



South African Football Association

Annual Report 1998-1999



"Contributing to Africa's ascendancy
in world football through the hosting
of major events in Africa..."



Laduuma!

ANNUAL REPORT
of the
SOUTH AFRICAN
FOOTBALL ASSOCIATION
1998-99



**SOUTH AFRICAN
FOOTBALL ASSOCIATION**

A large, vibrant crowd of South African football fans is shown, many wearing national colors and waving flags. The background is a dark, textured grey.

SAFA

MISSION STATEMENT

The South African Football Association, as the governing body of football in South Africa is committed to:

Promoting and facilitating the development of football through sustainable infrastructural and training initiatives;

Engaging in pro-active dialogue with the government to generate a partnership in recognition of football as a national asset;

Creating an image as being a stable, progressive and innovative institution;
Creating a mutually beneficial relationship with the corporate world;

Contributing to Africa's ascendancy in world football through the hosting of major events in Africa, while aspiring and striving to become a leading football nation.

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The following table shows the results of the survey conducted in 1999-2000. The data is presented in two columns: 'Number of respondents' and 'Percentage of total respondents'. The rows represent different categories of respondents, including 'Total', 'Male', 'Female', 'Age 18-24', 'Age 25-34', 'Age 35-44', 'Age 45-54', 'Age 55-64', and 'Age 65+'. The data shows that the majority of respondents are male, aged 25-34, and have a college degree or higher. The survey also found that most respondents are employed full-time and have a household income of \$20,000 or more per year.

Table 1: Survey Results by Demographic

Table 2: Survey Results by Education Level

Table 3: Survey Results by Employment Status

Table 4: Survey Results by Household Income

Table 5: Survey Results by Marital Status

Address of Molefi Oliphant President of SAFA to the Annual General Meeting 24 April, 1999



"In organisations, people usually perform one of three roles: producer, manager, or leader. Each role is vital to the success of the organisation.

For example, if there is no producer, great ideas and high resolves are not carried out. The work simply doesn't get done. Where there is no manager, there is role conflict and ambiguity; everyone attempts to be a producer, working independently, with few established systems or procedures. And if there is no leader, there is lack of vision and direction. People begin to lose sight of their mission."

Stephen R. Covey, Principled-Centred Leadership

Members of the SAFA Executive Committee, Colleagues from the Regions, the Special Member, Associate Members, distinguished guests, SAFA Staff, ladies and gentlemen, it is with a great sense of pride that I open the 1999 Annual General Meeting of the South African Football Association.

This meeting's importance cannot be underestimated since it is intended to serve as one of the platforms from which we will continue to charge the battery of progress that is the modern-day South African Football Association. Through this meeting we must address the issue of whether we are indeed providing the right kind of leadership on the international level, on the national level, on the regional level and, most importantly, on the local level. Just over two years ago, we undertook the mammoth task of refocusing this organisation for the future - a future that included yesterday, today and tomorrow. We will therefore focus on whether we have assessed yesterday, planned for today and seen tomorrow. But also allow me to quote the great philosopher, Sai Baba, who said that "Past is past, tomorrow is uncertain. Let us live in the present and share the experience."

On looking back at that momentous period, we are invariably tempted to measure the distance we have travelled in material terms and to put some numbers to it by quantifying our achievements. For instance:

- We can point to the massive increase in sponsorships raised over the past two years;
- We can point to the rock-steady stability we have established in our national administration;
- We can point to the massive numbers of raw talent that have been scooped up by foreign clubs;
- We can point to the great achievements of some of our national teams;
- We can point to the incredible engine of football development we have unleashed by the dramatic increase in our national competitions programme;
- We have given each SAFA Region a R100,000.00 grant over the last year to help in their development programmes and plan to increase that to R150,000.00 over the next year;

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- We have participated in the World Cup after only six years of experience in international football;
- We nearly won the African Cup of Nations for a second consecutive time in only our second attempt;
- We are currently the second-highest ranking footballing nation in Africa on the FIFA world ranking list;
- We can count the enormous contributions we have made to the world football debate through our 2006 World Cup Bid effort;
- We have vastly expanded the governance role of this Association to a great extent.

However, can we say that we are conscious of the philosophical basis for these quantitative achievements? Have we simply only sought to be producers and managers whilst we have neglected our leadership roles? As Stephen R. Covey says, "Without strategic leadership, people may dutifully climb the 'ladder of success' but discover, upon reaching the top rung, that it is leaning against the wrong wall." Are we climbing the wrong ladder to the top and finding ourselves against the proverbial wrong wall?

Colleagues in the football fraternity, we must take this opportunity to evaluate what we have achieved in the period we have referred to above and ask ourselves if we have done enough to produce true leadership on the local level. We must ask ourselves if we have delivered the transformational leadership at the grassroots level that is so necessary for us to look up and ensure that when we begin the climb to the summit of football excellence, we have indeed chosen the right wall?

It is often easy for us to quantify our achievements in purely material terms by counting the number of goals we have scored by ourselves without counting the number of goals scored against us. For if you do not count the goals scored against you, the game being played is devoid of any perspective. In our own fallibility we forget that we come to participate in the marvellous game of football to first affirm ourselves as human beings, to organise ourselves for improvement as a community and only then to win the game we have come to play. This sequence of actions forms the essence of the FIFA Fair Play philosophy.

In the first instance, it is important to view ourselves and others as beings capable of thought, feeling and emotion. It is these thoughts, feelings and emotions that drive our productive capacity, that enable our management skills and that lead us to change the things around us to suit our own ideals. Therefore, transformation of our organisations can only come when we examine our own leadership and management systems to determine whether we ourselves have changed sufficiently to guarantee the long-term viability of our organisations. A central question in this equation is whether we want to leave positive legacies over the long-term or whether we merely want to remember 'the way things were' after our legacies have crumbled because of a lack of rejuvenative leadership.

This challenge is posed to all of us here today to examine the manner in which we have conducted our personal lives in order

to bring change to the organisations we run on the local level. We must ask ourselves if we have been true agents of transformation in this Association or whether we have merely paid lip service to the ideals we pronounced at the historic Soccer Indaba in April 1997. We must ask ourselves whether we have produced, managed and provided leadership in equal proportion to move this organisation to the top rung of the world football ladder - against the right wall. Are the steps we have taken to transform this Association of sufficient quality for us to step onto the ladder of opportunity and to climb the right wall?

We pose these challenges to you today out of concern that our local football structures may not be functioning to the capacity of which they are capable. We learn on a daily basis that new talent is not being blooded for the future through increased responsibility even though this Association has begun to train many administrators in the art of managing football structures at a higher level. We learn that many coaches we have trained over the past year have not been given opportunity to coach teams. We learn that some Regions are still not professionalising their administrative structures. We learn that not enough attention is given to womens football development. We learn that hundreds of clubs are playing in indoor football leagues around the country but that there are no affiliation links of these clubs and leagues to our Regions.

We must therefore ask in all sincerity whether we are on the right ladder to true football governance or whether we have climbed the wrong ladder, playing football but not providing the right direction to scale the walls to get to the bridges we built at the Soccer Indaba.

We wish you a very productive Annual General Meeting and hope for the delivery of a higher level of energy that can be used to rekindle the spirit of fair play, to produce visionary leadership and to build excellent football management skills - for the good of the game!

Thank you.



Molefi Oliphant
SAFA President



Address from the Chief Executive Officer Raymond Hack

Esteemed Members of the SAFA Regions, Associate Members, the Special Member, Members of the National Executive Committee, representatives of our sponsors, colleagues from other sport federations, members of the media, distinguished guests, ladies and gentlemen, it gives me great pleasure to present to you this report of our activities over the past six months for your perusal.

In its infinite wisdom the founders of the Federation of International Football Associations (FIFA) chose stability and innovation as two of the cornerstones in its effort to control the game of football and to make it accessible to the masses of people on our planet. The stability referred to before was to be achieved through a rational-legalistic organisational method that spelled out the terms of engagement very clearly. It is this organisational method that led to the establishment of the Laws of the Game, ushered in the FIFA Statutes and a host of other organisational controls that led to the success of the modern organisation we see today.

The rational-legalistic organisational method is a system of rules, laws and behaviours intended to promote efficiency and stable relations. Five hundred years ago this system would not have been acceptable since feudal lords ruled over communities with iron fists and governed without the widely accepted set of rules present in democracies all over the world today. Feudal forms of organisation and control tended to emphasise the subjective over the objective and did not take into account the many varied opinions and ideas of others. It also certainly did not separate the organisation of production from the realms of decision-makers. Very often policy and implementation mechanisms were fused together to satisfy very narrow interests, which interests only benefited a few, resulting in inequities in those old social environments.

In many ways, because of our peculiar past, our Association had to adopt an organisational method that fused together the legacies of our various football backgrounds that had been so bitterly divided by apartheid. We had to forge a unity based on concepts foreign to many who nevertheless took the risk and moved away from the subjective impulses that fueled the apartheid adrenalin. Certain necessary guarantees to maintain the new-found unity were fabulously honoured. The structure chosen to maintain the unity saw the fusion of policy and implementation mechanisms and worked well for some time. Also, the transition from separation to unity was a relatively smooth one and served the organisations' purposes quite well.

However, the requirements of the modern game and our teams' performances on the international stage - the new "production" methods - necessitated a new form of organisation. It was clear that our Association had to move to the aforementioned rational-legalistic organisational model to meet the new challenges of modern football. Fortunately for this Association, its transition to an organisational model based on

the FIFA example proved to be quite smooth and has paid many dividends. A vote of thanks must go to the National Executive Committee whose unstinting support for the implementation of the new model has allowed the General Secretariat to further the process of providing better service to Members of the Association.

We will continue to work for the implementation of additional governance principles such as the promulgation of rules for the status and transfer of players, the regulation of players' agents and the establishment of structures for indoor and womens football. We also plan to implement the national players registration system mandated by the 1997 Soccer Indaba to streamline the movement of players between clubs and which system is intended to further enhance local development of football.

The long overdue collection of Regional constitutions is nearly complete with the submission of 95% of Members' constitutions to Head Office. The constitutions of all SAFA Members must be submitted to the national association for approval, as directed by the SAFA Constitution. The process of review will therefore be started during the latter half of this year.

We are particularly excited by the prospect of a renewed focus on womens football development this year. Approved as a Presidential Project by the NEC at its meeting on 4 February 1999, the resurrection of womens football is at the top of our list of priorities for this year.

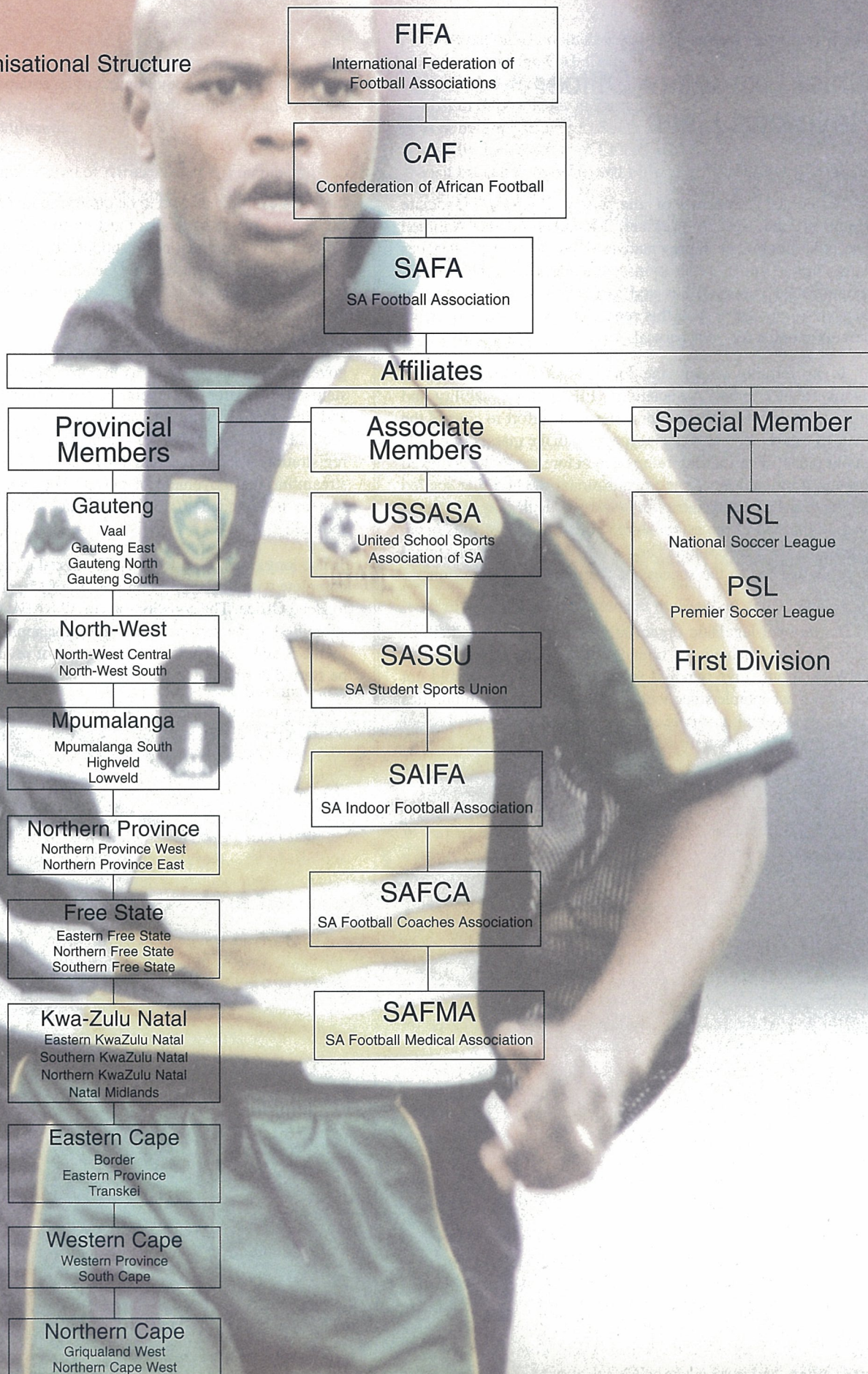
Other areas of activity such as the Administrators, Coaching and Referees Development Programmes are still being vigorously pursued and will move our technical capacity to even greater heights during the coming period.

Thanks to the innovations begun under Mr Jordaan our work during the past six months have been made very exciting and the transition to the interim administration achieved with relative ease.



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Organisational Structure



National Executive Committee

Emergency Committee

M Oliphant
I Khoza
R Mahlalela
LM Taunyane
D Jordaan
R Hack

General Secretariat

Raymond Hack
CEO

Committees

Appeals Board

M Nonkonyana
T Malaza, A Nkosi,
R Stonehouse

Competitions & Provincial Affairs

M Mahomed
J Monnagotla
R Makhadi, R Paul,
E du Plooy, B Zulu,
F Tshithavane,
D Nhlabathi, D Nkuna,
S Nkumane, D Soko,
S Lebeko, C Goliath,
O Manong, S Sebapu,
E Mtshatsha, S Pila,
S Masitenyane,
M Selolo, T Makana

Delimitation & Audit

L Gadinabokao
V Mahlangu
J Monnagotla
K Nematandani

Development

L Gadinabokao
D Nhlabathi
G Thabe
K Nematandani

Disciplinary

V Baartjes
M Selolo
P Mphulenyane
S Sebapu
B Sibozza

Events Management

E du Plooy
J Monnagotla
D Leboa
S Nkumane

Finance & Staff

R Mahlalela
V Mahlangu
M Mubarak
Z Dunywa
D Jordaan
V Baartjes

International Board

M Oliphant
I Khoza
R Mahlalela
D Jordaan
O Molatedi
L Taunyane
R Hack
V Mahlangu

Indoor Football

P Govindasamy
O Manong
N Tschilas
S Nkumane
M Oliphant

Legal/Constitutional

P Govindasamy
S Lebeko
M Nonkonyana

Marketing

O Molatedi
J Monnagotla
D Jordaan
V Baartjes
G Ramalu

Referees

R Paul
E Sono
N Tschilas
R Shaik
S Ndaba
C Morodi
J Mateia
P Masemola
L Gadinabokao
M Nonkonyana

SAFA Education Trust

L Taunyane
L Gadinabokao

Schools & Tertiary Institutions

Z Dunywa
D Nkuna
O Manong
T Makana
J Shube
2 USSASA
2 SASSU
S Pila
S Lebeko
K Nematandani

Security, Protocol, Gate Control

I Khoza
D Nhlabathi
M Selolo
D Thidiela
P Ntombela
D Leboa
B Kujane

Technical

V Mahlangu
E Sono
H Kriete
S Ngomane
B Chetty
J Mabitsela
T Moloto
E Mashaba
K Motaung
F Hilton-Smith
SAFCA Rep.

Women's Football

N Tschilas
M-J Sokhela
G Brown
B Zulu
B Xulu
K Tshoma
F Hilton-Smith
J Tellie

World Cup 2006

I Khoza
D Jordaan



Molefi Oliphant
President



Irvin Khoza
Vice-President



Reuben Mahlalela
Vice-President



Leepile Taunyane
Vice-President



Raymond Hack
CEO



Vincent Baartjes



Poobalan
Govindasamy



David Nhlabathi



Obakeng Molatedi



Zola Dunywa



Mwelo
Nonkonyana



Dick Nkuna



Mubarak
Mahomed



Russel Paul



Eddie du Plooy



Simon Sebapu



Lesole
Gadinabokao



Kirsten
Nematandani



Olihile Manong



Frederick
Tshithavane



Nastasia Tschilas



Kaiser Motaung



Veli Mahlangu



Danny Jordaan
Bid CEO



HEAD OFFICE: STAFF 1999



Front Row:

Solly Phasha (Manager: Operations Department), Lucy Ramaube (Secretary to the General Manager), Pinky Lehoko (Personal Assistant to the CEO), Raymond Hack (Chief Executive Officer), Dennis A. Mumble (General Manager), Dintle Phakisi (Secretary, Development Trust), Nomvuyo Mdladlamba (PRO)

Second Row:

Rodgers Letuka, Auditor (Fisher, Hoffman Sithole), Nomvula Moloi (Administrative Assistant), Kholeka Mokoena (Administrative Assistant), Annah Mpetsheni (Office Assistant), Herminah Seleke (Office Assistant), Shakes Mashaba (Coach Under-23 National Team), Don Mudaly (Senior National Competitions Coordinator), Patrick Makhanya (Finance Officer), Zachariah Mosehle (National Referees Development Officer)

Third Row:

Thandi Mgaga (Receptionist), Irene Tholakele (Secretary, Finance Department), Faith Ramoupi (Project Assistant), Floyd Mbele (National Competitions Coordinator), Philemon Nkosi (National Referees Coordinator), Phylcia Takalani (Finance Officer), Nomathemba Zitha (Office Assistant), Constance Thwala (Office Assistant), Yusef Modisane (SAFA Kit Manager)

Back Row:

Zola Dunywa (Manager: National Teams), Zachariah Masetle (Gauteng Provincial Coordinator Second Division), Trott Moloto (Coach Senior National Team), Felix Simelane (Media Liaison Officer), Barney Kujane (Manager: National Teams & Project Manager Coaching Development Programme), Midian Hlabano (Administrator: Provincial Affairs), Moss Sibilanga (Manager: Development Trust), Goba Ndlovu (Manager: Competitions Department), George Ramalu (Manager: Provincial Affairs)

Not present:

Sipho Nkumane (Coordinator: Administrator Development Programme), Mirriam Theko (Secretary, Competitions Department), Christina Phafane (Project Assistant, Coaching Development Programme), Thelma Sigabi (Secretary, Women's Football & Referees Departments), Kenny Ndlazi (Assistant Coach Under-20 National Team), Zephania Mthembu (Assistant Coach Under-17 National Team), Dudley Mpulampula (Driver), Aubrey Chauke (Manager: Finance Department), Mandla Ndlovu (Kit Assistant) and eight Provincial Coordinators Second Division: Balebatse Monnakgotla, Peter Mathekga, Sabad Koali, Bareng Kgobi, George Freddy, Wellington Ngcobo, Pannuell Nkwankwa, Quiniath Goliath

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INTRODUCTION TO THE DEPARTMENTAL OVERVIEW

The operating temperature of Head Office has increased steadily during the past six months as the Association redoubled its efforts to increase the quality of its output after it had identified the various areas of operation in need of immediate improvement.

The six months covered by this report witnessed the introduction of Phase Three of the restructuring effort that kicked off after the Soccer Indaba of April 1997. This period also coincides with my introduction as Acting Chief Executive Officer in October 1998 whilst Mr Danny Jordaan was seconded by the Association to become the Chief Executive Officer of the SAFA 2006 World Cup Bid Company.

The need to improve our communication with the various SAFA Regions required the establishment of an Office of Provincial Affairs. This office has since been able to produce a few newsletters of general interest to the Regions and is currently engaged in assessing the administrative capabilities of all Regions with a view to providing additional training and support.

The inability of some of our national teams to qualify for continental competitions required a major reassessment of our strategies and tactics in pursuit of international excellence for these teams. The National Teams Department was therefore established to provide more coherent oversight of our national teams.

Our communications capability was strengthened with the addition of a Media Liaison Officer in February 1999.

The productivity of our support staff increased dramatically through the creation of an operations department to oversee the Head Office physical plant and to coordinate the transportation, reception and document reproduction system at Head Office.

We are in the midst of a major restructuring of the Finance Department and have added specialist staff to manage the increasingly sophisticated financial control methods necessitated by decisions of the Annual General Meeting, the NEC and other congresses.

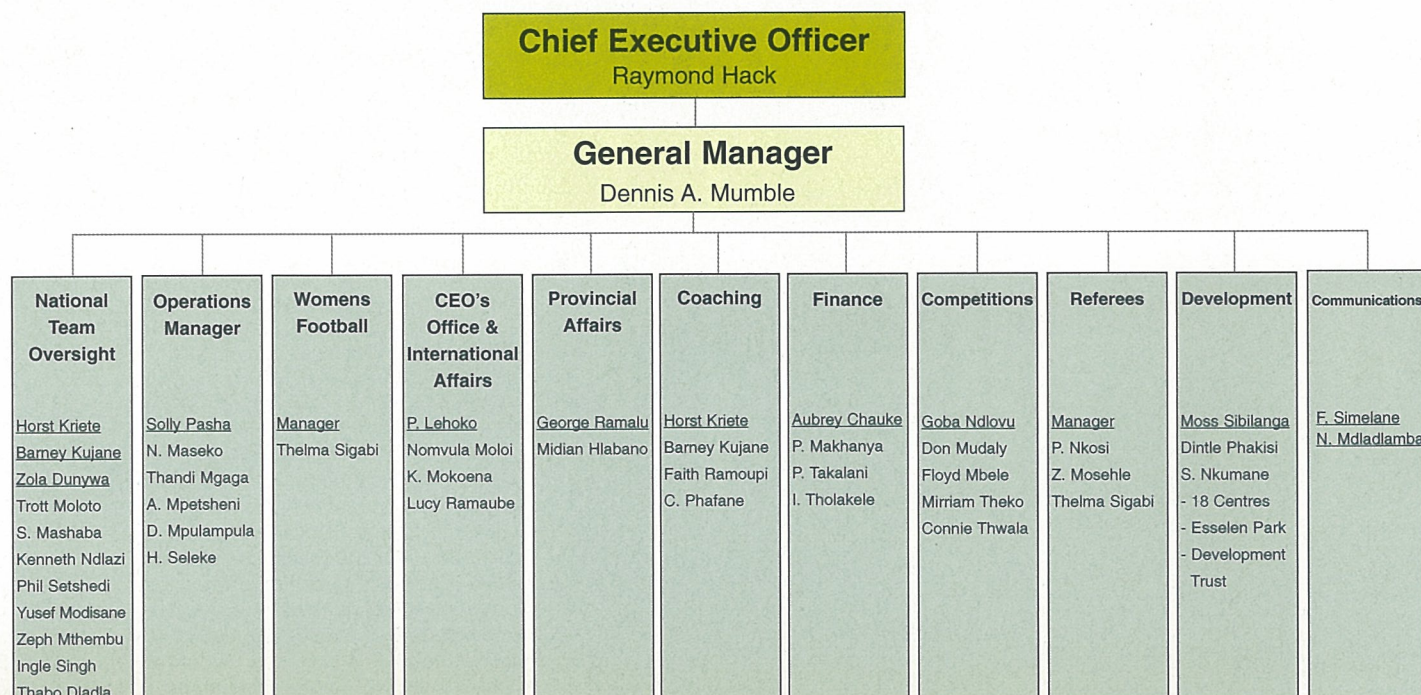
The Competitions Department has been completely overhauled and its staff complement has been quadrupled to handle the increased number of leagues and competitions planned for the year. The newly-acquired Second Division continues to be a major source of activity in this department and will receive continuing professional care.

The role of the Coaching Department has also changed dramatically. Five new areas of operation were added to the department with a view to implementation of the long-term vision of establishing a world-class coaching system.

We are well underway toward the restructuring of the Referees Department. A lack of sponsorship in this area has hampered some of the plans we had for the department. However, we are in discussions with potential sponsors to add more value to this department.

The staff audit was completed in September 1997 and individual staff members have been informed of the outcome of the audit. Some professional reassignments were necessary as a result of the audit. Skill enhancement opportunities were made available to various members of the staff to increase the overall productivity of the office. Positive results are already evident in some areas whilst more specialised training for others will take additional time to produce results.

As the organisation increasingly asserted its governance responsibility in the various areas of football life in the country, the staff of the General Secretariat has generally been able to keep pace with the instructions of the National Executive Committee and the two General Meetings held in September and October 1998. Our sincerest thanks go to all the headquarters staff who have sacrificed much time and gave much effort to the implementation of the programme outlined by the NEC during the past six months.



COACHING DEPARTMENT

The SAFA Coaching Development Programme has turned into one of the jewels of this Association's human resources development programme. The Level One Coaching course is on a par with the best in the world because the subject matter matches that which is included in the UEFA member countries' coaching licensing systems.

Whilst the Coaching Development Programme will be aggressively improved in the latter half of this year with the institution of the Level Two and Level Three coaching courses, we have also significantly expanded the role of the Coaching Department to include the following significant areas, as outlined below, in its operation.

It is hoped that this new approach will provide us with the necessary performance and evaluation criteria to lift the technical proficiency of our coaches and players to the highest level possible on the international scale.

Herewith an outline of the work of the department in the previous six months:

From October 1998 until March 1999 the Level 1 Coaching Course Programme continued extensively. The first Level 1 Coaching Course which was run at Esselen Park Sports Centre in August 1998 followed by the second course in Bellville from 12th - 27th October 1998. Participants from Western Province, Eastern Province, South Cape, Border, Namaqualand and USSASA attended the course. Among the attendees were former professional players such as Bernard Hartze. It was a very successful course with 24 coaches passing the final exams, 2 supplements and only 2 participants failing the course. Four coaches even succeeded with distinction.

The third Level 1 Coaching Course was held in Durban from 9th-24th November 1998 with 31 participants starting the course and finishing it. One participant had to leave the course due to very poor physical conditioning that did not allow him to complete the course.

Coaches came from Southern Kwazulu Natal, Northern Kwazulu Natal, Natal Midlands, Transkei and Zululand. Among the participants were four former professional players: Patson Banda, Reggie Shelembe, Thabo Dladla and Chris Mazibuko. Of the 25 participants 15 passed, 8 supplements and 6 failed. Three of the former professional players were among the seven best achievers.

The fourth Level 1 Coaching Course was conducted in Bloemfontein from 11th-26th January 1999 with 26 participants from Southern Free State, Northern Free State, Eastern Free State, Griqualand West. Among them were four former professionals: Owen Da Gama (Moroka Swallows, Beerschot Belgium etc.), Benjamin Reed (Bloemfontein Celtics, Kaizer Chiefs etc.), Leonard Ponoane (Bloemfontein Celtics) and Serame Letsoaka (Qwa Qwa Stars). The overall results of this course were quite disappointing. Only 9 passed, while 8 can retake the course but 9 participants failed.

Besides training football coaches during courses, another objective which was fulfilled was the training of our South

African Coach Educators: Simon Ngomane (Mpumalanga), Abubaker Williams (Eastern Cape) and Gerald Julius (Gauteng) were the three coaches who conducted these courses with the Director of Coaching, Horst Kriete. These Coach Educators all received further intensive training in the Netherlands and in Germany in previous years and are capable of conducting the Level 1 courses on their own.

One Level 1 Course is scheduled for Johannesburg in May and another in Pietersburg or Nelspruit in August 1999. Coaches from Gauteng, Mpumalanga, Northern Province and North West and coach educators will undergo training.

After conducting twenty five (25) Introductory Courses during the period September 1997 - September 1998 only eight courses were run in the period October 1998 - March 1998. 173 participants passed these eight courses. The reduced number of courses was due to financial constraints. Half of the courses offered at the Introductory level were financed by the host itself.

We sound a note of caution to the potential participants of the coaching courses. The performance standard is quite rigorous and cannot be lowered to accommodate sub-par performers. Theory and practice will be the only criteria by which the course participants will be assessed. This approach will be applied from the Introductory courses through to the Level 3 Coaching Course.

THE COACHING COURSE STRUCTURE

So far the Introductory and Level 1 Coaching Course structure have been implemented. In the second part of this year the first Level 2 Coaching Course will be conducted. It has to be conducted in two parts, each one for ten days with a ten-day interval between the two sessions. We feel a continuous period of twenty days would be too demanding on the participants.

The SAFA Coaching Structure at this time contains the following set-up.

Level 3	Professional Coaching Course	240 hours
Level 2	Coaching Course	180 hours
Level 1	Coaching Course	140 hours
Introductory	Coaching Course	20 hours

The duration and the standard of the courses are up to the highest international standard. The UEFA (European Football Confederation), the only confederation where a convention on coaching qualification exists, but only ratified by 12 out of its 50 members, requires:

Level 1: 120 hours//Level 2: 120 hours//Level 3: 240 hours (Pro Level)

South Africa needs highly trained coaches in large numbers. We will therefore attempt to run the minimum number of courses in one year as follows:

6 Level - 1 Courses//3 Level - 2 Courses//1 Level - 3 Course

FIFA COACHING COURSE FOR WOMEN COACHES

In cooperation with the SAFA Coaching Department FIFA is prepared to conduct a coaching course for female coaches in South Africa. We are exploring the possibility of inviting our COSAFA neighbours to participate in this course to strengthen the ties with them. This course is planned for the second half of this year.



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MEETINGS OF SAFA COACHES

A regular discussion forum for SAFA coaches has been established. These meetings serve as a platform for sharing ideas about national teams' performances and strategies for improvement. More importantly, it has gone a long way towards equalising the service levels provided to all our national teams. The same level of expertise available to our top teams is also now available to our junior teams.

The following standards have already been set through these meetings:

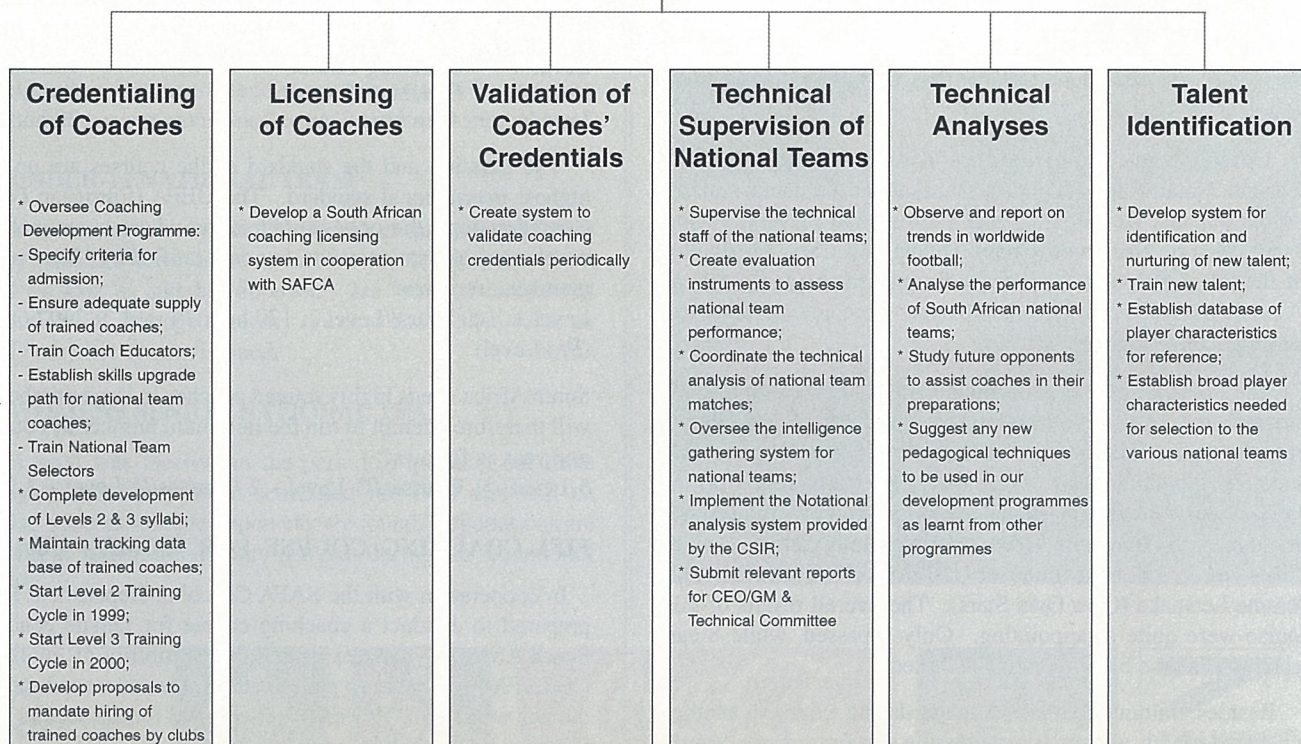
- The implementation of a standardized match report to be submitted by all national team coaches after every match;
- The adoption of the Notational Analysis system offered by the CSIR to assist in the evaluation of the teams' and the players' performances in the field of play;
- Various methods to develop a truly excellent talent identification system have been seriously addressed. Each coach was asked to provide a proposal outlining their suggested methods and how to nurture the talent once discovered;
- The necessity of establishing a truly national coaches association through SAFA received the endorsement of the coaches, all of whom agreed to assist in the development of this organisation.

Coaching Department

Horst Kriete

Barney Kujane

2 Coach Educators



COMMUNICATIONS DEPARTMENT

The Communications Department was recently launched with the hiring of a Media Liaison Officer to assist in the improvement of our relationship with the media. Whilst the Association enjoys a healthy relationship with the media, there are still a few major areas in need of improvement.

Outside of the normal SAFA activities, the media ranks highly in our strategic partnerships. Improving, developing and nurturing the game of football is an exercise that SAFA cannot do alone. The answer is our new Media Liaison Officer. His portfolio will ensure that media inquiries are attended to timely and expeditiously.

One of the most important tasks facing this department is to ensure that the media and our Regions are kept abreast of all developments at SAFA. Another weighty task is that of developing a communications strategy. While the media remains an important partner, the partnership must be managed and regulated by a structure which will inform our communications with them.

SAFA has grown considerably since its inception. But, the way we have interacted with the media has been spontaneous and sometimes quite casual. More often than not, this approach has not been to the mutual benefit of SAFA and the media in its entirety.

Now, that is about to change. With a Media Liaison Officer in place, SAFA is looking forward to a communications strategy that will regularize both internal and external communications. There will be consultation with all of our stakeholders prior to the formulation of the communications strategy to ensure that every important voice in our community participates in the exercise.

Recently, we have invited the media to Open Days at Head Office where journalists and other interested parties are free to call on various departments to answer general questions about the Association and to discover the many areas of activity at Head Office.

A special appeal has been sent to members of the Fourth Estate to cover in larger numbers the efforts of our junior teams. Our teams have typically played to small crowds invariably because of a lack of coverage of the teams' activities and poor marketing of the matches.

The duties of the Public Relations Officer have become an eclectic mix of maintaining relations with the general community and continuing with responsibilities built up through years of valuable experience in that portfolio. At present the responsibilities include coordination of our involvement in CAF Interclub Competitions, the Bafana Bafana Supporters Club, our relationship with SOS Children's Villages and interaction with the many organisations who call our offices on a daily basis.

Together with the Public Relations Officer, it is hoped that the department will become the engine of information sharing, surveying opinion-building and strong community relations so critical to the daily functioning of the Association.

INTER CLUB COMPETITIONS

Attendance at the CAF Club Competition matches is very poor and is a grave cause of concern for us. Head Office is currently reassessing the methods used to organise these events with a view to streamlining the administration of these matches to make it a profitable venture for both the Association and the clubs concerned.

CUP OF CUP WINNERS 1998

Unfortunately, Nkana Red Devils of Zambia eliminated Sundowns during the last eight stage of the finals.

CAF CHAMPIONS LEAGUE 1998

Last year was an unfortunate year for our clubs and only Manning Rangers progressed until the end of the round but were defeated on goal average by Asec Mimosa of the Ivory Coast in their group. It was indeed sweet revenge for Asec Mimosa as this title was snatched by Orlando Pirates from them in 1995. Asec went on to win the 1998 Champions League Title as well as the Super Cup 1999.

CAF CHAMPIONS LEAGUE 1999

Sundowns have gone through to the last eight in the competition having eliminated Telecom Wanderers of Malawi. They now face a team from Reunion Islands.

CUP OF CUP WINNERS 1999

Orlando Pirates have yet another chance to improve on their 1995/1996 winning streak in the Club Competition. They sailed easily into the last eight having managed to beat the Botswana Defence Force XI.

They also proceed to the next round of the competition against a team from Mozambique.

SOS CHILDREN'S VILLAGES

With FIFA's appointment of Lucas Radebe as ambassador to the SOS Children's Villages, an opportunity in line with our community relations programme emerged during our Senior National Team's recent training camp in preparation for the

home match against Gabon. The Senior National Team visited the village in Mamelodi as well as Mamelodi High School where some of the children from the village attend school. This was a very worthwhile exercise as well as an outreach programme.

Subsequent to the visit Hans Vonk donated R10,000 of his match fees from the Gabon game to the village.



REFEREES DEPARTMENT

The Referees Department is still the most understaffed at SAFA Head Office given the critical day-to-day functions of the department. This department currently runs only with a National Referees Coordinator and a National Referees Development Officer and a part-time secretary.

Administratively, the National Referees Coordinator managed a small budget provided by Toyota Motor Corporation and ensured that courses were run around the country. Additionally, a few other functions (referee selection, discipline and inspection) are included in the overall functioning of the department whose core focus is the development programme, with a full programme of refresher courses offered on all levels. However, there was no set of broad strategic objectives that drove the activities of this department.

Yet, the department has done relatively well during the latter half of 1998, given its meagre resources. It offered several referee development courses around the country and the entire Premier League and First Division panels were re-tested in a decentralised manner to ensure cost-effectiveness. The NSL/PSL panel was tested in eight centres around the country using enhanced criteria for inclusion of referees on the panel. For the first time, an updated test covering the Laws of the Game was also administered. Most candidates passed the test. Those who did not pass were left off the panel until they took the test again and passed it.

Additionally, the department was mandated to establish and maintain a referees oversight and disciplinary system. This was done through a review and disciplinary committee structure to ensure quality performance of the referees. Several cases were adjudicated and referees disciplined for wrong-doing. However, this system still needed to be strengthened with more capable hands. In April 1999 we requested the National Referees Committee (NRC) to provide the necessary expertise to fulfil this function. The NRC obliged by beefing up the membership of the committee so that it could conduct regular reviews of referees performances.

Overall, the Referees Department needed a set of broad strategic objectives for the medium-to-long-term to provide context for its day-to-day functioning and to define measurable outcomes. We will endeavour to establish a method to improve the overall quality of our refereeing programme. The following broad objectives were ratified by the NRC at its meeting in April 1999:

Referees Development

The SAFA Referees Development Programme (RDP) has long prided itself in training some of the best referees in the world as evidenced by the selection of three South African referees to officiate in the 1998 World Cup. Their development did not occur in a vacuum. The quality of the training and the experience gained from officiating at a very high level has stood them in good stead.

However, we must do more because the programme itself is in dire need of a coherent structure that clearly identifies the role



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players, delineates their competencies and sets measurable outcomes as goals to be achieved. By doing so, we can establish mechanisms for evaluation and improvement.

The NEC has recently reinforced the National Referees Committee (NRC) with two additional NEC members selected to serve on it. Wisely, the convenor of the SAFA Development Committee has been added since it is with the help of this committee that the Referees Development Programme can be placed on a par with the Administrators Development Programme (ADP). We have therefore established the following priorities for 1999:

We will institute an annual review of our referee training methods by recognised learning professionals to ensure that we maintain the best quality training system. Using this regular quality review system we can determine whether the pedagogical techniques currently in use (rote learning and practical demonstration) are by themselves sufficient for a modern game that calls for a great deal more subjectivity and intuition. The rote learning style is probably not suitable for conditions where a great deal of interpretation is needed.

We will clearly articulate the different levels of training and how and where these take place. Currently, our referees development system produces four competency levels: district, intermediate, premier / first division and international.

The system has produced 42 referees instructors who can teach at the district level. CAF and FIFA referee officials normally teach and test our referees to determine who gets international qualification. Premier and First Division referees are tested by a special panel appointed by the NRC. All the referees at other levels are taught by the National Referees Development Officer. This system will change as follows:

Ordinarily, the National Referees Development Officer is invited by the 25 SAFA Regions to conduct referees training at the district level. Given that there are 42 District-level Referees Instructors, we shall utilise the National Referees Development Officer as a trainer and evaluator of District-level Referees Instructors instead of merely utilising him as a referees training officer.

Additionally, we will differentiate between the district-level referee and the officials who do duty in the SAFA Second Division. We plan to construct a panel of referees for the Second Division who will have to meet certain professional criteria before being appointed to the panel in much the same way as we currently do for the Premier / First Division levels.

Therefore, we shall then have six levels of competencies, each one a step to the next level until the international grade is reached. These competencies are: District, Intermediate, Second Division, First Division, Premier, International. The syllabi for each of these levels will then be subjected to a rigorous quality assurance process to ensure that the instruction provided is appropriate for the various levels.

In pursuit of this need, the Chairman of the Development Committee and the General Secretariat have had discussions about placing the referees training curriculum under an academic microscope in order to achieve the necessary level of instruction required to continue production of the best quality



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referees. Discussions between the General Secretariat, the NRC, the Technical Committee and the Development Committee will continue during 1999 and the Referees Development Programme (RDP) will be moved squarely into the SAFA Academy where it will be subjected to the proper academic scrutiny.

Quality Assurance Programme

While the RDP will no doubt continue to produce good referees - and the improved system should ensure that - we will attempt to firmly establish a quality assurance system to produce even more referees at the highest levels. For instance, the more rigorous testing programme administered during 1998 still produced five referees for the international panel.

The Quality Assurance Process listed below will go a long way toward ensuring that the refereeing system we use in the country maintains the highest standard of integrity and performance.

The system makes room not only for performance reviews but also for trend-spotting by compiling aggregate performance statistics to compare against past performance.

Training & Upgrading

The RDP outlined above will ensure that our training programme meets the highest standards required and needs no further explanation here.

Appointments

During much of 1998, the referees appointment system was perhaps the most criticised of all refereeing-related functions in the Association. There were many criticisms of the appointments system that caused the entire referees programme to be placed under intense scrutiny. However, repeated investigations of referee appointments concluded that referees' actions were for the most part correct.

At its first meeting in November 1997 the NRC appointed a Referees Selection Committee comprised wholly of members of the NRC and one administrator from Head Office. From its very inception, this committee was under attack for the manner in which it conducted its appointments.

The furore surrounding referees appointments has since subsided.

Match Inspections

During the past year the match inspection system proved to be the catalyst in the performance management system. It was clear from the many opinions submitted by referees and other interested parties that a consistent match inspection system enhances the performance of the referees under observation. The constructive feedback inherent in the system has been praised by the best referees and made a difference in their performances over the course of the season.

However, the greatest obstacle to the full implementation of the system was the cost of the programme. The General Secretariat responded by requesting additional funds from the Special Member for the match inspectors, appointing additional



inspectors in local areas where Premier League teams play and requiring more accurate reporting from all inspectors. Unfortunately, a few areas in the system required immediate attention.

The inspection system utilised experienced referees to assess the performance of match officials for selected matches in the Premier League. Inspectors then used a standard form to rate the performance of referees in eight areas (personality, degree of difficulty, stoppages, advantage, linesmen, interpretation of the Laws, positioning movement and physical condition, overall control and authority). Each area was rated on a point scale of one through ten, with ten being the highest. The performance rating was then obtained from a simple average of the combined scores.

However, the simple averaging system was flawed in that it did not reflect the relative impact of each area on the match itself. For instance, personality and appearance were given the same weight as positioning and knowledge of the Laws of the Game.



Faulty application of the Laws had to be given more weight than the act of rolling up sleeves and socks since the two impact the flow and outcome of the match in completely different ways. We therefore had to move immediately to a weighted averaging of the performance rating system.

The weighted averaging attaches relative values to each performance category based on how those areas impact the flow and outcome of the match directly. The following table will be used to evaluate performance:

AREA	MAXIMUM POINTS
Personality	5
Degree of Difficulty	5
Stoppages	10
Advantage	25
Interpretation of the Laws	25
Positioning	15
Overall Control & Authority	15
	100

The table above reflects the relative values placed on each activity during the course of the match. It gives more weight to the areas of activity that impact the most on the flow and the outcome of the match. It would also be important to have a system of automatic referrals for scores below a certain level. The critical minimum overall score must still be decided by the NRC. However, the above guidelines were set to allow for automatic referrals to Review and Disciplinary Committees and reduce the need for unnecessary meeting expenses.

Match Reviews

The review system is required to enable reenactments of circumstances where referees are accused of poor performance. It is also a necessary link in the quality assurance chain.

All cases reviewed by the RRC are either forwarded to the Referees Disciplinary Committee (RDC) or dismissed. The RDC then becomes responsible for applying sanctions.

There are many flaws in this system. Typically, the RRC has not been able to formulate charges against referees in the proper language. Thereafter, the RDC does not have a Violations Definition List and a Schedule of Penalties to measure the seriousness of the charges and to dispense with penalties in an equitable manner. Any decision to sanction or not to sanction is based purely on the circumstances of the moment and does not depend on a sentencing precedent record to dispense with punishment.

The NRC decided that the RRC become a sub-committee of the SAFA Legal & Constitutional Affairs Committee (L&CAC) who are the resident experts within the Association regarding the framing of charges. The L&CAC would have a Violation Definition List that it can refer to for any matter referred to it from anywhere in the Association. The L&CAC is responsible for the establishment and monitoring of the Association's judicial system and is best able to frame charges against violators in the appropriate language and circumstances.

Discipline

Similarly, the Referees Disciplinary Committee (RDC) became

a sub-committee of the SAFA Disciplinary Committee (SAFA DC) whose system would include a schedule of penalties that could be meted out to any violators in an equitable fashion. In this manner, the proliferation of unequal penalties and punishments could be avoided. It could also ensure the regular review and discipline of referees' actions on the field of play without subjecting them to standards different from other violators in the Association.

Reward System

A quality assurance programme cannot be successful without the requisite reward system intended to institutionalise positive reinforcement. In this light, we are investigating the creation of a means by which we can provide some positive feedback to the referees in a systematic way. One method of doing so is to establish a monthly referees rating system that publicly recognises referees for their good performance. The accumulated points would automatically make them eligible for the Referee of the Year Award given at the Annual SAFA Awards Dinner. The referees with the best performance rating will then be awarded Referee of the Year prizes in the respective divisions.

The SAFA Annual Awards Dinner could recognise referees on the three panels and reward them for work well done in their divisions (2nd, 1st and Premier). We can then set up a panel comprised of journalists, NRC officials, sponsors and other luminaries and soccer watchers to decide on the Referee of the Year. This will have the effect of lifting morale among the referees, engage the media in a non-adversarial way and facilitate a positive means of feedback to the referees.

We can also ask the Provincial Affairs Department to ensure that amateur-level (regional and district) referees be recognised in the 25 SAFA Regions on an annual basis in order for us to select from the resulting group of top performers for posts to officiate in the higher divisions.

INTERNATIONAL REFEREES PANEL

The following officials have been appointed to serve on the 1999 FIFA panel.

Referees

Messrs. P Mathabela, R Williams, W Mochubela, H Nkuna and A Monnathoko.

Assistant Referees

Messrs. C Henriques, L Matela, A Salie, R Motloulung, V Seholoba, D Thamaga and A Mdluli.

With the resignation of Ian McLeod and Ari Soldatos, our referees and assistant Referees had to work almost double time. Most of the match officials have had the privilege of officiating at international CAF appointments, some nominated by the local selection committee and also by COSAFA and CAF.

Our first International panel comprised ten referees and ten assistant referees. To date we have had over a single weekend 3 sets of match officials participating in CAF matches outside South Africa.



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SAFA Development Programme

National Teams	SAFA Academy	SAFA Development Trust	SAFA Education Trust	Inter-Provincial Tournament	Leagues
<p>Senior National Team</p> <p>Under-23 National Team</p> <p>Under-20 National Team</p> <p>Under-17 National Team</p> <p>Under-14 National Team</p> <p>Under-12 National Team</p> <p>Women's Senior National Team</p> <p>Women's Under-19 National Team</p>	<p>Administrator's Development Programme</p> <p>Coaching Development Programme</p> <p>Referees Development Programme</p> <p>Player Development Programme</p> <p>School of Excellence</p> <p>Bursary Programme</p> <p>Eighteen U-12 Development Centres</p>	<p>Facilities Development</p> <p>Facilities Maintenance</p> <p>Klipspruit Development Centre</p> <p>Eighteen U-12 Development Centres</p>	<p>Bursary Programme</p> <p>Football-related research</p> <p>Soccer Education Programmes for the General Public</p>	<p>Under-19 League</p> <p>Chappies Little League</p> <p>Under-20 Inter-Provincial Tournament</p> <p>Under-17 Inter-Provincial Tournament</p> <p>Under-14 Inter-Provincial Tournament</p> <p>Under-12 Inter-Provincial Tournament</p>	<p>PSL</p> <p>NSL</p> <p>SAFA Little League</p> <p>SAFA 2nd Division</p> <p>BobSave Superbowl</p> <p>25 Provincial Leagues</p> <p>Provincial Premier Leagues</p> <p>Provincial 1st Division</p> <p>Provincial 2nd Division</p> <p>Provincial 3rd Division</p> <p>Provincial Age Group Competitions</p>





Carlos Henriques has been appointed by both CAF and FIFA to officiate at the 11th African Youth Championships (1999) held in Ghana during March and the FIFA World Youth Championship held in Nigeria during April respectively.

SUMMARY

In light of the above, the SAFA Referees Department will be guided by the following six-point programme to assure the best quality refereeing programme:

- A modern, constantly upgraded Referees Development Programme: The Referees Development Programme will be housed in the SAFA Academy to ensure its long-term viability and the contributing oversight received from the NRC, the SAFA Development Committee and the SAFA Technical Committee, all three of whom have defined roles in referees development;
- A sensible referees appointments system;
- A Match Inspection Programme comprised of well-trained Match Inspectors;
- A Match Review System - subordinated under the Legal & Constitutional Affairs Committee - with NRC members comprising the review panels;
- A Referees Disciplinary Process - subordinated under the SAFA Disciplinary Committee - with NRC members comprising the disciplinary panels;
- A Referees Reward System to recognise outstanding performances of referees throughout the year.

THE SAFA DEVELOPMENT TRUST

The Administration Development Programme

The aim of this program is to develop and up-grade the skills, knowledge and attitudes of football administrators from regional to club level within the next three to five years.

SAFA Development trust decided on a two tier approach regarding the training and development of SAFA Administrators Phase I involves the training of Master Trainers, one from each district. These Master Trainers will be charged with the duty of facilitating the Administration Development Program for all the administrators within their districts, which is the Phase II of the implementation process.

This implies that our target number and population is as follows:

- (a) 381 Master Trainers within the traditional SAFA structure.
- (b) 381 Master Trainers for Women's Football.
- (c) +/- 381 Master Trainers for USSASA

The number of Administrators to be trained in the three categories is not yet clearly determined but it will be conservatively equal to the number of clubs playing organized football in the country. To date we have trained 62 Master Trainers representing all the regions including Women's Football, USSASA and SASSU. This group will be receiving certificates of competence issued by the Pretoria Technikon at a function to be held on 23 April 1999 in Johannesburg.

In addition to the above number we have trained 24 Master Trainers in East London and 22 in Umtata.

It is the intention of the Development trust to reach all the districts before the end of the year.

The training that was scheduled for other regions has been put on hold due to insufficient funds, however, there are efforts being made to raise additional funds and we are confident that funds will be secured in not too distant future.

Position and Marketing of the Trust

The SAFA Development trust is determined to position itself in such a way that it is a fully fledged focal point of football development in the country. To this end the Trust has embarked on a number of initiatives to market itself within and outside the country.

Firstly, we have compiled a brochure and a video for the Development Trust which will be used during fund-raising functions throughout the country. We have sent some of the brochures to the top 200 companies to firstly, know about the Trust's vision, mission, goals and objectives and achievements. Secondly, to be able to identify those projects that they can participate in.

Secondly, we are in a process of organizing a fund-raising function where the Deputy President, Mr. Thabo Mbeki will be our guest speaker. It is an important step towards achieving the kind of profile that the Trust deservedly needs.





Thirdly, we are in the process of organizing a fund-raising function in the United Kingdom with the assistance of the office of the High Commissioner there. It is hoped that this exercise will assist in raising money for facilities and other projects.

It will also be a valuable learning experience for those who are involved as they will use their experiences to do the same in other countries.

Fourthly, we have recently written letters to some of the top earners in USA and UK to request funds for our development projects and programs. Responses are still awaited.

Once all these initiatives begin to bear the fruit, the Trust will be in a better position to deliver on its goals and objectives.

Fund-Raising

Despite the above-mentioned initiatives the Trust finds it difficult sometimes to attract sponsorships for some of the development programs. The reason for this is to a large extent the fact that most of the football development programs undertaken are not as glamorous as Bafana Bafana or other national teams and competitions where sponsors get immediate and direct exposure to their target market.

This is a worrying phenomena because most of the sponsors enjoy the 'finished or semi-finished' products i.e. Bafana Bafana, U-23 etc., while the actual 'cultivation' i.e. development, is perceived as not 'profitable' i.e. little or no exposure.

In order to ensure that there are always funds available for 'not so glamorous' development programs, it is proposed that:

- A percentage of sponsorships earmarked for development be paid up-front by sponsors into the Development Trust.
- A percentage from gate-takings, grants, donations, TV rights and merchandising be paid to Development Trust.
- The Development Trust be empowered to organize (together with the Secretariat) a game once a year between Bafana Bafana and any other international team of which the proceeds thereof will go toward development in general.

Staffing of the Trust

The Trust has acquired the services of Mr. Siphon Nkumane on a part time basis as ADP Coordinator.

General Secretariat Staff Development

There are four staff members who are being assisted to up-grade their skills and knowledge in the areas of Office Administration, Secretarial Function and Computer Literacy.

Facilities

A proposal has been submitted to Northern Metropolitan Local Government regarding the maintenance of the Klipspruit Development Center. The Trust is spending a lot of money to maintain the Center and this was not the original understanding. The monies that are being used to maintain the Center could be used for other development projects/programs.

Special Assignments

Mr Moss Sibilanga has been assigned to the following projects:

- Coordination of a workshop/seminar on Youth Development Policy on behalf of Mr. Molefi Oliphant.
- Assist Prof. L. Gadinabokao with the Auditing and Delimitation Process.
- Conceptualization and documentation of the SAFA Integrated Framework for football development.

Social Responsibility Programme

We have trained two Master Trainers from the Department of Correctional Services during October 1999. The purpose for this was to enable these officers to train inmates who are nearing the end of their sentences so that they can play meaningful role in the community as part of rehabilitation and re-orientation and as such not resort to criminal activities.

SAFA has donated 48 sets of kit to an organization looking after street kids. They have four football teams of the U-12, U-14, U-17 and U-20. The organization is based in Steeldale, under the leadership of Pastor Richard of the Independent Ministries.

Mr. Moss Selolo is in the process of assisting them to integrate these teams into SAFA structures.



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PROVINCIAL AFFAIRS DEPARTMENT

The Provincial Affairs Department was opened in October 1998 as the office whose major function was to service the needs of the SAFA Regions, its Associate Members and the Special Member. Consistent with this mission, the office undertook a number of tasks in the initial period and scored some successes, but generally struggled to improve communication with the SAFA affiliates because of a general lack of capacity at the Regional level. This state of affairs is of great concern to our office and we hope to improve on this in the coming months.

Herewith a brief outline of the activities of the department:

WOMENS FOOTBALL SURVEY

Head Office became very concerned when we learned that some regions did not cater for womens football at all and that the regional administration was doing very little to promote this sector of footballers.

We initiated a survey of womens structures throughout the Regions during November 1998. Some Regions were very reluctant to complete the survey forms. Finally with the assistance of the President, Mr Molefi Oliphant, everyone responded.

We discovered that fourteen (14) Regions have womens structures whilst the others either do not have any womens football at all or were now endeavouring to form structures.

INDOOR FOOTBALL SURVEY

The Indoor Soccer survey forms were sent out to all our Regions during November 1998. To date only 12 Regions have responded. Of the 12, only one Region reported Indoor Football structures, whilst others have noted a lack of facilities as a reason for its non-existence.

The information flow in this regard is quite worrisome to us since there are thriving indoor football communities in at least three geo-political provinces (Gauteng, Kwazulu-Natal and Western Province) with hundreds of teams playing in leagues.

AUDIT AND DELIMITATION RETURNS

The Audit and Delimitation Committee, under the chairmanship of Prof. Lesole Gadinabokao, visited and addressed the 25 regions on the delimitation of boundaries and districts during the middle of 1998 and requested the regions to complete a set of questionnaires that would have given the Association a fair indication of the number of registered players, divisions, age categories, competitions, playing fields, stadia, sponsorship and other information.

By the time the committees' delimitation report was accepted on 24 Oct 1998, only half of the Regions had completed the questionnaire. We have since made a regular follow up for the returns and we still have four regions who have not yet complied (Southern Gauteng, Eastern Province, Eastern Free State and Border). We make an urgent appeal to these Regions to submit these returns since their annual grants may not be issued until the questionnaires have been returned.

Furthermore, the grant is not retroactive and could be permanently lost if not handed in on time.

AUDITED ANNUAL FINANCIAL STATEMENTS

SAFA makes annual grants to the regions. As a condition, it was asked that the Association be informed how these grants were used through the submission of audited financial statements. We have been calling for Audited Annual Financial Statements from all regions with poor results. Some regions have responded whilst others have indicated that they are currently auditing the books for their AGM's. We make an urgent appeal to Regions to submit these statements as soon as possible since the end of March 1999 was agreed to as the deadline for the submission of these statements.

REGIONAL CONSTITUTIONS

The SAFA Constitution requires that each SAFA Region submit a copy of its constitution to Head Office for approval. We have been constantly calling for updated copies. To date, Great North South and South Cape have not submitted copies to the office. If your Region made any changes to its constitution, we ask that you forward such changes to us immediately upon approval of your AGM for further approval to the National Office.

COMPLIMENTARY TICKETS

The Department coordinates the allocation of complimentary tickets to regions for international home games and supervises the collection of these tickets. All Regions are asked to inform us at least two weeks in advance of the matches played at home if they plan to attend, failing which we shall distribute these tickets to others or return such to the ticket vendor for general sale.

SAFA EDUCATION FUND BURSARY PROGRAMME

We coordinate the applications for financial assistance. In some instances we met the applicants and then liaised with Prof. Gadinabokao of the Bursary Fund. All applications must therefore be addressed to the Office of Provincial Affairs.

NEC VISITS TO THE REGIONS

The Provincial Affairs Department is responsible for the coordination of the annual visits to the regions by NEC members and Head Office Management. The next round of visits will begin in the near future. Should you have any issues your Region wishes to address before these visits begin, please contact the Provincial Affairs Office.

NEWSLETTER

One of the most important tasks of this office is to maintain close communication links with Regions and to date we have sent out three newsletters - all highlighting the various activities at Head Office. In addition, regular circulars/correspondence flow to regions on routine and other matters.

DISPUTES

Ongoing disputes are reported to us from various regions.



Complaints of poor administration, lack of communication, absence of organised activities, boundary disputes, constitutional violations and other matters are regularly brought to our attention. We have met and resolved some problem areas and others are in the process of investigation. Further visits to Regions are being planned.

NEW DISTRICTS

Various groups met with us, wanting to play under SAFA's leagues.

We met a delegation from the Bushbuckridge/Mapulaneng area. We heard that some 350 teams were playing football outside SAFA structures. We have referred this group to our Lowveld Region, urging them to meet and accommodate these footballers.

A group of people from Westbury, Waterval, Newclare, Claremont and Coronation areas called on us - asking to establish a SAFA district structure within their area. They said that they had some 50 teams, and the existing districts were either a distance from them or were not properly organised. We

referred this group to Southern Gauteng for assistance.

We also met a party from Lenasia South/Thembisihle who informed us that some 20 teams were playing outside SAFA and no formal SAFA structure was present in the area. We have referred this group to Southern Gauteng as we know part of Lenasia was already playing within this region.

We also met a delegation from around the Potchefstroom area. We were informed that no formal district structure was active in this area and wanted assistance. We referred this group to North West South Region for accommodation.

We plan to visit the Northern Cape in April 1999 to integrate vast football-playing areas into the existing SAFA structures to allow more players, clubs and districts to participate in the SAFA competitions programme.

We hope that this department will continue to be thoroughly utilised by our Regions around the country and that communication links are constantly strengthened between Head Office and the Regions.



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Definitions of Provinces, Regions and Districts and Designations of Regional Headquarters

1. Eastern Cape

1.1 Border (East London)

Albert	Peddie
Cathcart	Queenstown
East London	Sterkstroom
Hewu	Steynsburg
Hofmeyer	Seymour
Keiskammahoek	Stutterheim
King William's Town	Tarka
Komgha	Venterstad
Mdantsane	Victoria East
Middledrift	Zwelitsha
Molteno	

1.2 Eastern Province (Port Elizabeth)

Aberdeen	Humansdorp
Adelaide	Jansenville
Albany	Joubertina
Alexandria	Kirkwood
Aberdeen	Middelburg
Bathurst	Pearston
Bedford	Port Elizabeth
Cradock	Somerset East
Fort Beaufort	Steytlerville
Graaff-Reinet	Uitenhage
Hankey	Willowmore

1.3 Transkei (Umtata)

Aliwal North	Mount Ayliff
Barkly East	Mount Fletcher
Bizana	Mount Frere
Butterworth	Mqanduli
Elliot	Nqeleni
Elliotdale	Nqamakwe
Engcobo	Port St. Johns
Flagstaff	Qumbu
Glen Gray	St. Marks
Herschel	Tabankulu
Idutywa	Tsolo
Indwe	Tsomo
Kentani	Umtata
Lady Grey	Umzimkulu
Libode	Willowvale
Lusikisiki	Wodehouse
Maclear	Xalanga
Matatiele	

2. Free State

2.1 Eastern Free State (Bethlehem)

Bethlehem	Heilbron
Ficksburg	Witsieshoek
Fouriesburg	Reitz
Frankfort	Sasolburg
Harrismith	Vrede

2.2 Northern Free State (Welkom)

Bothaville	Senekal
Bultfontein	Theunissen
Henneman	Ventersburg
Hoopstad	Viljoenskroon
Koppies	Virginia
Kroonstad	Vredefort
Lindley	Welkom
Marquard	Wesselsbron
Odendaalsrus	Winburg
Parys	

2.3 Southern Free State (Bloemfontein)

Bethulie	Koffiefontein
Bloemfontein	Ladybrand
Boshof	Petrusburg
Botshabelo	Philippolis
Brandfort	Reddersburg
Clocolan	Rouxville
Dewetsdorp	Smithfield
Edenburg	Thaba Nchu
Excelsior	Trompsburg
Fauresmith	Wepener
Jacobsdal	Zastron
Jagersfontein	

3. Gauteng

3.1 Gauteng East (Benoni)

Alberton	Germiston
Benoni	Kempton Park
Boksburg	Nigel
Brakpan	Springs

3.2 Gauteng North (Pretoria)

Bronkhorstspuit
Cullinan
Pretoria
Soshanguve
Wonderboom

3.3 Gauteng West (Johannesburg)

Johannesburg	Randfontein
Krugersdorp	Roodepoort
Randburg	

3.4 Vaal (Vereeniging)

Heidelberg
Vereeniging
Oberholzer
Westonaria
Vanderbijlpark

4. KwaZulu-Natal

4.1 Natal Midlands (Pietermaritzburg)

Camperdown	New Hanover
Hlanganani (KZ)	Pietermaritzburg
Impende	Polela
Ixopo	Richmond (N)
Kranskop	Umvoti
Lions River	Underberg
Mooi River	Vulindlela

4.2 Northern KwaZulu-Natal (Newcastle)

Bergville	Msinga
Dannhauser	Newcastle
Dundee	Nquto
Emnambithi	Okhahlamba
Escourt	Paulpietersburg
Glencoe	Utrecht
Klipriver	Vryheid
Madadeni	Weenen

4.3 Eastern KwaZulu-Natal (Ulundi)

Babanango	Mtunzini
Enseleni	Ngotshe
Eshowe	Nkandla
Hlabisa (KZ)	Nongoma
Hlabisa (N)	Ongoye
Ingwavuma	Piet Retief
Lower Umfolozi	Simdlangentsha
Mahlabathini	Ubombo (KZ)
Mtonjani	Ubombo (N)

4.4 Southern KwaZulu-Natal (Durban)

Alfred	Mount Currie
Chatsworth	Ndwendwe
Durban	Ntuzuma
Embumbulu	Pinetown
Empuamalanga	Port Shepstone
Emzumbi	Umlazi
Inanda	Umqinto
Lower Tugela	Vulamehlo
Mapumulo	

5. Mpumalanga

5.1 Highveld (Witbank)

Belfast	Moretele 2
Carolina	Moutse
Grobblersdal	Moutse 2
Mbibana	Mdutjana
Middelburg	Waterval-Boven
Mkobola	Witbank

5.2 Mpumalanga South (Standerton)

Amersfoort	Highveld Ridge
Balfour	Piet Retief (MP)
Bethal	Standerton
Delmas	Volksrust
Ermelo	Wakkerstroom

5.3 Lowveld (Nelspruit)

Barberton	Nsikazi
Eerstehoek	Pilgrims Rest 1
Lydenburg	Pilgrims Rest 2
Nelspruit	White River
Nkomazi	

6. Northern Cape

6.1 Griqualand West (Kimberley)

Britstown	Kimberley
Barkly West	Noupoort
Colesberg	Phillipstown
De Aar	Postmasburg
Hanover	Prieska
Hartswater	Richmond
Hay	Victoria West
Herbert	Warrenton
Hopetown	

6.2 Northern Cape West (Upington/Springbok)

Calvinia	Kenhardt
Carnarvon	Namaqualand
Fraserburg	Sutherland
Gordonia	Williston

7 Northern Province

7.1 Northern Province East (Thohoyandou)

Bolobedu	Mutale
Dzanani	Namagale
Giyani	Naphuno
Hlanganani (NP)	Phalaborwa
Letaba	Retavi
Letaba 2	Retavi 2
Lulekani	Sekgosese 2
Manamulele	Soutpansberg 1
Mapulaneng	Soutpansberg 2
Messina	Thohoyandou
Mhala	Vuwani

7.2 Northern Province West (Pietersburg)

Bochum	Segosese
Ellisras	Sekhukhuniland
Mokerong 1	Seshego
Mokerong 2	Thabamooop
Mokerong 3	Thabazimbi
Nebo	Warmbaths
Pietersburg	Waterberg
Potgietersrus	



8. North West*8.1 North-West Central (Mafikeng)*

Bafokeng	Lichtenburg
Coligny	Madikwe
Delareyville	Mankwe
Ditsobotla	Marico
Ganyesa	Molopo
Kudumane	Swartruggens
Lehurutse	Vryburg

8.2 North-West (Potchefstroom)

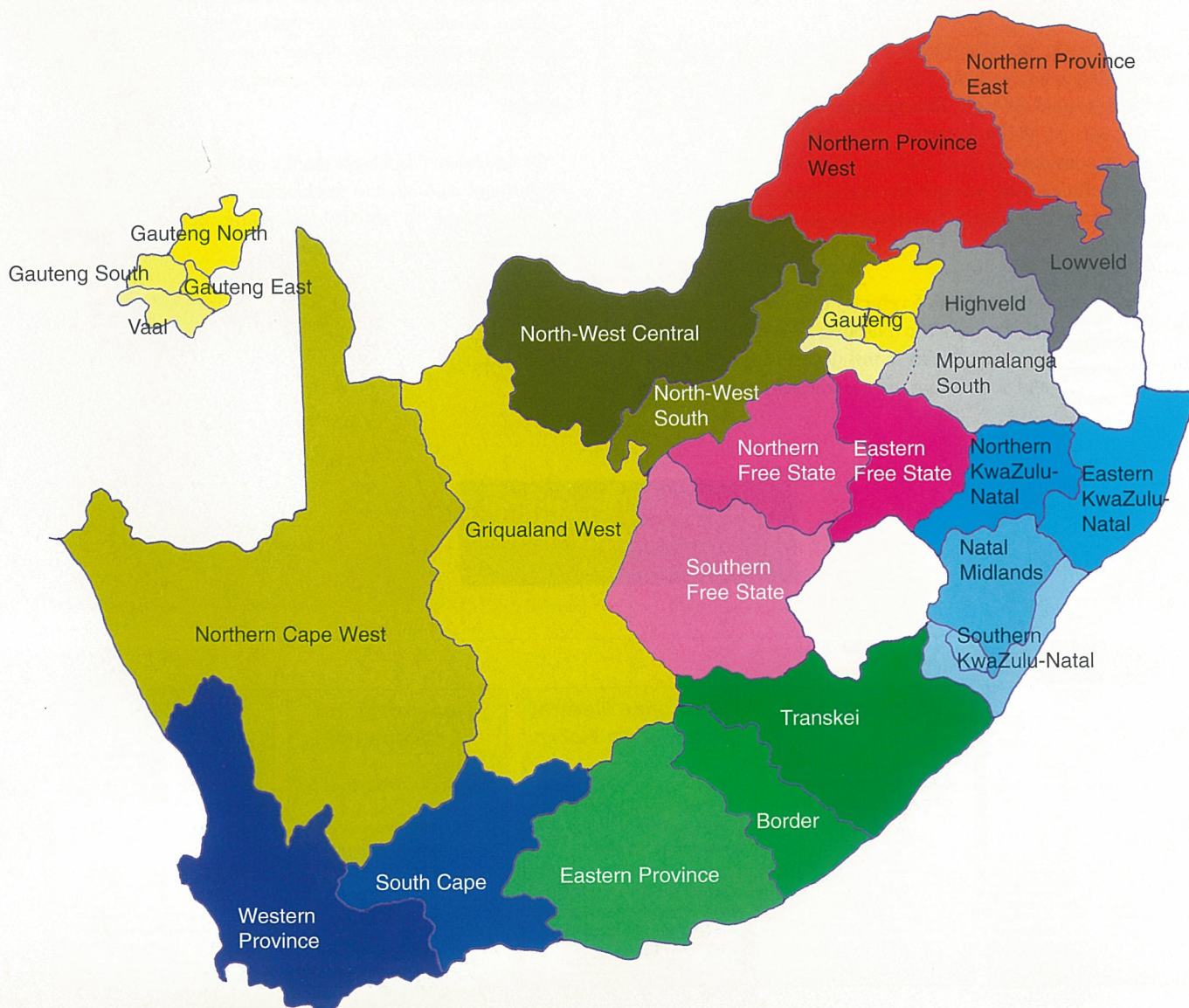
Bloemhof	Odi 2
Brits	Potchefstroom
Christiana	Rustenburg
Klerksdorp	Schweizer-Reneke
Koster	Taung
Moretele	Ventersdorp
Odi 1	Wolmaranstad

9. Western Cape*9.1 South Cape (Mossel Bay)*

Beaufort West	Mossel Bay
Bredasdorp	Murraysburg
Calitzdorp	Oudshoorn
George	Prince Albert
Heidelberg (WC)	Riversdale
Knysna	Swellendam
Ladismith	Uniondale
Laingsburg	

9.2 Western Province (Cape Town)

Bellville	Piketberg
Caledon	Robertson
Cape Town	Simonstown
Ceres	Somerset West
Clanwilliam	Stellenbosch
Goodwood	Strand
Hermanus	Tulbach
Hopefield	Vanrhynsdorp
Kuilsriver	Vredenburg
Malmesbury	Vredendal
Montagu	Wellington
Mooreesburg	Worcester
Paarl	Wynberg



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OPERATIONS DEPARTMENT

This department was opened in November 1998 to streamline the production of documents, improve the reception system and to coordinate the Association's multi-faceted transportation programme.

The department is ably run by the Manager, Mr Solly Phasha, who is assisted by Ms Nomathemba Zitha as Department Secretary, Ms Annah Mpetsheni and Ms Hermina Seleke as Office Assistants, Ms Thandi Mgaga as Receptionist and Mr Dudley Mpulampula as Driver.

As the Association expanded its oversight role in football matters, the paperwork, transportation and other logistical needs have also increased. Expert systems were needed to ensure timely production and distribution of documents to the Association's members and other clients. Therefore, a more professional production room was necessary and subsequently installed.

Simultaneously, the Association's telephone reception system and usage had to be overhauled because of the lack of efficiency of the old system. A new Receptionist was hired and more judicious use of the telephones promoted. The system has resulted in considerable cost savings since abuse of the long distance facilities was completely eliminated and a rational telephone usage and monitoring programme implemented with great effect.

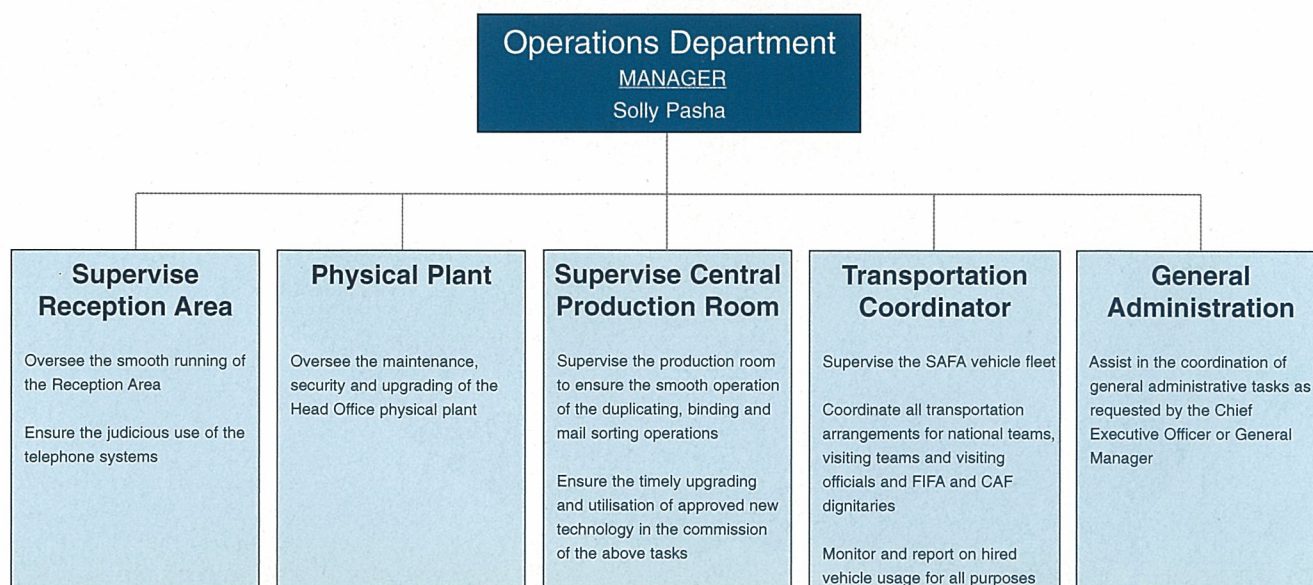
The Association has a fleet of vehicles that are sponsored by different companies for specific purposes. We have placed the management of these vehicles in this department to facilitate the maintenance and scheduling of the vehicles for use during

the many activities undertaken by the Association. More efficient management of these vehicles has resulted in the near elimination of hired vehicles for many activities. However, our international commitments do require hiring of some vehicles. Alternatives to vehicle hiring are constantly investigated and utilised, where possible.

We have also been able to streamline our protocol procedures at the Johannesburg International airport to facilitate the arrival of the many guests we receive on a regular basis. Visa and customs delays are no longer an embarrassment to the Association's guests thanks to the new procedure.

There are still many areas in need of improvement, not least of which is the improvement of the physical plant. The FNB Stadium is fast running out of space to suit our needs and the many renovations we had to undertake to accommodate our new operations have been quite costly because of the condition of the building. Discussions are continuing on a possible relocation to other office space more conducive to promoting good working relationships among staff members and better reception of visitors.

We extend our sincerest thanks to the staff of the Operations Department who have to work under intense pressure every day in an attempt to satisfy the many new communications requirements of the Association.



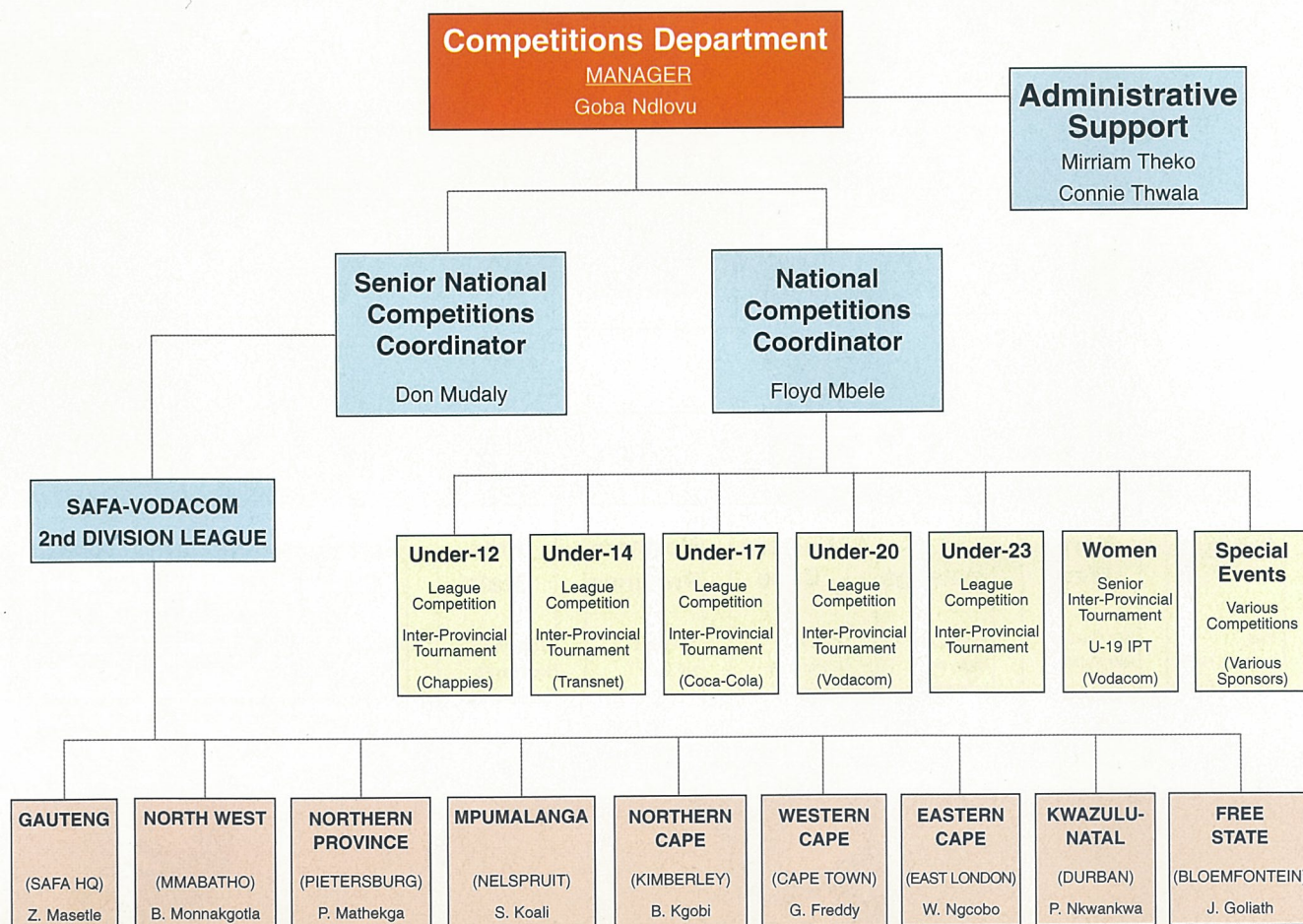
COMPETITIONS DEPARTMENT

The Department's programme has taken off and is gaining momentum daily. Barring unforeseen circumstances and events, we should finish the SAFA Vodacom Promotional League in time. We have already disposed of five tournaments, as shown below, since we started in November 1998.

SAFA Vodacom Promotional League

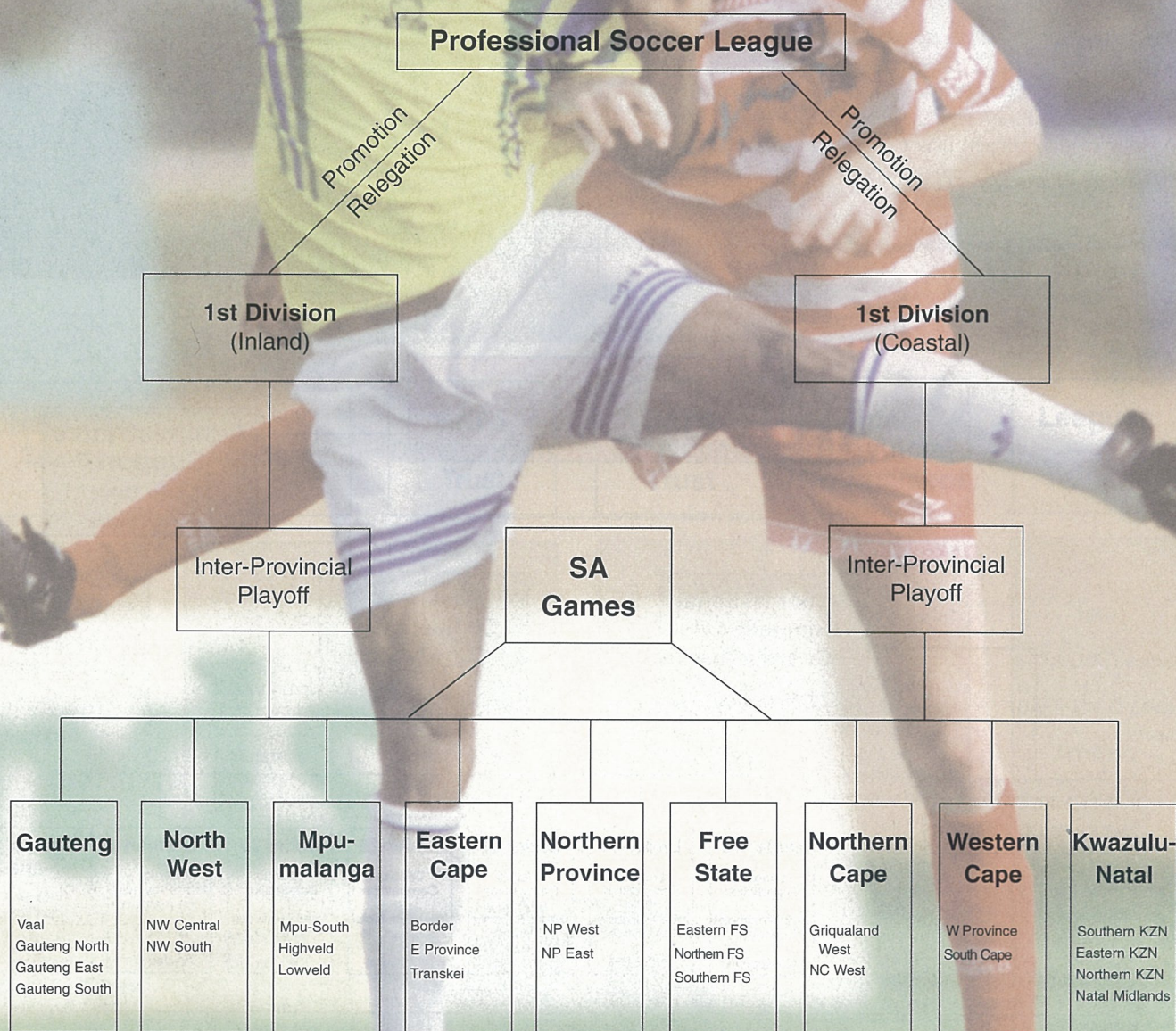
All 16 streams countrywide are already engaged in their second round. We are on course to have stream winners by the end of May 1999. This should give us enough time to arrange play-offs where there is more than one stream before we set up the provincial finals.

Registration for all our League teams was closed on March 30th 1999. We are in the process of confirming player registration so that in the event of a team participating in the promotional play-offs no new faces are introduced. As per the instruction of the Competitions Committee, national play-offs for promotion will be held at one place during the month of June 1999. (Venue still to be decided).



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Proposed restructuring and transformation of the League structure in South Africa



Each affiliate enters its champion team in this promotional league



Tournaments

Five tournaments have already been completed since November 1998. The first was the Coca-Cola U/17 held in Bloemfontein from 8-13 December 1998. Western Province won this tournament.

During February 1999, six of our SAFA-Vodacom League teams qualified to participate in the BobSave Super Bowl Competition run by the National Soccer League. The following teams qualified to be in the last 32 of the competition and have each earned themselves a sum of R25 000 (twenty five thousands rand) each:

- Pimville Young Stars (Gauteng)
- Nelspruit City Black Swallows (Mpumalanga)
- Bosveld United (Northern Province)
- Intercity Aces (Kwazulu Natal)
- Olympics F.C. (Namaqualand N. Cape)
- Madidi Cosmos (North West Province)

The next tourney was historic in that for the first time in South African Soccer history U/14 girls competed at provincial level. The tournament was held in Johannesburg Gauteng from 18-21 March 1999. The team from Southern Gauteng won the tournament. The winner of this tournament will play in the Nike International Premier Cup for Girls in the United States in June 1999.

A few days later the U/12 Inter-Provincials for boys took place in Springbok Namaqualand in the Northern Cape from 21-27 March 1999. Gauteng East won the tournament.

The SAFA-Nike Boys Premier Cup was played in Bloemfontein, Free State from 1-4 April, 1999.

A team called Remember FC from Secunda, Mpumalanga won the competition. They are due to represent South Africa at the Nike International Premier Cup for boys in Barcelona, Spain during July 1999.

Eight more tournaments are due to be played during the course of this year. As intended, each competition continues to be better than the previous one. Although dates have been set for the remaining competitions, they are subject to alteration by the Competitions Committee. There have been indication from the Committee Chairman that the U/12 club championship due to be played this month (April) in Pietersburg, may be rescheduled for a later date.

However, notices will be sent out timeously to the various Regions, should such a step be taken.

The U/14 IPT has already been confirmed for 27 June - 3 July 1999. Transnet have indicated that these dates are suitable. It will take place in the Vaal Region.

Future Plans

Our department faces the major problem of reducing the 16 streams to nine streams per geo-political province over the next two years. Promotion and relegation mechanisms are already in motion to have reduce the number of streams in certain provinces by next season (1999/2000).

We are already following up on teams that have failed to make the deadline of affiliation payments set for 25 March, 1999. Such teams will be disqualified and removed from the League irrespective of the position they hold on the logs.

Our department is organising meetings with Regional leaders to discuss promotion and relegation. These meetings will determine how many teams can be promoted into the SAFA-Vodacom League and how many must be relegated to the regional structures.

Our emphasis will be on the Regions to provide space to accommodate the relegated teams.

NATIONAL TEAMS DEPARTMENT

Whilst this department was created after the outcry over the performances of our junior national teams and the Womens Senior National Team, the structure was long contemplated to provide better coordination amongst our national teams. Talent identification, technical analysis, player information sharing, technology utilisation and coaching improvements necessitated economies of scale. Rather than duplicate services in isolation from team to team we had to pool resources to ensure maximum utilisation of available resources and equitable distribution of quality services to all national teams.

We therefore created a bifurcated oversight system for the national teams: technical supervision by one of the best technicians in the world and administrative supervision by two of our best national team managers. All national teams are currently being supervised administratively by Messrs Zola Dunywa and Barney Kujane to ensure that the same reporting and service standards are applied to all national teams, regardless of their status. For the first time in the history of the Association, a National Team Managers manual was created to serve as a guideline for the management systems we wish to employ in the running of the teams.

Additionally, all national team coaches have been placed under the direct supervision of the Director of Coaching, Mr Horst Kriete, whose technical expertise is unsurpassed in most parts of the world. Mr Kriete's responsibility is to coordinate the technical analysis system, collect information on other national teams, observe trends in world football technical systems, set up reporting structures for national team coaches and to utilise modern technology in pursuit of excellence in our national teams' performance.

We present a brief report on the state of our various national teams that saw action during the past six months:

THE SENIOR NATIONAL TEAM (MEN)

In October 1998, Mr Trott Moloto was appointed as the Acting Coach of the Senior National Team (Bafana Bafana) and Mr Zola Dunywa was appointed as the Caretaker Manager of the Senior National Team, both for the encounter against the Angolan Senior National Team. After a good performance, Mr Dunywa's appointment was extended until February 1999. The appointment was later made permanent, effective March 1999.



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Mr Moloto was officially appointed as permanent Head Coach in December 1998.

At the time of this report's compilation, the Senior National Team (SNT) has played six matches. The team won four of these encounters, drew one and lost one. The results are as follows:

Match	Date	Status	Result
SA vs Angola	3 October 1998	ACN Qualifier	1-0
SA vs Egypt	16 December 1998	Friendly	2-1
Mauritius vs SA	23 January 1999	ACN Qualifier	0-0
Botswana vs SA	20 February '99	COSAFA Castle Cup	2-1
SA vs Gabon	27 February 1999	ACN Qualifier	4-1
Gabon vs SA	10 April 1999	ACN Qualifier	1-0

SOUTH AFRICA vs ANGOLA

The match was won by a margin of one goal to nil, with the goal scored by Shaun Bartlett. The coach ventured five new caps in this match based on the Association's aggressive new youth development policy. Papi Khomane, Thabo Mngomeni, Sibusiso Zuma, Steve Lekoelea and Vusi Mncwango rewarded the coach's faith in them with sterling performances. Papi Khomane receiving Man of the Match honours.

SOUTH AFRICA vs EGYPT

This match was billed as one of the biggest matches of the year for the team since it pitted the team against the team who dethroned them as African Champions. The match, played in honour of our State President as the Nelson Mandela Challenge Cup, lived up to its advance billing as the nation witnessed

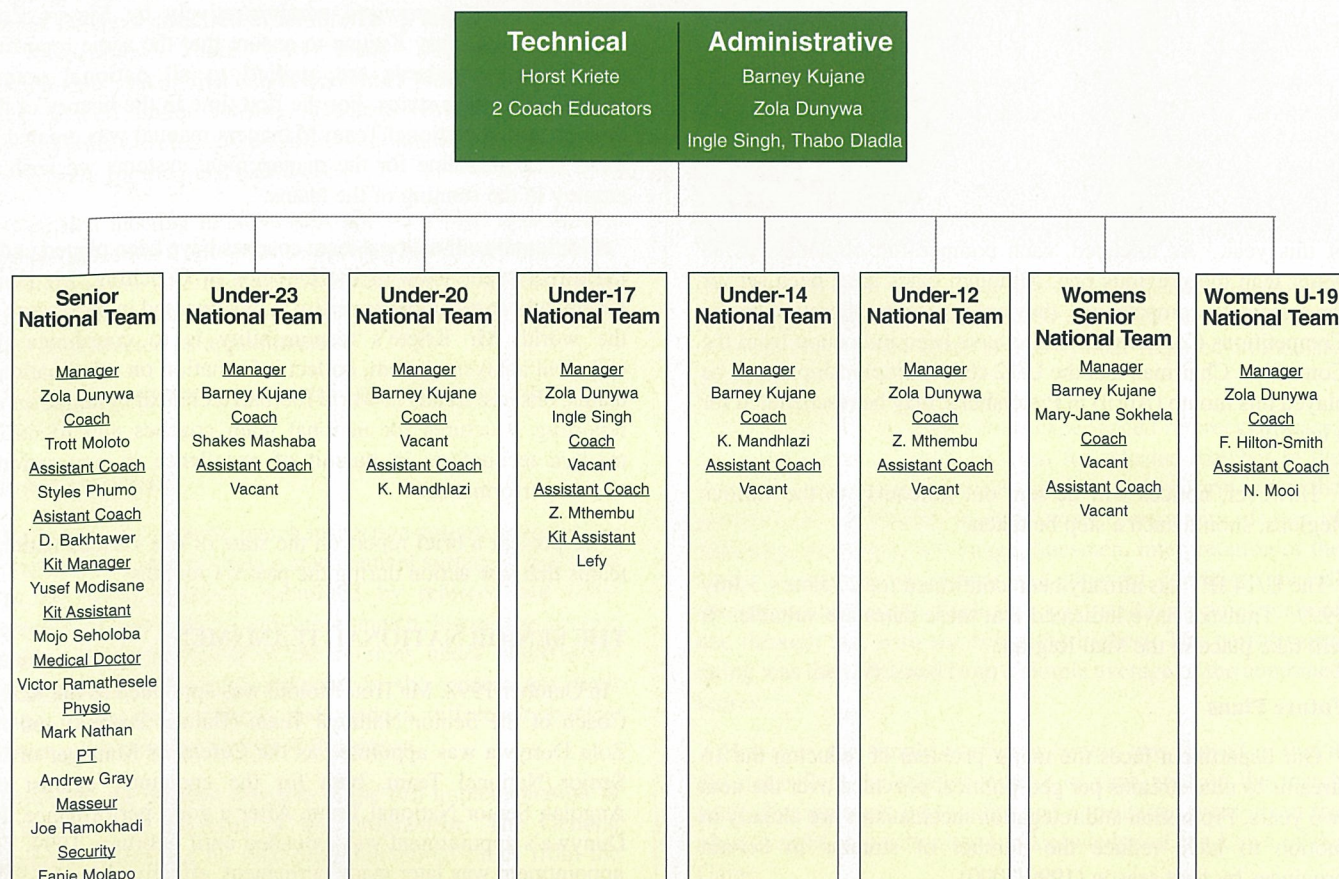
exciting football in its purest form. The Egyptian team fought hard but our team snatched victory with a masterful performance, winning the match by two goals to one.

MAURITIUS vs SOUTH AFRICA

This match shocked the team back to reality because the Mauritians played with a determination not expected by many people prior to the encounter. The coach, having warned against complacency before the match, saw his worst nightmare coming true when the team delivered a lacklustre performance on a much smaller than expected pitch with a sudden downpour just prior to the match. The match ended in a goalless draw and with much heartache for a proud team who had a month before conquered the African Champions. The only consolation in this case is that the Mauritian Senior National Team proved to be a much-improved team over their reputation as minnows in the African championship. They have performed remarkably well against other opponents in our group and we congratulate them for their performances.

BOTSWANA vs SOUTH AFRICA

This match saw our first entry into the COSAFA Castle Cup and was played in a torrential downpour. The coach selected a greater number of local-based players for this encounter and the players responded with sterling performances, winning the match by a margin of two goals to one. In the lead-up to the match the team camped at Mafikeng and played to a capacity crowd against a local team two days prior to the encounter against Botswana. The move was in line with the Association's





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new policy of "taking the team to the people" by allowing matches to be played in locations outside Johannesburg. The Association's social responsibility programme was also very evident in the interaction between the players and various segments of the local community.

SOUTH AFRICA vs GABON

One week after the match against Botswana, the team met Gabon in an African Cup of Nations Qualifying match at Odi Stadium in Mabopane. The team camped at the Morula Sun at the generous invitation of Sun International and Morula Sun and thoroughly enjoyed its stay there. The match was well attended with a near capacity animated crowd witnessing a four goals to one victory over the visiting Gabonese. In an electric atmosphere created by the support of some of our professional clubs' cheerleaders, the players were lifted to perform at their best in the scorching heat of Mabopane. The victory equalled the team's largest margin of victory in its history and lodged the team at the top of their group's log.

In a memorable outing during the week leading into the match, the team visited the SOS Children's Village in the area and the Mamelodi High School. The visit was characterised by boisterous cheering among the children and left the team in awe at their own popularity among some of the nation's most destitute children. It moved Hans Vonk so much that he decided to donate R10,000 of his match fee to the SOS Children's Villages. With the team captain, Lucas Radebe as FIFA Ambassador for SOS Children's Villages, the donation was inspiring to many others and most gratefully accepted by SOS Children's Villages.

GABON vs SOUTH AFRICA

This match took place in the equatorial heat of Libreville under trying circumstances with the team highly confident it could repeat its earlier victory over Gabon. However, circumstances were not in their favour and they lost the match by a solitary goal from a penalty in injury time at the end of the match. Needing just one solid victory to secure a place in next year's African Cup of Nations Finals, the disappointment was very high because of the circumstances surrounding the loss. However, the team is confident that it will deliver its best performance yet against Mauritius on June 5, 1999 and secure the position on the top of the log.

We offer our sincerest thanks to the technical and administrative staff of the team whose marvellous work is highly appreciated by all. The staff are Coach Trott Moloto, Assistant Coach Styles Phumo, Goalkeeper Coach Deshi Bhaktawer, Team Doctor Victor Ramathesele, Physiotherapist Mark Nathan, Physical Trainer Andrew Gray, Masseur Joe Ramokhadi, Kit Manager Yusef Modisane, Kit Assistants Ronnie Williams and Mojo Seholoba, Security Officer Fanie Molapo and his assistants affectionately known as Shakes, Albert and Mandla. A special word of thanks to the Team Manager Mr Duniwa, the team's own Rock of Gibraltar.

THE UNDER-23 NATIONAL TEAM

This report outlines some of the management controls and procedures as well as the Under-23 National Team's activities



for the past six months. The primary objectives for this team are to ensure qualification for the 2000 Olympic Games and to obtain a medal in the All Africa Games finals hosted by South Africa in 1999.

Management Control Procedure

The Under-23 National Team is managed through the Soccer Management Committee (SMC) consisting of representatives from SAFA, SASOL OIL and its Consultants. The main function of the SMC is to provide a support structure for the activities of the team and to implement the team's programme in the most efficient manner possible. All this is done under the complete guidance of SAFA and in accordance with SAFA's overall strategic plan for soccer administration in compliance with FIFA and CAF rules. The team is generously sponsored by Sasol Oil who also provide a considerable amount of additional administrative and marketing support for the team.

The team is run by Team Manager Barney Kujane whose considerable experience has given this team the kind of stability that we seek to duplicate in the other national teams. Head Coach Ephraim Mashaba has guided the technical component of the team and was ably assisted by Assistant Coach Mike Ntombela who has since shifted gears and now works full-time with the Association, for adidas, as its Soccer Manager. The Association plans to hire an Assistant Coach for the team as soon as possible. Administrative support is also provided by Ms Faith Ramoupi who is the team's Project Assistant.

The 1999 Preparation Programme

The team activities and what we actually did with the squad between September 98 and the Olympic Qualifying rounds could prove to be crucial to our chances of qualifying for the Sydney 2000 finals as well as doing well to obtain a medal in the All Africa Games in 1999.

During this period the team had one training camp in Johannesburg and proceeded to participate in five international friendly games both locally and internationally. The training Camp was held in Esselen Park Johannesburg from 8-15 November 1998 to evaluate and assess the players' level of fitness.

Match	Date	Status	Result
SA vs Botswana	16 December 1998	Friendly	4-0
SA vs Lesotho	24 January 1999	Friendly	3-2
Tunisia vs SA	23 February 1999	Friendly	2-0
Tunisia vs SA	27 February 1999	Friendly	2-0
Namibia vs SA	10 April 1999	Friendly	0-0

The results of the Under-23 National Team's matches for the reporting period are as follows:

P	W	L	D	GF	GA	Pts
5	2	2	1	7	6	7

Herewith a brief report on each match played by the Under-23 National Team:

SOUTH AFRICA vs BOTSWANA

This international encounter was played as the main curtain

raiser to the President Nelson Mandela Inauguration challenge that featured Bafana Bafana against the Egyptian National team.

The South Africa game completed the nine match schedule in the Under-23 National Team's 1998 international game calendar. This game was also the first international match for the forthcoming eight-game intensive international team programme prior to the beginning of the Olympic qualifying programme that starts in June 1999.

Both teams camped at the Milpark Holiday Inn Garden Court and utilized Marks Park grounds for training purposes.

The Association will ensure that the Under-23 National Team preparation as well as its international programme is treated seriously by all role players to achieve the best possible results. Participation in the Olympics as well as CAF competitions is of utmost importance to the country and therefore must be given 100% support. Consistent with this objective, the Association is set to install measures to secure the timely release of players for the Under-23 National Team's duties.

SOUTH AFRICA vs LESOTHO

Two matches were hurriedly arranged between our team and the Lesotho Under-23 National Team when the previously scheduled matches against the Egyptian Under-23 National Team were summarily cancelled by the Egyptian Football Association (EFA). The EFA cited circumstances beyond their control.

The hastily scheduled match of January 23, 1999 did not materialise because of a torrential downpour that rendered the pitch unplayable. Both George Khoza and Forte High Schools, who played as main curtain raisers, contributed to a big number of spectators in attendance despite the heavy rain.

The second match was scheduled for Sunday 24 January 1999 and was played at Vosloorus Stadium. The match was a great all-around success for the attendance was excellent and the team emerged as winners by a margin of three goals to two over the Lesotho Under-23 National Team.

We extend a great deal of gratitude to the Lesotho Football Association for their wonderful support and accession to our last-minute request to field a team in place of the Egyptian team who could not make the trip. pitch results.

TUNISIA vs SOUTH AFRICA

In further preparation for the coming Olympic Qualifiers and the All-Africa Games, the team embarked on a trip to Tunisia from 21 February 1999 to 2 March 1999 to engage the Tunisian Under-23 National Team in two friendly matches. They played the matches in Bizerte and Sousse. The Tunisian side won both matches by a margin of two goals to nil.

NAMIBIA vs SOUTH AFRICA

A friendly match was organised with the Namibian Football Association and was played on 10 April 1999 at Independence Stadium in Windhoek, Namibia.

The match afforded the Under-23 National Team with the opportunity to participate in its fifth preparation match prior to the team's participation in Olympic qualifying games for Sydney 2000 Olympic Games. The game was well attended and ended in a goalless draw.



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THE UNDER-17 NATIONAL TEAM

This team had a very promising start in the first half of 1998 when Coach Roy Matthews selected a group of forty-five players, selected from the 1997 Inter-Provincial Tournament. With the help of Coach Trott Moloto, the team was later trimmed to the squad that was entered into the 1999 Under-17 African Youth Championships and the 1999 Meridian Cup for Under-18 players. The team was groomed through continuous monthly training camps (May 1998 through January 1999). However, the team made it to the second round of the African Youth Championship and were eliminated in the first round of the Meridian Cup through successive losses against Ireland, Egypt and Spain. The results of their matches are as follows:

Match	Date	Status	Result
Uruguay vs SA	31 October '98	Friendly	7-0
Uruguay vs SA	2 November '98	Friendly	4-2
Argentina vs SA	7 November '98	Friendly	4-1
SA vs Swaziland	21 November '98	Qualifier	5-1
Swaziland vs SA	28 November '98	Qualifier	2-2
SA vs Tahiti	10 December '98	Tournament	4-0
SA vs Solomon Isl.	12 December '98	Tournament	2-0
S Korea vs SA	14 December '98	Tournament	2-3
USA vs SA	16 December '98	Tournament	4-0
N Zealand vs SA	18 December '98	Tournament	2-3
SA vs Ireland	28 January '99	Meridian Cup	1-2
SA vs Egypt	30 January '99	Meridian Cup	1-3
SA vs Spain	2 February '99	Meridian Cup	0-6
Zimbabwe vs SA	14 February '99	Qualifier	1-2
SA vs Zimbabwe	21 February '99	Qualifier	1-3

THE UNDER-14 NATIONAL TEAM

This team was inactive in the period in question but three friendly matches have been scheduled for 1999 and will be played as soon as suitable opponents are found. International competitions in this age category are few and far between, so friendly matches are envisioned.

THE UNDER-12 NATIONAL TEAM

This team was inactive in the period in question but three friendly matches have been scheduled for 1999 and will be played as soon as suitable opponents are found. International competitions in this age category are few and far between, so friendly matches are envisioned.

THE WOMENS SENIOR NATIONAL TEAM

This team was inactive in the period in question but three friendly matches have been scheduled for 1999 and will be played as soon as suitable opponents are found. Negotiations are underway to play three friendly matches during the second half of 1999.



INTERNATIONAL AFFAIRS DEPARTMENT

This department is in the process of formation due to the enormous recognition of South Africa as a leading football nation. Consistently in the top twenty-five best football teams in the world for most of the last three years, Bafana Bafana has stirred a curiosity in the football world unsurpassed in the history of South African football. Fans write from China, Brazil, Australia and mostly from Germany and England where the team appears to be enormously popular. The department will tend to the day-to-day relationship with FIFA and CAF, process the daily requests for international transfers and coordinate communications between the Association and its sister associations in FIFA.

Cooperation Agreements

In addition to the cooperation agreement signed between the Association and the Dutch Football Association, we have initiated similar agreements with the Egyptian Football Association and the German Football Association in the last six months.

These agreements provide for the free flow of technical and other assistance between us and these associations to help strengthen the capacity of both associations to serve the football interests of our respective countries.

FIFA and CAF Committee Appointments

Our President, Mr Molefi Oliphant was recently appointed to serve on the FIFA Appeals Committee. The SAFA World Cup 2006 Bid Company's Chief Executive Officer and Member of the SAFA World Cup 2006 Bid Committee, Mr Danny Jordaan, was also appointed to serve on the FIFA Marketing Committee. These two very prestigious positions in world football are in recognition of the excellent achievements of both these individuals and this Association.

Mr Oliphant, Vice-President Irvin Khoza and National Referees Development Officer Mr Zachariah Mosehle have all been appointed as CAF Match Commissioners, required to travel the African continent in service of football.

Messrs. P Mathabela, R Williams, W Mochubela, H Nkuna and A Monnathoko have been appointed to the FIFA Referees Panel, qualified to officiate in any international matches.

Additionally, Messrs. C Henriques, L Matela, A Salie, R Motloung, V Seholoba, D Thamaga, and A Mdluli have been appointed as Assistant Referees on the FIFA Panel, qualified to serve in any international matches.

The Meridian Cup

The Meridian Project was born in London when, during the '96 Finals, UEFA's Executive Committee gave enthusiastic approval to a new committee whose brief was to develop closer links with the African Football Confederation (CAF).

Administratively, the first move was the historic joint meeting of the CAF and UEFA Executive Committees in Lisbon on 30 January 1997, on the day before the first Meridian Cup tournament kicked off.

The tournament was a run-away success. Since then UEFA and CAF have encouraged their member associations to establish partnerships between them, with the aim of helping the infrastructure of the African game to grow.

South Africa was granted the honour to host the second incarnation of this exciting junior tournament. The tournament was then very ably hosted by our Western Province region from 28 January 1999 to 7 February 1999 and proved to be a memorable event. Visitors saw the splendour of Cape Town amidst the bustle of the football matches in the venues around the Mother City.

Spain emerged victorious and will defend the trophy at the next tournament due to be played in a UEFA member country in 2001.

Relations with FIFA and CAF

The Association continues to enjoy a very healthy relationship with FIFA and CAF through daily interaction with the two football bodies. FIFA has just agreed to conduct a Coaches Course for Women in South Africa for Southern African countries.

SAFA was also invited to send twelve participants to the FIFA Futuro II course in Zimbabwe in November 1998. Our professionals clubs are constantly sought after to play in continental competitions. We intend to request additional assistance from FIFA in the area of player status and transfer regulations, player agent rules clarification and general administrative and technical educational programme guidance.

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INTERNATIONAL TRANSFERS

SEPTEMBER 1998 to APRIL 1999

TRANSFERRED FROM RSA TO OTHER FEDERATIONS

Ricardo Manneti	Santos FC	Sheffield Utd FC (ENGLAND)	23/09/98
David Mutale	Qwa Qwa Stars FC	ZAMBIA	21/09/98
Michael Thurling	Gauteng Rangers FC	Westham FC (ENGLAND)	01/10/98
Kenwyn Manual	Hellenic FC	GERMANY	05/10/98
Mwanza Nkola Willy	Bloemfontein Celtics FC	Al Rims FC (UAE)	08/10/98
Kyky Kabanga	Bloemfontein Celtics FC	Khasab FC (OMAN)	22/10/98
Aime Kitenge	Jomo Cosmos FC	St Patrick's Athletics (IRELAND)	27/01/99
Manuel Bucuane	Jomo Cosmos FC	Walsall FC (ENGLAND)	27/10/98
Arnaldo Quana	Manning Rangers FC	Clube De Desportos Da Costa DoSol (MOZ)	20/10/98
Ryan Paterson	Cape Town Spurs FC	SCOTLAND	08/02/99
Ryan David Botha	Stella FC	Manchester Utd (ENGLAND)	12/12/98
Troy Phillip Botha	Stella FC	Manchester Utd (ENGLAND)	12/12/98
Peter Castello	Wynburg St Johns FC	Boston Utd FC (ENGLAND)	13/01/99
Lewis Kutinyo	Manning Rangers FC	Black Pool (ZIMBABWE)	05/02/99
Jerry Sikhosana	Orlando Pirates FC	Yunnah Hongta FC (CHINA)	17/02/99
Bjorn Guggen	BSC Young Boys FC (SUI)	Rentmeester Rangers FC	18/02/99
W. De Paula Moreira	Moroka Swallows FC	Associacao Desportiva Jequie FC (BRAZIL)	
Declan Oliver Perkins	Hellenic FC	Purfleet F C (ENGLAND)	23/02/99
Hareipha Marumo	Randa Spears FC	BULGARIA	
Richard Farrer	Hellenic FC	Dallas Burn FC (USA)	24/02/99
Vito Spinelli	Robertsham Callies FC	Leeds Utd (ENGLAND)	11/03/99
Wayne Jason Roberts	Cape Town Spurs FC	Manchester Utd (ENGLAND)	10/03/99
Jones Mkhwanazi	Jomo Cosmos FC	FC Jokerit (FINLAND)	11/03/99
Ryan Oxlade	Tableview FC	ENGLAND	12/03/99
Manuel Bucuane	Jomo Cosmos FC	F C Jokerit (FINLAND)	12/03/99
Gareth Devine	Wits University FC	Leeds Utd (ENGLAND)	15/03/99
Lawrence Molelekoa	Pimville Young Stars FC	Asante Kotoko FC (GHANA)	19/03/99
Owen Sutton	Spartak FC	Levski FC (BULGARIA)	29/03/99
Mohamed Quarshie	Spartak FC	Levski FC (BULGARIA)	29/03/99
Mark Lipman	Hellenic FC	Western Australia FC (AUSTRALIA)	30/03/99
Stephan Hopf	Sporting FC	ENGLAND	31/03/99
Emille Baron	Hellenic FC	Lillestrom Spoorclub FC (NORWAY)	08/04/99
Matthew Robert Lord	Randburg Assoc FC	Stalybridge Celtic FC (ENGLAND)	09/04/99



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TRANSFERRED FROM OTHER FEDERATIONS TO RSA

Kenga Zenga Pitshou	Club Olimpia FC (PARAGUAY)	Dynamos	23/09/98
Sergio Faife Matsolo	Clube De Desportos Da Costa Dosol FC (MOZAMBIQUE/)	Jomo Cosmos	06/10/98
Chimbonsou Martial P	Union Sportive De Douala FC (CAMEROON)	Moroka Swallows	13/10/98
Maybin Chama	Notwane FC (BOTSWANA)	Moroka Swallows	07/10/98
Philip James Robinson	Farsley Celtics FC (ENGLAND)	Wynberg St Johns	05/11/98
Lucas Tlomeng	Kerulet FC (HUNGARY)	Jomo Cosmos	20/11/98
Naeem Johnson	Kerulet FC (HUNGARY)	Jomo Cosmos	20/11/98
Ntuthuko Sibaya	Kerulet FC (HUNGARY)	Jomo Cosmos	06/11/99
Bheki Mlotshwa	Dynamos FC (ZIMBABWE)	Cape Town Spurs	08/10/98
Assumari Bakari	Renaissance Express FC (BURUNDI)	Michau Warriors	05/11/98
Brian Sebapole	San Jose Clash FC (USA)	Jomo Cosmos	15/10/98
Stanley Okwara	Udoji United FC (NIGERIA)	Wynberg St Johns	20/11/99
Alois Bunjira	Caps United FC (ZIMBABWE)	Qwa Qwa Stars	03/11/98
***	United FC (ZAMBIA)	Bush Bucks	21/11/98
Saidi Aime	Salex FC (BURUNDI)	Phoenix FC	24/11/98
Ndirorera Aime	Inter Star FC (BURUNDI)	Phoenix FC	24/11/98
Teslim B Fatusi	Esperance Sportive FC (TUNISIA)	Sundowns	10/12/98
Male Ndongala	Cintra FC (CAMEROON)	Royal Tigers	14/01/99
Tanyi Yannick Ebot	Canon Sportive De Yaounde FC (CAMEROON)	Saxon Rovers	26/01/99
Stephen Mwansa	Green Mamba FC (SWAZILAND)	Ria Stars	18/01/99
Manita Dondo	St Tropez FC (ZAIRE)	Saxon Rovers	18/01/99
Innocent Udenyi	Bendel Insurance FC (NIGERIA)	Giant Aces	12/11/98
Enock Mwansa	ZAMBIA	Bush Bucks	12/11/98
Edwin Sepipi	Thunder FC (LESOTHO)	Vaal Professionals	27/01/99
Eric Thabo Makara	Rovers FC (LESOTHO)	Vaal Professionals	18/12/98
Richard Farrer	Dallas Burn FC (USA)	Santos	25/11/98
Male Ndongala	CAMEROON	Royal Tigers	14/01/99
Chissano Joao Antonio	Clube De Desportos Da Costa Dosol FC (MOZ)	Wits University	27/01/99
Junaid Hartley	Racing Club De Lens FC (FRANCE)	Seven Stars	26/01/99
Musawenkosi Masango	Zimbabwe Highlanders FC (ZIMBABWE)	Robertsham Callies	08/02/99
Lewis Kutinyo	Blackpool FC (ZIMBABWE)	Manning Rangers	29/10/98
Stanley Okwara	NIGERIA	Wynberg St Johns	20/11/98
Sofiadelis Vasileios	PAB Kalata FC (GREECE)	Bloemfontein Celtics	03/11/98
Lebajoa Mphongoa	Lesotho Defence Force FC (LESOTHO)	Bloemfontein Celtics	07/01/99
Archbold Chasaya	Crackers FC (ZIMBABWE)	Dyamos	15/02/99
Ibrahim Mohammed	Ethopian Coffee FC (ETHIOPIA)	Hellenic	03/03/99
Emanuel Bucuane	Walsall FC (ENGLAND)	Jomo Cosmos	12/03/99
Manuel Bucuane	F C Jokerit (FINLAND)	Jomo Cosmos	24/03/99
Augustine Makalakalane	F C Zurich (SWITZERLAND)	Wits University	30/03/99
Zane Moosa	Ittihad FC (SAUDI ARABIA)	Kaizer Chiefs	30/03/99
Ismael AA Mendoza	Colo Colo Social Club (CHILE)	Vaal Professionals	30/03/99
Edison Mulubwa	Botswana Meat Commission (BOTSWANA)	Giant Aces	31/03/99
Mamale Emeka Esanga	Club Africain (TUNISIA)	Kaizer Chiefs	07/04/99

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2006 WORLD CUP BID

Bid Company Structure

The positions of Project Manager, Marketing Manager, Financial Manager and Government Liaison Manager are all persons seconded or appointed by Bid Partner companies according to our requirements and needs.

Bid Company Partners

In order to appoint the correct Bid Company partners, we went through a rigorous process of consultation and presentation, in which a large number of companies and organisations made formal presentations to us. In these they have outlined what services and fee structures they would be able to offer us.

The following companies and organisations in the following areas presented to us:

Marketing and Media

- | | |
|--------------------------|------------------------------|
| 1. Lindsay Smithers | 8. Interactive Africa |
| 2. Herdbuoys | 9. iEvents Africa |
| 3. Bell Pottinger | 10. Fleishman Hillard |
| 4. Meropa Communications | 11. Sonke Trust |
| 5. MegaPro Marketing | 12. Diversity Management |
| 6. Primedia | 13. Groupline Communications |
| 7. Bairs Communications | |

Project Management and Technical Services

1. CSIR
2. Arup/Proman
3. Bergman Ingerop
4. Brainware
5. Deloitte Touche
6. Kessel Feinstein

Finance

1. Kessel Feinstein
2. Deloitte Touche

Sponsorship

1. MegaPro
2. Diversity Management

The following appointments have now been made:

A Joint Venture company is presently being formed between Lindsay Smithers/FCB and Interactive Africa to handle the marketing and communications for the Bid. This company combines therefore the resources and infrastructure of one of the largest advertising companies in the country with the strategic marketing skills around sport and football which Interactive Africa possess. The latter company is also a black owned company, and therefore the Joint Venture will meet our requirements of contributing to the process of Black Economic Empowerment. In terms of the latter, Lindsay Smithers will also use the process of the Bid to effect significant skills transfer in terms of empowerment issues.



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VWV Productions have been contracted to do Video Production, Website Design and management, international expos, and events.

In order to spread some of the work around, we will be appointing other marketing and communications companies on an ad hoc basis to work for the Bid, especially in the field of event organisation.

Financial Services

We have appointed Grant Thornton Kessel Feinstein as our financial managers and auditors.

Bid Book Management

We have appointed Ms Sandra Cress from the United States to drive the Bid Book process. She has done this successfully for a number of Bid processes, and was also director of the Atlanta Olympics Football tournament. She has spent time in this country as the Director of the Nike Brazil project.

Project Management

We have appointed the CSIR Sports Technology division to do the Project Management for us. They have already begun the process of coding all the Bid Requirements onto a Project Management IT system, so that we will be able to track all the deadlines on a daily basis.

We have received a commitment from SARFU and from all the stadium owners to allow us the use of their stadia for the World Cup. They have also undertaken to work on the technical audit of their stadia on our behalf.

Other technical appointments are in the process of being made.

BID ACTIVITIES

Strategy of Campaign

The strategic campaign to win the right to host the World Cup is structured as follows:

The marketing and communication campaign for the World Cup bid can be divided into three geographical areas, and subdivided into specific constituencies within those areas.

National

Within South Africa it is crucial to secure unequivocal support for the Bid from Government at all levels, from Business, from the media (especially the sporting media), from the public at large, and in particular from the football supporting populace.

The Bid company has already secured government support for the Bid, so the focus of the marketing and communication strategy nationally must be directed towards generating enthusiasm and unequivocal support for the bid from:

- the football supporting public
- the media
- the business and commercial sectors

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Continental

Our bid requires significant support from the African continent. The specific marketing and communications focus must be directed towards:

- The CAF (Confederation of African Football) members
- In particular, the competitive bid countries (Ghana, Morocco, Egypt and Nigeria)
- The CAF executive members
- The four CAF members who are on the FIFA executive

International

The specific focus must be directed towards the following sectors:

- FIFA executive members
- Their home countries and Federations
- The international football supporting public
- The international media

ACTIVITIES COMPLETED AND PROJECTED

1. Pre-Bid Phase

The period from February 1998 until December 1998 can be characterised as the Pre-Bid phase. During this time significant lobbying activity has taken place to position ourselves as a serious contender in the process. Some of the events include the following:

- Announcement of Bid at CAF Cup of Nations, Burkina Faso

- Participation in Football Expo in Singapore
- Addresses to the CAF Congress, the Asian Football Confederation, and CONCACAF
- Visit to Sepp Blatter in Zurich
- Visit by Sepp Blatter to South Africa on two occasions
- Visit by Jack Warner of CONCACAF
- Visit by Issah Hayatou, and official visit to Bid Office along with Sepp Blatter
- Visit by Mohammed Bin Hamman from Qatar

2. Official Launch of Bid

The Bid was officially launched on Reconciliation Day at the FNB Stadium on the occasion of the Bafana Bafana - Egypt game for the Nelson Mandela Inauguration Trophy.

The launch included significant national TV and wide print media coverage.

3. International Launch: Football Expo in Cannes, France, 11-14 January

The official international launch of the Bid took place at the Football Expo in Cannes, France.

The Football Expo was a great success for the Bid Campaign. We had a sophisticated exhibition stand which was extremely well received, and well attended by Football and Media people from around the world.

Our press conference was well attended, and we received a great boost by the participation of Issah Hayatou, President of



CAF. Speaking from our platform, he came out in support of a single African Bid, which is in line with our own position and interests. He also announced that CAF would be summoning the five African bidders to a meeting in April where they would discuss which Bid would receive official CAF support.

Other important FIFA executive members and Confederation officials were in attendance and were met by the Bid team and made aware of the seriousness of SA 2006's commitment.

Of the bidding countries, only South Africa, England and, to a much lesser extent, Germany, had a formal presence.

4. Post-Launch Lobbying and Events

(a) Meridian Cup, Cape Town, 26 January-7 February

The CEO of the Bid Company spent significant time in Cape Town during the Meridian Cup meeting with the CAF and UEFA executive members who were in attendance.

(b) Contact with FIFA Executive Members

The Chair has met with members of CAF in Abidjan, and the CEO has met with them again in Accra. Quite clearly, their support is crucial for the Bid.

(c) Media Coverage

International Media coverage of our campaign has been mostly favourable, although sections of the English media are starting to play dirty. In particular, the Daily Mail published a two-page article on crime in South Africa, and scurrilously published pictures which come from the struggle era as a reflection of the current situation in the country.

Another football magazine carried an "exclusive scoop" which stated that Tony Blair had successfully persuaded President Mandela to withdraw our Bid in favour of England, in return for England's support for a South African bid in 2010!

(d) Competing Bids

The recent IOC scandals have improved our chances considerably, and have made our campaign much easier to wage as it put pressure on England's tactics, and will make FIFA far more circumspect in monitoring how the decision is to be made.

It is also clear from the FIFA Requirements document that any joint Bids are unacceptable, thus ruling out Ghana and possibly Nigeria.

5. Future Events

Visits have been scheduled to every Confederation and FIFA executive member in the next three months.

A calendar of future events and planned activities is being continually updated as events unfold.

FIFA Requirements and Key Deadlines

We have met all the key deadlines for the Bid process to date. Our official letter indicating our intentions to Bid was sent in December, and received in good time by FIFA.



Irvin Khoza: Chairman



Danny Jordaan: CEO

We have now received the 2006 FIFA requirements, and this makes it possible for us to now vigorously attend to meeting the same. Our next deadline is the end of April, where a more substantial indication of our willingness to proceed with the Bid must be submitted. The closing date for the submission of the Bid Document is July 31, 1999. The announcement of the successful country will be made in March 2000.

Operational Issues

1. Office Set-up

Our offices are now fully operational, despite some early teething problems.

2. Launch to Sponsors

On Tuesday 9 March we had an official launch of the Bid to Sponsors and other stakeholders at our offices in Summer Place.

3. Staff Appointments

As you are aware, staff appointments are taking place at two levels.

* Management

To this point, the General Manager, Dr Robin Petersen, has been appointed and comes to the bid with a Human Resource and Organisational Development background, as well as strong academic and business credentials.

* Support Staff

These have now been appointed.



south africa

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INCOME STATEMENT FOR THE YEAR ENDED 31 DECEMBER 1998

	Subsidiary schedule/ Notes	R	R	R	1997 R
INCOME			51 505 337		33 229 309
EXPENDITURE			54 811 466		31 975 466
NET (LOSS)/SURPLUS BEFORE TAXATION			(5 306 129)		1 253 843
<i>Net surplus is stated after crediting:</i>					
Interest received		258 850		308 504	
<i>and after charging:</i>					
Auditors' remuneration: Audit fee		162 229		153 604	
Depreciation		194 820		165 660	
Loss on disposal of assets		-		324 877	
Executive emolument: Honoraria		630 000		295 000	
: For services rendered		606 385		910 700	
Interest paid		56 749		374 198	
Operating lease rentals		175 553		144 675	
Building		150 514		101 314	
Equipment		25 039		43 361	
NET DEFECIT FOR THE YEAR			5 306 129		1 253 843
ACCUMLATED DEFICIT AT THE BEGINNING OF THE YEAR			1 013 403		(240 440)
ACCUMLATED (DEFICIT) AT THE END OF THE YEAR			(4 292 726)		1 013 403



BALANCE SHEET **AT 31 DECEMBER 1998**

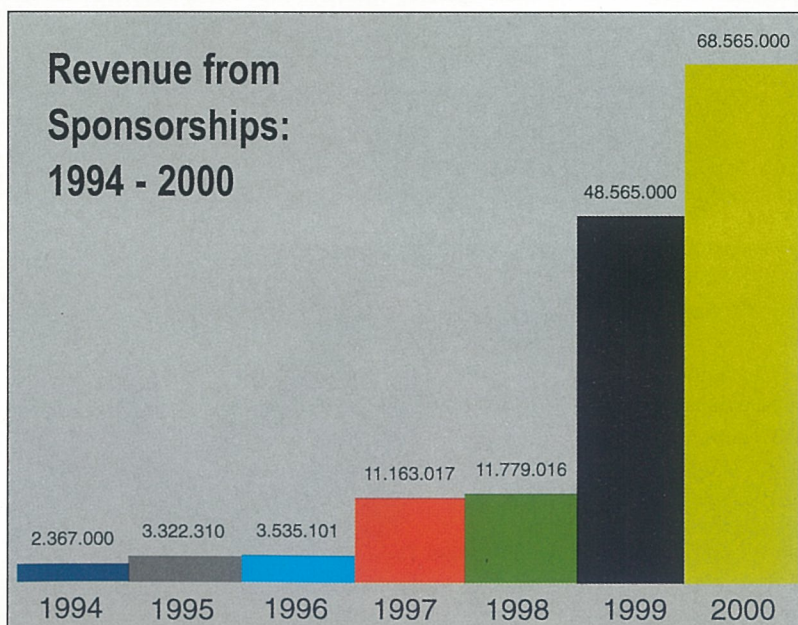
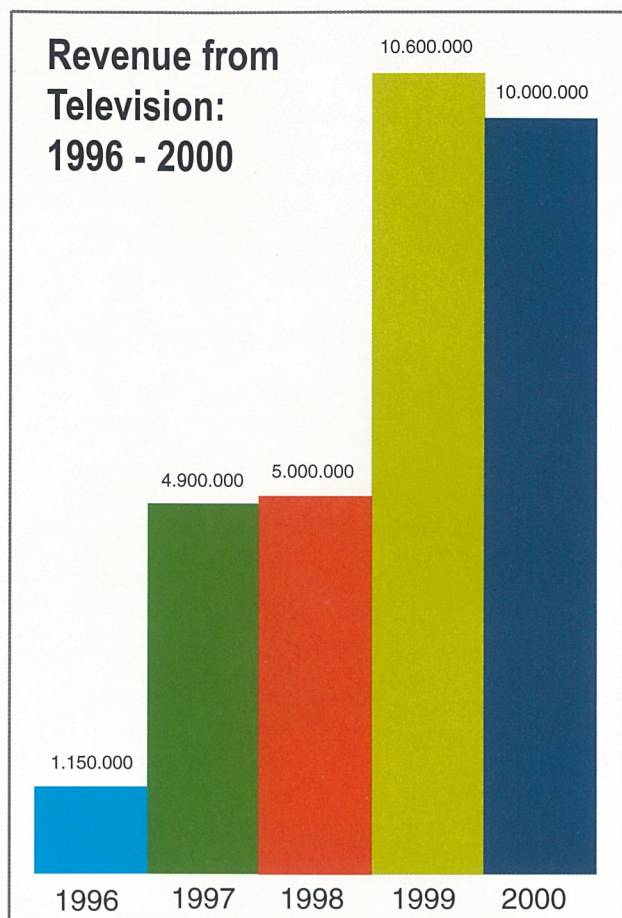
	Note	R	R	1997	R
FUNDS EMPLOYED					
NET DEFICIT/ ACCUMMULATED SURPLUS			(4 292 726)		(1 013 403)
			=====		=====
EMPLOYMENT OF FUNDS					
FIXED ASSETS	4		958 972		341 100
Cost		1 440 318		627 627	
Accumulated depreciation		481 346		286 527	
			-----		-----
NET (LIABILITIES) CURRENT ASSETS			4 424 964		3 165 654
Current Assets		15 569 187		9 388 897	
Accounts receivable		10 916 294		7 790 938	
Bank		4 652 893		1 597 959	
Current liabilities		11 144 223		6 223 243	
Accounts payable		11 144 223		6 223 243	
			-----		-----
INCOME RECEIVED IN ADVANCE			(9 676 662)		(2 493 351)
			-----		-----
			(4 292 726)		1 013 403
			=====		=====

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SAFA SPONSORS



SAFA SPONSORS



Category: International	Sponsor
Bafana Bafana	Castle Vodacom Adidas Coca-Cola SAA Volkswagen
Under-14 National Team	Transnet Vodacom Adidas
Under-17 National Team	Coca-Cola Vodacom Adidas
Under-20 National Team	Vodacom Adidas
Under-23 National Team	Sasol Vodacom Adidas
Senior Women's National Team	Vodacom Adidas
U-19 Women's National Team	Vodacom Adidas
Category: Domestic	Sponsor
Under-12 League	Cadbury
Under-12 Inter-Provincial	Vodacom
Under-14 League	Transnet Vodacom
Under-14 Inter-Provincial	Transnet Vodacom
Under-17 League	Coca-Cola
Under-17 Inter-Provincial	Coca-Cola
Under-20 League	Vodacom
Under-20 Inter-Provincial	Vodacom
Under-23 Inter-Provincial	Vodacom
Senior Women's Inter-Provincial	Vodacom
U-19 Women's Inter-Provincial	Vodacom
Coaching	Sasol

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INTERNATIONAL CALENDAR

1999

Apr 26	Denmark vs Bafana Bafana	Copenhagen, Denmark
May	CAF Under-17 Youth Championship	Guinea
May 6	Trinidad & Tobago vd Bafana Bafana	Port-of-Spain
May 9	Jamaica vs Bafana Bafana	Kingston, Jamaica
Jun 5	2000 African Cup of Nations Qualifiers Group 4: Bafana Bafana vs Mauritius	South Africa
Jun 12	Sydney 2000 Olympic Qualifier Togo vs SA Under-23s	Togo
Jun 20	2000 African Cup of Nations Qualifiers Group 4: Angola vs Bafana Bafana	Angola
Jun 27	Sydney 2000 Olympic Qualifier SA Under-23s vs Togo	South Africa
Jul	COSAFA Castle Cup Quarter-finals	Various
Aug	COSAFA Castle Cup Semi-finals	Various
Aug 17	Bafana Bafana vs FIFA World XI	Johannesburg
Sep 10-19	7th All Africa Games Football Tournament	Johannesburg
Sep 11	Afro-Asian Nations Cup - 1st Leg Bafana Bafana vs Saudi Arabia	South Africa
Sep 16	Afro-Asian Nations Cup - 2nd Leg Saudi Arabia vs Bafana Bafana	Saudi Arabia
Sep 25/26	COSAFA Castle Cup Final - 1st Leg	
Oct 2/3	COSAFA Castle Cup Final - 2nd Leg	
Oct 15-17	Sydney 2000 Olympic Qualifier (Under-23s)	South Africa
Oct 29-31	Sydney 2000 Olympic Qualifier (Under-23s)	away
Nov 20	Mandela Challenge Bafana Bafana vs Sweden	South Africa
Nov 10-27	FIFA Under-17 World Championship	New Zealand
Dec	Millennium Cup	South Africa
Dec	Preliminary Draw for the FIFA 2002 World Cup	Japan

2000

Feb/Mar	114th Annual General Assembly of International FA Board	TBA
Feb/Mar	22nd CAF African Cup of Nations	Ghana/Nigeria
Mar	FIFA vote on 2006 World Cup host country	TBA
Sep 13-30	Men's & Women's Olympic Football Tournament	Sydney, Australia
TBA	52nd FIFA Congress	TBA

2001

Feb/Mar	115th Annual General Assembly of International FA Board	TBA
Nov/Dec	Final Draw for the FIFA 2002 World Cup	Korea
TBA	World Youth Championship for the FIFA/Coca-Cola Cup	Argentina
TBA	FIFA Under-17 World Championship	Trinidad & Tobago
TBA	12th CAF Under-20 Championship	Ethiopia
TBA	4th CAF Under-17 Championship	Seychelles

2002

Feb/Mar	116th Annual General Assembly of International FA Board	TBA
Jun	53rd FIFA Congress	Seoul, Korea
Jun/Jul	17th FIFA World Cup	Korea/Japan
TBA	23rd CAF African Cup of Nations Finals	Mali



2006

It's Africa's Call



