SAFA MISSION STATEMENT

THE SOUTH AFRICAN FOOTBALL ASSOCIATION, AS THE GOVERNING BODY OF FOOTBALL IN SOUTH AFRICA, IS COMMITTED TO:

PROMOTING AND FACILITATING THE DEVELOPMENT OF FOOTBALL THROUGH SUSTAINABLE INFRASTRUCTURAL AND TRAINING INITIATIVES;

ENGAGING IN PRO-ACTIVE DIALOGUE WITH THE GOVERNMENT TO GENERATE A PARTNERSHIP IN RECOGNITION OF FOOTBALL AS A NATIONAL ASSET;

CREATING AN IMAGE AS BEING A STABLE, PROGRESSIVE AND INNOVATIVE INSTITUTION;

CREATING A MUTUALLY BENEFICIAL RELATIONSHIP WITH THE CORPORATE WORLD;

CONTRIBUTING TO AFRICA'S ASCENDANCY IN WORLD FOOTBALL THROUGH THE HOSTING OF MAJOR EVENTS IN AFRICA, WHILE ASPIRING AND STRIVING TO BECOME A LEADING FOOTBALL NATION.
Annual Report
of the
South African
Football Association
2000 - 2001
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Address of Molefi Oliphant, SAFA President, to the Annual General Meeting
29 September, 2001

It is my personal wish that this annual general meeting succeeds in what it has set out to achieve. Right up front, I take this opportunity to thank the outgoing executive of SAFA for your sterling performance and excellent discharge of your duties, to which the various sub-committee reports will testify.

This annual general meeting takes place amidst the most trying times for humanity. Not so long ago, the people of the United States of America, and, in line with the concept of the global village, the people of the world suffered the most tragic loss of life. We join throngs of people worldwide to offer our condolences to the bereaved families, and in particular, we stand as one with our colleagues of the American football community who may have lost friends, relatives and loved ones in that horrific incident. It is our hope that they recover from all kinds of loss and rejoin the world of football.

This misfortune comes to us when we are ourselves still in mourning after our tragic loss and perhaps the most dramatic event in our football, the loss of 43 persons in the Ellis Park stampede. I, once more thank the soccer officials at both SAFA and club levels, and all those who practically assisted during this difficult period. We welcome the speedy response on the part of government in establishing the commission of inquiry. We are eagerly awaiting the outcome of this inquiry. Whatever the outcome, this must serve as a critical learning curve for us for the future. Without pre-empting the outcome, the various committees of SAFA are working hard in prevention measures. We are looking at various measures including, inter alia, the following:

- To formulate and implement a clear and effective policy framework as well as enforcing FIFA-SAFA guidelines on safety and security planning for a match;
- To create clear categories for high risk and normal risk matches;
- The appointment of a full-time security officer;
- Scientific risk assessment;
- To ensure effective communication amongst the key role-players in event management, planning, implementation and post-event evaluation;
- Ticket sales to be made available ahead of the event at multi-point sales outlets;
- An evaluation of existing stadia infrastructure;
- A programme for upgrading and safety assessment;
- Spectators to be encouraged to arrive early on match day.

I also wish to extend my condolences to the victims of the stadium disasters in Harare, Zimbabwe (South Africa vs Zimbabwe, World Cup Qualifier); Accra, Ghana and Lubumbashi in the DR Congo.

I now call on the delegates to rise and observe a moment of silence out of respect and in the memory of those who lost their lives as well as an expression of African solidarity.
Media Relations

I am aware that many of you have been confused and are concerned about what seems like the lowest ebb in media relations between SAFA and the media world. I want to assure you that this matter is being attended to and there is a campaign currently underway for us to find one another. We are having meetings with the media people to work on these relations.

To the media I wish to make the following remarks. Some of the criticisms leveled against SAFA are genuine and constructive and SAFA will waste no time in trying to defend those e.g. failure by the organisation to clarify the media about our efforts, achievements and failures. However, most of the bad publicity is malicious and based on pure ignorance of the structures of SAFA, how they operate and what they are doing. I, as president of SAFA, have particularly been a victim of these malicious reports. I, however, do not take any of them personally, although they have attacked my personality. I am a leader of a great organisation in this country and I will take responsibility in my line of duty. Clearly, we can no longer assume that people know what SAFA is and where it is headed. We therefore have a responsibility to educate the public about SAFA and its offerings.

Summary of the SAFA Structures and their Operations

SAFA has a total of 25 regions throughout South Africa. Each region has a fully functional structure headed by a regional president.

At a national level an executive committee runs SAFA. This committee consists of independent individuals elected by their constituencies to run the affairs of football in the country. They form a unit that discharges its duties in accordance with the rules and regulations set down by the world governing bodies like FIFA, CAF and COSAFA. All members of the executive are elected at an AGM like this one, and each one plays a role in developing SAFA as part of that unit set at the AGM. This committee is fully accountable to its principals i.e. SAFA general meeting. Given this overview, it is my submission to this meeting that the present executive under my leadership did very well and discharged their mandate properly. It is fitting to let the record speak for itself.

SAFA Activities since the last AGM

Several members of the SAFA executive have been elected to serve on the various committees of the world bodies FIFA and CAF.

These are the SAFA president serving on the FIFA Appeal Board, Natasha Tshichlas serving on the Football Committee, Danny Jordaan serving on the Marketing Committee and Irvin Khoza serving on the CAF Club Championship Committee.

Development

SAFA has taken major strides in the development of our youth – the Under-14, -17, -20, and the -23 who not so long ago reached the finals of the Olympic Games at Sydney and gave a good account of themselves. Banyana Banyana did us proud when they kept the torch burning until they lost to Nigeria in the final of the 2nd African Cup of Nations for Women. All these divisions enjoy the full support of technical teams. Details in these areas will come from the coaches and technical teams reports.

Coaches and SAFA Position on Foreign Coaches

One of the persistent criticisms that comes from the media is the use of foreign coaches. Let us waste no time in stating that SAFA is just as committed to having a South African coach as those who advocate this path. It is also true, although the media forgets some time, that not so long ago we had a South African coach for the national team who received no support or very little support from the media. It was the same media that was chanting for his removal. We as SAFA acknowledged the difficulties that our coach was faced with and we opted for a relief method, which would benefit the country and the coach. We appointed Carlos Queiroz on merit. More importantly the contract of Carlos clearly states that he must help train and develop a South African coach. Trott Moloto and Steve Komphela remain assistant coaches and through this agreement will benefit tremendously.

The coach and the technical team were able to guide us to both the 2002 Africa Cup of Nations and the World Cup in Japan and Korea. Again a full report will be given in this regard.

Bafana Bafana Performance

The current form of the national team is another favourite topic of the media. Here again we understand that most of the journalists and reporters write both us supporters and professionals. They also raise this issue as patriots who see their country’s status declining.

The second issue is that the performance raised here, is the same issue as our current position in CAF and world ranking. These items are not mutually exclusive, as the media would want us to believe. We have lost our number one position in CAF because the national team is performing badly. It is a bit bizarre to suggest that SAFA has designed its own downfall. Having said that, I wish to assure the whole of South Africa and our supporters all over the world that note has been taken of the concerns.

The coach and the technical committee are going to give full account, not only of why Bafana Bafana is losing, but also what they are doing about it. We are going to get a full future plan of the coach and the various relevant committees.
Administration

The administration of SAFA is functioning very well. Efforts are undertaken to address outstanding issues of concern from our various publics. It is a fact that the world has noticed the administrative prowess of the chief executive officer of SAFA and as you noticed after the bid, this matter was acknowledged publicly. It therefore goes without saying that this man will oversee the smooth and professional administration of SAFA as the world expects. This is further proof of the attention and acknowledgement that SAFA is receiving throughout the world. SAFA officials do not operate as individuals, they are team players and a reflection on one is a reflection on the team.

World Cup Bid

I once more wish to congratulate SAFA’s efforts first in putting up a wholly owned subsidiary to organise and run with the World Cup Bid. It is indeed common knowledge that no effort was spared in winning this bid and even the worst SAFA critics do admit that the work was simply stunning. This is further proof of the abilities of SAFA as a world competitor. We have now recovered from the shock of the bid, and are fully charged to challenge again.

It is proper for us to take this opportunity and give thanks to all South Africans for supporting these efforts and we promise that we will not fail you. May I also extend a word of gratitude to the chairman and the CEO, Irvin Khoza and Danny Jordaan respectively, for the splendid job well done.

Sponsors

In the same breath as mentioned above, SAFA takes this opportunity to say thank you to our sponsors who played an immeasurable role in the bid. We continue to enjoy your support and it is always our pleasure to work with you. We specifically express gratitude to the following commercial partners:

- Vodacom
- Castle Lager
- Adidas
- Sasol
- Transnet
- First National Bank
- Coca-Cola
- Danone
- Sanaan
- Simba
- Daimler Chrysler
- Smith & Nephew
- South African Airways
- Southern Sun
- Avis
- The Courier & Freight Group

We welcome every one of you to the dynamic football family. Without a doubt you will enjoy your association with the biggest growing sport in the world.

Financials

I now turn to an issue that is closest to your hearts. I know that as you are seated there, your hearts are skipping a beat as you wonder whether there is going to be any accountability for the monies you put into the sport. I want to assure you that one of the greatest strengths of this organisation is its ability to account. This AGM will be given a fully audited statement, which gives a blow by blow account of our expenditure and income.

SAFA Achievements

As indicated at the beginning of this address, the past year of SAFA operations leading to this annual general meeting have been very rewarding, a fact often hidden from the media. Again the time has come to share these achievements with you in addition to the ones given above.

SAFA Mission Statement

We have given you a measurement tool, to gauge our performance with and assess any deviations. This document is available in our offices on request. Please look at it and understand what we set out to achieve.

Grants

Each SAFA region is now receiving a grant from head office of one hundred and fifty thousand rand per annum.

In addition all the regions have each been provided with a bus for transport purposes. We will also be providing regions with vehicles.

SAFA is further going to purchase property in the city centers in all the regions which will be used as offices.

SAFA’s first Ten Years

In May this year SAFA hosted the first ever Confederation of African Football Awards Ceremony. This illustrious ceremony paid tribute to all those in the African football fraternity who have made invaluable contributions to the game in the last century.

We published a book recently, which chronicled these events in words and pictures, in an attempt to preserve this valuable history of the most famous sport on the continent. In my foreword to the book, I pointed out that the history of football in this country covers a period of over one hundred years. Although we celebrate the tenth anniversary of SAFA this year, this in no way means that we started playing soccer ten years ago.

We salute those forerunners of SAFA who were indirectly
instrumental in building this institution.

What we are celebrating in SAFA is the achievement of a single organisation speaking in one voice. Never in the history of any sport in this country has so much been achieved in such a short space of time.

- We have played against the major football countries in the world at home and away including England, France, Argentina, Denmark, Italy, Mexico, USA, Ireland, Germany and Brazil;
- We became African champions in 1996;
- We qualified for the FIFA World Youth Championships in Malaysia in 1997;
- We have twice qualified for the World Cup finals;
- We won the Afro Asian Cup;
- Qualified for the 2000 Olympic Games;
- We have further concluded cooperation agreements with England, The Netherlands, Germany, USA, Egypt etc.
- We staged staged many international events including: The African championships for Men and Women, COSAFA tournaments; the Meridian Cup, and hosted various FIFA activities.

We established Standing and Sub-Committees including the following:
- Women’s Sub-committee and National Team
- National Competition
- International Board
- Technical Committee
- Development Committee
- Women’s Football Committee
- Indoor Football Committee
- Finance Committee
- Competition Committee

Furthermore, SAFA achieved and maintains a good relationship with the league. We have embarked on a training programme for coaches and administrators. Developed a youth policy etc.

Strengths

SAFA exhibits the following strengths, which must be developed and nurtured.

- Our organisation has a history of incredible respect for democratic practices. The method of nominating candidates, free canvassing by nominees and the eventual elections ensure that all its members, structures and constituencies are able to participate as the equal members they are.
- All AGM documents are compiled and made available to all the stakeholders and members of the public. SAFA therefore operates above the surface and is scrutinised all the time, hence so much attention paid to its activities.
- We are able to submit fully audited statements at all our AGMs, which is the highest form of accountability.
- Power in the organisation is vested in democratic committees and not in individuals.

Conclusion

I am certain that each one of you has a different picture of SAFA now to the one often painted. Again I know that you are saying that he has said all the good things about SAFA but what about the issues such as club discipline. At this stage I must say that, notwithstanding our achievements, which are by no means small or insignificant, we are mindful of the challenges ahead of us. We are mindful of the many improvements that still need to be attended to in the mission of making SAFA the most efficiently and effectively run organisation in the FIFA family. We have a programme to achieve all these goals, and more importantly we have very able men and women who have dedicated themselves to this task.

The seemingly declining discipline of players on and off the field is a matter of grave concern to SAFA and all its organs. This matter is receiving attention and as you know that some of the teams and players are appearing before our disciplinary committees, we do not wish to pre-empt the outcomes. Suffice it to say that we continue to inculcate good behaviour and morals in our players.

To the media again, my parting shot is that we need you as partners, not adversaries. We are always ready to accept constructive criticism. We are not looking for praise singers; we are looking for fairness and even-handedness in your dealings with SAFA and its officials.

The time has come to thank all of you individually and collectively for your continued support of SAFA. I take this opportunity to bid my departing committee farewell and welcome the new committee and wish it well in its work. I hope you will continue supporting it as you did the previous one. Our historical milestones are both plentiful and o’ great magnitude. As a fledgling member of both the continental and world bodies, SAFA has wasted no time in positioning itself as a dynamic role player with a relevant voice to be heard.

Finally, our stated aim of striving to be a leading football nation and contributing to Africa’s ascendancy in world football is fast becoming a reality. If the last ten years are anything to go by, the beginning of the new millennium holds untold heights for SAFA.

Thank you.

Molefi Oliphant
SAFA President
Organisational Structure

FIFA
International Federation of Football Associations

CAF
Confederation of African Football Associations

SAFA
SA Football Association

Affiliates

Provincial Members
- Gauteng
  - Vaal
  - Gauteng East
  - Gauteng North
  - Gauteng South
- North-West
  - North-West Central
  - North-West South
- Mpumalanga
  - Mpumalanga South
  - Highveld
  - Lowveld
- Northern Province
  - Northern Province West
  - Northern Province East
- Free State
  - Eastern Free State
  - Northern Free State
  - Southern Free State
- Kwa-Zulu Natal
  - Eastern KwaZulu Natal
  - Southern KwaZulu Natal
  - Northern KwaZulu Natal
  - Natal Midlands
- Eastern Cape
  - Border
  - Eastern Province
  - Transkei
- Western Cape
  - Western Province
  - South Cape
- Northern Cape
  - Griqualand West
  - Northern Cape West

Associate Members
- USSASA
  - United School Sports Association of SA
- SASSU
  - SA Student Sports Union
- SAIFA
  - SA Indoor Football Association
- SAFCA
  - SA Football Coaches Association
- SAFMA
  - SA Football Medical Association

The League
- NSL
  - National Soccer League
- PSL
  - First Division

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National Executive Committee

Emergency Committee

M. Oliphant
I. Khoza
R. Mahlaela
LM. Tsuynane
D. Jordan

Commissions & Provincial Affairs
M. Mahomed
R. Makushu
R. Pahl
E. du Plooy
B. Zulu
D. Nhlapho
D. Nkuna
D. Sekho
S. Lebeke
O. Mlondolozi
S. Sebupu
E. Mthethwa
S. Pita
S. Mathee
M. Selolo
T. Makana

Development
L. Gadmitabaka
D. Nhlapho
G. Tlhuhele
K. Nkemdani

Disciplinary
V. Baartjes
M. Selolo
P. Mphutelenyane
S. Sebupu

Events Management
E. du Plooy
J. Monnalgroip
D. Lebroa
R. Hack

Finance & Staff Matters
R. Mahlaela
V. Baartjes
O. Mlondolozi
V. Mahlaela
M. Mahomed

International Board
M. Oliphant
I. Khoza
R. Mahlaela
D. Jordan
O. Mlondolozi
LM. Tsuynane
R. Hack
V. Mahlaela
K. Nkemdani

Indoor Football
P. Govrinkalaami
O. Mlondolozi
M. Nkemdani
M. Mahomed

Legal & Constitutional
R. Hack

Marketing
D. Nkunda
O. Mlondolozi
J. Monnalgroip
D. Jordan
V. Baartjes

National Referees
R. Pahl
E. Sono
Mrs. N. Tshilis
R. Eshik
J. Zimba
P. Mphutelenyane
S. Ndaba

SAFA Education Trust
LM. Tsuynane
L. Gadmitabaka

Schools & Tertiary Institutions
K. Nkemdani
D. Nkunda
O. Mlondolozi
T. Makana
J. Shubu
S. Lebeke
2. S.A.S.S. Reps.

Security, Protocol & Gate Control
I. Khoza
D. Nhlapho
M. Selolo
D. Tshilis
P. Mphutelenyane
D. Lebroa

Technical
V. Mahlaela
K. Mokhono
B. Chebii
J. Mahloela
D. Nhlapho
S. Sebupu

Women's Football
B. Lebowa
K. Mpho
J. Polle
B. Zulu

Players' Status
R. Hack
M. Nkemdani
M. Mahomed

National Executive Committee

General Secretariat
Danny Jordan
CEO

Appraisals Board
Chief M. Nkemdani
M. Mahomed
A. Nicol
T. Makushu
R. Stonehouse
P. Maloang

Telelami Govrinkalaami

Wendy Gumede
Vonnie Manoza
Dick Nkupa
M. Nkemdani
K. Mokhono
R. Hack
J. Polle
S. Sebupu

Mokoli Oliphant
President

Irin Khoza
Vice-President

Reuben Mahlaela
Vice-President

Lebogo Tsuynane
Vice-President

Danny Jordan
CEO

Raymond Hack

Vince Nkemdani

Footbalami Govrinkalaami

Tobeka Mzobeni

David Nhlapho

M. Nkumdani

D. Tshilis

P. Mphutelenyane

D. Lebroa

W. Mahlaela

M. Nkumdani

D. Tshilis

P. Mphutelenyane

D. Lebroa

10
CEO’s Report

1. Introduction and Overview

This Annual Report is placed before the members in recognition that the International, Continental, Regional and South African football environment is undergoing accelerated and fundamental change.

It is also placed within the context of the SAFA Vision 2010 – a programme setting out the challenges and opportunities for South African football over the next 10 years.

These changes result from the process that sport, and football in particular, is transforming from recreation or play into becoming a major part of the entertainment and leisure industry.

The dual, yet integrated, functions of SAFA within the context set out above are:

(i) SAFA as part of the sport business – a R100m plus business must be administered along corporate principles.

(ii) SAFA, the authority of all football in South Africa, must strengthen its position as the biggest sport organisation in the country.

These functions exist within the context of the globalisation of the economy of the game. However, globalisation of the game of football has brought new and daunting challenges to us.

Among others these challenges include:

(i) Maintaining Bafana Bafana, Banyana Banyana and all the other national team’s international competitiveness and profile within the context of the club vs country debate.

SAFA has been the initiator of the concept of a global coordinated calendar. This calendar has been adopted by FIFA with effect from 1 January 2002.

(ii) The increasing gap between richer and poorer members of SAFA and particularly the growing gap between richer and poorer clubs competing in the PSL and between the clubs competing in the Premier League and the First Division.

(iii) The challenges to ensure the profitability of the majority of our professional clubs.

(iv) The FIFA Transfer Regulations, the Labour Relations Act and the SA Constitution provide a new regime for the relationship between clubs and players.

(v) The issue of foreign ownership of local clubs and black economic empowerment.

(vi) Competition is not only local but global. An example of this is the drive of Europe’s so-called G-14 Clubs for recognition as universal or global brands. Therefor, in a commercial or a business sense, the biggest rivals to both Chiefs and Pirates, as well as the Premier Soccer League are Manchester United, Arsenal, Liverpool, AFC Ajax, Bayern Munich, Real Madrid, AC Milan etc. This was evidenced at the 2001 Soccer Expo in Sandton where the sale of Manchester United merchandise was higher than the total sales of all Premier clubs.

A by-product of globalisation is marginalisation, resulting in an increasing scarcity of resources at local level. However, South Africa is already making a response by supporting our regional members in the following ways:

(i) Provide each region with a bus (25 busses);

(ii) Provide an annual grant of R150 000 per region (x25);

(iii) Provide each region with a car (25 cars);

(iv) Investigate the feasibility of buying each region a house/office block – Regional SAFA House (x25);

(v) Provide total financial support for regional and international competitions.

In addition to the abovementioned, SAFA provides total financial support for all its regional and inter-regional competitions, as well as all international competitions.

In spite of the demands of the business imperative in football we must ensure that it retains its recreational impetus – it must remain the beautiful game.

To this extent we have taken important steps towards providing a platform for the development of:

- Masters Football Association;
- Indoor Football Association;
- Beach Football;
- Women’s Football.

2. Administration

The administration of SAFA is vested in 40 staff, 10 technical staff with specific functions related to the various national teams and 8 provincial co-ordinators.

The transformation of administration is driven by the factors listed below:

2.1 Reputation Management

SAFA worked hard to build and sustain our organisation’s good name both inside our country and internationally. The entire membership of SAFA and the administration
carry the responsibility of aggressively protecting all the assets of SAFA – its properties, trademark, commercial interests and its primary asset, our reputation.

The reputational implications of the business of football is defined by those with whom we interact including the members, sponsors, media, business associates, national associations worldwide, CAF, FIFA and the other sport and government stakeholders.

Reputation has always been important, but in the knowledge economy a company’s reputation and generally held sense of identity take on heightened value. A good reputation is a draw card. It attracts supporters, sponsors, investors, and commands respect. The pursuit of a reputation-building communication approach requires:

- our positions to be stated clearly and directly;
- the provision of truthful and correct information;
- a call for the best interest of football to remain paramount;
- operation on inclusive principles.

2.2 Systems Development

The transformation agenda created a need for more extensive administrative support systems (technological, human resource and event coordination). A primary objective of this new approach was to develop systems that could serve as guides for administrative empowerment on the local level whilst driving a world-class administration at the national and international level.

An essential task in the corporate governance improvement exercise was to clarify the mission, establish the vision and create the milestones to measure any progress made. The systems development effort then gathered steam and saw the creation of an entirely new communications approach, namely:

- The SAFA website that had became moribund because of a lack of resources was reinvigorated into arguably the most authoritative football website in the country;

- The product of four years of individual policy development was combined into a policy manual for Heads of Department to use as guidelines for creating efficient delivery systems;

- Clear and concise job descriptions for all staff members were developed after a thorough review of staff competencies. This resulted in some staff members being shifted into areas that are more suitable to their formal education and experience. This task had to ensure that Head Office staff were able to deliver the vision jointly articulated by them and the leadership of the Association;

- A comprehensive National Team Tour Guidebook, the result of three years of work, was completed during this
period and is intended for use as a standard tool for the handling of national team activity. The guidebook contains many technical specifications for conditions under which the national teams must play and comprehensive guides for national team administrators (checklists, job descriptions and budgeting assistance);

- With the tremendous success of the fund-raising effort and the increasing demand for partnerships with the Association, a distinct need arose for us to review our existing codes of conduct for staff members. After consultation with human resource intervention specialists and other human resource management experts, we devised a lengthy Code of Conduct for SAFA Staff and Officials to prevent the development of any conflict of interest in the day-to-day affairs of the Association and its employees. Purchasing decisions, inter-personal relationships with suppliers, disposal of Association assets and appropriate asset management are some of the issues addressed in this new code of conduct;

- After many years of outsourcing its international matches, the Association changed gears in 1997 and brought all match organising in-house. This resulted in giant savings that could be utilised for development at grass-roots level. Over the years, the lessons learnt from this activity formed the basis for an extensive match organising manual to serve as a guide on how to run an international match in the most professional manner possible. The Match Organisation Guide and Checklist has now been duplicated and is in use by other members of the football family and has served to project a more professional image for the Association. Sponsors are consequently also given additional exposure from the more efficient execution of match organising tasks. An updated version of the SAFA Security and Protocol Guidelines, first developed in 1997, was integrated into the new guideline for match organising;

- For the past 4 years the Association has used a standard employment contract for all non-technical staff members to ensure equitable working conditions for everyone. However, because of a few changes in the country’s labour laws, we had to update the standard employment agreement to ensure that it met the minimum requirements stipulated by the new/revised laws. Notably, the minimum maternity leave period was changed from three months to four months. Additionally, certain procedures for resolving disputes also had to be updated according to the Code of Good Practice guidelines published by the Commission for Conciliation, Mediation and Arbitration (CCMA).

The year has indeed been a very busy period in the area of systems development. It is hoped that all SAFA Regions would utilise the systems that have been developed by Head Office and apply these standards to their operations if they do not have some or any of these in place.

2.3 Human Resource Management

The Association has determined that it would need to retain the separate identities of the human resource development (HRD) function and the human resource management (HRM) function. In other words, there would be a broad focus on human resource development in the Regions, with an emphasis on building the capacity of our Regions to improve their own productivity and enhance their commercial viability.

Head Office human resource functions, on the other hand, would focus on payroll management, industrial relations and staff benefits management.

In this regard, all personnel files were updated with the new details of staff members and all essential forms (appointment, banking, ID, contract, etc.) collected.

2.3.1 Pension

The SAFA pension programme resides with Momentum (formerly Southern Life) and is governed by law by a Board of Trustees. All contributions to employee accounts have been fulfilled during the period in question. However, there has been no movement on proposed changes to the fund rules because the trustees have been unable to meet. New moves are underway to reconcile the accounts at Momentum and to establish a reporting mechanism to update members about the fund on a regular basis.

2.3.2 Medical

The Association’s medical services provider is Sizwe Medical Aid. The programme is an optional benefit for those who are in need of such. More than 90% of the Association’s employees are members of this programme.

Contributions for all staff members have been deducted through our payroll services provider and regular reconciliations are performed.

2.3.3 Dispute Resolution

During the past year the Association set out to install a more professional approach to the management of its affairs at Head Office and developed the new systems to assist in that regard. Consultations were held with staff members through staff meetings and a lengthy strategic workshop with senior staff members to construct a more efficient office management structure.

However, it was not always possible to move the new programme forward through gentle persuasion and other non-punitive incentives. Disciplinary measures were therefore instituted against six staff members. Additionally, the integration of former World Cup Bid staff members was not successful due to heightened expectation that staff benefits would match that of the now-closed Bid effort.
There was a conscious effort by the Bid to remunerate its staff members in a manner that would compensate them or the risks they undertook when they assumed employment with the Bid. The same is not true for the Association where employment over a longer term is virtually guaranteed. Benefits for equivalent tasks are market-related and are spread over a longer period. Most of the former Bid employees have since departed.

Over the past year a relatively large number of employees or casual workers filed complaints with the CCMA claiming various benefits that were denied them by the Association. However, all cases have thus far been dismissed because they were prematurely filed and not dealt with in terms of the Association’s internal procedures. Most were of a minor nature and resolved through the internal dispute resolution mechanisms.

However, this state of affairs does point to a lack of understanding of our own internal procedures. We shall therefore redouble our efforts to educate staff members on these procedures.

2.3.4 Staff Bursary Programme

The Association has a highly successful staff bursary programme that provides limited amounts of funds for staff improvement programmes in their fields of work. Seven employees have attained diplomas and certificates in various fields and one has completed a Bachelor of Arts degree in Human Resource Management. Another staff member is one examination away from receiving her Bachelor of Arts degree. We send hearty congratulations to all those staff members who have taken advantage of this programme. Their total commitment to the Association’s delivery objectives is praiseworthy.

We plan to commit an additional R30 000 to this programme during the coming year.

2.3.5 Recruitment and Selection

The needs of the Association have grown tremendously since the large restructuring and refocussing that took place in 1997.

We have therefore supplemented our staff with a range of expertise geared to deliver more value to our sponsors, improve our administrative support systems and to manage the finances of the Association in the best way possible.

To achieve this goal we have employed the services of a professional recruitment agency to supply tested professionals on a limited contract period with the option of converting their employment into permanent positions. The system has produced wonderful results.

2.3.6 Performance Management

The Association has developed a performance management instrument to measure the individual performances of staff members at Head Office. The instrument is a multi-pronged performance gauge that will help the Association in its staff planning, training programme analysis and overall performance measurement efforts.

Debate is underway on the advisability of coupling the Association’s incentive programme to this performance management system. However, it has not been possible to implement the system because there is a need to introduce the instrument gradually and in a manner where it would not be viewed as a punitive instrument.

The system will be introduced over the next year.

3. Operations

The Operations Unit is responsible for the reception area, vehicle fleet and physical plant maintenance and travel and accommodation logistics. It serves the most diverse group of persons within the Association, handling a large volume of travel and accommodation requests.

3.1 Reception

This area has been drastically improved in the form of the most efficient staff operating the switchboard and a warm welcome is offered to visitors, staff and members alike.

An upgraded telephone equipment and telephone management system has been put in place to enable the department to provide the management and membership with a better and prompt answering of the board as well as producing well documented and reliable reports on telephone usage.

3.2 Physical Plant Maintenance

The maintenance of the physical plant impacts on the public image of the Association and no effort is spared in the maintenance of this area. However, these efforts are of a temporary nature because of the overall condition of the stadium itself. There is a general reluctance to commit large amounts of funds to improve the facility because of the pending takeover of the stadium by the Association and the total redevelopment of the facility.

A fair amount of money is spent each year on office equipment such as office furniture, computers, fax and photocopier machines, as well as general maintenance of offices such as fitting new carpets.

3.3 Vehicle Fleet Maintenance

The maintenance of the Association’s fleet of vehicles is vital and every effort is made to improve on this.
There is a growing demand for an efficient upkeeping of proper logbook systems, regular servicing of vehicles as well as record keeping. This has been tremendously improved in the past 12 months after Daimler Chrysler and Avis decided to add to the existing fleet, which include the 25 Mercedes Benz Sprinter buses.

3.4 Travelling and Accommodation

The Department Staff had engaged in teamwork in order to overcome the problems that usually go with the sensitive area of organizing travel and accommodation for various members of the Association.

More use is made of the Association’s pool vehicles for internal transportation of officials while visiting Gauteng province in particular. This has brought about a huge saving on the hire of vehicles for these officials.

Wherever possible, meetings are arranged at the Johannesburg International Airport Holiday Inn to cut down on internal travelling. Negotiations are continuing with the Association’s travel agents to find more ways and means of cutting down on costs for air travelling. Our contract with SAA will result in further benefits in this area.

One other way of achieving big savings on travelling was to book our vehicles directly with Avis Car Rental Company. Other savings will soon be realized when we begin to make all our bookings well in advance. With proper planning, we shall all benefit from the big savings that will follow.

The new accommodation supply agreement signed with Southern Sun last year has helped tremendously in our planning for events since we receive the greatest priority service and substantial benefits from this relationship.

4. Technology

SAFA has accepted the challenge of remaining at the forefront as a leading national association in a modernizing football industry. The introduction of new technology in the key performance areas of communication, marketing, information and administration at Head Office will be fully operational early next year.

4.1 The SAFA Web Site

After many years of struggling with limited resources to build a web site, the Association committed itself to reinvigorating this most important information tool. The old site was shut down and a new site with a new philosophy developed.

The new site is a veritable archive of football history and will eventually reflect the long history of football in South Africa. The Association has just purchased the rights to a volume of history researched and written by John Donaldson. The period of the study covers the first known game of football in 1862 to 1992. We have also pledged to purchase the second volume of this history project from 1992 to the present.

The site will serve as a mirror of South African football, allowing any fan, coach, administrator or other interested party to view results of all football games played in the country. Eventually, it will be possible to access all player information through this site. For now, we have posted the results of all the national teams since South Africa’s return to the international football community.

Topical news on football around the world, news from CAF and FIFA and general memoranda from the Association to its members are posted on the site daily.

Committee descriptions, the structure of the Association and access to information on these structures form part of the site.

We also plan to use the site as a commercial hub to help build additional capacity for all our structures by hosting all Regions’ sites through this one. By so doing, any user can see a comprehensive picture of South African football from anywhere in the world.

The name of the site is ‘www.safa.net’. We urge all members to access it on a regular basis.

5. Social Responsibility and Community Affairs

The organisation has embarked on the following programmes as part of its community outreach:

5.1 Supporters Club

Branches have been opened in Pietermaritzburg, Empangeni, Newcastle, Kwamashu, Umlazi, Sasolburg, Rustenburg, Kimberley and Vryheid. Bafana Registration Forms will be distributed to the regional branches.

5.2 Bafana Bafana Choir and the Band

The purpose of the choir and the band was to improve the atmosphere at national team matches and to welcome guests at the airport and at branch level.

5.3 Stolen Goods Project

The goals of this project are to root out the crime of possessing and receiving stolen goods or properties and to discourage persons from buying, receiving or possessing stolen goods. SAFA has embarked on this project together with the Safety and Security Department.
5.4 Donations

SAFA and Bidco 2006 made two donations to the Nelson Mandela Children’s Fund of R500 000 and R200 000. SAFA also made a contribution of R200 000 to the victims of the Ellis Park Disaster Fund.

The programmes above demonstrate that SAFA is a business with a social consciousness.

6. Human Resources

SAFA has accepted the challenge with the creation of a soccer Administration Development Program (ADP) which focuses on the following: SAFA Staff Development; SAFA Volunteers training in the Regions; International agreements, and; Co-ordination with the South African Sports Commission.

6.1 SAFA Staff Development

This part of the ADP focuses on skills development. Plans are ready in place to ensure that the skills development programme conforms to government legislation regarding the National Qualifications Framework and THETA. This approach will improve the management of the sport, thereby enabling a better service to the football fraternity.

6.2 SAFA Volunteers training in the Regions

The role of volunteers in football administration has been and will be a key building block for the sustainable and efficient delivery of development programme to our general membership.
7. Development: Competitions

The Association believes that sustainable development is only possible through well-defined structures of delivery from our regions and districts, resources, well-developed competitions and training programmes.

The competitions are structured from the Vodacom Promotion League to the Under-12 Danone Tournament.

7.1 SAFA/Vodacom Promotion League

The Vodacom Promotion League constitutes the last bridge for the progress of amateur teams to the professional ranks. This League is organised on a geopolitical provincial basis with the following number of teams per province:

<table>
<thead>
<tr>
<th>Province</th>
<th>Teams</th>
</tr>
</thead>
<tbody>
<tr>
<td>Eastern Cape</td>
<td>16</td>
</tr>
<tr>
<td>Free State</td>
<td>16</td>
</tr>
<tr>
<td>Gauteng</td>
<td>16</td>
</tr>
<tr>
<td>KwaZulu Natal</td>
<td>16</td>
</tr>
<tr>
<td>Mpumalanga</td>
<td>18</td>
</tr>
<tr>
<td>Northern Province</td>
<td>16</td>
</tr>
<tr>
<td>North West</td>
<td>16</td>
</tr>
<tr>
<td>Northern Cape</td>
<td>16</td>
</tr>
<tr>
<td>Western Cape</td>
<td>16</td>
</tr>
</tbody>
</table>

7.1.1 Provincial league objectives

The league has:
- Provided a platform for the development of future international referees;
- Provided a promotional path from grass roots (community-based) clubs to professional football;
- Promoted twelve teams to the First Division of the Professional League (NSL);
- Transferred skills and resources from the National office to regional and provincial levels.

7.1.2 Disciplinary cases

Forty-one (41) disciplinary cases were dealt with at national level. This is an improvement on the two previous seasons. The list below sets out the number of cases per province.

<table>
<thead>
<tr>
<th>Province</th>
<th>Cases</th>
</tr>
</thead>
<tbody>
<tr>
<td>Eastern Cape</td>
<td>2</td>
</tr>
<tr>
<td>Free State</td>
<td>4</td>
</tr>
<tr>
<td>Gauteng</td>
<td>2</td>
</tr>
<tr>
<td>KwaZulu Natal</td>
<td>8</td>
</tr>
<tr>
<td>Mpumalanga</td>
<td>7</td>
</tr>
<tr>
<td>Northern Cape</td>
<td>6</td>
</tr>
<tr>
<td>Northern Province</td>
<td>4</td>
</tr>
<tr>
<td>North West</td>
<td>8</td>
</tr>
<tr>
<td>Western Cape</td>
<td>0</td>
</tr>
</tbody>
</table>

The national disciplinary committee, led by Mr. Baartjes, sat for all matters within reasonable time and this helped the league in reaching its finality without major obstacles.

7.1.3 Referees

The referees matters in this league were handled provincially by the referees selection committees.

The referees were paid at the rate of R300 per match and the total number of games was 2522 amounting to R756 600. The total on referees fees was R1 012 600. This amount excludes the referees travelling fees to the matches and/or to give evidence during disciplinary sittings.

7.1.4 Players registration

The player registration cards (4320 cards) were produced at the head office resulting in a saving of R69 000.

The office will acquire another machine on a rental basis to ensure that no delays are encountered.

7.1.5 Media coverage

Nationally the league was well covered, with the Sowetan and Sunday World providing adequate coverage.

The following issues were covered:
- Sowetan: weekly fixtures results, logs and pictures;
- Soccer Beat: national play-offs;
- Sunday World: pictures, previews and interviews, national play-off coverage;
- City Press: weekly fixtures, results, logs and general reports, national play-off coverage;
- Kicci-Off: full pictures and interviews, and national play-off coverage;
- Other media supporting the league: The Citizen, The Star, The Sunday Times and SAPA;
- SABC Topsport: live coverage of the national play-offs;
- SA Soccer magazine;
- Regional newspapers in all the geo-political provinces.

7.1.6 National Play-Offs: Opening Ceremony

The opening ceremony was a glittering affair which was attended by the Vice-President, the CEO, the Chairman of the Competitions Committee and two national executive committee members. The president, the secretary and all the executive members of the region represented the host. Tashline Jooste, the sport and entertainment executive at head office, represented the sponsor.

We also had in our midst Bafana Bafana's, Shaun Bartlett, and many representatives from the PSL clubs. This was a successful affair covered on all the SABC news channels on 19 June 2001.

7.1.7 Recommendations

- Disciplinary cases to be heard as soon as reported;
- Promote the image of sponsors (billboards at venues);
- Press conferences at different provinces and visits;
- Provide two sets of jerseys (outfit/kit);
- Complaints to be lodged within seven (7) days of the incident;
- Teams' entry fee to be paid in cash or by bank guaranteed cheques only;
- Referees be appointed at national level;
- A national referees panel be formed with forty (40) referees per province;
- All referees claims be paid directly to the individual and processed by our auditors;
- Teams failing to pay their entry fees be disqualified;
- Promotion and relegation be uniform on a two down, two up basis.

7.1.8 Promoted Teams

**Inland Stream**
- Welkom Stars FC
- Mamelodi Juventus FC

**Coastal Stream**
- PE Technikon FC
- William Pescod FC

Free State
Gauteng
Eastern Cape
Northern Cape
7.2 SAFA/Castle Regional League

The SAFA/Castle Regional League was run in all 25 SAFA Regions in the 2000/2001 season. The League was administered by the regions with progress being reported to the SAFA Head Office. The regions administered the League in one or more streams, especially in semi-urban regions, where travelling distances exceeded 150km for any given match.

7.2.1 Entry and Registration

All teams entered the League through their respective regions and registration of teams and players took place at that level.

<table>
<thead>
<tr>
<th>Region</th>
<th>Nr of Streams</th>
<th>Nr of Teams</th>
</tr>
</thead>
<tbody>
<tr>
<td>Northern Province East</td>
<td>1</td>
<td>16</td>
</tr>
<tr>
<td>Northern Province West</td>
<td>2</td>
<td>28</td>
</tr>
<tr>
<td>Gauteng East</td>
<td>4</td>
<td>56</td>
</tr>
<tr>
<td>Southern Gauteng</td>
<td>2</td>
<td>28</td>
</tr>
<tr>
<td>Gauteng North</td>
<td>1</td>
<td>16</td>
</tr>
<tr>
<td>Vaal</td>
<td>3</td>
<td>33</td>
</tr>
<tr>
<td>Southern Free State</td>
<td>1</td>
<td>16</td>
</tr>
<tr>
<td>Northern Free State</td>
<td>2</td>
<td>40</td>
</tr>
<tr>
<td>Eastern Free State</td>
<td></td>
<td>30</td>
</tr>
<tr>
<td>Southern KwaZulu-Natal</td>
<td>1</td>
<td>16</td>
</tr>
<tr>
<td>Northern KwaZulu-Natal</td>
<td>1</td>
<td>18</td>
</tr>
<tr>
<td>Eastern KwaZulu-Natal</td>
<td></td>
<td>16</td>
</tr>
<tr>
<td>Natal Midlands</td>
<td>5</td>
<td>60</td>
</tr>
<tr>
<td>South Cape</td>
<td>1</td>
<td>16</td>
</tr>
<tr>
<td>Western Province</td>
<td>1</td>
<td>16</td>
</tr>
<tr>
<td>North West South</td>
<td>4</td>
<td>38</td>
</tr>
<tr>
<td>North West Central</td>
<td>4</td>
<td>41</td>
</tr>
<tr>
<td>Transkei</td>
<td>5</td>
<td>63</td>
</tr>
<tr>
<td>Border</td>
<td>2</td>
<td>19</td>
</tr>
<tr>
<td>Eastern Cape West</td>
<td>1</td>
<td>16</td>
</tr>
<tr>
<td>Northern Cape West</td>
<td>2</td>
<td>30</td>
</tr>
<tr>
<td>Griqualand</td>
<td>2</td>
<td>30</td>
</tr>
<tr>
<td>Mpumalanga South</td>
<td>2</td>
<td>26</td>
</tr>
<tr>
<td>Highveld</td>
<td>1</td>
<td>16</td>
</tr>
<tr>
<td>Lowveld</td>
<td>2</td>
<td>36</td>
</tr>
<tr>
<td>Total</td>
<td>48</td>
<td>720</td>
</tr>
</tbody>
</table>

7.2.2 Awareness Day

South African Breweries in conjunction with SAFA held Awareness Days in the geopolitical provinces. Eight provinces successfully held their Awareness Days and this greatly enhanced the profile and image of the League.

The Awareness Day programme will continue during the coming season on the proposed dates:

<table>
<thead>
<tr>
<th>Date</th>
<th>Province</th>
</tr>
</thead>
<tbody>
<tr>
<td>6 October 2001</td>
<td>Western Cape</td>
</tr>
<tr>
<td>7 October 2001</td>
<td>Gauteng</td>
</tr>
<tr>
<td>25 November 2001</td>
<td>Northern Cape</td>
</tr>
<tr>
<td>8 December 2001</td>
<td>Eastern Cape</td>
</tr>
<tr>
<td>27 January 2002</td>
<td>Northern Province</td>
</tr>
<tr>
<td>24 February 2002</td>
<td>Mpumalanga</td>
</tr>
</tbody>
</table>

2 March 2002         Kwa Zulu-Natal
30 March 2002        Free State
6 April 2002         North West

7.2.3 DC and Appeal

All Disciplinary and Appeal cases were handled at regional level with the exception of two cases (Inter PKV vs SAFA Northern Free State and Mkhonza Spurs vs SAFA Gauteng North) which were referred to the National Appeals Board.

7.2.4 2002 season

Deadline for completion of fixtures - 7 April 2002.
Provincial Play-Offs to be completed by 14 April 2002.
Provincial Eliminations to be completed by 21 April 2002.
National Play-Offs to be held from 6 – 11 May 2002.

7.2.5 Promoted Teams

Teams that won their respective regional leagues were automatically promoted to the SAFA/Vodacom League for the 2001/2002 season. Here follows a list of the promoted teams.

<table>
<thead>
<tr>
<th>Team</th>
<th>Region</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rabali Pull Together</td>
<td>Northern Province East</td>
</tr>
<tr>
<td>Mighty FC</td>
<td>Northern Province West</td>
</tr>
<tr>
<td>Leig Arsenal</td>
<td>North West Central</td>
</tr>
<tr>
<td>Mute Moretele</td>
<td>North West South</td>
</tr>
<tr>
<td>Dynamos</td>
<td>Gauteng East</td>
</tr>
<tr>
<td>Arcadia</td>
<td>Southern Gauteng</td>
</tr>
<tr>
<td>Preocria City</td>
<td>Gauteng North</td>
</tr>
<tr>
<td>Mighty Stars</td>
<td>Vaal</td>
</tr>
<tr>
<td>Daeefield</td>
<td>Southern KwaZulu-Natal</td>
</tr>
<tr>
<td>Italian Juventus</td>
<td>Northern KwaZulu-Natal</td>
</tr>
<tr>
<td>Sobantu United</td>
<td>Natal Midlands</td>
</tr>
<tr>
<td>Chzss</td>
<td>Eastern KwaZulu-Natal</td>
</tr>
<tr>
<td>Strandfontein</td>
<td>Western Province</td>
</tr>
<tr>
<td>Royal Blues</td>
<td>South Cape</td>
</tr>
<tr>
<td>Morester Jeug</td>
<td>Northern Cape West</td>
</tr>
<tr>
<td>Assmang Wanderers</td>
<td>Griqualand</td>
</tr>
<tr>
<td>Leeds United</td>
<td>Eastern Free State</td>
</tr>
<tr>
<td>Free State Killers</td>
<td>Southern Free State</td>
</tr>
<tr>
<td>Young Chiefs</td>
<td>Transkei</td>
</tr>
<tr>
<td>Shamrocks</td>
<td>Eastern Cape West</td>
</tr>
<tr>
<td>Royal Stars</td>
<td>Border</td>
</tr>
<tr>
<td>Winners</td>
<td>Mpumalanga South</td>
</tr>
<tr>
<td>Two For Joy</td>
<td>Lowveld</td>
</tr>
<tr>
<td>Phola Arsenal</td>
<td>Highveld</td>
</tr>
<tr>
<td>25 Royal Stars/</td>
<td>Inter PKV</td>
</tr>
<tr>
<td>20 Royal Stars/</td>
<td>Northern Free State</td>
</tr>
</tbody>
</table>

7.2.6 National Play-Offs

The National Play-Offs were contested by all 25 teams initially (using a knock-out system) and ultimately ended with 8 teams.

The eight teams that advanced to the National Play-Offs were:

1. Arcdia FC             Southern Gauteng
2. Chess FC Eastern KwaZulu-Natal
3. Danefield Southern KwaZulu-Natal
4. Pretoria City FC Gauteng North
5. Royal Stars FC Northern Free State
6. Sobantu United FC Northern Free State
7. Strandfontein FC Western Province
8. Two For Joy FC Lowveld

The teams were grouped into two streams of four and played in a round-robin system. The teams that finished 1 - 4 after the semifinals and finals were as follows:

1. Two For Joy FC Lowveld (Champions)
2. Pretoria City FC Gauteng North (Runners-Up)
3. Royal Stars FC Northern Free State (3rd)
4. Danefield FC Southern KwaZulu-Natal (4th)

This League has generated excitement and has injected new lifeblood into grassroots football.
7.3 2001 SAFA/Danone Under-12 Inter-Regional Tournament

The first Under-12 Inter-Regional Tournament sponsored by Danone was held from 10 – 13 July, 2001 by SAFA Eastern Cape West in Port Elizabeth where matches were played on four grounds at the Adcock Stadium. Southern KwaZulu-Natal were crowned the champions after defeating Southern Gauteng 3 – 0 in the final. The Danone U-12 National Team was selected and the general assessment of the standard of play has shown a huge improvement on last year’s performances.

Results

Semi-Finals
2001/07/12 Northern Province West 0 Southern KZN 5
2001/07/12 Southern Gauteng 1 Western Province 0

Final
2001/07/13 Southern KZN 3 Southern Gauteng 0

Final Line-Up

<table>
<thead>
<tr>
<th>Stream</th>
<th>P</th>
<th>W</th>
<th>D</th>
<th>L</th>
<th>GF</th>
<th>GA</th>
<th>Pts</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stream A</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Eastern Gauteng</td>
<td>5</td>
<td>4</td>
<td>1</td>
<td>0</td>
<td>20</td>
<td>0</td>
<td>13</td>
</tr>
<tr>
<td>Eastern Province</td>
<td>5</td>
<td>4</td>
<td>0</td>
<td>1</td>
<td>10</td>
<td>3</td>
<td>12</td>
</tr>
<tr>
<td>Northern KwaZulu-Natal</td>
<td>5</td>
<td>2</td>
<td>2</td>
<td>1</td>
<td>6</td>
<td>3</td>
<td>8</td>
</tr>
<tr>
<td>North-West Central</td>
<td>5</td>
<td>1</td>
<td>2</td>
<td>2</td>
<td>3</td>
<td>9</td>
<td>5</td>
</tr>
<tr>
<td>Highveld</td>
<td>5</td>
<td>1</td>
<td>1</td>
<td>3</td>
<td>7</td>
<td>14</td>
<td>4</td>
</tr>
<tr>
<td>South Cape</td>
<td>5</td>
<td>0</td>
<td>0</td>
<td>5</td>
<td>1</td>
<td>18</td>
<td>0</td>
</tr>
<tr>
<td>Stream B</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Western Province</td>
<td>5</td>
<td>4</td>
<td>1</td>
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7.4 2001 SAFA/Transnet Under-14 Club Championship

The 2001 edition was hosted by SAFA Mpumalanga from 6 – 8 September, 2001 in Middelburg. Thushanarg Swallows from Mpumalanga were crowned the champions after they beat Remember FC from Mpumalanga South on penalties in the final. Third place went to Young Killers FC (KwaZulu-Natal) while the Northern Province’s Shayandima Real Dragons placed fourth. This competition serves as a major platform for talent identification and placement of players at the SAFA/Transnet School of Excellence.

Teams that qualified for the Finals:

<table>
<thead>
<tr>
<th>Team</th>
<th>Free State</th>
<th>Night Young Stars – Bethlehem</th>
<th>Gauteng</th>
<th>Orlando Pirates – Orland</th>
<th>North-West</th>
<th>Mafikeng Classic – Molopo</th>
<th>Mpumalanga</th>
<th>Thushanarg Swallows – Thushanarg</th>
<th>KwaZulu-Natal</th>
<th>Young Killers – Osizweni</th>
</tr>
</thead>
<tbody>
<tr>
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<tr>
<td>Western Province</td>
<td>Mighty Eagles – Limitle</td>
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<tr>
<td>Northern Province</td>
<td>Juvertata FC – Kimberley</td>
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<tr>
<td>Western Province</td>
<td>Beau-West City – Beaufort West</td>
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<tr>
<td>Northern Province</td>
<td>Shayandima Real Dragons – Shayandima</td>
<td></td>
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<tr>
<td>Mpumalanga South</td>
<td>Remember FC – Emadeleni</td>
<td></td>
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</tr>
</tbody>
</table>

Results

3rd Place Play-off
2001/09/07 Young Killers 2 Shayandima Real Dragons 0

Final
2001/09/07 Thushanarg Swallows 0 (4) Remember 0 (3)

Final Line-Up

<table>
<thead>
<tr>
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<th>L</th>
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<td>Mafikeng Classic</td>
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</table>
7.5 2000 SAFA/Transnet Under-14 Inter-Regional Tournament

This tournament was hosted by SAFA South Cape in Outshoorn from 16 – 21 October, 2000. Western Province took the crown home after defeating Southern Gauteng in the final.

This competition serves as the basis for the identification of players for the Under-14 National team, Basimanyana.

Results

3/4 Place Play-Off
Gauteng East 4 Gauteng North 1

Final
Western Province 2 Southern Gauteng 1

Final Logs

<table>
<thead>
<tr>
<th>P</th>
<th>W</th>
<th>D</th>
<th>L</th>
<th>GA</th>
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<td>Section 1</td>
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</tbody>
</table>
Western Province | 6 | 6 | 0 | 0 | 34 | 3 | 18 |
Natal Midlands | 6 | 5 | 0 | 1 | 36 | 5 | 15 |
Mzimela South | 6 | 4 | 0 | 2 | 27 | 25 | 12 |
USASA | 6 | 2 | 0 | 4 | 12 | 11 | 6 |
Vaal | 6 | 2 | 1 | 3 | 7 | 14 | 7 |
Eastern Free State | 6 | 1 | 0 | 5 | 10 | 31 | 3 |
North-West Central | 6 | 0 | 1 | 5 | 6 | 43 | 1 |
| Section 2 |
Gauteng North | 6 | 5 | 1 | 0 | 29 | 7 | 16 |
Highveld | 6 | 4 | 1 | 1 | 18 | 10 | 13 |
Southern KwaZulu Natal | 6 | 4 | 0 | 2 | 24 | 6 | 12 |
South Cape | 6 | 4 | 0 | 3 | 13 | 14 | 9 |
Transkei | 6 | 0 | 3 | 3 | 13 | 23 | 3 |
Southern Free State | 6 | 2 | 0 | 4 | 12 | 20 | 6 |
 Griqualand West | 6 | 0 | 1 | 5 | 4 | 33 | 1 |
| Section 3 |
Gauteng East | 5 | 5 | 0 | 0 | 31 | 2 | 15 |
Northern KwaZulu Natal | 5 | 4 | 0 | 1 | 15 | 3 | 12 |
Northern Province East | 5 | 3 | 1 | 1 | 13 | 11 | 10 |
Northern Free State | 5 | 2 | 1 | 2 | 10 | 6 | 7 |
North-West South | 5 | 1 | 0 | 4 | 3 | 26 | 3 |
Border | 5 | 0 | 0 | 5 | 1 | 25 | 0 |
| Section 4 |
Southern Gauteng | 5 | 5 | 0 | 0 | 35 | 2 | 15 |
Eastern KwaZulu Natal | 5 | 3 | 1 | 1 | 16 | 13 | 10 |
Eastern Province | 5 | 3 | 0 | 2 | 15 | 13 | 9 |
Northern Province West | 5 | 1 | 2 | 2 | 8 | 10 | 5 |
Northern Cape West | 5 | 0 | 2 | 3 | 5 | 22 | 2 |
Lowveld | 5 | 0 | 1 | 4 | 4 | 23 | 1 |

7.6 2000 SAFA/Coca Cola Under-17 Inter-Regional Tournament

The 2000 edition of the Coca Cola Inter-Regional Tournament was hosted by SAFA Eastern Cape from 10 – 15 December, 2000. Fixtures were played at the Adcock Stadium in Port Elizabeth.

This tournament was a great success, barring the issue of overaged players and the non-arrival of North-West Central.

Workshops for referees and coaches were conducted by our technical committee during the tournament.

In the final Western Province emerged winners after defeating Southern Gauteng 2 – 0. Gauteng North clinched the third position and Eastern Province placed fourth.

This competition is one of the central pillars of Vision 2010 – player identification and development. Research has shown that the average age of World Cup champions ranges between 27 and 29 years. Our vision for a world class team in 2010 requires a major focus on Under-17 and Under-20 national teams.

Results

Quarter-Finals
2000/12/15 USASA 0 Western Province 3
2000/12/15 Midlands 0 Southern Gauteng 3
2000/12/15 Eastern Province 3 South Cape 2
2000/12/15 Gauteng East 1 (1) Gauteng North 1 (4)

Semi-Finals
2000/12/6 Eastern Province 0 Western Province 2
2000/12/6 Southern Gauteng 2 Gauteng North 1

3/4 Place Play-Off
2000/12/6 Eastern Province 0 Gauteng North 1

Final
2000/12/6 Western Province 2 Southern Gauteng 0

Final Logs

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<tr>
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</tbody>
</table>
USASA | 5 | 4 | 1 | 0 | 11 | 5 | 13 |
Southern Gauteng | 5 | 3 | 1 | 1 | 8 | 4 | 10 |
Border | 5 | 2 | 1 | 2 | 7 | 7 | 7 |
Lowveld | 5 | 2 | 1 | 2 | 5 | 5 | 7 |
Eastern KwaZulu Natal | 5 | 1 | 2 | 2 | 7 | 9 | 5 |
Northern Province West | 5 | 0 | 0 | 5 | 10 | 10 | 10 |
North-West South | 5 | 0 | 0 | 0 | 0 | 0 | 0 |
| Section 2 |
Natal Midlands | 3 | 2 | 1 | 0 | 0 | 2 | 7 |
Western Province | 3 | 1 | 2 | 0 | 0 | 3 | 5 |
Highveld | 3 | 3 | 2 | 1 | 0 | 1 | 2 |
Griqualand West | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
North-West Central | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
Northern Free State | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Section 3 |
Eastern Province | 5 | 4 | 0 | 1 | 22 | 7 | 12 |
Gauteng North | 5 | 2 | 3 | 0 | 13 | 5 | 9 |
Northern KwaZulu Natal | 5 | 2 | 2 | 1 | 16 | 5 | 8 |
Mzimela South | 5 | 1 | 2 | 2 | 7 | 9 | 5 |
Eastern Free State | 5 | 1 | 4 | 1 | 4 | 11 | 4 |
North Cape West | 5 | 0 | 1 | 4 | 4 | 29 | 1 |
| Section 4 |
Gauteng East | 4 | 4 | 0 | 0 | 12 | 4 | 12 |
South Cape | 4 | 2 | 0 | 2 | 5 | 5 | 6 |
Southern Free State | 4 | 1 | 2 | 1 | 4 | 6 | 5 |
Transkei | 4 | 1 | 2 | 1 | 4 | 6 | 5 |
Northern Province East | 4 | 1 | 3 | 3 | 8 | 8 | 8 |
Southern KwaZulu Natal | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
7.7 Youth Competitions – Proposals/Recommendations

- Results of wrist-bone x-rays should be regarded as final and no discussion/correspondence should be entered into;

- The participation of USSASA at inter-regional tournaments should be addressed. USSASA select their squad from throughout the country whilst the balance of teams select their players from SAFA regions. USSASA also use players from the Transnet School of Excellence, giving them a further advantage.

- Inter-Regional Tournaments should be played over six days with teams arriving on Monday, fixtures commencing on Tuesday and finals on a Saturday. Reduced number of days certainly impact negatively on both players and organisers.

- Prior to every tournament, regions fail to timeously submit their team lists for inclusion in the brochure. Even for the Danone tournament, all teams failed to submit the required documentation on time, resulting in some teams not being featured in the brochure.

- A team dress code needs to be adopted when attending tournaments. Regions need to kit their representative teams with either track suits or shirts in their regional colours.

- At the Under-12 tournament problems were experienced when uninvited guests turned up for lunch and there were some complaints about the catering. It is proposed that at future tournaments there is a sit-down luncheon for officials on both the opening and closing days. For the balance of the tournament, suitable lunch packs should be distributed.

- A budget has to be created for transportation to ferry people, particularly youngsters, to the final. This was rather effective in Port Elizabeth during the Under-12 tournament where two buses were used to transport spectators.

- The issue of fuel and road expenses should be addressed. At the Under-17 tournament financial assistance had to be rendered to certain SAFA regions.

- The non-appearance of North-West Central at the Under-17 tournament is cause for grave concern.

7.8 SAFA/Sanlam Women’s League

A National Women’s League was founded during the period under review after Sanlam announced a R15 million sponsorship (over the next three years) in August, 2001.

Initially leagues in all 25 SAFA regions will be established. 2002 will see the introduction of an elite league and a national professional league will be established the following year.

The Sanlam/Halala Cup is a three-year project which will unleash the full potential of women’s football and deliver the following:
(i) A fully fledged National League;
(ii) A greater commercialisation of the products of the game, and;
(iii) A structured and well defined path of progress to international competitiveness.
### 7.9 Appeals

(from August 2000 – June 2001, Premier Soccer League, First Division and Regions)

<table>
<thead>
<tr>
<th>Date</th>
<th>Parties involved</th>
<th>Charge</th>
<th>Verdict</th>
</tr>
</thead>
<tbody>
<tr>
<td>2000-06-07</td>
<td>Glenville Celtic vs SAFA Eastern Province</td>
<td>Improperly registered player</td>
<td>Decision of the SAFA DC and Appeals Board set aside. Matter to be referred back to the SAFA Appeals Board. The Board ruling confirmed player was improperly registered and that Rainbow Stars were fined.</td>
</tr>
<tr>
<td>2000-09-10</td>
<td>Motherwell vs Northern Province West/ Mars Blackpool</td>
<td>Fielding cefaulters/ improperly registered players</td>
<td>Motherwell wins the fixture vs Mars Blackpool. Arbitration confirms the above.</td>
</tr>
<tr>
<td>2000-09-16</td>
<td>Mighty Rovers vs SAFA KwaZulu-Natal</td>
<td>Improperly registered players</td>
<td>Matter referred back to region.</td>
</tr>
<tr>
<td>2000-09-17</td>
<td>Azzaad Rahim vs SAFA KwaZulu-Natal</td>
<td>Insubordination by Region not to play Winter games</td>
<td>SAFA KZN’s decision confirmed that he be suspended for five years.</td>
</tr>
<tr>
<td>2000-10-05</td>
<td>Glenville Celtic vs SAFA Eastern Province</td>
<td>Improperly registered player</td>
<td>Confirm that Rainbow Stars player is improperly registered and a fine of R10 000 is imposed on Rainbow Stars, R8000 suspended for 12 months and R2000 payable within 30 days.</td>
</tr>
<tr>
<td>2000-10-13</td>
<td>Peter Rabali/Dynamos FC vs PSL DC</td>
<td>Corruption/bribery</td>
<td>Rabali banned for life, Dynamos fined R30 000, R15 000 suspended for 12 months.</td>
</tr>
<tr>
<td>2000-11-08</td>
<td>Mahwelereng Motherwell vs SAFA Northern Province West and Mars Blackpool</td>
<td>Fielding three improperly registered players by Mars Blackpool</td>
<td>Upheld SAFA Appeals Board decision in favour of Motherwell and that points gained by Mars Blackpool to be forfeited and Motherwell is declared the winner of that fixture.</td>
</tr>
<tr>
<td>2000-11-25</td>
<td>Rio Stars vs National DC</td>
<td>Fielding improperly registered players</td>
<td>Upheld the decision of the SAFA DC that the players cards and registration forms were valid and that the Appeal by Rio Stars is dismissed.</td>
</tr>
<tr>
<td>Date</td>
<td>Match Details</td>
<td>Offence</td>
<td>Outcome</td>
</tr>
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<td>---------------------------------------------------</td>
<td>--------------------------------</td>
<td>-------------------------------------------------------------------------</td>
</tr>
<tr>
<td>2001-02-11</td>
<td>Orlando Pirates vs PSL DC</td>
<td>Misconduct by supporters and bringing the League into disrepute.</td>
<td>Matter dismissed because it is out of time.</td>
</tr>
<tr>
<td>2001-02-25</td>
<td>Ria Stars vs Manning Rangers/ Percy Molotsane and the PSL DC</td>
<td>Contractual dispute</td>
<td>Contract signed by Molotsane and Ria Stars is valid.</td>
</tr>
<tr>
<td>2001-03-07</td>
<td>S Mnisi, J Matiea and A Mlambo</td>
<td>Corruption/bribery</td>
<td>All acquitted. Decision of the SAFA DC set aside.</td>
</tr>
<tr>
<td>2001-04-29</td>
<td>Bloemfontein Celtic vs PSL</td>
<td>Fielding a suspended player</td>
<td>Referred back to the DC.</td>
</tr>
<tr>
<td>2001-05-20</td>
<td>Mabopane Young Masters vs PSL DC</td>
<td>Corruption/bribery</td>
<td>Appeal by Mabopane Young Tigers is dismissed because it is out of time.</td>
</tr>
<tr>
<td>2001-06-08</td>
<td>Parkside Border FC vs SAFA Border</td>
<td>Misconduct of Player</td>
<td>Case dismissed because it is out of time.</td>
</tr>
<tr>
<td>2001-06-08</td>
<td>PSL vs PSL DC and Bloemfontein Celtics</td>
<td>Fielding suspended player</td>
<td>Celtics forfeits 3 points and received a R20 000 fine.</td>
</tr>
<tr>
<td>2001-06-16</td>
<td>Mitchells Plain District vs SAFA WP</td>
<td>Suspended for not honouring the fixture</td>
<td>Suspension uplifted in favour of Mitchells Plain District.</td>
</tr>
<tr>
<td>2001-06-16</td>
<td>Basotho Tigers vs PSL</td>
<td>Abandonment of fixture</td>
<td>Upheld the decision of the PSL that the match be replayed.</td>
</tr>
<tr>
<td>2001-06-23</td>
<td>Mother City vs PSL/Sundowns</td>
<td>Contractual dispute</td>
<td>Appeal by Mother City upheld.</td>
</tr>
<tr>
<td>2001-06-23</td>
<td>PSL vs PSL DC and Bloemfontein Celtic</td>
<td>Fielding a suspended player</td>
<td>Bloemfontein Celtic is fined R20 000 and forfeits the points accumulated.</td>
</tr>
</tbody>
</table>
8. Development: Football Education

8.1 Refereeing

8.1.1 Technical Committee
A working committee of Messrs Ndaba, Masemola, Madonsela, Bennet and Nkosi looks after the day to day running of the committee and Messrs Jacobs, Swart and Mathopa normally attend meetings on a quarterly basis. Criteria for the various levels of Referees, Assistant Referees, Inspectors and Instructors are established and enforced.

There has been one CAF High Level Referees course held between 9 – 15 July 2001 and this was held primarily for Premier League Referees and Assistant Referees. The course instructor was Major George Lampetey of Ghana who was assisted by David Elleray from England.

8.1.2 Appointment Committee
A list of Premier League and First Division League panels is forwarded to the Chairman, Mr. M Mohammed. These referees are considered for appointment. The committee also appoints inspectors to officiate in all Premier League matches. The completed appointment schedule is then forwarded to the PSL Offices for circulation to relevant referees and Assistant Referees.

8.1.3 Inspectors Committee
This Committee was officially appointed on 9 July 2001. The main objective is to appoint Inspectors to officiate in different PSL matches. The committee must also work hand in hand with the Technical Committee to better the reporting standard of Inspectors. Procedurally, a list of Inspectors is made available to the Committee for appointment purposes.

8.1.4 Review Committee
The committee was formed at the end of October 2000 and followed by the first official meeting on 1 November 2000.

8.1.4.1 Objectives
- to monitor the performance of the match officials;
- to monitor media reports relating to refereeing matters;
- to investigate complaints and other matters received, normally in the form of correspondence;
- to make recommendations to the Technical Committee in respect of match officials who need to be assisted in order to reflect good refereeing standards.

8.1.5 Refresher Courses
High level referees' courses were held on the following dates:
9 – 15 July 2000
9 – 15 July 2001

Refresher courses for the First Division referees were planned for the following dates:
Inland: 3 – 8 September 2001
Coastal: 17 – 22 September 2001

8.1.6 International Involvement
Our FIFA/CAF referees and assistant referees have rendered sterling service. Their appointment to officiate in the semi-finals and finals of CAF/COSAFA competitions confirms their status. Lazarus Matela has been appointed to officiate in the Under-17 Tournament which will take place in Spain. He was also appointed to officiate in an Under-16 Tournament hosted by the English F.A. as an assistant referee.

Assistant Referees Achmat Salie and Carlos Henriques were withdrawn from the panel because of age (45 years). They were then replaced by Siphiwo Jibiliza and Happy Radebe.

8.1.7 Awards and Achievements
Referee of the Year – Daniel Bennett
Assistant Referee of the Year – Siphiwo Jibiliza

8.1.8 Disciplinary Action
There were enquiries instituted against some of the referees and officials due to disclosures brought about by Moses Soko who alleged that there were corruption and malpractices within the refereeing department. This resulted in some referees, assistant referees, and officials including one staff member from SAFSA and one from the Premier Leage being suspended. However, appeals were filed by some of the members who were suspended and they had their appeals upheld.

8.1.9 National Referees Committee
Prof. Lesole Gadinaboka: NEC and Chairman (NRC)
Adv Chief Nonkonyane: NEC and Member (NRC)
Philemon Nkosi (Secretary)
Sylvester Ndaba
Peter Mathopa
Stanley Daries
Collin Trader
Babs Sithapersad

8.1.10 Technical Committee
S Ndaba (Chairman)
P Masemola (Vice-Chairman)
A Bennette (Secretary)
SP Mathopa (NRC)
S Madonsela
E Jacobs
S Swart

8.1.11 Appointment Committee Members
(Premier & First Division Leagues)
M Mahomed (Chairman)
A Soldatos (Attorney)
S Seleke

8.1.12 Vodacom Provincial Appointment Panels
Eastern Cape
P Alexander (Convenor)
8.1.15 CAF/FIFA
Panellists
Petros Mathapela
Robin Williams
Walter Mchubela
Simon Motau
Jerome Damon
Stephen Moshotle
Jerry Ngwenya

8.1.16 Assistant Referees
Lazarus Matela
Andrew Mdluli
Reginald Motloung
Enock Molefe
Amos Mlamba
Siphiwo Jibiliza
Daniel Thamaga
Happy Radebe

8.2 Coaching

8.2.1 Introduction

It is often said that a journey of a thousand miles begins with a single step. For the Coaching Department this statement cannot be far from the truth. This department has grown over the past few years from being just a toddler among SAFA Departments into a real vanguard that has caught the eye of many in the coaching fraternity and beyond.

The standard of the coaching courses, (our major focus over the year) as set up by the Coaching Education team led by Director of Coaching Horst Kriete and his Assistant Director Simon Ngomane, both assisted by the Coach Educators Aboobaker Williams, Gerald Julius, Abubacar Solomons and Willie Lewis and Project Assistant Christina Phanche, not only got many local coaches and aspirant coaches singing praises, but has also seen many coaches from other parts of the continent and beyond sending applications to take part in these courses.

The systematic way with which the Three-Level Coaching Structure and Licence System is set up, including the two optional courses for both the Youth Specialisation and the Coach Education or Instructors Course, ensures that a solid foundation for our coaches development in the country is in place. We should pride ourselves really for having successfully established, in such a short period, a Coaching Education System that has achieved so much so soon. We are presently one of a few countries worldwide who are developing their own coaches locally – a step that will no doubt stand our football growth in good stead.

8.2.2 Coaching Structure

Professional Coaching Course
Level 3 – 240 hours

Optional: Coach Educators Course
120 hours

Level 2 Coaching Course
180 hours + Research Work

Optional: Youth Coaching Course
60 hours

Level 1 Coaching Course – 140 hours
Introductory Coaching Course – 40 hours

8.2.3 The Pyramid of Success

The value of a vibrant Coaching Education System can never be overemphasized. There has been a paradigm shift in the way SAFA sees, understands and executes the development programmes for our coaches and aspirant coaches, thanks to the vision and hard work of the Coaching Directorate.
Team

Players

Coaches

Coach Education

The South African Football Association has come to realize, as a matter of fact, that the basis for sustained competitiveness in global football is best described by this Pyramid of Success. A country that disregards its human resource development – in this case the education of coaches – risks the danger of total extinction in the global game. The country’s competitiveness will not be judged by the results or performances at local level, but rather by our achievements outside our borders.

8.2.3.1 Coach Education

The improvement of the budget allocation, especially from the beginning of the year 2001, has enabled the Coaching Department to continue presenting a series of courses that have been well received by the coaching fraternity. Former professional players, coaches and aspirant coaches from the various regions and schools are now flocking in even bigger numbers than before to get a taste of what organised professional coaching is all about. Tertiary institutions as well as various other structures and individuals have also seen the value of the pyramid of success with many already showing great improvement in their performances. This augurs well for our vision to improve competitiveness of our coaches, players and teams in the short, medium and long term. Special mention must be made of the Level 2 Coaching Course that is highly challenging but very informative. The research work that candidates are expected to complete as part of their own work, which addresses their specific needs as club coaches of different levels, has been a big success as coaches experienced practical coaching of the highest degree.

Producing work based on their own experiences at their clubs enabled coaches to get used to the culture of planning. This is how the Research Project is approached:

1 Introduction
2 Topic Analysis (Problem)
3 Methods (Systematic procedure) to obtain the desired objectives
4 Planning
5 Execution
6 Evaluation
7 Conclusion

It is this kind of work that demonstrates the standard and quality of our coaching education approach. With more patience and determination we are likely to see an exciting coaching workforce that will take our football to even greater heights. We are happy to announce the nomination of two of our successful Level 2 candidates who will attend another International Coaching Course in Germany during the month of September 2001. They are Frans Mogaskoa (Northern Province) and Mike Kelly (Gauteng).

8.2.3.2 Coaches

We capture below a brief overview of the different courses conducted so far this year with the names of the Level 1 and Level 2 candidates and the summary of results.

For the Introductory Courses we give you a brief summary of the number of participants for the period November 2000 to August 2001. We also include, for your information, the admission requirements for the different courses.

8.2.4 Introductory Coaching Courses

8.2.5 Level 1 – List of candidates per course

(a) Bloemfontein
1 – 16 March, 2001
Participants=22

Course Instructors: Horst Kriete, Boebie Williams and Simon Ngomane

Southern Free State
Ishmael Mokitlane
Tiisetso Lekhelebabe
Emmanael Ratlhanka
Gopolaang Thelele
Richard Makhoba
Johannes Goliath
Tumelo Mokoena

Eastern Free State
Mzwandile Maforvane
Isaiah Moloi
Andrew Mdaka

Northern Free State
Godfrey Mosoetsa
Daniel Matla
Godfrey Fepane
Zandile Fako
Benjamin Manyane
Lehlokenolo Motaung
Ernest Mguce
Bennet Nkamane

Former Professional Players
Malefane Nkoko
Johannes Khomane
Archibald Radebe
Bernard Lushozi

B Level = 1, C Level = 2, D Level = 5, Retake = 9, Failed = 5
(b) Nelspruit
23 March – 7 April, 2001
Participants=23

Course Instructors:
Simon Ngome and
Kenneth Kúbheka

Highveld
Belden Mafu
Sam Mahlase
Dennis Mashego
Sphiwe Ngwenya

Lowveld
Moses Lubambo
Louis Simelane
Innocent Mdaka
Ria Mamuna
Carlton Ndmangamandla
Sibusiso Masemula
Elvis Mhlongo

Mpumalanga South
Petros Mkhonza
George Khaza
Kaizer Maputha
Moses Mkhonza
Emmanuel Mgwenu
Sipho Nkosi

Club Coaches
Roger De Sa (Wits)
Sphiwe Ngwenya
(Pirates)
Jeroboam Koert (Pirates)

Senior National Team Assistant Coach
Stephen Khompela

Former Professional Players
Joel Mnini
Andries Mppondo

B Level = 1,
C Level = 5,
D Level = 6,
Retake = 5,
Failed = 4

(c) Pretoria
22 June – 7 July, 2001
Participants=27

Course Instructors:
Simon Ngome and
Aboeaker Solomons

Former/Current
Professional Players and
Club Coaches
Howard Barlow
Jean Marc Ithier
Fami Madida
Sello Mahlangu
Wellington Manyathi
Jacob Mathathe
Innocent Mayoyo
Ian Palmer
Ronny Zondi
Michael Utting
Lebogang Morula
Colin Tiemo
Ronald Moroka
Johnny Ferreira

Gauteng
Haroon Lachporia
Samuel Maaroganye
Gabonewe Modise
Herman Modise
Donovan Noble
Tefo None
Sharkeroon Salie
Amilcar De Olivier
Riccardo De Vivo
Bazil Goncalves
Deon Van Boomen
Clive De Jongh (North Cape West)

B Level = 3,
C Level = 12,
D Level = 2,
Retake = 9,
Failed = 1

(d) Pretoria
9 – 25 August, 2001
Participants=26

Course Instructors: Horst
Kriete, Simon Ngome

Former/Current
Northern Gauteng
Daniel Adams

Eliss Laka
Fabian Randalls
Hilda Lekalakala
Tony Mendonca
Johnny Mendonca
Thomas Nare
Ernest Bennet
Moloko Marakalala

Bosmonti
Southern Gauteng
Yusuf Lachporia
David Fritz
Jumad Isaacs
Jose Da Silva

Corinthians FC
Plamen Kazakov
Mitchell Stevens
Vid
Paul Matasi

Preoria Technikon
Sello Mokoena
Moafela Mathabula
Giselle Moses
Patrick Metsana
Clifford Mogapi

SuperSport Academy
Georre Nontlanthe
8.2.5 Level 2 -
List of candidates

(b) Cape Town
Part I: 1 – 9 June, 2001
Part II: 18 – 27 Oct, 2001
Participants=34

Course Instructors: Horst
Kriete, Simon Ngome,
Boeboe Solomons

Josep Mkhonza
Josiah Modutoane
Frans Mogashoa
Abel Mojela
Moses Monanyane
Pitos Mosimane
Jabal Mthanyelo
Nkosinathi Mthethwa
Katz Naaido
Themba Ngwenya
Reginald Paterson
Ahmed Sayed
Zabion Shabalala
Max Signorini

14 candidates were successful
A Level = 1,
B Level = 5,
C Level = 7,
D Level = 1.
5 to retake or supplement,
6 failed for the Part II,
three candidates withdrew from the course.

Jafta Booyse
Lloyd Leach
Timothy Moshime
Truman Prince
Melvin Macdoneney
Urban De Kock
Frans Legodi
Eddy Dyaloji
Xolile Klaas
Kidwell Pakade
Mike Povkovich
Ricky Prince
Reggie Shelemba
Khola Isimone
Victor Mathane
John Mathye
Desmond Lewis
Max Signorini
James Smith
Edward Ramashala
Wendel Naaido
Dudley Lotriet
Jeffrey Tepanyekga
Augustine Makalakalane
Thembek Mdwenya  
Sammy Troughton  
Zolile Mqobile  
Simon Adams  
John Zondo  
Simon Mlambo  
Harrries Chauke  
William Seakamela  
Patrick Louw  
Mogomotsi Ntsi

8.2.7 Players

The competitiveness of South African players relies much on the competitiveness and determination of the coaches. A systematic approach to players’ development is what the country needs to stay on top in the FIFA rankings, among other things, but also a solid and determined coaching workforce that understands international development trends to determine how far we are in terms of our own growth.

So far it has become clear that a lot still needs to be done with the youth and the general development of players. This poses serious challenges for the coaching directorate to establish, in addition to the already available means, vibrant youth coaching courses to make our youth coaches highly competitive in their chosen field. We must realize that this is no easy task especially when considering that results in youth performance will only come about when we exercise a lot of patience, support and restraint. Young players are not at all like computers that can just be programmed and be immediately used. It takes time and the sooner we all put weight behind the wheel, the better for the country as a whole.

The first official youth Coaching Course for those coaches who want to specialize in youth coaching is already scheduled for early next year and we are confident that it will also be well received in the same way as all the other courses conducted thus far.

8.2.8 Teams

The effect of the Coaching Education intervention is also beginning to show in our teams. Some products of our programme are already involved in the highest league and in other leagues locally where they continue to gain invaluable experience either as head coaches or assistant coaches. The likes of Khabo Zondo (Classic FC), Harris Choeu (Orlando Pirates), Pitso Mosimane (Supersport), Roger De Sa (Wits), Gregory Mashilo (newly promoted First Division side – Juventus), Steve Khompela (Assistant Coach, Senior National Team) are just a few of the many coaches from this programme already doing duty in various teams. We commend these teams for giving our local coaches the opportunity to grow in the profession.

Teams need to arrive at the realization that they too have a role to play in making football in South Africa competitive. They should understand that coaches don’t come from heaven but are steadily produced and grown in a system that respects and aspires to make local coaches competitive as well. This can only happen when opportunities are made available to allow the best coaches to come out on their own.

It is this realization that teams are as much responsible in the Pyramid of Success as all the other tiers, that will see us growing into a real force in global football.

8.2.9 Staffing

We are living in a world of competition and it is becoming very difficult for the department to increase, as previously planned, the quantity of courses per year as required. With the Director of Coaching and his deputy (assistant) being the only two instructors working full time, only one course can be conducted at any given time. We had to rely on part-time instructors for assistance to do mainly the Introductory Coaching Course as Horst Kriete and Simon Ngoma are focused on the Level 2 and Level 1 courses that run over longer periods.

The departure of Kenneth Kubheka to take over Bush Bucks FC has not helped the situation, especially considering that other instructors’ availability depends largely on the mercy of their employers and programmes. For example, National Team Coaches who are also instructors have busy schedules that rule them out most of the time to assist, especially in the longer programmes. Other instructors who are either working as club coaches or instructors outside of SAFAS also cannot assist as often as necessary because of their commitments, making the situation even worse. We need to bring people in on a full-time basis, but more importantly, to keep them with the Association for a reasonable period.

8.2.10 The Road Ahead

With the first official course conducted only as late as 1997, for us to have produced even Level 2 coaches in 2001 is a huge achievement by any international standard; therefore keeping the momentum will guarantee long term success. The set standards have taken root and our coaches continue to encourage the department to forge ahead with its plans.
The Level 3 Course will be launched next year. It will be conducted in three (3) phases and will be of the highest qualification by global standards and we hope to make it, like we did with both Level 1 and Level 2, a resounding success story to stand on its own in terms of quality and organisation.

We also conduct at least one Coach Educators or Instructors Course to help increase the pool of Coach Educators. Only those candidates who have obtained the Level 2 Coaching Qualification can apply to take part in this special course. The Youth Coaching Course, as previously stated in this report, is meant for those candidates who have already obtained at least the Level 1 Coaching Certificate or an equivalent qualification.

8.2.11 Licensing of Coaches

8.2.11.1 Introduction

In order to work as a coach within a National Football Association the coach should be in possession of a valid licence.

A licence is issued when a coach acquires the adequate qualification. First of all he qualifies by attending and completing a certain Coaching Course after which he obtains the licence.

But the knowledge he gains at a certain time has to be refreshed and be broadened after some time otherwise his qualification may not remain at the required level.

For this purpose SAFA, in conjunction with CAF and FIFA, will offer further courses from time to time with topics related to the newest developments in football.

Through the Coaching Licensing System SAFA will have a database indicating what training each coach received throughout his coaching career.

According to the Three-Level format of Coaching Courses there will be the:
- Level 1 Licence
- Level 2 Licence
- Professional or Level 3 Licence

8.2.11.2 Level 1 Licence

Coaches with the Level 1 Licence are qualified to train teams of the provincial leagues.

After passing the examination at the end of the Level 1 course, the Level 1 coach automatically gets the Level 1 Licence of the South African Football Association for the following four (4) years.

To renew the Level 1 Licence after that period the coach has to participate in National (SAFA) or International (CAF, FIFA) recognized further training (Refresher Course, Coaching Congress, Coaching Symposium etc.) for a time period of at least 30 hours.

8.2.11.3 Level 2 Licence

Coaches with the Level 2 Licence are qualified to train any junior and senior teams up to the second National League (NSL).

After passing the examination at the end of the Level 2 course, the Level 2 coach automatically gets the Level 2 Licence of the South African Football Association for the following four (4) years.

To renew the Level 2 Licence after that period the coach has to participate in National (SAFA) or International (CAF, FIFA) recognized further training for a time period of at least 30 hours.

8.2.11.4 Level 3 Licence

Coaches with the Level 3 Licence are qualified to train any junior and senior teams and should be considered for Provincial and National duties.

After passing the examination at the end of the Level 3 course, the Level 3 coach automatically gets the Level 3 Licence, which is the highest coaching qualification in South Africa of the South African Football Association (SAFA) for the following four (4) years.

To renew the Level 3 Licence after that period the coach has to participate in National (SAFA) or International (CAF, FIFA) recognized further training for a time period of at least 40 hours.

8.2.12 SAFA Introductory Coaching Course

Admission Requirements and Information

- To have played football actively at amateur level.
- To be physically fit to undergo the practical demonstrations.
- To have paid the course fee required by the course organisers.
- All participants must bring along at least a standard set of personal sports wear. Football shoes are compulsory for the practical work.
- All participants must bring along their own stationery for making notes during the course.
- Applicants have to report to the course venue at 7.30 a.m. on the opening day. Latecomers will not be considered for participation in the course.
- Candidates are to make their own arrangements for travelling and accommodation.
- The course will be conducted over a period of four consecutive days between 8.00 – 18.00 hrs.
- Candidates have to undergo training and assessment in both theoretical and practical work on a daily basis.
Above all these specific requirements, the following key elements have to be considered:

- Candidates must ensure that on completing the course they are actively involved in coaching.
- Candidates must promote football, as well as good values.

8.2.13 SAFA Level 1 Coaching Course

Admission Requirements and Information

- To hold the SAFA Introductory Coaching Certificate or an equivalent certificate approved by the SAFA Coaching Department.
- Former professional players who have at least five (5) years playing experience in the national highest league are exempted from the Introductory Coaching Course but must acquaint themselves with the contents of the Introductory Coaching Course Manual before the start of the course.
- To have coached a Senior or Junior Team since acquiring the Introductory Coaching Course certificate.
- To submit a typed Activity Report (2 pages) about the practical coaching activities (description and evaluation) with a Senior, Provincial or Junior team since acquiring the Introductory Coaching Certificate.
- To submit a typed detailed CV.
- To be physically fit to undergo the practical demonstrations. A test (Cooper Test) will be done on the eve of the course. Failing the test will result in disqualification.
- To submit a medical certificate – not older than four weeks – stating candidates' ability to undergo practical and theoretical work. The certificate has to be submitted to the SAFA Coaching Department at least ten (10) days before the beginning of the course.
- All participants must bring along at least a standard set of personal sports wear (including football shoes), a stop watch, a whistle and stationery for the duration of the course.
- The course will be conducted over a period of sixteen (16) consecutive days which is 140 hours.
- SAFA will provide accommodation, meals and the facilities. The candidate is to pay for his own travel arrangements.
- Participants have to arrive on the eve of the course at the latest by 5 p.m. after which the Cooper Test will be conducted.
- To have paid the Course Fees of R 500.00.

Failure to adhere to any of the entry requirements will result in the candidates' application not being approved.

8.2.14 SAFA Level 2 Coaching Course

Admission Requirements and Information

- To hold the SAFA Level 1 Certificate or an equivalent approved certificate.
- To have coached a Senior or Junior Team since acquiring the Level 1 certificate.
- To submit an Activity Report (3 pages) about the practical coaching activities (description and evaluation) with a Senior, Provincial or/and Junior team.
- To be physically fit to undergo the practical demonstrations. A test will be done at the beginning of the course.
- To submit a medical certificate – not older than four weeks – stating candidates' ability to undergo practical and theoretical work. The certificate has to be submitted to the SAFA Coaching Department at least ten (10) days before the beginning of the course.
- All participants must bring along at least a standard set of personal sports wear (including football shoes), a stop watch, a whistle and stationery for the duration of the course.
- The course will be conducted in two different time periods of nine (9) and ten (10) days respectively totalling nineteen (19) days which is 180 hours.
- SAFA will provide accommodation, meals and the facilities. The candidate has to pay his own travel arrangements.
- To have paid the Course Fees of R 800.00.
9. Commercial Matters

The new commercial reality is that whilst the structures of SAFA indicate that we are a voluntary organisation, we have in reality grown into a R100 million industry. This issue has already been raised by the SARS in terms of present legislation which indicates that we are more indicative of a medium-size enterprise.

Secondly, the acquisition of FNB Stadium and the School of Excellence which are valued at R250 million and R11 million respectively, coupled with the intended improvements of R240 million and the present income stream of R100 million clearly places SAFA in the medium to large business category.

It is important that this AGM take cognisance of these developments and thereby issue a resolution which empowers the executive through the CEO to investigate the best possible vehicle to ensure the financial sustainability of the association and thereby ensure continued benefit to football.

It is further recommended that a proposed model be placed before a football indaba early in the new year which will focus on the business of football in South Africa.

9.1 FNB Stadium

We are in the process of obtaining FNB Stadium at no cost. While this will immediately add approximately R250 million to our asset base our intention is to improve the facilities within the stadium by adding more suites and covered seating. The cost of these improvements is estimated at R200 million.

The SAFA Head Office will also then be built within the confines of the stadium at an estimated cost of R40 million.

These improvements are necessary in terms of Vision 2010 and our need to have a strong and established asset base that is capable of generating income which will sustain SAFA in the years to come.

9.2 School of Excellence

Obtaining and managing the present Transnet School of Excellence is part of our long-term vision. Well managed and monitored, the school is capable of being self sufficient by generating larger fees for players that come through its ranks. It is of paramount importance that the school fall under the management of SAFA to ensure that we continue to develop world class players that are capable of bringing football glory to our country.

9.3 Finance

The continued existence of the association is dependent on adequate support from sponsors and the ability of the association to generate income by means of its assets.

Our primary asset is our national teams – Bafana Bafana, Ama-Shug-Glug, Banyana Banyana etc. – which are capable of generating large amounts of sponsorship income. In view of this, SAFA has successfully negotiated long-term contracts with our major sponsors.

In terms of broadcasting rights, the SABC is to become the official rights sponsor, and will contribute R16 million annually to SAFA for this privilege.

Securing FNB Stadium and its confines is paramount to us in respect of Vision 2010. Our intention is to develop the stadium and surrounding land to encompass the head office of SAFA, the PSL and possibly one or two major clubs, thereby ensuring that the area becomes the hub of soccer in this country.

Finally, a successful bid for the 2010 World Cup Finals will bring significant financial reward for SAFA, football in general and our country as a whole.

9.4 Marketing

Despite having a gruelling activity schedule, with Bafana Bafana participating in the Cosafa, African Cup of Nations and World Cup Qualifiers, the SAFA Marketing and PR Department managed to stage a number of events and activities. The large numbers of events has allowed the department to gain new competencies as well as the opportunity to benefit from the learning curve. We are sure that 2001/2002 will be an even more active year for SAFA.

SAFA’s marketing activities during the past year were centralised at Head Office. Two new staff members were appointed, Ms Teral Cullen (Marketing) and Ms Gugu Marawa (Public Relations).

Sponsor relationships were significantly improved by the introduction of a monthly sponsors forum, where representatives from the various sponsors and SAFA interact, discuss upcoming activities and identify value adding opportunities. Sponsors are invited to attend operational meetings for their individual properties. The aim of this interaction is to enhance the sponsors return on investment and thereby secure reinvestment in football in the future.

SAFA now has sixteen (16) sponsors, including four new sponsorships. These are Sanlam, Simba, Danone and First National Bank. We are also currently negotiating four additional sponsorships.

The Licensing and Merchandising programme will also serve as a vehicle for brand extension. In order to license products we had to register and patent our trademarks with the Department of Trade and Industry (DTI). The follow-
ing trademarks have successfully been registered: Diski, Commentator Diski and the SAFA logo.

9.5 Merchandising and Licensing

The response to our merchandising and licensing programme has been positive, with a variety of major companies showing interest in signing licensing agreements and commercialising our brands.

9.6 Communications and Public Relations

A total of 42 press conferences were held, targeting both print as well as electronic media. A Media Forum was held at the Crown Plaza in Sandton in October 2000. In this forum we informed the media of SAFA’s 2010 Vision. We have enjoyed excellent coverage of all our activities in 2000/2001 and the media focused on the positive things the organisation is doing for football development in South Africa and Africa.

Three new media types:

(a) The SAFA-CASTLE-SOWETAN Soccer Beat – a weekly supplement to the Sowetan Newspaper in which all SAFA’s properties, from the Under-12s to the Referees Development Programme, are showcased.

(b) The new Website: www.safa.net

(c) A new information line: Soccerline 082 331 2010.

These three media types provide a vehicle for SAFA to have its own platform in which it can communicate with the public. The Soccer Beat caters for the Sowetan Newspapers circulation, the Website for those with access to the Internet and the Soccerline for anybody, throughout the country, with access to a telephone.

9.7 Banquets

SAFA demonstrated to its market a dynamic organisation with vision, by staging a number of special events:

- the 10th Anniversary Banquet;
- the SA Masters vs England Ambassadors XI Match;
- the annual SAFA-SABC-SOWETAN Soccer Expo.

The SAFA Legends Dinner was held on Friday, 26 January 2001, at Vodoworld. High profile guests such as FIFA President Sepp Blatter attended the event. The event was held to honour football participants in SAFA who made an impact in international football. These included players who achieved their 500th cap, the 2006 Bideco as well as coaches, referees and administrators who have achieved international accolades. The recipients of the Legends Awards will be placed on the SAFA Honours Roll, which will form part of the SAFA Hall of Fame. The Legends Dinner is earmarked to become an annual event. A total of R50 000 was raised in an auction at the dinner and the proceeds went to the SOS Children’s Villages.

The 10th Anniversary Dinner was a celebration of the outstanding achievements of the South African Football Association over the past 10 years. The event was used as a platform to showcase to the media, the sponsors and the South African public the success and vibrancy of the organisation. It is hoped that the event encouraged all the stakeholders in football in the country to continue to invest in SAFA in the future. During the dinner there was a live crossing on SABC Sportline. The event was attended by English FA Executive Director David Davies.

This year we provided our over 35 players with an opportunity to showcase their skills against the England Ambassadors XI in a match sponsored by Vodacom. The match was part of a good will visit by the English to raise money for the Ellis Park Disaster Fund as well as the Nelson Mandela Children’s Fund. A total of R400 000 was raised during this event.

Finally, the SAFA-SABC-SOWETAN Soccer Expo was held at the Sandton Convention Centre from 28 June 2001 – 1 July 2001. The Soccer Expo is an event held in order to showcase football in South Africa. This year the event proved to be as popular as the previous year with more exhibitors participating than in Soccer Expo 2000.

This is a business venture jointly owned by the South
Research company Markinor provided SAFA with the following statistics from Market Research Surveys conducted in 1999 and 2000. The findings show that football is by far the sport with the largest support base among South Africans with more than 50% of support (diagram bottom right) while the home language most spoken by soccer supporters is Zulu (top right) and the province with the most supporters is KwaZulu-Natal (below). The diagram above clearly shows that soccer has youth support on its side with the bulk of support coming from the age group 20–34.
African Football Association (SAFA), SOWETAN and the South African Broadcasting Corporation (SABC). The Expo was a success in terms of attendance, quality of the displays and workshops and the general festive atmosphere. The Sandton Convention Centre proved to be an ideal venue in terms of the response from football fans.

10. Media Liaison

10.1 Website Update
As the international community becomes interested in the exploits of our teams (especially Bafana Bafana), and the 2006 World Cup Bid process, more and more people around the world want to know what SAFA is all about. SAFA has had a website for the past three years. Even though it was not as interactive as we would have liked it to be, it became a window into South African football for the world football community.

We updated our information on this site if and when the information became available. A new website is currently being constructed. This one is being run with professional and up-to-the-minute technology. It is updated daily and contains the most extensive and expansive information about South African football. Although it has not been officially launched, it has begun to attract the desired result, which is to share information with our world citizens about SAFA and football matters without having to talk to them by word of mouth.

10.2 Publicity for Competitions
A need has arisen in the organisation to heighten public visibility of our competitions through publicity. The responsibility of ensuring that this happens has been thrust upon this department. While this department has been responsible for the same task in the past, the difference now is that the Marketing Department has added a new dimension to this exercise by sharpening the focus on the competitions. The goal is to showcase our competitions in the same light as we showcase our national teams.

10.3 General Publicity
It is the responsibility of this department to make sure that certain messages are timeously conveyed to the media in a professional manner.
10.4 Marketing: Overview

10.4.1 Licensing applications received

<table>
<thead>
<tr>
<th>Company</th>
<th>Products</th>
<th>Program</th>
<th>Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Goal Getters Merchandising</td>
<td>Duvets, Sheets and Pillow Cases</td>
<td>SAFA, Bafana Bafana</td>
<td>1/06 – 30/05/2002</td>
</tr>
<tr>
<td>ORO Africa</td>
<td>Gold/Gold Plated pendant chains and bracelets</td>
<td>SAFA, Bafana Bafana</td>
<td>1/06 – 50/05/2002</td>
</tr>
<tr>
<td>The Beverage Business</td>
<td>Sandblasted Glassware Sets, Bar Accessories, Memorabilia</td>
<td>SAFA</td>
<td>1/06 – 30/05/2002</td>
</tr>
<tr>
<td>Promo Gear Manufacturing</td>
<td>Caps, Hats, Beanies, Flags, Scarves and Aprons</td>
<td>SAFA, Bafana Bafana</td>
<td>1/06 – 30/05/2002</td>
</tr>
<tr>
<td>Universal Footwear</td>
<td>Bags, Wallets and Sunglasses</td>
<td>SAFA, Bafana Bafana</td>
<td>1/06 – 30/05/2002</td>
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10.4.2 Sponsorships

10.4.2.1 Existing Sponsorships 2000/2001

<table>
<thead>
<tr>
<th>Sponsor</th>
<th>Team</th>
<th>Property</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adidas</td>
<td>1999 – 2002</td>
<td>Technical Sponsor to SAFA</td>
<td>To Provide kit to: Bafana Bafana, Banyana Banyana, U23, U20, U17, And any other team that represents SAFA nationally.</td>
</tr>
<tr>
<td>Coca-Cola</td>
<td>1999 – 2002</td>
<td>Official Sponsor of the U-17 Team</td>
<td></td>
</tr>
<tr>
<td>Mercedes-Benz</td>
<td>Annual</td>
<td>Official Executive Car Supplier</td>
<td></td>
</tr>
<tr>
<td>SA Breweries</td>
<td>2000 – 2006</td>
<td>Official Sponsor of Bafana Bafana and League</td>
<td>Title Sponsor of the Castle Regional League</td>
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<tr>
<td>Smith &amp; Nephew</td>
<td>2000 – 2006</td>
<td>Official Supplier to SAFA</td>
<td>Official Sponsor of the U14 IRT, Official Sponsor of the U14 Club Championships</td>
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<tr>
<td>Transnet</td>
<td>1999 – 2001</td>
<td>Official Sponsor to the U14 team</td>
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10.4.2.2 Renewal of Sponsorship in 2000/2001

<table>
<thead>
<tr>
<th>Sponsor</th>
<th>Term</th>
<th>Property</th>
</tr>
</thead>
<tbody>
<tr>
<td>AVIS</td>
<td>Annual</td>
<td>Official Car rental Supplier to SAFA</td>
</tr>
<tr>
<td>SAA</td>
<td>2001 – 2006</td>
<td>Official Airline of SAFA</td>
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<tr>
<td>SASOL</td>
<td>2001 – 2004</td>
<td>Official Sponsor of the U23 team</td>
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<tr>
<td>Southern Sun</td>
<td>2001 – 2003</td>
<td>Official Supplier of Hotel Accommodation to SAFA</td>
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10.4.2.3 New Sponsorships signed in 2000/2001

<table>
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<th>Sponsor</th>
<th>Term</th>
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<tr>
<td>DANONE</td>
<td>2001</td>
<td>Official Sponsor of the U12 Inter-Regional Tournament and U12 national team</td>
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<tr>
<td>Nike Cares Trust</td>
<td>2001 – 2003</td>
<td>Nike Cares Football Program</td>
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<tr>
<td>SIMBA</td>
<td>2001 – 2006</td>
<td>Official Supplier to Bafana Bafana</td>
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<tr>
<td>SANLAM</td>
<td>2001 – 2003</td>
<td>Official Sponsor of the SANLAM Women’s League</td>
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10.4.3 Trademarks registered in 2000/2001

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<th>Registration Number</th>
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<tr>
<td>98/06367 – 98/06408</td>
<td>DISKI</td>
<td>1 – 42</td>
<td>16 May 2001</td>
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<tr>
<td>98/07147 – 98/07155</td>
<td>Commentator Disky</td>
<td>6, 14, 16, 26, 28, 35, 41, 42</td>
<td>9 July 2001</td>
</tr>
<tr>
<td>97/18356 – 97/18406</td>
<td>SAFA License Device</td>
<td>1 – 42</td>
<td>3 July 2001</td>
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</table>
11. International Affairs

The Association had a very active international programme which included the following areas:

11.1 International Event Management
The International Event Management Unit is responsible for organising events that involve more than one department and which are considered as crucial major activities to promote the image of the Association. In the last year alone, we have organised many events of great importance with limited help from external sources. We say thank you to Vodacom and Castle Lager for the tremendous logistical support they always provide during these events.

11.2 International Fixtures
All national teams were quite busy during the year under review and produced the need for many events. The Under-17 team campaigned in the African Championship Qualifying rounds. The Under-20 National Team competed in the African Youth Championship Finals in Ethiopia after winning the 2000 edition of the COSAFA Under-20 tournament.

The Under-23 national team had a respite after its participation in the Sydney Olympic Games – a first for South African football. The technical staff embarked on a massive talent search to construct a new team to campaign in the next round of the Olympic Games qualifiers. The U-23s also emerged victors in a Four Nation tournament on home soil during 2001.

The national women's side, Banyana Banyana, were runners-up in the African Women's Championship and Bafana Bafana competed in the Korea-Japan 2002 World Cup and Mali 2002 African Cup of Nations qualifying rounds. These matches provided increased opportunities for the event management staff.

11.3 Relationships with FIFA, CAF and COSAFA

11.3.1 FIFA
SAFA has made great strides in respect of building our profile amongst the members and Executive of FIFA. The World Cup 2006 Bid made SAFA (South Africa) one of the most talked about federations in FIFA.

Three members of SAFA were elected to FIFA committees:
- Mceleli Oliphant (Appeals Board)
- Nastasia Tsichlas (Football Committee)
- Danny Jordaan (Marketing and Television Board)

Two of our coaches, Carlos Quieroz and Horst Kriete, serve on FIFA's Technical Committee.

We also presented papers on Racism in Sport at the FIFA Congress in Buenos Aires, Argentina earlier this year.
11.3.2 CAF
Our relationship with CAF has improved tremendously over the past year with Molefi Oliphant (African Cup of Nations Organising Committee), Irvin Khoza (Competitions Committee), Nastasia Tsichlas (Women’s Committee) and Mark Gleeson (Media Committee) serving on various CAF Committees.

Our hosting of the 2000 CAF Women’s Championship also contributed to our relationship with the continental controlling body.

The CAF/FIFA Intermediate Administration Course is due to take place at the Esselenpark Centre near Kempton Park from 8 – 13 October 2001. Mr Bolajiojo-Oba, the FIFA/CAF instructor, will run the course, whilst the certificate ceremony will be conducted on 13 October 2001.

11.3.3 COSAFA
South Africa is a very active member in COSAFA activities. Bafana Bafana and the national Under-20 and Under-17 sides competed in all the Southern African controlling body’s competitions.

11.4 Relationship with National Federations
We have developed strong relationships with the following countries: England, Spain, Italy, France, Germany, The Netherlands, Portugal, South Korea, Japan, Iran, Saudi Arabia, Ghana, Nigeria and neighbours in the Southern African region.

The relationship between SAFA and the English FA has blossomed in the post-2006 World Cup bid period after relationships became estranged during the bid phase. The two Associations established a cordial and strong relationship through programmes geared to deliver mutual benefit for players and administrators of both countries. This relationship will culminate with a match between South Africa and England within the next two years.

We recognise the need to strengthen our ties with countries in Eastern Europe. In this regard we have already initiated programmes with Bulgaria, Poland, Russia and the Czech Republic.

11.5 International Transfers
We have experienced a massive increase in the number of players seeking career opportunities in various countries abroad. The highest number of transferred players joined various clubs in Europe (36 players in total), of which 17 (the highest number of players in a single country abroad) were transferred to England. Other popular destinations were the USA (5), The Netherlands (4) and Austria, Switzerland, Germany and the Seychelles. In addition we have many South African players with existing contracts in Europe and a high number of foreign players in South Africa.
See page 49 for a listing of transfers from South Africa.

11.6 South African Sports Commission
Strong relations with the South African Sports Commission as well as the Department of Sports and Recreation have been built. The English F.A. and the Football Nation, which is organised by the British Council of Sport, continues to work closely with SAFA. The Soccer Expo in June – July 2001 provided a platform for the participation of Football Nation.

11.7 NOCSA
SAFA developed a cooperative partnership with NOCSA, especially during the 2000 Sydney Olympic Games. Molefi Oliphant serves on the NOCSA Executive Committee.

11.8 International Conferences
SAFA participated in various international conferences:
(i) SoccerEx (Manchester, England)
(ii) Football Expo (Cannes, France)
(iii) United Nations Conference on Racism (Durban, SA)
(iv) FIFA Conference on Racism (Buenos Aires, Argentina)
(v) The FA and British Sports Council’s Conference on the Business of Football
12. Senior National Side: Bafana Bafana

During the period under review the national senior side qualified for their fourth consecutive African Cup of Nations finals as well as their second consecutive World Cup finals.

Under coach Carlos Queiroz, Bafana Bafana have played 14 matches in 11 months with a W6 D5 L3 record. Besides the two qualifying campaigns we also took on three of the world’s leading football nations, world champions France (home), Italy and Sweden in friendly internationals.

Unofficial matches were also played against Zambia and Lesotho and a South African Invitation side competed in a friendly tournament in Iran.

Bafana Bafana did not lose one fixture during either qualifying campaign. This achievement helped the country to enjoy the number one position in Africa until August 2001. 95% of both the African Cup of Nations and World Cup Qualifiers were played within a period of seven months which placed a lot of pressure on the Association, the management team and the players.

Four development camps have been organised since November, 2000. These camps gave our technical team the opportunity to get a closer look at up-and-coming players. A total of seven players graduated from these camps to the national side.

Most of our top players are now playing in Europe and an increasing number are being lured to that part of the world.

Some obstacles which faced us during the period under review include:
- pressure on players by clubs, both local and overseas, to ‘put club first’ and the unwillingness to timeously release selected players severely hampered our preparations;
- a congested local and international fixtures list, and;
- the fact that many of our seasoned overseas players found themselves on the bench at their European clubs.

A total of 39 and 37 players represented South Africa’s national side during World Cup and African Cup of Nations qualifiers respectively. A large proportion of these players came through the national Under-23, Under-20 and Under-17 ranks of recent years. This is currently the most promising aspect of South African football. In this context we thank those sponsors who have made these developments possible.

<table>
<thead>
<tr>
<th>Date</th>
<th>Results</th>
<th>Match Status</th>
<th>Venue</th>
</tr>
</thead>
<tbody>
<tr>
<td>2000/01/23</td>
<td>South Africa 3 Gabon 1</td>
<td>African Cup of Nations Finals, Group B</td>
<td>Kumasi</td>
</tr>
<tr>
<td>2000/01/27</td>
<td>South Africa 1 DR Congo 0</td>
<td>African Cup of Nations Finals, Group B</td>
<td>Kumasi</td>
</tr>
<tr>
<td>2000/02/02</td>
<td>South Africa 1 Algeria 1</td>
<td>African Cup of Nations Finals, Group B</td>
<td>Kumasi</td>
</tr>
<tr>
<td>2000/02/06</td>
<td>South Africa 0 Ghana 1</td>
<td>African Cup of Nations Finals, Quarter-Final</td>
<td>Kumasi</td>
</tr>
<tr>
<td>2000/02/10</td>
<td>South Africa 0 Nigeria 2</td>
<td>African Cup of Nations Finals, Semi-Final</td>
<td>Lagos</td>
</tr>
<tr>
<td>2000/02/12</td>
<td>South Africa 2 Tunisia 2</td>
<td>African Cup of Nations Finals, 3/4 Place</td>
<td>Acora</td>
</tr>
<tr>
<td>2000/03/09</td>
<td>South Africa 2 Lesotho 0</td>
<td>World Cup Qualifier, Preliminary Round, Leg 1</td>
<td>Maseno</td>
</tr>
<tr>
<td>2000/04/22</td>
<td>South Africa 1 Lesotho 0</td>
<td>World Cup Qualifier, Preliminary Round, Leg 2</td>
<td>Bloemfontein</td>
</tr>
<tr>
<td>2000/05/29</td>
<td>South Africa 3 Mauritius 0</td>
<td>COSAFA-Castle Cup First Round</td>
<td>Rustenburg</td>
</tr>
<tr>
<td>2000/05/28</td>
<td>South Africa 1 Malta 0</td>
<td>Friendly International</td>
<td>Valletta</td>
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<tr>
<td>2000/05/03</td>
<td>South Africa 3 USA 4</td>
<td>US Cup</td>
<td>Washington</td>
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<tr>
<td>2000/05/07</td>
<td>South Africa 2 Mexico 4</td>
<td>US Cup</td>
<td>Dallas</td>
</tr>
<tr>
<td>2000/06/11</td>
<td>South Africa 1 Ireland 2</td>
<td>US Cup</td>
<td>East Rutherford</td>
</tr>
<tr>
<td>2000/06/24</td>
<td>South Africa 2 Swaziland 0</td>
<td>COSAFA-Castle Cup Quarter-Final</td>
<td>Witbank</td>
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<tr>
<td>2000/07/09</td>
<td>South Africa 2 Zimbabwe 0</td>
<td>FIFA World Cup Qualifier, Group E</td>
<td>Harare</td>
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<tr>
<td>2000/07/29</td>
<td>South Africa 0 Zimbabwe 1</td>
<td>COSAFA-Castle Cup Semi-Final</td>
<td>Port Elizabeth</td>
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<tr>
<td>2000/08/03</td>
<td>South Africa 2 Congo 1</td>
<td>CAF African Cup of Nations Qualifier, Group 2</td>
<td>Pointe Noire</td>
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<tr>
<td>2000/10/07</td>
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<td>Johannesburg</td>
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<tr>
<td>2000/12/16</td>
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<tr>
<td>2001/01/25</td>
<td>South Africa 2 Malawi 1</td>
<td>World Cup Qualifier, Group E</td>
<td>Blantyre</td>
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<tr>
<td>2001/01/27</td>
<td>South Africa 1 Burkina Faso 0</td>
<td>World Cup Qualifier, Group E</td>
<td>Rustenburg</td>
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<tr>
<td>2001/03/24</td>
<td>South Africa 3 Mauritius 0</td>
<td>African Cup of Nations Qualifier, Group 2</td>
<td>Port Elizabeth</td>
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<td>Ouagadougou</td>
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<td>2001/07/14</td>
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<tr>
<td>2001/08/15</td>
<td>South Africa 0 Sweden 3</td>
<td>Friendly International</td>
<td>Stockholm</td>
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National Team: players used
2002 World Cup Qualifying Campaign

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<thead>
<tr>
<th></th>
<th>Les</th>
<th>Les</th>
<th>Zim</th>
<th>Mal</th>
<th>BF</th>
<th>Zim</th>
<th>BF</th>
<th>Mal</th>
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13. National Under-23 Team

This report reviews the Sasol sponsored South African National Under-23 Team’s activities for the period between January 2000 and August 2001 and focuses on (a) the pre-Olympic Qualifying preparation games, (b) the actual participation in the Sydney 2000 Olympic Games men’s football tournament in Australia and (c) the Umbono 2004 talent identification and friendly games during the 2001 period.

Team staff members
Barney Kujane  Administration Manager
Ephraim Mashaba  Head Coach
Faith Ramoupi  Administration Secretary

Team support staff
Kenneth Ndlayi  Assistant Coach
Thabo Dladla  Physical Trainer
Cyprian Maimane  Goalkeeper Trainer
Zaid Eshak  Doctor
Steve Felshier  Physiotherapist
Eric Ralinala  Physiotherapist

January – December 2000 Activities
The team affectionately known as Amaglug-glug participated in two International Friendlies, six Olympic Qualifiers and three Olympic Final games in Australia. The Olympic Qualifying games were played on a home and away basis with the understanding that the team which accumulated more points would qualify for the Sydney 2000 Olympics finals.

- After the qualifying process, South Africa were declared the best runners-up of the African Continent Competition.
- As best runners-up they participated in a two-legged points system play-off against New Zealand from Oceania.
- South Africa qualified for the Olympic finals by defeating the New Zealanders in both encounters.

Sydney 2000 Preparation
- Due to insufficient funds and unavailability of players for the National Team duties, the finals preparation programme could not be implemented.
- The National Olympic Committee of South Africa organised administration-training camps in Durban and Johannesburg respectively.
- During NOCSA camps in Durban, medical and drug testing lectures were conducted by NOCSA’s medical team in consultation with our team Doctor and Physiotherapist.
- Due to the Premier Soccer League’s congested domestic fixtures, the majority of players were refused permission to attend NOCSA’s training camps. This resulted in the team participating in the Sydney 2000 Olympic finals without proper preparation.

Sydney 2000 Olympic Participation
- During the Sydney 2000 Olympic finals, the South African team featured in three preliminary games against Japan, Brazil and Slovakia.
- The team defeated Brazil by three goals to one. We however lost to Japan and Slovakia by 2-1 and 2-1 respectively.
- Participation at the Olympics served as education to all concerned – the players, technical, medical and administrative staff. Although the team failed to qualify for the knock-out stages of the tournament, the competition created a springboard and stage for young players to prosper and prove their ability in the game of football.

January – August 2001 Activities
- During this period the primary achievement was the launching of Umbono 2004 by SAFA and official team sponsors Sasol Oil.
- The team technical staff embarked on a talent identification search, which was attended, by six hundred young stars countrywide.
- One hundred and twenty of these plus the former Under-20 players were invited to a one-week intensive training camp in Milpark, Johannesburg.
- A total of fifty-eight players were selected to form the core squad for the new Amaglug-glug team.

International Friendly Games
- On 1 June 2001, Argentina hosted a friendly international game against South Africa in the city of Salta; the Argentineans emerged winners of this encounter after defeating South Africa by one goal to nil.

Four Nations Tournament
- During the period 21 June to 1 July 2001, South Africa hosted a Four Nations Tournament, which was played at Orlando Stadium in Soweto.
- Participating countries were South Africa, Mozambique, Lesotho and Namibia.
- The South Africans were crowned champions after defeating Mozambique by two goals to one in the final match.
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### Sydney 2000 Olympic Games - Squad

- Emilie Baron: Goalkeeper, Lillestrom (Norway)
- Brian Bafana: Goalkeeper, Wits University
- Rowen Fernandez: Defender, Ajax Amsterdam (Netherlands)
- Matthew Booth: Defender, Sundowns
- David Kanneer: Defender, Ajax Cape Town
- Fabian McCarthy: Defender, unattached at the time
- Nkithiwezani Matombo: Midfielder, Manning Rangers
- Stanton Fredericks: Midfielder, Wits University
- Steve Lekoelela: Midfielder, Orlando Pirates
- Jabu Pule: Midfielder, Kaizer Chiefs
- Abram Ntki: Midfielder, Bloemfontein Celtic
- Quinton Fortune: Midfielder, Manchester United
- Delron Buckley: Midfielder, Vf Bochum (Germany)
- Dumisa Ngobe: Midfielder, Ankaragucu (Turkey)
- Mzavani Ngakwe: Midfielder, Bush Bucks
- Patrick Mbulu: Midfielder, Kaizer Chiefs
- Daniel Metsu: Forward, Kaizer Chiefs
- Siyabonga Normete: Forward, Kaizer Chiefs
- Benedict McCarthy: Forward, Celta Vigo (Spain)
- Nozimethi Nhlako: Forward, Jomo Cosmos
- Lubosha Mkhame: Forward, Bloemfontein Celtic
14. National Under-20 Team

The national Under-20 squad’s preparation for the 12th African Youth Championship started in April 1999. The head coach, Augusto Palacios, and Harries Chueu have been together since they took over the squad prior to the 1999 Toulon tournament which was held in France.

The most capped player, Gareth Devine, has played in all Under-20 internationals since this tournament and is also the side’s top goal scorer.

Four players, namely Steven Plenear, Domini Isaacs, Brett Evans and Shaun Potgieter, graduated from the Under-17 national team. Andile Cele, who was voted Best Player at the 1999 Vodacom Inter-Regional Tournament in Pietermaritzburg was taken up in the squad.

In August 2000, the “Amajita” beat Mauritius in round one of the African Youth Championships qualifying before emerging winners over Malawi in November during the second round. Preparations for the African Championship took off when we won the COSAFA Tournament in December.

Scheduled Camps
7 – 14 January, 2001 Johannesburg
4 – 7 February, 2001 Pretoria
18 – 23 February, 2001 Nelspruit
4 – 14 March, 2001 Eldoret, Kenya

The camp in Kenya took place at high altitude in preparation for the final championship in Ethiopia. On March 12, the Amajita logo was unveiled at a media gathering in Johannesburg and during the function a live feed to the camp in Kenya was established.

In the finals South Africa was eliminated after the group stage. We lost (0-1) against Egypt and hosts Ethiopia (1-4) and secured a draw (2-2) against Cameroon.

During the period under review a manager, Sipho Nkumane, was appointed to the squad for the first time.

2001 African Youth Championship Squad

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Club</th>
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<tbody>
<tr>
<td>Jason Lee Barnard</td>
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</tr>
<tr>
<td>Ryan Wuest</td>
<td>Defender</td>
<td>Manning Rangers</td>
</tr>
<tr>
<td>Peter Peterson</td>
<td>Defender</td>
<td>Hellenic</td>
</tr>
<tr>
<td>Brett Evans</td>
<td>Defender</td>
<td>Ajax Cape Town</td>
</tr>
<tr>
<td>Dominic Isaacs</td>
<td>Defender</td>
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<tr>
<td>Nastefel Morris</td>
<td>Defender</td>
<td>Santos</td>
</tr>
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<td>Zilhaus Mofokeng</td>
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</tr>
<tr>
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<td>Midfielder</td>
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<td>Andile Cele</td>
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<td>Benedict Vlakazi</td>
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<tr>
<td>Steven Plenear</td>
<td>Midfielder</td>
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<tr>
<td>Thobela Bikwani</td>
<td>Midfielder</td>
<td>FC Twente (Netherlands)</td>
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<td>Shaun Potgieter</td>
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<td>Phuti Lesly Manyathola</td>
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Officials

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<tr>
<td>Simon Sebapu</td>
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</tr>
<tr>
<td>Edmund du Plooy</td>
<td>NEC Member</td>
</tr>
<tr>
<td>Augusto Palacios</td>
<td>Head Coach</td>
</tr>
<tr>
<td>Sipho Nkumane</td>
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<td>Harries Chueu</td>
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<td>Alejandro Heredia</td>
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<tr>
<td>Bobbi Ramasia</td>
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<tr>
<td>Levy Vampe</td>
<td>Kit Assistant</td>
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Results

<table>
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<tr>
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<th>Match Status</th>
<th>Venue</th>
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<td>African Youth Championship Q, Round 1</td>
<td>Cullipipe</td>
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<tr>
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<td>Tembisa</td>
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<td>Vosloorus</td>
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<tr>
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<td>African Youth Championship Q, Round 2</td>
<td>Sundowns</td>
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<td>2001/12/03</td>
<td>South Africa 0 vs Angola 0</td>
<td>COSAFA U-20 Championship</td>
<td>Johannesburg</td>
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<tr>
<td>2001/12/05</td>
<td>South Africa 1 vs Botswana 0</td>
<td>COSAFA U-20 Championship</td>
<td>Johannesburg</td>
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<td>2001/12/08</td>
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<td>Addis Ababa</td>
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<td>2001/03/21</td>
<td>South Africa 2 vs Cameroon 2</td>
<td>African Youth Championship Finals, Group 1</td>
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### Results

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<td>South Africa 6 Eq Guinea 1</td>
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<td>2000/11/29</td>
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<td>Pretoria</td>
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<td>African Championship Q Round 2 Leg 2</td>
<td>Maputo</td>
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<td>2001/06/07</td>
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<td>2001/06/11</td>
<td>South Africa 3 Austria 1</td>
<td>EB Futebol U-17 International Tournament</td>
<td>Lisbon</td>
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<td>2001/08/19</td>
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<td>COSAFA U-17 Championship Final</td>
<td>Blantyre</td>
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</table>

### 15. National Under-17 Team

In 2000 the National Under-17 side failed to qualify for the next stage of the African Championship after losing to Mozambique in the second round. This year the squad was in action in an international tournament in Lisbon where they achieved good results against European opposition in the form of Portugal and Austria.

In August South Africa advanced to the finals of the Southern African championship where they lost against the host nation Malawi.

**SA Squad – African Championship Qualifying Round vs Mozambique**

- Emil Kemp
- David Fortuin
- Martin Nieuwoudt
- Vuyo Mere
- Jason Derbyshire
- Buli Sithole
- Marvin Abrahams
- Anelé Mooli
- Ashraf Hendricks
- Lynch Pule
- Mvuselelo Cebekhulu
- Lance Davids
- Lindokuhle Madonsela
- Lesego Mogaila
- Sithembiso Zwana
- Phumudzo Marenze
- Matthew Mamba
- Garin Scoble
- Klaas Sihosana
- Sithembiso Maseko

**SA Squad – 2001 COSAFA Under-17 Competition, Malawi**

- Martin Nieuwoudt
- David Christofoli
- Anelé Mooli
- Buli Sithole
- Nadir Allie
- Rudy Isaacs
- Lucky Mdabung
- Manus Bhele
- Mnuselele Cebekhulu
- Cyril Zuma
- Dane Klatz
- Mthuthu Skumane
- Giba Cebekhulu
- Cheese Khoze
- Boy Boy Nosi
- Thabo Leboalo
- Lebogang Mokoena
- Tyson Moelman
- Romano Scott
- Graham King

**Officials**

- Simon Sekapu
- Wayne Welch
- Aboubaker Williams
- Ingle Singh
- L Ramofe
- Vusi Mkhzelele

- Head of Delegation
- Physiotherapist
- Coach
- Manager
- Kit Assistant
- Team Doctor
16. National Women’s Teams

16.1 International Friendlies
The Senior Women’s National team (Banyana Banyana) started the period under review with an international against Holland (February 2000) at Tembisa where the visitors won 2 – 0. Under-23 coach Ephraim Mashaba assisted with preparations for this match. In April the team embarked on their first visit to the USA playing 9 games there, of which we won 5, drew 2 and lost 2. Under-20 coach Augusto Palacios accompanied us on this tour where Banyana Banyana played a number of clubs and university teams, including the USA Olympic Development squad.

16.2 African Women’s Championship
After this tour the team began preparations for the 2nd African Women’s Championship which South Africa hosted. Fran Hilton-Smith was appointed head coach with Shakes Mashaba as technical advisor. The team excelled beyond expectation, reaching the final. This was a huge improvement on the previous AWC in 1998, where we conceded two defeats in the opening matches. South Africa beat Reunion 3 – 0, Uganda 3 – 0, Zimbabwe 2 – 1 in the group stages, Ghana 1 – 0 (in the semi-final) and lost 0 – 2 against Nigeria in the final. Local support during this tournament was overwhelming.

16.3 Under-19 Women’s World Cup
As approved at the 2nd FIFA Symposium on Women’s Football, held in the USA in June 2000, an Under-19 Women’s World Cup will be introduced. Shortly after this announcement an Under-19 Women’s Inter-Regional Tournament was organised and a pool of 40 players was selected which camped in July 2001.

The inaugural Under-19 Women’s World Cup will be held in Canada in August 2002. Our first qualifier will be away against Zambia in October, with the second leg at home in November. Semi-finals and finals early next year will see one team go forward to represent Africa in Canada.

Much of Banyana Banyana’s progress and success can be contributed to our strong technical staff which includes physiotherapist Carin Fleishman, psychologist NomSA Nkuna, Dr Dimikatso Ramagole and coach Shakes Mashaba.
<table>
<thead>
<tr>
<th>Name</th>
<th>Club</th>
<th>Country</th>
<th>Date</th>
</tr>
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<tbody>
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<td>Paul A Evans</td>
<td>Supersport Utd</td>
<td>England</td>
<td>01/08/2000</td>
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<td>Fudlaghtman Davids</td>
<td>Mother City</td>
<td>Bulgaria</td>
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<td>Charles M Mogashwa</td>
<td>Jomo Cosmos</td>
<td>Austria</td>
<td>16/08/2000</td>
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<tr>
<td>Marco Torino</td>
<td>AmaZulu</td>
<td>England</td>
<td>21/08/2000</td>
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<td>Stephen Hof</td>
<td>PMS Parkhurst</td>
<td>England</td>
<td>30/08/2000</td>
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<td>AmaZulu</td>
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<td>Wynberg St Johns</td>
<td>Netherlands</td>
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<tr>
<td>Chris A S Pereira</td>
<td>CR Vasco Da Gama</td>
<td>Portugal</td>
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<td>Gordon T McMaster</td>
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<td>Frederick S Duncan</td>
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<td>Switzerland</td>
<td>12/10/2000</td>
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<td>Joseph Chikoti</td>
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<td>16/01/2001</td>
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<td>10/04/2001</td>
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<td>Santos</td>
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<td>Tshogo Moekena</td>
<td>Jomo Cosmos</td>
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<td>28/08/2001</td>
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<td>Christopher Napier</td>
<td>Virginia Utd</td>
<td>Scotland</td>
<td>10/09/2001</td>
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</table>
18. Financial Results

At our recent Special General Meeting we projected a cash surplus of R20 million for the year. This surplus was arrived at after deducting current year cash expenditure from cash receipts last year.

As reflected below we have managed to exceed this expectation. We further project that we will be able to significantly improve on this situation in the present financial year.

This information has been reviewed by our auditors Deloitte and Touche.

**STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS**

for the year ended 30 June 2001

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<td>Capital receipts</td>
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<tr>
<td><strong>Total Receipts</strong></td>
<td><strong>100,968,923</strong></td>
</tr>
<tr>
<td>Disbursements</td>
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</tr>
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<td>Current year operating costs</td>
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<tr>
<td>Capital payments</td>
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<tr>
<td><strong>Total Disbursements</strong></td>
<td><strong>76,190,553</strong></td>
</tr>
<tr>
<td>Cash surplus before settling prior year creditors</td>
<td>24,778,370</td>
</tr>
<tr>
<td>Prior year creditors paid this year</td>
<td>19,830,537</td>
</tr>
<tr>
<td>Cash surplus for the year</td>
<td>4,947,833</td>
</tr>
<tr>
<td>Net cash balance at 1 July 2001</td>
<td>173,045</td>
</tr>
<tr>
<td>Net cash balance at 30 June 2001</td>
<td>5,120,878</td>
</tr>
</tbody>
</table>

In addition we present excerpts from our audited annual financial statements. A complete set has been included in your packs for this meeting.
18.1 Statement of the National Executive Committee’s Responsibility

30 June 2001

The members of the National Executive Committee are responsible for the preparation, integrity and fair presentation of the annual financial statements of the South African Football Association.

The National Executive Committee members are required by the association’s constitution to maintain adequate accounting records and to prepare annual financial statements for each financial year which fairly present the state of affairs of the association at the end of the financial year, the results of its operations and cash flows for the year. In preparing the accompanying annual financial statements, generally accepted accounting practice has been followed.

The annual financial statements incorporate full and responsible disclosure. The national Committee members have reviewed the association’s budget and cash flow forecast for the year ended 30 June 2002. On the basis of this review and in light of the current financial position and sponsorship facilities, the National Executive Committee is satisfied that the South African Football Association is a going concern and have therefore continued to adopt the going concern basis in preparing the annual financial statements.

All transactions relating to the South African 2006 World Cup Bid are in terms of the resolution of the National Executive Committee, and are accounted for separately in the Bid Company.

The association’s external auditors, Deloitte & Touche, have audited the annual financial statements. The annual financial statements for the year ended 30 June 2001 have been approved by the National Executive Committee and are signed on its behalf by:

M OLIPHANT
PRESIDENT

D JORDAAN
CHIEF EXECUTIVE OFFICER
18.2 Report of the National Executive Committee

30 June 2001

Nature of business

The association is the governing body for football in South Africa. Its main aim and objectives are to promote, advance, administer, co-ordinate and generally encourage the game of football in South Africa in accordance with the principles as laid down in the statutes of FIFA. There was no major change in the nature of the business of the association during that year.

Financial results

The results of the association are set out in the attached annual financial statements.

The association incurred a net loss of R7,527,203 for the year ended 30 June 2001. (2000: R15,156,561). In arriving at the loss, revenue from sponsors and others which were receivable in terms of contracts, were recognised on a straight line basis and not on a cash basis. Consequently, the effect of this in the current year is that the association received R19,410,417, which has been deferred and recorded under “Current Liabilities” in the balance sheet at 30 June 2001. This amount will be released to income in the new financial year.

Going concern

We draw attention to the income statement which indicates that the association incurred a net loss of R7,527,203 during the year ended 30 June 2001 and, as of that date the association’s total liabilities exceeded its total assets by R25,467,387. This net deficit of R25,467,387 is reflected in the balance sheet as “Accumulated Loss” at 30 June 2001.

The continuation of the association’s activities is dependent upon adequate continued financial and material support from sponsors. In light of this the association has secured long-term contracts with many of its present sponsors. The association has further secured broadcasting rights income of R16 million per annum with the SABC until 2006.

Included in long-term liabilities is an amount of R8,448,679 owing to FNB secured by sponsorship income receivable from Simba of R12 million over the next 5 years. Consequently, the association will settle this liability out of future revenue receivable.

The association is in the process of securing ownership of the FNB Stadium at no cost, which will significantly improve the asset base of the association.

Based on the above information, the annual financial statements have been prepared on the going concern basis that assumes that the association will continue to receive adequate financial and material sponsorships to meet the financial obligations in the ordinary course of business and to reduce the accumulated loss to zero. Accordingly, the annual financial statements do not include any adjustments relating to the recoverability and classification of assets or the amounts and classification of liabilities that might be necessary should the association be unable to continue as a going concern.

2006 World Cup Bid transactions

All transactions relating the the 2006 World Cup Bid are accounted for in a separate section 21 company in pursuance of the National Executive Committee’s resolution. To date, the total amount of revenue ceded to the Bid Company amounts to R8,825,000.

Property, plant and equipment

Details of changes in property, plant and equipment are shown in note 1 of the annual financial statements.

Auditors

The association’s auditors are Deloitte & Touche which have been appointed in terms of paragraph 9.12 of the association’s constitution.
18.3 Corporate Governance Statement

30 June 2001

The National Executive Committee supports the principles incorporated in the Code of Corporate Practices and Conduct as set out in the King report. By supporting the Code, the Committee has recognised the need to conduct the association with integrity and in accordance with generally accepted accounting practice.

The Committee is in the process of addressing full compliance with all generally accepted principles embodied in the Code of Corporate Practise and Conduct.

Annual financial statements

The members of the National Executive Committee are responsible for preparing the annual financial statements and other information presented in the annual financial statements in a manner, which fairly presents the state of affairs and results of the operations of the association. The annual financial statements are prepared on the historical cost basis and incorporate accounting policies, which are supported by reasonable and prudent judgements and estimates made by management.

The auditors are responsible for carrying out an independent examination of the annual financial statements in accordance with generally accepted auditing standards and reporting their findings thereon.

Going concern

The National Executive Committee believes that there will be sufficient funds generated from sponsorships and gate takings to enable the association to continue as a going concern.

Internal controls

The members of the National Executive Committee are responsible for maintaining adequate accounting records and for taking reasonable steps to safeguard the assets of the association to prevent and detect fraud and other irregularities. To enable the members to meet these responsibilities, management sets standards and implements systems of internal control aimed at reducing the risk of error or loss in a cost-effective manner. The members are unaware of any material breakdown in internal controls during the year under review.

Finance committee

The committee members are appointed from the National Executive Committee.

The committee meets at least four times a year to discuss accounting, auditing, internal control and other financially related matters. It provides an independent forum through which the independent auditors report to the National Executive Committee.
### Balance Sheet

30 June 2001

<table>
<thead>
<tr>
<th></th>
<th>2001</th>
<th>2000</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Non-current assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Property, plant and equipment</td>
<td>5 179 024</td>
<td>5 402 610</td>
</tr>
<tr>
<td>Total non-current assets</td>
<td>5 179 024</td>
<td>5 402 610</td>
</tr>
<tr>
<td><strong>Current assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts receivable</td>
<td>8 072 262</td>
<td>3 033 931</td>
</tr>
<tr>
<td>Bank balances and cash</td>
<td>5 120 873</td>
<td>196 257</td>
</tr>
<tr>
<td>Total current assets</td>
<td>13 193 140</td>
<td>3 230 188</td>
</tr>
<tr>
<td><strong>Total assets</strong></td>
<td>18 372 164</td>
<td>8 632 798</td>
</tr>
<tr>
<td><strong>Equity and liabilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Reserves</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accumulated loss</td>
<td>(25 467 387)</td>
<td>(22 511 324)</td>
</tr>
<tr>
<td><strong>Non-current liabilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Long-term liabilities</td>
<td>9 135 273</td>
<td>4 025 030</td>
</tr>
<tr>
<td>Total non-current liabilities</td>
<td>9 135 273</td>
<td>4 025 030</td>
</tr>
<tr>
<td><strong>Current liabilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts payable</td>
<td>11 955 425</td>
<td>19 830 537</td>
</tr>
<tr>
<td>Current portion of long-term liabilities</td>
<td>3 338 436</td>
<td>810 236</td>
</tr>
<tr>
<td>Income received in advance</td>
<td>19 410 417</td>
<td>6 455 107</td>
</tr>
<tr>
<td>Bank overdraft</td>
<td>–</td>
<td>23 212</td>
</tr>
<tr>
<td><strong>Total current liabilities</strong></td>
<td>34 704 278</td>
<td>27 119 092</td>
</tr>
<tr>
<td><strong>Total equity and liabilities</strong></td>
<td>18 372 164</td>
<td>8 632 798</td>
</tr>
</tbody>
</table>
**Income Statement**

For the year ended 30 June 2001  

<table>
<thead>
<tr>
<th></th>
<th>2001</th>
<th>For the six months ended 30 June 2000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Revenue</td>
<td>83 302 821</td>
<td>27 879 135</td>
</tr>
<tr>
<td>Operating costs</td>
<td>89 525 849</td>
<td>42 715 912</td>
</tr>
<tr>
<td>Operating loss from operations</td>
<td>(6 223 028)</td>
<td>(14 836 777)</td>
</tr>
<tr>
<td>Other income</td>
<td>37 334</td>
<td>–</td>
</tr>
<tr>
<td>Net finance cost</td>
<td>(1 341 509)</td>
<td>(319 784)</td>
</tr>
<tr>
<td>Loss for the year</td>
<td>(7 527 303)</td>
<td>(15 156 561)</td>
</tr>
</tbody>
</table>

55
19. Conclusion

The content of this Annual Report is the conflation of combined effort and energy of all people engaged in the spirit in believing that football is the beautiful game. In this regard I wish to express sincere thanks and gratitude to President Molefi Oliphant, Vice-Presidents Irvan Khoza, Reuben Mahlalela, Leepile Tanyane and the entire Executive Committee for their contribution and support in building an institution and a legacy for future footballers. A special word of appreciation and gratitude must be extended to a committed, loyal, dedicated and focused staff at the Head Office who adjusted to the increasing and emerging demands of the game in the spirit of co-operation and enthusiasm.

This report constitutes the first term of SAFA's 10 year plan - VISION 2010.

Already the indications are that the future is indeed bright for the following reasons:

- Our income has now surpassed the R100 million threshold;

- We recorded a cash surplus of R24,7 million whilst we projected a surplus of R24 million;

- The promise of the transfer of resources to the regions has been realised in the following ways:
  - a R150 000 annual cash grant;
  - a bus for transport needs of the regions;
  - a car for administrative purposes;
  - costs for all inter-regional and club competitions.

- All our national teams are active, especially the junior national teams;

- Bafana Bafana has qualified for the 2002 African Cup of Nations and the 2002 World Cup Finals;

- Banyana Banyana was a finalist in the 2000 Women’s African Cup of Nations;

- The Under-23 national side participated in the Olympic Games for the first time (Sydney 2000);

- The Under-20 national side participated in the African Youth Championship finals in Ethiopia;

- The Under-17 national side was a finalist in the COSAFA tournament;

- The national Under-12 side was invited to compete in the Danone International Cup;

- Under-14 Boys and Girls as well as Under-19 Girls international programmes are receiving attention;

- Our Masters team played matches against England and Zambia;

- The SAFA website and information technology roll-out plan is already extending benefits to the Association;

- The international profile and reputation of SAFA has been elevated by a highly successful and acclaimed World Cup Bid for 2006.

All these building blocks are part of VISION 2010, and can only be extended and further realised by strengthening the existing relationship between Executive/staff/players/regions/local bodies/sponsors/media and government.

SAFA has demonstrated that it exists as an organisation which rates at level eight on a scale where one is low and ten is high. A level-eight organisation flourishes where there is mutual respect and support. In an eight relationship we share our mutual growth. We give and operate with complete honesty. An eight relationship is one that we do not work on. It is one we work with and strive for the better as a mutual benefit for all the members. An eight means we are definitely on the way to the top.

LET US BUILD OUR VISION 2010 ON AN EIGHT RELATIONSHIP.
SAFA Partners

vodacom
CASTLE LAGER
adidas
Sanlam
Simba
SASOL
First National Bank
Coca-Cola
TRANSNET
SOUTHERN SUN HOTELS INNS & RESORTS
DANONE
SOUTH AFRICAN AIRWAYS
Mercedes-Benz
Smith+Nephew
AVIS

The Courier and Freight Group