

SOUTH AFRICAN FOOTBALL ASSOCIATION

Annual Report

2000 - 2001



**SOUTH AFRICAN
FOOTBALL ASSOCIATION**





SAFA MISSION STATEMENT

THE SOUTH AFRICAN FOOTBALL ASSOCIATION,
AS THE GOVERNING BODY OF FOOTBALL
IN SOUTH AFRICA, IS COMMITTED TO:

PROMOTING AND FACILITATING THE
DEVELOPMENT OF FOOTBALL THROUGH
SUSTAINABLE INFRASTRUCTURAL AND
TRAINING INITIATIVES;

ENGAGING IN PRO-ACTIVE DIALOGUE WITH
THE GOVERNMENT TO GENERATE A PARTNERSHIP
IN RECOGNITION OF FOOTBALL AS A NATIONAL ASSET;

CREATING AN IMAGE AS BEING A STABLE,
PROGRESSIVE AND INNOVATIVE INSTITUTION;

CREATING A MUTUALLY BENEFICIAL RELATIONSHIP
WITH THE CORPORATE WORLD;

CONTRIBUTING TO AFRICA'S ASCENDANCY
IN WORLD FOOTBALL THROUGH THE HOSTING OF
MAJOR EVENTS IN AFRICA, WHILE ASPIRING AND
STRIVING TO BECOME A LEADING FOOTBALL NATION.

**Annual Report
of the
South African
Football Association
2000 - 2001**

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**Address of Molefi Oliphant,
SAFA President,
to the Annual General Meeting
29 September, 2001**

It is my personal wish that this annual general meeting succeeds in what it has set out to achieve. Right up front, I take this opportunity to thank the outgoing executive of SAFA for your sterling performance and excellent discharge of your duties, to which the various sub-committee reports will testify.

This annual general meeting takes place amidst the most trying times for humanity. Not so long ago, the people of the United States of America, and, in line with the concept of the global village, the people of the world suffered the most tragic loss of life. We join throngs of people worldwide to offer our condolences to the bereaved families, and in particular, we stand as one with our colleagues of the American football community who may have lost friends, relatives and loved ones in that horrific incident. It is our hope that they recover from all kinds of loss and rejoin the world of football.

This misfortune comes to us when we are ourselves still in mourning after our tragic loss and perhaps the most dramatic event in our football, the loss of 43 persons in the Ellis Park stampede. I, once more thank the soccer officials at both SAFA and club level, and all those who

practically assisted during this difficult period. We welcome the speedy response on the part of government in establishing the commission of inquiry. We are eagerly awaiting the outcome of this inquiry. Whatever the outcome, this must serve as a critical learning curve for us for the future. Without pre-empting the outcome, the various committees of SAFA are working hard in prevention measures. We are looking at various measures including, inter alia, the following:

- To formulate and implement a clear and effective policy framework as well as enforcing FIFA-SAFA guidelines on safety and security planning for a match;
- To create clear categories for high risk and normal risk matches;
- The appointment of a full-time security officer;
- Scientific risk assessment;
- To ensure effective communication amongst the key role-players in event management, planning, implementation and post-event evaluation;
- Ticket sales to be made available ahead of the event at multi-point sales outlets;
- An evaluation of existing stadia infrastructure;
- A programme for upgrading and safety assessment;
- Spectators to be encouraged to arrive early on match day.

I also wish to extend my condolences to the victims of the stadium disasters in Harare, Zimbabwe (South Africa vs Zimbabwe, World Cup Qualifier); Accra, Ghana and Lubumbashi in the DR Congo.

I now call on the delegates to rise and observe a moment of silence out of respect and in the memory of those who lost their lives as well as an expression of African solidarity.

Media Relations

I am aware that many of you have been confused and are concerned about what seems like the lowest ebb in media relations between SAFA and the media world. I want to assure you that this matter is being attended to and there is a campaign currently underway for us to find one another. We are having meetings with the media people to work on these relations.

To the media I wish to make the following remarks. Some of the criticisms leveled against SAFA are genuine and constructive and SAFA will waste no time in trying to defend those e.g. failure by the organisation to clarify the media about our efforts, achievements and failures. However, most of the bad publicity is malicious and based on pure ignorance of the structures of SAFA, how they operate and what they are doing. I, as president of SAFA, have particularly been a victim of these malicious reports. I, however, do not take any of them personally, although they have attacked my personality. I am a leader of a great organisation in this country and I will take responsibility in my line of duty. Clearly, we can no longer assume that people know what SAFA is and where it is headed. We therefore have a responsibility to educate the public about SAFA and its offerings.

Summary of the SAFA Structures and their Operations

SAFA has a total of 25 regions throughout South Africa. Each region has a fully functional structure headed by a regional president.

At a national level an executive committee runs SAFA. This committee consists of independent individuals elected by their constituencies to run the affairs of football in the country. They form a unit that discharges its duties in accordance with the rules and regulations set down by the world governing bodies like FIFA, CAF and COSAFA. All members of the executive are elected at an AGM like this one, and each one plays a role in developing SAFA as part of that unit set at the AGM. This committee is fully accountable to its principals i.e. SAFA general meeting. Given this overview, it is my submission to this meeting that the present executive under my leadership did very well and discharged their mandate properly. It is fitting to let the record speak for itself.

SAFA Activities since the last AGM

Several members of the SAFA executive have been elected to serve on the various committees of the world bodies FIFA and CAF.

These are the SAFA president serving on the FIFA Appeal Board, Natasha Tshichlas serving on the Football Committee, Danny Jordaan serving on the Marketing Committee and Irvin Khoza serving on the CAF Club Championship Committee.

Development

SAFA has taken major strides in the development of our youth – the Under-14, -17, -20, and the -23 who not so long ago reached the finals of the Olympic Games at Sydney and gave a good account of themselves. Banyana Banyana did us proud when they kept the torch burning until they lost to Nigeria in the final of the 2nd African Cup of Nations for Women. All these divisions enjoy the full support of technical teams. Details in these areas will come from the coaches and technical teams reports.

Coaches and SAFA Position on Foreign Coaches

One of the persistent criticisms that comes from the media is the use of foreign coaches. Let us waste no time in stating that SAFA is just as committed to having a South African coach as those who advocate this path. It is also true, although the media forgets some time, that not so long ago we had a South African coach for the national team who received no support or very little support from the media. It was the same media that was chanting for his removal. We as SAFA acknowledged the difficulties that our coach was faced with and we opted for a relief method, which would benefit the country and the coach. We appointed Carlos Queiroz on merit. More importantly the contract of Carlos clearly states that he must help train and develop a South African coach. Trott Moloto and Steve Komphela remain assistant coaches and through this agreement will benefit tremendously.

The coach and the technical team were able to guide us to both the 2002 Africa Cup of Nations and the World Cup in Japan and Korea. Again a full report will be given in this regard.

Bafana Bafana Performance

The current form of the national team is another favourite topic of the media. Here again we understand that most of the journalists and reporters write both as supporters and professionals. They also raise this issue as patriots who see their country's status declining.

The second issue is that the performance raised here, is the same issue as our current position in CAF and world ranking. These items are not mutually exclusive, as the media would want us to believe. We have lost our number one position in CAF because the national team is performing badly. It is a bit bizarre to suggest that SAFA has designed its own downfall. Having said that, I wish to assure the whole of South Africa and our supporters all over the world that note has been taken of the concerns.

The coach and the technical committee are going to give full account, not only of why Bafana Bafana is losing, but also what they are doing about it. We are going to get a full future plan of the coach and the various relevant committees.

Administration

The administration of SAFA is functioning very well. Efforts are undertaken to address outstanding issues of concern from our various publics. It is a fact that the world has noticed the administrative prowess of the chief executive officer of SAFA and as you noticed after the bid, this matter was acknowledged publicly. It therefore goes without saying that this man will oversee the smooth and professional administration of SAFA as the world expects. This is further proof of the attention and the acknowledgement that SAFA is receiving throughout the world. SAFA officials do not operate as individuals, they are team players and a reflection on one is a reflection on the team.

World Cup Bid

I once more wish to congratulate SAFA's efforts first in putting up a wholly owned subsidiary to organise and run with the World Cup Bid. It is indeed common knowledge that no effort was spared in winning this bid and even the worst SAFA critics do admit that the work was simply stunning. This is further proof of the abilities of SAFA as a world competitor. We have now recovered from the shock of the bid, and are fully charged to challenge again.

It is proper for us to take this opportunity and give thanks to *all South Africans* for supporting these efforts and we promise that we will not fail you. May I also extend a word of gratitude to the chairman and the CEO, Irvin Khoza and Danny Jordaan respectively, for the splendid job well done.

Sponsors

In the same breath as mentioned above, SAFA takes this opportunity to say thank you to our sponsors who played an immeasurable role in the bid. We continue to enjoy your support and it is always our pleasure to work with you. We specifically express gratitude to the following commercial partners:

- Vodacom
- Castle Lager
- Adidas
- Sasol
- Transnet
- First National Bank
- Coca-Cola
- Danone
- Sanlam
- Simba
- Daimler Chrysler
- Smith & Nephew
- South African Airways
- Southern Sun
- Avis
- The Courier & Freight Group

We welcome every one of you to the dynamic football family. Without a doubt you will enjoy your association with the biggest growing sport in the world.

Finances

I now turn to an issue that is closest to your hearts. I know that as you are seated there, your hearts are skipping a beat as you wonder whether there is going to be any accountability for the monies you put into the sport. I want to assure you that one of the greatest strengths of this organisation is its ability to account. This AGM will be given a fully audited statement, which gives a blow by blow account of our expenditure and income.

SAFA Achievements

As indicated at the beginning of this address, the past year of SAFA operations leading to this annual general meeting have been very rewarding, a fact often hidden from the media. Again the time has come to share these achievements with you in addition to the ones given above.

SAFA Mission Statement

We have given you a measurement tool, to gauge our performance with and assess any deviations. This document is available in our offices on request. Please look at it and understand what we set out to achieve.

Grants

Each SAFA region is now receiving a grant from head office of one hundred and fifty thousand rand per annum.

In addition all the regions have each been provided with a bus for transport purposes. We will also be providing regions with vehicles.

SAFA is further going to purchase property in the city centers in all the regions which will be used as offices.

SAFA's first Ten Years

In May this year SAFA hosted the first ever Confederation of African Football Awards Ceremony. This illustrious ceremony paid tribute to all those in the African football fraternity who have made invaluable contributions to the game in the last century.

We published a book recently, which chronicled these events in words and pictures, in an attempt to preserve this valuable history of the most famous sport on the continent. In my foreword to the book, I pointed out that the history of football in this country covers a period of over one hundred years. Although we celebrate the tenth anniversary of SAFA this year, this in no way means that we started playing soccer ten years ago.

We salute those forerunners of SAFA who were indirectly

instrumental in building this institution.

What we are celebrating in SAFA is the achievement of a single organisation speaking in one voice. Never in the history of any sport in this country has so much been achieved in such a short space of time.

- We have played against the major football countries in the world at home and away including England, France, Argentina, Denmark, Italy, Mexico, USA, Ireland, Germany and Brazil;
- We became African champions in 1996;
- We qualified for the FIFA World Youth Championships in Malaysia in 1997;
- We have twice qualified for the World Cup finals;
- We won the Afro Asian Cup;
- Qualified for the 2000 Olympic Games;
- We have further concluded cooperation agreements with, England, The Netherlands, Germany, USA, Egypt etc.
- We staged many international events including: The African championships for Men and Women, COSAFA tournaments; the Meridian Cup, and hosted various FIFA activities.

We established Standing and Sub-Committees including the following:

- Women's Sub-committee and National Team
- National Competition
- International Board
- Technical Committee
- Development Committee
- Women's Football Committee
- Indoor Football Committee
- Finance Committee
- Competition Committee

Furthermore, SAFA achieved and maintains a good relationship with the league. We have embarked on a training programme for coaches and administrators. Developed a youth policy etc.

Strengths

SAFA exhibits the following strengths, which must be developed and nurtured.

- Our organisation has a history of incredible respect for democratic practices. The method of nominating candidates, free canvassing by nominees and the eventual elections ensure that all its members, structures and constituencies are able to participate as the equal members they are.
- All AGM documents are compiled and made available to all the stakeholders and members of the public. SAFA therefore operates above the surface and is scrutinised all the time, hence so much attention paid to its activities.
- We are able to submit fully audited statements at all our AGMs, which is the highest form of accountability.
- Power in the organisation is vested in democratic

committees and not in individuals.

Conclusion

I am certain that each one of you has a different picture of SAFA now to the one often painted. Again I know that you are saying that he has said all the good things about SAFA but what about the issues such as club discipline. At this stage I must say that, notwithstanding our achievements, which are by no means small or insignificant, we are mindful of the challenges ahead of us. We are mindful of the many improvements that still need to be attended to in the mission of making SAFA the most efficiently and effectively run organisation in the FIFA family. We have a programme to achieve all these goals, and more importantly we have very able men and women who have dedicated themselves to this task.

The seemingly declining discipline of players on and off the field is a matter of grave concern to SAFA and all its organs. This matter is receiving attention and as you know that some of the teams and players are appearing before our disciplinary committees, we do not wish to pre-empt the outcomes. Suffice it to say that we continue to inculcate good behaviour and morals in our players.

To the media again, my parting shot is that we need you as partners, not adversaries. We are always ready to accept constructive criticism. We are not looking for praise singers; we are looking for fairness and even-handedness in your dealings with SAFA and its officials.

The time has come to thank all of you individually and collectively for your continued support of SAFA. I take this opportunity to bid my departing committee farewell and welcome the new committee and wish it well in its work. I hope you will continue supporting it as you did the previous one. Our historical milestones are both plentiful and of great magnitude. As a fledgling member of both the continental and world bodies, SAFA has wasted no time in positioning itself as a dynamic role player with a relevant voice to be heard.

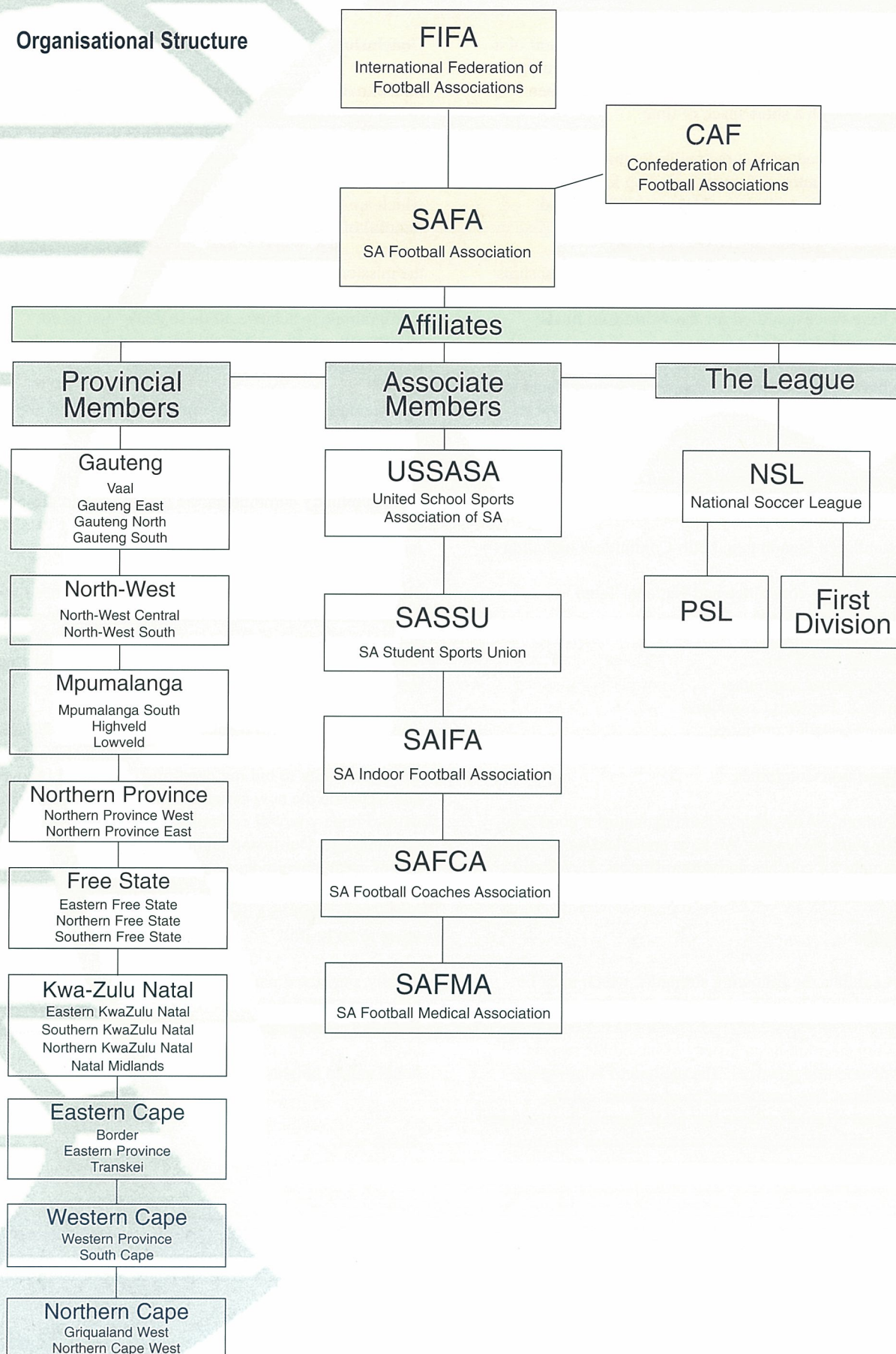
Finally, our stated aim of striving to be a leading football nation and contributing to Africa's ascendancy in world football is fast becoming a reality. If the last ten years are anything to go by, the beginning of the new millennium holds untold heights for SAFA.

Thank you.

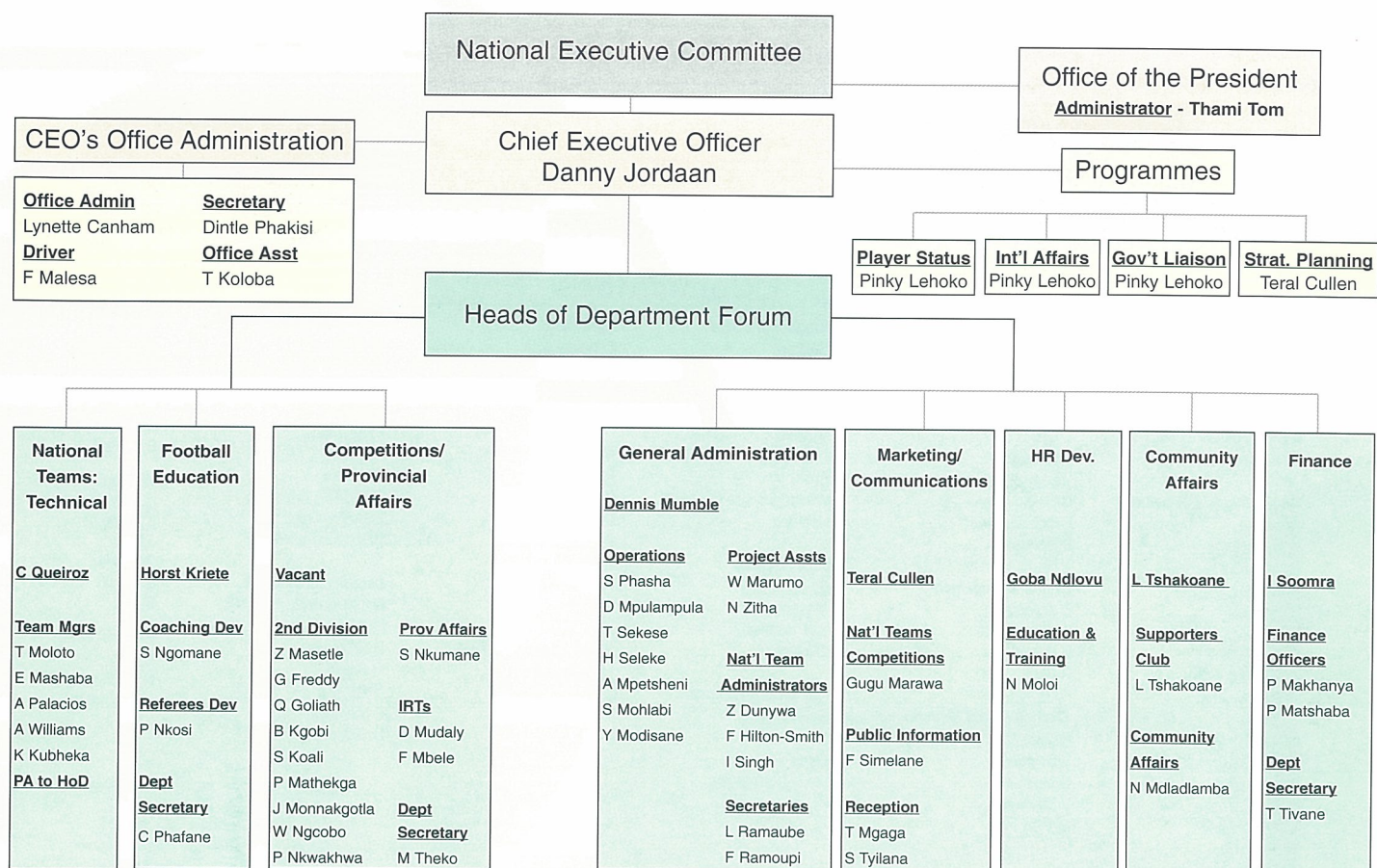


Molefi Oliphant
SAFA President

Organisational Structure



Head Office



National Executive Committee

National Executive Committee

Emergency Committee

M. Oliphant
I Khoza
R Mahlalela
LM Taunyane
D Jordaan

General Secretariat

Danny Jordaan
CEO

Committees

Appeals Board

Chief M Nonkonyana

M Mophosho
A Nkosi
T Malaza
R Stonehouse
P Nkaiseng

Competitions & Provincial Affairs

M Mahomed

R Makhadi
R Paul
E du Plooy
B Zulu
D Nhlabathi
D Nkuna
D Soko
S Lebeko
O Manong
S Sebapu
E Mtshatsha
S Pila
S Masitenyane
M Selolo
T Makana

Development

L Gadinabokao
D Nhlabathi
G Thabe
K Nematandani

Disciplinary

V Baartjes
M Selolo
P Mphulenyane
S Sebapu

Events Management

E du Plooy
J Monnakgotla
D Leboa
R Hack

Finance & Staff Matters

R Mahlalela
V Baartjes
O Molatedi
V Mahlangu
M Mahomed

International Board

M Oliphant

I Khoza
R Mahlalela
D Jordaan
O Molatedi
LM Taunyane
R Hack
V Mahlangu
K Motaung

Indoor Football

P Govindasamy
O Manong
Mrs N Tschilas
M Oliphant

Legal & Constitutional

P Govindasamy
R Hack
S Lebeko
Chief M Nonkonyana

Marketing

O Molatedi

J Monnakgotla
D Jordaan
V Baartjes

National Referees

R Paul
E Sono
Mrs N Tschilas
R Shaik
J Matiea
P Masemola
S Ndaba

SAFA Education Trust

LM Taunyane
L Gadinabokao

Schools & Tertiary Institutions

K Nematandani
D Nkuna
O Manong
T Makana
J Shube
S Lebeko
2 USSASA Reps.
2 SASSU Reps.
1 Esselen Park Rep.

Security, Protocol & Gate Control

I Khoza
D Nhlabathi
M Selolo
D Thidiela
P Ntombela
D Leboa

Technical

V Mahlangu
K Motaung
B Chetty
J Mabitsele
D Nhlabathi
S Sebapu

Women's Football

R Ledwaba
K Tshoma
J Tellie
T Zwane
G Brown
B Zulu

Players' Status

R Hack
M Nonkonyana
M Mophosho



Molefi Oliphant
President



Irvin Khoza
Vice-President



Reuben Mahlalela
Vice-President



Leepile Taunyane
Vice-President



Danny Jordaan
CEO



Raymond Hack



Vincent Baartjes



Poobalan
Govindasamy



Obakeng Molatedi



David Nhlabathi



Mwelo
Nonkonyana



Dick Nkuna



Mubarak
Mahomed



Russel Paul



Eddie du Plooy



Simon Sebapu



Lesole
Gadinabokao



Kirsten
Nematandani



Olehile Manong



Daniel Soko



Nastasia Tschilas



Kaiser Motaung



Veli Mahlangu



CEO's Report

1. Introduction and Overview

This Annual Report is placed before the members in recognition that the International, Continental, Regional and South African football environment is undergoing accelerated and fundamental change.

It is also placed within the context of the SAFA Vision 2010 – a programme setting out the challenges and opportunities for South African football over the next 10 years.

These changes result from the process that sport, and football in particular, is transforming from recreation or play into becoming a major part of the entertainment and leisure industry.

The dual, yet integrated, functions of SAFA within the context set out above are:

- (i) SAFA as part of the sport business – a R100m plus business must be administered along corporate principles.
- (ii) SAFA, the authority of all football in South Africa, must strengthen its position as the biggest sport organisation in the country.

These functions exist within the context of the globalisation of the economy of the game. However, globalisation of the game of football has brought new and daunting challenges to us.

Among others these challenges include:

- (i) Maintaining Bafana Bafana, Banyana Banyana and all the other national team's international competitiveness and profile within the context of the club vs country debate.
SAFA has been the initiator of the concept of a global coordinated calendar. This calendar has been adopted by FIFA with effect from 1 January 2002.
- (ii) The increasing gap between richer and poorer members of SAFA and particularly the growing gap between richer and poorer clubs competing in the PSL and between the clubs competing in the Premier League and the First Division.
- (iii) The challenges to ensure the profitability of the majority of our professional clubs.
- (iv) The FIFA Transfer Regulations, the Labour Relations Act and the SA Constitution provide a new regime for the relationship between clubs and players.

- (v) The issue of foreign ownership of local clubs and black economic empowerment.
- (vi) Competition is not only local but global. An example of this is the drive of Europe's so-called G-14 Clubs for recognition as universal or global brands. Therefore, in a commercial or a business sense, the biggest rivals to both Chiefs and Pirates, as well as the Premier Soccer League are Manchester United, Arsenal, Liverpool, AFC Ajax, Bayern Munich, Real Madrid, AC Milan etc. This was evidenced at the 2001 Soccer Expo in Sandton where the sale of Manchester United merchandise was higher than the total sales of all Premier clubs.

A by-product of globalisation is marginalisation, resulting in an increasing scarcity of resources at local level. However, South Africa is already making a response by supporting our regional members in the following ways:

- (i) Provide each region with a bus (25 buses);
- (ii) Provide an annual grant of R150 000 per region (x25);
- (iii) Provide each region with a car (25 cars);
- (iv) Investigate the feasibility of buying each region a house/office block – Regional SAFA House (x25);
- (v) Provide total financial support for regional and international competitions.

In addition to the abovementioned, SAFA provides total financial support for all its regional and inter-regional competitions, as well as all international competitions.

In spite of the demands of the business imperative in football we must ensure that it retains its recreational impetus – it must remain the beautiful game.

To this extent we have taken important steps towards providing a platform for the development of:

- Masters Football Association;
- Indoor Football Association;
- Beach Football;
- Women's Football.

2. Administration

The administration of SAFA is vested in 40 staff, 10 technical staff with specific functions related to the various national teams and 8 provincial co-ordinators.

The transformation of administration is driven by the factors listed below:

2.1 Reputation Management

SAFA worked hard to build and sustain our organisation's good name both inside our country and internationally. The entire membership of SAFA and the administration

carry the responsibility of aggressively protecting all the assets of SAFA – its properties, trademark, commercial interests and its primary asset, our reputation.

The reputational implications of the business of football is defined by those with whom we interact including the members, sponsors, media, business associates, national associations worldwide, CAF, FIFA and the other sport and government stakeholders.

Reputation has always been important, but in the knowledge economy a company's reputation and generally held sense of identity take on heightened value. A good reputation is a draw card. It attracts supporters, sponsors, investors, and commands respect. The pursuit of a reputation-building communication approach requires:

- our positions to be stated clearly and directly;
- the provision of truthful and correct information;
- a call for the best interest of football to remain paramount;
- operation on inclusive principles.

2.2 Systems Development

The transformation agenda created a need for more extensive administrative support systems (technological, human resource and event coordination). A primary objective of this new approach was to develop systems that could serve as guides for administrative empowerment on the local level whilst driving a world-class administration at the national and international level.

An essential task in the corporate governance improvement exercise was to clarify the mission, establish the vision and create the milestones to measure any progress made. The systems development effort then gathered steam and saw the creation of an entirely new communications approach, namely:

- The SAFA website that had become moribund because of a lack of resources was reinvigorated into arguably the most authoritative football website in the country;
- The product of four years of individual policy development was combined into a policy manual for Heads of Department to use as guidelines for creating efficient delivery systems;
- Clear and concise job descriptions for all staff members were developed after a thorough review of staff competencies. This resulted in some staff members being shifted into areas that are more suitable to their formal education and experience. This task had to ensure that Head Office staff were able to deliver the vision jointly articulated by them and the leadership of the Association;
- A comprehensive National Team Tour Guidebook, the result of three years of work, was completed during this



period and is intended for use as a standard tool for the handling of national team activity. The guidebook contains many technical specifications for conditions under which the national teams must play and comprehensive guides for national team administrators (checklists, job descriptions and budgeting assistance);

- With the tremendous success of the fund-raising effort and the increasing demand for partnerships with the Association, a distinct need arose for us to review our existing codes of conduct for staff members. After consultation with human resource intervention specialists and other human resource management experts, we devised a lengthy Code of Conduct for SAFA Staff and Officials to prevent the development of any conflict of interest in the day-to-day affairs of the Association and its employees. Purchasing decisions, inter-personal relationships with suppliers, disposal of Association assets and appropriate asset management are some of the issues addressed in this new code of conduct;
- After many years of outsourcing its international matches, the Association changed gears in 1997 and brought all match organising in-house. This resulted in giant savings that could be utilised for development at grass-roots level. Over the years, the lessons learnt from this activity formed the basis for an extensive match organising manual to serve as a guide on how to run an international match in the most professional manner possible. The Match Organisation Guide and Checklist has now been duplicated and is in use by other members of the football family and has served to project a more professional image for the Association. Sponsors are consequently also given additional exposure from the more efficient execution of match organising tasks. An updated version of the SAFA Security and Protocol Guidelines, first developed in 1997, was integrated into the new guideline for match organising;
- For the past 4 years the Association has used a standard employment contract for all non-technical staff members to ensure equitable working conditions for everyone. However, because of a few changes in the country's labour laws, we had to update the standard employment agreement to ensure that it met the minimum requirements stipulated by the new/revised laws. Notably, the minimum maternity leave period was changed from three months to four months. Additionally, certain procedures for resolving disputes also had to be updated according to the Code of Good Practice guidelines published by the Commission for Conciliation, Mediation and Arbitration (CCMA).

The year has indeed been a very busy period in the area of systems development. It is hoped that all SAFA Regions would utilise the systems that have been developed by Head Office and apply these standards to their operations if they do not have some or any of these in place.

2.3 Human Resource Management

The Association has determined that it would need to retain the separate identities of the human resource development (HRD) function and the human resource management (HRM) function. In other words, there would be a broad focus on human resource development in the Regions, with an emphasis on building the capacity of our Regions to improve their own productivity and enhance their commercial viability.

Head Office human resource functions, on the other hand, would focus on payroll management, industrial relations and staff benefits management.

In this regard, all personnel files were updated with the new details of staff members and all essential forms (appointment, banking, ID, contract, etc.) collected.

2.3.1 Pension

The SAFA pension programme resides with Momentum (formerly Southern Life) and is governed by law by a Board of Trustees. All contributions to employee accounts have been fulfilled during the period in question. However, there has been no movement on proposed changes to the fund rules because the trustees have been unable to meet. New moves are underway to reconcile the accounts at Momentum and to establish a reporting mechanism to update members about the fund on a regular basis.

2.3.2 Medical

The Association's medical services provider is Sizwe Medical Aid. The programme is an optional benefit for those who are in need of such. More than 90% of the Association's employees are members of this programme.

Contributions for all staff members have been deducted through our payroll services provider and regular reconciliations are performed.

2.3.3 Dispute Resolution

During the past year the Association set out to install a more professional approach to the management of its affairs at Head Office and developed the new systems to assist in that regard. Consultations were held with staff members through staff meetings and a lengthy strategic workshop with senior staff members to construct a more efficient office management structure.

However, it was not always possible to move the new programme forward through gentle persuasion and other non-punitive incentives. Disciplinary measures were therefore instituted against six staff members. Additionally, the integration of former World Cup Bid staff members was not successful due to heightened expectation that staff benefits would match that of the now-closed Bid effort.

There was a conscious effort by the Bid to remunerate its staff members in a manner that would compensate them or the risks they undertook when they assumed employment with the Bid. The same is not true for the Association where employment over a longer term is virtually guaranteed. Benefits for equivalent tasks are market-related and are spread over a longer period. Most of the former Bid employees have since departed.

Over the past year a relatively large number of employees or casual workers filed complaints with the CCMA claiming various benefits that were denied them by the Association. However, all cases have thus far been dismissed because they were prematurely filed and not dealt with in terms of the Association's internal procedures. Most were of a minor nature and resolved through the internal dispute resolution mechanisms.

However, this state of affairs does point to a lack of understanding of our own internal procedures. We shall therefore redouble our efforts to educate staff members on these procedures.

2.3.4 Staff Bursary Programme

The Association has a highly successful staff bursary programme that provides limited amounts of funds for staff improvement programmes in their fields of work. Seven employees have attained diplomas and certificates in various fields and one has completed a Bachelor of Arts degree in Human Resource Management. Another staff member is one examination away from receiving her Bachelor of Arts degree. We send hearty congratulations to all those staff members who have taken advantage of this programme. Their total commitment to the Association's delivery objectives is praiseworthy.

We plan to commit an additional R30 000 to this programme during the coming year.

2.3.5 Recruitment and Selection

The needs of the Association have grown tremendously since the large restructuring and refocusing that took place in 1997.

We have therefore supplemented our staff with a range of expertise geared to deliver more value to our sponsors, improve our administrative support systems and to manage the finances of the Association in the best way possible.

To achieve this goal we have employed the services of a professional recruitment agency to supply tested professionals on a limited contract period with the option of converting their employment into permanent positions. The system has produced wonderful results.

2.3.6 Performance Management

The Association has developed a performance management instrument to measure the individual performances of staff members at Head Office. The instrument is a multi-pronged performance gauge that will help the Association in its staff planning, training programme analysis and overall performance measurement efforts.

Debate is underway on the advisability of coupling the Association's incentive programme to this performance management system. However, it has not been possible to implement the system because there is a need to introduce the instrument gradually and in a manner where it would not be viewed as a punitive instrument.

The system will be introduced over the next year.

3. Operations

The Operations Unit is responsible for the reception area, vehicle fleet and physical plant maintenance and travel and accommodation logistics. It serves the most diverse group of persons within the Association, handling a large volume of travel and accommodation requests.

3.1 Reception

This area has been drastically improved in the form of the most efficient staff operating the switchboard and a warm welcome is offered to visitors, staff and members alike.

An upgraded telephone equipment and telephone management system has been put in place to enable the department to provide the management and membership with a better and prompt answering of the board as well as producing well documented and reliable reports on telephone usage.

3.2 Physical Plant Maintenance

The maintenance of the physical plant impacts on the public image of the Association and no effort is spared in the maintenance of this area. However, these efforts are of a temporary nature because of the overall condition of the stadium itself. There is a general reluctance to commit large amounts of funds to improve the facility because of the pending takeover of the stadium by the Association and the total redevelopment of the facility.

A fair amount of money is spent each year on office equipment such as office furniture, computers, fax and photocopier machines, as well as general maintenance of offices such as fitting new carpets.

3.3 Vehicle Fleet Maintenance

The maintenance of the Association's fleet of vehicles is vital and every effort is made to improve on this.

There is a growing demand for an efficient upkeeping of proper logbook systems, regular servicing of vehicles as well as record keeping. This has been tremendously improved in the past 12 months after Daimler Chrysler and Avis decided to add to the existing fleet, which include the 25 Mercedes Benz Sprinter buses.

3.4 Travelling and Accommodation

The Department Staff had engaged in teamwork in order to overcome the problems that usually go with the sensitive area of organising travel and accommodation for various members of the Association.

More use is made of the Association's pool vehicles for internal transportation of officials while visiting Gauteng province in particular. This has brought about a huge saving on the hire of vehicles for these officials.

Wherever possible, meetings are arranged at the Johannesburg International Airport Holiday Inn to cut down on internal travelling. Negotiations are continuing with the Association's travel agents to find more ways and means of cutting down on costs for air travelling. Our contract with SAA will result in further benefits in this area.

One other way of achieving big savings on travelling was to book our vehicles directly with Avis Car Rental Company. Other savings will soon be realized when we begin to make all our bookings well in advance. With proper planning, we shall all benefit from the big savings that will follow.

The new accommodation supply agreement signed with Southern Sun last year has helped tremendously in our planning for events since we receive the greatest priority service and substantial benefits from this relationship.

4. Technology

SAFA has accepted the challenge of remaining at the forefront as a leading national association in a modernizing football industry. The introduction of new technology in the key performance areas of communication, marketing, information and administration at Head Office will be fully operational early next year.

4.1 The SAFA Web Site

After many years of struggling with limited resources to build a web site, the Association committed itself to reinvigorating this most important information tool. The old site was shut down and a new site with a new philosophy developed.

The new site is a veritable archive of football history and will eventually reflect the long history of football in South Africa. The Association has just purchased the rights to a

volume of history researched and written by John Donaldson. The period of the study covers the first known game of football in 1862 to 1992. We have also pledged to purchase the second volume of this history project from 1992 to the present.

The site will serve as a mirror of South African football, allowing any fan, coach, administrator or other interested party to view results of all football games played in the country. Eventually, it will be possible to access all player information through this site. For now, we have posted the results of all the national teams since South Africa's return to the international football community.

Topical news on football around the world, news from CAF and FIFA and general memoranda from the Association to its members are posted on the site daily.

Committee descriptions, the structure of the Association and access to information on these structures form part of the site.

We also plan to use the site as a commercial hub to help build additional capacity for all our structures by hosting all Regions' sites through this one. By so doing, any user can see a comprehensive picture of South African football from anywhere in the world.

The name of the site is 'www.safa.net'. We urge all members to access it on a regular basis.

5. Social Responsibility and Community Affairs

The organisation has embarked on the following programmes as part of its community outreach:

5.1 Supporters Club

Branches have been opened in Pietermaritzburg, Empangeni, Newcastle, Kwamashu, Umlazi, Sasolburg, Rustenburg, Kimberly and Vryheid. Bafana Registration Forms will be distributed to the regional branches.

5.2 Bafana Bafana Choir and the Band

The purpose of the choir and the band was to improve the atmosphere at national team matches and to welcome guests at the airport and at branch level.

5.3 Stolen Goods Project

The goals of this project are to root out the crime of possessing and receiving stolen goods or properties and to discourage persons from buying, receiving or possessing stolen goods. SAFA has embarked on this project together with the Safety and Security Department.

5.4 Donations

SAFA and Bidco 2006 made two donations to the Nelson Mandela Children's Fund of R500 000 and R200 000. SAFA also made a contribution of R200 000 to the victims of the Ellis Park Disaster Fund.

The programmes above demonstrate that SAFA is a business with a social consciousness.

6. Human Resources

SAFA has accepted the challenge with the creation of a soccer Administration Development Program (ADP) which focuses on the following: SAFA Staff Development; SAFA Volunteers training in the Regions; International agreements, and; Co-ordination with the

South African Sports Commission.

6.1 SAFA Staff Development

This part of the ADP focuses on skills development. Plans are already in place to ensure that the skills development programme conforms to government legislation regarding the National Qualifications Framework and THETA. This approach will improve the management of the sport, thereby enabling a better service to the football fraternity.

6.2 SAFA Volunteers training in the Regions

The role of volunteers in football administration has been and will be a key building block for the sustainable and efficient delivery of development programme to our general membership.



7. Development: Competitions

The Association believes that sustainable development is only possible through well-defined structures of delivery from our regions and districts, resources, well-developed competitions and training programmes.

The competitions are structured from the Vodacom Promotion League to the Under-12 Danone Tournament.

7.1 SAFA/Vodacom Promotion League

The Vodacom Promotion League constitutes the last bridge for the progress of amateur teams to the professional ranks. This League is organised on a geopolitical provincial basis with the following number of teams per province:

Eastern Cape	16 teams
Free State	16 teams
Gauteng	16 teams
Kwazulu Natal	16 teams
Mpumalanga	18 teams
Northern Province	16 teams
North West	16 teams
Northern Cape	16 teams
Western Cape	16 teams

7.1.1 Provincial league objectives

The league has:

- Provided a platform for the development of future international referees;
- Provided a promotional path from grass roots (community-based) clubs to professional football;
- Promoted twelve teams to the First Division of the Professional League (NSL);
- Transferred skills and resources from the National office to regional and provincial levels.

7.1.2 Disciplinary cases

Forty-one (41) disciplinary cases were dealt with at national level. This is an improvement on the two previous seasons. The list below sets out the number of cases per province.

Eastern Cape	2
Free State	4
Gauteng	2
KwaZulu-Natal	8
Mpumalanga	7
Northern Cape	6
Northern Province	4
North West	8
Western Cape	0

The national disciplinary committee, led by Mr. Baartjes, sat for all matters within reasonable time and this helped the league in reaching its finality without major obstacles.

7.1.3 Referees

The referees matters in this league were handled provincially by the referees selection committees.

The referees were paid at the rate of R300 per match and the total number of games was 2522 amounting to R756 600. The total on referees fees was R1 012 600. This amount excludes the referees travelling fees to the matches and/or to give evidence during disciplinary sittings.

7.1.4 Players registration

The player registration cards (4320 cards) were produced at the head office resulting in a saving of R69 000.

The office will acquire another machine on a rental basis to ensure that no delays are encountered.

7.1.5 Media coverage

Nationally the league was well covered, with the *Sowetan* and *Sunday World* providing adequate coverage.

The following issues were covered:

- *Sowetan*: weekly fixtures results, logs and pictures;
- *Soccer Beat*: national play-offs;
- *Sunday World*: pictures, previews and interviews, national play-off coverage;
- *City Press*: weekly fixtures, results, logs and general reports, national play-off coverage;
- *Kick-Off*: full pictures and interviews, and national play-off coverage;
- Other media supporting the league: *The Citizen*, *The Star*, *The Sunday Times* and SAPA;
- SABC Topsport: live coverage of the national play-offs;
- *SA Soccer* magazine;
- Regional newspapers in all the geo-political provinces.

7.1.6 National Play-Offs: Opening Ceremony

The opening ceremony was a glittering affair which was attended by the Vice-President, the CEO, the Chairman of the Competitions Committee and two national executive committee members. The president, the secretary and all the executive members of the region represented the host. Tashline Jooste, the sport and entertainment executive at head office, represented the sponsor.

We also had in our midst Bafana Bafana's, Shaun Bartlett, and many representatives from the PSL clubs. This was a successful affair covered on all the SABC news channels on 19 June 2001.

7.1.7 Recommendations

- Disciplinary cases to be heard as soon as reported;
- Promote the image of sponsors (billboards at venues);
- Press conferences at different provinces and visits;

- Provide two sets of jerseys (outfit/kit);
- Complaints to be lodged within seven (7) days of the incident;
- Teams' entry fee to be paid in cash or by bank guaranteed cheques only;
- Referees be appointed at national level;
- A national referees panel be formed with forty (40) referees per province;
- All referees claims be paid directly to the individual and processed by our auditors;
- Teams failing to pay their entry fees be disqualified;
- Promotion and relegation be uniform on a two down, two up basis.

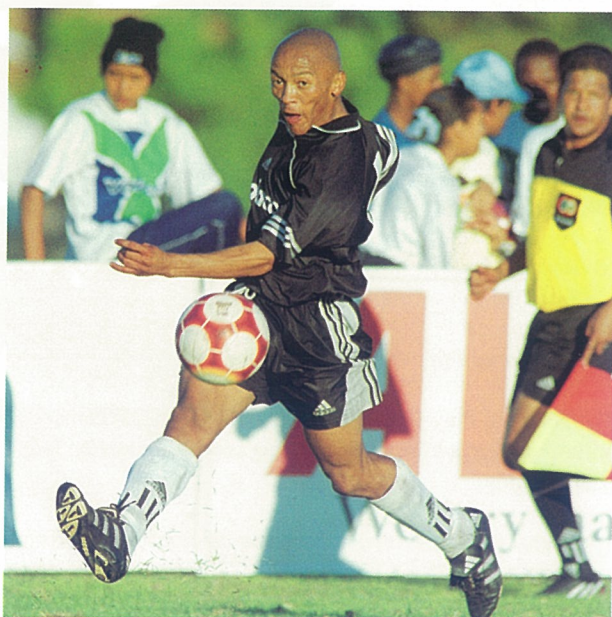
7.1.8 Promoted Teams

Inland Stream

Welkom Stars FC Free State
Mamelodi Juventus FC Gauteng

Coastal Stream

PE Technikon FC Eastern Cape
William Pescod FC Northern Cape



7.2 SAFA/Castle Regional League

The SAFA/Castle Regional League was run in all 25 SAFA Regions in the 2000/2001 season. The League was administered by the regions with progress being reported to the SAFA Head Office. The regions administered the League in one or more streams, especially in semi-urban regions, where travelling distances exceeded 150km for any given match.

7.2.1 Entry and Registration

All teams entered the League through their respective regions and registration of teams and players took place at that level.

Region	Nr of Streams	Nr of Teams
Northern Province East	1	16
Northern Province West	2	28
Gauteng East	4	56
Southern Gauteng	2	28
Gauteng North	1	16
Vaal	3	33
Southern Free State	1	16
Northern Free State	2	40
Eastern Free State	2	30
Southern KwaZulu-Natal	1	16
Northern KwaZulu-Natal	1	18
Eastern KwaZulu-Natal	1	16
Natal Midlands	5	60
South Cape	1	16
Western Province	1	16
North West South	4	38
North West Central	4	41
Transkei	5	63
Border	2	19
Eastern Cape West	1	16
Northern Cape West	2	30
Griqualand	2	30
Mpumalanga South	2	26
Highveld	1	16
Lowveld	2	36
Total	48	720

7.2.2 Awareness Day

South African Breweries in conjunction with SAFA held Awareness Days in the geopolitical provinces. Eight provinces successfully held their Awareness Days and this greatly enhanced the profile and image of the League.

The Awareness Day programme will continue during the coming season on the proposed dates:

6 October 2001	Western Cape
7 October 2001	Gauteng
25 November 2001	Northern Cape
8 December 2001	Eastern Cape
27 January 2002	Northern Province
24 February 2002	Mpumalanga

2 March 2002	Kwa Zulu-Natal
30 March 2002	Free State
6 April 2002	North West

7.2.3 DC and Appeal

All Disciplinary and Appeal cases were handled at regional level with the exception of two cases (Inter PKV vs SAFA Northern Free State and Mkhonza Spurs vs SAFA Gauteng North) which were referred to the National Appeals Board.

7.2.4 2002 season

Deadline for completion of fixtures - 7 April 2002.
Provincial Play-Offs to be completed by 14 April 2002.
Provincial Eliminations to be completed by 21 April 2002.
National Play-Offs to be held from 6 – 11 May 2002.

7.2.5 Promoted Teams

Teams that won their respective regional leagues were automatically promoted to the SAFA/Vodacom League for the 2001/2002 season. Here follows a list of the promoted teams.

Team	Region
1 Rabali Pull Together	Northern Province East
2 Mighty FC	Northern Province West
3 Ledig Arsenal	North West Central
4 Maute Moretele	North West South
5 Dynamos	Gauteng East
6 Arcadia	Southern Gauteng
7 Pretoria City	Gauteng North
8 Mighty Stars	Vaal
9 Danefield	Southern KwaZulu-Natal
10 Italian Juventus	Northern KwaZulu-Natal
11 Sobantu United	Natal Midlands
12 Chess	Eastern KwaZulu-Natal
13 Strandfontein	Western Province
14 Royal Blues	South Cape
15 Morester Jeug	Northern Cape West
16 Assmang Wanderers	Griqualand
17 Leeds United	Eastern Free State
18 Free State Killers	Southern Free State
19 Young Chiefs	Transkei
20 Shamrocks	Eastern Cape West
21 Royal Stars	Border
22 Winners	Mpumalanga South
23 Two For Joy	Lowveld
24 Phola Arsenal	Highveld
25 Royal Stars/ Inter PKV	Northern Free State

7.2.6 National Play-Offs

The National Play-Offs were contested by all 25 teams initially (using a knock-out system) and ultimately ended with 8 teams.

The eight teams that advanced to the National Play-Offs were:

1. Arcadia FC	Southern Gauteng
---------------	------------------

- | | |
|----------------------|------------------------|
| 2. Chess FC | Eastern KwaZulu-Natal |
| 3. Danefield | Southern KwaZulu-Natal |
| 4. Pretoria City FC | Gauteng North |
| 5. Royal Stars FC | Northern Free State |
| 6. Sobantu United FC | Northern Free State |
| 7. Strandfontein FC | Western Province |
| 8. Two For Joy FC | Lowveld |

The teams were grouped into two streams of four and played in a round-robin system. The teams that finished 1 – 4 after the semifinals and finals were as follows:

- | | |
|---------------------|------------------------------|
| 1. Two For Joy FC | Lowveld (Champions) |
| 2. Pretoria City FC | Gauteng North (Runners-Up) |
| 3. Royal Stars FC | Northern Free State (3rd) |
| 4. Danefield FC | Southern KwaZulu-Natal (4th) |

This League has generated excitement and has injected new lifeblood into grassroots football.



7.3 2001 SAFA/Danone Under-12 Inter-Regional Tournament

The first Under-12 Inter-Regional Tournament sponsored by Danone was held from 10 – 13 July, 2001 by SAFA Eastern Cape West in Port Elizabeth where matches were played on four grounds at the Adcock Stadium. Southern KwaZulu-Natal were crowned the champions after defeating Southern Gauteng 3 – 0 in the final. The Danone U-12 National Team was selected and the general assesment of the standard of play has shown a huge improvement on last year's performances.

Results

Semi-Finals

2001/07/12 Northern Province West 0 Southern KZN 5
2001/07/12 Southern Gauteng 1 Western Province 0

Final

2001/07/13 Southern KZN 3 Southern Gauteng 0

Final Logs

	P	W	D	L	GF	GA	Pts
Stream A							
Eastern Gauteng	5	4	1	0	20	0	13
Eastern Province	5	4	0	1	10	3	12
Northern KwaZulu-Natal	5	2	2	1	6	3	8
North West Central	5	1	2	2	3	9	5
Highveld	5	1	1	3	7	14	4
South Cape	5	0	0	5	1	18	0
Stream B							
Western Province	5	4	1	0	15	1	13
Transkei	5	4	1	0	15	4	13
Southern KwaZulu-Natal	5	3	0	2	14	5	9
Northern Province East	5	1	1	3	6	17	4
Vaal	5	0	2	3	4	9	2
Southern Free State	5	0	1	4	3	21	1
Stream C							
Northern Free State	5	4	1	0	37	1	13
Natal Midlands	5	4	1	0	37	3	13
Gauteng North	5	2	1	2	5	13	7
Griqualand West	5	1	1	3	5	20	4
Border	5	1	0	4	7	34	3
North West South	5	1	0	4	7	34	3
Stream D							
Southern Gauteng	6	6	0	0	61	1	18
Mpumalanga South	6	5	0	1	35	5	15
Northern Province West	6	4	0	2	38	13	12
Eastern KwaZulu-Natal	6	2	1	3	12	17	7
Northern Cape West	6	1	1	4	8	53	4
Lowveld	6	0	2	4	4	26	2
Eastern Free State	6	0	2	4	4	47	2

7.4 2001 SAFA/Transnet Under-14 Club Championship

The 2001 edition was hosted by SAFA Mpumalanga from 6 – 8 September, 2001 in Middelburg. Thushanang Swallows from Mpumalanga were crowned the champions after they beat Remember FC from Mpumalanga South on penalties in the final. Third place went to Young Killers FC (KwaZulu-Natal) while the Northern Province's Shayandima Real Dragons placed fourth. This competition serves as a major platform for talent identification and placement of players at the SAFA/Transnet School of Excellence.

Teams that qualified for the Finals:

Free State	Nigol Young Stars – Bohlakong, Bethlehem
Gauteng	Orlando Pirates – Orlando
North-West	Mafikeng Classics – Molopo
Mpumalanga	Thushanang Swallows – Thusanang
KwaZulu-Natal	Young Killers – Osizweni
Eastern Cape	Mighty Eagles – Umtata
Northern Cape	Juventus FC – Kimberley
Western Cape	Beau-West City – Beaufort West
Northern Province	Shayandima Real Dragons – Shayandima
Mpumalanga South	Remember FC – Embalenhle

Results

3/4 Place Play-off

2001/09/08 Young Killers 2 Shayandima Real Dragons 0

Final

2001/09/08 Thushanang Swallows 0 (4) Remember 0 (3)

Final Logs

	P	W	D	L	GF	GA	Pts
Inland Stream							
Thushanang Swallows	4	4	0	0	8	1	12
Shayandima Real Dragons	4	3	0	1	9	4	9
Orlando Pirates	4	2	0	2	10	4	6
Mafikeng Classics	4	1	0	3	3	11	3
Nigol Young Stars	4	0	0	4	1	11	0
Coastal Stream							
Remember FC	4	4	0	0	14	3	12
Young Killers	4	3	0	1	18	2	9
Mighty Eagles	4	2	0	2	10	11	6
Beau-West City	4	1	0	3	5	8	3
Juventus	4	0	0	4	0	23	0



7.5 2000 SAFA/Transnet Under-14 Inter-Regional Tournament

This tournament was hosted by SAFA South Cape in Oudtshoorn from 16 – 21 October, 2000. Western Province took the crown home after defeating Southern Gauteng in the final.

This competition serves as the basis for the identification of players for the Under-14 National team, Basimanyana.

Results

3/4 Place Play-Off
Gauteng East 4 Gauteng North 1

Final
Western Province 2 Southern Gauteng 1

Final Logs

	P	W	D	L	GF	GA	Pts
Section 1							
Western Province	6	6	0	0	34	3	18
Natal Midlands	6	5	0	1	36	5	15
Mpumalanga South	6	4	0	2	27	25	12
USSASA	6	2	0	4	12	11	6
Vaal	6	2	1	3	7	14	7
Eastern Free State	6	1	0	5	10	31	3
North-West Central	6	0	1	5	6	43	1
Section 2							
Gauteng North	6	5	1	0	29	7	16
Highveld	6	4	1	1	18	10	13
Southern KwaZulu-Natal	6	4	0	2	24	6	12
South Cape	6	4	0	3	13	14	9
Transkei	6	0	3	3	13	23	3
Southern Free State	6	2	0	4	12	20	6
Griqualand West	6	0	1	5	4	33	1
Section 3							
Gauteng East	5	5	0	0	31	2	15
Northern KwaZulu-Natal	5	4	0	1	15	3	12
Northern Province East	5	3	1	1	13	11	10
Northern Free State	5	2	1	2	10	6	7
North-West South	5	1	0	4	3	26	3
Border	5	0	0	5	1	25	0
Section 4							
Southern Gauteng	5	5	0	0	35	2	15
Eastern KwaZulu-Natal	5	3	1	1	16	13	10
Eastern Province	5	3	0	2	15	13	9
Northern Province West	5	1	2	2	8	10	5
Northern Cape West	5	0	2	3	5	22	2
Lowveld	5	0	1	4	4	23	1

7.6 2000 SAFA/Coca Cola Under-17 Inter-Regional Tournament

The 2000 edition of the Coca Cola Inter-Regional Tournament was hosted by SAFA Eastern Cape from 10 – 15 December, 2000. Fixtures were played at the Adcock Stadium in Port Elizabeth.

This tournament was a great success, barring the issue of overaged players and the non-arrival of North-West Central.

Workshops for referees and coaches were conducted by our technical committee during the tournament.

In the final Western Province emerged winners after defeating Southern Gauteng 2 – 0. Gauteng North clinched the third position and Eastern Province placed fourth.

This competition is one of the central pillars of Vision 2010 – player identification and development. Research has shown that the average age of World Cup champions ranges between 27 and 29 years. Our vision for a world class team in 2010 requires a major focus on Under-17 and Under-20 national teams.

Results

Quarter-Finals

2000/12/15 USSASA 0 Western Province 3
2000/12/15 Midlands 0 Southern Gauteng 3
2000/12/15 Eastern Province 3 South Cape 2
2000/12/15 Gauteng East 1 (1) Gauteng North 1 (4)

Semi-Final

2000/12/16 Eastern Province 0 Western Province 2
2000/12/16 Southern Gauteng 2 Gauteng North 1

3/4 Place Play-Off

2000/12/16 Eastern Province 0 Gauteng North 1

Final

2000/12/16 Western Province 2 Southern Gauteng 0

Final Logs

	P	W	D	L	GF	GA	Pts
Section 1							
USSASA	5	4	1	0	11	5	13
Southern Gauteng	5	3	1	1	8	4	10
Border	5	2	1	2	7	7	7
Lowveld	5	2	1	2	5	5	7
Eastern KwaZulu-Natal	5	1	2	2	7	9	5
Northern Province West	5	0	0	5	4	12	0
North-West South	0	0	0	0	0	0	0
Section 2							
Natal Midlands	3	2	1	0	0	2	7
Western Province	3	1	2	0	3	1	5
Highveld	3	3	2	1	0	1	2
Griqualand West	0	0	0	0	0	0	0
North-West Central	0	0	0	0	0	0	0
Northern Free State	0	0	0	0	0	0	0
Section 3							
Eastern Province	5	4	0	1	22	7	12
Gauteng North	5	2	3	0	13	5	9
Northern KwaZulu-Natal	5	2	2	1	16	5	8
Mpumalanga South	5	1	2	2	7	9	5
Eastern Free State	5	0	4	1	4	11	4
North Cape West	5	0	1	4	4	29	1
Section 4							
Gauteng East	4	4	0	0	12	4	12
South Cape	4	2	0	2	5	5	6
Southern Free State	4	1	2	1	4	6	5
Transkei	4	1	1	2	4	5	4
Northern Province East	4	4	1	3	3	8	1
Southern KwaZulu-Natal	0	0	0	0	0	0	0



7.7 Youth Competitions – Proposals/Recommendations

- Results of wrist-bone x-rays should be regarded as final and no discussion/correspondence should be entered into;
- The participation of USSASA at inter-regional tournaments should be addressed. USSASA select their squad from throughout the country whilst the balance of teams select their players from SAFA regions. USSASA also use players from the Transnet School of Excellence, giving them a further advantage.
- Inter-Regional Tournaments should be played over six days with teams arriving on Monday, fixtures commencing on Tuesday and finals on a Saturday. Reduced number of days certainly impact negatively on both players and organisers.
- Prior to every tournament, regions fail to timeously submit their team lists for inclusion in the brochure. Even for the Danone tournament, all teams failed to submit the required documentation on time, resulting in some teams not being featured in the brochure.
- A team dress code needs to be adopted when attending tournaments. Regions need to kit their representative teams with either track suits or shirts in their regional colours.
- At the Under-12 tournament problems were experienced when uninvited guests turned up for lunch and there were some complaints about the catering. It is proposed that at future tournaments there is a sit-down luncheon for officials on both the opening and closing days. For the balance of the tournament, suitable lunch packs should be distributed.
- A budget has to be created for transportation to ferry people, particularly youngsters, to the final. This was rather effective in Port Elizabeth during the Under-12 tournament where two buses were used to transport spectators.
- The issue of fuel and road expenses should be addressed. At the Under-17 tournament financial assistance had to be rendered to certain SAFA regions.
- The non-appearance of North-West Central at the Under-17 tournament is cause for grave concern.

7.8 SAFA/Sanlam Women's League

A National Women's League was founded during the period under review after Sanlam announced a R15 million sponsorship (over the next three years) in August, 2001.

Initially leagues in all 25 SAFA regions will be established. 2002 will see the introduction of an elite league and a national professional league will be established the following year.

The Sanlam/Halala Cup is a three-year project which will unleash the full potential of women's football and deliver the following:

- (i) A fully fledged National League;
- (ii) A greater commercialisation of the products of the game, and;
- (iii) A structured and well defined path of progress to international competitiveness.



7.9 Appeals

(from August 2000 – June 2001, Premier Soccer League, First Division and Regions)

Date	Parties involved	Charge	Verdict
2000-06-07	Glenville Celtic vs SAFA Eastern Province	Improperly registered player	Decision of the SAFA DC and Appeals Board set aside. Matter to be referred back to the SAFA Appeals Board. The Board ruling confirmed player was improperly registered and that Rainbow Stars were fined.
2000-09-10	Motherwell vs Northern Province West/ Mars Blackpool	Fielding defaulters/ improperly registered players	Motherwell wins the fixture vs Mars Blackpool. Arbitration confirms the above.
2000-09-16	Mighty Rovers vs SAFA KwaZulu-Natal	Improperly registered players	Matter referred back to region.
2000-09-17	Azzaad Rahim vs SAFA KwaZulu-Natal	Insubordination by Region not to play Winter games	SAFA KZN's decision confirmed that he be suspended for five years.
2000-10-05	Glenville Celtic vs SAFA Eastern Province	Improperly registered player	Confirm that Rainbow Stars player is improperly registered and a fine of R10 000 is imposed on Rainbow Stars, R8000 suspended for 12 months and R2000 payable within 30 days.
2000-10-13	Peter Rabali/Dynamos FC vs PSL DC	Corruption/bribery	Rabali banned for life, Dynamos fined R30 000, R15 000 suspended for 12 months.
2000-11-08	Mahwelereng Motherwell vs SAFA Northern Province West and Mars Blackpool	Fielding three improperly registered players by Mars Blackpool	Upheld SAFA Appeals Board decision in favour of Motherwell and that points gained by Mars Blackpool to be forfeited and Motherwell is declared the winner of that fixture.
2000-11-25	Rio Stars vs National DC	Fielding improperly registered players	Upheld the decision of the SAFA DC that the players cards and registration forms were valid and that the Appeal by Rio Stars is dismissed.

2001-02-11	Orlando Pirates vs PSL DC	Misconduct by supporters and bringing the League into disrepute.	Matter dismissed because it is out of time.
2001-02-25	Ria Stars vs Manning Rangers/ Percy Molotsane and the PSL DC	Contractual dispute	Contract signed by Molotsane and Ria Stars is valid.
2001-03-07	S Mnisi, J Matiea and A Mlambo	Corruption/bribery	All acquitted. Decision of the SAFA DC set aside.
2001-04-29	Bloemfontein Celtic vs PSL	Fielding a suspended player	Referred back to the DC.
2001-05-20	Mabopane Young Masters vs PSL DC	Corruption/bribery	Appeal by Mabopane Young Tigers is dismissed because it is out of time.
2001-06-08	Parkside Border FC vs SAFA Border	Misconduct of Player	Case dismissed because it is out of time.
2001-06-08	PSL vs PSL DC and Bloemfontein Celtics	Fielding suspended player	Celtics forfeits 3 points and received a R20 000 fine.
2001-06-16	Mitchells Plain District vs SAFA WP	Suspended for not honouring the fixture	Suspension uplifted in favour of Mitchells Plain District.
2001-06-16	Basotho Tigers vs PSL	Abandonment of fixture	Upheld the decision of the PSL that the match be replayed.
2001-06-23	Mother City vs PSL/Sundowns	Contractual dispute	Appeal by Mother City upheld.
2001-06-23	PSL vs PSL DC and Bloemfontein Celtic	Fielding a suspended player	Bloemfontein Celtic is fined R20 000 and forfeits the points accumulated.

8. Development: Football Education

8.1 Refereeing

8.1.1 Technical Committee

A working committee of Messrs Ndaba, Masemola, Madonsela, Bennet and Nkosi looks after the day to day running of the committee and Messrs Jacobs, Swart and Mathopa normally attend meetings on a quarterly basis. Criteria for the various levels of Referees, Assistant Referees, Inspectors and Instructors are established and enforced.

There has been one CAF High Level Referees course held between 9 – 15 July 2001 and this was held primarily for Premier League Referees and Assistant Referees. The course instructor was Major George Lampthey of Ghana who was assisted by David Elleray from England.

8.1.2 Appointment Committee

A list of Premier League and First Division League panels is forwarded to the Chairman, Mr. M Mohammed. These referees are considered for appointment. The committee also appoints inspectors to officiate in all Premier League matches. The completed appointment schedule is then forwarded to the PSL Offices for circulation to relevant referees and Assistant Referees.

8.1.3 Inspectors Committee

This Committee was officially appointed on 9 July 2001. The main objective is to appoint Inspectors to officiate in different PSL matches. The committee must also work hand in hand with the Technical Committee to better the reporting standard of Inspectors. Procedurally, a list of Inspectors is made available to the Committee for appointment purposes.

8.1.4 Review Committee

The committee was formed at the end of October 2000 and followed by the first official meeting on 1 November 2000.

8.1.4.1 Objectives

- to monitor the performance of the match officials;
- to monitor media reports relating to refereeing matters;
- to investigate complaints and other matters received, normally in the form of correspondence;
- to make recommendations to the Technical Committee in respect of match officials who need to be assisted in order to reflect good refereeing standards.

8.1.5 Refresher Courses

High level referees' courses were held on the following dates:

9 – 15 July 2000

9 – 15 July 2001

Refresher courses for the First Division referees were planned for the following dates:

Inland: 3 – 8 September 2001

Coastal: 17 – 22 September 2001

8.1.6 International Involvement

Our FIFA/CAF referees and assistant referees have rendered sterling service. Their appointment to officiate in the semi-finals and finals of CAF/COSAFA competitions confirms their status. Lazarus Matela has been appointed to officiate in the Under-17 Tournament which will take place in Spain. He was also appointed to officiate in an Under-16 Tournament hosted by the English F.A. as an assistant referee.

Assistant Referees Achmat Salie and Carlos Henriques were withdrawn from the panel because of age (45 years). They were then replaced by Siphiwo Jibiliza and Happy Radebe.

8.1.7 Awards and Achievements

Referee of the Year – Daniel Bennett

Assistant Referee of the Year – Siphiwo Jibiliza

8.1.8 Disciplinary Action

There were enquiries instituted against some of the referees and officials due to disclosures brought about by Moses Soko who alleged that there were corruption and malpractices within the refereeing department. This resulted in some referees, assistant referees, and officials including one staff member from SAFA and one from the Premier League being suspended. However, appeals were filed by some of the members who were suspended and they had their appeals upheld.

8.1.9 National Referees Committee

Prof. Lesole Gadinabokao: NEC and Chairman (NRC)

Adv Chief Nonkonyane: NEC and Member (NRC)

Philemon Nkosi (Secretary)

Sylvester Ndaba

Peter Mathopa

Stanley Daries

Collin Trader

Babs Sithapersad

8.1.10 Technical Committee

S Ndaba (Chairman)

P Masemola (Vice-Chairman)

A Bennette (Secretary)

SP Mathopa (NRC)

S Madonsela

E Jacobs

S Swart

8.1.11 Appointment Committee Members

(Premier & First Division Leagues)

M Mahomed (Chairman)

A Soldatos (Attorney)

S Selepe

8.1.12 Vodacom Provincial Appointment Panels

Eastern Cape

P Alexander (Convenor)

D Toni
A Kika

Gauteng
A Bennett
F Bosheolo
I Dube
L Nyawo

Free State
G Mosotho (Convenor)
J Leepo
E Thebe

KwaZulu-Natal
A Nel (Convenor)
B Ntombela
CB Khumalo
P Shezi

Mpumalanga
BA Mashigo - Convenor
A Narath
MJ Twala

Northern Province
E Singo (Convenor)
S Ratshisevhe
F Sekwaila

Northern Cape
JD Smit (Convenor)
S Strauss
T Gaborone

North-West
KI Manthoko (Convenor)
D Sechele
D Rasebopye

Western Cape
A Ross (Convenor)
L Le Roux
G Gillet

8.1.13 Review Committee
S Goddard (Chairman)
A Caralse
E Motshoane

8.1.14 Inspectors Committee
C Ngxabane
F Ximba
E Motsoane

8.1.15 CAF/FIFA Panellists

Petros Mathabela
Robin Williams
Walter Mochubela
Simon Motau
Jerome Damon
Stephen Moshotle
Jerry Ngwenya

8.1.16 Assistant Referees

Lazarus Matela
Andrew Mdluli
Reginald Motlounge
Enock Molefe
Amos Mlambo
Siphiwo Jibiliza
Daniel Thamaga
Happy Radebe

8.2 Coaching

8.2.1 Introduction

It is often said that a journey of a thousand miles begins with a single step. For the Coaching Department this statement cannot be far from the truth. This department has grown over the past few years from being just a toddler among SAFA Departments into a real vanguard that has caught the eye of many in the coaching fraternity and beyond.

The standard of the coaching courses, (our major focus over the year) as set up by the Coaching Education team led by Director of Coaching Horst Kriete and his Assistant Director Simon Ngomane, both assisted by the Coach Educators Aboobaker Williams, Gerald Julius, Abubacar Solomons and Willie Lewis and Project Assistant Christina Phafane, not only got many local coaches and aspirant coaches singing praises, but has also seen many coaches from other parts of the continent and beyond sending applications to take part in these courses.

The systematic way with which the Three-Level Coaching Structure and Licence System is set up, including the two optional courses for both the Youth Specialisation and the Coach Education or Instructors Course, ensures that a solid foundation for our coaches development in the country is in place. We should pride ourselves really for having successfully established, in such a short period, a Coaching Education System that has achieved so much so soon. We are presently one of a few countries worldwide who are developing their own coaches locally – a step that will no doubt stand our football growth in good stead.

8.2.2 Coaching Structure

Professional
Coaching Course
Level 3 – 240 hours
Optional: Coach Educators Course
120 hours

Level 2 Coaching Course
180 hours + Research Work
Optional: Youth Coaching Course
60 hours

Level 1 Coaching Course – 140 hours
Introductory Coaching Course – 40 hours

8.2.3 The Pyramid of Success

The value of a vibrant Coaching Education System can never be overemphasized. There has been a paradigm shift in the way SAFA sees, understands and executes the development programmes for our coaches and aspirant coaches, thanks to the vision and hard work of the Coaching Directorate.

Team
 Players
 Coaches
 Coach Education

The South African Football Association has come to realize, as a matter of fact, that the basis for sustained competitiveness in global football is best described by this Pyramid of Success. A country that disregards its human resource development – in this case the education of coaches – risks the danger of total extinction in the global game. The country's competitiveness will not be judged by the results or performances at local level, but rather by our achievements outside our borders.

8.2.3.1 Coach Education

The improvement of the budget allocation, especially from the beginning of the year 2001, has enabled the Coaching Department to continue presenting a series of courses that have been well received by the coaching fraternity. Former professional players, coaches and aspirant coaches from the various regions and schools are now flocking in even bigger numbers than before to get a taste of what organised professional coaching is all about. Tertiary institutions as well as various other structures and individuals have also seen the value of the pyramid of success with many already showing great improvement in their performances. This augurs well for our vision to improve competitiveness of our coaches, players and teams in the short, medium and long term. Special mention must be made of the Level 2 Coaching Course that is highly challenging but very informative. The research work that candidates are expected to complete as part of their own work, which addresses their specific needs as club coaches of different levels, has been a big success as coaches experienced practical coaching of the highest degree.

Producing work based on their own experiences at their clubs enabled coaches to get used to the culture of planning. This is how the Research Project is approached:

- 1 Introduction
- 2 Topic Analysis (Problem)
- 3 Methods (Systematic procedure) to obtain the desired objectives
- 4 Planning
- 5 Execution
- 6 Evaluation
- 7 Conclusion

It is this kind of work that demonstrates the standard and quality of our coaching education approach. With more patience and determination we are likely to see an exciting coaching workforce that will take our football to even greater heights. We are happy to announce the nomination of two of our successful Level 2 candidates who will

attend another International Coaching Course in Germany during the month of September 2001. They are Frans Mogashoa (Northern Province) and Mike Kelly (Gauteng).

8.2.3.2 Coaches

We capture below a brief overview of the different courses conducted so far this year with the names of the Level 1 and Level 2 candidates and the summary of results.

For the Introductory Courses we give you a brief summary of the number of participants for the period November 2000 to August 2001. We also include, for your information, the admission requirements for the different courses.

8.2.4 Introductory Coaching Courses

8.2.5 Level 1 – List of candidates per course

(a) Bloemfontein
 1 – 16 March, 2001
 Participants=22

Course Instructors: Horst Kriete, Boebie Williams and Simon Ngomane

Southern Free State
 Ishmael Mokitlane
 Tiisetso Lekhelebane
 Emmanuel Ratlhankana
 Gopolang Thetele
 Richard Makhoba
 Johannes Goliath
 Tumelo Mokoena

Eastern Free State
 Mzwandile Maforvane
 Isaiah Moloi
 Andrew Mdaka

Northern Free State
 Godfrey Mosoetsa
 Daniel Matla
 Godfrey Fepane
 Zandile Fako
 Benjamin Monyane
 Lehlohonolo Motaung
 Ernest Mguce
 Bennet Nkamane

Former Professional Players
 Malefane Nkoko
 Johannes Khomane
 Archibold Radebe
 Bernard Lushozi

B Level = 1, C Level = 2, D Level = 5, Retake = 9,
 Failed = 5

(b) Nelspruit
23 March – 7 April, 2001
Participants=23

Course Instructors:
Simon Ngomane and
Kenneth Kubheka

Highveld
Belden Mafu
Sam Mahlase
Dennis Mashego
Sphiwe Ngwenya

Lowveld
Moses Lubambo
Louis Simelane
Innocent Mdaka
Rio Mabunda
Carlton Ndlangamandla
Sibusiso Masemula
Elvis Mhlongo

Mpumalanga South
Petros Mkhonza
George Khoza
Kaizer Maphutha
Moses Mkhonza
Emanuel Mgwanya
Sipho Nkosi

Club Coaches
Roger De Sa (Wits)
Sphiwe Ngwenya
(Pirates)
Jero boem Koert (Pirates)

Senior National Team
Assistant Coach
Stephen Khompela

Former Professional
Players
Joel Mnini
Andries Mpondo

B Level = 1,
C Level = 5,
D Level = 6,
Retake = 5,
Failed = 4

(c) Pretoria
22 June – 7 July, 2001
Participants=27

Course Instructors:
Simon Ngomane and
Aboebaker Solomons

Former/Current
Professional Players and
Club Coaches

Howard Barlow
Jean Marc Ithier
Fani Madida
Sello Mahlangu
Wellington Manyathi
Jacob Mathathe
Innocent Mayooy
Ian Palmer
Ronny Zondi
Michael Utting
Lebogang Morula
Colin Tlemo
Ronald Moroka
Johnny Ferreira

Pirates
(Goalkeeper Coach)
Alejandro Heredia

Gauteng
Haroon Lachporia
Samuel Maaroganye
Gabonewe Modise
Herman Modise
Donovan Noble
Tefo None
Sharkeroon Salie
Amilcar De Oliviere
Riccardo De Vivo
Bazil Goncalves
Deon Van Boomen
Clive De Jongh (North
Cape West)

B Level = 3,
C Level = 12,
D Level = 2,
Retake = 9,
Failed = 1

(d) Pretoria
9 – 25 August, 2001
Participants=26

Course Instructors: Horst
Kriete, Simon Ngomane

Former/Current
Professional Players
Noel Cousins
Edward Motale
Sipho Zimba
Oupa Mabuza

Northern Gauteng
Daniel Adams

Elias Laka
Fabian Randalls
Hilda Lekalakala
Tony Mendonca
Johnny Mendonca
Thomas Nare
Ernest Bennet
Moloko Marakalala

Bosmont/
Southern Gauteng
Yusuf Lachporia
David Fritz
Junaid Isaacs
Jose Da Silva

Corinthians FC
Plamen Kazakov
Mitchell Stevens

Vaal
Paul Matasi

Pretoria Technikon
Sello Mokoena
Mojafela Mathebula
Giselle Moses
Patrick Metsana
Clifford Mogapi

SuperSport Academy
George Nontlantane

8.2.6 Level 2 -
List of candidates

(a) Pretoria
Part I: 14 – 22 Feb, 2001
Part II: 3 – 12 May, 2001
Participants=29

Course Instructors: Horst
Kriete, Simon Ngomane

Sheryl Botes
Ivan Champher
Colly Chauke
Macky Chenia
Ronnie Chetty
Siphamandla Mathaba
Steve Coetsee
Antonio De Vivo
Thabo Dladla
John Donnell
Malefo Gaboutlwelwe
Fran Hilton-Smith
Mike Kelly
Gregory Mashilo
Monneng Mkhonto

Joseph Mkhonza
Josiah Modutoane
Frans Mogashoa
Abel Mojela
Moses Monanyane
Pitso Mosimane
Jabu Mthanyelo
Nkosinathi Mthethwa
Katz Naidoo
Themba Ngwenya
Reginald Paterson
Ahmed Sayed
Zablon Shabalala
Max Signorini

14 candidates were
successful
A Level = 1,
B Level = 5,
C Level = 7,
D Level = 1.
5 to retake or supplement,
6 failed for the Part II,
three candidates with-
drew from the course.

(b) Cape Town
Part I: 1 – 9 June, 2001
Part II: 18 – 27 Oct, 2001
Participants=34

Course Instructors: Horst
Kriete, Simon Ngomane,
Boebie Solomons

Jafta Booysen
Lloyd Leach
Timothy Moshime
Truman Prince
Melvin Macdecorney
Urban De Kock
Frans Legodi
Eddy Dyaloyi
Xolile Klaas
Kidwell Pakade
Mike Pavkovich
Ricky Prince
Reggie Shelembe
Kholisa Stimson
Victor Mathane
John Mathyse
Desmond Lewis
Max Signorini
James Smith
Edward Ramashala
Wendel Naidoo
Dudley Lotriet
Jeoffrey Tepanyekga
Augustine Makalakalane

Themba Ngwenya
 Sammy Troughton
 Zolile Mpobole
 Simon Adams
 John Zondo
 Simon Mlambo
 Harries Chueu
 William Seakamela
 Patrick Louw
 Mogomotsi Ntsi

8.2.7 Players

The competitiveness of South African players relies much on the competitiveness and determination of the coaches. A systematic approach to players' development is what the country needs to stay on top in the FIFA rankings, among other things, but also a solid and determined coaching workforce that understands international development trends to determine how far we are in terms of our own growth.

So far it has become clear that a lot still needs to be done with the youth and the general development of players. This poses serious challenges for the coaching directorate to establish, in addition to the already available means, vibrant youth coaching courses to make our youth coaches highly competitive in their chosen field. We must realize that this is no easy task especially when considering that results in youth performance will only come about when we exercise a lot of patience, support and restraint. Young players are not at all like computers that can just be programmed and be immediately used. It takes time and the sooner we all put weight behind the wheel, the better for the country as a whole.

The first official youth Coaching Course for those coaches who want to specialize in youth coaching is already scheduled for early next year and we are confident that it will also be well received in the same way as all the other courses conducted thus far.

8.2.8 Teams

The effect of the Coaching Education intervention is also beginning to show in our teams. Some products of our programme are already involved in the highest league and in other leagues locally where they continue to gain invaluable experience either as head coaches or assistant coaches. The likes of Khabo Zondo (Classic FC), Harris Choeu (Orlando Pirates), Pitso Mosimane (Supersport), Roger De Sa (Wits), Gregory Mashilo (newly promoted First Division side – Juventus), Steve Khompela (Assistant Coach, Senior National Team) are just a few of the many coaches from this programme already doing duty in various teams. We commend these teams for giving our local coaches the opportunity to grow in the profession.

Teams need to arrive at the realization that they too have a

role to play in making football in South Africa competitive. They should understand that coaches don't come from heaven but are steadily produced and grown in a system that respects and aspires to make local coaches competitive as well. This can only happen when opportunities are made available to allow the best coaches to come out on their own.

It is this realization that teams are as much responsible in the Pyramid of Success as all the other tiers, that will see us growing into a real force in global football.

The recruitment of coaches from outside the country should not be an end in itself but a way of ensuring that local coaches grow to a level equal or even better than the best in the world, which therefore implies that the quality of foreign expertise in the country is meant to benefit the local game. It is this realization of bringing into the country team coaches who will add value to the local game that this department needs to be empowered to ensure that this ideal is achieved.

8.2.9 Staffing

We are living in a world of competition and it is becoming very difficult for the department to increase, as previously planned, the quantity of courses per year as required. With the Director of Coaching and his deputy (assistant) being the only two instructors working full time, only one course can be conducted at any given time. We had to rely on part-time instructors for assistance to do mainly the Introductory Coaching Course as Horst Kriete and Simon Ngomane focused on the Level 2 and Level 1 courses that run over longer periods.

The departure of Kenneth Kubheka to take over Bush Bucks FC has not helped the situation, especially considering that other instructors' availability depends largely on the mercy of their employers and programmes. For example, National Team Coaches who are also instructors have busy schedules that rule them out most of the time to assist, especially in the longer programmes. Other instructors who are either working as club coaches or instructors outside of SAFA also cannot assist as often as necessary because of their commitments, making the situation even worse. We need to bring people in on a full-time basis, but more importantly, to keep them with the Association for a reasonable period.

8.2.10 The Road Ahead

With the first official course conducted only as late as 1997, for us to have produced even Level 2 coaches in 2001 is a huge achievement by any international standard; therefore keeping the momentum will guarantee long term success. The set standards have taken root and our coaches continue to encourage the department to forge ahead with its plans.

The Level 3 Course will be launched next year. It will be conducted in three (3) phases and will be of the highest qualification by global standards and we hope to make it, like we did with both Level 1 and Level 2, a resounding success story to stand on its own in terms of quality and organisation.

We also conduct at least one Coach Educators or Instructors Course to help increase the pool of Coach Educators. Only those candidates who have obtained the Level 2 Coaching Qualification can apply to take part in this special course. The Youth Coaching Course, as previously stated in this report, is meant for those candidates who have already obtained at least the Level 1 Coaching Certificate or an equivalent qualification.

8.2.11 Licensing of Coaches

8.2.11.1 Introduction

In order to work as a coach within a National Football Association the coach should be in possession of a valid licence.

A licence is issued when a coach acquires the adequate qualification. First of all he qualifies by attending and completing a certain Coaching Course after which he obtains the licence.

But the knowledge he gains at a certain time has to be refreshed and be broadened after some time otherwise his qualification may not remain at the required level.

For this purpose SAFA, in conjunction with CAF and FIFA, will offer further courses from time to time with topics related to the newest developments in football.

Through the Coaching Licensing System SAFA will have a database indicating what training each coach received throughout his coaching career.

According to the Three-Level format of Coaching Courses there will be the:

- Level 1 Licence
- Level 2 Licence
- Professional or Level 3 Licence

8.2.11.2 Level 1 Licence

Coaches with the Level 1 Licence are qualified to train teams of the provincial leagues.

After passing the examination at the end of the Level 1 course, the Level 1 coach automatically gets the Level 1 Licence of the South African Football Association for the following four (4) years.

To renew the Level 1 Licence after that period the coach has to participate in National (SAFA) or International (CAF, FIFA) recognized further training (Refresher

Course, Coaching Congress, Coaching Symposium etc.) for a time period of at least 30 hours.

8.2.11.3 Level 2 Licence

Coaches with the Level 2 Licence are qualified to train any junior and senior teams up to the second National League (NSL).

After passing the examination at the end of the Level 2 course, the Level 2 coach automatically gets the Level 2 Licence of the South African Football Association for the following four (4) years.

To renew the Level 2 Licence after that period the coach has to participate in National (SAFA) or International (CAF, FIFA) recognized further training for a time period of at least 30 hours.

8.2.11.4 Level 3 Licence

Coaches with the Level 3 Licence are qualified to train any junior and senior teams and should be considered for Provincial and National duties.

After passing the examination at the end of the Level 3 course, the Level 3 coach automatically gets the Level 3 License, which is the highest coaching qualification in South Africa of the South African Football Association (SAFA) for the following four (4) years.

To renew the Level 3 Licence after that period the coach has to participate in National (SAFA) or International (CAF, FIFA) recognized further training for a time period of at least 40 hours.

8.2.12 SAFA Introductory Coaching Course

Admission Requirements and Information

- To have played football actively at amateur level.
- To be physically fit to undergo the practical demonstrations.
- To have paid the course fee required by the course organisers.
- All participants must bring along at least a standard set of personal sports wear. Football shoes are compulsory for the practical work.
- All participants must bring along their own stationery for making notes during the course.
- Applicants have to report to the course venue at 7.30 a.m. on the opening day. Late comers will not be considered for participation in the course.
- Candidates are to make their own arrangements for travelling and accommodation.
- The course will be conducted over a period of four consecutive days between 8.00 – 18.00 hrs.
- Candidates have to undergo training and assessment in both theoretical and practical work on a daily basis.

Above all these specific requirements, the following key elements have to be considered:

- Candidates must ensure that on completing the course they are actively involved in coaching.
- Candidates must promote football, as well as good values.

8.2.13 SAFA Level 1 Coaching Course

Admission Requirements and Information

- To hold the SAFA Introductory Coaching Certificate or a an equivalent certificate approved by the SAFA Coaching Department.
- Former professional players who have at least five (5) years playing experience in the national highest league are exempted from the Introductory Coaching Course but must acquaint themselves with the contents of the Introductory Coaching Course Manual before the start of the course.
- To have coached a Senior or Junior Team since acquiring the Introductory Coaching Course certificate.
- To submit a typed Activity Report (2 pages) about the practical coaching activities (description and evaluation) with a Senior, Provincial or Junior team since acquiring the Introductory Coaching Certificate.
- To submit a typed detailed CV.
- To be physically fit to undergo the practical demonstrations. A test (Cooper Test) will be done on the eve of the course. Failing the test will result in disqualification.
- To submit a medical certificate – not older than four weeks – stating candidates' ability to undergo practical and theoretical work. The certificate has to be submitted to the SAFA Coaching Department at least ten (10) days before the beginning of the course.
- All participants must bring along at least a standard set of personal sports wear (including football shoes), a stop watch, a whistle and stationery for the duration of the course.
- The course will be conducted over a period of sixteen

(16) consecutive days which is 140 hours.

- SAFA will provide accommodation, meals and the facilities. The candidate is to pay for his own travel arrangements.
- Participants have to arrive on the eve of the course at the latest by 5 p.m. after which the Cooper Test will be conducted.
- To have paid the Course Fees of R 500.00.

Failure to adhere to any of the entry requirements will result in the candidates' application not being approved.

8.2.14 SAFA Level 2 Coaching Course

Admission Requirements and Information

- To hold the SAFA Level 1 Certificate or an equivalent approved certificate.
- To have coached a Senior or Junior Team since acquiring the Level 1 certificate.
- To submit an Activity Report (3 pages) about the practical coaching activities (description and evaluation) with a Senior, Provincial or/and Junior team.
- To be physically fit to undergo the practical demonstrations. A test will be done at the beginning of the course.
- To submit a medical certificate – not older than four weeks – stating candidates' ability to undergo practical and theoretical work. The certificate has to be submitted to the SAFA Coaching Department at least ten (10) days before the beginning of the course.
- All participants must bring along at least a standard set of personal sports wear (including football shoes), a stop watch, a whistle and stationery for the duration of the course.
- The course will be conducted in two different time periods of nine (9) and ten (10) days respectively totalling nineteen (19) days which is 180 hours.
- SAFA will provide accommodation, meals and the facilities. The candidate has to pay his own travel arrangements.
- To have paid the Course Fees of R 800.00.



9. Commercial Matters

The new commercial reality is that whilst the structures of SAFA indicate that we are a voluntary organisation, we have in reality grown into a R100 million industry. This issue has already been raised by the SARS in terms of present legislation which indicates that we are more indicative of a medium-size enterprise.

Secondly, the acquisition of FNB Stadium and the School of Excellence which are valued at R250 million and R11 million respectively, coupled with the intended improvements of R240 million and the present income stream of R100 million clearly places SAFA in the medium to large business category.

It is important that this AGM take cognisance of these developments and thereby issue a resolution which empowers the executive through the CEO to investigate the best possible vehicle to ensure the financial sustainability of the association and thereby ensure continued benefit to football.

It is further recommended that a proposed model be placed before a football indaba early in the new year which will focus on the business of football in South Africa.

9.1 FNB Stadium

We are in the process of obtaining FNB Stadium at no cost. While this will immediately add approximately R250 million to our asset base our intention is to improve the facilities within the stadium by adding more suites and covered seating. The cost of these improvements is estimated at R200 million.

The SAFA Head Office will also then be built within the confines of the stadium at an estimated cost of R40 million.

These improvements are necessary in terms of Vision 2010 and our need to have a strong and established asset base that is capable of generating income which will sustain SAFA in the years to come.

9.2 School of Excellence

Obtaining and managing the present Transnet School of Excellence is part of our long-term vision. Well managed and monitored, the school is capable of being self sufficient by generating larger fees for players that come through its ranks. It is of paramount importance that the school fall under the management of SAFA to ensure that we continue to develop world class players that are capable of bringing football glory to our country.

9.3 Finance

The continued existence of the association is dependent on

adequate support from sponsors and the ability of the association to generate income by means of its assets.

Our primary asset is our national teams – Bafana Bafana, Amaglug-Glug, Banyana Banyana etc. – which are capable of generating large amounts of sponsorship income. In view of this, SAFA has successfully negotiated long-term contracts with our major sponsors.

In terms of broadcasting rights, the SABC is to become the official rights sponsor, and will contribute R16 million annually to SAFA for this privilege.

Securing FNB Stadium and its confines is paramount to us in respect of Vision 2010. Our intention is to develop the stadium and surrounding land to encompass the head office of SAFA, the PSL and possibly one or two major clubs, thereby ensuring that the area becomes the hub of soccer in this country.

Finally, a successful bid for the 2010 World Cup Finals will bring significant financial reward for SAFA, football in general and our country as a whole.

9.4 Marketing

Despite having a gruelling activity schedule, with Bafana Bafana participating in the Cosafa, African Cup of Nations and World Cup Qualifiers, the SAFA Marketing and PR Department managed to stage a number of events and activities. The large numbers of events has allowed the department to gain new competencies as well as the opportunity to benefit from the learning curve. We are sure that 2001/2002 will be an even more active year for SAFA.

SAFA's marketing activities during the past year were centralised at Head Office. Two new staff members were appointed. Ms Teral Cullen (Marketing) and Ms Gugu Marawa (Public Relations).

Sponsor relationships were significantly improved by the introduction of a monthly sponsors forum, where representatives from the various sponsors and SAFA interact, discuss upcoming activities and identify value adding opportunities. Sponsors are invited to attend operational meetings for their individual properties. The aim of this interaction is to enhance the sponsors return on investment and thereby secure reinvestment in football in the future.

SAFA now has sixteen (16) sponsors, including four new sponsorships. These are Sanlam, Simba, Danone and First National Bank. We are also currently negotiating four additional sponsorships.

The Licensing and Merchandising programme will also serve as a vehicle for brand extension. In order to license products we had to register and patent our trademarks with the Department of Trade and Industry (DTI). The follow-

ing trademarks have successfully been registered: Diski, Commentator Diski and the SAFA logo.

9.5 Merchandising and Licensing

The response to our merchandising and licensing programme has been positive, with a variety of major companies showing interest in signing licensing agreements and commercialising our brands.

9.6 Communications and Public Relations

A total of 42 press conferences were held, targeting both print as well as electronic media. A Media Forum was held at the Crown Plaza in Sandton in October 2000. In this forum we informed the media of SAFA's 2010 Vision. We have enjoyed excellent coverage of all our activities in 2000/2001 and the media focused on the positive things the organisation is doing for football development in South Africa and Africa.

Three new media types:

(a) The SAFA-CASTLE-SOWETAN Soccer Beat – a weekly supplement to the Sowetan Newspaper in which all SAFA's properties, from the Under-12s to the Referees Development Programme, are showcased.

(b) The new Website: www.safa.net

(c) A new information line: Soccerline 082 331 2010.

These three media types provide a vehicle for SAFA to have its own platform in which it can communicate with the public. The Soccer Beat caters for the Sowetan Newspapers circulation, the Website for those with access to the Internet and the Soccerline for anybody, throughout the country, with access to a telephone.

9.7 Banquets

SAFA demonstrated to its market a dynamic organisation with vision, by staging a number of special events:

– the SAFA Legends Dinner;

– the 10th Anniversary Banquet;
– the SA Masters vs England Ambassadors XI Match;
– the annual SAFA-SABC-SOWETAN Soccer Expo.

The SAFA Legends Dinner was held on Friday, 26 January 2001 at Vodaworld. High profile guests such as FIFA President Sepp Blatter attended the event. The event was held to honour football participants in SAFA who made an impact in international football. These included players who achieved their 50th cap, the 2006 Bidco as well as coaches, referees and administrators who have achieved international accolades. The recipients of the Legends Awards will be placed on the SAFA Honours Roll, which will form part of the SAFA Hall of Fame. The Legends Dinner is earmarked to become an annual event. A total of R50 000 was raised in an auction at the dinner and the proceeds went to the SOS Children's Villages.

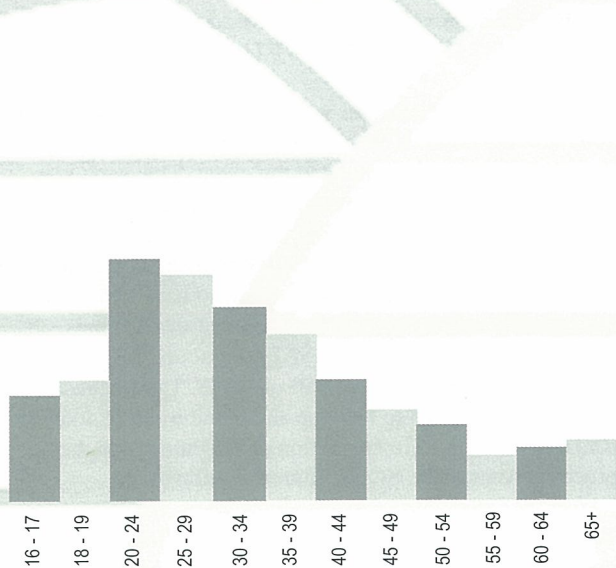
The 10th Anniversary Dinner was a celebration of the outstanding achievements of the South African Football Association over the past 10 years. The event was used as a platform to showcase to the media, the sponsors and the South African public the success and vibrancy of the organisation. It is hoped that the event encouraged all the stakeholders in football in the country to continue to invest in SAFA in the future. During the dinner there was a live crossing on SABC Sportsnite. The event was attended by English FA Executive Director David Davies.

This year we provided our over 35 players with an opportunity to showcase their skills against the England Ambassadors XI in a match sponsored by Vodacom. The match was part of a goodwill visit by the English to raise money for the Ellis Park Disaster Fund as well as the Nelson Mandela Children's Fund. A total of R400 000 was raised during this event.

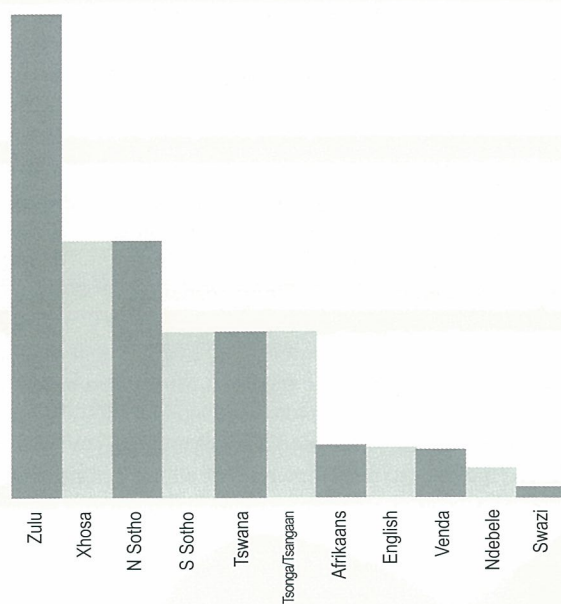
Finally, the SAFA-SABC-SOWETAN Soccer Expo was held at the Sandton Convention Centre from 28 June 2001 – 1 July 2001. The Soccer Expo is an event held in order to showcase football in South Africa. This year the event proved to be as popular as the previous year with more exhibitors participating than in Soccer Expo 2000.

This is a business venture jointly owned by the South



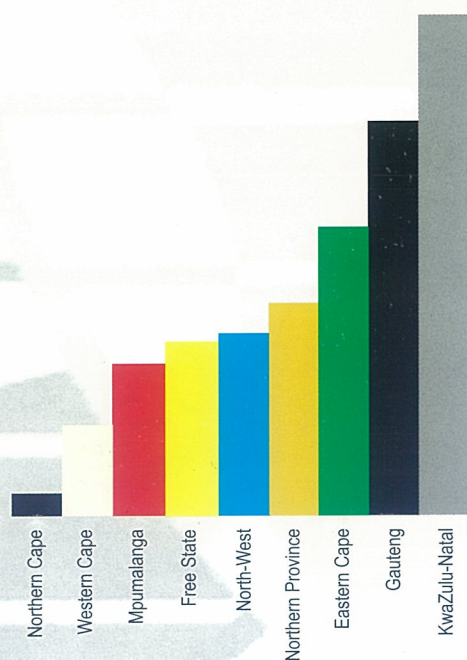


Football Supporters - Age (2000)



Football Supporters - Home Language % (2000)

Research company Markinor provided SAFA with the following statistics from Market Research Surveys conducted in 1999 and 2000. The findings show that football is by far the sport with the largest support base among South Africans with more than 50% of support (diagram bottom right) while the home language most spoken by soccer supporters is Zulu (top right) and the province with the most supporters is KwaZulu-Natal (below). The diagram above clearly shows that soccer has youth support on its side with the bulk of support coming from the age group 20 – 34.



Football Support by Province



Sport Supporters

African Football Association (SAFA), SOWETAN and the South African Broadcasting Corporation (SABC). The Expo was a success in terms of attendance, quality of the displays and workshops and the general festive atmosphere. The Sandton Convention Centre proved to be an ideal venue in terms of the response from football fans.

10. Media Liaison

10.1 Website Update

As the international community becomes interested in the exploits of our teams (especially Bafana Bafana), and the 2006 World Cup Bid process, more and more people around the world want to know what SAFA is all about. SAFA has had a website for the past three years. Even though it was not as interactive as we would have liked it to be, it became a window into South African football for the world football community.

We updated our information on this site if and when the information became available. A new website is currently being constructed. This one is being run with professional and up-to-the-minute technology. It is updated daily and contains the most extensive and expansive information about South African football. Although it has not been officially launched, it has begun to attract the desired result, which is to share information with our world citizens about SAFA and football matters without having to talk to them by word of mouth.

10.2 Publicity for Competitions

A need has arisen in the organisation to heighten public visibility of our competitions through publicity. The responsibility of ensuring that this happens has been thrust upon this department. While this department has been responsible for the same task in the past, the difference now is that the Marketing Department has added a new

dimension to this exercise by sharpening the focus on the competitions. The goal is to showcase our competitions in the same light as we showcase our national teams.

10.3 General Publicity

It is the responsibility of this department to make sure that certain messages are timeously conveyed to the media in a professional manner.



10.4 Marketing: Overview

10.4.1 Licensing applications received

<i>Company</i>	<i>Products</i>	<i>Program</i>	<i>Term</i>
Goal Getters Merchandising	Duvets, Sheets and Pillow Cases	SAFA, Bafana Bafana	1/06 – 30/05/2002
ORO Africa	Gold/Gold Plated pendant chains and bracelets	SAFA, Bafana Bafana	1/06 – 30/05/2002
The Beverage Business	Sandblasted Glassware Sets, Bar Accessories, Memorabilia	SAFA	1/06 – 30/05/2002
Promo Gear Manufacturing	Caps, Hats, Beanies, Flags, Scarves and Aprons	SAFA, Bafana Bafana	1/06 – 30/05/2002
Universal Footwear	Bags, Wallets and Sunglasses	SAFA, Bafana Bafana	1/06 – 30/05/2002

10.4.2 Sponsorships

10.4.2.1 Existing Sponsorships 2000/2001

<i>Sponsor</i>	<i>Team</i>	<i>Property</i>	
Adidas	1999 – 2002	Technical Sponsor to SAFA	To Provide kit to: Bafana Bafana, Banyana Banyana, U23, U20, U17, And any other team that represents SAFA nationally.
Coca – Cola	1999 – 2002	Official Sponsor of the U-17 Team	
Mercedes-Benz	Annual	Official Executive Car Supplier	
SA Breweries	2000 – 2006	Official Sponsor of Bafana Bafana and League	Title Sponsor of the Castle Regional League
Smith & Nephew	2000 – 2006	Official Supplier to SAFA	
Transnet	1999 – 2001	Official Sponsor to the U14 team	Official Sponsor of the U14 IRT, Official Sponsor of the U14 Club Championships

10.4.2.2 Renewal of Sponsorship in 2000/2001

<i>Sponsor</i>	<i>Term</i>	<i>Property</i>
Vodacom	2001 – 2003	Official Sponsor to SAFA, Official Cellular Sponsor to Bafana Bafana, Official Sponsor to Banyana Banyana, Official Sponsor to Senior Womens IRT, Official Sponsor to U20, Official Sponsor to U20 IRT, Official Cellular Supplier to U17, Official Cellular Supplier to U14, Official Cellular Supplier to U12, Title Sponsor of the Vodacom League
AVIS	Annual	Official Car rental Supplier to SAFA
SAA	2001 – 2006	Official Airline of SAFA
SASOL	2001 – 2004	Official Sponsor of the U23 team
Southern Sun	2001 – 2003	Official Supplier of Hotel Accommodation to SAFA

10.4.2.3 New Sponsorships signed in 2000/2001

<i>Sponsor</i>	<i>Term</i>	<i>Property</i>
DANONE	2001	Official Sponsor of the U12 Inter-Regional Tournament and U12 national team
FNB	2000 – 2002	Title Sponsor of the First National Bank Nelson Mandela Challenge
Nike Cares Trust	2001 – 2003	Nike Cares Football Program
SIMBA	2001 – 2006	Official Supplier to Bafana Bafana
SANLAM	2001 – 2003	Official Sponsor of the SANLAM Women's League

10.4.3 Trademarks registered in 2000/2001

<i>Registration Number</i>	<i>Name</i>	<i>Classes</i>	<i>Date</i>
98/06367 – 98/06408	DISKI	1 – 42	16 May 2001
98/07147 – 98/07155	Commentator Diski	6, 14, 16, 26, 28, 35, 41, 42	9 July 2001
97/18356 – 97/18406	SAFA License Device	1 – 42	3 July 2001

11. International Affairs

The Association had a very active international programme which included the following areas:

11.1 International Event Management

The International Event Management Unit is responsible for organising events that involve more than one department and which are considered as crucial major activities to promote the image of the Association. In the last year alone, we have organised many events of great importance with limited help from external sources. We say thank you to Vodacom and Castle Lager for the tremendous logistical support they always provide during these events.

11.2 International Fixtures

All national teams were quite busy during the year under review and produced the need for many events. The Under-17 team campaigned in the African Championship Qualifying rounds. The Under-20 National Team competed in the African Youth Championship Finals in Ethiopia after winning the 2000 edition of the COSAFA Under-20 tournament.

The Under-23 national team had a respite after its participation in the Sydney Olympic Games – a first for South African football. The technical staff embarked on a massive talent search to construct a new team to campaign

in the next round of the Olympic Games qualifiers. The U-23s also emerged victors in a Four Nation tournament on home soil during 2001.

The national women's side, Banyana Banyana, were runners-up in the African Women's Championship and Bafana Bafana competed in the Korea-Japan 2002 World Cup and Mali 2002 African Cup of Nations qualifying rounds. These matches provided increased opportunities for the event management staff.

11.3 Relationships with FIFA, CAF and COSAFA

11.3.1 FIFA

SAFA has made great strides in respect of building our profile amongst the members and Executive of FIFA. The World Cup 2006 Bid made SAFA (South Africa) one of the most talked about federations in FIFA.

Three members of SAFA were elected to FIFA committees:

- Molefi Oliphant (Appeals Board)
- Nastasia Tsihlias (Football Committee)
- Danny Jordaan (Marketing and Television Board)

Two of our coaches, Carlos Quieroz and Horst Kriete, serve on FIFA's Technical Committee.

We also presented papers on Racism in Sport at the FIFA Congress in Buenos Aires, Argentina earlier this year.



11.3.2 CAF

Our relationship with CAF has improved tremendously over the past year with Molefi Oliphant (African Cup of Nations Organising Committee), Irvin Khoza (Competitions Committee), Nastasia Tschilas (Women's Committee) and Mark Gleeson (Media Committee) serving on various CAF Committees.

Our hosting of the 2000 CAF Women's Championship also contributed to our relationship with the continental controlling body.

The CAF/FIFA Intermediate Administration Course is due to take place at the Esselenpark Centre near Kempton Park from 8 – 13 October 2001. Mr Bolajiojo-Oba, the FIFA/CAF instructor, will run the course, whilst the certificate ceremony will be conducted on 13 October 2001.

11.3.3 COSAFA

South Africa is a very active member in COSAFA activities. Bafana Bafana and the national Under-20 and Under-17 sides competed in all the Southern African controlling body's competitions.

11.4 Relationship with National Federations

We have developed strong relationships with the following countries: England, Spain, Italy, France, Germany, The Netherlands, Portugal, South Korea, Japan, Iran, Saudi Arabia, Ghana, Nigeria and neighbours in the Southern African region.

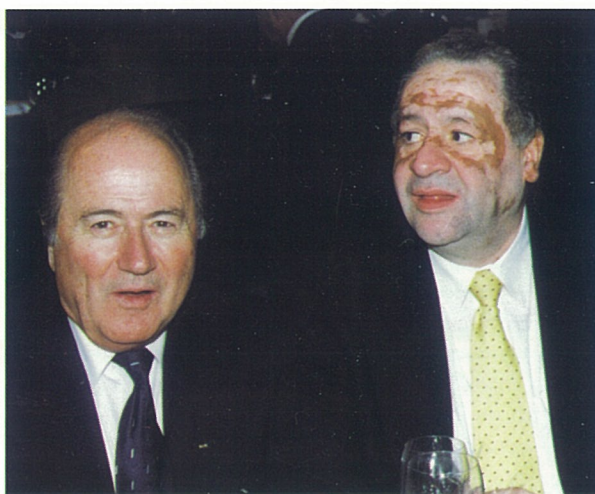
The relationship between SAFA and the English FA has blossomed in the post-2006 World Cup bid period after relationships became estranged during the bid phase. The two Associations established a cordial and strong relationship through programmes geared to deliver mutual benefit for players and administrators of both countries. This relationship will culminate with a match between South Africa and England within the next two years.

We recognise the need to strengthen our ties with countries in Eastern Europe. In this regard we have already initiated programmes with Bulgaria, Poland, Russia and the Czech Republic.

11.5 International Transfers

We have experienced a massive increase in the number of players seeking career opportunities in various countries abroad. The highest number of transferred players joined various clubs in Europe (36 players in total), of which 17 (the highest number of players in a single country abroad) were transferred to England. Other popular destinations were the USA (5), The Netherlands (4) and Austria, Switzerland, Germany and the Seychelles. In addition we have many South African players with existing contracts in Europe and a high number of foreign players in South Africa.

See page 49 for a listing of transfers from South Africa.



11.6 South African Sports Commission

Strong relations with the South African Sports Commission as well as the Department of Sports and Recreation have been built. The English F.A. and the Football Nation, which is organised by the British Council of Sport, continues to work closely with SAFA. The Soccer Expo in June – July 2001 provided a platform for the participation of Football Nation.

11.7 NOCSA

SAFA developed a cooperative partnership with NOCSA, especially during the 2000 Sydney Olympic Games. Molefi Oliphant serves on the NOCSA Executive Committee.

11.8 International Conferences

SAFA participated in various international conferences:

- (i) SoccerEx (Manchester, England)
- (ii) Football Expo (Cannes, France)
- (iii) United Nations Conference on Racism (Durban, SA)
- (iv) FIFA Conference on Racism (Buenos Aires, Argentina)
- (v) The FA and British Sports Council's Conference on the Business of Football

12. Senior National Side: Bafana Bafana

During the period under review the national senior side qualified for their fourth consecutive African Cup of Nations finals as well as their second consecutive World Cup finals.

Under coach Carlos Queiroz, Bafana Bafana have played 14 matches in 11 months with a W6 D5 L3 record. Besides the two qualifying campaigns we also took on three of the world's leading football nations, world champions France (home), Italy and Sweden in friendly internationals.

Unofficial matches were also played against Zambia and Lesotho and a South African Invitation side competed in a friendly tournament in Iran.

Bafana Bafana did not lose one fixture during either qualifying campaign. This achievement helped the country to enjoy the number one position in Africa until August 2001. 95% of both the African Cup of Nations and World Cup Qualifiers were played within a period of seven months which placed a lot of pressure on the Association, the management team and the players.

Four development camps have been organised since November, 2000. These camps gave our technical team the

opportunity to get a closer look at up-and-coming players. A total of seven players graduated from these camps to the national side.

Most of our top players are now playing in Europe and an increasing number are being lured to that part of the world.

Some obstacles which faced us during the period under review include:

- pressure on players by clubs, both local and overseas, to 'put club first' and the unwillingness to timeously release selected players severely hampered our preparations;
- a congested local and international fixtures list, and;
- the fact that many of our seasoned overseas players found themselves on the bench at their European clubs.

A total of 39 and 37 players represented South Africa's national side during World Cup and African Cup of Nations qualifiers respectively. A large proportion of these players came through the national Under-23, Under-20 and Under-17 ranks of recent years. This is currently the most promising aspect of South African football. In this context we thank those sponsors who have made these developments possible.

Results

Date	Results	Match Status	Venue
2000/01/23	South Africa 3 Gabon 1	African Cup of Nations Finals, Group B	Kumasi
2000/01/27	South Africa 1 DR Congo 0	African Cup of Nations Finals, Group B	Kumasi
2000/02/02	South Africa 1 Algeria 1	African Cup of Nations Finals, Group B	Kumasi
2000/02/06	South Africa 0 Ghana 1	African Cup of Nations Finals, Quarter-Final	Kumasi
2000/02/10	South Africa 0 Nigeria 2	African Cup of Nations Finals, Semi-Final	Lagos
2000/02/12	South Africa 2 Tunisia 2	African Cup of Nations Finals, 3/4 Place	Accra
2000/04/09	South Africa 2 Lesotho 0	World Cup Qualifier, Preliminary Round, Leg 1	Maseru
2000/04/22	South Africa 1 Lesotho 0	World Cup Qualifier, Preliminary Round, Leg 2	Bloemfontein
2000/04/29	South Africa 3 Mauritius 0	COSAFA-Castle Cup First Round	Rustenburg
2000/05/28	South Africa 1 Malta 0	Friendly International	Valletta
2000/06/03	South Africa 0 USA 4	US Cup	Washington
2000/06/07	South Africa 2 Mexico 4	US Cup	Dallas
2000/06/11	South Africa 1 Ireland 2	US Cup	East Rutherford
2000/06/24	South Africa 2 Swaziland 0	COSAFA-Castle Cup Quarter-Final	Witbank
2000/07/09	South Africa 2 Zimbabwe 0	FIFA World Cup Qualifier, Group E	Harare
2000/07/29	South Africa 0 Zimbabwe 1	COSAFA-Castle Cup Semi-Final	Port Elizabeth
2000/09/03	South Africa 2 Congo 1	CAF African Cup of Nations Qualifier, Group 2	Pointe Noire
2000/10/07	South Africa 0 France 0	Friendly International	Johannesburg
2000/12/16	South Africa 2 Liberia 1	African Cup of Nations Qualifier, Group 2	Johannesburg
2001/01/13	South Africa 1 Mauritius 1	African Cup of Nations Qualifier, Group 2	Belle Vue
2001/01/25	South Africa 2 Malawi 1	World Cup Qualifier, Group E	Blantyre
2001/01/27	South Africa 1 Burkina Faso 0	World Cup Qualifier, Group E	Rustenburg
2001/03/24	South Africa 3 Mauritius 0	African Cup of Nations Qualifier, Group 2	Port Elizabeth
2001/04/25	South Africa 0 Italy 1	Friendly International	Perugia
2001/04/29	South Africa 3 Mozambique 0	COSAFA-Castle Cup First Round	Maputo
2001/05/05	South Africa 2 Zimbabwe 1	World Cup Qualifier, Group E	Johannesburg
2001/06/03	South Africa 1 Liberia 1	African Cup of Nations Qualifier, Group 2	Monrovia
2001/06/16	South Africa 0 Congo 0	African Cup of Nations Qualifier, Group 2	Durban
2001/07/01	South Africa 1 Burkina Faso 1	World Cup Qualifier, Group E	Ouagadougou
2001/07/14	South Africa 2 Malawi 0	World Cup Qualifier, Group E	Durban
2001/07/21	South Africa 0 Malawi 1	COSAFA-Castle Cup Quarter-Final	Blantyre
2001/08/15	South Africa 0 Sweden 3	Friendly International	Stockholm



National Team: players used
2002 World Cup Qualifying Campaign

	Les	Les	Zim	Mal	BF	Zim	BF	Mal	Total
	a	h	a	a	h	h	a	h	
1 John Tlale	1	1	1	0	0	0	0	0	3
2 Cyril Nzama	1	1	1	1	0	0	0	0	4
3 Pierre Issa	1	1	1	1	1	1	0	0	6
4 Frank Schoeman	1	1	0	1	1	1	0	0	5
5 Bradney Carnell	1	1	1	1	0	0	0	0	4
6 Dumisa Ngobe	1	0	0	0	1	0	1	0	3
7 Delron Buckley	1 (79)	0	1	1	1	0	1	0	5
8 Thabo Mngomeni	1	1	0	0	0	0	0	0	2
9 Isaac Shai	1	1	0	0	0	0	0	0	2
10 Jabu Pule	1 (62)	1 (59)	0	0	0	0	0	0	2
11 Arthur Zwane	1	0	0	0	0	0	0	0	1
12 Joseph Ngake	1 (63)	1	0	0	0	0	0	1	3
13 Siyabonga Nomvete	1	1	1	1 (67)	1 (74)	1 (35)	1 (46)	0	7
14 Shaun Bartlett	1	1	1	1	1	1	0	0	6
15 David Kannemeyer	0	1 (67)	0	0	1	0	0	1	3
16 Godfrey Sapula	0	1	1 (57)	1	0	0	0	0	3
17 Aaron Mokoena	0	0	1	0	1	1	0	0	3
18 Quinton Fortune	0	0	1	0	0	1	1	0	3
19 Helman Mkhalele	0	0	1	1 (46)	0	1	0	0	3
20 Eric Tinkler	0	0	1	0	0	0	0	0	1
21 Benedict McCarthy	0	0	1 (58)	1	0	1	0	1	4
22 Brian Baloyi	0	0	0	1	0	0	0	0	1
23 Lucas Radebe	0	0	0	1	0	0	0	0	1
24 Sibusiso Zuma	0	0	0	1	1	1	1	1	5
25 Bradley August	0	0	0	1 (83)	0	1 (84)	1	1	4
26 Andre Arendse	0	0	0	0	1	0	0	1	2
27 Alfred Phiri	0	0	0	0	1	0	0	0	1
28 Macbeth Sibaya	0	0	0	0	1 (64)	0	0	0	1
29 Teboho Mokoena	0	0	0	0	1 (46)	0	0	1	2
30 Philemon Masinga	0	0	0	0	1	0	0	0	1
31 Hans Vonk	0	0	0	0	0	1	1	0	2
32 Jacob Lekgetho	0	0	0	0	0	1	1	0	2
33 John Moshoeu	0	0	0	0	0	1	1	0	2
34 Alfred Phiri	0	0	0	0	0	1 (60)	0	0	1
35 Andrew Rabutla	0	0	0	0	0	0	1	1	2
36 Matthew Booth	0	0	0	0	0	0	1	1	2
37 Bennett Mnguni	0	0	0	0	0	0	1 (46)	1	2
38 Dillon Sheppard	0	0	0	0	0	0	1 (79)	1	2
39 Abram Raselemane	0	0	0	0	0	0	1	1	2





National Team: players used
2002 African Cup of Nations Qualifying Campaign

	Con	Lib	Mau	Mau	Lib	Con	Total
	a	h	a	h	a	h	
1 Andre Arendse	1	1	1	0	1	1	5
2 Andre Rabutla	1	0	0	0	1	1	3
3 Frank Schoeman	1	1	1	0	0	0	3
4 Mark Fish	1	0	0	0	0	0	1
5 Jacob Lekgetho	1	1 (77)	0	0	1	0	3
6 Sibusiso Zuma	1	1	1	1	0	1	5
7 Fees Moloi	1 (64)	0	0	0	0	0	1
8 Dumisa Ngobe	1	0	1	1	0	0	3
9 Thabo Mngomeni	1	1 (46)	0	0	0	0	2
10 Alfred Phiri	1	0	0	1	0	0	2
11 Warren Lewis	1 (64)	0	0	0	0	0	1
12 Bradley August	1	0	1 (77)	0	1	0	3
13 Shaun Bartlett	1	1	0	1	0	0	3
14 Aaron Mokoena	0	1	1	1	0	1	3
15 Lucas Radebe	0	1	0	0	0	0	1
16 Bradney Carnell	0	1	0	1	0	0	2
17 Pierre Issa	0	1	1	1	0	0	3
18 Quinton Fortune	0	1	0	0	0	0	1
19 Delron Buckley	0	1	1	1	0	1	4
20 Philemon Masinga	0	1 (65)	1	1 (73)	0	0	3
21 Benedict McCarthy	0	1	0	1	0	0	2
22 Cyril Nzama	0	0	1	1	1 (74)	0	2
23 David Kannemeyer	0	0	1	0	0	0	1
24 Godfrey Sapula	0	0	1 (68)	0	0	0	1
25 Helman Mkhalele	0	0	1 (76)	0	0	0	1
26 Siyabonga Nomvete	0	0	1	1 (68)	1 (53)	1	4
27 Hans Vonk	0	0	0	1	0	0	1
28 Teboho Mokoena	0	0	0	1 (84)	1	1	3
29 Matthew Booth	0	0	0	0	1	1	2
30 Dillon Sheppard	0	0	0	0	1	1	2
31 Fabian McCarthy	0	0	0	0	1	1	2
32 Bennard Mnguni	0	0	0	0	1	1	2
33 Abram Raselemane	0	0	0	0	1	1 (62)	2
34 Pollen Ndlanya	0	0	0	0	0	1	1
35 Nkosinathu Nhleko	0	0	0	0	0	1 (45)	1
36 Graig Bianchi	0	0	0	0	1	1	1
37 Joseph Ngake	0	0	0	0	1 (82)	1 (78)	2



13. National Under-23 Team

This report reviews the Sasol sponsored South African National Under-23 Team's activities for the period between January 2000 and August 2001 and focuses on (a) the pre-Olympic Qualifying preparation games, (b) the actual participation in the Sydney 2000 Olympic Games men's football tournament in Australia and (c) the Umbono 2004 talent identification and friendly games during the 2001 period.

Team staff members

Barney Kujane	Administration Manager
Ephraim Mashaba	Head Coach
Faith Ramoupi	Administration Secretary

Team support staff

Kenneth Ndlazi	Assistant Coach
Thabo Dladla	Physical Trainer
Cyprian Maimane	Goalkeeper Trainer
Zaid Eshak	Doctor
Steve Felsher	Physiotherapist
Eric Ralinala	Physiotherapist

January – December 2000 Activities

The team affectionately known as Amaglug-glug participated in two International Friendlies, six Olympic Qualifiers and three Olympic Final games in Australia. The Olympic Qualifying games were played on a home and away basis with the understanding that the team which accumulated more points would qualify for the Sydney 2000 Olympics finals.

- After the qualifying process, South Africa were declared the best runners-up of the African Continent Competition.
- As best runners-up they participated in a two-legged points system play-off against New Zealand from Oceania.
- South Africa qualified for the Olympic finals by defeating the New Zealanders in both encounters.

Sydney 2000 Preparation

- Due to insufficient funds and unavailability of players for the National Team duties, the finals preparation programme could not be implemented.
- The National Olympic Committee of South Africa organised administration-training camps in Durban and Johannesburg respectively.
- During NOCSA camps in Durban, medical and drug testing lectures were conducted by NOCSA's medical team in consultation with our team Doctor and Physiotherapist.
- Due to the Premier Soccer League's congested domestic fixtures, the majority of players were refused permission to attend NOCSA's training camps. This resulted in the team participating in the Sydney 2000 Olympic finals without proper preparation.

Sydney 2000 Olympic Participation

- During the Sydney 2000 Olympic finals, the South African team featured in three preliminary games against Japan, Brazil and Slovakia.
- The team defeated Brazil by three goals to one. We however lost to Japan and Slovakia by 2-1 and 2-1 respectively.
- Participation at the Olympics served as education to all concerned – the players, technical, medical and administrative staff. Although the team failed to qualify for the knock-out stages of the tournament, the competition created a springboard and stage for young players to prosper and prove their ability in the game of football.

January – August 2001 Activities

- During this period the primary achievement was the launching of Umbono 2004 by SAFA and official team sponsors Sasol Oil.
- The team technical staff embarked on a talent identification search, which was attended, by six hundred young stars countrywide.
- One hundred and twenty of these plus the former Under-20 players were invited to a one-week intensive training camp in Milpark, Johannesburg.
- A total of fifty-eight players were selected to form the core squad for the new Amaglug-glug team.

International Friendly Games

- On 1 June 2001, Argentina hosted a friendly international game against South Africa in the city of Salta; the Argentineans emerged winners of this encounter after defeating South Africa by one goal to nil.

Four Nations Tournament

- During the period 21 June to 1 July 2001, South Africa hosted a Four Nations Tournament, which was played at Orlando Stadium in Soweto.
- Participating countries were South Africa, Mozambique, Lesotho and Namibia.
- The South Africans were crowned champions after defeating Mozambique by two goals to one in the final match.



Results

Date	Results	Match Status	Venue
2000/02/05	South Africa 2 Angola 1	Friendly International	Vosloosrus
2000/02/19	South Africa 2 Cameroon 0	Olympic Games Qualifier, Group 2	Vosloosrus
2000/02/26	South Africa 0 Cameroon 2	Olympic Games Qualifier, Group 2	Yaounde
2000/03/12	South Africa 1 Ghana 0	Olympic Games Qualifier, Group 2	Vosloosrus
2000/03/26	South Africa 4 Guinea 1	Olympic Games Qualifier, Group 2	Conakry
2000/05/19	South Africa 3 New Zealand 2	Olympic Qualifier, Africa/Oceania P/O 1st Leg	Auckland
2000/05/27	South Africa 1 New Zealand 0	Olympic Qualifier, Africa/Oceania P/O 2nd Leg	Vosloosrus
2000/09/09	South Africa 0 Australia 1	Friendly International	Melbourne
2000/09/14	South Africa 1 Japan 2	Olympic Games, Group D	Canberra
2000/09/17	South Africa 3 Brazil 1	Olympic Games, Group D	Brisbane
2000/09/20	South Africa 1 Slovakia 2	Olympic Games, Group D	Canberra
2001/06/01	South Africa 0 Argentina 1	Friendly International	Salta
2001/06/25	South Africa 1 Mozambique 1	Four Nations Tournament	Soweto
2001/06/27	South Africa 1 Lesotho 0	Four Nations Tournament	Soweto
2001/06/29	South Africa 4 Namibia 0	Four Nations Tournament	Soweto
2001/07/01	South Africa 2 Mozambique 1	Four Nations Tournament, Final	Soweto



Sydney 2000 Olympic Games - Squad

Emile Baron	Goalkeeper	Lillestrom (Norway)
Brian Baloyi	Goalkeeper	Kaizer Chiefs
Rowen Fernandez	Goalkeeper	Wits University
Aaron Mokoena	Defender	Ajax Amsterdam (Netherlands)
Matthew Booth	Defender	Sundowns
David Kannemeyer	Defender	Ajax Cape Town
Fabian McCarthy	Defender	unattached at the time
Nkhipitheni Matombo	Midfielder	Manning Rangers
Stanton Fredericks	Midfielder	Wits University
Steve Lekoelea	Midfielder	Orlando Pirates
Jabu Pule	Midfielder	Kaizer Chiefs
Abram Nteo	Midfielder	Bloemfontein Celtic
Quinton Fortune	Midfielder	Manchester United
Delron Buckley	Midfielder	Vfl Bochum (Germany)
Dunisa Ngobe	Midfielder	Ankaragucu (Turkey)
Mzunani Mgwigwi	Midfielder	Bush Bucks
Patrick Mbuthu	Midfielder	Kaizer Chiefs
Daniel Matsau	Forward	Kaizer Chiefs
Siyabonga Nomvete	Forward	Kaizer Chiefs
Benedict McCarthy	Forward	Celta Vigo (Spain)
Nkosinathi Nhleko	Forward	Jomo Cosmos
Lebohang Kukame	Forward	Bloemfontein Celtic



14. National Under-20 Team

The national Under-20 squad's preparation for the 12th African Youth Championship started in April 1999. The head coach, Augusto Palacios, and Harries Chueu have been together since they took over the squad prior to the 1999 Toulon tournament which was held in France.

The most capped player, Gareth Devine, has played in all Under-20 internationals since this tournament and is also the side's top goal scorer.

Four players, namely Steven Pienaar, Domini Isaacs, Brett Evans and Shaun Potgieter, graduated from the Under-17 national team. Andile Cele, who was voted Best Player at the 1999 Vodacom Inter-Regional Tournament in Pietermaritzburg was taken up in the squad.

In August 2000, the "Amajita" beat Mauritius in round one of the African Youth Championships qualifying before emerging winners over Malawi in November during the second round. Preparations for the African Championship took off when we won the COSAFA Tournament in December.

Scheduled Camps

7 – 14 January, 2001	Johannesburg
4 – 7 February, 2001	Pretoria
18 – 23 February, 2001	Nelspruit
4 – 14 March, 2001	Eldoret, Kenya

The camp in Kenya took place at high altitude in preparation for the final championship in Ethiopia. On March 12, the Amajita logo was unveiled at a media gathering in Johannesburg and during the function a live

feed to the camp in Kenya was established.

In the finals South Africa was eliminated after the group stage. We lost (0-1) against Egypt and hosts Ethiopia (1-4) and secured a draw (2-2) against Cameroon.

During the period under review a manager, Sipho Nkumane, was appointed to the squad for the first time.

2001 African Youth Championship Squad

Jason Lee Barnard	Goalkeeper	Hellenic
Ryan Wuest	Goalkeeper	Manning Rangers
Peter Peterson	Defender	Hellenic
Brett Evans	Defender	Ajax Cape Town
Dominic Isaacs	Defender	Ajax Cape Town
Nashief Morris	Defender	Santos
Zitha Mofokeng	Defender	Ajax Cape Town
Joseph Makhanya	Midfielder	Orlando Pirates
Andile Cele	Midfielder	Maritzburg City
Benedict Vilakazi (capt)	Midfielder	Orlando Pirates
Steven Pienaar	Midfielder	Ajax Amsterdam (Netherlands)
Thobela Bikwani	Midfielder	FC Twente (Netherlands)
Sibusiso Sithole	Midfielder	Kaizer Chiefs
Lawrence Masegela	Midfielder	Wits University
Shaun Potgieter	Midfielder	Ajax Cape Town
Gareth Devine	Forward	Wits University
Frans Mokonyane	Forward	Jomo Cosmos
Phuti Lesly Manyathela	Forward	Orlando Pirates

Officials

Simon Sebapu	Head of Delegation
Edmund du Plooy	NEC Member
Augusto Palacios	Head Coach
Sipho Nkumane	Team Manager
Harries Chueu	Assistant Coach
Alejandro Heredia	Goalkeeper Coach
Bobby Ramasia	Team Doctor
Levy Ramajoe	Kit Assistant

Results

Date	Results	Match Status	Venue
2000/08/11	South Africa 3 Mauritius 0	African Youth Championship Q, Round 1 Leg 1	Curepipe
2000/08/25	South Africa 2 Mauritius 1	African Youth Championship Q, Round 1 Leg 2	Tembisa
2000/11/05	South Africa 3 Malawi 3	African Youth Championship Q, Round 2 Leg 1	Vosloosrus
2000/11/19	South Africa 4 Malawi 2	African Youth Championship Q, Round 2 Leg 2	Blantyre
2000/12/03	South Africa 0 Angola 0	COSAFA U-20 Championship	Johannesburg
2000/12/05	South Africa 1 Botswana 0	COSAFA U-20 Championship	Johannesburg
2000/12/06	South Africa 2 Namibia 1	COSAFA U-20 Championship, Quarter-Final	Johannesburg
2000/12/08	South Africa 2 Malawi 1	COSAFA U-20 Championship, Semi-Final	Johannesburg
2000/12/10	South Africa 1 Angola 0	COSAFA U-20 Championship, Final	Johannesburg
2001/03/18	South Africa 0 Egypt 1	African Youth Championship Finals, Group 1	Addis Ababa
2001/03/21	South Africa 2 Cameroon 2	African Youth Championship Finals, Group 1	Addis Ababa
2001/03/26	South Africa 1 Ethiopia 4	African Youth Championship Finals, Group 1	Addis Ababa



Results

Date	Results	Match Status	Venue
2000/06/24	South Africa 1 Eq Guinea 2	African Championship Q Round 1 Leg 1	Mamba
2000/09/09	South Africa 6 Eq Guinea 1	African Championship Q Round 1 Leg 2	Johannesburg
2000/11/26	South Africa 1 Mozambique 1	African Championship Q Round 2 Leg 1	Pretoria
2000/12/12	South Africa 0 Mozambique 1	African Championship Q Round 2 Leg 2	Maputo
2001/06/07	South Africa 0 Portugal 0	EB Futebol U-17 International Tournament	Lisbon
2001/06/09	South Africa 0 USA 1	EB Futebol U-17 International Tournament	Lisbon
2001/06/11	South Africa 3 Austria 1	EB Futebol U-17 International Tournament	Lisbon
2001/08/19	South Africa 1 Zimbabwe 0	COSAFA U-17 Championship	Blantyre
2001/08/21	South Africa 4 Namibia 0	COSAFA U-17 Championship	Blantyre
2001/08/29	South Africa 2 Swaziland 0	COSAFA U-17 Championship Semi-Final	Blantyre
2001/09/01	South Africa 0 Malawi 3	COSAFA U-17 Championship Final	Blantyre

15. National Under-17 Team

In 2000 the National Under-17 side failed to qualify for the next stage of the African Championship after losing to Mozambique in the second round. This year the squad was in action in an international tournament in Lisbon where they achieved good results against European opposition in the form of Portugal and Austria.

In August South Africa advanced to the finals of the Southern African championship where they lost against the host nation Malawi.

**SA Squad – African
Championship
Qualifying Round
vs Mozambique**

Ernil Kemp
David Fortuin
Martin Nieuwoudt
Vuyo Mere
Jason Derbyshire
Buti Sithole
Marvin Abrahams
Anela Mxoli
Ashraf Hendricks
Lynch Pule

Mvuselele Cebekhulu
Lance Davids
Lindokhule Madonsela
Lesego Mogaila
Sithembiso Zwana
Phumudzo Mamenze
Matthew Mamba
Garin Scoble
Klaas Skhosana
Sithembiso Maseko

SA Squad – 2001 COSAFA Under-17 Competition, Malawi

Martin Nieuwoudt
David Christofoli
Anela Mxoli
Buti Sithole
Nazir Allie
Rudy Isaacs
Lucky Motaung
Marvin Bean
Mvuselele Cebekhulu
Cyril Zuma
Dane Klate
Mfundo Shumane
Giba Cebekhulu
Cheesman Mkhize
Boy Boy Mosia
Thabo Letsoalo
Lebohlang Mokoena
Tyson Moolman
Romano Scott
Graham King

Officials

Simon Sebapu	Head of Delegation
Wayne Weitz	Physiotherapist
Aboobaker Williams	Head Coach
Ingle Singh	Manager
L Ramafoe	Kit Assistant
Vusi Makhalemele	Team Doctor



16. National Women's Teams

16.1 International Friendlies

The Senior Women's National team (Banyana Banyana) started the period under review with an international against Holland (February 2000) at Tembisa which the visitors won 2 – 0. Under-23 coach Ephraim Mashaba assisted with preparations for this match. In April the team embarked on their first visit to the USA playing 9 games there, of which we won 5, drew 2 and lost 2. Under-20 coach Augusto Palacios accompanied us on this tour where Banyana Banyana played a number of clubs and university teams, including the USA Olympic Development squad.

16.2 African Women's Championship

After this tour the team began preparations for the 2nd African Women's Championship which South Africa hosted. Fran Hilton-Smith was appointed head coach with Shakes Mashaba as technical advisor. The team excelled beyond expectation, reaching the final. This was a huge improvement on the previous AWC in 1998, where we conceded two defeats in the opening matches. South Africa beat Reunion 3 – 0, Uganda 3 – 0, Zimbabwe

2 – 1 in the group stages, Ghana 1 – 0 (in the semi-final) and lost 0 – 2 against Nigeria in the final. Local support during this tournament was overwhelming.

16.3 Under-19 Women's World Cup

As approved at the 2nd FIFA Symposium on Women's Football, held in the USA in June 2000, an Under-19 Women's World Cup will be introduced. Shortly after this announcement an Under-19 Women's Inter-Regional Tournament was organised and a pool of 40 players was selected which camped in July 2001.

The inaugural Under-19 Women's World Cup will be held in Canada in August 2002. Our first qualifier will be away against Zambia in October, with the second leg at home in November. Semi-finals and finals early next year will see one team go forward to represent Africa in Canada.

Much of Banyana Banyana's progress and success can be contributed to our strong technical staff which includes physiotherapist Carin Fleishman, psychologist Nomsa Nkuna, Dr Dimakatso Ramagole and coach Shakes Mashaba.

Players - 2000 African Women's Championship finals

Delisile Mbatha
Portia Modise
Makhosane Zungu
Evah Mokwape
Anna Modingoane
Ana Monate
Hilda Lekalakala
Sibongile Khumalo

Luthili Makhosi
Desiree Ellis
Joanne Solomon
Maud Khumalo
Martha Malaku
Veronica Phewa
Makhisi Muthili
Reineth Phutego
Nandipha Mlomo
Makhosane Zungu
Makhosi Luthuli

Results

Date	Results
2000/02/01	South Africa 0 Netherlands 1
2000/11/11	South Africa 3 Reunion 0
2000/11/14	South Africa 3 Uganda 0
2000/11/17	South Africa 2 Zimbabwe 1
2000/11/21	South Africa 1 Ghana 0
2000/11/25	South Africa 0 Nigeria 2

Match Status
Friendly International
African Championship Finals, Group 1
African Championship Finals, Group 1
African Championship Finals, Group 1
African Championship, Semi-Final
African Championship, Final

Venue
Tembisa
Vosloosrus
Vosloosrus
Vosloosrus
Vosloosrus
Vosloosrus



17. Transfers (from South Africa)

Paul A Evans	Supersport Utd	England	01/08/2000
Fudlughman Davids	Mother City	Bulgaria	04/08/2000
Charles M Mogashwa	Jomo Cosmos	Austria	15/08/2000
Marco Torino	AmaZulu	England	21/08/2000
Stephen Hof	PMS Parkhurst	England	30/08/2000
Michael Rapatsa	AmaZulu	United Arab Emirates	22/09/2000
Mohammed Ibrahim	Hellenic	Ethiopia	28/09/2000
Ezra L Mabengeza	Wynberg St Johns	Netherlands	04/10/2000
Chris A S Pereira	CR Vasco Da Gama	Portugal	04/10/2000
Gordon T McMaster	Old Benonians	England	10/10/2000
David J O'Gorman	Hellenic	England	10/10/2000
Frederick S Duncan	Wits University	Switzerland	12/10/2000
Michael J Adams	Bayview Sports Club	England	04/12/2000
Joseph Chikoti	Township Rollers	Botswana	08/12/2000
Stephen Pienaar	Ajax Cape Town	Netherlands	11/01/2001
Guy R Nzeng	Orlando Pirates	Gabon	16/01/2001
Lee Johnstone	Classic	England	18/01/2001
Benjamin Mwaruwaru	Jomo Cosmos	England	24/01/2001
Wesley M Kendrick	Escombe Town	England	06/02/2001
Dylan J Kendrick	Escombe Town	England	06/02/2001
Andreas Verhaelen	Beacon Bay Tech. A.F.C.	Austria	12/02/2001
Warlen C Peixoto	Moroka Swallows	Brazil	20/02/2001
Liberty Masunda	Ajax Cape Town	Zimbabwe	20/02/2001
Craig Donaldson	FC Fortune	U.S.A.	21/02/2001
Jacob Lekgetho	Moroka Swallows	Russia	02/03/2001
Steward Murisa	Ajax Cape Town	Zimbabwe	13/03/2001
Tebogo Bogatsu	Mondeor Meteors	England	12/03/2001
Enock Mwansa	Bush Bucks	Botswana	16/03/2001
Matthew Booth	Sundowns	England	22/03/2001
Andrew A Fenske	Mondeor Meteors	England	27/03/2001
Daryl Buckley	Mondeor Meteors	England	27/03/2001
Lance Davids	Hellenic	Germany	10/04/2001
Marvin Abrahams	Hellenic	Germany	10/04/2001
Sean Roberts	Wits University	England	10/04/2001
Langton Mahlangu	Durban Utd	Lesotho	24/04/2001
Lekoane Lekoane	Arcadia	Lesotho	24/04/2001
Mallo Ramoshaba	St Albans School	England	25/04/2001
Michael Swinney	Boksburg	U.S.A.	25/04/2001
Mohammed Auseb	Kaizer Chiefs	Norway	26/04/2001
Grant C Crawford	Durban Utd	Singapore	10/05/2001
Vorgens Less	FC Fortune	U.S.A.	11/05/2001
Michael Pienaar	FC Fortune	Namibia	17/05/2001
George Dlamini	FC Fortune	Namibia	17/05/2001
Reece Frank	Sydenham Utd	New Zealand	17/05/2001
Bhekinkosi Ndlovu	Jomo Cosmos	Zimbabwe	23/05/2001
Kaizer Motaung Jnr.	Kaizer Chiefs	Germany	21/06/2001
Floris Diergaardt	Ajax Cape Town	Namibia	22/06/2001
Roger M D Devellder	Durbanville	Australia	25/06/2001
Nhlanhla Shabalala	Ajax Cape Town	Netherlands	26/06/2001
Robson Chisango	Hellenic	Zimbabwe	11/07/2001
Benjamin Mwaruwaru	Jomo Cosmos	Switzerland	26/07/2001
Ryan Botha	Jomo Cosmos	Finland	26/07/2001
Xolani J Wiseman	Avondale Athletic	Malta	27/07/2001
Siyabonga E Nomvete	Kaizer Chiefs	Italy	30/07/2001
G Z Mofokeng	Ajax Cape Town	Netherlands	31/07/2001
Morgan Nkathazo	Jomo Cosmos	Zimbabwe	31/07/2001
Dylin Pillay	AmaZulu	U.S.A.	06/08/2001
Giovanne M Rector	FC Fortune	Belgium	15/08/2001
Anthon Greyling	Supersport Utd	England	15/08/2001
Johny Jordaan	Luso Africa	Seychelles	23/08/2001
Malamba Makiadi	Luso Africa	Seychelles	23/08/2001
Mogammat N Morris	Santos	Greece	27/08/2001
Tebogo Mokoena	Jomo Cosmos	Switzerland	28/08/2001
Armando P Sanchipia	African Wanderers	Namibia	10/09/2001
Christopher Napier	Virginia Utd	Scotland	10/09/2001

18. Financial Results

At our recent Special General Meeting we projected a cash surplus of R20 million for the year. This surplus was arrived at after deducting current year cash expenditure from cash receipts last year.

As reflected below we have managed to exceed this expectation. We further project that we will be able to significantly improve on this situation in the present financial year.

This information has been reviewed by our auditors Deloitte and Touche.

STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS

for the year ended 30 June 2001

Receipts	
Revenue receipts	92,968,923
Capital receipts	<u>8,000,000</u>
	100,968,923
Disbursements	
Current year operating costs	74,270,014
Capital payments	<u>1,920,539</u>
Cash surplus before settling prior year creditors	24,778,370
Prior year creditors paid this year	<u>19,830,537</u>
Cash surplus for the year	4,947,833
Net cash balance at 1 July 2001	173,045
Net cash balance at 30 June 2001	<u>5,120,878</u>

In addition we present excerpts from our audited annual financial statements. A complete set has been included in your packs for this meeting.

18.1 Statement of the National Executive Committee's Responsibility

30 June 2001

The members of the National Executive Committee are responsible for the preparation, integrity and fair presentation of the annual financial statements of the South African Football Association.

The National Executive Committee members are required by the association's constitution to maintain adequate accounting records and to prepare annual financial statements for each financial year which fairly present the state of affairs of the association at the end of the financial year, the results of its operations and cash flows for the year. In preparing the accompanying annual financial statements, generally accepted accounting practice has been followed.

The annual financial statements incorporate full and responsible disclosure. The national Committee members have reviewed the association's budget and cash flow forecast for the year ended 30 June 2002. On the basis of this review and in light of the current financial position and sponsorship facilities, the National Executive Committee is satisfied that the South African Football Association is a going concern and have therefore continued to adopt the going concern basis in preparing the annual financial statements.

All transactions relating to the South African 2006 World Cup Bid are in terms of the resolution of the National Executive Committee, and are accounted for separately in the Bid Company.

The association's external auditors, Deloitte & Touche, have audited the annual financial statements. The annual financial statements for the year ended 30 June 2001 have been approved by the National Executive Committee and are signed on its behalf by:



M OLIPHANT
PRESIDENT



D JORDAAN
CHIEF EXECUTIVE OFFICER

18.2 Report of the National Executive Committee

30 June 2001

Nature of business

The association is the governing body for football in South Africa. Its main aim and objectives are to promote, advance, administer, co-ordinate and generally encourage the game of football in South Africa in accordance with the principles as laid down in the statutes of FIFA. There was no major change in the nature of the business of the association during that year.

Financial results

The results of the association are set out in the attached annual financial statements.

The association incurred a net loss of R7 527 203 for the year ended 30 June 2001. (2000: R15 156 561). In arriving at the loss, revenue from sponsors and others which were receivable in terms of contracts, were recognised on a straight line basis and not on a cash basis. Consequently, the effect of this in the current year is that the association received R19 410 417, which has been deferred and recorded under "Current Liabilities" in the balance sheet at 30 June 2001. This amount will be released to income in the new financial year.

Going concern

We draw attention to the income statement which indicates that the association incurred a net loss of R7 527 203 during the year ended 30 June 2001 and, as of that date the association's total liabilities exceeded its total assets by R25 467 387. This net deficit of R25 467 387 is reflected in the balance sheet as "Accumulated Loss" at 30 June 2001.

The continuation of the association's activities is dependent upon adequate continued financial and material support from sponsors. In light of this the association has secured long-term contracts with many of its present sponsors. The association has further secured broadcasting rights income of R16 million per annum with the SABC until 2006.

Included in long-term liabilities is an amount of R8 448 679 owing to FNB secured by sponsorship income receivable from Simba of R12 million over the next 5 years. Consequently, the association will settle this liability out of future revenue receivable.

The association is in the process of securing ownership of the FNB Stadium at no cost, which will significantly improve the asset base of the association.

Based on the above information, the annual financial statements have been prepared on the going concern basis that assumes that the association will continue to receive adequate financial and material sponsorships to meet the financial obligations in the ordinary course of business and to reduce the accumulated loss to zero. Accordingly, the annual financial statements do not include any adjustments relating to the recoverability and classification of assets or the amounts and classification of liabilities that might be necessary should the association be unable to continue as a going concern.

2006 World Cup Bid transactions

All transactions relating to the 2006 World Cup Bid are accounted for in a separate section 21 company in pursuance of the National Executive Committee's resolution. To date, the total amount of revenue ceded to the Bid Company amounts to R8 825 000.

Property, plant and equipment

Details of changes in property, plant and equipment are shown in note 1 of the annual financial statements.

Auditors

The association's auditors are Deloitte & Touche which have been appointed in terms of paragraph 9.12 of the association's constitution.

18.3 Corporate Governance Statement

30 June 2001

The National Executive Committee supports the principles incorporated in the Code of Corporate Practices and Conduct as set out in the King report. By supporting the Code, the Committee has recognised the need to conduct the association with integrity and in accordance with generally accepted accounting practice.

The Committee is in the process of addressing full compliance with all generally accepted principles embodied in the Code of Corporate Practise and Conduct.

Annual financial statements

The members of the National Executive Committee are responsible for preparing the annual financial statements and other information presented in the annual financial statements in a manner, which fairly presents the state of affairs and results of the operations of the association. The annual financial statements are prepared on the historical cost basis and incorporate accounting policies, which are supported by reasonable and prudent judgements and estimates made by management.

The auditors are responsible for carrying out an independent examination of the annual financial statements in accordance with generally accepted auditing standards and reporting their findings thereon.

Going concern

The National Executive Committee believes that there will be sufficient funds generated from sponsorships and gate takings to enable the associaton to continue as a going concern.

Internal controls

The members of the National Executive Committee are responsible for maintaing adequate accounting records and for taking reasonable steps to safeguard the assets of the association to prevent and detect fraud and other irregularities. To enable the members to meet these responsibilities, management sets standards and implements systems of internal control aimed at reducing the risk of error or loss in a cost-effective manner. The members are unaware of any material breakdown in internal controls during the year under review.

Finance committee

The committee members are appointed from the National Executive Committee.

The committee meets at least four times a year to discuss accounting, auditing, internal control and other financially related matters. It provides an independent forum through which the independent auditors report to the National Executive Committee.

Balance Sheet

30 June 2001

	2001	2000
	R	R
Assets		
Non-current assets		
Property, plant and equipment	5 179 024	5 402 610
Total non-current assets	5 179 024	5 402 610
Current assets		
Accounts receivable	8 072 262	3 033 931
Bank balances and cash	5 120 878	196 257
Total current assets	13 193 140	3 230 188
Total assets	18 372 164	8 632 798
Equity and liabilities		
Reserves		
Accumulated loss	(25 467 387)	(22 511 324)
Non-current liabilities		
Long-term liabilities	9 135 273	4 025 030
Total non-current liabilities	9 135 273	4 025 030
Current liabilities		
Accounts payable	11 955 425	19 830 537
Current portion of long-term liabilities	3 338 436	810 236
Income received in advance	19 410 417	6 455 107
Bank overdraft	—	23 212
Total current liabilities	34 704 278	27 119 092
Total equity and liabilities	18 372 164	8 632 798

Income Statement

For the year ended 30 June 2001

	2001	For the six months ended 30 June 2000
	R	R
Revenue	83 302 821	27 879 135
Operating costs	89 525 849	42 715 912
Operating loss from operations	(6 223 028)	(14 836 777)
Other income	37 334	–
Net finance cost	(1 341 509)	(319 784)
Loss for the year	(7 527 303)	(15 156 561)

19. Conclusion

The content of this Annual Report is the conflation of combined effort and energy of all people engaged in the spirit in believing that football is the beautiful game. In this regard I wish to express sincere thanks and gratitude to President Molefi Oliphant, Vice-Presidents Irvan Khoza, Reuben Mahlalela, Leepile Taunyane and the entire Executive Committee for their contribution and support in building an institution and a legacy for future footballers. A special word of appreciation and gratitude must be extended to a committed, loyal, dedicated and focused staff at the Head Office who adjusted to the increasing and emerging demands of the game in the spirit of co-operation and enthusiasm.

This report constitutes the first term of SAFA's 10 year plan - VISION 2010.

Already the indications are that the future is indeed bright for the following reasons:

- Our income has now surpassed the R100 million threshold;
- We recorded a cash surplus of R24,7 million whilst we projected a surplus of R24 million;
- The promise of the transfer of resources to the regions has been realised in the following ways:
 - a R150 000 annual cash grant;
 - a bus for transport needs of the regions;
 - a car for administrative purposes;
 - costs for all inter-regional and club competitions.
- All our national teams are active, especially the junior national teams;
- Bafana Bafana has qualified for the 2002 African Cup of Nations and the 2002 World Cup Finals;
- Banyana Banyana was a finalist in the 2000 Women's African Cup of Nations;
- The Under-23 national side participated in the Olympic Games for the first time (Sydney 2000);
- The Under-20 national side participated in the African Youth Championship finals in Ethiopia;
- The Under-17 national side was a finalist in the COSAFA tournament;
- The national Under-12 side was invited to compete in the Danone International Cup;
- Under-14 Boys and Girls as well as Under-19 Girls international programmes are receiving attention;
- Our Masters team played matches against England and Zambia;
- The SAFA website and information technology roll-out plan is already extending benefits to the Association;
- The international profile and reputation of SAFA has been elevated by a highly successful and acclaimed World Cup Bid for 2006.

All these building blocks are part of VISION 2010, and can only be extended and further realised by strengthening the existing relationship between Executive/staff/players/regions/local bodies/sponsors/media and government.

SAFA has demonstrated that it exists as an organisation which rates at level eight on a scale where one is low and ten is high. A level-eight organisation flourishes where there is mutual respect and support. In an eight relationship we share our mutual growth. We give and operate with complete honesty. An eight relationship is one that we do not work on. It is one we work with and strive for the better as a mutual benefit for all the members. An eight means we are definitely on the way to the top.

LET US BUILD OUR VISION 2010 ON AN EIGHT RELATIONSHIP.

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