™

Host City Rustenburg

11 JUNE – 11 JULY 2010





Financial Statements





SOUTH AFRICAN FOOTBALL ASSOCIATION

ANNUAL FINANCIAL STATEMENTS

30 June 2010

**SOUTH AFRICAN FOOTBALL ASSOCIATION
ANNUAL FINANCIAL STATEMENTS
30 June 2010**

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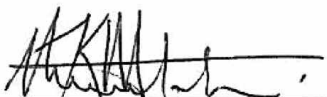
**SOUTH AFRICAN FOOTBALL ASSOCIATION
NATIONAL EXECUTIVE COMMITTEE'S RESPONSIBILITIES AND APPROVAL OF THE
ANNUAL FINANCIAL STATEMENTS
30 June 2010**

The members of the National Executive Committee are responsible for the preparation, integrity and fair presentation of the annual financial statements of the South African Football Association.

The National Executive Committee members are required by the Association's constitution to maintain adequate accounting records and to prepare annual financial statements for each financial year which fairly present the state of affairs of the Association at the end of the financial year, the results of its operations and cash flows for the year then ended. In preparing the Association's annual financial statements, International Financial Reporting Standards have been followed.

The annual financial statements incorporate full and responsible disclosure. The National Executive Committee members have reviewed the Association's budget and cash flow forecast for the year ending 30 June 2011. On the basis of this review and in light of the current financial position and sponsorship facilities, the National Executive Committee is satisfied that the South African Football Association is a going concern and have therefore continued to adopt the going concern basis in preparing the annual financial statements.

The Association's external auditors, Deloitte & Touche have audited the annual financial statements and their report appears on pages 2 and 3. The annual financial statements for the year ended 30 June 2010 set out on pages 4 to 29 have been approved by the National Executive Committee on 31 October 2010 and are signed on its behalf by:


K NEMATANDANI
PRESIDENT

31 October 2010
DATE


L SEDIBE
CHIEF EXECUTIVE OFFICER

31 October 2010
DATE



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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE SOUTH AFRICAN FOOTBALL ASSOCIATION

Report on the financial statements

We have audited the annual financial statements of the South African Football Association which comprise the statement of financial position at 30 June 2010 and the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and a summary of significant accounting policies and other explanatory notes, set out on pages 4 to 29.

National Executive Committee's responsibility for the financial statements

The Association's National Executive Committee is responsible for the preparation and fair presentation of these financial statements in accordance with International Financial Reporting Standards. This responsibility includes: presentation of financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Association's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control. An audit also includes evaluating the appropriateness of accounting principles used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

National Executive: GG Gelink Chief Executive AE Swiegers Chief Operating Officer GM Pinnock Audit
DL Kennedy Tax & Legal and Risk Advisory L Geeringh Consulting L Barn Corporate Finance CR Beukman Finance
TJ Brown Clients & Markets NT Mtoba Chairman of the Board MJ Comber Deputy Chairman of the Board

A full list of partners and directors is available on request

B-BBEE rating: Level 3 contributor/AA (certified by Empowerdex)

Member of Deloitte Touche Tohmatsu Limited

SOUTH AFRICAN FOOTBALL ASSOCIATION COMPOSITION OF THE NATIONAL EXECUTIVE COMMITTEE 30 June 2010

President

Kirsten Nematandani

Vice Presidents

Irvin Khoza

Mandla Mazibuko

Mwelo Nonkonyana

Members

Alpha Mchunu

Anastasia Tsichlas

(Resigned: 5 February 2010)

Aubrey Baartman

Andile Ndengezi

Danny Jordaan

(Chief Executive Officer - 2010 FIFA World Cup Organising Committee SA)

Elvis Shishana

Fanyana Sibanyoni

Henry Mosese

Jan Koopman

Kaizer Motaung

(Appointed: 5 February 2010)

Lefore Lerefolo

Leslie Sedibe

(Chief Executive Officer) (Appointed: 6 January 2010)

Lucas Nhlapo

Mato Madlala

Mzwandile Maforvane

Nomsa Mahlangu

Raymond Hack

(Resigned: 6 January 2010)

Samuel Masitenyane

Stanley Matthews

(Appointed: 5 February 2010)

Sturu Pasiya

(Resigned: 5 February 2010)

Truman Prince

Velaphi Kubheka

Xolani Mtumtum

Honorary President

Lesole Gadinabokao

Molefi Oliphant

Honorary Member

Leepile Taunyane

The above members, save for the position of the Chief Executive Officer, were elected onto the National Executive Committee on 26 September 2009. In terms of paragraph 13.23 of the Association's constitution, these members will hold office for a period of four years until the next election in September 2013.

**SOUTH AFRICAN FOOTBALL ASSOCIATION
NATIONAL EXECUTIVE COMMITTEE'S STATEMENT ON CORPORATE GOVERNANCE
30 June 2010**

The National Executive Committee supports the principles incorporated in the Code of Corporate Practices and Conduct as set out in King III. By supporting the Code, the Committee has recognised the need to conduct the Association with integrity and to issue financial statements which comply with International Financial Reporting Standards.

The Committee is in the process of addressing full compliance with all generally accepted principles embodied in the Code of Corporate Practices and Conduct.

Annual financial statements

The members of the National Executive Committee are responsible for preparing the annual financial statements and other information presented in the annual financial statements in a manner which fairly presents the state of affairs and results of the operations of the Association. The financial statements are prepared in accordance with International Financial Reporting Standards. The principal accounting policies adopted in the preparation of these annual financial statements are set out in note 2 to the annual financial statements.

The auditors' responsibility is to express an opinion on these financial statements based on an audit conducted in accordance with International Standards on Auditing.

Internal controls

The members of the National Executive Committee are responsible for maintaining adequate accounting records and for taking reasonable steps to safeguard the assets of the Association to prevent and detect fraud and other irregularities.

Finance committee

The committee members are appointed by the National Executive Committee.

The committee has met regularly over the past year to discuss accounting, auditing, internal control and other financially related matters. The committee provides an independent forum through which the independent auditors report to the National Executive Committee.

Nature of business

The Association is the governing body for football in South Africa. Its main aim and objectives are to promote, advance, administer, co-ordinate and generally encourage the game of football in South Africa in accordance with the principles as laid down in the statutes of FIFA. There was no major change in the nature of the business of the Association during the year.

SOUTH AFRICAN FOOTBALL ASSOCIATION REPORT OF THE NATIONAL EXECUTIVE COMMITTEE 30 June 2010

Financial results

The Association's results are contained in the attached financial statements. The Association generated a profit of R43 million (2009: R33,6 million) before exceptional expenses. The Association incurred a net loss of R24, 4 million (2009: profit of R25,2 million) after taking into account exceptional expenses of R60,1 million relating to the World Cup Ticket expenses and income tax charge of R7,4 million (2009: R8,4 million).

The Association incurred exceptional expenses of R60,1 million in undertaking part of its responsibilities to its members and support for the 2010 FIFA World Cup™ of ensuring good attendance at all of the 64 matches of the championship. The income that will arise from this undertaking is currently accounted for in the 2010 FIFA World Cup Organising Committee South Africa (LOC).

Subsequent to year-end, the Association and FIFA reached an agreement that FIFA would reverse the costs of the tickets that were bought by the Association in support of the 2010 FIFA World Cup™ (see subsequent events note). This amount will be recorded as exceptional income in the next financial year.

2010 FIFA World Cup™ proceeds

In terms of the Organising Association Agreement the Association established a Local Organising Committee (LOC). The LOC was incorporated into a separate statutory entity and was named 2010 FIFA World Cup South Africa (Association incorporated under Section 21).

There are discussions which have a recommendation to the effect that a Trust be formed to manage the funds that will be paid to the Association for the hosting of the 2010 FIFA World Cup™. The proposed trust will be composed of representatives from FIFA, Business, Government and SAFA. The trust will be responsible for the management and distribution of the funds.

Going concern

It is emphasised that the continuation of the Association's activities is dependent upon adequate continued financial and material support from sponsors. The Association is in the process of renegotiating a number of contracts that are due for renewal in the next twelve months. The negotiations are progressing quite well. The Association is also exploring other revenue sources including licensing and merchandising, ticketing, hospitality and grants.

The National Executive Committee is confident that these measures will result in the Association being able to continue as a going concern for the foreseeable future. Accordingly, these financial statements have been prepared on a going concern basis which presumes that assets will be realised and liabilities settled in the normal course of business. No adjustments have been made to the valuation or classification of assets or liabilities that may be necessary if the Association is not able to continue as a going concern.

Property, plant and equipment

Details of changes in property, plant and equipment are shown in note 7 to the annual financial statements.

The Association received a grant from FIFA for the development of SAFA House during the 2006 financial year. SAFA House has been built on land to which the Association was granted a right to erect improvements. This land belonged to The Stadium and Soccer Development Trust ("the Trust"). In prior years, an agreement was signed by the Trust to transfer this land to the Department of Public Works. There was an understanding that the land on which SAFA house is built, would ultimately be transferred to the Association. At the date of this report this has not happened. The Association is in the process of resolving this matter with the Government. In the opinion of the National Executive Committee the matter does not affect the value of, or the Association's rights to SAFA House.

**SOUTH AFRICAN FOOTBALL ASSOCIATION
REPORT OF THE NATIONAL EXECUTIVE COMMITTEE (continued)
30 June 2010**

Subsequent events

The Association met with FIFA in October 2010 and agreed that FIFA shall reverse the costs of the World Cup tickets that the Association bought in support of the 2010 FIFA World Cup™. This agreement was reached having considered the financial impact that the costs of these tickets had on the Association. The impact was both on the costs and cash flow position of the Association. FIFA has since issued credit notes in favour of the Association to the value of R55 million.

Auditors

The Association's auditors are Deloitte & Touche and were appointed in terms of paragraph 9.13 of the Association's constitution.

Financial asset

Network Healthcare Holdings Limited ("Netcare") established the Healthy Lifestyle Trust as part of its Broad Based Black Economic Empowerment initiative. The Association was allocated 4 million trust units. This investment has been accounted for in terms of International Accounting Standard 39: "Financial Instruments: Recognition and Measurement". Refer to note 9.

There will be no cash flow impact on SAFA from the transaction until 12 October 2010. The cash flow to SAFA on 12 October 2010 will be dependent on the price at which the share trades on the exercise date should SAFA dispose of a certain tranche of shares on this date. The value of this investment has appreciated during the year largely due to the significant increase in the underlying value of the Netcare share.

SA Football (Pty) Ltd

The Association has not consolidated the financial statements of SA Football (Pty) Ltd. In the opinion of the National Executive Committee, the impact of not consolidating SA Football (Pty) Ltd is not material. Accordingly, SA Football (Pty) Ltd has been accounted for at cost.

SA Football (Pty) Ltd was incorporated on 1 August 2005 and started trading on 7 February 2007. The company was engaged in commercial activities relating to the Association's national teams. The company became dormant from June 2007. This company was not managed by the Association. Prior to it being dormant, it was managed by a different management team led by another Chief Executive Officer. Total equity per the draft financial statements for the year ended 28 February 2009 was R 88 000.

Draft annual financial statements for the company were prepared for the periods ending 28 February 2008 and 2009. The financial statements have been audited but not finalized. The company's Board of Directors will be holding a meeting soon to receive the financial statements and officially cease the operations of the company.

**SOUTH AFRICAN FOOTBALL ASSOCIATION
REPORT OF THE NATIONAL EXECUTIVE COMMITTEE (continued)
30 June 2010**

Joint Venture in SAFA Legal and Management (Pty) Ltd ("SLAM")

The Association has an effective 50,1% share in SAFA Legal and Management (Pty) Ltd ("SLAM").

In 2005 SAFA entered into an agreement with Blue Label Investments (Pty) Limited (registration no 2002/031517/07) in order to set up a joint venture company known as SAFA Promotions (Pty) Limited. The name of this company was subsequently changed to SAFA Legal and Management (SLAM) (registration no. 2005/016174/07). The agreement was signed by Mr. M Levy, representing Blue Label Investments; Mr R Hack and Mr M Oliphant, both representing SAFA. The results of SLAM have been equity accounted in terms of IAS 31.

SLAM was created to exploit the intellectual property owned by SAFA and Stanton Woodrush (Pty) Ltd, a subsidiary company of Blue Label Investments (Pty) Limited. SAFA had rights to various registered trade marks and designs listed in annexure A and B of the agreement. Stanton Woodrush (Pty) Ltd had rights to registered trade mark registration no: B93/0581 BAFANA BAFANA in class 25. The rights to the intellectual property vested with the original owners and SLAM only existed as a vehicle to exploit such rights. The Association had a right to appoint two directors to the board of SLAM, however this right was not exercised and SLAM was directed only by the directors representing Blue Label Investments (Pty) Limited (and later Friedshelf 668 (Pty) Ltd).

SLAM's main source of income is from royalties. The entity has approximately 35 royalties' agreements with various customers. Royalties payable range from 3% to 10% of sales turnover depending on the customer.

The agreements are structured such that minimum royalties, on the basis of pre-determined sales revenue levels, are payable to SLAM periodically. At the end of the royalties' agreement period, customers are required to submit audited royalties certificates which reflect the actual sales revenue generated by the customers in order for SLAM to calculate the actual royalties receivable in terms of the agreement. Where the actual sales revenue does not exceed the pre-determined sales revenue levels, the customer will only be able for the agreed minimum royalties.

However, where the actual sales revenue exceeded the pre-determined sales revenue levels, additional royalties will be payable to SLAM. As at the Association's financial year-end SLAM had not received audited royalties schedules from customers and accordingly no additional revenue has been accrued by SLAM in this regard.

The Association received a dividend of R1 million in the previous financial year and no dividend has been declared for the current financial year-end. The Association's share of the Net Asset Value of SLAM as at 30 June 2010 was approximately R2,9 million.

Taxation

The Association incurred a taxable loss in the current year and thus no income tax expense has been accrued for the year. However in the prior year the Association had a deferred tax asset of R11,3 million and in the current year the deferred tax asset amounted to R3,9 million. Therefore the difference of R7,4 million has been recognised as a tax charge in the current year.

The Association had an estimated tax liability of R18,7 million in the prior year. During the year an amount of R16,0 million was paid by the Association and hence the tax liability was reduced to R2,7 million.

**SOUTH AFRICAN FOOTBALL ASSOCIATION
STATEMENT OF COMPREHENSIVE INCOME
for the year ended 30 June 2010**

	<u>Notes</u>	<u>30/06/2010</u>	<u>30/06/2009</u>
		R	R
Revenue			
- Sponsorship income		258 293 180	238 960 346
- FIFA Grant		19 536 000	19 536 000
- Rental income		8 119 796	8 002 676
- Confederations Cup prize money		-	17 734 725
- World Cup income from FIFA		68 351 660	-
		<u>354 300 636</u>	<u>284 233 747</u>
Operating costs		<u>(328 129 296)</u>	<u>(261 478 069)</u>
Profit from operations	3	26 171 340	22 755 678
Increase in fair value of financial asset	9	9 123 566	2 047 000
Equity accounted income from joint venture	10	2 967 134	-
Other income		3 494 882	3 139 452
Finance costs	5	(2 552 387)	(889 593)
Finance income	5	<u>3 837 383</u>	<u>6 556 738</u>
Profit before exceptional item		43 041 918	33 609 275
Exceptional expenses	4	<u>(60 061 661)</u>	<u>-</u>
(Loss) profit before tax		(17 019 743)	33 609 275
Taxation	6	<u>(7 378 454)</u>	<u>(8 442 658)</u>
(Loss) profit for the year		<u><u>(24 398 197)</u></u>	<u><u>25 166 617</u></u>

**SOUTH AFRICAN FOOTBALL ASSOCIATION
STATEMENT OF FINANCIAL POSITION
30 June 2010**

	Notes	30/06/2010	30/06/2009
		R	R
Assets			
Non-current assets			
Property, plant and equipment	7	62 484 924	66 184 928
Deferred taxation	8	3 875 598	11 254 053
Financial asset	9	20 923 566	11 800 000
Investment in joint venture	10	2 967 635	-
Investment in subsidiary	11	100	100
Total non-current assets		90 251 823	89 239 081
Current assets			
Trade and other receivables	12	108 996 874	62 649 013
Bank balances and cash		32 960 309	66 206 770
Total current assets		141 957 183	128 855 783
Total assets		232 209 006	218 094 864
Reserves			
Accumulated profit			
Accumulated profit		39 503 670	63 901 867
		39 503 670	63 901 867
Non-current liabilities			
Long-term liabilities	13	8 692 826	9 026 227
Total non-current liabilities		8 692 826	9 026 227
Current liabilities			
Trade and other payables	15	143 341 106	74 477 555
Current portion of long-term liabilities	13	2 252 796	1 021 315
Current portion of income received in advance	14	35 682 309	38 080 009
Current portion of deferred revenue		-	12 934 634
Taxation		2 736 299	18 653 257
Total current liabilities		184 012 510	145 166 770
Total reserves and liabilities		232 209 006	218 094 864

SOUTH AFRICAN FOOTBALL ASSOCIATION
STATEMENT OF CHANGES IN EQUITY
for the year ended 30 June 2010

	Total accumulated profit
	<u>R</u>
Balance at 30 June 2008	38 735 250
Profit for the year	<u>25 166 617</u>
Balance at 30 June 2009	63 901 867
Loss for the year	<u>(24 398 197)</u>
Balance at 30 June 2010	<u><u>39 503 670</u></u>

**SOUTH AFRICAN FOOTBALL ASSOCIATION
STATEMENT OF CASH FLOWS
for the year ended 30 June 2010**

	Notes	30/06/2010	30/06/2009
		R	R
Operating activities:			
Cash utilised in operations	16	(17 346 728)	(14 498 966)
Finance income		3 837 383	6 556 738
Finance costs		(2 552 387)	(889 593)
Taxation paid	17	(15 916 958)	(4 460 779)
Net cash used in operating activities		(31 978 690)	(13 292 600)
Investing activities:			
Additions to property, plant and equipment	18	(3 070 928)	(8 558 387)
Proceeds from disposal of property, plant and equipment	19	905 077	1 167 633
Net cash used in investing activities		(2 165 851)	(7 390 754)
Financing activities:			
(Decrease) increase in long-term liabilities		(333 401)	3 782 116
Increase in current portion of long-term liabilities		1 231 481	125 385
Net cash generated from financing activities		898 080	3 907 501
Net decrease in cash and cash equivalents		(33 246 461)	(16 775 853)
Cash and cash equivalents at beginning of the year		66 206 770	82 982 623
Cash and cash equivalents at end of the year	20	32 960 309	66 206 770

SOUTH AFRICAN FOOTBALL ASSOCIATION
NOTES TO THE ANNUAL FINANCIAL STATEMENTS
30 June 2010

1. Presentation of financial statements

These financial statements are presented in South African Rands since that is the functional currency of the Association and the presentation currency for the annual financial statements.

The financial statements have been prepared in accordance with International Financial Reporting Standards ("IFRS") on the historical cost basis, except for the revaluation of certain financial instruments which are stated at amortised cost and fair value and incorporated in the following principle accounting policies which have been consistently applied in all material aspects.

Summary of significant accounting policies

The principal accounting policies adopted in the preparation of these annual financial statements are set out below and are consistent in all material respects with those applied in the previous year.

Property, plant and equipment

Property, plant and equipment is stated at historical cost less accumulated depreciation and accumulated impairment losses.

Depreciation is charged so as to write off the cost of assets over their estimated useful lives to their residual values, using the straight line method. The following rates are applied:

Buses	20%
Computer equipment	33,3%
Furniture and fittings	16,7%
General equipment	20%
Leasehold properties - SAFA House	20%
Motor vehicles	20%
Office equipment	20%

Land and buildings are considered to be investment property, which is property held to earn rentals and/or for capital appreciation. Investment property is valued in accordance with the cost model where land is not depreciated and buildings are stated at historical cost less accumulated depreciation less accumulated impairment losses. Depreciation is charged so as to write-off the cost of buildings over their expected useful life of 20 years, using the straight-line basis. The expected useful life, residual value and depreciation method are reviewed at each statement of financial position date.

Leasehold improvements are capitalised and written-off at 20% per annum. The expected useful lives, residual values and depreciation method are reviewed at each statement of financial position date. The effect of any changes in estimate is accounted for on a prospective basis

The estimated useful lives, residual values and depreciation methods of all the property, plant and equipment are reviewed at each year end, with the effect of any changes in estimate accounted for on a prospective basis.

The gain or loss arising on disposal or retirement of an item of property, plant and equipment is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognised in profit or loss.

SOUTH AFRICAN FOOTBALL ASSOCIATION NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued) 30 June 2010

2. Summary of significant accounting policies (continued)

Investment in joint ventures

Investment in joint ventures are accounted for using equity method of accounting.

Impairment

At each statement of financial position date, the Association reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets may be impaired. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any). Where it is not possible to estimate the recoverable amount for an individual asset, the recoverable amount is determined for the cash-generating unit to which the asset belongs.

Recoverable amount is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted.

If the recoverable amount of an asset (or cash-generating unit) is estimated to be less than its carrying amount, the carrying amount of the asset (cash-generating unit) is reduced to its recoverable amount. Impairment losses are recognised as an expense immediately, unless the relevant asset is carried at a revalued amount under another Standard, in which case the impairment loss is treated as a revaluation decrease under the Standard.

Where an impairment loss subsequently reverses, the carrying amount of the asset (cash-generating unit) is increased to the revised estimate of its recoverable amount, but so that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset (cash-generating unit) in prior years. A reversal of an impairment loss is recognised as income immediately, unless the relevant asset is carried at a revalued amount, in which case the reversal of the impairment loss is treated as a revaluation increase.

Income received in advance

Funds received from sponsors and other contract suppliers, which are not yet due in terms of the recognition of revenue associated with contracts, are deferred and recorded as "income received in advance".

Grants and deferred grant income

Grants are not recognised until there is reasonable assurance that the Association will comply with the conditions attaching to them and the grants will be received. Grants whose primary purpose is that the Association should purchase, construct or otherwise acquire non-current assets are recognised as deferred income in the statement of financial position and transferred to profit or loss on a systematic and rational basis over the useful lives of the related assets. Other grants are recognised as income over the periods necessary to match them with the costs for which they are intended to compensate, on a systematic basis.

Grants that are receivable as compensation for expenses or losses already incurred or for the purpose of giving immediate financial support to the Association with no future related costs are recognised in profit or loss in the period in which they become receivable.

SOUTH AFRICAN FOOTBALL ASSOCIATION
NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
30 June 2010

2. Summary of significant accounting policies (continued)

Foreign exchange

Transactions in currencies other than the Association's functional currency (Rands) are initially recorded at the rates of exchange ruling on the date of the transactions.

Monetary assets and liabilities denominated in such currencies are retranslated at the rates ruling on the statement of financial position date.

Exchange rate differences arising from the settlement of monetary items or on reporting the Association's monetary items at rates different from those at which they are initially recorded are recognised as income or expenses in the period in which they arise.

Provisions

Provisions are recognised when the Association has a present obligation as a result of a past event and it is probable that this will result in an outflow of economic benefits that can be reliably estimated. Provisions are measured as the National Executive Committee's best estimate of the expenditure required to settle the obligation at the statement of financial position date, and are discounted to present value where the effect is material.

Financial instruments

Financial assets and financial liabilities are recognised in the Association's Statement of financial position when the Association has become party to the contractual provisions of the instrument.

Financial assets

Financial assets are initially measured at fair value at contract date and are re-measured to fair value at subsequent reporting dates.

Trade and other receivables

Trade and other receivables are stated at amortised cost as reduced by appropriate allowances for estimated irrecoverable amounts.

Trade and other payables

Trade and other payables are stated at amortised cost.

Financial liabilities and equity

Financial liabilities and equity instruments issued by the Association are classified according to the substance of the contractual arrangements entered into and the definitions of a financial liability and an equity instrument. An equity instrument is any contract that evidences a residual interest in the assets of the Association after deducting all of its liabilities.

Borrowings

Interest-bearing bank loans and overdrafts are recorded at the proceeds received, net of direct issue costs. Finance charges, including premiums payable on settlement or redemption, are accounted for on an accrual basis and are added to the carrying amount of the instrument to the extent that they are not settled in the year in which they arise.

**SOUTH AFRICAN FOOTBALL ASSOCIATION
NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
30 June 2010**

2. Summary of significant accounting policies (continued)

Leasing

Leases are classified as finance leases whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessee. All other leases are classified as operating leases.

Assets held under finance leases are recognised as assets of the Association at their fair value at the date of acquisition. The corresponding liability to the lessor is included in the statement of financial position as a finance lease obligation. Finance costs, which represent the difference between the total leasing commitments and the fair value of the assets acquired, are charged to the statement of comprehensive income over the term of the relevant lease so as to produce a constant periodic rate of interest on the remaining balance of the obligations for each accounting period.

Operating lease payments are recognised as an expense on a straight line basis over the lease term.

Revenue recognition

Revenue is measured at the fair value of the consideration received or receivable.

Revenue comprises sponsorship revenue from various sponsors, sale of broadcasting rights, royalties, gate revenue from competitions, club affiliation fees, advertising fees, grants and the cash equivalent value of non-cash items supplied to the Association.

Revenue from sponsors and others, which is receivable in terms of contracts, is recognised on a straight-line basis over the term of such contracts. Revenue received from FIFA to fund the SAFA House project is recognised by reference to the stage of completion of this project at the statement of financial position date, as measured by the proportion that costs incurred for work performed to date to the estimated total project cost. Income in respect of non-cash items is accounted for at the time of supply of such items.

Interest income is accrued on a time basis, by reference to the principle outstanding and at the interest rate applicable.

Borrowing costs

Borrowing costs are recognised in income in the period to which they relate.

Retirement benefits

Contributions to retirement contribution funds are charged against income as an expense in the period when the employees have rendered service entitling them to the contributions.

SOUTH AFRICAN FOOTBALL ASSOCIATION
NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
30 June 2010

2. Summary of significant accounting policies (continued)

Taxation

Income tax expense represents the sum of the tax currently payable and deferred tax.

Current tax

The tax currently payable is based on taxable profit for the year. Taxable profit differs from profit as reported in the statement of comprehensive income because it excludes items of income or expense that are taxable or deductible in other years and it further excludes items that are never taxable or deductible. The Association's liability for current tax is calculated using tax rates that have been enacted or substantively enacted by the Statement of financial position date.

Deferred tax

Deferred tax is recognised on differences between the carrying amounts of assets and liabilities in the financial statements and the corresponding tax bases used in the computation of taxable profit, and is accounted for using the statement of financial position liability method.

Deferred tax liabilities are generally recognised for all taxable temporary differences, and deferred tax assets are generally recognised for all deductible temporary differences to the extent that it is probable that taxable profits will be available against which those deductible temporary differences can be utilised.

The carrying amount of deferred tax assets is reviewed at each statement of financial position date and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the asset to be recovered.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the period in which the liability is settled or the asset realised, based on tax rates (and tax laws) that have been enacted or substantively enacted by the statement of financial position date. The measurement of deferred tax liabilities and assets reflects the tax consequences that would follow from the manner in which the entity expects, at the reporting date, to recover or settle the carrying amount of its assets and liabilities.

Deferred tax assets and liabilities are offset when there is a legally enforceable right to set off current tax assets against current tax liabilities and when they relate to income taxes levied by the same taxation authority and the entity intends to settle its current tax assets and liabilities on a net basis.

Deferred tax is calculated at the tax rates that are expected to apply to the period when the asset is realised or the liability is settled. Deferred tax is charged or credited in the Statement of comprehensive income, except when it relates to items credited or charged directly to equity, in which case the deferred tax is also dealt with in equity.

Deferred tax assets and liabilities are offset when they relate to income taxes levied by the same taxation authority and the Association intends to settle its current tax assets and liabilities on a net basis.

SOUTH AFRICAN FOOTBALL ASSOCIATION
NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
30 June 2010

2. Summary of significant accounting policies (continued)

Taxation (continued)

Current and deferred tax for the period

Current and deferred tax are recognised as an expense or income in profit or loss, except when they relate to credited or debited directly to equity, in which case the tax is also recognised directly in equity, or where they are from the initial accounting for a business combination. In the case of a business combination, the tax effect is into account in calculating goodwill or in determining the excess of the acquirer's interest in the fair value acquiree's identifiable assets, liabilities and contingent liabilities over cost.

2.1 Statements issued but not yet effective

At the date of authorisation of these financial statements, the following Standards and Interpretations had amendments which were in issue but not yet effective:

IFRS 3	Business Combinations
IFRS 5	Non-current Assets Held for Sale and Discounted Operations
IFRS 7	Financial Instruments - Disclosure
IFRS 8	Operating Segments
IFRS 9	Financial Instruments
IAS 1	Presentation of Financial Statements
IAS 16	Property, Plant and Equipment
IAS 17	Leases
IAS 19	Employee Benefits
IAS 20	Accounting for Government Grants and Disclosures of Government Assistance
IAS 23	Borrowing Costs
IAS 24	Related Parties
IAS 27	Consolidated and Separate Financial Statements
IAS 28	Investments in Associates
IAS 31	Interests in Joint Ventures
IAS 32	Financial Instruments – Presentation
IAS 36	Impairment of Assets
IAS 39	Financial Instruments: Recognition and Measurement
IFRIC 13	Customer Loyalty Programs
IFRIC 15	Agreements for the Construction of Real Estate
IFRIC 16	Hedges of a Net Investment in a Foreign Operation
IFRIC 17	Distribution of Non-cash Assets to Owners
IFRIC 18	Transfers of assets from customers
IFRIC 19	Extinguishing Financial Liabilities with Equity Instruments

The Association anticipate that the above Standards and Interpretations will be adopted in the financial statements at their effective dates and that the adoption of those Interpretations will have no material impact on the financial statements of the company in the period of initial application.

Significant accounting judgements and estimates

In the process of applying the Association's accounting policies, management has made the following judgement, apart from those involving estimation, which have the most significant effect on the amounts recognised in the financial statements:

SOUTH AFRICAN FOOTBALL ASSOCIATION
NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
30 June 2010

2. Summary of significant accounting policies (continued)

Significant accounting judgements and estimates (continued)

Valuation of investments

Investments are valued at market or fair value. In the event that a market value cannot be determined or reliably measured, investments are recorded at cost.

The valuation principles applied to unlisted investments comply with both the British Venture Capital Association Guidelines and the South African Venture Capital Equity Association (SAVCA). These guidelines permit valuing investments according to one of the following bases as set out below:

- Cost (less any provision required for a diminution in value)
- Third party valuation
- Discounted cash flow methodology
- Earnings multiple
- Net assets
- Price of a recent transaction

Listed investments are valued at the quoted market price at the end of the financial year. For unlisted investments in which the Association typically invests, the fair value of an investment is expected to be its initial cost for the first 12 months. Thereafter, one of the bases above is applied. If an earnings multiple is applied the price/earnings multiple of one or more comparable listed companies is applied to the investment's most recently audited earnings. If however, earnings in the current period are likely to be higher than the previous period, these earnings may be used as the basis of valuation. Equally, if the current period can be predicted with reasonable certainty to prove significantly higher earnings and they are believed by the advisor to be sustainable, they may also be used as the basis of valuation. A write down of an investment is made where the performance of a specific investment is considered to fall short of acceptable levels.

Although best judgement is used in determining the fair value of these investments, there are inherent limitations in any valuation technique involving investments of the type in which the Association invests. Therefore, the fair values presented herein are not necessarily indicative of the amount that the Association could realise in a current transaction.

Income taxes

The Association recognises the net future tax benefit related to deferred tax assets to the extent that it is probable that the deductible temporary differences will reverse in the foreseeable future. Assessing the recoverability of deferred income tax assets required the Association to make significant estimates related to expectation of future taxable income. Estimates of future taxable income are based on forecast cash flows from operations and the application of existing tax laws. To the extent that future cash flows and taxable income differ significantly from estimates, the ability of the Association to realise the net deferred tax assets recorded at the statement of financial position date could be impacted. Additionally, future changes in tax laws in which the Association operates could limit the ability of the Association to obtain tax deductions in future periods.

Contingent liabilities

Management applies its judgement to the fact patterns and advice it receives from its attorneys, advocates and other advisors in assessing if an obligation is probable, more likely than not, or remote. This judgement application is used to determine if the obligation is recognised as a liability or disclosed as a contingent liability.

SOUTH AFRICAN FOOTBALL ASSOCIATION
NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
30 June 2010

	30/06/2010	30/06/2009
	R	R
3. Profit from operations		
This is arrived at after taking the following items into account:		
Auditors' remuneration:		
- Audit fees - current year	850 000	568 500
- prior year under provision	4 764	74 345
	<u>854 764</u>	<u>642 845</u>
Compensation of key management personnel - short term benefits		
National Executive Committee		
- Honoraria	2 695 000	2 430 000
- Allowances	2 582 745	2 341 493
	<u>5 277 745</u>	<u>4 771 493</u>
SAFA regional members		
- extra grant	<u>2 600 000</u>	<u>2 600 000</u>
Consulting fees	<u>7 807 964</u>	<u>4 496 956</u>
Depreciation:		
- Buildings	790 921	1 581 840
- Furniture and fittings	111 033	8 591
- Leasehold property – SAFA House	2 449 464	1 658 544
- Motor vehicles	616 906	140 990
- Office equipment	20 162	23 251
- Computer equipment	941 826	780 066
- General equipment	124 049	97 521
- Buses	1 020 861	517 270
	<u>6 075 222</u>	<u>4 885 394</u>
Profit on disposal of property, plant and equipment	<u>(209 367)</u>	<u>(112 789)</u>
Foreign exchange loss (gain)	<u>762 481</u>	<u>(724 031)</u>

SOUTH AFRICAN FOOTBALL ASSOCIATION
NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
30 June 2010

	30/06/2010	30/06/2009
	R	R
Retirement benefit costs	3 797 514	2 942 420
Staff costs	83 073 965	69 484 693
4. Exceptional expenses	60 061 661	-
Exceptional expenses consist of 2010 FIFA World Cup™ tickets for the 2010 FIFA World Cup™ Tournament.		
5. Finance (costs) income		
Interest paid - bank and finance charges	(1 157 827)	(889 593)
Interest on World Cup bonus loan	(1 394 560)	-
	(2 552 387)	(889 593)
Interest received - bank	516 783	1 415 826
Interest received - FIFA grants	3 320 600	5 140 912
	1 284 996	6 556 738
6. Taxation		
Current year		
- Current taxation	-	3 264 874
- Deferred taxation	7 378 454	5 177 784
	7 378 454	8 442 658
The charge for the year can be reconciled to the profit per the statement of comprehensive income as follows:		
Profit (loss) before taxation	(17 019 743)	33 609 275
Tax at the domestic income tax rate of 28%	(4 765 528)	9 410 597
Tax effect of non-deductible expenses	40 847	967 938
Tax effect of income not subject to income tax	(4 810 562)	(1 935 877)
Tax effect of the assessed loss not recognised	16 913 697	-
	7 378 454	8 442 658

SOUTH AFRICAN FOOTBALL ASSOCIATION
NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
30 June 2010

7. Property, plant and equipment (continued)

	Land and buildings		Leasehold property - SAFA House		Furniture and fittings		Motor vehicles		Office equipment		Computer equipment		General equipment		Buses		Work in progress		Total	
	R		R		R		R		R		R		R		R		R		R	
2010 Cost																				
At 1 July 2009	7 909 199		56 898 498		630 863		2 566 673		254 623		4 179 752		746 797		5 104 302		-		78 290 707	
Additions	-		-		273 297		2 347 540		69 847		227 560		92 684		-		60 000		3 070 928	
Disposals	-		-		(1 680)		(931 360)		-		(35 723)		-		-		-		(968 763)	
At 30 June 2010	7 909 199		56 898 498		902 480		3 982 853		324 470		4 371 589		839 481		5 104 302		60 000		80 392 872	
Accumulated depreciation																				
At 1 July 2009	2 717 265		4 423 838		209 616		691 086		187 511		2 338 608		290 531		1 247 324		-		12 105 779	
Depreciation	790 921		2 449 464		111 033		616 906		20 162		941 826		124 049		1 020 861		-		6 075 222	
Disposals	-		-		-		(237 330)		-		(35 723)		-		-		-		(273 053)	
At 30 June 2010	3 508 186		6 873 302		320 649		1 070 662		207 673		3 244 711		414 580		2 268 185		-		17 907 948	
Carrying value																				
At 1 July 2009	5 191 934		52 474 660		421 247		1 875 587		67 112		1 841 144		456 266		3 856 978		-		66 184 928	
At 30 June 2010	4 401 013		50 025 196		581 831		2 912 191		116 797		1 126 878		424 901		2 836 117		60 000		62 484 924	

Land and buildings comprises Erf 135 Hyde Park, extension 5, Sandton and improvements thereon and 209 The Raphael, Sandton extension 49 and are encumbered as disclosed in note 13 to the annual financial statements. In the opinion of the National Executive Committee the market value of land and buildings is R12 568 623. As stated in the National Executive Committee's report, SAFA House has been erected on land that is not owned by the Association and therefore disclosed as leasehold property. In the opinion of the National Executive Committee, the capitalised cost of SAFA House approximates its market value.

Motor vehicles are encumbered as disclosed in note 13 to the annual financial statements.

**SOUTH AFRICAN FOOTBALL ASSOCIATION
NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
30 June 2010**

7. Property, plant and equipment

	Land and buildings	Leasehold property - SAFA House	Furniture and fittings	Motor vehicles	Office equipment	Computer equipment	General equipment	Buses	Capitalised development cost	Total
	R	R	R	R	R	R	R	R	R	R
2009 Cost										
At 1 July 2008	7 909 199	56 898 498	423 746	1 844 774	266 324	2 575 577	378 695	1 327 372	637 500	72 261 685
Additions	-	-	252 430	1 995 568	-	1 729 282	395 999	3 776 930	408 178	8 558 387
Disposals	-	-	(45 313)	(1 273 669)	(11 701)	(125 107)	(27 897)	-	(1 045 678)	(2 529 365)
At 30 June 2009	7 909 199	56 898 498	630 863	2 566 673	254 623	4 179 752	746 797	5 104 302	-	78 290 707
Accumulated depreciation										
At 1 July 2008	1 135 425	2 765 294	169 017	1 823 765	166 795	1 683 649	220 907	730 054	-	8 694 906
Depreciation	1 581 840	1 658 544	85 912	140 990	23 251	780 066	97 521	517 270	-	4 885 394
Disposals	-	-	(45 313)	(1 273 669)	(2 535)	(125 107)	(27 897)	-	-	(1 474 521)
At 30 June 2009	2 717 265	4 423 838	209 616	691 086	187 511	2 338 608	290 531	1 247 324	-	12 105 779
Carrying value										
At 1 July 2008	6 773 774	54 133 204	254 729	21 009	99 529	891 928	157 788	597 318	637 500	63 566 779
At 30 June 2009	5 191 934	52 474 660	421 247	1 875 587	67 112	1 841 144	456 266	3 856 978	-	66 184 928

Land and buildings comprises Erf 135 Hyde Park, extension 5, Sandton and improvements thereon and 209 The Raphael, Sandton extension 49 and are encumbered as disclosed in note 13 to the annual financial statements. In the opinion of the National Executive Committee the market value of land and buildings is R12 568 623. As stated in the National Executive Committee's report, SAFA House has been erected on land that is not owned by the Association and therefore disclosed as leasehold property. In the opinion of the National Executive Committee, the capitalised cost of SAFA House approximates its market value.

Motor vehicles are encumbered as disclosed in note 13 to the annual financial statements.

SOUTH AFRICAN FOOTBALL ASSOCIATION
NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
30 June 2010

	<u>30/06/2010</u>	<u>30/06/2009</u>
	R	R
8. Deferred taxation		
Balance at beginning of the year	11 254 053	16 431 837
Charge to statement of comprehensive income	<u>(7 378 455)</u>	<u>(5 177 784)</u>
Balance at end of the year	<u>3 875 598</u>	<u>11 254 053</u>
<u>Comprising:</u>		
Financial asset	(20 923 566)	(11 800 000)
Other	(917 321)	978 400
Income received in advance and deferred revenue	<u>35 682 309</u>	<u>51 014 643</u>
	<u>13 841 422</u>	<u>40 193 043</u>
Deferred taxation at 28%	<u>3 875 598</u>	<u>11 254 053</u>
9. Financial asset		
Fair value at beginning of the year	11 800 000	9 753 000
Increase in fair value during the year	<u>9 123 566</u>	<u>2 047 000</u>
Fair value at end of the year	<u>20 923 566</u>	<u>11 800 000</u>
Network Healthcare Holdings Limited ("Netcare") established the Healthy Lifestyle Trust as part of its Broad Based Black Economic Empowerment initiative. SAFA is a beneficiary of the Trust and was allocated 4 million trust units linked to a corresponding number of Netcare shares.		
10. Investment in joint venture		
Investment in joint venture	501	-
Equity accounted income	<u>2 969 134</u>	<u>-</u>
	<u>2 967 635</u>	<u>-</u>
The Association has a 50.1% share in SAFA Legal and Management (Proprietary) Limited ("SLAM")		
NEC's valuation of the shares of joint venture entity (NAV)	<u>2 967 635</u>	<u>-</u>
Summary of assets and liabilities:		
Property, plant and equipment	41 618	-
Current assets	8 717 959	-
Current liabilities	<u>(2 836 154)</u>	<u>-</u>
	<u>5 923 423</u>	<u>-</u>

SLAM was incorporated in 2005 but its results and financial position were equity accounted for the first time in the current year by the Association as the company was conceded not to be material in previous years.

SOUTH AFRICAN FOOTBALL ASSOCIATION
NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
30 June 2010

			<u>30/06/2010</u>	<u>30/06/2009</u>
			R	R
11. Investment in subsidiary				
At cost				
Name of subsidiary	Issued share capital	Proportion of ownership		
	R	%		
2009 and 2010				
SA Football (Pty) Ltd	100	100	100	100
National Executive Committee valuation			100	100

The subsidiary is incorporated in South Africa and its main business was to carry on commercial activities relating to the national football teams.

12. Trade and other receivables

Trade receivables	45 341 777	35 368 858
Other receivables	63 655 097	27 280 155
	<u>108 996 874</u>	<u>62 649 013</u>

Trade and other receivables are shown net of a provision for doubtful debts of R3 448 801 (2009: R7 076 100).

The National Executive Committee considers that the carrying amount of trade and other receivables approximate their fair values.

The average credit period on sponsorship revenue is 30 days. No interest is charged on trade receivables from the date of invoice. Generally, trade receivables more than 120 days old are provided for with reference to past default experience.

There are no receivables which are past due at the reporting date for which the Association has not provided. There has not been significant change in credit quality and amounts are still considered recoverable. The Association does not hold any collateral over these balances.

There are no debtors that are past due, but not impaired.

Ageing past due and impaired

120 + days	<u>3 448 801</u>	<u>7 076 100</u>
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Movement in the provision for doubtful debts

Balance at beginning of the year	7 076 100	2 697 980
Net movement in provision	(3 627 299)	4 378 120
	<u>3 448 801</u>	<u>7 076 100</u>

In determining the recoverability of a trade receivable, the Association considered any change in the credit quality of the trade receivable from the date credit was initially granted up to the reporting date. The National Executive Committee believes that there is no further credit provision required in excess of the provision for doubtful debts.

SOUTH AFRICAN FOOTBALL ASSOCIATION
NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
30 June 2010

	<u>30/06/2010</u> R	<u>30/06/2009</u> R
13. Long-term liabilities		
Instalment sale agreements	5 572 109	4 244 182
Less: current portion included under current liabilities	<u>(1 350 294)</u>	<u>(720 015)</u>
	4 421 815	3 524 167
Mortgage bond – Standard Bank and Rand Merchant Bank	5 373 513	5 803 360
Less: current portion included under current liabilities	<u>(902 502)</u>	<u>(301 300)</u>
	4 471 011	5 502 060
Long-term portion of long-term liabilities	<u>8 692 826</u>	<u>9 026 227</u>
Current portion of long-term liabilities	<u>2 252 796</u>	<u>1 021 315</u>
Long-term liabilities	<u>10 945 622</u>	<u>10 047 542</u>

The instalment sale agreements are secured over motor vehicles detailed in note 7, with a carrying value of R2 912 191 (2009: R1 875 587).

The monthly instalments per agreement is R161 348 (2009: R101 270) over the next 12 months. Interest is payable at an average rate of 10% (2009: 14%) per annum.

Reconciliation of future instalments payable

	<u>Within 1 year</u> R	<u>2 – 5 years</u> R	<u>Total</u> R
Minimum lease payments	1 639 840	5 115 494	6 755 334
Finance costs	<u>(289 546)</u>	<u>(693 679)</u>	<u>(1 183 225)</u>
Present value	<u>1 350 294</u>	<u>4 421 815</u>	<u>5 572 109</u>

The loans are secured by mortgage bonds registered against Erf 135 Hyde Park, extension 5, Sandton and improvements thereon and 209 The Raphael, Sandown extension, 49 Township.

Interest is charged at an average rate of 8,5% (2008: 11,6%) per annum and the loans are repayable in total monthly instalments of R75 208 (2008: R78 586) over a period of 240 months and 120 months, respectively.

SOUTH AFRICAN FOOTBALL ASSOCIATION
NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
30 June 2010

	<u>30/06/2010</u>	<u>30/06/2009</u>
	R	R
14. Income received in advance		
Adidas	-	6 086 625
ABSA	4 903 599	4 578 525
Coca-Cola	3 151 317	2 967 345
FirstRand Bank Limited	-	459 500
Rent received in advance	-	2 653 112
RMB control account	2 810 943	2 756 285
Sasol Oil (Pty) Ltd	2 512 750	1 000 000
Sisonke	2 000	-
South African Airways	1 147 250	1 083 333
South African Breweries Limited	14 710 792	13 735 573
South African Broadcasting Corporation Limited	5 248 930	43 750
Vodacom (Pty) Ltd	-	2 715 961
	<u>35 682 309</u>	<u>38 080 009</u>
15. Trade and other payables		
Trade payables	104 147 194	15 105 125
Sundry payables	24 125 050	35 946 666
Value Added Taxation	8 860 390	17 949 773
Salary-related payables	6 208 472	5 475 991
	<u>143 341 106</u>	<u>74 477 555</u>
The National Executive Committee considers that the carrying amount of trade and other payables approximate their fair values.		
16. Cash utilised in operations		
(Loss) profit before taxation	(17 019 743)	33 609 275
Adjustments for:		
- Depreciation	6 075 222	4 885 394
- Profit on disposal of property, plant and equipment	(209 367)	(112 789)
- Finance income	(3 837 383)	(6 556 738)
- Finance costs	2 552 387	889 593
- Increase in joint venture investment	(2 967 635)	-
- Increase in fair value of derivative financial asset	(9 123 566)	(2 047 000)
Operating profit before working capital changes	<u>(24 530 085)</u>	<u>30 667 735</u>
Adjustments for working capital changes:		
- Increase in trade and other receivables	(46 347 861)	(39 609 578)
- Increase (decrease) in trade and other payables, income received in advance and deferred revenue	53 531 218	(5 557 123)
	<u>7 183 357</u>	<u>(45 166 701)</u>
	<u>(17 346 728)</u>	<u>(14 498 966)</u>

SOUTH AFRICAN FOOTBALL ASSOCIATION
NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
30 June 2010

	30/06/2010	30/06/2009
	R	R
17. Taxation paid		
Amount payable at beginning of the year	18 653 257	19 849 162
Charge to the Statement of comprehensive income (excluding deferred taxation)	-	3 264 874
Amount payable at end of the year	(2 736 299)	(18 653 257)
	<u>15 916 958</u>	<u>4 460 779</u>
18. Additions to property, plant and equipment		
Buses	-	3 776 930
Capitalised development costs	-	408 178
Furniture and fittings	273 297	252 430
Office equipment	69 847	-
Computer equipment	227 560	1 729 282
General equipment	92 684	395 999
Land and buildings	-	-
Motor vehicles	2 347 540	1 995 568
Work in progress	60 000	-
	<u>3 070 928</u>	<u>8 558 387</u>
19. Proceeds on disposal of property, plant and equipment		
Carrying value of property, plant and equipment disposed	695 710	1 054 844
Profit on disposal of property, plant and equipment	209 367	112 789
Proceeds on disposal of property, plant and equipment	<u>905 077</u>	<u>1 167 633</u>
20. Cash and cash equivalents at end of the year		
Bank and cash balances		
- FIFA grants	27 426 563	43 673 911
- Other	5 533 746	22 532 859
	<u>32 906 309</u>	<u>66 206 770</u>
21. Related parties		
21.1 Related party balances		
During the year the Association, in the ordinary course of business, entered into the following related party transactions. These transactions were no less favourable than those arranged with third parties.		
National Executive Committee – Honoraria and allowances	(2 500 000)	(2 250 000)
South Africa 2010 Local Organising Committee	-	(2 627 684)
Soccer City	(720 056)	(720 056)
South Africa 2010 World Cup bonuses	(4 500 000)	(5 500 000)

SOUTH AFRICAN FOOTBALL ASSOCIATION
NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
30 June 2010

	<u>30/06/2010</u>	<u>30/06/2009</u>
	R	R
21. Related parties (continued)		
21.2 <i>Related party transactions:</i>		
Premier Soccer league - affiliation fees	9 437 501	8 134 065
South African 2010 local organising committee	8 119 796	8 002 676
SLAM Joint Venture	2 967 134	1 000 000
National Executive Committee - Honoraria and allowances	5 277 745	4 771 493
Soccer City - salaries and legal expenses	-	1 015 714
	<u> </u>	<u> </u>

Related party transactions are defined as transactions with members of the National Executive Committee, sub committees and affiliated Associations over which there is significant influence or control.

22. Post retirement benefits

The pension scheme has been registered in terms of the Pension Fund Act 24 of 1956. The scheme is a defined contribution plan. The South African Football Association makes monthly contributions to the scheme at a rate of 15% of members' salaries as defined in the rules of the scheme. The Association has no liability to the pension scheme as at 30 June 2010.

23. Contingent liabilities

The Association is a defendant in a case relating to damages claimed in respect of damages to the motor vehicle for which the Plaintiff is claiming R75 000. The Association is a defendant in a case relating to damages claimed in respect of a vehicle for which the Plaintiff is claiming R52 289. The Association is a defendant in a case relating to professional services rendered by the Plaintiff. The Plaintiff is claiming R974 961 with 15,5% per annum interest thereon. The Association has made a counterclaim of R1 027 344 with 15,5% interest thereon.

The Association is a defendant in a case against employees, the estimated possible loss is R782 318; R1 864 128 and R2 933 161 respectively should the Association be unsuccessful in defending these cases.

The Association's lawyers are of the opinion that the Association will be able to successfully defend the cases referred to above. Accordingly no provision for the costs has been made in the annual financial statements.

24. Subsequent events

The Association met with FIFA in October 2010 and agreed that FIFA shall reverse the costs of the World Cup tickets that the Association bought in support of the 2010 FIFA World Cup™. This agreement was reached having considered the financial impact that the costs of these tickets had on the Association. The impact was both on the costs and cash flow position of the Association. FIFA has since issued credit notes in favour of the Association to the value of R55 million.

There were no other material events that have occurred between year-end and the date of these financial statements.