

# **South African Football Association**

## **Annual Report**

### **2007 - 2008**











## NATIONAL EXECUTIVE COMMITTEE



Back row (from left to right): Sam Msimango, Motebang Mosese, Prof Lesole Gadinabokao, Anastasia Tschilas, Mato Madlala, David Nhlabathi, Kirsten Nematandani, Eric Mtshatsha. Centre: Obakeng Molatedi, Alpha Mchunu, Sam Masitenyane, Eddie du Plooy, Mandla Mazibuko, Simon Sebapu, Nakedi Lekota, Jan Koopman. Front: Dr Danny Jordaan, Mubarak Mahomed (Vice-President), Dr Molefi Oliphant (President), Chief Mwelo Nonkonyana (Vice-President), Dr Irvin Khoza (Vice-President), Raymond Hack (CEO). Not present: Sturu Pasiya, Vernon Seymour, Kenneth Lebenya.

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## Head Office Staff

## HEAD OFFICE STAFF

	<i>Position</i>	<i>Department</i>	<i>Start Date</i>
<b>CEO DIVISION</b>			
Raymond Hack	CEO	CEO's Office	
Nomathemba Zitha	Secretary: CEO	CEO's Office	
Thami Tom	Personal Assistant: President	CEO's Office	
Pinky Lehoko	Director: International Affairs	CEO's Office	
Theresa Biggs	Personal Assistant:Pinky	CEO's Office	
<b>COMPETITIONS DIVISION</b>			
Balebetse Monnakgotla	Competitions Coordinator	Competitions	
Connie Thwala	Competitions Administrator	Competitions	
Lucy Ramaube	Competitions Administrator	Competitions	
Bareng Kgobi	Competitions Coordinator	Competitions	
Nobesuthu Totwana	Secretary: Competitions	Competitions	26 November 2007
Wellington Ngcobo	Competitions Coordinator	Competitions	
<b>FINANCE</b>			
Gronie Hluyo	Director: Finance	Finance	
Denise Hendrikz	Cashbook & Debtors Clerk	Finance	
Gloria Dondolo	Management Accountant	Finance	
Tholakele Tivane	Creditors' Clerk	Finance	
Pule Maila	Financial Accountant	Finance	07 January 2008
Precious Tshivhase	Finance Officer	Finance	12 May 2008
Vuvu Malusi	PA / HR Administrator	Finance / HR	
Theo Phokanoka	IT Officer	Information Technology	
<b>EXECUTIVE SUPPORT</b>			
Solly Phasha	Director: Executive Support	Executive Support	
Potso Seholoba	Secretary: Executive Support	Executive Support	
Dennis Senokoanyane	Administrator	Executive Support	
Dudley Mpulampula	Driver	Executive Support	
Oupa Legote	Driver	Executive Support	
Michael Mofokeng	Driver	Executive Support	
Herminah Seleke	Office Support	Executive Support	
Dikeledi Moema	Office Support	Executive Support	
Sylvester Smith	Office Support	Football Development	
Thapelo Mosikidi	Production Officer	Executive Support	
Adelaide Mosiapo	Receptionist	Executive Support	
<b>COACHING EDUCATION</b>			
Kenneth Kubheka	Manager: Coaching Education	Football Development	
Christina Phafane	Coaching Education Administrator	Football Development	
Thomas Sadiki	Youth Affairs Officer	Football Development	
<b>KLIPSPRUIT CENTRE</b>			
Tshepo Sekese	Centre Assistant	Football Development	
Kenny Mosia	Centre Assistant	Football Development	
<b>REFEREES</b>			
Carlos Henriques	Referees Admin Officer	Football Development	
Miriam Theko	Referees Assistant	Football Development	

## HEAD OFFICE STAFF

### REFEREES cont.

Lehlohonolo Manzane	Referees Assistant	Football Development
Yusef Kodisang	Referees Administrator	Football Development

### LEGAL

Dineo Molefe	Legal Officer	Legal	1 February 2008
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### MARKETING DIVISION

Victor Nosi	Commercial Director	Marketing	1 February 2008
Clive Mtshishelwa	Marketing Manager	Marketing	

### COMMUNICATION AND MEDIA

Sifiso Cele	Communications & Media Officer	Media & Communications
Morio Sanyane	Director: Communications & Media	Media & Communications
Gary Mojela	Web Master	Media & Communications

### NATIONAL TEAMS DIVISION

Stanley Tshabalala	Manager: Development Teams	National Teams	
Serame Letsoaka	Under 20 Head Coach	National Teams	
Abram Ndawonde	Under 17 Team Manager	National Teams	
Winston Marumo	Under 20 Team Manager	National Teams	
Fran Hilton-Smith	Women's Football Administrator	Football Development	
Augustine Makalakalane	Banyana Head Coach	National Teams	
Anna Monate	Basetsana Head Coach	National Teams	
Barney Kujane	Manager: U23	National Teams	
Stephen Komphela	Under 23 Head Coach	National Teams	
Irene Maphanga	Secretary: U23	National Teams	
Sipho Nkumane	Team Manager: Bafana	National Teams	
Gugu Marawa	Assistant Team Manager	National Teams	
Nomvula Moloi	Bafana Assistant	National Teams	
Levy Ramajoe	Bafana Assistant	National Teams	
Joel Santana	Head Coach: Bafana	National Teams	27 April 2008
Jairo Leal	Assistant Coach: Bafana	National Teams	
Pitso Mosimane	Assistant Coach: Bafana	National Teams	
Theo Chiliza	Kit Department	National Teams	

### PROCUREMENT

Adrian Padayachee	Procurement Officer	Procurement	16 January 2008
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### PROVINCIAL AFFAIRS

Moss Sibilanga	Manager: Provincial Affairs	Football Development
Moeketsi Mahlatsi	Provincial Affairs Officer	Football Development

### Date Left

Pennuel Nkwakhwa	Tournaments Coordinator	16 January 2008
Zach Masetle	Director: Competitions	3 March 2008
Carlos Parreira	Head Coach: Bafana	25 April 2008
Precious Tshivhase	Finance Officer	13 June 2008

## President's Address

**(A) ADDRESS OF DR MOLEFI OLIPHANT  
PRESIDENT OF SAFA TO THE 2008 SAFA AGM**

In bidding for the 2010 FIFA World Cup™ to be hosted in South Africa, the South African Football Association demonstrated its long-standing commitment to the ideals that formed the basis for the formation of our new democracy.

First, with the world football economy valued to be worth more than \$400 billion, securing the rights to host the FIFA World Cup™, one of the crown jewels of that world football economy, would contribute greatly to the growth of the South African economy by serving as a catalyst for the growth of the sports tourism market in the country.

Second, there was the need to leverage the presence of the FIFA World Cup™ as an opportunity to grow the South African football economy to enable us to develop the sport even further.

Third, we have been playing football in the country since 1862, one full year before the English FA was born in 1863. We were therefore keen to show our sporting pedigree playing against the best in the world in the world's largest single sporting event.

Then, fourthly, it was very important for us to assist in the reintegration of the country into the world community of nations. The nation had just emerged from more than three centuries of traumatic rule that saw the majority of its citizens denied basic rights to participate as productive members of its communities.

With the success of the bid for 2010, we are therefore faced with an enormous responsibility to take advantage of this once-in-a-lifetime opportunity to develop our sport. This must be seen against the backdrop of the country's effort to develop a healthy society through increased participation in sport.

In view of the above, a question has to be asked, how is our administration as football positioned to leverage on these gains and to advance football to even greater heights? How are we doing in:



- Creating conditions for football to triumph and players to display their talents and gifts;
- To encourage the growth of teams, encourage team spirit using the principle of interdependency;
- To encourage discipline and focus in the sport;
- To remind our administrators, that football is business and encourage them to identify and exploit opportunities like the 2010 FIFA World Cup™.

Looking back to the genesis of SAFA we all can see the road traveled, and we all can agree that we have done well in many of the challenges of the time. But this is all in the past, including the most recent past when we were granted the right to host the World Cup. Our most pressing challenge is the football of the future. Our historic assignment is to administer and grow amateur football and help to create conditions suitable for growing the sport.

The area of administration and training, in my view is neglected by SAFA. We have taken the initiative to go into partnership with strategic partners like Theta. Our regions are not aligned to the developments of hosting the major oncoming World Cup. The question is how they are going to use the opportunities provided.

One of the key four pillars of our strategy is the creation of a world class organisation. This calls on us to jerk up our administration and to streamline our operations.

We are encouraged by the European Union's (EU) efforts



to recognise the special role of sport in society in its 2007 White Paper on Sport, which White Paper serves as the framework for the development of a sporting policy for the EU. In this paper the EU describes reports that "through its role in formal and non-formal education, sport reinforces Europe's human capital. The values conveyed through sport help develop knowledge, motivation, skills and readiness for personal effort."

As the governing body of the country's largest sport we must recognise our own key roles in the development of our youth through participation in sports. As administrators, we must be diligent in the manner in which we apply ourselves to ensure the continued viability of football in the country.

Too often we have been accused of serving only our narrow self-interest and neglecting our duties by not providing the best possible environment for our athletes to grow. Our administration of the sport has become so routine that we are unable to find newer and better ways of achieving better results. After some time in this mode, we tend to take this environment for granted and fail to notice a wide range of signals that come our way. Like fish, we tend to be so immersed in our immediate and entrenched environments that we fail to 'discover' the water around us. As the great George Bernard Shaw once wrote, "The reasonable man adapts himself to the world; the unreasonable one persists in trying to adapt the world to himself. Therefore, all progress depends on the unreasonable man."

Colleagues, the well-known writer, HH Williams, once said that "furious activity is no substitute for understanding." We would therefore be wise to take note of this inertia that has crept into our sport and we must start to question again our role as administrators and ask the key questions about whether we are delivering the right level of service to our youth to allow them to grow and develop. According to John A. Simone "The key to wisdom is knowing all the right questions."

This routine has often led to the development of an organisation whose culture and values are often fused with our own. We are so deeply embedded in this version of the football culture that we must be careful not to be like the fish who discovered water last.

Our role as football administrators is to ensure that the participation of our youth enables them to become better citizens. In terms of the EU's policy, special recognition is granted to the status of sport because it generates important values such as team spirit, solidarity, tolerance and fair play, contributing to personal development and fulfillment.

Should we not provide special recognition to our roles in the lives of our youth by setting examples that they can emulate?

Many years ago I counseled that the singular problem of our time is the divergence between what our perceptions of today's young people are and what they think they want to be.

Add that to what society generally thinks their role should be and what society actually needs and you have a very confusing set of conditions under which these young minds have to function.

One thing which is certain is that, in this mix, the one constant is change. What the nature of that change is depends on the confluence of all the forces which shape the youngster's environment. The most we could hope for is to play some role in the general development of that young person's character and strive to influence those other, sometimes contradictory impulses and forces.

We must therefore recognise that we cannot control the whole environment of the youth but that we seek only to influence it for the better.

Yet, because we fear that lack of control, we tend to describe our youngsters in terms which deny their reality.

We tend to talk about what they should not be instead of what they should be.

We tend to say to them "we don't think you are good enough to be you! You must become like us!"

What a struggle that must be for them. If we now put our expectations together with other negative influences which confront our young people on a daily basis, these

## President's Address

active minds will tend to occupy themselves with anything but what we command them to be. Sometimes that 'anything' is crime, violence, and other deviant activities. Without a positive frame of reference and conditioning they cannot tell the difference between what appropriate behaviour is and what is not.

It therefore becomes our supreme duty to engage them in a positive, proactive manner to help them shape their own environments for the betterment of the whole society.

Our developmental efforts must therefore assume a new sense of urgency, commitment, motivation and an insistence on excellence.

We are therefore fortunate to see a resurgence of self-examination efforts throughout the organisation which gives me strong reasons to believe that our football is about to move to new heights of achievement, especially on the developmental front. Our technical capacity is under scrutiny by our experts with several new proposals to strengthen the manner in which we conduct our technical assessments. Our competitions organisation is refocusing its efforts to deliver high-quality tournaments that create positive environments in which our players can thrive.

I am therefore pleased to see the manner in which our administrators are conducting a reassessment of the methods by which we lead our youth. We have shown strong leadership over the years by bringing the FIFA World Cup™ to South Africa and forever changing the lives of millions of our youth. Let us use our innate gifts to produce the best from our youth and follow the wise words of Aristotle when he said "We are what we repeatedly do. Excellence then is not an act but a habit."

**(B) REPORT OF THE NATIONAL EXECUTIVE COMMITTEE****INTRODUCTION BY MR. RAYMOND HACK,  
CHIEF EXECUTIVE OFFICER**

It is my pleasure to report on the activities of the South African Football Association during the period 2007/08.

Allow me to express my sincere thanks to the President, the National Executive Committee, the respective Committees, Head Office personnel and our Commercial Partners for their dedicated support and unwavering assistance in the day-to-day functioning of our Association.

During the period under review our capacity to give impetus to our vision to promote and facilitate the development of football through sustainable infrastructural and training facilities has been enhanced by engagements with government at all levels.

Our relationship with the public sector and our mutually beneficial partnership with the corporate sector has enabled us to implement various coaching, refereeing and youth development programmes.

Furthermore, our competitions platform involves more than 400 leagues countrywide for senior men and women and a sound infrastructural base is in place to cater for the needs of the national teams.

The transition from 25 to 52 Regions during the period under review was, and still remains, a major challenge.

Staging the 2009 FIFA Confederations Cup and the 2010 FIFA World Cup™ will add pressure on our resources, however, the experience from this period will undoubtedly strengthen our administrative and organisational capacities for many years to come.

Finally, congratulations to the winners of the various leagues during the 2007/08 season.

I am pleased to submit the following report of the Secretariat for the year under review.

**1. JUNIOR NATIONAL TEAMS****1.1 Executive Summary**

The Junior National Teams Administration was established at the beginning of 2007. The primary objective of this Department is to provide administrative management support for all the junior national teams. This entails mainly the provision of management support to the National Teams Administration; drawing, monitoring and reconciliation of activities budgets; and the coordination of national teams activities i.e. international tournaments, matches and friendly games.

*National Teams*

National U20 Team (Amajita)

Women's U19 Team (Basetsana)

National U17 Team (Amajimbos)

**1.2 Management Support**

For administrative purposes, the team managers are assigned with specific responsibilities which include all administrative matters and organisational planning in support of the technical staff.

**1.3 National Teams Programmes****1.3.1 U20 National Team (Amajita)**

The U20 National Team held a training camp in August 2007 and played against academies around Gauteng with the purpose of selecting players that were not selected from the past talent identification programme. In September 2007 the U20 National Team played against Lesotho in Maseru and in November against Swaziland at home and away.

In December 2007 we advanced to the final of the COSAFA Tournament where we lost against Zimbabwe.

*COSAFA Tournament results:*

SA U20 vs Lesotho (1 - 0)

SA U20 vs Mauritius (5 - 0)

SA U20 vs Botswana (2 - 0)

SA U20 vs Madagascar (5 - 4) pen

SA U20 vs Zimbabwe (0 - 3)



## Junior National Teams

In January 2008 the U20 squad took part in the Daimler Chrysler Tournament in Seldenfingen, Germany and the results were as follows:

SA U20 vs Karlsruher (2 - 0)  
 SA U20 vs Kaiserslautern (2 - 1)  
 SA U20 vs Fernebach (2 - 2)  
 SA U20 vs Schalke 04 (3 - 1)  
 SA U20 vs Dynamo Zagreb (2 - 4)  
 SA U20 vs Kaiserslautern (3 - 0)

In March 2008 the U20 National Team took part in a friendly international in Windhoek, Namibia where we lost 1 - 2 against the hosts.

The international friendly matches are assisting our players to gain the necessary experience. In June 2008 the U20 National Team played two friendly internationals in Maseru, Lesotho and the results were as follows:

Lesotho vs SA U20 (0 - 0)  
 Lesotho vs SA U20 (0 - 2)

In June/July 2008 the U20 National Team took part in African Youth Championship first and second leg qualifiers in Pretoria and Reunion. The results were as follows:

SA U20 vs Reunion (1 - 1)  
 Reunion vs SA U20 (1 - 7)

### 1.3.2 U17 National Team (Amajimbos)

In December 2007 the U17 National Team participated in the COSAFA tournament which was hosted by Namibia from 8 – 15 December 2007.

Our team was drawn with Lesotho and Mauritius in the group stages. We reached the finals of the Championship and lost to Zimbabwe on penalties.

*COSAFA tournament results:*

South Africa 5 - 0 Lesotho  
 South Africa 3 - 0 Mauritius  
 South Africa 1 - 0 Malawi (Semifinal)  
 South Africa 1 - 1 Zimbabwe (Final)  
 (Zimbabwe won on penalties 4 - 2)

On 2 February 2008 a training camp and an international friendly match was organised against Lesotho in Maseru, resulting in a 1 - 0 victory for South Africa. Another training camp was scheduled from 29 February – 3 March 2008 in Johannesburg.

In March 2008 we participated in the second edition of the Four Nations Cup played under the auspices of the Namibian Football Association in Walvisbay. As defending champions we only managed bronze this time around after beating Namibia B 6 - 0 in the 3rd place play-offs.

The U17 National Team also played Zimbabwe in Pietermaritzburg at Wadley stadium on 8 June 2008. The match was won 2 - 1 by Zimbabwe. This match was used to officially open the new stadium with an artificial pitch – part of the legacy projects for the 2010 FIFA World Cup™.

### 1.3.4 U14 National Team

No activity was undertaken for this age group since May 2007 when South Africa competed, and won, a mini tournament that formed part of activities for the official opening of FIFA House in Zurich, Switzerland.

## 2. U23 NATIONAL TEAM

### 2.1 Executive Summary

The National U23 Team office is charged with fulfilling specific functions designated to it. The office is responsible for ensuring that the day-to-day affairs of the U23 National Team are dealt with appropriately. For administration purposes, the National U23 Team is led by the Project Director and the secretary to deal with all administrative matters and organisational planning in support of the technical staff.

During the period between 1 July 2007 to 31 March 2008, the Sasol sponsored National U23 Team participated in a number of friendly internationals as well as the following competitions:

- 9th All Africa Games Tournament, Algeria 2007;
- Men's Olympic Football Tournament/CAF preliminaries for Beijing 2008.

Furthermore, an U23 Players development programme involving 423 Players was implemented.

### 2.2 9th All Africa Games Tournament, Algeria 2007

The 9th All Africa Games (AAG) tournament finals took place in Algeria during the period between 7 – 25 July 2007.

Three days before the team's departure for Algeria, the majority of Premier Soccer League (PSL) affiliated clubs withdrew their players from national team duties, citing pre-season camp as motive, and also complaining about the All Africa Games tournament being played outside FIFA's coordinated calendar dates.

Consequently, the association instructed the team technical staff to select new players to compensate for the withdrawals. The coach duly complied and the new team list was submitted. The team left for Algeria with the rest of Team South Africa on 8 July 2008.

During the AAG tournament the team played three preliminary matches against Tunisia, Ghana and Cameroon. They defeated Ghana 2 - 0 and lost 1 - 2 and

2 - 0 to Tunisia and Cameroon respectively. The team failed to reach the semi-finals stage of the tournament.

#### *Group A Log*

Listed under Number, Country, Played, Won, Lost, Draw, Goals For, Goals Against, Goal Difference and Points:

1	Cameroon	3	2	0	1	3	0	3	7
2	Tunisia	3	1	0	2	3	2	1	5
3	South Africa	3	1	2	0	3	3	0	3
4	Ghana	3	0	2	1	1	3	3	1

### 2.3 Men's Olympic Football Tournament CAF Preliminary Games

FIFA has allocated three places to the Confederation of African football (CAF) for the Beijing 2008 Olympics. In the CAF preliminary stages, Africa was divided into three Groups of four teams with the winners of the three groups qualifying for the 2008 Olympic Games.

From our group Ethiopia withdrew immediately after our first match due to millennium festivities in their country. The result between us and Ethiopia was nullified and Group A was left with only three teams; Nigeria, Ghana and South Africa. We ended in third place on the log table and failed to qualify.

Nigeria, Cameroon and Cote D'Ivoire emerged victorious from the three groups and subsequently qualified to represent Africa at the Olympic Games.

We played four preliminary matches against Nigeria and Ghana on home and away basis:

3 June 2007	Ethiopia 2 South Africa 2 Addis Ababa (nullified)
22 August 2007	South Africa 1 Nigeria 1 Rustenburg
8 September 2007	South Africa 1 Ghana 3 Potchefstroom
14 October 2007	Ghana 3 South Africa 1 Accra
26 March 2008	Nigeria 3 South Africa 0 Abuja

## U23 National Team

### *Group A Log*

Listed under Number, Country, Played, Won, Lost, Draw, Goals For, Goals Against, Goal Difference and Points:

1	Nigeria	4	-	2	-	0	-	2	-	9	-	5	-	4	-	8
2	Ghana	4	-	2	-	1	-	1	-	10	-	7	-	3	-	7
3	South Africa	4	-	0	-	3	-	1	-	3	-	10	-	7	-	1

### **2.4 Friendly International Matches**

Two friendly international matches were played against Denmark in Johannesburg and Pretoria:

30 January 2008	South Africa 0 Denmark 0 Eldorado Park
1 February 2008	South Africa 2 Denmark 0 Caledonian

### **2.5 U23 Players Development**

The following U23 National Team players graduated to our Men's Senior National team and represented the country at the MTN Africa Cup of Nations in Ghana 2008 and in friendly matches: Itumeleng Khune, Tsepo Masilela, Bryce Moon, Innocent Mdledle, Excellent Walaza, Lerato Chabangu, Lance Davids, Bernad Parker, Bongani Khumalo and Tumelo Nhlapo.

Other players who participated in the Senior National Team Assessment and Preparation Programme are Jeffrey Ntuka, Clifford Ngobeni, Lebohang Mokoena, Masilo Modubi, Kagiso Senamela, James Madidilani, Kermit Erasmus, Stanton Lewis, Calvin Sosibo and Daine Klate.



### 3. SENIOR NATIONAL TEAM

#### 3.1 Executive Summary

Mr. Carlos Parreira with his countryman Mr. Jairo Leal joined SAFA at the beginning of January 2007 with the administrative assistance of Ms. Gugu Marawa.

The latter had temporarily seen through the three matches (Chad qualifier match away, Swaziland & Bolivia friendly matches home) until end of May 2007. Mr. Pitso Mosimane was appointed Senior National Team Coach Assistant from 1 May 2007, and towards the end of May 2007, Mr. Sipho Nkumane was appointed to a vacated position of Team Manager with his first assignment being the COSAFA Castle Cup Group B Matches held on 25 and 26 May 2008 at Somhlolo Stadium.

During the period under review the team played 2008 Ghana AFCON Qualifiers, International Friendly matches, COSAFA Castle Cup matches, 2008 AFCON matches, 2010 FIFA World Cup™/AFCON Qualifier matches and attended mini Camps to identify and assess technical ability skills of players.

#### 3.2 COSAFA Castle Cup Matches

The team won the Group B stages and advanced to the semifinals. It was never a smooth sailing path towards the finals as the competition dates did not fall within the proclaimed FIFA dates which has been an uphill battle to overcome with the League. The coach had to resort to utilizing players that were made available for him to select but nevertheless the team won the 2008 COSAFA Castle Cup Final beating Zambia.

#### 3.3 2008 AFCON Qualifiers

It was a very positive gesture for the team to register its highest win since readmission to FIFA in 1992 by drubbing Chad 4 - 0. This was followed with a one all draw against Congo in Pointe Noire. Our loss to Zambia in Cape Town was a major setback, and we fortunately qualified for Ghana 2008 as the second best runner-up.

#### 3.4 International Friendlies

It has been the coach's desire to play against the best highly ranked teams in the world in order to boost the players' confidence. The first challenge was a 1 - 0 loss to Scotland in Aberdeen. Playing against the likes of Italy in October 2007 in Sienna (at the time ranked 1st in the World FIFA Rankings) and USA at home was indeed a major challenge. A victory over Canada in Durban boosted the moral within the team, culminating in three wins in other preparatory matches against Southern Region counterparts: Lesotho, Mozambique and Botswana.

#### 3.5 2008 AFCON – Ghana

It was one of the toughest AFCON Competitions where we were pitted against Angola, Tunisia and Senegal. Our youthful team played competitively but unfortunately couldn't pass through to the second stage of the competition.

#### 3.6 2010 FIFA World Cup™/AFCON Qualifier Matches

The process of building an internationally competitive team continued with two friendly matches against Zimbabwe.

Special thanks to the League having heeded our call for this match, we played against the 26th World FIFA Ranked South American team Paraguay, and Bafana Bafana registered a convincing 3 - 0 victory. The exciting mood was dampened by the unfortunate departure of Coach Carlos Parreira due to family reasons. Coach Joel Natalino Santana was brought in to continue the process of preparing a competitive team for the 2010 FIFA World Cup™.

## Senior National Team

## 3.7 Results

## 3.7.1 2007/08 Match Calendar

No.	Date	Competition/Match	Result	Venue
1	26 May 07	Cosafa Castle Cup, Group Stages B Semi finals	Malawi (0)4 SA (0)5 pen	Somhlolo Stadium, Swaziland
2	27 May 07	Cosafa Castle Cup, Group Stages B Finals	SA (2) Mauritius (0)	Somhlolo Stadium, Swaziland
3	2 June 07	2008 AFCON Qualifier	SA (4) Tchad (0)	Absa Stadium, Durban
4	17 June 07	2008 AFCON Qualifier	Congo(1) SA (1)	Pointe Noire, Congo
5	22 Aug 07	International Friendly	Scotland (2) SA (0)	Pittodrie Stadium, Aberdeen, Scotland
6	9 Sept 07	2008 AFCON Qualifier	SA (1) Zambia (3)	Newlands, Cape Town
7	12 Sept 07	International Friendly	SA (0) Uruguay (0)	Ellis Park, Johannesburg
8	29 Sept 07	Cosafa Castle Cup Semi finals	SA (1) Botswana (0)	Super Stadium, Pretoria
9	17 Oct 07	International Friendly	Italy (2) SA (0)	Artemio Franchi Stadium, Sienna, Italy
10	24 Oct 07	Cosafa Castle Cup Finals	SA (0) 5 Zambia (0) 3	Free State Stadium, Bloemfontein
11	17 Nov 07	Nelson Mandela Challenge	SA (0) vs USA (1)	Ellis Park Stadium, Johannesburg
12	20 Nov 07	International Friendly	SA (2) Canada (0)	ABSA Stadium, Durban
13	13 Jan 08	International Friendly	SA (2) vs Mozambique (0)	Chatsworth Stadium, Durban
14	16 Jan 08	International Friendly	SA (2) vs Botswana (1)	King Zwelithini Stadium, Durban
15	23 Jan 08	AFCON	SA(1)vs Angola(1)	Tamale Stadium, Ghana
16	27 Jan 08	AFCON	Tunisia (3) vs SA(1)	Tamale Stadium, Ghana
17	31 Jan 08	AFCON	Senegal (1) vs SA (1)	Kumasi Stadium, Ghana
18	11 Mar 08	International Friendly	SA (2) vs Zimbabwe (1)	Germiston Stadium, Germiston
19	26 Mar 08	International Friendly	SA (3) vs Paraguay (0)	Super Stadium, Pretoria
20	01 June 08	2010 FIFA World Cup™ & AFCON Qualifier	Nigeria (2) vs SA (0)	Abuja Stadium, Nigeria
21	07 June 08	2010 FIFA World Cup™ & AFCON Qualifier	SA (4) vs Equatorial Guinea (1)	Super Stadium, Pretoria
22	14 June 08	2010 FIFA World Cup™ & AFCON Qualifier	Sierra Leone (1) vs SA (0)	National Stadium, Sierra Leone
23	21 June 08	2010 FIFA World Cup™ & AFCON Qualifier	SA (0) vs Sierra Leone (0)	Super Stadium, Tshwane

## 3.7.2 2007/8 Captain's Records

Aaron Mokoena	P16	W5	D5	L6	GF20	GA18
Moeneeb Josephs	P4	W4	D0	L0	GF3	GA0
Teko Modise	P1	W1	D0	L0	GF2	GA1
Macbeth Sibaya	P1	W0	D0	L1	GF0	GA1

## 3.7.3 2007/8 Coach's Records

Carlos Parreira	P19	W10	D4	L5	GF23	GA16
Joel Santana	P4	W1	D1	L2	GF4	GA4

## 3.7.4 Record

Played	23
Won	11
Drew	5
Lost	7
Goals For	27
Goals Against	20

**3.7.5 Home Record**

Played	13
Won	9
Drew	2
Lost	2
Goals For	19
Goals Against	7

**3.7.6 Away Record**

Played	10
Won	2
Drew	3
Lost	5
Goals For	8
Goals Against	13

**3.7.7 Training Matches**

Pretoria University, FC AK, Ikapa Sporting, Amazulu, Lesotho, Golden Arrows and Swaziland.  
Won all the matches.

**3.7.8 COSAFA Matches**

Played 4 (2 Home and 2 Away)  
Won all the matches.

**3.7.9 International Friendlies**

Played 9 (7 Home and 2 Away)  
- Won 5  
- Drew 1  
- Lost 3

**3.7.10 2008 AFCON Qualifiers**

Played 3 (2 Home and 1 Away)  
- Won 1  
- Drew 1  
- Lost 1

**3.7.11 2008 AFCON Ghana**

Played 3 (2 Home and 1 Away)  
- Won 0  
- Drew 2  
- Lost 1

**3.7.12 2010 FIFA World Cup™/AFCON Qualifiers**

Played 4 (2 Home and 2 Away)  
- Won 1  
- Drew 1  
- Lost 2

**3.7.13 Record (Since 1992)**

Played	220
Won	96
Drew	64
Lost	64
Goals For	265
Goals Against	221

*Home record*

Played	94
Won	56
Drew	23
Lost	15
Goals For	132
Goals Against	62

*Away record*

Played	126
Won	40
Drew	41
Lost	49
Goals For	133
Goals Against	159



## Women's Football

### 4. WOMEN'S FOOTBALL

#### 4.1 Executive Summary

The highlight of the period under review is the crowning of the U20 National Team (Basetsana) as the COSAFA Cup champions in Angola. A technical decision was made to send the U20 National Team to the 3rd COSAFA Games and the main objective was to ensure proper preparation for Basetsana's upcoming U20 World Cup qualification against DR Congo in May 2008. The Senior National Women's team are the all-time winners of the COSAFA tournament and now retain the trophy, a superb effort and congratulation to the players and technical team. Noko Matlou was the top goalscorer with 12 goals to her credit.

Our three exports abroad are doing extremely well, with Veronica Phewa and Lena Mosebo winning the League Championship with FC Indiana in the United States of America and Portia Modise doing us proud in Denmark.

The development programme at the High Performance Centre in Tshwane is contributing immensely to women's football through a constant supply of players to all our National Teams.

#### 4.2 U17 World Cup Qualifier

A friendly was arranged between our U17 National team and the Lesotho U20 National team which we won 3 - 1.

The U17 Girls National team then played their only World Cup qualification opponent, Cameroon, at home and away in May. Preliminary games had been cancelled as their opponents had withdrawn, which put them at a disadvantage and they lost to Cameroon 0 - 1 home and 0 - 2 away.

This was the first time these qualifications took place and it was a good learning experience for our youth.

#### 4.3 U20 World Cup Qualifier

Following a victory over U20 World Cup champions Germany in December 2007 and the COSAFA win in 2008 it was anticipated that this team could qualify for

the Chile World Cup in November 2008.

Basetsana beat DR Congo 3 - 1 in the final qualification round on 31 May 2008 in Pretoria at the Caledonian Stadium but lost the return match 2 - 0 on 14 June 2008 in DR Congo.

Our men and women teams experience some difficulties and unfairness when performing in Africa and an assessment of this has to be made and a solution found.

#### 4.4 Banyana Banyana

The Senior National Women's Team, Banyana, have not been active during the period under review. However, two top players, Veronica Phewa and Lena Mosebo, were signed by USA Champions FC Indiana who won the 2008 Professional W-league. Banyana captain Portia Modise is in her second season in Denmark where she is doing well. The experience these players are gaining will help us in the 6th African Women's Championships in Equatorial Guinea in November 2008.

Coach Augustine Makalalakane continued with his talent search around the country during the period under review.

#### 4.5 SAFA League

A total of 122 teams participated in the SAFA Regional League which was organised without a sponsor.

#### 4.6 Women's National League

Meetings were held with all SAFA League clubs and it is clear that the most important issue for them is a National Women's League. Such a league would benefit women's football throughout the country and the Women's Football Committee has agreed to start a National League in the 2008/09 season.

Visits were undertaken to various the regions in November 2007 by the Chairperson of the Women's Football Committee, Ms. Anastasia Tsihlas, Head Coach Augustine Makalalakane and Ms. Fran Hilton-Smith.

## 4.7 Women's Football Development

### 4.7.1 High Performance Centre For Girls

The SAFA/LOTTO project for girls at the High Performance Centre in Pretoria has been instrumental in developing top quality players for the national teams as well as providing players with life skills.

### 4.7.2 FIFA Involvement

Ms. Fran Hilton-Smith was appointed by FIFA to direct two Women's Football Pilot Coaching courses in Namibia and Botswana in May and June. These two courses were well attended and will promote the development of Women's Football in these regions.

### 4.7.3 Youth Development

An U17 tournament was organised by the Tshwane Department of Sport and Recreation and the Dlala Ntombazane Committee on 26 May 2008. A total of 17 teams, primarily from Tshwane, competed in a well organised tournament.

### 4.7.4 Scientific Input

A visit in May by Head Coach Augustine Makalalakane, Coach Anna Monate and Fran Hilton-Smith to the Cape Town Sport Institute and Ajax Football Academy provided a lot of new ideas for developing players.

### 4.7.5 Girls School Football

Various school tournaments were held during the period under review, but the introduction of football competitions for school girls at the national level should be given priority by the SA Schools FA as it is essential to the development of Women's Football. This concept was stressed as a priority by the Women's Committee.

## 5. REFEREES

Referee Development is of utmost importance to SAFA, and in this regard, SAFA has embarked on an intensive training and development programme. Our 60 referee instructors have been assisting in this training intensification programme, in their respective regions.

PSL referees participated in one official workshop at the beginning of the season. This meant that the Premier League continued to enjoy a high standard of refereeing, with very few complaints from Premier League Clubs. This workshop comprised presentations and physical exercises. The Technical Referees Committee presented this workshop, which enabled referees to play a participative role in the discussions.

National Referees Fitness tests continue to be conducted twice a year, in 9 Provinces for all the referees officiating at PSL, Mvela League, Vodacom League and the top SAB Regional League Referees, which translates into about 907 referees countrywide. Referees are committed to maintaining their fitness levels.

A partnership for the development of Referee Instructors was entered into with the Football Association. An assessor's course was presented by the FA and was held at the High Performance Centre during October 2007. As a result of this course, the assessors were selected from different areas all over South Africa, ensuring adequate countrywide representation. These assessors will assist in the monitoring, improving and maintaining of the high levels of refereeing that we rely on. A total of 37 additional assessors were trained, and of these new assessors, 6 have been selected to join the PSL Assessor panel.

One of this year's highlights was the selection of 3 of our FIFA panel referee officials to officiate at the Beijing Olympic Games this year.

FIFA has also selected two South African referee official teams to officiate on the same weekend. This is a rare occurrence, but is once again a vote of confidence in the skills of our officials.

Administration processes have been improved greatly

## Referees

due to the dedication and team work of the Referees department team members.

The electronic payment system for handling the timeous payment of referees has streamlined the payment procedures enabling efficient and regular payments to referees. The referees department's administration is being enhanced as the SAFA IT Department is developing systems to improve the administration procedures of the department.

The referees department has also embarked on a national examination programme, whereby referees will obtain certification of their refereeing level. The following table indicates the number of referees across the regions that are already certified for their level.

Level	L1	L2	L3	L4	L5	L6	L7
Eastern Cape	98		10	72		11	
Free State							
Gauteng	114	72		58	80	43	1
KZN	39					13	
Limpopo	53				12		
Mpumalanga	46				17		
North West						42	
Northern Cape							
Western Cape	19					23	

## 5.1 REFEREES' COMMITTEE

### 5.1.1 Introduction

The National Referees' Committee (NRC) was established in October 2005. The NRC held four regular meetings during the year under review.

The season 2007/08 was quite eventful in many respects. This report will attempt to outline the activities that took place during the year under review, showing achievements, constraints with highlights and future developments.

This committee faced a number of testing challenges with particular reference to referees' performances and in as far as the image of refereeing is concerned. Addressing these perceptions required total commitment from all of us.

The challenges on fast tracking our envisaged professional referees' structure are indeed eminent. The year under review saw the application and implementation of the Referees' Code of Conduct Policy.

Effective and efficient communication strategies were some of the areas of concerns.

### 5.1.2 Terms of Reference of the NRC

This committee's mandates were derived from the SAFA constitution:

- The committee shall ensure that the laws of the game are correctly interpreted and followed in South African football.
- The committee shall propose to the National Executive Committee any amendments to the laws of the game for submission to FIFA.
- The committee shall compile a list of referees qualified to officiate in national and international matches.
- The committee shall appoint referees for matches falling under the jurisdiction of SAFA.
- The committee shall establish uniformity in South African football in methods of refereeing and implementation of the laws of the game.
- The committee shall establish uniform criteria for inspection of referees in South Africa.
- The committee shall organise courses for referees and referees instructors, both locally and internationally.
- The committee shall compile and from time to time revise a list of instructors and lecturers capable of conducting courses for referees.
- The committee shall produce and publish official reports on matters concerning refereeing.
- The committee shall ensure that every member of SAFA has properly constituted referee's committees and that these committees function satisfactorily.



### 5.1.3 Composition of the NRC

M.K Nematandani (Chairperson)  
 A. Mchunu (Deputy Chair)  
 D. Nkuna  
 M. Mashifane  
 V. Tseka  
 S. Setshogo  
 J.D. Smith  
 S. Thwala  
 M. Ndelo  
 K. Verhoog  
 V. Kubheka  
 D. Toni  
 X. Mtumtum

The committee has a number of subcommittees composed of experts in their own right in the field of refereeing, namely:

- Technical Sub-committee, chaired by Mr. Adeel Karelse;
- Appointment Sub-committee, chaired by Mr. Ari Soldatos;
- Review Sub-committee, chaired by Mr. Steve Goddard;
- Examination Board Sub-committee, chaired by Mr. Godfrey Mosotho;
- Administration and Development Sub-committee, chaired by Mr. Carlos Henriques.

These experts are men with great integrity, knowledge and experience, the country has invested a lot in them over the years. Their expert advice remains critical to the success of our refereeing. They possess a great deal of passion and enthusiasm; ours was to give them the necessary support.

We also had several add hock committees to address issues on development, setting referees' workshop contents, referees' salary negotiating team and young talent identification.

### 5.1.4 Situational Analysis

The environments under which our referees were operating required careful analysis in order to effectively achieve our objectives. Key stakeholders that the NRC

worked closely with :

- SAFA/regions/ districts/local associations
- Both professional and amateur leagues
- Media
- Players
- Coaches
- Supporters
- Sponsors
- Referees
- Associate members
- All three tiers of government

SWOT Analysis - The NRC identified the following aspects as key factors for taking the NRC forward:

- Strengths
  - The various policies on selections, code of conduct and transformation processes.
  - The representatives of the active referees.
  - A pool of retired referees with a wealth of experience from all races to mend the various committees.
  - Network with developed countries for comparative studies and benchmarking with special reference to the UK.
  - Support from CAF and FIFA that continue to host courses on our shores.
  - 52 SAFA regions to draw the pool of referees from.
  - Seasoned instructors.
  - Great enthusiasm from the experts.
  - Refereeing as a career.
  - A number of our referees doing duty at both CAF and FIFA tournaments.
- Weaknesses
  - Financial resources, very little budget.
  - Lack of sponsorship.
  - Absence of communication device to support the match officials.
  - Lack of training culture and seminars at lower levels.
  - Poor systems to monitor corruption tendencies.
  - Funds for referees development not channeled for that purpose (Lottery, SAB, PSL).
  - Lack of personnel.

## Referees

- Opportunities

- To change the negative perception to a positive one.
- To attract sponsors to advertise on referees' jerseys (sleeves).
- To transform the structure.
- To produce world class referees.

- Threats

- Lack of integrity with special reference to lower levels.
- Corrupt behaviour eg. bribery, match fixing.

### 5.1.5 Key Strategic Objectives

- To develop a world class refereeing structure through continuous training.
- To develop a professional referees structure by the end of 2009.
- To develop a semi-professional Review committee.
- To appoint a staff member to focus on putting systems into place for the professional structure.
- To identify 27 young talent for further development into elite match officials.
- To transform the referees' structure in line with the country's policies.
- To restore dignity and pride in refereeing, supported by values of ubuntu, integrity, honesty, fairness and beyond reproach.
- To identify young match commissioners.
- To implement the polygraph test as a means of fostering high integrity.
- To introduce the "Elite" and "Supplementary" panels to improve the refereeing standard with a philosophy of addressing the need of high performance.

### 5.1.6 Activities and Highlights

The year under review had several exciting activities that took place:

- The implementation of the Code of Conduct for match officials;
- Two of our referees officiated at AFCON 2008, with Enock Molefe doing the Finals;
- All match officials in the PSL and 1st Division were paid a monthly stipend of R2 000.00;
- Bi-annual fitness tests were held;
- Several development courses were held throughout the country;
- Several issues disputes and complains were successfully handled, this include cases brought in for review;
- Referees' appointments at all levels;
- Mr. Adeel Karelse appointed as Convener of the Technical Committee;
- The Referee's representative added great value in handling any disputes;
- Visit to KZN (Pietermaritzburg) to attend the Provincial referees committee meeting;
- Our Match officials who assisted us in bringing corrupt officials to book deserve to be applauded for saying no to corruption;
- A number of our senior referees who retired need to be thanked for their sterling work.

### 5.1.7 National Referees Committee Annual Programme

- Meetings
- A maximum of four regular meetings per year
- Sub-committees held regular meetings as per programme
- Year Programme

### 5.1.8 Recommendations

- Review of referee's budget at all levels.
- Establish a semi-professional review committee set up with the necessary equipment.
- Refresher's course during the seasonal and FIFA weekend breaks.
- Review of the nine geo-political province referees appointment for Vodacom league for integrity.
- Preparation and setting up of system for professional referees by 2009.
- To hold a referees indaba annually.
- Beefing up the administration of referees.
- Improve the payment time for referees at Vodacom and lower level.

### 5.1.9 Conclusion

The committee is looking forward to the challenges of turning the referee's structure into a world class unit in anticipation of the 2010 FIFA World Cup™ and beyond. The professional referees' structure envisaged for the 2009/10 season will be a great achievement for our country.

Transforming the structure in line with the country's policies and also upholding the statutes of FIFA.

## 6. INDOOR FOOTBALL

### 6.1 Executive Summary

On 14 April 2007, the South African Football Association held its first Interim Indoor Football Committee meeting with its primary purpose to seek ways that would assist in reviving Indoor Football in the country. The first process was to establish interim Provincial Structures comprising of the Political Head, Technical Head and Secretary which shall deal primary with the development of Indoor Football within the nine Provinces.

Subsequent to the Interim Provincial Structures, SAFA regions were informed to appoint a person in each Region who shall be responsible for the development of Indoor Football within his/her region. On 14 April 2008, a meeting of the Interim Indoor Football Committee was held at OR Tambo Airport, Southern Sun Hotel and amongst the resolutions taken, an Inter-Provincial Tournament was to be held in Port Elizabeth, Eastern Cape from the 10 – 14 July 2008 to create awareness and arouse interest about the sport.

### 6.2 Tournaments

The First Inter-Provincial Tournament was held in Port Elizabeth, Eastern Cape from the 10 – 14 July 2008. A total of ten Teams comprising of nine Provincial Teams and an additional Team from the host Provinces took part in this Tournament. Teams were divided into two groups with each group consisting of five teams.

The FINAL was contested by Gauteng and KwaZulu Natal with Gauteng emerging as National Champions.

Players were recognised for outstanding performances:

- Goalkeeper of the Tournament: Anthony Jacobs (Eastern Cape)
- Player of the Tournament: Thapelo Mafale (Gauteng)
- Team of the Tournament: Limpopo

The Second Inter-Provincial Tournament was held at the Tshwane University of Technology in Pretoria from 21 – 23 February 2008. A total of ten teams comprising of nine Provincial Teams and an Invitation

## Indoor Football

Team from Sport and Recreation South Africa participated in this Tournament. The primary objective of the Tournament was to select a National Team that would represent the country at the Futsal African Qualifiers held in Libya during the month of March 2008.

The final was contested between Western Cape and Free State with Western Cape emerging as National Champions.

Players won different awards for excellence|:

- Goalkeeper of the Tournament: Jermaine Taylor (Western Cape)
- Top-Goal Scorer of the Tournament: Gift Mashaba (Free State)
- Player of the Tournament: Ishmael Motumi (Free State)

*The following players were selected to the National Team:*

1 Jermaine Taylor (GK)	Western Cape
2 Anthony Jacobs (GK)	Eastern Cape
3 Shokwe Mashaba	Free State
4 Ishmael Motumi	Free State
5 Andile Sibizo	Northern Cape
6 Dlozi Nkosi	Gauteng
7 Thapelo Mofale	Gauteng
8 Carlton Stevens	Western Cape
9 Majidie Taliep	Western Cape
10 Kerwin Jean-Pierre	KZN
11 Ashley Naidoo	KZN
12 Lemmy Masilo	North West

*Players on standby*

13 Andile Cloete	Northern Cape
14 Thabang Malatsi	Gauteng
15 Maswanganyi Nomatier	Limpopo
16 Nkgetheng Mametja	Mpumalanga
17 Bongani Ndululu	Eastern Cape

*Technical Team*

Mr. Quinton Allies	Head Coach
Mr. David Sono	Assistant Coach
Mr. Solly Matlala	Team Manager
Mr. Godfrey Sepuru	Physiotherapist
Mr. Obakeng Molatedi	Head of Delegation

### 6.3 Futsal African Qualifiers in Libya

The South African Futsal National Team participated in the 2008 Futsal African Qualifier which took place in Libya from 21 – 30 March 2008. A total of ten teams Libya, Nigeria, Tunisia, Morocco, Cameroon, Egypt, Zambia, South Africa, Angola and Mozambique participated in this African Qualifier. The primary objective of this tournament was to get two African Teams that will represent the Continent at the Futsal World Cup scheduled for Brazil in November 2008.

At the end of the Tournament Libya and Egypt emerged as the two African countries to represent Africa at the World Cup.

It should be noted that our win against Zambia was the first International win in the history of Futsal; it is an indication of some improvement.

### 6.4 General Development within our Regions

#### 6.4.1 Limpopo

Limpopo had no Indoor Football at all, but through the hard work of the Provincial Structure and the support of Mr. Nakedi Lekota, the Indoor Football structures were established in the regions.

Presently in all the five SAFA Regions, Indoor Football is played; even though the number of teams participating is still below our expectations.

Development of Indoor Football in Limpopo is growing at a satisfactory rate.

#### 6.4.2 KwaZulu Natal

In KZN Indoor Football had been played in certain areas such as Ethekwini and Umgundlovu.

To date, leagues are still played in those two regions with Tongaat having 28 teams in the senior league and 70 in the junior league.

Umgundlovu has a senior league and junior leagues with the later taking place in schools.

#### 6.4.3 North West

In North West, no Indoor Football was played since they had no structure for this sporting code.

Presently there are no leagues in all the SAFA Regions within the Province.

The Technical Head, Mr. David Sono, is organising coaching clinics to create awareness about the sport.

#### 6.4.4 Free State

In Free State, Lejweleputso is the only area where Indoor Football is being played for the past two years. Currently, SAFA Lejweleputso is the only region with a league comprising of ten teams.

#### 6.4.5 Mpumalanga

In Mpumalanga, Indoor Football has not been played, since there was no structure in place.

SAFA Ekangala is the only region currently with a league comprising of 20 teams.

#### 6.4.6 Gauteng

Indoor Football had been played in certain areas of the province.

Each region has a structure with exception of SAFA Metsweding.

SAFA Sedibeng, SAFA Ekurhuleni and SAFA Tshwane have leagues comprising of 52, 48 and 10 teams respectively.

#### 6.4.7 Eastern Cape

Indoor Football had been played in Port Elizabeth only. SAFA Nelson Mandela is the only region with a league comprising of 15 teams.

#### 6.4.8 Western Cape

Indoor Football has been played in Cape Town only.

SAFA Cape Town is the only region with the league comprising of 22 teams.

#### 6.4.9 Northern Cape

No Indoor Football was played in Northern Cape. All SAFA Regions within Northern Cape have no leagues.

### 6.5 Training and Education Program

Coaching courses to be conducted for 27 participants with three representatives per province for the 2008/09 financial year.

Referees courses to be conducted for 27 participants with three delegates per province for the 2008/09 financial year.

Regional leagues to be established in all 52 SAFA Regions.

One Club-Championship Tournament in 2008/09 season.

One Inter-Provincial Tournament in 2008/09 season.

### 6.6 Sponsorship

In order for indoor football to take its rightful place in the South African football family we need to secure sponsorship to develop a national league for this discipline



## Beach Football

### 7. BEACH FOOTBALL

#### 7.1 Executive Summary

The South African Football Association is currently in the process of developing the sport of Beach Football in the country as per the mandate from FIFA. FIFA has also made a commitment to promote and structure Beach Football through competitions, courses and other proactive measures.

In promoting the sport, the South African Beach Soccer National Team participated in two Tournaments during the 2007/08 season.

#### 7.2 Tournaments

##### 7.2.1 FIFA Beach Soccer World Cup Qualifiers

The 2008 African Beach Soccer Qualifiers were held in Durban from 25 – 30 March 2008 in order to determine the two African countries to represent Africa in the World Cup to be held in Marseille, France during the month of July 2008. A total of eight teams participated in the Tournament.

South Africa was in group A with Egypt, Senegal and Mozambique while group B comprised of Cameroon, Nigeria, Cote d'Ivoire and Cape Verde.

The following players were selected to the National Team:

- 1 Siyabonga Mbatha (GK)
- 2 Siyabonga Mbambo (GK)
- 3 Prince Gumede
- 4 Bandile Lekena
- 5 Siyabonga Ntetha
- 6 Lowell Kinsey
- 7 Fani Shange
- 8 Siyabonga Dlamini
- 9 Muzi Mbambo
- 10 Philani Gumede
- 11 Thando Mthembu
- 12 Fransisco Ricardo

#### Technical Officials

13 Lindani Shezi	Head Coach
14 Ntokozo Bhengu	Assistant Coach
15 Samkelo Mahlobo	Physiotherapist
16 Thomas Sadiki	Team Manager

For the first time the South African Team had a young team with the average ages of 20 and 21. The team competed well despite being assembled for the first time, and managed to beat one of the great teams, Egypt.

At the end of the Tournament, Senegal and Cameroon emerged as the two Teams to represent Africa in the Beach Soccer World Cup.

##### 7.2.2 La Reunion Tour

The South African Team was invited to participate in the Four Nations Tournament by La Reunion. The other two teams were France and Mexico. The invitation was an opportunity for the Team to learn and gain international experience from advanced countries in Beach Soccer like France and Mexico.

The Tournament took place from 7 – 12 May 2008 in La Reunion.

One of our players, Philani Gumede, won Player of the Tournament Award.

## 8. FINANCE

The Finance Committee is made up of: M Mahomed (convenor), A Charalambous, S Mia, S Grimsley, O Manong, V Baartjes, G Julius and O Molatedi.

### 8.1 Functions

The broader finance department's key role is to provide key support services to several of the association's departments. This has been achieved with distinction.

We managed the budgeting process, implementation and control very effectively and efficiently.

The cashflow processes were kept under check all the time. This resulted in all the association's liabilities being paid when due. Excess cash was also wisely invested.

The financial accounting and management accounting functions were performed effectively and efficiently which culminated in the presentation of a clean set of audited financial statements. Management reports were, without fail, produced and distributed to the members of the finance committee on a monthly basis.

All the statutory requirements were strictly adhered to resulting in various returns being submitted to various bodies and the related payments being made on time. The department continued to maintain a high level of internal controls with the unwavering support received from management and the finance committee.

Automation of various functions takes place continuously. This has freed a lot of time for the staff members who were always bogged down with menial and mundane work to focus more on value-adding tasks.

A Finance Management System (FMS) third version was introduced during the month of March 2008. This version has enhanced a number of functions and most excitingly has the ability to export data into the accounting system.

A human resource management system was implemented. This system stores all of our employees' records electronically and has achieved the automation of most

of the HR processes.

An electronic performance appraisal system was completed. The programme is currently in a pilot phase and should be fully operationally by 30 September 2008.

A Workplace Skills Plan (WSP) was submitted to THETA and, upon approval of our training plan, the association will embark on comprehensive training programmes for the staff members. The training will include management courses, computer courses, life skills training, etc. We are all excited about this investment into our most important assets, staff members.

### 8.2 Staffing

The department has since replaced Mr. Andre Mostert who left in September 2007 to join another organization in pursuit of a career opportunity.

The department welcomed the following staff members:

Mr. Raj Durgapersad	Finance Officer (from September 2007)
Mr. Pule Maila	Financial Accountant (from January 2008)
Mr. Adrian Padayachee	Procurement Officer (from January 2008).

## 9. YOUTH DEVELOPMENT

### 9.1 Executive Summary

The Youth Development Directorate's objective is to further the aims of the Association through promoting and developing football, the ultimate aim is to advance our country in world football by holistically grooming the youth into responsible, nation-building sports people with a competitive edge to always strive to excel.

In order to achieve the above, the youth development programme should be tailor-made to achieve the following goals: mass participation by the Youth, Talent Identification, training and education, youth competitions, non-playing youth capacitation in refereeing, coaching, administration; and participation at national and international level.

The Youth Affairs Committee is made up of: N Lekota (chairperson), S Pila (deputy chairperson), JT Shube, S Mashiloane, K Nemavhola, M Montshiwa, S Seboko, T Mchunu, R Ginise, D Bantu, H Moodley, X Dakuse and S Rabothata.

Development Committee: E Mtshatsha, N Lekota, B Zulu, F Kgaditsi, L Jacobs, M Mkhize, R Mashigo, S Seboko, P Machonyane and A Mlata.

### 9.2 Activities - 2007/08

#### 9.2.1 Football Mass Participation through Coaching Clinics in Townships

The said programme was implemented in KZN Province in partnership with the 2010 Local Organising Committee, KZN Sport Department and the National Sport Department. The programme had two objectives: one as a build up programme towards the 2010 Preliminary Draw and secondly, to empower our Coaches in the eleven SAFA Regions.

A total of 66 SAFA Coaches attended a two-day course in Durban which was conducted by SAFA Coaching Education Manager, Conti Kubheka. The 2010 Ambassadors, Mr. Doctor Khumalo, Mr. Phil Masinga and Mr. Mark Fish, were also part of the programme.

Members of the South African Legends from KZN also came to share their experience with both SAFA Coaches and the school kids during the Coaching clinics that were conducted for four days in Richards Bay (Esikhawini Stadium), Pietermaritzburg (Harry Gwala Stadium) and Newcastle (Osizweni Stadium). A total of 400 school kids in each cluster were reached.

At the end of each clinic, SAFA Regions within those areas mentioned above were presented with equipment such as soccer balls, markers, cones and bags.

#### 9.2.2 Recreation Rehabilitation Programme

The said programme is the brainchild of the Department of Sport and Recreation. It is geared to assist the Department of Correctional Services in promoting sport and recreation in correctional centres. The South African Football Association was identified as a partner that can provide service in both Coaching and Refereeing to empower inmates, in particular juveniles.

Coaching Courses at Introductory Level were conducted in the following provinces: Eastern Cape, KwaZulu Natal, Free State, Gauteng, Western Cape and North West.

The Association intends to assist the inmates that received the Introductory Level to continue with the Level 1 so that same can assist with implementing basic courses in coaching to other fellow inmates in prisons as a way of promoting sport.

#### 9.2.3 Score Programme

The main aim of this programme is to develop community through sport, capacity building and training. The programme is run by a non-profit organisation based in Cape Town. It is also implemented in Uganda, Lesotho, Zimbabwe, Namibia and Malawi.

SAFA was identified as a partner to provide services in Coaching and Refereeing. Other stakeholders are the South African Ministry of Education, SRSA, Provincial Departments of Sport and Provincial Departments of Education.

One of the priorities of SCORE is to introduce women's football in rural areas, and for 2007/08 its focus was on three provinces: Eastern Cape, Limpopo and North West. Coaching courses were conducted in North West and Eastern Cape. A Women's Football Tournament was organized by SCORE in one of the communities in Limpopo where a winning team from Moshate will be visiting Norway to compete in the U14 Tournament from 20 July – 5 August 2008.

#### **9.2.4 SAFA/Wits/Lotto Project**

The above project was halted as a result of the delay by the National Lottery Distribution Trust Fund to release the money for the maintenance and life skills project.

The intervention, maintenance and life-skills programme will be implemented to the Provincial Teams during the 2008/09 financial year.

#### **9.2.5 FIFA Financial Assistance Programme**

The process of finalising the development of the programmes for Youth Football and Women's Football is at an advanced stage. The focus for the ensuing financial year shall be on the establishment of National Junior leagues in particular the U12, U13, U15 and U17.

#### **9.2.6 Way Forward**

Now that the Youth Affairs and Development Committee have merged as one committee, the following should be implemented to advance the development of football.

The coordination and implementation of Football Development Programmes (Referees, Coaching and Administration) should be from one Directorate. Schools (SASFA) and Sport South Africa Football (USSAF) should report to SAFA.

## **10. PROVINCIAL/REGIONAL AFFAIRS**

### **10.1 Executive Summary**

This report is focused mainly on the activities of the regional structures, especially the verification of Regions' and Local Football Associations' (LFAs) existence in terms of their participation in the Association's structured competitions.

The Department collects information and reports to the Association specifically on these units of operation in line with the democratic values that underpin the new dispensation of the Association's constitution.

According to the new dispensation, the Association consists of 52 regions in the nine geo-political provinces of the Republic of South Africa.

The Provincial Affairs Committee is made up of: K Lebenya (convenor), S Msimango (deputy convenor), M Mosese, V Seymour, E du Plooy, J Koopman, S Sebatu, N Lekota, S Masitenyane and E Mtshatsha.

### **10.2 Staff Movement**

During April 2008 the Association experienced a vacancy as a result of the illness which led to the untimely passing away of the present incumbent Mr. Moss Sibilanga. In this regard, the national U23 team project director Mr. Barney Kujane was seconded to assume the responsibilities of the Provincial and Regional Affairs Department until further notice.

### **10.3 Verification of Regions, LFAs and Clubs**

The Association's President Dr. Molefi Oliphant tasked the Provincial Affairs Department with an audit exercise to verify and collect data from the Regions, LFAs and Clubs.

Regions in the following provinces were verified and instructed to supply the Association with required data base:

Limpopo	Northern Cape
Mpumalanga	North West

## Provincial/Regional Affairs

Free State                      Western Cape  
Kwazulu Natal                Eastern Cape

The verification process is still continuing in the Regions, LFAs and Clubs around Gauteng province.

#### 10.4 Key Findings

- Administration competency among some members of new regions lacking.
- Corporate governance also a source of concern.
- Vastness of some provinces is a big challenge.
- Lack of financial support from the Regions to LFAs.
- Absence of offices for most of disadvantaged Regions and LFAs.
- Some Regions and LFAs not conforming to the requirements set by national office.
- Some Associations are not active.
- Conflicts among members not uncommon.
- Lack of accountability, commitment & passion from some members.
- Lack of support from municipalities.

#### 10.5 Regions' Grant Payments

Grant payments for the 2006/07 calendar year were fully paid to some Regions whilst some received one or two payments. Ekurhuleni and Central Karoo were not paid their grants because of their non-compliance with the required information.

In an attempt to expedite the outstanding payments, including the 2007/08 season grants, all the Regions were requested to furnish us with the following constitutional requirements:

- New Regions' Constitutions.
- 2006 or 2007 Annual General Meeting Minutes.

- 2006 or 2007 Audited Financial Statements.

The Association has received the required information from 34 SAFA regions. The Financial Statements received were audited by different accountants and/or audit firms. Although these accountants and audit firms are recognised and legally operating, some of them are not registered with the audit board. The 34 Regions who complied by providing the required information were paid one hundred thousand rand (R100 000.00) for the 2007/08 period.

The last payment of fifty thousand rand (R50 000.00) will be paid as soon as the required 2008 AGM information is received by the Association.

The below listed Regions failed to comply and have not been paid grants for the 2007/08 season:

SAFA Cacadu  
SAFA Bophirima  
SAFA OR Tambo  
SAFA Central  
SAFA Alfred Nzo  
SAFA Southern  
SAFA Lejwe Leputswa  
SAFA Boland  
SAFA Thabo Mofutsanyana  
SAFA Overberg  
SAFA Metsweding  
SAFA West Coast  
SAFA Ehlanzeni  
SAFA Ekurhuleni  
SAFA Kgalagadi  
SAFA Central Karoo  
SAFA Pixley ka-Seme  
SAFA Namakwa

Failure by these Regions to provide 2006 and 2007 season Annual General Meeting Minutes and Audited Financial Statements leaves an impression that although they received payment then, they had not complied previously.

They promised to provide this required information after their 2008 Annual General Meetings. The situation at SAFA Ekurhuleni and SAFA Central Karoo is a cause for concern as both regions have failed to comply since inception.



## 10.6 Regions Executive Committees Honorarium

All 52 SAFA Regions were paid the sum of forty eighty thousand rand (R48 000.00) for their executives honorarium in line with the 1 December, 2007 resolution.

## 10.7 Annual Subscription/Affiliation Fees

The directorate had a very successful campaign in persuading the Regions to pay their outstanding annual subscription fees. In this regard all the Regions are members in good standing with the Association.

## 10.8 Disputes

Disputes were received from the following Regions:

- Emalahleni Football Association suspension by SAFA Nkangala;
- Polokwane Football Association masseurs Abel Rakoma and Ledwaba suspension by SAFA Mopani;
- Motion of no confidence passed to Mangaung Local Football Association by its affiliated clubs;
- Motion of no confidence passed to Metsimaholo Football Association by its affiliated clubs;
- SAFA West Rand region president, vice president and region's coordinator suspensions.
- Mbizana Local Football Association Metropolitan Play-Offs dispute with SAFA OR Tambo region.
- Collin Govender dismissal appeal against Phoenix Local Football Association.

These disputes were referred to the Association's Legal Department to resolve. The dispute resolution process was marred by resistance and uncertainty among Regions and the aggrieved parties.

## 11. COACHING EDUCATION

### 11.1 Executive Summary

Due to insufficient funds and high demand of courses, the Department has established relationships and co-operations with the Municipalities, the Department of Education, the SRSA (Sport and Recreation South Africa-provincial), the German North-Rhine Westfalia Football Association, the Correctional Services, the Tertiary Institutions and the Provincial Governments in order to assist with the delivery of courses. This move has helped the Association very much in delivering courses; in particular the Introductory Coaching Courses.

The challenge is securing more funds to enable us to conduct more courses so that coaches who are in possession of this qualification can further their studies to Level 1.

The Department has also succeeded in achieving Accreditation for SAFA as a Licensed Training Service Provider. We are now in a process of finishing registering our courses unit standards with Theta. Theta has appointed a curriculum expert (Service Provider) to assist the Coaching Department in aligning the courses content with demands of SAQA (South African Qualification Authority).

CAF has also communicated with the Department about the uniform coaching curriculum with UEFA which is to be implemented throughout the continent in due course. The Coaching Department is working very hard to adjust the curriculum and syllabus of courses to meet with the requirements of SAQA, FIFA, CAF and Theta.

The Technical Committee is made up of: S Pasiya (chairperson), S Masitenyane (deputy chairperson), S Ngo-mane, A Reeves, O Mabula, E Muneri and T Phiri.

### 11.2 Projects

Most of the courses conducted were done with the help of Institutions, Lotto Funds, Sport and Recreation SA, Football Clubs and Regional Associations.

## Coaching Education

**11.2.1 Introductory Courses**

1. SAFA Fezile Dabi	9 – 12 August 2007	Phase 1
2. FIFA Special Olympics	18, 19, 25 & 26 August 2007	Phase 2
3. Klerksdorp Prison	21 – 24 August 2007	Phase 1
4. SAFA Ehlanzeni	30 August – 2 September 2007	Phase 1 (Lotto Project)
5. SAFA Cacadu	6 – 7 September 2007	Phase 1 (Lotto Project)
6. Royal Bafokeng	7, 8, 15 & 16 September 2007	Phase 1
7. SAFA Cape Town	21 – 24 September 2007	Phase 1
8. SAFA Fezile Dabi	21 – 24 September 2007	Phase 2
9. Dept of Education, Magaliesburg	22 – 25 September 2007	Phase 2
10. SAFA Motheo	21 – 28 September 2007	Level 1 Phase 3

A total of 22 coaches were trained and 14 coaches were successful. The course was supported by the Department of Sports and Recreation.

11. University of Potchestroom	4 – 6 October 2007	Phase 2
12. Correctional Services – SRSA	10 – 13 October 2007	Phase 1

For 6 Regions the courses were supported by Sport & Recreation South Africa:

- 12.1 Western Cape – Drakenstein Prison
- 12.2 Eastern Cape – Mdatsane Prison
- 12.3 Kwazulu Natal - Qalakabusha Prison
- 12.4 Gauteng – Leeuwkop Prison
- 12.5 North West - Rustenburg
- 12.6 Free State – Goedemoed

13. Bushbuckridge	30 October – 2 November 2007	Phase 1 (Lotto Project)
14. BidVest Wits FC	3, 4, 10 & 11 November 2007	Phase 1
15. SAFA Kathu – Pixley Ka Seme	8 – 11 November 2007	Phase 1
16. CAF Instructors Course - Seychelles	16 – 25 November 2007	
17. Royal Bafokeng	17, 18, 24, 25 November 2007	Phase 2
18. Correctional Services (Maritzburg)	22 – 25 November 2007	Phase 1
19. Correctional Services	26 – 29 November 2007	Phase 2 (4 Regions)
20. Safa Xhariep	6 – 9 December 2007	Phase 1
21. Bushbuckridge	11 – 14 December 2007	Phase 2
22. Correctional Service – Free State	11 – 14 December 2007	Phase 2

**11.2.2 Level 1 Coaching Course**

Level 1 Coaching Course	8 – 13 January 2008	Phase 3
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25 coaches were trained. The course was supported by the Department of Sports and Recreation.

**11.2.3 Introductory Coaching Course for Educators at Ngwenyama Lodge**

These courses are supported by the German-North-Rhine- Westfalia Youth Commission, Department of Culture Sports and Recreation, Department of Education, Mpumalanga Academy of Sports and SAFA. The Instructors of the course are Mr. Detlev Bruggerman (FIFA) and Mr. Kenneth Kubheka (SAFA). The completion of other phases are as scheduled:

23. White River	31 January – 3 February 2008
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24. White River	7 – 11 February 2008	Phase 3
25. Zithabiseni Resort	7 – 10 February 2008	Phase 1
26. Department of Education (East Rand)	8 – 10 February 2008	Phase 1
27. Zithabiseni Resort	14 – 17 February 2008	Phase 2
28. Zithabiseni Resort	21 – 24 February 2008	Phase 3
29. SAFA Nelson Mandela Bay, PE	21 – 24 February 2008	Phase 1 (Lotto Project)
30. SAFA Amatole, East London	27 February – 2 March 2008	Phase 1 (Lotto Project)
The course was cancelled because of poor attendance		
31. Ermelo	28 February – 2 March 2008	Phase 1
32. Ermelo	6 – 9 March 2008	Phase 2
33. Piet Retief	6 – 9 March 2008	Phase 1 (Lotto Project)
34. Correctional Services (Mdatsane Prison)	11 – 14 March 2008	Phase 2
35. Ermelo	13 – 16 March 2008	Phase 3
36. SAFA Kgalagadi	13 – 16 March 2008	Phase 2
37. Correctional Services (Qalakabusha Prison)	19 – 22 March 2008	Phase 2
38. Germiston	25 – 28 March 2008	Phase 1
39. SAFA Southern	27 – 30 March 2008	Phase 1
40. White River	30 March – 3 April 2008	Phase 1
41. SAFA Nelson Mandela Bay, PE	10 – 13 April 2008	Phase 2
42. BidVest Wits University FC	1 – 4 May 2008	Phase 2
43. SAFA Thabo Mofutsanyana, Bethlehem	21 – 24 June 2008	Phase 1
44. Free State Province	22 – 25 June 2008	Phase 1
45. SCORE – East London	23 – 26 June 2008	Phase 1

### 11.2.3 Comments

The Introductory Coaching Courses were cancelled/postponed at the following Regions due to poor attendance and other logistics:

- SAFA O.R. Tambo (Port St. Johns): 11 – 14 October 2007;
- SAFA Amatole (East London): 27 February – 1 April 2008;
- SAFA Cacadu (Grahamstown): 13 – 16 March 2008 (postponed twice).

The total number of successful participants is 432.

The SAFA Coaching Education Department would like to thank all the Instructors who were available for the running of the course around the country.

## Competitions

## 12. COMPETITIONS

### 12.1 Executive Summary

The SAFA Competitions Department represents the Competitions Committee which is responsible for policy formulation and the over side role. The Competitions Department is the executing arm and the Association's core developmental pillar. The department has successfully completed all its activities such as Leagues and National Championships played under the auspices of the South African Football Association, despite the challenges attached to such. Tribute must be paid to the departmental staff based at Head Office, and all the coordinators across the country for executing their duties diligently in delivering the best tournaments, with specific reference to the SAFA National U17 Tournament held in Veereniging, the Metropolitan National U19 Championships held in Polokwane, the SAB Regional League National Play-Offs held in Newcastle and the Vodacom League 10th Anniversary National Play-Offs held jointly at Klerksdorp and Potchefstroom.

There were challenges in relation to general administration of the various Leagues throughout the 2007/08 season at all levels from LFAs to National, however with an improved coordination at all the levels including the SAFA Judicial Bodies (DC/Appeal & Arbitration) successfully addresses such. We also attribute the department's success to an integrated approach that includes various departments of the Association and external stakeholders such as Sponsors and Government.

SAFA's resolve is to set up values, inculcate work ethic and formulate operational guidelines has truly increased our efficiency and effectiveness in carrying out the Association's mandate. (Promoting and Facilitating the Development of Football through Sustainable Infrastructural and Training Initiatives.)

As a department we made the following pledges:

- Total commitment by all staff to deliver on the department's mandate.
- Continuous consultation and update to all staff, to keep the high level of output.
- At all times to maintain professionalism and delivering to the deadlines of the sponsors.
- Continuous consultation and liaison with other departments and the Competitions Committee.

The Competitions Committee is made up of: M Mazibuko (convenor), S Masitenyane (deputy convenor), F Sibanyoni, M Mjanqeka, W Mabuza, S Mathabe, L Lethoba, K Ngwenya, A Ndengezi, T Khupe, L Julies, R Mashigo, S Matthews and H Mabasa.

### 12.2 Sponsors Communique

As a relationship-building exercise, liaison and continuous reassurance to the respective sponsors yielded positive results, as the entire SAFA leadership played a vital role in assisting the department to manage the sponsors' expectations leading to achievement of SAFA's contractual mandate. The Sponsorship Management Committee (SMC) with Metropolitan was revitalized with its mandates being clearly defined, and such being a pilot on how similar relations could be managed. One of the major achievements of this SMC was the SAFA Regions' Coordinators Workshop held at the beginning of the 2007/08 season. It set the foundation for what became the most successful of the three seasons of partnership between SAFA and Metropolitan to date.

The relations with the SAB and Vodacom as sponsors of the Regional and Promotional Leagues were manned on an ongoing basis as they are part of the broader sponsorship agreements the Association has with those companies. A partnership with the North West's Dr Kenneth Kaunda District Municipality was established, for such to co-sponsor the Vodacom League 10th Anniversary Play-Offs. This once-off relationship benefitted the Association greatly as the cost of such a project doubled, with a decision to have the winners and runners-up participating.

The following meetings with the sponsors/partners representatives were held to prepare for the respective National Championships:

- *Metropolitan*  
Wednesday, 5 March 2008

- *Vodacom*  
Monday, 10 March 2008
- *SAB*  
Monday, 25 March 2008
- *Dr Kenneth Kaunda District Municipality*  
Tuesday, 5 May 2008

### 12.3 Competitions Committee Meetings

The following meetings of the Competitions Committee were held as detailed hereunder, wherein the department's Head and Acting Head attended respectively:

- 18 July 2007
- 9 November 2007
- 6 March 2008
- 5 June 2008

The meetings noted and adopted the following:

- The rescheduled venues for the National Play-Offs for SAB Regional League and Vodacom League respectively.
- The reports of the SAFA Metropolitan League, SAB Regional League, and the Vodacom Promotion League including the deadlines and deliverables.
- The Competitions Committee's pledge to closely work with the department with the sole aim of delivering the mandate of the Association.
- The Committee's Deployee's to National Championships be given befitting status and roles, and will always be two (2) per Tournament.
- The adopting of the new season 2008/09 calendar including the hosts of the National Tournaments.

### 12.4 Women's Football Committee Meeting

The Women's Football Competitions Committee meeting was held on 18 March 2008 at SAFA House and the department was represented by the League & Tournament officer responsible for the Provincial Women's League. The department as an executing unit on Competitions attends to the Women's Football Committee meetings.

The meeting noted the following:

- The discussion to form the National League is

ongoing.

- An introduction of Schools Women's Football as a development feeder.
- The Provincial Women's League had no sponsorship for the 2007/08 season.
- The President has made an allocation of R5 million to be utilized for the League running costs.

### 12.5 Metropolitan LFA League

All the 314 LFA Leagues across the entire SAFA Regions completed the 1st phase on 2 March 2008. The introduction of the 2nd and 3rd phases was done through a Media Briefing, jointly organized with the sponsors, held on Thursday, 13 March 2008 in Sandton. The event was attended by the SAFA CEO and it included the public draw of the National Championship. Hereunder is the action plan of the League:

- Phase 1  
- Club League Championship  
(18 August 07 – 2 March 08)
- Phase 2  
- Promoted Regional League Teams (104) & Regional Squad Selection (U19)
- Phase 3  
- Inter Regionals  
(22/23 & 29/30 March 2008) = Provincial Squad Selection (U19)
- Phase 4  
National Championship (13 – 19 April 2008) = Metropolitan All Stars

### 12.6 SAB Regional League

Following the successful completion of the 2007/08 season, all the SAFA Regions except SAFA Ugu participated in the League activities. Attached is the list of the Regional Winners together with the overall Provincial Winners who represent their respective Provinces at the National Play-Offs.



## Competitions

### 12.7 SAFA Provincial League

As noted that the 2007/08 Season had no financial backers, the Association underwrote the running costs of the SAFA Provincial Women's League. Attached are the Final Logs from all the Provinces, including the list of all the nine winners. Due to budgetary constraints no National Play-Offs were held.

### 12.8 SAFA Vodacom League

As the part of the Tenth Anniversary Celebrations, the 2007/08 Season proved its success, considering the amount of interest generated and the high level of football on display. As a once-off exercise, the Provincial Winners and Runners-up qualified for the National Play-Offs. SAFA extended its gratitude to the North West's Dr Kenneth Kaunda District Municipality who co-sponsored the hosting of the Nationals Play-Offs.

### 12.9 Conclusion

In all respects the responsibilities were delivered, and that could still be done more effectively and efficiently in the future. The co-operation of all role players was imperative in the department's meeting the SAFA and the sponsor's contractual mandate. Our sincere gratitude to the President and the CEO for their guidance and leadership.

### 12.10 Vodacom National Play-Offs Teams

(North West 18 – 25 May 2008)

#### *Eastern Cape*

No. 1 Bush Bucks F.C.

No. 2 Matat Professionals F.C.

#### *Northern Cape*

No. 1 William Pescod F.C.

No. 2 Louisvale Pirates F.C.

#### *Western Cape*

No. 1 Vasco Da Gama F.C.

No. 2 Mr. Price Parkhurst F.C.

#### *Gauteng*

No.1 M-Tigers F.C.

No. 2 Soweto Panthers F.C.

#### *Free State*

No. 1 Carara Kicks F.C.

No. 2 Mafube United F.C.

#### *Limpopo*

No. 1 Classic F.C.

No. 2 The Dolphins F.C.

#### *North West*

No. 1 City of Matlosane F.C.

No. 2 Mothupi Birds F.C.

#### *KwaZulu Natal*

No. 1. Island F.C.

No. 2 Rangers F.C.

#### *Mpumalanga*

No. 1 Barberton City Stars F.C.

No. 2 Batau Killers F.C.

### 12.11 SAFA Provincial Womens League Winners 2007/08 Season

1 Eastern Province	Coastal United
2 Free State	Kutlwanong Ladies
3 KwaZulu Natal	Durban Ladies
4 Gauteng	Palace Super Falcon
5 Limpopo	Brazilians
6 Mpumalanga	Flamingo
7 North Cape	Namaqua Stars
8 North West	Haleluja Zebra Force
9 Western Cape	Spurs

### 12.12 SAFA SAB Regional and Provincial (P) Winners 2007/08 Season

1 Alfred Nzo	Hotspurs
2 Amathole	African Bombers
3 Cacadu	Juventus African
	Juventus African (P)
4 Chris Hani	Kaizer United
5 Nelson Mandela	Morning Stars
6 OR Tambo	The Guys
7 Ukhahlamba	Mighty Greens
8 Fezile Dabi	Fast Eleven

9 Lejweleputswa	Harmony
10 Motheo	Mangaung City
11 T. Mofutsanyana	Manchester United
	Manchester United (P)
12 Xhariep	Mighty Birds
13 Ekurhuleni	Abakah
	Abakah (P)
14 Johannesburg	Senawane Gunners
15 Metsweding	Izinyoka
16 Sedibeng	Emfuleni Real Barcelona
17 Tshwane	Stanza
18 West Rand	Trabzon
19 Amajuba	Amajuba United Killers
20 Ethekewini	Pine Town United
21 Ilembe	Shakaville United
22 Sisonke	Bulwer United
23 Ugu	
24 Umgugundlovu	Brazil
	Brazil (P)
25 Umkhanyakude	Dinani
26 Umzinyathi	XI Experience
27 Uthukela	Manchester City United
28 Uthungulu	Umlathuze City
29 Zululand	Highlanders
30 Capricorn	Simple Yellow
	Simple Yellow (P)
31 Mopani	Tiyane Shining Stars
32 Sekhukhune	Hungry Lions
33 Vhembe	Makhitha Yellow Birds
34 Waterberg	Lep. Young Cosmos
35 Ehlanzeni	Easthigh Academy
36 Gert Sibande	Batau Killers
37 Nkangala	Witbank Manchester
	Witbank Manchester (P)
38 Frances Baard	Real Madrid
	Real Madrid (P)
39 Kgalagadi	Scorpions
40 Namakwa	Juventus
41 Pixley ka Seme	United Rovers
42 Siyanda	Juventus
43 Bojanala	Brits Manchester United
44 Bophirima	Raiders
	Raiders (P)
45 Central	Oxygen
46 Southern	Matlosana United
47 Boland	Mbekweni United
48 Cape Town	Kuils River

49 Central Karoo	Kuils River (P)
50 Eden	Brazilians Chiefs
51 Overberg	Black Tigers
52 West Coast	Real Attackers
	Aston Villa

### 13. DISCIPLINARY COMMITTEE

#### 13.1 Members

The Committee comprises of the following members:

Mr. Mooketsi  
Mr. Mphulenyane  
Mr. Ramontja  
Mr. Maake  
Mr. Morewa  
Ms. Molefe

There were other practitioners requested to assist within the season as members of the Disciplinary Committee were not be available.

The additional members were as follows:

Mr. Govindasamy  
Mr. Mashazi  
Mr. Mokoena  
Mr. Reddy  
Ms. Tilana  
Ms. Maseko

#### 13.2 Executive Summary

The Committee has dealt with disputes emanating from Nedbank Cup, Vodacom Promotion League; SAB Regional League Play-Offs; SAFA structures/members and doping matters. The matters from amateur leagues have been mostly around the improper registration of players, protests and misconduct of club and officials, assaulting /threatening the match officials during games.

The Committee does require additional members for swift operation and deliberation of disputes at enquiry level. We have tabled all the judicial matters that have been brought to our attention and cases were attended to.

## Disciplinary Committee

## 13.2.1 Disputes

Date	Parties	Outcome
30/9/2007	O.R.Tambo Cosmos vs Tornado	Protest dismissed and Protest Fee forfeited to the association
6/10/2007	SAFA vs Modimolle Aces & another	Both found guilty of assaulting referees Club fined R20000.00 and half suspended until end of season R10 000.00 fine payable by the 6 January 2008 Official suspended for 2 years
	SAFA vs Mogoshi United	Club found guilty of assaulting Club fined R10000.00 and half thereof
20/10/2007	Northern Suburbs FA vs SAFA Cape Town	Adjourned
3/11/2007	Northern Suburbs FA vs SAFA Cape Town	SAFA Cape Town found guilty of breaching the terms of the constitution
4/11/2007	Bloemfontein Celtic Colts vs Mathata Take me Cool	Protest dismissed and Protest Fee forfeited to the association
	Real Hearts vs Bloemfontein Celtic Colts	Protest dismissed and Protest Fee forfeited to the association
	SAFA vs BTX Liverpool	Club found guilty of misconduct Fined R5 000.00 half suspended R2500.00 payable within 14 days
17/11/2007	Bush Bucks vs O.R. Tambo Cosmos	Protest dismissed and Protest Fee forfeited to the association
	Wings United vs Amalawu	Complaint succeeded Points awarded to Amalawus and Amalawus fined R5 000.00 wholly suspended
	SAFA vs BTX Liverpool	Club found guilty of misconduct Fined R10 000.00 half suspended until end of season and R5 000.00 payable within 60 days; walk-over results Confirmed and game awarded to Real Madrid

	Louisvale Pirates vs Amalawus	Protest succeeded, score of the game Played on 20 October 2007 confirmed 0 - 0 1 point awarded to Louisvale Pirates
1/12/2007	SAFA vs York	Club was not found guilty for misconduct of threatening referees
	Viljoenskroon Arsenal vs Real Madrid	Complaint dismissed and Complaint Fee forfeited to the association
	Bloemfontein Young Tigers vs Bloemfontein Celtic Colts	Protest dismissed and Protest fee forfeited to the association
	SAFA vs KZN Y2K	Club found guilty of misconduct of fraudulent registration of players and expelled from the Women's League Ordered to pay R2 000.00 costs of Mrs. Sithole within 14 days
19/01/2008	SAFA vs Galatasary	Club found guilty for misconduct and the match of 15 December 2007 awarded to Soweto Panthers at 1 - 0 score
	SAFA vs Springs United & another	Club found guilty and fined R2000.00 payable within 14 days and official fined R10 000.00 wholly suspended
20/01/2008	Puk Tawana vs Mothupi Birds	Protest dismissed and Protest Fee forfeited to the association
	Aces Academy vs Mighty Mega Force	Protest dismissed and Protest Fee forfeited to the association
10/02/2008	Classic vs Peace Lovers [Nedbank Cup]	Protest dismissed and Protest Fee forfeited to the association
	Diarora vs Peace Lovers [Nedbank Cup]	Protest dismissed and Protest Fee forfeited to the association
	Safa vs Abaqulusi	Club found guilty of misconduct Match awarded to African Wanderers Score 2 - 1 Club to pay R1 000.00 for costs
	Safa vs Mothupi Birds	Club found not guilty of misconduct

## Disciplinary Committee

23/02/2008	Classic vs Peace Lovers	Protest dismissed and Protest Fee forfeited to the association Classic to pay R3 000.00 for costs within 14 days
	SAFA vs Olympic Soccer Club & another	Club and official found not guilty of misconduct and match ordered to be replayed
	SAFA vs Bilika All Stars &	Club and official found not guilty of another Misconduct
	SAFA vs Arcadia Shepherds & another	Club and player found guilty and fined R5 000.00 half suspended until end of Season, R2 500.00 payable to the association, club to pay R1 000.00 for costs
02/03/2008	Classic / Peace Lovers [Rehearing as ordered forfeited to the association by Appeal Board]	Protest dismissed and Protest Fee
08/03/2008	Highlands Park vs Soweto Panthers	Complaint dismissed and Complaint Fee forfeited to the association
	VUT vs Soweto Panthers	Complaint dismissed and Complaint Fee forfeited to the association
	O.R Tambo Cosmos vs Rovers	Protest dismissed and Protest Fee forfeited to the association
	Sekhukhune Masters vs Kwazanele Manchester	Protest upheld and points of the game awarded to Sekhukhune Masters United Score 1 - 0 and Kwazanele Manchester to pay costs
	Steenburg United vs Kynsna Bafana	Protest dismissed and Protest fee forfeited to the association
	Leeds United vs MothupiBirds	Protest withdrawn and Protest fee forfeited to the association
29/03/2008	Mangaung vs Harmony	Protest succeeded
	Walters Stars vs Elb Movers	Protest dismissed and Protest fees forfeited to the association
	Maindis vs Brazillians	Protest dismissed



	SAFA vs RNB 54	Club found guilty of misconduct
12/04/2008	SAFA vs Springs United	Club found guilty of misconduct and Given suspended fine of R2 000.00
	SAFA vs Manchester United	Protest succeeded and points awarded to Mangaung city
	SAFA vs York	Club was not found guilty of misconduct
19/04/2008	SAFA vs Mangaung City	Protest succeeded and points awarded to Manchester United
	SAFA vs William Pescod	Charges dismissed by the DC
	SAFA vs Wings United & Amalawus	Charges against Amalawus dismissed
	SAFA vs Western Tigers	Club found guilty of misconduct
	SAFA vs Jacaranda Callies	Club found guilty of misconduct
17/04/2008	SAFA vs George Bopelo	Official found not guilty of misconduct
12/06/2008	SAFA vs Nelson Kirsten	Official found guilty and suspended for two years from football activities under the auspices of SAFA

### 13.2.2 Doping Matters

#### Parties

SAFA vs Mahlatsi P.

SAFA vs Tshabalala. D

#### Outcome

Mahlatsi found not guilty of using a  
banned substance and discharged  
“ Glucocorticosteroid ”

Tshabalala found guilty and suspended  
for two years from football under the  
auspices of SAFA  
“ 11-nor-delta9-tetrahydrocannabinol-9  
-carboxylic acid ”

## Appeals Board

### 13.3 APPEALS 2007/08

There have been appeals lodged with the Association from various leagues of SAFA including those from the National Soccer League.

The Appeal's Board comprises of the following members: Messrs. Nkaiseng, Mophosho, Malaza, Ramotshehoa and Msimang. We have further utilized Adv. Baloyi and Mr. Mashazi when other committee members were acting as Judges within the Justice Department.

Date	Matter	Ruling
20/06/2007	Free State Stars vs W. Mugeyi	Adjourned for record reconstruction
	SAFPU o.b.o. F Makau & A Bapela Adjourned <i>sine die</i>	
29/07/2007	SAFPU o.b.o. F Makau & A Bapelo	Application for condonation
	Northern Suburbs FA vs SAFA Cape Town	Respondents not present at hearing, Matter postponed to the 11 August 2008 at Cape Town
	FC Heroes vs SAFA Uthungulu	Appeal dismissed
	Free State Stars FC vs W. Mugeyi	Appeal withdrawn, parties to prepare Written submissions on costs and appeal fee
19/08/2007	Free State Stars FC vs W. Mugeyi	Costs consideration – each party pays its own costs and appeal fee forfeited to the association
	Northern Suburbs FA vs SAFA Cape Town	NSLFA withdrew appeal; appeal fee forfeited to the association and each party to pay its own costs
07/09/2007	SAFPU o.b.o. F Makau & A Bapelo	Matter referred back to the PSL-DRC for a <i>de novo</i> hearing Each party to pay its own costs Appeal fee forfeited to the association
11/11/2007	Torrealba vs DRC [Mamelodi Sundowns]	Matter postponed to the 20 November 2007 as the DRC record not complete, costs Reserved
20/11/2007	Torrealba vs DRC [Mamelodi Sundowns]	Appeal withdrawn
	Northern Suburbs FC vs SAFA Cape Town	Appeal dismissed

17/02/2008	Modimolle Aces vs SAFA	Appeal dismissed
24/02/2008	Classic vs SAFA DC & [Peace Lovers]	Adjourned
27/02/2008	Classic vs SAFA DC [Peace Lovers]	Adjourned
07/03/2008	Umkomaas United & Others vs SAFA JHB	Adjourned for interested parties
09/03/2008	Classic vs SAFA DC [Peace Lovers] Nedbank Cup & Vodacom League Phakathi vs Nathi Lions	Appeal upheld
14/03/2008	N.W. Shining Stars vs SAFA Competitions Dept. & City of Matlosane	Appeal dismissed
	Benfica vs SAFA Zululand [MP Highlanders]	Adjourned
30/03/2008	Benfica vs SAFA Zululand [MP Highlanders]	Adjourned
	N.W. Shining Stars vs SAFA Competitions Dept & City of Matlosane	Adjourned for referee's evidence
	Phakathi vs Nathi Lions	Adjourned for record reconstruction
11/04/2008	Benfica vs SAFA Zululand	Appeal upheld
13/04/2008	Batau Killers vs SAFA Gert Sibanda & East High College of Excellence	Appeal upheld
	Umkomaas United vs SAFA JHB	Adjourned
	Phakathi vs Nathi Lions	Parties settled the matter
15/04/2008	Umkomaas United vs SAFA JHB	Appeal dismissed
04/05/2008	Namaqua Stars vs William Pescod	Appeal upheld, replay ordered
	SAFA Pro-Forma Prosecutor vs SAFA DC [P. Mahlatsi – doping]	Appeal upheld Player found guilty of having a positive banned substance
25/05/2008	FC AK & A KARA vs PSL DRC & MP Black Aces	Appeal dismissed

## Dispute Resolution Committee

12/06/2008	Mount Edgecombe vs SAFA Phoenix FA	Appeal upheld
	Tiny Kistan vs SAFA Ethekwini	Appeal upheld

### 14. DISPUTE RESOLUTION COMMITTEE

The association must establish the Dispute Resolution Committee as required by Article 12.2.4(b) of Document 1 of the SAFA Constitution Rules and Regulations.

#### 14.5 ARBITRATIONS (2007/08)

The association has had eight referrals for arbitration in terms of the SAFA Constitution, Rules and Regulations as amended on 1 December 2008.

The list of arbitrators is as follows and only those marked with an asterix were available to deal with the arbitrations for the season 2007/08: Adv. D.N. Beasley S.C.\*, Adv. H. Epstein S.C.\* and Adv. I. Semanya S.C.

Date	Matter	Outcome
23/06/2008	Namaqua Stars vs William Pescod	Matter to be finalized on 9 August 2008.
03/06/2008	FC AK FC vs MP Black Aces & PSL	Arbitration proceeded
18/06/2008	East High College of Excellence vs Batau Killers	Arbitration dismissed
26/06/2008	Nathi Lions & Dynamos vs City Pillars	Arbitration dismissed
12/05/2008	Rangers & others vs SAFA Vodacom League	Arbitration upheld
17/05/2008	Bush Bucks vs SAFA	Arbitration dismissed
20/03/2008	Peace Lovers vs Classic [Nedbank Cup & Vodacom League]	Arbitration dismissed
	NW Shining Stars vs SAFA Vodacom League	Arbitration dismissed

## 15. COMMERCIAL

### 15.1 Executive Summary

The Commercial Department has been very active since February 2008. It consists of only two people. Its main focus is the following:

- Improved Stakeholder relations, especially with our Tier 1 Sponsors;
- Identify and develop new revenue/sponsorship opportunities.

To ensure a streamlined and professional operation, two governance structures have been formed, namely the Sponsorship Management Committee, for policy making and the Operations Committee Meeting, for implementation.

### 15.2 Operations Committee Meetings

These meetings are held every second week at SAFA Head Office. The following agenda items were deliberated on and finalised.

#### 15.2.1 President Development Team

The activities of the President Development Team were outlined and the sponsors were informed that this is a new product in which they have no rights to but it does create several new opportunities for them. Branding opportunities were outlined.

#### 15.2.2 FAN Parks

SAFA is now in the forefront to organise the establishment of Fan Parks/Public Viewing places that do not fall under the auspices of FIFA. A number of key stakeholders have been roped in, namely provincial government, our sponsors and the SABC. A number of other municipalities have been approached with this idea. So far all are very keen.

#### 15.2.3 Bafana Bafana Supporters Association

SAFA has been helping to consolidate the Supporters club. The club held several meetings with SAFA and their main objective is to get assistance to establish a

recognised Supporters Association. The idea was to get them to be better organised and increase membership. A Business plan has been developed and several meetings have been held with sponsors.

#### 15.2.4 Bafana Bafana Programme

The complete schedule of Bafana Bafana up until the 2010 FIFA World Cup™ has been made available. The idea is to encourage forward planning by the sponsors.

#### 15.2.5 Women's Football Proposal

A proposal has been sent to Absa to contribute their allocated R5 million of development funds to be utilised for Women's Football. The matter is still to be finalised.

### 15.3 Sponsorship Management Committee (SMC)

This committee has had three sittings which included a workshop with our sponsors. Two more meetings are planned in this financial year.

The Sponsorship Management Committee is made up of: Dr M Oliphant, Chief M Nonkonyana, M Mohamed, R Hack, V Nosi, H Ntshingila, A Button, C Mokanyane, R Flemming, G Rautenbach, G Hluyo and I Penhale.

### 15.4 Branding

#### 15.4.1 LED Boards

The introduction of LED adscroll boards at Bafana games has been spectacular both at matches and on television. This channel has created opportunities for SAFA to cover its costs for the supply of the LED signage but also has created additional advertising space. This additional space will be sold off to generate revenue.

#### 15.4.2 Team Hotel

Sponsors are now allowed to brand the hotel where our teams are staying.

#### 15.4.3 Bafana Bafana Bus

The branding of the Mercedes bus is continuing. Design concepts have been submitted and are currently being refined.



### 15.5 Bafana Marketing Communications Campaign

A comprehensive brief has been developed. The next steps are to go on a limited pitch process with pre-identified agencies. An agency will be appointed by August 2008.

#### 15.5.1 SABC

A workshop was held with the broadcaster on all aspects pertaining to the coverage and brand building of Bafana and other National teams. This resulted in a number of work streams which were established to follow up on specific issues.

### 15.6 Commercial Opportunities

#### 15.6.1 The following Commercial opportunities were followed up:

- McDonalds on sponsorship of the ball boys.
- Potential sponsorship for the National U20 Team.

#### 15.6.2 Rights Protection

The Association is to establish a rights protection for all its merchandise.

### 15.7 Marketing Support

In the period under review; Teams participation; Bafana Bafana (playing 8 matches) and Amaglug-glug (playing 4 matches) and Banyana Banyana (with 3 matches).

The pre-match campaigns were actively carried below-the-line. This included road-shows, community radio stations, as well as banner campaigns.

### 15.8 Special Events

The Nelson Mandela Challenge match on 17 November 2007 and the Chad match in Durban on 2 June 2007. The KZN province partnered with SAFA to market the game.

## 16. INFORMATION TECHNOLOGY

### 16.1 Executive Summary

The IT Department has finalised a number of projects, including the Finance Intranet module and the SAFA website that has registered over 8 million hits to date. The Department has also implemented an Editing Lab, where Match Analysis of all our national teams including counter-analysis is conducted. This will later culminate into Video library to be utilised by the technical-team for the past and future game planning and assessments.

Another programme on offer is a more sophisticated mailing system that integrates both mails forwarding to cell phones and vice versa across all types of phones regardless of the company make. Email can also be accessed from anywhere in the world including Internet Café, as long as there is internet-connectivity. Faxes have also been enhanced thereby allowing users to receive faxes from their mail boxes as well.

We are in the process of putting together an intranet system called Safaonline, this is basically an intranet application that collates all the manual operations throughout all SAFA departments and provides an automated platform where such tasks will be easily executed.

The Safaonline-intranet comprises of fifteen modules, and it has provision for growth to accommodate the Association's future needs.

Already four modules have been completed and are currently utilised in-house online, they are Referees-module, Competitions-Management-Module, HR-Module and Vehicle-Management system.

Currently the IT Department is planning to roll out training programmes ("Safaonline ") to all the regions beginning with the Competitions Management Module, where players-registrations, logs, fixtures and results will be captured and disseminated online. This system will later be enhanced using the finger-print biometrix system to eradicate player duplication.

The IT Department has also approached potential ICT-

Partners to sponsor the infrastructure and the services surrounding the implementation and running of SAFA's Wide Area Network (WAN) that will see all 52 regions getting interconnected thereby improving our communication within the association.

## 16.2 SAFA IT Programmes

- 1 January 2008 – 8 February 2008

- Pilot Deployment Phase for HR System.

*Status:* System Completed and fully operational.

- January 2008 – June 2008

- Finance Management System vr 3 & HR System Pilot Testing of FMS vr 3.

*Status:* System Completed and fully operational.

- 5 February 2008 – 1 March 2008

- Testing of the new Website version.

*Status:* Completed and fully operational.

- March 2008 – April 2008

- Migration of email services to hosted environment due to load-shedding.

*Status:* System Completed and fully operational.

- April 2008

- Enhance remote email access via cell phones devices.

*Status:* Ongoing; Seven users brought devices and they are all up and running.

- April 2008 – May 2008

- Establishing Video Editing Lab for serving all national teams.

*Status:* Completed and fully operational, Video footage supply services ad hoc for now.

- Testing and Implementation of Performance Management System.

*Status:* System Completed

- June 2008 – July 2008

- Testing and Implementation of a Centralised League & Players Administration.

- Running a Pilot at the Head Office.

- Training of the Head Office Competition's department staff.

- Equipment assessment at designated regions.

- Scheduling Pilot project and Training at selected regions one at a time.

- Roll-out and Monitoring of the system across all regions.

- July 2008

- Assessments of all 52 regional office's office automation equipments (PCs Printers etc).

- Establishing a Wide Area Network ( WAN) interconnecting all 52 SAFA Offices.

- Granting and configuring mail and fax services (four-users maxium) at every region.

- July 2008 – August 2008

- Testing League Administration Sub-Module.

- Services: This sub-module will provide a centralized administrative platform upon which the day to day activities of various SAFA leagues will be handled. E.g., tracking of all players cards info, scheduling and modification of fixtures, Handling of Logs Results etc. and auto uploading onto SAFA's Website.

- August 2008

- Testing and Implementation of International Players Sub-Module.

- This module will handle the registration and also monitor the movement of players both locally and internationally.

- It will also provide a platform for the administration of Player Agents, the scheduling and coordination both FIFA and CAF workshops etc.

- September 2008

- Testing and Implementation of Kit Warehouse Sub-Module.

- Testing and Implementation of National Teams Events Scheduler and Handler Sub-Module.

- October 2008

- Testing and Implementation Legal Sub Module.

- Testing and Implementation Reports handler: HOD-reports, Coaches-reports, Departmental-reports etc.

- November 2008

- Testing and Implementation of Events Planner (Nationwide Calendar System) Sub-Module.

- Testing and Implementation of Regions Administration Sub-Module.

- January 2009

- Testing and Implementation of Budgeting and FMS vr:4

## Administration and Operational Issues

**17. ADMINISTRATION AND OPERATIONAL ISSUES****17.1 The Department**

The department is in its second year of operation.

**17.2 Main Functions**

- To organise travelling and accommodation for the National Executive Committee members, all sub-committee members throughout the country and internal transportation for other departments, national teams and office routine.
- To manage and maintain the Association's motor vehicle fleet.

**17.3 Office Maintenance**

General up-keeping of the office plant and maintenance such as cleanliness and properly functioning switchboard and reception area.

**17.4 Chief Executive Officers Office**

The office provides Operational support to the office of the Chief Executive Officer.

**17.5 The Association's Vehicle Fleet**

A large number of vehicles are under the control of the department for the use by amongst others NEC members, other sub-committees members and staff in general.

**17.6 National Executive Committee**

Travelling and Accommodation for the NEC members mostly for meeting purposes and any other business related to the Association. We are also responsible for all meetings and event logistics.

**17.7 General Support**

The department is the central supporting nerve of the organisation. Our role centres around supporting other departments.

**17.8 CAF Club Competitions**

The department forms the integral part of the CAF Competition activities.

**17.9 Senior National Team and Others**

The department forms part of the operations of these teams by organising amongst others, the team's internal road transport, team managers and staff.

Match Commissioners, Referees and Heads Of Delegation are also looked after in terms of internal road transport and accommodation.

**17.10 Courier Service**

The courier service that caters for all the departments NEC and regions has improved beyond expectation.

The operation is currently in full swing and yields desired results.

**17.11 Highlights**

- Arrangements of all the HOD's support staff and the presidency departing for Ghana AFCON 2008.
- Arrival of the Bafana Bafana bus that is now officially the Property of the Association.
- Arrangements for the hosting of the CAF 50th Anniversary Celebrations across the country.
- Arrangements and hosting of the trip to Durban for the Preliminary Draw for the 2010 FIFA World Cup™.
- Phasing out of all the Association's vehicles that have become obsolete. This has saved the Association a fortune financially.
- Arrangement of the CAF high ranking officials travelling from Johannesburg to Nelspruit in Mpumalanga for COSAFA Congress and Tournament.
- Logistical arrangements for the arrival of our new senior national Teams coach Mr. Joel Natalino Santana

in the country.

- A drop in the number of motor vehicle accidents within the department, other staff members, NEC and the regions.
- Improved professionalism in organisation and despatch of minutes and other correspondence to NEC members and others.
- NEC members' attire organised before members went to the next Annual General Meeting.
- Improved and high moral with the staff in the department.
- The willingness and commitment of the departmental staff to assist the Legal Department in their endeavour to reduce penalties and fines through Disciplinary Appeals, Arbitrations and other formations of Dispute Resolutions.

#### 17.12 Committee Members

A new list of sub-committees and members was sent to the membership.

#### 17.13 NEC Members

A new list of NEC members that includes one honorary president and two honorary members was sent out.

#### 17.14 Schedule of Meetings

A schedule of meetings for both NEC and Sub-committees was sent to members.

## 18. INTERNATIONAL AFFAIRS

### 18.1 Executive Summary

The main function of this department is to process the daily requests for international transfer certificates, to attend to the registration and transfer of players, to coordinate the CAF Inter-Club Competitions and to communicate between the Association and its sister Federations in the FIFA family.

### 18.2 International Events

- *Referees Instructors Refresher Course: 22 – 28 July 2007*  
FIFA requested the Association to host this course which was attended by 30 participants at the High Performance Centre in Pretoria.
- *CAF 50th Anniversary Celebrations: 30 Aug – 11 Sep 2007*  
CAF's 50th Anniversary Celebrations travelled on a journey between its four founding members, namely Egypt, Sudan, Ethiopia and South Africa. The last leg of these celebrations was successfully hosted in South Africa by Port Elizabeth, Cape Town and Johannesburg.

CAF's Awards Ceremony took place during the 50th Anniversary Celebrations and was hosted by the Western Province Government at the Cape Town International Convention Centre, where past and present football stakeholders were honoured. The recipients were recognised for their roles played in leading, administering, refereeing and developing football in the country. Bafana Bafana played Zambia in a match which formed part of these awards. Those honoured are listed hereunder:

#### *Players:*

Bobby Chalmers	Kaizer Motaung
Vincent Belgians	Patrick "Ace" Ntsoelengoe
Godfrey de Kock	Malcolm Rufus
Darius Dhlomo	Les Salton
Geoffrey Gamiet	Ephraim Sono
Bernard Hartze	Cedrick Xulu
Lionel Hamiel	Steve Mokone

#### *Referees:*

John Abels

#### *Coaching:*

Clive "Budgie" Barker

## International Affairs

Bill Stewart  
Zach Mosehle

Basil Jansen  
Eddie Lewis

*Administrators:*

Alexander Abercrombie  
SK Chetty  
Lesole Gadinabokao  
Viv Granger  
Daniel Jordaan  
Wilphasius Maphaka  
Solomon Morewa  
Molefi Oliphant  
Ronnie Schloss  
Babs Sitherpersad  
Clive Solomons  
Alfred Thango  
Colin Trader  
Dan Twala

Vincent Baartjies  
Fred Fell  
Nathan Flaum  
Raymond Hack  
Irvin Khoza  
Norman Middleton  
Bethuel Morolo  
Rama Reddy  
Mahomed Sibda  
Dave Snaier  
Leepile Taunyane  
George Thabe  
Ashwin Trikamjee  
Anthony Wilcox

- *CAF Administrators and Anglophone Women's Coaching Instructors' Course: 28 Oct – 4 Nov 2007*  
This important course was held at Balalaika in Sandton with 100 participants from the English and French speaking countries attending.
- *Sport Law Seminar: March 2008*  
This department represented the Association at the Sport Law Seminar which was organised by Garlicke and Bousfield Attorneys in March 2008. It was realised that the football industry has developed exponentially and that it requires specialists to respond to the needs of players and administrators, in areas such as: registration and transfer of players, drawing of contracts, dispute resolutions, intellectual property, prohibited substances and tax.
- *CAF Inter-Club Competitions:*  
- *MTN / CAF Champions League*  
This is the premier club championship in Africa which commenced in 1997. The eight (8) teams who are knocked out of the last sixteen (16) stage of the Champions League are integrated into the Confederation Cup and play, in a direct elimination round after the drawing of lots, against the last eight (8) in the Confederation Cup.  
Two of our football teams represented South Africa in the MTN / CAF Champions League in 2008, namely,

Mamelodi Sundowns FC and Platinum Stars FC. However, neither team qualified for the group stages of the Champions League and were therefore integrated into the Confederation Cup.

- *MTN / CAF Confederation Cup*

Ajax Cape Town FC participated in this competition, but unfortunately bowed out before reaching the group stages. Mamelodi Sundowns and Platinum Stars Football Clubs did not reach the group stages of this competition and were then eliminated.

### 18.3 Players' Agents

There has been enormous public interest in applications to become a Players' Agent. We have received more than 2000 applications between the month of September 2007 and February 2008. The Association conducted the FIFA Players' Agents Examinations on 27 September 2007 and on 31 March 2008. To date all the candidates who sat for these examinations were unsuccessful and did not attain the minimum requirement of 66/1/3%.

### 18.4 International Transfer of Players

There is a decline in the number of South African players who are plying their trade in European countries.

### 18.5 Registration of Players

- First Registration Period: 1 July – 31 August
- Second Registration Period: January

### 18.6 FIFA and CAF Committee Appointments

The Association continues to enjoy a healthy relationship with FIFA and CAF through daily interaction with the two football bodies.

- Ms. Fran Hilton Smith was appointed by FIFA to direct two pilot courses for Women's Football Coaches in Botswana and Namibia in May 2008.
- Ms. Pinky Lehoko was appointed as a CAF Education Officer and was invited to attend the 2nd CAF Education Officers' Workshop in Tunisia from 6 – 12 May 2008.



**SOUTH AFRICAN FOOTBALL ASSOCIATION  
ANNUAL FINANCIAL STATEMENTS  
30 June 2008**

**SOUTH AFRICAN FOOTBALL ASSOCIATION**  
**ANNUAL FINANCIAL STATEMENTS**  
**30 June 2008**

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Private Bag X11  
Gallo Manor 2052  
South Africa

Deloitte & Touche  
Registered Auditors  
Audit - Entrepreneur Services  
Building 2  
Deloitte Place  
The Woodlands  
Woodlands Drive  
Woodmead Sandton  
Docex 10 Johannesburg

Tel: +27 (0)11 806 5500  
Fax: +27 (0)11 806 5558  
www.deloitte.com

## **Report of the independent auditors to the members of the South African Football Association**

## **Report of the independent auditors to the members of the South African Football Association**

## **Report on the financial statements**

We have audited the annual financial statements of the South African Football Association as at 30 June 2008, which comprise the balance sheet and the income statement, statement of changes in equity and cash flow statement for the year then ended, and a summary of significant accounting policies and other explanatory notes, and the report of the National Executive Committee as set out on pages 55 to 84.

## **National Executive Committee's responsibility for the financial statements**

The association's National Executive Committee is responsible for the preparation and fair presentation of these financial statements in accordance with South African Statements of Generally Accepted Accounting Practice. This responsibility includes: presentation of financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

## **Auditor's responsibility**

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to perform reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the association's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion of the effectiveness of the association's internal control. An audit also includes evaluating the appropriateness of accounting principles used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

## **Audit.Tax.Consulting.Financial Advisory.Corporate Finance.**

National Executive: GG Gelink Chief Executive AE Swiegers Chief Operating Officer GM Pinnock Audit  
DL Kennedy Tax & Legal and Financial Advisory L Geeringh Consulting L Bam Corporate Finance  
CR Beukman Finance TJ Brown Clients & Markets NT Mtoba Chairman of the Board

A full list of partners and directors is available on request

B-BBEE rating: Level 3 contributor/AA (certified by Empowerdex)

Member of  
**Deloitte Touche Tohmatsu**

## Financial Statements

**Report of the independent auditors  
to the members of the South African Football Association**

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

**Consolidation of S A Football (Pty) Ltd**

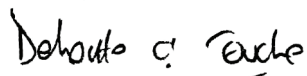
As disclosed in the report of the National Executive Committee, the association has not consolidated SA Football (Pty) Ltd as required by IAS 27 - Consolidated and Separate Financial Statements.

**Opinion**

In our opinion, except for the impact of the above, the annual financial statements present fairly, in all material respects, the financial position of the association as at 30 June 2008, and its financial performance and its cash flows for the year then ended in accordance with South African Statements of Generally Accepted Accounting Practice.

**Emphasis of matter: SAFA House**

Without further qualifying our opinion, we draw attention to the report of the National Executive Committee regarding the land on which SAFA house has been built.

**Deloitte & Touche****Per CN Mapaire  
Partner  
15 August 2008**

**SOUTH AFRICAN FOOTBALL ASSOCIATION**  
**COMPOSITION OF THE NATIONAL EXECUTIVE COMMITTEE**  
**30 June 2008**

**President**

Molefi Oliphant

**Vice Presidents**

Irvin Khoza

Mwelo Nonkonyana

Mubarak Mahomed

**Members**

Sturu Pasiya

Obakeng Molatedi

David Nhlabathi

Anastasia Tsihla

Alpha Mchunu

Kirsten Nematandani

Mandla Mazibuko

Simon Sebapu

Eddie Du Plooy

Vernon Seymour

Sam Msimango

Henry Mosese

Eric Mtshatsha

Nakedi Lekota

Mato Madlala

Jan Koopman

Samuel Masitenyane

Kenneth Lebenya

Raymond Hack (Chief Executive Officer)

Daniel Jordan (Chief Executive Officer Local Organising 2010 Committee)

**Honorary President**

Lesole Gadinabokao

**Honorary Members**

Vincent Baartjes (Appointed - September 2007)

Leepile Taunyane (Appointed - September 2007)

The above members were elected into the National Executive Committee on 24 September 2005. In terms of paragraph 13.23 of the association's constitution, these members will hold office for a period of four years until the next election in September 2009.

**SOUTH AFRICAN FOOTBALL ASSOCIATION**  
**STATEMENT OF THE NATIONAL EXECUTIVE COMMITTEE'S RESPONSIBILITY**  
**30 June 2008**

The members of the National Executive Committee are responsible for the preparation, integrity and fair presentation of the annual financial statements of the South African Football Association.

The National Executive Committee members are required by the association's constitution to maintain adequate accounting records and to prepare annual financial statements for each financial year which fairly present the state of affairs of the association at the end of the financial year, the results of its operations and cash flows for the year then ended. In preparing the accompanying annual financial statements, South African Statements of Generally Accepted Accounting Practice have been followed.

The annual financial statements incorporate full and responsible disclosure. The National Executive Committee members have reviewed the association's budget and cash flow forecast for the year ending 30 June 2008. On the basis of this review and in light of the current financial position and sponsorship facilities, the National Executive Committee is satisfied that the South African Football Association is a going concern and have therefore continued to adopt the going concern basis in preparing the annual financial statements.

The association's external auditors, Deloitte & Touche have audited the annual financial statements and their report appears on page 53 - 54. The annual financial statements for the year ended 30 June 2008 set out on pages 55 to 84 have been approved by the National Executive Committee on 15 August 2008 and are signed on its behalf by:



---

**M OLIPHANT**  
**PRESIDENT**



---

**R HACK**  
**CHIEF EXECUTIVE OFFICER**



**SOUTH AFRICAN FOOTBALL ASSOCIATION  
CORPORATE GOVERNANCE STATEMENT  
30 June 2008**

The National Executive Committee supports the principles incorporated in the Code of Corporate Practices and Conduct as set out in King II. By supporting the Code, the Committee has recognised the need to conduct the association with integrity and in accordance with South African Statements of Generally Accepted Accounting Practice.

The Committee is in the process of addressing full compliance with all generally accepted principles embodied in the Code of Corporate Practices and Conduct.

**Annual financial statements**

The members of the National Executive Committee are responsible for preparing the annual financial statements and other information presented in the annual financial statements in a manner which fairly presents the state of affairs and results of the operations of the association. The financial statements are prepared in accordance with South African Statements of Generally Accepted Accounting Practice. The principal accounting policies adopted in the preparation of these annual financial statements are set out below and are consistent in all material respects with those applied in the previous year.

The auditor's responsibility is to express an opinion on these financial statements based on an audit conducted in accordance with International Standards on Auditing.

**Internal controls**

The members of the National Executive Committee are responsible for maintaining adequate accounting records and for taking reasonable steps to safeguard the assets of the association to prevent and detect fraud and other irregularities.

**Finance committee**

The committee members are appointed by the National Executive Committee.

The committee has met regularly over the past year to discuss accounting, auditing, internal control and other financially related matters. It provides an independent forum through which the independent auditors report to the National Executive Committee.

**SOUTH AFRICAN FOOTBALL ASSOCIATION  
REPORT OF THE NATIONAL EXECUTIVE COMMITTEE  
30 June 2008**

**Nature of business**

The association is the governing body for football in South Africa. Its main aim and objectives are to promote, advance, administer, co-ordinate and generally encourage the game of football in South Africa in accordance with the principles as laid down in the statutes of FIFA. There was no major change in the nature of the business of the association during the year.

**Financial results**

The association returned a net loss of R3 632 285 for the year ended 30 June 2008 (2007: net profit R53 481 907). In arriving at the loss (2007: profit), revenue from sponsors and others which were receivable in terms of contracts were recognised in terms of the contracts and not on a cash basis.

**Going concern**

It is emphasised that the continuation of the association's activities is presently dependent upon adequate continued financial and material support from sponsors. Several new contracts have already been concluded and the National Executive Committee is confident that other sponsors will extend their involvement in the light of SAFA's success in winning the right to host the FIFA World Cup™ in 2010.

The National Executive Committee is confident that these measures will result in the association being able to continue as a going concern for the foreseeable future. Accordingly, these financial statements have been prepared on a going concern basis which presumes that assets will be realised and liabilities settled in the normal course of business. No adjustments have been made to the valuation or classification of assets or liabilities that may be necessary if the association is not able to continue as a going concern.

**Property, plant and equipment**

Details of changes in property, plant and equipment are shown in note 7 to the annual financial statements.

The association received R65.5 million from FIFA for the development of SAFA House during the 2006 financial year. SAFA House has been built at a cost of R56,9 million on land to which the association was granted a right to erect improvements. This land belongs to The Stadium and Soccer Development Trust ("the Trust"). In prior year, an agreement was signed by the Trust to transfer this land to the Department of Public Works. The actual transfer had not occurred as at 30 June 2008. In the opinion of the National Executive Committee the agreement, however, does not affect the value of and the association's rights to SAFA House.

**Subsequent events**

No events of a material nature have occurred between the reporting date and the date of this report.

**SOUTH AFRICAN FOOTBALL ASSOCIATION  
REPORT OF THE NATIONAL EXECUTIVE COMMITTEE  
30 June 2008**

**Auditors**

The association's auditors are Deloitte & Touche who have been appointed in terms of paragraph 9.13 of the association's constitution.

**Derivative financial asset**

Network Healthcare Holdings Limited ("Netcare") established the Healthy Lifestyle Trust as part of its Broad Based Black Economic Empowerment initiative. The association was allocated 4 million trust units. This investment has been accounted for in terms of International Accounting Statement 39: "Financial Instruments: Recognition and Measurement". Refer to note 9.

There will be no cash flow impact on SAFA from the transaction until 15 July 2010. The cash flow to SAFA on 15 July 2010 will be dependent on the price at which the share trades on the exercise date should SAFA dispose of its shares on this date. The value of this investment has decreased during the year largely due to the significant decrease in the underlying value of the Netcare share.

**Consolidation of SA Football (Pty) Ltd**

The association has not consolidated the financial statements of SA Football (Pty) Ltd. Although SA Football (Pty) Ltd has been incorporated, the Memorandum of Agreement, which will govern the activities of the association and the manner in which they will report to the association has not yet been drawn up or signed. This will be done in the new financial year. In the opinion of the National Executive Committee, the impact of not consolidating SA Football (Pty) Ltd is not material. Accordingly, SA Football (Pty) Ltd has been accounted for at cost.

**Taxation**

The association has a tax liability of R19 849 162 at 30 June 2008. This consists of the current year tax charge of R3 204 089, and a portion of the 2007 liability amounting to R16 645 074. The association has not yet submitted its tax return for the 2007 tax year.

**2010 FIFA World Cup™ bonuses**

On 1 December 2007, a special annual general meeting approved the payment of bonuses to individuals who served on the National Executive Committee between 2000 and 2004 when South Africa was awarded the right to host the 2010 FIFA World Cup™. These bonuses amounted to R3 846 154 of which R3 577 649 was paid during the year. The balance of R268 505 has been accrued for at year end. On the same date the special annual general meeting approved the payment of honorarium to the SAFA regional members which amounted to R2 500 000, and has been accrued for at year end. Refer to notes 3 and 21.

## Financial Statements

**SOUTH AFRICAN FOOTBALL ASSOCIATION**  
**INCOME STATEMENT**  
**for the year ended 30 June 2008**

	<u>Notes</u>	<u>30/06/2008</u>	<u>30/06/2007</u>
		<u>R</u>	<u>R</u>
<b>Revenue</b>			
- Sponsorship income		205 311 372	131 289 391
- FIFA Grant		19 536 000	9 768 000
- Rental income		7 293 609	2 873 313
		<u>232 140 981</u>	<u>143 930 704</u>
Operating costs		(210 604 315)	(138 077 882)
<b>Operating profit from operations</b>	3	<u>20 536 666</u>	<u>5 852 822</u>
(Decrease) increase in fair value of derivative financial asset		(37 186 761)	20 139 761
Other income	4	5 493 649	41 366 133
Finance costs	5	(1 787 761)	(649 905)
Finance income	5	8 210 068	5 043 946
<b>(Loss) profit before taxation</b>		<u>(4 734 139)</u>	<u>71 752 757</u>
Income tax credit (charge)	6	<u>1 101 854</u>	<u>(18 270 850)</u>
<b>(Loss) profit for the year</b>		<u><u>(3 632 285)</u></u>	<u><u>53 481 907</u></u>

**SOUTH AFRICAN FOOTBALL ASSOCIATION**  
**BALANCE SHEET**  
**30 June 2007**

	<u>Notes</u>	<u>30/06/2008</u>	<u>30/06/2007</u>
		<u>R</u>	<u>R</u>
<b>Assets</b>			
<b>Non-current assets</b>			
Property, plant and equipment	7	63 566 779	58 403 072
Deferred taxation	8	16 431 837	12 125 894
Derivative financial asset	9	9 753 000	46 939 761
Investment in subsidiary	10	100	100
Total non-current assets		<u>89 751 716</u>	<u>117 468 827</u>
<b>Current assets</b>			
Trade and other receivables	11	23 039 435	24 773 957
Bank balances and cash	20	<u>82 982 623</u>	<u>89 639 191</u>
Total current assets		<u>106 022 058</u>	<u>114 413 148</u>
<b>Total assets</b>		<u><u>195 773 774</u></u>	<u><u>231 881 975</u></u>
<b>Reserves and liabilities</b>			
<b>Accumulated profit (loss)</b>			
Accumulated loss - operating activities		(53 908 566)	(55 072 620)
Accumulated profit - grants and revaluations		<u>92 643 816</u>	<u>97 440 155</u>
		<u>38 735 250</u>	<u>42 367 535</u>
<b>Non-current liabilities</b>			
Long-term liabilities	12	5 244 111	1 578 744
Income received in advance	13	-	6 531 010
Deferred revenue	14	12 934 634	41 380 000
Total non-current liabilities		<u>18 178 745</u>	<u>49 489 754</u>
<b>Current liabilities</b>			
Trade and other payables	15	65 718 225	79 089 624
Current portion of long-term liabilities	12	895 930	421 812
Current portion of income received in advance	13	32 860 462	18 985 149
Current portion of deferred revenue	14	19 536 000	19 536 000
Taxation		<u>19 849 162</u>	<u>21 992 101</u>
Total current liabilities		<u>138 859 779</u>	<u>140 024 686</u>
<b>Total reserve and liabilities</b>		<u><u>195 773 774</u></u>	<u><u>231 881 975</u></u>

## Financial Statements

**SOUTH AFRICAN FOOTBALL ASSOCIATION**  
**STATEMENT OF CHANGES IN EQUITY**  
**for the year ended 30 June 2008**

	Accumulated loss - operating activities	Accumulated profit - grants and revaluations	Total Accumulated (loss) profit
	R	R	R
<b>Balance at 30 June 2006</b>	(53 963 662)	42 849 290	(11 114 372)
(Loss) profit for the year	(1 108 958)	54 590 865	53 481 907
<b>Balance at 30 June 2007</b>	(55 072 620)	97 440 155	42 367 535
Profit (loss) for the year	1 164 054	(4 796 339)	(3 632 285)
<b>Balance at 30 June 2008</b>	(53 908 566)	92 643 816	38 735 250



**SOUTH AFRICAN FOOTBALL ASSOCIATION**  
**CASH FLOW STATEMENT**  
**for the year ended 30 June 2008**

	<u>Notes</u>	<u>30/06/2008</u>	<u>30/06/2007</u>
		<u>R</u>	<u>R</u>
<b>Operating activities:</b>			
Cash (utilised in) generated from operations	16	(6 072 639)	30 842 628
Finance income		8 210 068	5 043 946
Finance costs		(1 787 761)	(649 905)
Taxation paid	17	(5 347 028)	-
<i>Net cash (used in) generated from operating activities</i>		<u>(4 997 360)</u>	<u>35 236 669</u>
<b>Investing activities:</b>			
Additions to property, plant and equipment to expand operations	18	(7 753 843)	(37 663 988)
Deferred revenue recognised		3 185 220	37 663 988
Additions to property, plant and equipment to maintain operations	18	(1 500 744)	(835 683)
Increase in investment in subsidiary		-	(100)
Proceeds from disposal of property, plant and equipment	19	270 665	1 798 027
<i>Net cash generated from (used in) investing activities</i>		<u>(5 798 702)</u>	<u>(962 244)</u>
<b>Financing activities:</b>			
Increase (decrease) in long-term liabilities		(3 665 367)	(404 030)
Increase (decrease) in current portion of long-term liabilities		474 118	(342 034)
<i>Net cash generated from (used in) financing activities</i>		<u>4 139 485</u>	<u>(746 064)</u>
<b>Net (decrease) increase in cash and cash equivalents</b>		<b>(6 656 568)</b>	<b>35 452 849</b>
Cash and cash equivalents at beginning of the year		89 639 191	54 186 342
<b>Cash and cash equivalents at end of the year</b>	20	<u><u>82 982 623</u></u>	<u><u>89 639 191</u></u>

**SOUTH AFRICAN FOOTBALL ASSOCIATION**  
**NOTES TO THE ANNUAL FINANCIAL STATEMENTS**  
**30 June 2008**

**1. Presentation of financial statements**

These financial statements are presented in South African Rands since that is the currency in which the majority of the association's transactions are denominated. These financial statements are presented in terms of IAS 1: Presentation of financial statements.

IAS 1 requires the disclosure of:

- Judgement applied in the application of accounting policies where it could have a significant effect; and
- Key assumptions concerning the future and other assumptions that have a significant risk of adjustment in subsequent periods.

This standard has an impact on disclosure but has no monetary impact. These disclosures are included in the annual financial statements, where appropriate.

**2. Summary of significant accounting policies**

The financial statements have been prepared in accordance with South African Statements of Generally Accepted Accounting Practice. The principal accounting policies adopted in the preparation of these annual financial statements are set out below and are consistent in all material respects with those applied in the previous year except for the adoption of the accounting standard below.

**Adoption of new and revised Standard**

In the current year, the entity has adopted IFRS 7 Financial Instruments: Disclosures which is effective for annual reporting periods beginning on or after 1 January 2007, and the consequential amendments to IAS 1 Presentation of Financial Statements.

The impact of the adoption of IFRS 7 and the changes to IAS 1 has been to expand the disclosures provided in these financial statements regarding the entity's financial instruments and management of capital.

The financial statements have been prepared under the historical cost convention with the exception of certain financial instruments that are carried at fair value.

**Property, plant and equipment**

Property, plant and equipment is stated at historical cost less accumulated depreciation less accumulated impairment losses.

Depreciation is charged so as to write off the cost of assets over their estimated useful lives to their residual values, using the straight line method. The following rates are applied.

Buses	20%
Computer equipment	33,3%
Furniture and fittings	16,7%
General equipment	20%

**SOUTH AFRICAN FOOTBALL ASSOCIATION**  
**NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)**  
**30 June 2008**

**2. Summary of significant accounting policies (continued)**

**Property, plant and equipment (continued)**

Motor vehicles	20%
Office equipment	20%

Land and buildings are considered to be investment property, which is property held to earn rentals and/or for capital appreciation. Investment property is valued in accordance with the cost model where land is not depreciated and buildings are stated at historical cost less accumulated depreciation less accumulated impairment losses. Depreciation is charged so as to write-off the cost of buildings over its expected useful life of 20 years, using the straight-line basis. The expected useful life, residual value and depreciation method are reviewed at each balance sheet date.

The estimated useful lives, residual values and depreciation methods are reviewed at each year end, with the effect of any changes in estimate accounted for on a prospective basis.

Leasehold improvements are capitalised and written-off at 20% per annum. The expected useful lives, residual values and depreciation method are reviewed at each balance sheet date. The effect of any changes in estimate is accounted for on a prospective basis.

The gain or loss arising on disposal or retirement of any item of property, plant and equipment is determined as the difference between sales proceeds and the carrying amount of the asset and is recognised in profit or loss.

**Impairment**

At each balance sheet date, the association reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets may be impaired. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any). Where it is not possible to estimate the recoverable amount for an individual asset, the recoverable amount is determined for the cash-generating unit to which the asset belongs.

Recoverable amount is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted.

If the recoverable amount of an asset (or cash-generating unit) is estimated to be less than its carrying amount, the carrying amount of the asset (cash-generating unit) is reduced to its recoverable amount. Impairment losses are recognised as an expense immediately, unless the relevant asset is carried at a revalued amount under another Standard, in which case the impairment loss is treated as a revaluation decrease under the Standard.

Where an impairment loss subsequently reverses, the carrying amount of the asset (cash-generating unit) is increased to the revised estimate of its recoverable amount, but so that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset (cash-generating unit) in prior years. A reversal of an impairment loss is recognised as income immediately, unless

**SOUTH AFRICAN FOOTBALL ASSOCIATION**  
**NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)**  
**30 June 2008**

**2. Summary of significant accounting policies (continued)**

**Impairment (continued)**

the relevant asset is carried at a revalued amount, in which case the reversal of the impairment loss is treated as a revaluation increase.

**Income received in advance**

Funds received from sponsors and other contract suppliers, which are not yet due in terms of the recognition of revenue associated with contracts, are deferred and recorded as "income received in advance".

**Grants and deferred grant income**

Grants are not recognised until there is reasonable assurance that the association will comply with the conditions attaching to them and the grants will be received. Grants whose primary purpose is that the association should purchase, construct or otherwise acquire non-current assets are recognised as deferred income in the balance sheet and transferred to profit or loss on a systematic and rational basis over the useful lives of the related assets. Other grants are recognised as income over the periods necessary to match them with the costs for which they are intended to compensate, on a systematic basis.

Grants that are receivable as compensation for expenses or losses already incurred or for the purpose of giving immediate financial support to the association with no future related costs are recognised in profit or loss in the period in which they become receivable.

**Foreign exchange**

Transactions in currencies other than the association's functional currency (Rands) are initially recorded at the rates of exchange ruling on the date of the transactions.

Monetary assets and liabilities denominated in such currencies are retranslated at the rates ruling on the balance sheet date.

Exchange rate differences arising from the settlement of monetary items or on reporting the association's monetary items at rates different from those at which they are initially recorded are recognised as income or expenses in the period in which they arise.

**Provisions**

Provisions are recognised when the association has a present obligation as a result of a past event and it is probable that this will result in an outflow of economic benefits that can be reliably estimated. Provisions are measured as the National Executive Committee's best estimate of the expenditure required to settle the obligation at the balance sheet date, and are discounted to present value where the effect is material.

**SOUTH AFRICAN FOOTBALL ASSOCIATION**  
**NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)**  
**30 June 2008**

**2. Summary of significant accounting policies (continued)**

**Financial instruments**

Financial assets and financial liabilities are recognised in the association's balance sheet when the association has become party to the contractual provisions of the instrument.

*Derivative financial assets*

Derivative financial assets are initially measured at fair value at contract date and are re-measured to fair value at subsequent reporting dates.

*Trade and other receivables*

Trade and other receivables are stated at their nominal value as reduced by appropriate allowances for estimated irrecoverable amounts.

*Trade and other payables*

Trade and other payables are stated at their nominal value.

*Financial liabilities and equity*

Financial liabilities and equity instruments issued by the association are classified according to the substance of the contractual arrangements entered into and the definitions of a financial liability and an equity instrument. An equity instrument is any contract that evidences a residual interest in the assets of the association after deducting all of its liabilities.

*Borrowings*

Interest-bearing bank loans and overdrafts are recorded at the proceeds received, net of direct issue costs. Finance charges, including premiums payable on settlement or redemption, are accounted for on an accrual basis and are added to the carrying amount of the instrument to the extent that they are not settled in the year in which they arise.

**Leasing**

Leases are classified as finance leases whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessee. All other leases are classified as operating leases.

Assets held under finance leases are recognised as assets of the association at their fair value at the date of acquisition. The corresponding liability to the lessor is included in the balance sheet as a finance lease obligation. Finance costs, which represent the difference between the total leasing commitments and the fair value of the assets acquired, are charged to the income statement over the term of the relevant lease so as to produce a constant periodic rate of interest on the remaining balance of the obligations for each accounting period.

Operating lease payments are recognised as an expense on a straight line basis over the lease term.

**SOUTH AFRICAN FOOTBALL ASSOCIATION**  
**NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)**  
**30 June 2008**

**2. Summary of significant accounting policies (continued)**

**Revenue recognition**

Revenue is measured at the fair value of the consideration received or receivable.

Revenue comprises sponsorship revenue from various sponsors, sale of broadcasting rights, royalties, gate revenue from competitions, club affiliation fees, advertising fees, grants and the cash equivalent value of non-cash items supplied to the association.

Revenue from sponsors and others, which is receivable in terms of contracts, is recognised on a straight-line basis over the term of such contracts. Revenue received from FIFA to fund the SAFA House project is recognised by reference to the stage of completion of this project at the balance sheet date, as measured by the proportion that costs incurred for work performed to date to the estimated total project cost. Income in respect of non-cash items is accounted for at the time of supply of such items.

Interest income is accrued on a time basis, by reference to the principle outstanding and at the interest rate applicable.

**Borrowing costs**

Borrowing costs are recognised in income in the period to which they relate.

**Retirement benefits**

Contributions to retirement contribution funds are charged against income as an expense in the period when the employees have rendered service entitling them to the contributions.

**Taxation**

Income tax expense represents the sum of the tax currently payable and deferred tax.

Current tax

The tax currently payable is based on taxable profit for the year. Taxable profit differs from profit as reported in the income statement because it excludes items of income or expense that are taxable or deductible in other years and it further excludes items that are never taxable or deductible. The association's liability for current tax is calculated using tax rates that have been enacted or substantively enacted by the balance sheet date.

Deferred tax

Deferred tax is recognised on differences between the carrying amounts of assets and liabilities in the financial statements and the corresponding tax bases used in the computation of taxable profit, and is accounted for using the balance sheet liability method. Deferred tax liabilities are generally recognised for all taxable temporary differences, and deferred tax assets are generally recognised for all deductible temporary differences to the extent that it is probable that taxable profits will be available against which those deductible temporary differences can be utilised.



**SOUTH AFRICAN FOOTBALL ASSOCIATION**  
**NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)**  
**30 June 2008**

**2. Summary of significant accounting policies (continued)**

**Taxation (continued)**

Deferred Tax (continued)

The carrying amount of deferred tax assets is reviewed at each balance sheet date and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the asset to be recovered.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the period in which the liability is settled or the asset realised, based on tax rates (and tax laws) that have been enacted or substantively enacted by the balance sheet date. The measurement of deferred tax liabilities and assets reflects the tax consequences that would follow from the manner in which the entity expects, at the reporting date, to recover or settle the carrying amount of its assets and liabilities.

Deferred tax assets and liabilities are offset when there is a legally enforceable right to set off current tax assets against current tax liabilities and when they relate to income taxes levied by the same taxation authority and the entity intends to settle its current tax assets and liabilities on a net basis.

Deferred tax is calculated at the tax rates that are expected to apply to the period when the asset is realised or the liability is settled. Deferred tax is charged or credited in the income statement, except when it relates to items credited or charged directly to equity, in which case the deferred tax is also dealt with in equity.

Deferred tax assets and liabilities are offset when they relate to income taxes levied by the same taxation authority and the association intends to settle its current tax assets and liabilities on a net basis.

Current and deferred tax for the period

Current and deferred tax are recognised as an expense or income in profit or loss, except when they relate to credited or debited directly to equity, in which case the tax is also recognised directly in equity, or where they are from the initial accounting for a business combination. In the case of a business combination, the tax effect is into account in calculating goodwill or in determining the excess of the acquirer's interest in the fair value acquiree's identifiable assets, liabilities and contingent liabilities over cost.

**Significant accounting judgements and estimates**

In the process of applying the association's accounting policies, management has made the following judgement, apart from those involving estimation, which have the most significant on the amounts recognised in the financial statements:

*Valuation of investments*

Investments are valued at market or fair value. In the event that a market value cannot be determined or reliably measured, investments are recorded at cost.

The valuation principles applied to unlisted investments comply with both the British Venture Capital Association Guidelines and the South African Venture Capital Equity Association (SAVCA). These guidelines permit valuing

**SOUTH AFRICAN FOOTBALL ASSOCIATION**  
**NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)**  
**30 June 2008**

**2. Summary of significant accounting policies (continued)**

**Significant accounting judgements and estimates (continued)**

*Valuation of investments (continued)*

investments according to one of the following bases as set out below:

- Cost (less any provision required for a diminution in value)
- Third party valuation
- Discounted cash flow methodology
- Earnings multiple
- Net assets
- Price of a recent transaction

Listed investments are valued at the quoted market price at the end of the financial year. For unlisted investments in which the company and association typically invests, the fair value of an investment is expected to be its initial cost for the first 12 months. Thereafter, one of the bases above is applied. If an earnings multiple is applied the price/earnings multiple of one or more comparable listed companies is applied to the investment's most recently audited earnings. If however, earnings in the current period are likely to be higher than the previous period, these earnings may be used as the basis of valuation. Equally, if the current period can be predicted with reasonable certainty to prove significantly higher earnings and they are believed by the advisor to be sustainable, they may also be used as the basis of valuation. A write down of an investment is made where the performance of a specific investment is considered to fall short of acceptable levels.

Although best judgement is used in determining the fair value of these investments, there are inherent limitations in any valuation technique involving investments of the type in which the company invests. Therefore, the fair values presented herein are not necessarily indicative of the amount that the company and association could realise in a current transaction.

*Income taxes*

The association recognises the net future tax benefit related to deferred tax assets to the extent that it is probable that the deductible temporary differences will reverse in the foreseeable future. Assessing the recoverability of deferred income tax assets required the association to make significant estimates related to expectation of future taxable income. Estimates of future taxable income are based on forecast cash flows from operations and the application of existing tax laws in each jurisdiction. To the extent that future cash flows and taxable income differ significantly from estimates, the ability of the association to realise the net deferred tax assets recorded at the balance sheet date could be impacted. Additionally, future changes in tax laws in the jurisdictions in which the association operates could limit the ability of the association to obtain tax deductions in future periods.

**SOUTH AFRICAN FOOTBALL ASSOCIATION**  
**NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)**  
**30 June 2008**

**2. Summary of significant accounting policies (continued)**

**Significant accounting judgements and estimates (continued)**

*Contingent liabilities*

Management applies its judgement to the fact patterns and advice it receives from its attorneys, advocates and other advisors in assessing if an obligation is probable, more likely than not, or remote. This judgement application is used to determine if the obligation is recognised as a liability or disclosed as a contingent liability.

## Financial Statements

**SOUTH AFRICAN FOOTBALL ASSOCIATION**  
**NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)**  
**30 June 2008**

	30/06/2008	30/06/2007
	R	R
<b>3. Profit from operations</b>		
This is arrived at after taking the following items into account:		
Auditors' remuneration:		
Audit fees - current year	525 000	505 000
- prior year over provision	33 873	(5 359)
	<u>558 873</u>	<u>499 641</u>
Compensation of key management personnel - short term benefits		
National Executive Committee - Honoraria	2 615 000	2 051 250
- Allowances	3 407 285	1 589 308
- 2010 FIFA World Cup™ bonuses (2000 - 2004 NEC)	3 846 154	-
	<u>9 868 439</u>	<u>3 640 558</u>
Honorarium - SAFA regional members	<u>2 500 000</u>	<u>-</u>
Consulting fees	<u>2 021 158</u>	<u>1 820 872</u>
Depreciation:		
- Buildings	300 280	167 029
- Furniture and fittings	31 205	25 762
- Leasehold property (SAFA House)	2 765 294	-
- Motor vehicles	281 729	726 054
- Office equipment	11 608	8 874
- Computer equipment	370 063	203 069
- General equipment	52 159	57 536
- Buses	265 474	265 474
	<u>4 077 812</u>	<u>1 453 798</u>
Profit on disposal of property, plant and equipment	<u>270 665</u>	<u>1 708 452</u>
Foreign exchange loss (profit)	<u>228 373</u>	<u>(145 840)</u>
Retirement benefit costs	<u>2 560 206</u>	<u>1 479 396</u>
Staff costs - permanent employees	<u>56 009 553</u>	<u>38 360 862</u>

**SOUTH AFRICAN FOOTBALL ASSOCIATION**  
**NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)**  
**30 June 2008**

	<u>30/06/2008</u>	<u>30/06/2007</u>
	<b>R</b>	<b>R</b>
<b>4. Other income</b>		
Bad debts recovered	-	111 653
SAFA House grant	3 185 220	37 663 988
Other	2 308 429	3 590 492
	<u>5 493 649</u>	<u>41 366 133</u>
<b>5. Finance costs (income)</b>		
Interest paid - bank and finance charges	<u>(1 787 761)</u>	<u>(649 905)</u>
Interest received - bank	1 645 759	164 556
Interest received - FIFA grants	<u>6 564 309</u>	<u>4 879 390</u>
	8 210 068	5 093 946
Net finance costs	<u>6 422 307</u>	<u>4 394 041</u>
<b>6. Taxation</b>		
Current year		
- Current taxation	3 204 089	21 351 344
- Deferred taxation	(4 724 077)	(10 852 494)
- Rate change adjustment	418 134	-
	<u>(1 101 854)</u>	<u>10 498 850</u>
Prior year under provision		
- Deferred capital gains taxation	-	7 772 000
	<u>(1 101 854)</u>	<u>18 270 850</u>
The charge for the year can be reconciled to the profit per the income statement as follows:		
(Loss) profit before taxation	<u>(4 734 139)</u>	<u>71 752 757</u>
Tax at the domestic income tax rate of 28% (2007: 29%)	(1 325 559)	20 808 300
Tax effect of non-deductible expenses	697 433	683 107
Tax effect of income not subject to income tax	(891 862)	(10 992 557)
Rate change adjustment	418 134	-
Prior year under provision		
- Deferred capital gains taxation	-	7 772 000
	<u>1 101 854</u>	<u>18 270 850</u>

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**SOUTH AFRICAN FOOTBALL ASSOCIATION**  
**NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)**  
**30 June 2008**

**7. Property, plant and equipment**

	Land and buildings	Leasehold property - SAFA House	Furniture and fittings	Motor vehicles	Office equipment	Computer equipment	General equipment	Buses	Capitalised Development Cost	Total
	R	R	R	R	R	R	R	R	R	R
<b>2008</b>										
<b>Cost</b>										
At 1 July 2007	3 340 576	53 713 278	195 384	4 884 956	161 299	2 116 894	320 589	1 327 372	-	66 060 348
Additions	4 568 623	3 185 220	228 362	-	105 025	471 751	58 106	-	637 500	9 254 587
Disposals	-	-	-	(3 040 182)	-	(13 068)	-	-	-	(3 053 250)
At 30 June 2008	7 909 199	56 898 498	423 746	1 844 774	266 324	2 575 577	378 695	1 327 372	637 500	72 261 685

**Accumulated  
depreciation**

At 1 July 2007	835 145	-	137 812	4 582 218	155 187	1 313 586	168 748	464 580	-	7 657 276
Depreciation	300 280	2 765 294	31 205	281 729	11 608	370 063	52 159	265 474	-	4 077 812
Disposals	-	-	-	(3 040 182)	-	-	-	-	-	(3 040 182)
At 30 June 2008	1 135 425	2 765 294	169 017	1 823 765	166 795	1 683 649	220 907	730 054	-	8 694 906

**Carrying value**

At 1 July 2007	6 773 774	53 713 278	57 572	302 738	6 112	803 308	151 841	862 792	-	58 403 072
At 30 June 2008	4 308 760	54 133 204	254 729	21 009	99 529	891 928	157 788	597 318	637 500	63 566 779

Land and buildings comprises Erf 135 Hyde Park, extension 5, Sandton and improvements thereon, 209 The Raphael, Sandton extension, 49 Township and are encumbered as disclosed in note 12 to the annual financial statements. It also includes SAFA House. In the opinion of the National Executive Committee the market value of land and buildings is R12 568 623. As stated in the National Executive Committee's report, SAFA House has been erected on land that is not owned by the association. In the opinion of the National Executive Committee, the capitalised cost of SAFA House approximates its market value.

Motor vehicles and buses are encumbered as disclosed in note 12 to the annual financial statements.



**SOUTH AFRICAN FOOTBALL ASSOCIATION  
NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)  
30 June 2008**

**7. Property, plant and equipment (continued)**

	Land and buildings	Leasehold property - SAFA House		Furniture and fittings	Motor vehicles	Office equipment	Computer equipment	General equipment	Buses	Total
	R	R	R	R	R	R	R	R	R	R
<b>2007</b>										
<b>Cost</b>										
At 1 July 2006	3 340 576	16 049 290	167 574	5 335 056	176 210	1 344 376	1 185 233	6 492 100	34 090 415	
Additions	-	37 663 988	27 810	-	-	772 518	35 355	-	38 499 671	
Disposals	-	-	-	(450 100)	(14 911)	-	(900 000)	(5 164 728)	(6 529 739)	
At 30 June 2007	3 340 576	53 713 278	195 384	4 884 956	161 299	2 116 894	320 589	1 327 372	66 060 348	
<b>Accumulated depreciation</b>										
At 1 July 2006	668 116	-	113 504	4 349 988	148 415	1 142 987	1 011 789	5 363 834	12 798 633	
Depreciation	167 029	-	25 762	726 054	8 874	203 069	57 536	265 474	1 453 798	
Disposals	-	-	-	(365 495)	(9 941)	-	(900 000)	(5 164 728)	(6 440 164)	
Write-offs	-	-	(1 454)	(128 329)	7 839	(32 470)	(577)	-	(154 991)	
At 30 June 2007	835 145	-	137 812	4 582 218	155 187	1 313 586	168 748	464 580	7 657 276	
<b>Carrying value</b>										
At 1 July 2006	2 672 460	16 049 290	54 070	985 068	27 795	201 389	173 444	1 128 266	21 291 783	
At 30 June 2007	2 505 431	53 713 278	57 572	302 738	6 112	803 308	151 841	862 792	58 403 072	

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**SOUTH AFRICAN FOOTBALL ASSOCIATION**  
**NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)**  
**30 June 2008**

	<b>30/06/2008</b>	<b>30/06/2007</b>
	<b>R</b>	<b>R</b>
<b>8. Deferred taxation</b>		
Balance at beginning of the year	12 125 894	9 045 400
Credit (charge) to income statement - current year	4 305 943	10 852 494
- prior year under provision	-	(7 772 000)
Balance at end of the year	<u>16 431 837</u>	<u>12 125 894</u>
Comprising:		
Deferred revenue	32 699 509	60 916 000
Derivative financial asset	(9 753 000)	(46 939 761)
Instalment sales	-	73 075
Provision for doubtful debts	2 023 487	2 023 485
Provision for leave pay	854 673	423 635
Income received in advance	32 860 462	25 316 992
	<u>58 685 131</u>	<u>41 813 426</u>
Deferred taxation at 28% (2007: 29)	<u>16 431 837</u>	<u>12 125 894</u>
<b>9. Derivative financial asset</b>		
Fair value at beginning of the year	46 939 761	26 800 000
(Decrease) increase in fair value during the year	<u>(37 186 761)</u>	<u>20 139 761</u>
Fair value at end of the year	<u>9 753 000</u>	<u>46 939 761</u>

Network Healthcare Holdings Limited ("Netcare") established the Healthy Lifestyle Trust as part of its Broad Based Black Economic Empowerment initiative. SAFA is a beneficiary of the Trust and was allocated 4 million trust units linked to a corresponding number of Netcare shares.

**10. Investment in subsidiary**

**At cost**

Name of subsidiary	Issued share capital	Proportion of ownership		
	<u>R</u>	<u>R</u>		
<b>2007 and 2008</b>				
SA Football (Pty) Ltd	<u>100</u>	<u>100%</u>	<u>100</u>	<u>100</u>
National Executive Committee valuation			<u>100</u>	<u>100</u>

The subsidiary is incorporated in South Africa and its main business is to carry on the commercial activities relating to the national football teams.

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**NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)**  
**30 June 2008**

	<u>30/06/2008</u>	<u>30/06/2007</u>
	<u>R</u>	<u>R</u>
<b>11. Trade and other receivables</b>		
Trade receivables	5 267 268	21 529 178
Other receivables	17 772 167	3 244 779
	<u>23 039 435</u>	<u>24 773 957</u>
Trade and other receivables are shown net of a provision for doubtful debts of R2 697 980 (2007: R2 697 980).		
The national executive committee considers that the carrying amount of trade and other receivables approximate their fair values.		
The average credit period on sponsorship revenue is 30 days. No interest is charged on trade receivables from the date of invoice. Generally, trade receivables more than 120 days old are provided for with reference to past default experience.		
There are no receivables which are past due at the reporting date for which the association has not provided. There has not been significant change in credit quality and amounts are still considered recoverable. The association does not hold any collateral over these balances.		
There are no debtos that are past due, but not impaired.		
<u>Ageing past due and impaired</u>		
120 + days	<u>2 697 980</u>	<u>2 697 980</u>
<u>Movement in the provision for doubtful debts</u>		
Balance at beginning of the year	2 697 980	3 569 439
Amounts written off as uncollectable	-	(184 944)
Impairment losses reversed	-	(686 515)
	<u>2 697 980</u>	<u>2 697 980</u>

In determining the recoverability of a trade receivable, the association considered any change in the credit quality of the trade receivable from the date credit was initially granted up to the reporting date. The national executive committee believe that there is no further credit provision required in excess of the provision for doubtful debts.

## Financial Statements

**SOUTH AFRICAN FOOTBALL ASSOCIATION**  
**NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)**  
**30 June 2008**

	<u>30/06/2008</u>	<u>30/06/2007</u>
	<u>R</u>	<u>R</u>
<b>12. Long-term liabilities</b>		
Instalment sale agreements	25 925	199 491
Less: current portion included under current liabilities	(25 925)	(173 566)
	<u>-</u>	<u>25 925</u>
Mortgage bond - Standard Bank and Rand Merchant Bank	6 110 865	1 801 065
Less: current portion included under current liabilities	(866 754)	(248 246)
	<u>5 244 111</u>	<u>1 552 819</u>
<b>Long-term portion of long-term liabilities</b>	<u>5 244 111</u>	<u>1 578 744</u>
<b>Current portion of long-term liabilities</b>	<u>895 930</u>	<u>421 812</u>
<b>Long-term liabilities</b>	<u>6 140 041</u>	<u>2 000 556</u>

The instalment sale agreements are secured over motor vehicles detailed in note 7, with a carrying value of R21 099 (2007: R302 738). The monthly instalments per agreement range from R1 728 to R10 636 over the next 12 months. Interest is payable at an average rate of 11,5% (2007: 11, 5%) per annum.

*Reconciliation of future instalments payable*

	<u>Within 1 year</u>	<u>2 – 5 years</u>	<u>Total</u>
	<u>R</u>	<u>R</u>	<u>R</u>
Minimum lease payments	39 554	-	39 554
Finance costs	(13 629)	-	(13 629)
Present value	<u>25 925</u>	<u>-</u>	<u>25 925</u>

The loans are secured by mortgage bonds registered against Erf 135 Hyde Park, extension 5, Sandton and improvements thereon and 209 The Raphael, Sandown extension, 49 Township.

Interest is charged at an average rate of 13,25% (2007: 10, 5%) per annum and the loans are repayable in total monthly instalments of R91 713 (2007: R20 687) over a period of 240 months and 120 months, respectively.

**SOUTH AFRICAN FOOTBALL ASSOCIATION**  
**NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)**  
**30 June 2008**

	<u>30/06/2008</u>	<u>30/06/2007</u>
	<u>R</u>	<u>R</u>
<b>13. Income received in advance</b>		
<i>Non-current portion of income received in advance</i>		
FirstRand Bank Limited	-	6 531 010
<i>Current portion of income received in advance</i>		
Adidas	-	4 644 586
Discovery Health	-	31 638
Coca-Cola	2 745 000	-
FirstRand Bank Limited	6 990 514	5 116 959
Metropolitan	59 794	-
Rent received in advance	2 009 544	1 835 619
Sasol Oil (Pty) Ltd	872 962	815 097
South African Broadcasting Corporation Limited	4 405 023	4 041 250
South African Breweries Limited	12 718 125	-
Vodacom (Pty) Ltd	3 059 500	2 500 000
	<u>32 860 462</u>	<u>18 985 149</u>
Total income received in advance	<u>32 860 462</u>	<u>25 516 159</u>
<b>14. Deferred revenue</b>		
<i>FIFA 2010 grants</i>		
Balance at the beginning of the year	60 916 000	48 519 880
FIFA second grant	-	70 684 000
Amount reallocated to VAT liabilities	(5 724 146)	(10 855 892)
FIFA second grant utilised during the year	(19 536 000)	(9 768 000)
Amount recognised in income, equivalent to SAFA House capital	(3 185 220)	(37 663 988)
Balance at end of the year	<u>32 470 634</u>	<u>60 916 000</u>
Long-term portion of deferred revenue	<u>12 934 634</u>	<u>41 380 000</u>
Current portion of deferred revenue	<u>19 536 000</u>	<u>19 536 000</u>
<b>15. Trade and other payables</b>		
Trade payables and accruals	5 405 227	4 839 803
Sundry payables	6 679 462	11 823 293
Sundry accruals	26 614 430	36 476 087
Value Added Taxation	18 060 689	14 997 136
Salary-related payables	6 884 493	9 581 953
Provisions	1 750 290	1 371 352
FIFA control account	323 634	-
	<u>65 718 225</u>	<u>79 089 624</u>

## Financial Statements

**SOUTH AFRICAN FOOTBALL ASSOCIATION**  
**NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)**  
**30 June 2008**

**15. Trade and other payables (continued)**

	<b>Provision for bonuses</b>	<b>Provision for leave pay</b>	<b>Total</b>
	<b>R</b>	<b>R</b>	<b>R</b>
<i>Provisions</i>			
Opening balance	947 717	423 635	1 371 352
Payments made during the year	(922 277)	(27 756)	(950 033)
Charged to the income statement	870 177	458 794	1 328 971
	<u>895 617</u>	<u>854 673</u>	<u>1 750 290</u>

The national executive committee considers that the carrying amount of trade and other payables approximate their fair values.

	<b>30/06/2008</b>	<b>30/06/2007</b>
	<b>R</b>	<b>R</b>
<b>16. Cash (utilised in) generated from operations</b>		
(Loss) profit before taxation	(4 734 139)	71 752 757
Adjustments for:		
- Depreciation	4 077 812	1 453 798
- Profit on disposal of property, plant and equipment	(270 665)	(1 708 452)
- Other property, plant and equipment adjustments	13 069	(154 991)
- Finance income	(8 210 068)	(5 043 946)
- Finance costs	1 787 761	649 905
- Increase in provisions	378 938	487 516
- Decrease (increase) in fair value of derivative financial asset	(37 186 761)	(20 139 761)
- Deferred revenue recognised	(3 185 220)	(37 663 988)
Operating profit before working capital changes	<u>27 044 249</u>	<u>9 632 838</u>
Adjustments for working capital changes:		
- Decrease (increase) in trade and other receivables	1 734 522	(8 885 773)
- (Decrease) increase in trade and other payables, income received in advance and deferred revenue	(34 851 410)	30 095 563
	<u>33 116 888</u>	<u>21 209 790</u>
	<u>(6 072 639)</u>	<u>30 842 628</u>
<b>17. Taxation paid</b>		
Amount payable at beginning of the year	21 992 101	640 757
Change to income statement (excluding deferred taxation)	3 204 089	21 351 344
Amount payable at end of the year	(19 849 162)	(21 992 101)
	<u>5 347 028</u>	<u>-</u>



**SOUTH AFRICAN FOOTBALL ASSOCIATION**  
**NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)**  
**30 June 2008**

	<u>30/06/2008</u>	<u>30/06/2007</u>
	<u>R</u>	<u>R</u>
<b>18. Additions to property, plant and equipment</b>		
Leasehold property - SAFA House	3 185 220	37 663 988
Capital development costs	637 500	-
Furniture and fittings	228 362	27 810
Office equipment	105 025	-
Computer equipment	471 751	772 518
General equipment	58 106	35 355
Land and buildings	4 568 623	-
	<u>9 254 587</u>	<u>38 499 671</u>
<i>Analysed as follows:</i>		
To expand operations	<u>7 753 843</u>	<u>37 663 988</u>
To maintain operations	<u>1 500 744</u>	<u>835 683</u>
<b>19. Proceeds on disposal of property, plant and equipment</b>		
Carrying value of property, plant and equipment disposed	-	89 575
Profit on disposal of property, plant and equipment	<u>270 665</u>	<u>1 708 452</u>
Proceeds on disposal of property, plant and equipment	<u>270 665</u>	<u>1 798 027</u>
<b>20. Cash and cash equivalents at end of the year</b>		
Bank and cash balances		
- FIFA grants	58 272 178	74 434 809
- Other	24 710 445	15 204 382
	<u>82 982 623</u>	<u>89 639 191</u>
<b>21. Related party transactions and balances</b>		
During the year the association, in the ordinary course of business, entered into the following related party transactions. These transactions were no less favourable than those arranged with third parties.		
South Africa 2010 Local Organising Committee -		
Rent received, administration expenses and other services	<u>7 293 609</u>	<u>3 397 022</u>
Premier Soccer League - Affiliation fees	<u>2 000 000</u>	<u>2 132 498</u>
National Executive Committee – Honoraria and allowances	<u>9 868 439</u>	<u>3 640 558</u>

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**SOUTH AFRICAN FOOTBALL ASSOCIATION**  
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**30 June 2008**

	<u>30/06/2008</u>	<u>30/06/2007</u>
	<b>R</b>	<b>R</b>
<b>21. Related party transactions and balances (continued)</b>		
Soccer City - Rent paid	-	822 240
<u>Balances at year-end (payable) receivable</u>		
South Africa 2010 Local Organising Committee	<u>3 233 772</u>	<u>(1 755 774)</u>
Premier Soccer League	<u>1 000 000</u>	<u>644 898</u>
National Executive Committee - Honoraria and allowances	<u>2 070 000</u>	<u>1 725 000</u>
Soccer City	<u>(635 649)</u>	<u>-</u>
South Africa 2010 FIFA World Cup™ bonuses	<u>(10 838 627)</u>	<u>(19 225 698)</u>

Related party transactions are defined as transactions with members of the National Executive Committee, sub committees and affiliated associations over which there is significant influence or control.

**22. Post retirement benefits**

The pension scheme has been registered in terms of the Pension Fund Act 24 of 1956. The scheme is a defined contribution plan. The South African Football Association makes monthly contributions to the scheme at a rate of 15% of members' salaries as defined in the rules of the scheme. The association has no liability to the pension scheme at 30 June 2008.

**23. Contingent liabilities**

*Professional services rendered at SAFA House*

The association is a defendant in a case relating to a claim for the payment of professional fees amounting to R1 200 000.

*Suspended referees*

The association is a defendant in a case relating to damages claimed by suspended referees amounting to R7 500 000.

**SOUTH AFRICAN FOOTBALL ASSOCIATION**  
**NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)**  
**30 June 2008**

**23. Contingent liabilities (continued)**

*Unfair dismissals*

The association is a defendant in cases relating to unfair dismissal charges amounting to R1 090 000. These matters have not been finalised.

The association's lawyers are of the opinion that the association will be able to successfully defend the cases referred to above. Accordingly, no provision for the costs has been made in the annual financial statements.

**24. Financial instruments**

Foreign currency risk management

The association undertakes a limited number of transactions in foreign currencies which give rise to exchange rate fluctuation. The carrying amounts of the associations; foreign currency denominated monetary assets and monetary liabilities at 30 June 2008 are as follows:

	<u>Liabilities</u>	<u>Assets</u>
	R	R
United States Dollars		
<i>Foreign Currency sensitivity analysis:</i>	<u>323 632</u>	<u>296 808</u>

The association is exposed to the foreign exchange gains and losses on transactions denominated in United States Dollars. The following details the association's sensitivity to a 10% increase and decrease in the South African Rand against the United States Dollar. The sensitivity analysis includes only outstanding foreign currency denominated monetary items and adjusts their translation at the period end for a 10% change in foreign currency rates. The positive number below indicates an increase in profit where the South African strengthens by 10% against the United States Dollar. For a 10% weakening of the South African Rand, there would be an equal and opposite impact on the profit.

	<u>USD</u>
	<u>impact</u>
	R
Profit (loss)	<u>1 048 687</u>

**SOUTH AFRICAN FOOTBALL ASSOCIATION**  
**NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)**  
**30 June 2008**

**24. Financial instruments (continued)**

Credit risk management

Credit risk relates to potential exposure on trade and other receivables and bank balances. At year-end, the association did not consider there to be any significant concentration of credit risk, which has not been adequately provided for.

Liquidity risk management

The association manages liquidity risk by reviewing the bank and cash balances on a daily basis. All bank accounts are held with reputable banking institutions.

Interest rate risk

The association is exposed to interest rate risk as it has borrowed funds at variable interest rates linked to the prime interest rate.

*Liquidity and interest risk tables:*

The following table details the association's remaining contractual maturity for its financial liabilities. The table represents undiscounted cash flows of financial liabilities based on the earliest date on which the association can be required to pay:

	<b>Interest rate</b>	<b>1 year</b>	<b>2 years and longer</b>
Interest Bearing			
Standard Bank Mortgage Bond	13.25	335 115	2 696 502
Rand Merchant Bank Mortgage Bond	13.25	830 915	6 685 464
		<u>1 166 030</u>	<u>9 381 966</u>