

S o u t h
A f r i c a n
F o o t b a l l
A s s o c i a t i o n



SOUTH AFRICAN
FOOTBALL
ASSOCIATION



A n n u a l R e p o r t
1996 - 1997



South African Football Association

Aims and Objectives

- To promote, advance, administer, co-ordinate and generally encourage the game of football in South Africa in accordance with the principles as laid down in the statutes of FIFA.
- To consider and establish rules to control football in South Africa.
- To enforce the Laws of the Game as promulgated by FIFA from time to time and to protect the game against any form of abuse.
- To initiate, negotiate, arrange, finance and control tours and matches of teams to and from South Africa.
- To settle disputes arising between members or bodies or persons connected directly or indirectly with football within the jurisdiction of the Association.
- To raise and administer the funds of the Association in such a manner as the Association may deem advisable and in particular by means of subscriptions, donations and sponsorships.
- To acquire and develop playing facilities including the construction of stadia.
- To affiliate to the Confederation of African Football (CAF), Federation of International Football Associations (FIFA), the National Olympic Committee of South Africa (NOCOSA) and the National Sports Council (NSC).
- To do all such things as may be incidental or conducive to the attainment of the objectives or any one of them.

SAFA Constitution

Annual Report

South African Football Association

1996-97

C O N T E N T S

President's Address to the Annual General Meeting	5
Organisational Structure of South African Football	9
Report from the Chief Executive Officer	10
(I) Administration	10
- Administrative Structure: Phase I	11
- Administrative Structure: Phase 2	12
- Committees	13
- Professional League	14
- Finance	14
(II) International Affairs	15
- International Board	15
- FIFA	15
(i) Player's Agents	15
(ii) Match Agents	16
(iii) Transfer of Players	16
- South Africa's World Cup bid for 2006	17
- CAF	18
(III) Domestic Affairs	19
- Provincial Affiliates	19
- Media	20
- Klipspruit Development Centre	20
- SAFA Development Trust	20
- Medical Committee	20
- MacroSport	20
Women's Football	21
Marketing	22
International Competitions	23
The National Team: Bafana Bafana	24
Under-23	27
Under-20	28
Under-17	30



C O N T E N T S

National Competitions	31
- Proposed new League structure	34
Referees	35
Coaching	36
- National Coaching Structure	37
School of Excellence	38
Sponsors	39
Financial Report	40
Calendar	42
Conclusion	44



**P R E S I D E N T ' s
A D D R E S S**

Address of Molefi Oliphant

President of SAFA

to the Annual General Meeting of SAFA

27 September 1997

Introduction

The Executive Committee Members of SAFA, Colleagues from Provinces, the League, Associate Members, distinguished guests and SAFA staff, it gives me great pleasure to announce the opening of this historic Annual General Meeting of the South African Football Association.

This meeting is historic because it comes at a time when South African football is experiencing momentous changes and unprecedented success.

This meeting is historic because it is here where we are going to give effect to these many changes and celebrate the great achievements.

This meeting is historic because it will be remembered for laying out the blueprint for the future of South African football over the next five years.

This meeting is historic because it will reinforce the fact that we have brought about these achievements and changes through our own efforts, illustrating our ability to guide this association to even greater heights on our own.

Achievements

The combination of all the support and encouragement we received as well as the challenges we faced had the practical effect of moving us closer to realising our true potential. The quantum leap we have experienced is evidenced by our momentous qualification for the 1998 World Cup Finals, an accomplishment probably unequalled in the history of football anywhere in the world. It took only five short years of internationally competitive soccer to enable us to reach this goal.



P R E S I D E N T ' S A D D R E S S

Since our inauguration in January 1997 we have also seen the most successful staging of the Nelson Mandela Inaugural Challenge in which we played against the powerful Netherlands national team and achieved a respectable result. Our international standing is such that we were also able to secure a visit by one of the most talented international football stars of all time - Ruud Gullit - who was utterly amazed by the depth of our football talent. He even promised to make a return visit to our country in the near future.

We showed the world that we are a force to be reckoned with when we played against one of the most enduring football powers in the world, the English national team - and nearly defeated them on their home ground. We were the first African team to score a goal against England at home. Our historical record shows that we are more than up to the challenge of the overseas football powers.

This year also saw the emergence of another South African football success story - our Under-20 national team - piloted by coach Shakes Mashaba. This team took South African football where it had never been before - to the Finals of a FIFA tournament. We qualified for the second most important FIFA tournament after the World Cup by beating Africa's best and went to Malaysia to participate in the FIFA-Coca Cola World Youth Championships. All congratulations go to Shakes Mashaba and his team for the standard that they set in qualifying for this tournament.

We have also managed to develop a culture of accountability by encouraging the vigorous participation of our executive members in the affairs of the association. The lively democratic debates within the Executive Committee meetings have warmed my heart. It was gratifying to see this vibrancy in our executive and it has instilled in me a confidence in the future of our association, knowing that there will always be such strong and concerned interest in the affairs of the organisation.

With these achievements illustrating our technical skills at their best, we scaled a few heights on the administrative front by establishing a highly successful transition from the old administrative system to a new one where merit counts and professionalism is the order of the day. While we are still experiencing some difficulty brought about by a lack of financial resources, we have moved

sufficiently to support the many technical achievements over the past nine months. We have installed the long-awaited Director of Coaching this past July and regularised the functions of many other departments which had previously felt neglected. The administrative infrastructure required to support our achievements is enormous and we shall continue to strive to improve on this front.

In the midst of all this activity, potential sponsors have courted us with zeal because of their confidence in the new professionalism evident in the association.

We are negotiating historic partnerships with several sponsors and have been able to conclude agreements with two significant suppliers to the senior national team.

We brought on Volkswagen, SA as the official ground transportation supplier to Bafana Bafana and signed a contract with South African Airways for it to become the official air transportation supplier to the team. The value of these two agreements amounts to several million rands over the next three years. We applaud these companies for their display of confidence in our sport at this time.

We have also had many fruitful discussions with other football associations around the world, and signing agreements with some whilst securing the promise of more to come in the near future. We have concluded co-operation agreements with the KNVB of the Netherlands and the DFV of Germany. We hope to include many more in the future.

We are truly pleased by the commitment that has been shown by all those whom I have mentioned before. When we began our term of office we articulated a vision for this organisation and we have done our best to move it in that direction. We now face the daunting task of showing the world that we are even better than we have manifested so far. We must show that we can now stand shoulder to shoulder with the best in the world. We must say to ourselves that we can do better. In other words, we need to articulate a new vision.

It is appropriate for us to chart that new vision now because we have gone such a long way towards achieving the initial goals we set for our



P R E S I D E N T ' S A D D R E S S

selves. We must do so now because it is always important to readjust our vision as approaches our initial goal. I would like to caution that there must always be some distance between what we currently face and our long-term vision if we are to create the kind of movement which is so necessary in the effort to better ourselves and the game which we all love so much.

The Theme for the Future

It is in this spirit that I would like to encourage us to adopt a new approach that uses the motto "Local Development - World Class Performance".

At the centre of this new approach is the development of our provincial structures. Our provinces have given birth to our stars from the most tender ages to the most experienced campaigners. We must see fit to place the health and strength of our provinces at the core of our developmental efforts. In order to achieve this, we must do the following.

We must promote the material well-being of our provinces to create a self-sustaining environment where talent continues to flourish and competitiveness is continuously raised to a higher standard.

We must make all our provinces viable entities that can oversee the administration, promotion and development of our sport to even greater heights than before.

We must pay equal attention to the development of football administrators who can create durable football structures and whose capacity is of a sufficiently high calibre so as to run any event whether it be local, national or international.

We must strive to develop what the well-known management strategist Stephen R. Covey describes as principle-centred leadership in our provinces so that we remain issue-oriented and not personality driven. This approach will help us weather any storm that may arise in this transition toward greater unity. A principle-centred approach to football administration can take us to that next level of unity that tolerates diversity and individuality, but also respects the team-centred nature of our sport and allows both to proliferate and promote the long-term vibrancy of our sport. A principle-centred approach allows for the necessary

flexibility and improvement whilst giving us that stability and security that we so desperately need in our lives.

We must be able to feel comfortable with the succession process in our structures by adopting this style of leadership because it does not take a title for us to be effective. Influence comes about as a result of others believing that they have some influence over you and they repay that by providing you with a similar level of influence over them. It is this give-and-take which distinguishes excellent leadership from ordinary leadership.

We must strengthen the foundation to produce excellence. "Local Development - World Class Performance" will take us to the next step in the hierarchy of international football competition. It is through this method that we will be successful at the 1998 World Cup. It is through this method that we will be able to clinch the World Cup 2006 for South Africa. We must strengthen our provinces. We must provide the resources to take them to the next level of performance.

The Challenges

However, as we look into the future, we see many challenges. None of these challenges are too daunting to overcome but we must take these up with the most serious of intentions if we are to succeed in our quest to become the best football nation in the world.

As a matter of priority our focus must be on:

- Womens football
- Under-17 Development programme
- Well-oiled provincial programmes
- Establishing/Strengthening the Delimitation and Audit Committee
- Improving the involvement of families and the community
- Focusing on improvements in sports medicine



P R E S I D E N T ' S A D D R E S S

Thank You

Before we proceed to the next item on the agenda I would like to take this opportunity to thank the National Executive Committee of SAFA who have been with me and supported me from that fateful day January 23, 1997 when our term of office began.

I wish to thank all the provinces for the tremendous support they have given us because without them we could not have had the truly successful Soccer Indaba that was held in April 1997. Without the provinces we also could not have developed the enormous football talent which has brought us the international recognition which we now enjoy.

I wish to thank the staff of SAFA who have laboured long and hard to turn into reality the many plans we have laid for this association.

I sincerely thank the NSL and the PSL for their strong support and the professionalism they displayed in guiding the sport to its great professional heights over the past year.

I am truly grateful to the government for its continued support and encouragement in pushing us to live up to our capability. We have been able to take up the challenge they gave us and we came through with shining colours.

I would like to acknowledge the tremendous contribution of Irvin Khoza and Danny Jordaan in finalising all major internationals i.e. the matches against England, the Netherlands, France and Brazil. Their efforts saved the Association several millions of Rands which would have been paid to match agents. The International Board also contributed in the area of sponsorship and other promotional activities of the organisation. To these gentlemen my sincere thanks.

In conclusion I wish the in-coming Executive the best of luck and may God give them strength to serve our people.

I thank you All

**Molefi Oliphant
President**





C E O ' s R E P O R T

The position of CEO was created during a period when exceptional challenges and demands on the South African Football Association were being made. It is with great pleasure that I present this first CEO's report on the activities of SAFA.

(i) Administration

This report is the result of an initial organisational review instituted by the President and carried out during the month of June 1997. It was considered important to identify the key areas of change at every stage of the process of transformation. The objective was to achieve a new basis of governance for the South African Football Association as well as a new Head Office Administration.

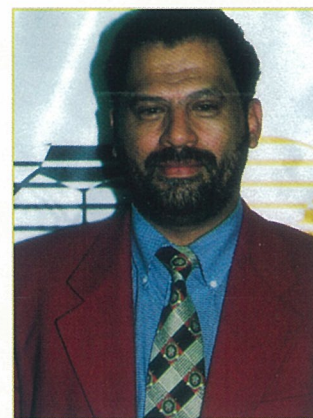
The Pickard Commission concluded that personal relationships and individual interests rose above the interests of SAFA and that the administration displayed apathy towards less lucrative aspects of the sport.

The SAFA Council accepted the recommendation (Pickard) that a Chief Executive Officer should replace the secretary general and that the position of President become an honorary, elected position.

The South African Football Association is committed to providing the football community with sound administration and an ethos of development towards excellence in play.

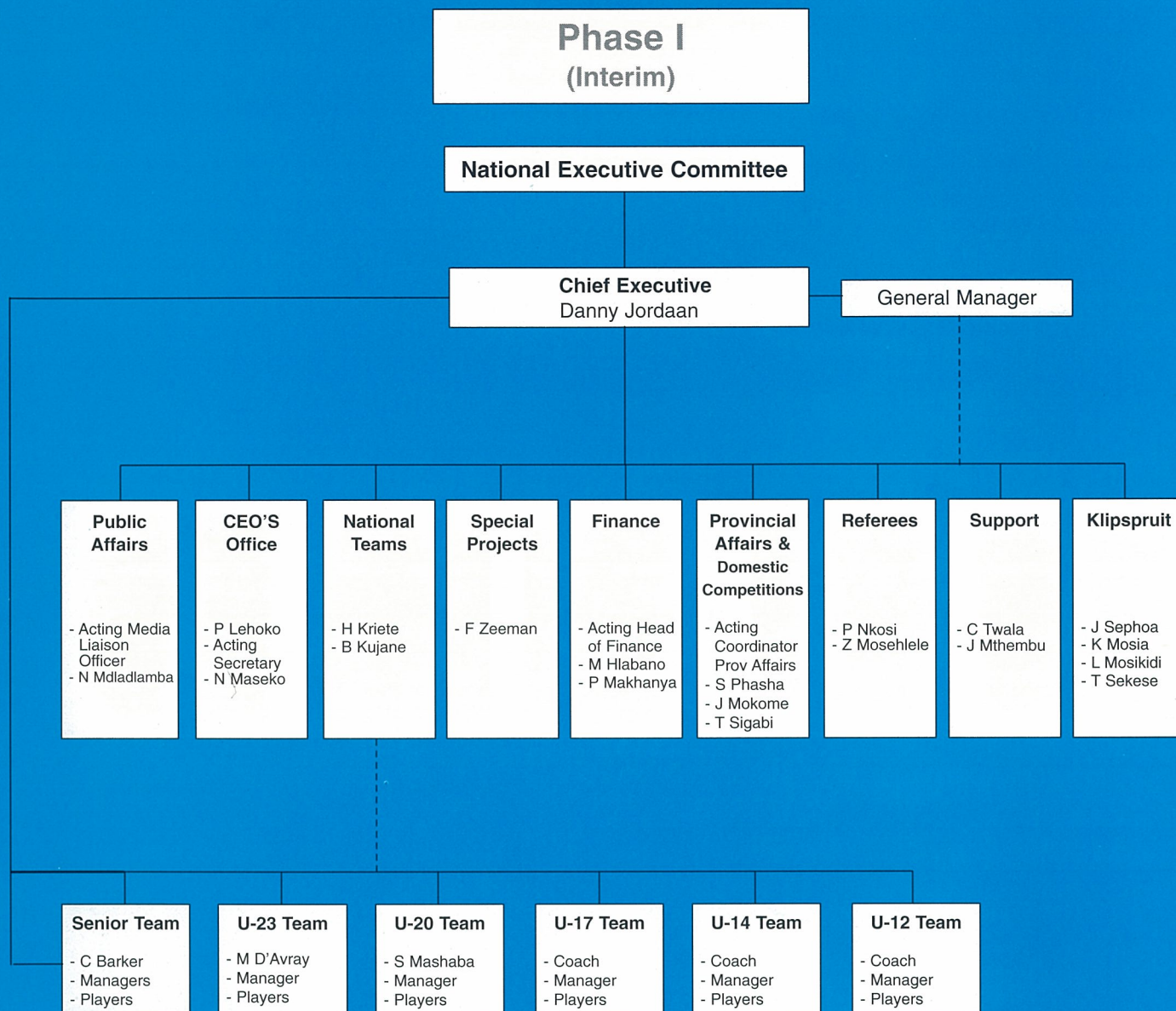
This commitment will only become a reality upon completion of the refining process - the process of the redefinition of SAFA.

The pain of a hurtful past cannot be healed in the wink of an eye or the snap of a finger. We have not yet reached the end of the road which leads to a healthy organisation. We have only reached the end of the beginning.

CEO's Report on the Activities of the Association**Staff**

Staff members were given contracts to provide stability during the restructuring which was necessary to achieve the administrative structure within the required time frames as set out in the following three pages.





Action Plan

Action Plan for implementation and completion of tasks for transformation of the administration. Here follows a breakdown of implementation and completion of tasks.

Task	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Revise constitution, delegating authority to CEO		X					
Appoint Acting Secretary to CEO					X		
Establish interim management structure	X						
Appoint Acting Head of Finance				X			
Appoint Director of Finance						X	
Handover finance to CEO				X			

Phase II

Chief Executive Officer

CEO's Office Staff

Personal Assistant Team Manager
Office Manager Driver
Office Assistant Receptionist

General Manager

Office Manual Dev Special Projects
Legislative Watch Physical Plant
HQ Supervisor Info Systems

Director of Finance

Manage all financial affairs

Devise & manage
Accounting System
Asset Management
Audit Liaison

Sponsorship Acquisition

Director of Marketing & Commercial

SAFA Branding and Marketing Systems

Football Promotion

Public Affairs & Finance

Football Rights Negotiations

Design and Implement Marketing Strategies

Director of Coaching & Education

Oversee all coaching activities

National Team Coaches

Coaching Education
Scouting

Maintenance of High Playing Standards

Protocol

Director of Competitions & Provincial Affairs

Domestic Contest Rules

Players Relations

Discipline and Arbitration Matters

Oversee the running and administration of all Competitions

Director of Referees

Direct all Referee Activities

FIFA Rules
CAF Rules
Referee/Linesman Supervision
Referee/Linesman Education



The Executive Committee: Front left: V Baartjes, D Jordaan, M Oliphant, P Govindasamy, B Kujane, A Abercrombie
Back: M Mohammed, D Nkuna, J Makhongoza, O Molatedi, Z Dunywa. Insert: I Khoza. Absent: L Taunyane, G Ndlovu and A Nkosi

C O M M I T T E E S

National Executive Committee

The National Executive Committee has been restructured in terms of the recommendations of the Soccer Indaba to achieve the following:

- (i) representativeness
- (ii) democracy
- (iii) accountability
- (iv) transparency

The members will represent clearly defined constituencies:

National

- 1 President
- 2 Vice Presidents
- 1 Vice President (President of the NSL)
- 6 Additional Members
- 4 NSL Representatives (inclusive of the PSL)

Provincial

- 9 Provincial Representatives

I would like to thank the executive for remaining focussed on the need to transform and promote South African football in spite of tremendous criticism, pressure and name calling. Your efforts have led to the creation of an organisation which can lead football confidently into the next millenium.

Committees

The Sub-Committees of SAFA consist of members from the National Executive Committee, Provincial Affiliates and co-opted individuals (for specialised purposes). These Committees ensure the successful implementation of decisions of the National Executive Committee as well as tasks prescribed in terms of the constitution.

1. Finance and Staff Matters

Mr V Baartjes (Convenor)
Mr M Oliphant
Mr D Jordaan
Mr B Kujane

2. International Board

Mr M Oliphant (Convenor)
Mr D Jordaan
Mr V Baartjes
Mr L Taunyane
Mr I Khoza
Mr A Abercrombie

3. Legal

Mr A Abercrombie (Convenor)
Mr P Govindasamy
Mr M Mophosho
Chief M Nonkonyane

4. Disciplinary

Mr P Govindasamy (Convenor)
Mr O Molatedi
Mr R Mogashoa
Mr S Sebapu
Mr J Makhongoza
Mr S Nkumane

5. Appeal

Mr A Abercrombie (Convenor)
Chief M Nonkonyane
Mr M Mophosho
Mr R Stonehouse
Mr T Malaza

6. Schools and Tertiary

Mr Z Dunywa (Convenor)
Mr B Kujane
Mr D Jordaan
Mr D Nkuna
Mr J Shube
Mr T Makana
Mr W Manong
Mr B Sitharparsad
Mr S Thwala
Mr S Lebeko
2 Nominees USSASA
2 Nominees SASU
Esselenpark Nominee
2 NSL Nominees

7. Development Trust

Mr R Vice (Convenor)
Mr D Jordaan
Mr V Baartjes
Mr K Motaung
Mr A Monyemore
Mr C van Niekerk
Mr D Kennealy
Mr L Taunyane
Mr I Khoza
Nominee from Transnet

8. Constitution and Rules

Mr A Abercrombie (Convenor)
Mr D Nkuna
Mr M Mohamed
Mr P Govindasamy
Mr G Ndlovu
Mr O Molatedi

9. Protocol and Ceremonies

Mr O Molatedi (Convenor)
Mr D Jordaan
Mr B Kujane
Mr B Chetty
Mr P Vaaltyn
Mr A Nkosi
NSL Nominee

10. Referees

Mr S Ndaba (Convenor)
Director of Referees
Mr P Govindasamy
Mr J Sono
Mrs N Tsichlas
Mr Z Mosehlele
Mr R Shaik
Mr C Morodi
Mr W Dlamini

11. Technical Committee

Director of Coaches (Convenor)
All National Team Coaches
Mr D Jordaan
Mr Z Dunywa
Mr B Kujane
Dr V Ramathisela
2 SAFA Nominees
1 SAWFA Nominee
1 USSASA Nominee
1 SASU Nominee

12. Security and Gate Control

Mr I Khoza (Convenor)
Mr B Kujane
Mr D Thidiela
Mr P Ntombela
Mr V Baartjes
Mr D Nhlabathi
Mr M Selolo
Mr J Makhongoza

13. Competitions

Mr M Oliphant (Convenor)
Mr V Baartjes
Mr B Kujane
Mr R Mahlalela
Mr A Nkosi
Mr R Paul
Mr M Mohamed
Mr E Du Plooy
Mr M Selolo
Mr S Lebeko
Mr J Monnakgotla
Mr T Makana
Mr C Goliath
Mr P Mabula
Mr S Sebapu
Mr R Makhadi
Mr R Mogashoa
Mr B Zulu
Mr D Soko
Mr D Nhlabathi
Mr E Mtshatsha
Mr S Pila





Professional League

The Soccer Indaba proposed the establishment of a cooperative partnership between SAFA and its Special member NSL/PSL. This process will be further strengthened by the increased representation of the NSL on the SAFA executive from 2 to 4 members. And on the International Board from 2 to 3 members.

The positive and constructive exchanges with the CEO of the League, Trevor Philips, assisted greatly in the transformation of the past patterns of non-cooperation.

The restructuring of the Second Division and the creation of provincial Leagues under the control of SAFA requires the attention of the Council.

We would like to express our sincere thanks to the officials of the NSL/PSL, the Board of Governors and the clubs for this support.

Finance

The department of finance will become the priority area of focus immediately after the AGM because:

- (1) the constitution and legal position of the post of director of Finance will be established.
- (2) the role and function of an elected treasurer will be terminated.

Interim Steps

1. A seconded person from a leading auditing firm will assume the position of Director of Finance (3 months).
2. The position will be advertised on 30 September 1997.
3. The process of receipt of applications, of interview and appointment will be finalised on or before 30 November 1997.

I N T E R N A T I O N A L A F F A I R S

(ii) International Affairs

International Board

FIFA

The South African Football Association has strengthened its relationship with the international controlling body of football.

In terms of this relationship we have achieved the following results:

- * FIFA Congress in Zurich, Switzerland
- * Voted Best Mover in FIFA in 1996
- * Qualified for the Under 20 FIFA World Youth Championship in Malaysia
- * Qualified for the FIFA Confederation Cup in Riyadh, Saudi Arabia
- * Qualified for the FIFA World Cup Finals in France

SAFA has the responsibility to clarify three areas of activity relating to:

- (i) Players' agents
- (ii) Match Agents
- (iii) Transfer of players

Herewith we set out the FIFA regulations in respect of these matters.

(i) Players' Agents

1. Regulations governing players' agents (in force since 1st July, 1994)

They stipulate:

- Definition of a player's agent
- Conditions and procedure for the issue of a licence
- Rights and duties of:
 - Players' agents
 - Players
 - Clubs

2. How to grant a licence

- (a) Written request by candidate to national association.
- (b) Candidate may have no position in the national association, club or organisation connected with them.

- (c) Decision by national association whether request is admissible after
 - interview with candidate regarding knowledge of:
 - football regulations
 - civil law
 - general capacity for advising players.
- (d) The interview has to be conducted by an official designated by the national association and has to be attended by a second representative from the federation.
- (e) FIFA issues checklist for interviews.
- (f) Decision by the national association whether conditions under point "a" have been fulfilled. If not, candidate may request 2nd interview.
- (g) If outcome positive, information to candidate and transfer of file to FIFA and confederation.
- (h) Decision by FIFA whether licence will be granted. No recourse against this final decision.
- (i) If positive
 - Bank guarantee of CHF 200,000 (Swiss bank) from candidate.
 - Access only by FIFA to cover possible claims from any parties from contracts concluded through the agent.
- (j) Issue of licence to agent (strictly personal, non-transferable).
- (k) Publication of list of FIFA licensed players' agents.

3. Rights and duties of players' agents

- (a) Rights
 - Contact players who are no longer under contract with a club.
 - Representation of players who request him to negotiate and/or conclude a contract on his behalf.
 - Management of affairs of players who request him to do so, subject to a written contract having been signed (two years' period, may be renewed by agreement of both parties).
- (b) Duties
 - Observation of Statutes and Regulations.
 - Every transaction conforms to above Statutes and Regulations.
 - No approaching of players who are under contract with a club.



INTERNATIONAL AFFAIRS

4. Possible sanctions (by FIFA) against players' agents

- (a) Caution
- (b) Fine
- (c) Withdrawal of Licence

This is an area which requires immediate and urgent attention in view of the many unauthorised and illegal operators in the South African market.

The second area requiring attention is that of the Match Agent.

(ii) Match Agents

The employment of agents or intermediaries in the arrangement of matches shall be permitted.

Agents or intermediaries who arrange matches between teams from the same confederation must be officially recognised by the confederation in question.

Agents or intermediaries who arrange matches between teams belonging to different confederations must possess an agent's licence issued by FIFA.

FIFA shall be entitled to intervene to enforce agreements concluded between agents or intermediaries and teams with which they are contractually bound only in the following cases:

- (a) if the match or tournament at the source of the dispute involves teams from different confederations;
- (b) if the agent or intermediary in question holds a FIFA licence.

(iii) Transfer of players

The following is a list of the most important interpretations:

1. The validity of a transfer contract between clubs, or an employment contract between a player and a club may not be made conditional on the positive outcome of a medical examination nor on the granting of a work permit, any clarification required and other necessary steps must be taken before the contract is agreed.
2. National Associations must receive the original International release certificate within 30 days after it has been received by telefax.

If the fax is not confirmed by the original within 60 days then the player remains provisionally qualified for a period of a year. After a year the provisional qualification becomes definite.

3. Players and Associations that contravene the return of players after international matches are subject to financial sanctions.

4. Ending an international career:

If a player no longer wishes to play for the national team then he must express the wish to leave the international squad in writing to the national association.

Such communications must be made before the selection period has ended and not after the player has already been nominated for a match.

International Transfer of Players

The extent to which South African football has become part of the process of globalisation is evident in the player movement into and out of our country.

(a) Foreign Players in South Africa up to and including August 1997.

1996: 78
1997: 38
Total: 116

(b) South African players transferred to clubs overseas.

1996: 12
1997: 51
Total: 63

The above figures do not include players transferred prior to 1996. The shift in the greater movement of South African players out of the country to pursue careers overseas will have a negative effect on the growth and development of football in the country. This matter requires our urgent attention.



5. Players with dual nationality:

Any player who is eligible to play for more than one national association (i.e. holds dual citizenship) is only considered bindingly qualified for one association after he has actually played his first international match within the framework of an official competition (of any category).

If a new state is recognised on the basis of a decision by the international community, i.e. UNO, the same procedure is applicable. This means that a player, regardless of possible earlier matches played for his previous country, must decide himself whether he will play for the national team of his previous country or for that of the newly recognised state (e.g. formerly for Yugoslavia, now for Croatia).

The player's choice is only considered final when, after the recognition of the new state, he actually plays for one of the two teams in an official match. During this match he must actually play, for no matter how short a time. If he is listed as a substitute but does not in fact take part, then this match does not count.

6. Clubs going into bankruptcy

The status of players whose clubs have gone into bankruptcy, or against whom bankruptcy proceedings have been initiated, needs clarification. Under the principle of player protection, the Players' Status Committee takes the view that in such cases the national association of the club concerned takes over the club's role in all questions concerning transfers.

It is also the national association's responsibility in such cases to oversee the transfer of a player to another club. Any possible compensation for training and development goes to the national association, whose responsibility it is to transfer such moneys to the legal authorities handling the bankruptcy proceedings of the club.

7. It is for each national association that is a member of FIFA to decide for itself whether it wishes to have a policy for compensation for training and/or development applying to transfers between two clubs within its own country.



South Africa's World Cup Bid for 2006

The South African Football Association has registered its candidature to host the FIFA World Cup Finals in 2006. The qualification of SAFA's Under-20 team for the World Youth Championship in Malaysia and its senior team (Bafana Bafana) for the World Cup Finals in France has strengthened SAFA's credentials as an emerging power in world football.

SAFA should attend the Football Expo in Singapore next year (5-8 January 1998) as the first public display of its intention to host the 2006 World Cup.

Africa's influence and role within FIFA is growing and for the first time in the history of football's governing body an African leader is being mentioned as a future FIFA president.

SAFA's responsibilities in terms of the bid are:

- (i) A meeting with current sponsors to present the Bid for 2006
- (ii) A meeting with Government
- (iii) Finalisation of the World Cup 2006 Bid Committee



INTERNATIONAL AFFAIRS

- (iv) Registration of company
- (v) Process of identification of host cities (8 to 10)
- (vi) Meeting with FIFA on Bid requirements
- (vii) Finalisation of Bid documents
- (viii) Delegation to Singapore Expo; 6-8 January 1998
- (ix) Delegation to FIFA Congress in Paris 4-8 June 1998

SAFA believes that South Africa has the capacity in terms of communications, physical infrastructure and financial frameworks to be one of two serious candidates for 2006.

Other important dates:

- * 4 December 1997 FIFA World Cup Draw
- * 12-21 December 1997 FIFA Confederation Cup Saudi Arabia
- * 23 January 1998 CONMEBOL Congress, Asuncion, Paraguay
- * 5 February 1998 CAF Congress Ouagadougou, Burkina Faso
- * 30 April 1998 UEFA Congress Dublin, Ireland
- * 9 May 1998 CONCACAF Congress Antigua
- * 14 May 1998 AFC Congress Kuala Lumpur, Malaysia

International Board

The members of the International Board made an instructive contribution to the successful planning and implementation of our international programme in respect of all our national teams.

The planning of the matches against England and The Netherlands in the post Pointe Noire (defeat against Congo) period, were as instrumental in lifting both the fortunes and the spirit of Bafana Bafana. This path led to the World Cup qualification for the first time.

Our sincere thanks go to Molefi Oliphant, Irvin Khoza, Alex Abercrombie, Vincent Baartjes and Leepile Taunyane for their contribution and support.

We will continue to seek opportunities to strengthen our relationship with FIFA as part of our overall drive to promote the interests of African football internationally under the leadership of CAF.

CAF

SAFA is a proud and active member of the Confederation of African Football (CAF) and has participated in its activities as follows:

- * CAF Youth Championship qualifying rounds for U-17
- * CAF Youth Championship qualifying rounds for U-20
- * CAF Youth Championship Finals in Morocco
- * One of CAF's representatives in FIFA World Youth Championship in Malaysia
- * World Cup qualifying rounds
- * One of CAF's representatives in FIFA World Cup Finals in France 1998
- * Sole CAF representative in FIFA Confederation Cup in Saudi Arabia
- * Participate in African Cup of Nations in Burkina Faso
- * Attended CAF 40th anniversary celebrations in Cairo, Egypt
- * Attended CAF U-17 championship in Gaborone, Botswana
- * Irvin Khoza and Molefi Oliphant act as CAF match commissioners
- * SAFA referees and assistant referees officiate in CAF competitions
- * Orlando Pirates - CAF Cup winners
- * Orlando Pirates and Jomo Cosmos participate in CAF club competitions
- * SAFA holds regular briefings with CAF officials on the World Cup Bid for 2006

The relationship with CAF and African National Associations remains a fundamental cornerstone of our international relations.



D O M E S T I C A F F A I R S

(iii) Domestic Affairs

Provincial Affiliates

The relationship between SAFA Head Office and the provinces must be further developed and strengthened beyond a mere expression of good intentions. The provincial affiliates have been raising matters relating to the internal operations of various provinces and/or districts.

The National Executive embarked upon actions in the following areas (listed under Area, Nature of Enquiry and Decision taken):

Great North South

- Maladministration and/or corruption
- Entire Executive Committee suspended and two members banned

South Cape

- Process of election at AGM
- South Cape elections valid

Eastern Transvaal

- In process of finalisation

Namaqualand

- Matter resolved

Southern Transvaal

- Suspension of members/maladministration
- In progress

We need to provide for the establishment of provincial affiliates with sound infrastructure and administration.

The following process is a proposed for the way forward.

1. Audit Committee to be established by SAFA to complete audit of provincial structures by 30 November 1997.

The audit should focus on the following areas:

- 1.1 Democratic organisational structures or lack thereof.
- 1.2 Access to football.

- 1.3 Number of teams, officials, coaches, referees.
 - 1.4 Development programmes.
 - 1.5 Facilities or lack thereof.
 - 1.6 Competitions.
 - 1.7 Women's football.
 - 1.8 Schools/Tertiary/Indoor Football
 - 1.9 Liason between provincial structure and professional clubs in area.
 - 1.10 Allocation of resources
 - 1.11 Corrective steps if any to be taken by SAFA.
 - 1.12 Financial/material needs.
 - 1.13 Liason with government (Local, Provincial, NSC in provinces)
 - 1.14 Any projects/programmes or own initiatives including - donations, property, sponsorships, grants.
2. National Workshop for provinces to be convened on 20 January 1998 to determine:
 - 2.1 Strategic vision for next five years.
 - 2.2 Budgets for provinces.
 - 2.3 Allocation of funds to a total of R 2.5 million.
 3. Discussion on the proposal to realign the existing 25 provinces to the nine provinces whose boundaries match those of the geopolitical administrations.
 4. SAFA should urgently appoint a dedicated person (Director) at head office to deal with provincial matters and competitions. The commencement date for this position should be by 30 November 1997.

I would like to thank all the provincial leaders for their dedication and commitment to the South African Football Association.



DOMESTIC AFFAIRS

Media

SAFA's media management is still largely reactive. The Pickard Commission created negative and sometimes hostile reaction in the media. We have attempted to provide regular and adequate information on the highlights of SAFA activities as well as basic information about the people and events in which SAFA participates. We have managed to correct some of the negative perceptions in the media in terms of the lack of responsiveness. The SAFA Public Relations Department will be a priority towards the beginning of 1998.

We would like to thank the media for supporting our activities, particularly our World Cup campaign for France. We have created a part-time Media Liaison Officer's position to provide a proactive approach to media information flow. Mark Gleeson rendered invaluable support to Nomvuyo Madladlamba and SAFA.

Klipspruit Development Centre

We have provided interim line management for the Klipspruit staff but SAFA is not a suitable authority to manage Klipspruit or similar development centres. A more sustainable alternative would be the transfer of the management to the relevant SAFA provincial structure.

SAFA Development Trust

The appointment of the Director of Provincial Affairs is central to the creation of links between the Development Trust and the provinces which will maximise opportunities for the development programmes of the provinces. The Trust has rendered invaluable contributions to SAFA's Development Programme. The manual for the administrators training course is in the final stages of approval.

Medical Committee

We should re-evaluate the current structure of SAFMA in view of the increasing demands for scientific and medical support in sport. The current SAFMA structure is clearly unable to meet these needs. A meeting must be convened to which medical consultants, orthopaedic specialists, physiotherapists, biokineticists, sports

psychologists, sports nutritionists, first aiders, sports physicians and pharmacologists are invited to ensure that all national teams maintain proper standards of medical care, coordinate activities, develop databases and update medical conditions of all national players. SAFMA should address these issues as a matter of urgency.

Macrosport

The South African Football Association is affiliated to both the National Sports Council (NSC) and the National Olympic Committee of South Africa (NOCOSA). We are participating in all the activities of these organisations.

Our national U-23 team will compete in the All Africa Games in Johannesburg in 1999. We are busy preparing a motivation to CAF and FIFA to allow the three qualifying countries for the 2000 Olympic Games in Sydney to be determined on the basis of rankings in the All Africa Games.

The major discussions in both these organisations centre on the proposed Sports Bill. The South African Football Association recognises the need for a new regulatory framework for sport in the country. The past relationship between sports federations (and football in particular) and government has been adversarial and confrontational. The new framework must provide for a cooperative partnership between sport and the government based upon the following principles:

- (i) guaranteed autonomy of SAFA
- (ii) recognition for the important role and place of volunteers in football
- (iii) the independence of SAFA from political control
- (iv) the recognition of SAFA's affiliation to CAF and FIFA
- (v) the promotion of football within the constitution and rules of SAFA

The South African Football Association will finalise its response to the proposed Bill upon receipt of input from all its members.



W O M E N

Women's Football

The South African Women's Football Association continues to be plagued by acrimonious relationships within the organisation. The Council of SAFA must appoint a steering committee to assume administrative control of the organisation at the AGM on 27 September 1997.

This steering committee must, upon receipt of the report of the Audit Committee, immediately develop a process for the installation of democratically elected executive committees at provincial level. This steering committee must meet under the direction of the Director of Provincial Affairs or the CEO until the election of a National Executive Committee for Women's Football.

FIFA 1999 Women's World Cup

African Zone - Qualifying Competition

1998

March

South Africa vs Swaziland (h)

April

South Africa vs Swaziland (a)

May

Quarter-final matches

September

Semi-final matches



MARKETING

South Africa's national sport, football, ranks as one of the most supported sports codes by the business community. The annual commercial income exceeds R50 million and continues to grow.

Against this background the South African Football Association (SAFA) is currently revamping its marketing strategy which includes sponsorship sales, television rights sales, licensing and merchandising through the registration of the SAFA marks in order to control a meaningful share of the national sport sponsorship market which is estimated at R520 million per annum.

The following companies have entered into commercial partnership with SAFA up to the year 2000:

- South African Breweries
- SASOL
- Transnet
- South African Airways
- Toyota
- Kappa
- Volkswagen
- Coca-Cola

Many more companies have expressed an interest to join this pool of prestigious sponsors, especially towards the 1998 FIFA World Cup campaign

The South African Broadcasting Corporation is the Official Broadcaster of all SAFA matches and current national team events are attracting TV Audience Ratings of over 25 (approximately 10 million viewers). Football attracts more than 150 broadcast hours on SABC channels.

Following the Pickard Commission Report and the Soccer Indaba the Association has received marketing proposals from 15 sports marketing companies (local and international) which is a recognition of the commercial viability of SAFA and its properties.

The SAFA National Executive Committee, in conjunction with the International Board, are currently reviewing the following options:

- The appointment of a Marketing Director

- A joint venture with a specialised firm to handle the marketing of SAFA properties
- Appointment of a consortium of marketers with specific strengths in their respective fields to co-ordinate all SAFA's commercial interests.

SAFA Marketing Vision

- A financially sound and marketing-orientated organisation
- Direct control of all SAFA commercial interests
- Marketable commercial packages and TV friendly events
- Quality delivery in sponsor servicing
- Consistency, creativity, innovation and long term commitment
- Continued search for excellence in South African football

National TV Audience

SABC: 150 Hours
M-Net: 446 Hours] TV Coverage per annum

Match	Date	AR
- SA vs Brazil	April '96	29.0
- African Cup of Nations Final	Feb '96	26.5
- BP Top 8 Final	1996	25.4
- SA vs Zambia	Jan '97 (WC '98)	28.0
- SA vs Zaire	'97 (WC '98)	30.5
- SA vs Congo	Apr '97 (WC '98)	26.1
- SA vs England	May '97	33.1

Audience Ratings (AR) represent the percentage of people out of a total universum watching Television at a specific time and day.

- Black AR segments (400 000 people)
- White AR segments (500 000 people)



INTERNATIONAL
COMPETITIONS



NATIONAL TEAM

b a f a n a b a f a n a



1. Overview and analysis of games played - January 1996 to August 1997

During this period the South African National Soccer Team played a total of 20 International matches which can be categorised as follows:

African Cup of Nations (ACN)	6
World Cup Preliminary and Qualifying (WCQ)	8
Four Nations Tournament (FNT)	3
Friendly Internationals (F)	3

The schedule and results are as follows:

Date	Opposition	Venue	Category	Result
13-01-96	Cameroon	Home	ACN	3-0
20-01-96	Angola	Home	ACN	1-0
24-01-96	Egypt	Home	ACN	0-1
27-01-96	Algeria	Home	ACN	2-1
31-01-96	Ghana	Home	ACN	3-0
03-02-96	Tunisia	Home	ACN	2-0
24-04-96	Brazil	Home	F	2-3
01-06-96	Malawi	Away	WCQ	1-0
15-06-96	Malawi	Home	WCQ	3-0
14-09-96	Kenya	Home	FNT	1-0
18-09-96	Australia	Home	FNT	2-0
21-09-96	Ghana	Home	FNT	0-0
09-11-96	Zaire	Home	WCQ	1-0
11-01-97	Zambia	Away	WCQ	0-0
06-04-97	Congo	Away	WCQ	0-2
27-04-97	Zaire	Away	WCQ	2-1
24-05-97	England	Away	F	1-2
04-06-97	Holland	Home	F	0-2
08-06-97	Zambia	Home	WCQ	3-0
16-08-97	Congo	Home	WCQ	1-0

Total	Played	20	%
	Won	13	65
	Drawn	2	10
	Lost	5	25
	Goals for	28	1.4 per game
	Goals against	12	0.6 per game
	Clean sheets	13	

Official Matches	Played	14	
	Won	11	79
	Drawn	1	7
	Lost	2	14
	Goals for	22	1.6 per game
	Goals against	5	0.3 per game
	Clean Sheets	10	

Friendly Matches	Played	6	
	Won	2	33
	Drawn	1	17
	Lost	3	50
	Goals for	6	1 per game
	Goals against	7	1.1 per game
	Clean Sheets	3	

South African National Team

Players used

1	Andre Arendse
2	Sizwe Motaung
3	David Nyathi
4	Mark Fish
5	Neil Tovey
6	Eric Tinkler
7	Linda Buthelezi
8	Doctor Khumalo
9	John Moshoeu
10	Philemon Masinga
11	Mark Williams
12	Helman Mkhalele
13	August Makalalakane
14	Shaun Bartlett
15	Lucas Radebe
16	Zane Moosa
17	John Moeti
18	Daniel Mudau
19	Joel Masilela
20	Thomas Madigage
21	Gerald Stober
22	Brendan Augustine
23	David Modise
24	Jacob Tshisevhe
25	Edries Burton
26	Dumisa Ngobe
27	Quinton Fortune
28	Fani Madida
29	Jerry Sikhosana
30	Isaac Kungoane
31	Pollen Ndlanya
32	Gavin Lane
33	George Koumantarakis
34	Brian Baloyi
35	Andrew Rabutla
36	Clinton Larsen
37	Brandon Silent
38	Thabo Mooki
39	Bradley Carnell
40	Benedict McCarthy





NATIONAL

TEAM

b a f a n a b a f a n a

2. Players used during this period

During this period a total of 40 players were used in international matches. A vast number of new players were brought into the squads and gained invaluable experience in training camps, both on and off the field. Many of these squad members have gone on to excel at club level.

The nucleus of the squad has remained constant over the period in order to qualify for the World Cup and excel in the African Cup of Nations. Both these objectives were achieved.

The Foodcorp Four Nations tournament proved to be an excellent vehicle to blood young players. The friendly Internationals against the likes of Brazil, England and Holland (3 of the top 10 teams in the world) have produced reasonable results and have shown that we are not outclassed on the world's football stage. These games, in particular the Holland game, have also provided the coach with the opportunity to blood youngsters and experiment.

3. Emergence of South African players

Prior to The African Cup of Nations only a handful of South African players were playing abroad and of the 22 man squad only Lucas Radebe (Leeds United, England), Eric Tinkler (Vitoria Setubal, Portugal; now Barnsley, England), August Makalalakane (FC Zurich, Switzerland; now Mamelodi Sundowns) John Moshoeu (Kocaelispor, Turkey), Philemon Masinga (Leeds United, England; now Bari, Italy) and Mark Williams (Wolverhampton Wanderers, England; now Kaizer Chiefs) were playing abroad. Following the success of Bafana Bafana in the African Cup of Nations and the superb performances by the players they have now been joined abroad by Andre Arendse (Fulham, England), Sizwe Motaung (Tenerife, Spain), Mark Fish (currently at Bolton Wanderers, England), David Nyathi (St. Gallen, Switzerland), Doctor Khumalo (Columbus Crew, USA), Helman Mkhalele (Kayserispor, Turkey) and Shaun Bartlett (Metro Stars, USA).

In addition to those players discovered during the African Cup of Nations other players such as Andrew Rabutla (PAOK - Greece) and Pollen Ndlanga (Bursaspor - Turkey) have been signed to overseas clubs.

Other players currently playing abroad who have represented Bafana Bafana include Benedict McCarthy who has emerged through the ranks of the various National Teams to sign a five-year contract with Ajax Amsterdam in Holland.

4. Liaison with the International Clubs

One of the obvious impacts of the transfer of many of South Africa's leading players to overseas clubs is the need to maintain regular contact, both with the players and clubs abroad. This is not always an easy task largely due to the language problems in certain countries. ie. Turkey. To date, we have not yet had any problems securing the release of the players.

5. Travel and accommodation arrangements

During the period in review we have required extensive use of International air carriers to transport the players from their International destination to South Africa and back abroad. The recently concluded deal between SAFA and South African Airways will certainly benefit the Association.

Trips into Africa were undertaken by chartered flights as a result of the demand on the availability of the players by their respective clubs, both locally and overseas.



NATIONAL TEAM

b a f a n a b a f a n a

Fixtures

1997

December

- 4 South Africa vs Brazil
Johannesburg
- 11-22 Confederations Cup
Riyadh, Saudi Arabia
- 13 South Africa vs Czech Rep.
- 15 UAE vs South Africa
- 17 Uruguay vs South Africa

1998

- 8-28 February
African Cup of Nations
Burkina Faso

May

- 10 Nelson Mandela Challenge Cup
South Africa vs England
Johannesburg (tbc)

15 May - 6 June Player's Camp

- 22 South Africa vs WP XI
Cape Town
- 24 South Africa vs Eastern Cape
Port Elizabeth
- 26 South Africa vs Natal XI
Durban
- 30 Depart for camp in Austria
- 31 South Africa vs Austria
Vienna
- 3 South Africa vs Denmark
Copenhagen

June

- 5 Depart for France
- 10 June - 12 July FIFA World Cup
France



6. Highlights of the period

- South Africa's triumph in The African Cup of Nations.
- South Africa retains the Simba Four Nations trophy.
- South Africa qualifies for France '98.
- Mark Fish selected to FIFA World XI in 1996.
- Mark Fish, Eric Tinkler, Andre Arendse selected to FIFA African XI 1997.
- Andre Arendse selected to FIFA World XI 1997.
- South Africa awarded FIFA best movers 1996.
- Currently ranked in the world top 30.

7. Problems during the period

- World Cup Qualifier vs. Congo in Pointe Noire
- Pay dispute prior to England game. This issue has subsequently been resolved.

8. Conclusion

To Clive Barker, Phil Setshedi, Victor Ramathesela, David Becker Yusuf Modisane, Horst Kriete and Glynn Binkin our sincere thanks for a job well done. Finally to our members and particularly clubs of the PSL, the media and supporters - our sincere thanks and appreciation.

The team sponsor, SA Breweries (Castle) has been tremendously supportive. Special thanks to Kappa, Volkswagen and South African Airways for your support.





The 1996/97 season was a very active period for the National Under-23 team, which saw the team engage in no less than 16 international friendly matches. These included three tours - one to the United States of America followed by Mauritius and Australia. The team won nine, drew two and lost five - a very good record considering that only six games were played at home.

The year 1997 in particular, was an exceptionally good year for the National Under 23 team on and off the pitch. Sasol Oil renewed their sponsorship of the team for the next three years. Sasol is also the sponsor of our Coaching Development Programme.

Squad Preparation

The organisation of a development training camp at Marks Park in Johannesburg brought 28 players together for further coaching and talent identification under the guidance of Mich D'Avray, assisted by Patrick Ntsoelengoe, John Zondo and Shakes Mashaba.

Mich D'Avray launched a new-look 42-man squad comprising 1977-born players. It will form a core group for the team that will take the country to the Olympic Games in Sydney in 2000. The squad will also represent the country in the All Africa Games in Greater Johannesburg in 1999. We hope that our team secures a medal in this competition.

The Technical Committee under the direction of Horst Kriete is currently evaluating the preparation of the team known as 'The Road to Glory' as well as developing a strategy for its successful implementation.

Training Camp

The aim was to evaluate the players' fitness levels, and to prepare appropriate programmes to enable them to maintain the required levels of fitness. The technical staff organised four matches against PSL teams to develop the collective playing ability of the Under-23 team.

Under-23 Squad: Emile Baron, Wayne Roberts, Michael Shata, Bradley Carnell, Mark de Castro, Chrissando De Webber, Aaron Makoena, Trevor Mosehathebe, Siyabonga Nomvete, Glen Salmon, Thiyekile Gulwa, David Kannemeyer, Anton Greyling, Benedict McCarthy, Quinton Fortune, Matthew Booth, Junaid Hartley and Mkiphiitheni Mathombo.

Technical Staff: Barney Kujane (Team Manager), Mich D'Avray (Team Coach), John Zondo (Assistant Coach), Zaid Eshak (Doctor), Steven Felsher (Physiotherapist) and Klaas Mashishi (Kit Manager).

The training camp also enabled the coach to prepare for a tour of Australia.

International Results

- Swaziland Tour

A tour to Swaziland in February 1997 provided an opportunity for Development team players to secure a place in the Under-23 squad.

South Africa 3 Swaziland 2
South Africa 2 Swaziland 0

- Indian Ocean Tournament

The Swaziland tour also provided the coach an opportunity to identify players that were to form part of the squad for the Indian Ocean Youth Invitation Tournament. The following countries participated: Mauritius, Zimbabwe, Reunion and Seychelles.

South Africa 2 Zimbabwe 1
South Africa 1 Mauritius 0
South Africa 2 Reunion 0 (semi-final)
South Africa 1 Zimbabwe 0 (final)

- Colombia at Home

South Africa 0 Columbia 1
South Africa 0 Columbia 3

- South Africa in Australia

South Africa 0 Australia 2 (in Canberra)
South Africa 0 MacArthur Rams 0 (Aus State team)
South Africa 3 Australia 2

- Mozambique at Home

The Under-23 played Mozambique as a curtain-raiser to the historic World Cup qualifying match between Bafana Bafana and Congo in Johannesburg.

South Africa 0 Mozambique 0

The team departs for Norway early October 1997.

Finally we would like to thank the dedicated staff of the Under 23 team (Amaglug-glug), Barney Kujane, Mich D'Avray, Patrick Ntsoelengoe and James Zondo.

Sasol, the sponsors of our team and in particular Andriesa Singleton, Dan Khosa and Peter Ivanoff deserve our most sincere thanks and appreciation for their dedication and concern for the well-being of the team and its staff.



U N D E R - 2 0

South Africa's Under-20 team achieved heights never previously scaled by any of the country's under-age national sides by finishing runners-up at the African Championships in Morocco and qualifying for the world championships in Malaysia in June.

Ephraim 'Shakes' Mashaba's team beat Mauritius and Tanzania to qualify for the African championship in Morocco in April, where they were not counted among the pre-tournament favourites. But the side threw the formbook aside to reach the semi-finals where they caused a major upset by beating Ghana on post-match penalties. In the final, South Africa were beaten 1-0 by Morocco but still qualified as one of the four African representatives for the world championship in Malaysia.

Benedict McCarthy finished as the tournament's top goal scorer and was signed shortly afterwards by Dutch club Ajax Amsterdam, one of the leading club sides in the world.

In Malaysia, the team was drawn in arguably the toughest group with Brazil, France and South Korea and did well to finish third with one point. Their best performance was against Brazil, unluckily losing 2-0. Brazil later went on to win two games with 10-3 scorelines.

Congratulations must be noted for the achievement of coach Mashaba and the young players, most of whom have since signed with professional clubs, either in Europe or the Premier Soccer League.

A new squad of 40 players has already been picked at the end of the inter-provincial tournament in Cape Town from which Mashaba is to form a new team for an assault on the next African championship, in the Gambia in 1999, and the subsequent world championship in Nigeria. The team's immediate assignment is the COSAFA under-20 championship in Namibia in December. South Africa were runners-up at the last championship in Lesotho two years ago.



U N D E R - 2 0



Under-20 Squad

Gerald Wagner
 Japie Motale
 Vorgen Less
 David Kannemeyer
 Matthew Booth
 Lucky Maselesele
 Stanton Fredericks
 Mzunani Mgwigwi
 Ashley Makhanya
 Junaaid Hartley
 Daniel Matsau
 Manqoba Mkize
 Given Nyedimane
 Steve Lekoelea
 Nkhiphitheni Matombo
 Jason Roberts
 Benedict McCarthy
 Bongani Mbuthu

Technical Staff

Shakes Mashaba (Coach)

International Results

1996

96-09-28	South Africa 2 Mauritius 0 (WCQ)	h
96-09-30	South Africa 2 Botswana 0	h
96-10-03	South Africa 2 Botswana 0	h
96-10-20	South Africa 3 Mauritius 1 (WCQ)	a
96-12-21	South Africa 3 Tanzania 0 (WCQ)	a

1997

97-01-05	South Africa 1 Tanzania 0 (WCQ)	h
97-03-05	South Africa 0 Egypt 1	h
97-03-08	South Africa 0 Egypt 1	h
97-03-14	South Africa 0 Italy (U-21) 1	h
97-03-16	South Africa 0 Italy (U-21) 2	h

CAF Youth Championship Finals

Group Matches

97-03-24	South Africa 0 Cote d'Ivoire 1
97-03-27	South Africa 2 Mali 1
97-03-30	South Africa 2 Zambia 1

Semi-final

97-04-02	South Africa 1 Ghana 1 (SA won 4-2 on penalties)
----------	---

Final

97-04-05	South Africa 0 Morocco 1
----------	--------------------------

FIFA World Youth Championships Malaysia 1997

17.06.97	SA 0 Korea Rep. 0
19.06.97	SA 0 (0) Brazil 2 (1)
22.06.97	SA 2 (1) France 4 (1)



U N D E R - 1 7

International Results

96-08-24 South Africa 1 Angola 1 (WCQ) a

96-09-15 South Africa 0 Angola 3 (WCQ) h
(Angola 4-1 on aggregate)

Under-17 Squad

(1996 Selection)

Moeneeb Josephs
Steven Green
Ryan Braybrooke
Peter van Staden
Dunno Mbule
Bheki Nene
Tshepo Tsie
Breslyn Hempe
Isaac Mobatsa
Michael McColl
Deon Kay
Robert Molotsane
Donovan Spence
Aaron Mokoena
Siyabonga Mzantsi
Sibusiso Ngcobo
Moffat Mofoka
Gareth Ncaca
John Molete
Churchill Tsatsi
Earl Nell
Sandile Zondi
Daniel Mbele
Desmond Pillay
Eric Sono
Carlo Scott
Trevor Mazibuko
Cyril Shelembe
Kenrick Basson
Josiah Mhlathe
Allastair Rose
Lyndon Fillies
Nelson Belebese
Jade Stokes
Conrad Jantjies

South Africa's under-17 team were disappointingly knocked out by Angola in the opening round of the qualifiers for the African Championship in Botswana. The team has not reached any level of achievement in four years of international competition and it is with this in mind that national director of coaching Horst Kreite has been asked to pay special attention to the future of the team.

The Coca-Cola under-17 inter-provincial championships are to be held in December and will be used as the scouting ground to put together a squad for the future. Plans are also underway to secure testing international competition for the under-17 team so that they may have an adequate set of friendly internationals in preparation for the qualifying matches for the African championship in Guinea in 1999 and the subsequent world championships in New Zealand.



NATIONAL
COMPETITIONS



N A T I O N A L C O M P E T I T I O N S

The South African Football Association regards regular and integrated competitions as an essential component of sustainable development. Our league competitions serve as a basis for our provincial team selections. The provincial teams in turn serves as a key focus area for talent identification for our various national teams.

Eleven SAFA National Competitions have all played to their logical conclusion. This success can be mainly attributed to the highly committed provinces who do this great job on a free and voluntary basis.

The tireless efforts by the provinces, who persistently seek the way forward from the National Competitions Department and the SAFA Head Office have always delivered the goods by timeously submitting provincial winners, results, fixtures and all the necessary information to make these competitions a great success. We would like to send thanks to you all.

Coca-Cola League Knock-Out

The final was played in East London as curtain raiser to the National Soccer League Coca-Cola Knock-Out competition game.

Liverpool from Western Province, beat Budeli Real Vultures from Great North East by 3 goals to nil in front of a stadium that was packed to capacity.

Bob Save Super Bowl

Banana City (Southern Kwazulu-Natal), Park United (Eastern Province), Boksburg FC (Eastern Transvaal) and Alberton FC (Southern Transvaal) did SAFA the proud when they represented us very well in the National Soccer League's last 32 playoffs. But hats off to Park United who beat Vaal Professional to reach the last 16 stage of the competition before losing to Matroosfontein FC.

Chappies Little League U-12

Young Pirates of Southern Free State beat Greater Benoni of Eastern Transvaal by two goals to one at the FNB stadium, Nasrec, Johannesburg after two sets of play-offs in Pretoria and Port Elizabeth.

Interprovincial Competitions

Simba U-12 Inter-Provincial

The Tournament was hosted by SAFA Highveld in Secunda, and Transkei beat Western Province by 1 goal to nil.

United Bank U-20 Inter-Provincial

1996: The Tournament was played at the Free State University, Bloemfontein, hosted by SAFA Southern Free State. Western Province beat Northern Transvaal by 4 goals to nil at the Seisa Ramabodu stadium following a successful Tournament.

1997: This tournament was held in Cape Town with host Western Province being victorious in the final. A squad of 40 players were identified for the finalisation of the U-20 National team.

Transnet U-14 Inter-Provincial

All the players from the 25 provinces had an opportunity to visit the diamond exhibition centre of Kimberley before the final that saw Western Province beat Southern Transvaal by 3 goals to 1. The Tournament was hosted by SAFA Griqualand West.

Coca-Cola U-17 Inter-Provincial

Wits University was the venue for these finals. Southern Transvaal were the host province and Milpark stadium was the venue. Southern Transvaal beat Northern Transvaal by 1 goal to nil. This final was attended by a number of then First Division clubs who used this opportunity for a hunting ground for good talent.

The 1997 Tournament will be held in Pietermaritzburg.

We have progressed to a position in which club competition for youths and adults competition enjoys a greater focus at provincial level. SAFA accepts that the entry level of competition (U-12 and U-14) must remain a national prerogative.



NATIONAL COMPETITIONS

The interprovincial tournaments have been regionalised with the following groups participating in different geographical locations:

These groups are:

Region A

1. Western Province
2. South Cape
3. Namaqualand
4. Eastern Province
5. Griqualand West
6. USSASA

Region B

1. Zululand
2. Natal Midlands
3. Northern KwaZulu Natal
4. Southern KwaZulu Natal
5. Transkei
6. Border

Region C

1. Northern Free State
2. Eastern Free State
3. Southern Free State
4. Western Transvaal
5. Southern Transvaal
6. Northern Transvaal
7. North West Region
8. Vaal

Region D

1. Far Eastern Transvaal
2. Lowveld
3. Great North East
4. Great North South
5. Highveld
6. Eastern Transvaal

This approach provides for more centres to host provincial tournaments within one calendar year and provides the selectors with a more concentrated opportunity to identify talent. The selectors will evaluate 6-8 teams instead of 24 at any one time.

These tournaments are underpinned by coach development seminars.

Appeals

The right of clubs to contest the on the field result has been exercised to an ever increasing degree between the years 1996-97 with an almost 200 percent increase in the number of cases brought before the Appeals Board.

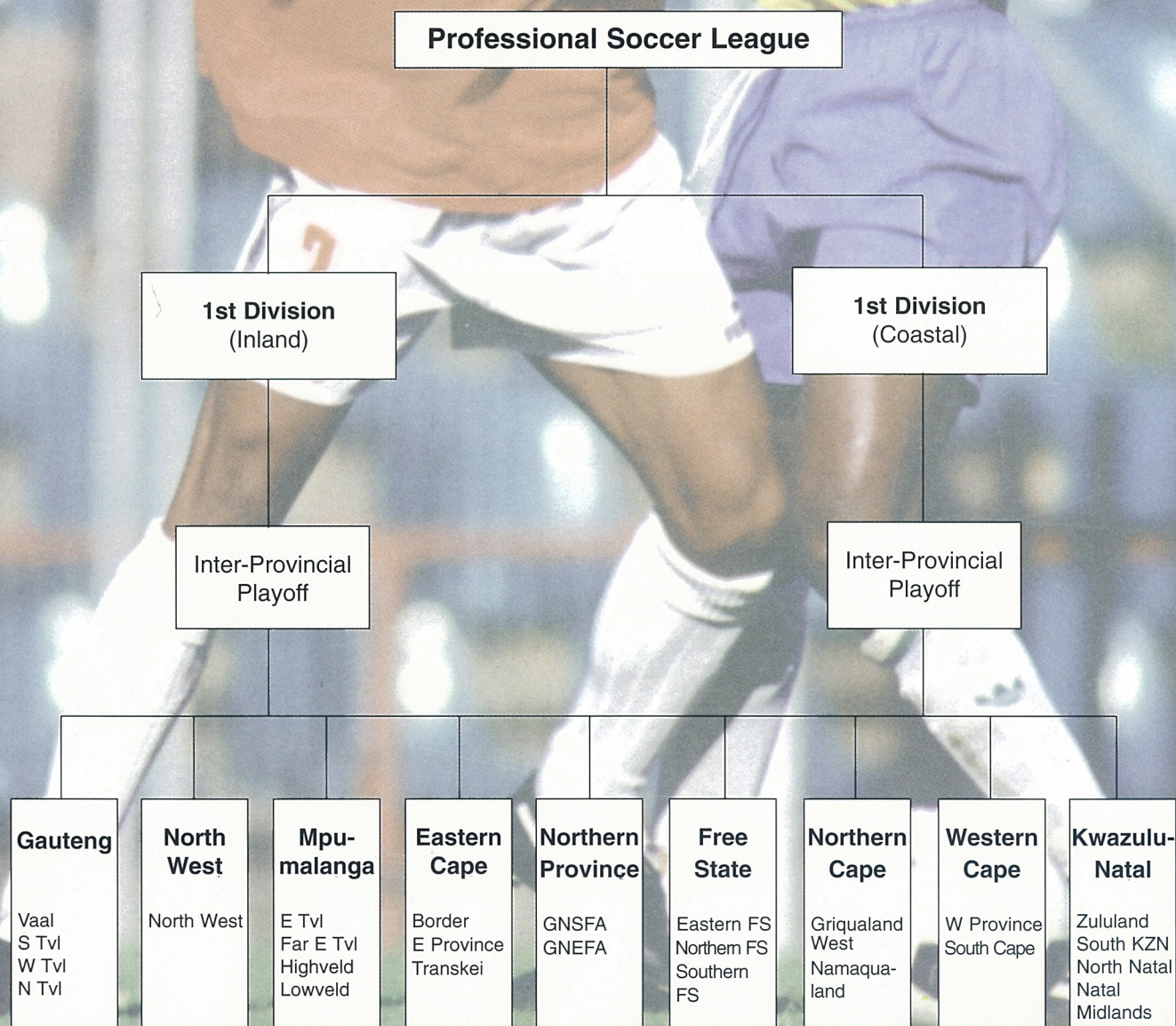
1996: 12
1997: 34
Total: 46

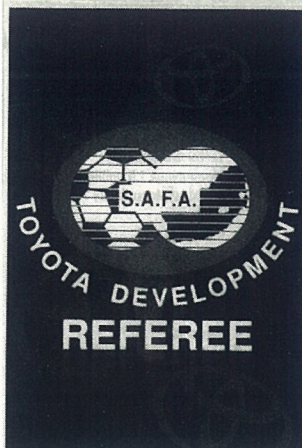
Our heartfelt appreciation to our sponsors for their generous support to these competitions and the officials for their cooperation and support of the provinces which remains an essential component of their successful conclusion.



NATIONAL COMPETITIONS

Proposed restructuring and transformation of the League structure in South Africa





R E F E R E E S

The 1996-97 period has been a year of great achievement for the members of the SAFA National Referees Committee and its task force. The achievements were due to the sterling effort of the SAFA Executive in securing the sponsorship from Toyota (SA).

The achievements of Bafana Bafana were matched by their Refereeing counterparts who were guided by SAFA Referees Committee Instructors led by Sylvester Ndaba and Raymond Shaik. They were supported by Philip Masemola, Stuart Gregory, Zack Mosehlele, Joseph Matia and Stephen Goddard.

Various lectures were presented by the instructors and their hard work and sacrifice during the year under review were rewarded with some referees blowing the whistle in Mexico, Malaysia, Italy, United Arab Emirates and throughout Africa

Referee Instructors

Referee Instructors Courses were conducted in all the Provinces. The first course was held in November 1996 when 43 ex-referees from 23 Provinces attended. Two follow up courses were held in 1997.

Some senior officials of the National Referees Committee have already visited a number of provinces monitoring the progress made by the instructors and held fruitful meetings with provincial officials. Fitness tests and lectures on laws of the game were well conducted by the Provincial Instructors.

FIFA Panel

Our Referees on the Fifa panel were a credit to football in South Africa. Six Referees and six Assistant Referees were accepted on the Fifa panel for the 1996-97 season.

Professional League Panel

The standard of Refereeing in the PSL matches improved during the past season. Some clubs, however, complained about the older Referees. The Committee aims to introduce younger referees in future.

Workshops

A total number of 337 referees attended workshops throughout the country and 148 passed the courses.

Meetings

Eight National Referee Committee meetings were held in 1996/7 and excellent co-operation was received from members.

First Division Panel

A number of new Referees from the Provinces are being introduced to the NSL First Division. We require a further 30 referees on this panel.

CAF

Mr Tasfave of CAF conducted a high level workshop assisted by Mr Shaik and Mr Ndaba in January 1997. The workshop was well attended.

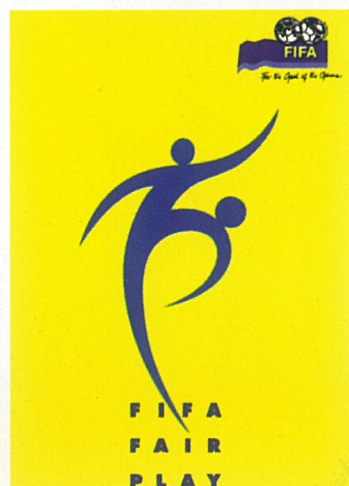
Workshops

A further 18 workshops have been planned for the last quarter of 1997. These workshops will be held in various Provinces mainly for Referees under the age of 25. Priority focus will be on Women and the Youth during 1998.

Thanks and Appreciation to:

A special word of appreciation to Anton Falck of Toyota (SA) for his commitment to the development of the key area of refereeing.

We would also like to thank Sylvester Ndaba and his dedicated Referees Committee as well as Phil Nkosi for their support.



C O A C H I N G

Department of Coaching

The appointment of Horst Kriete injected enthusiasm into the coaching development programme.

The SAFA/SASOL Coaching and Development programme kicked off in mid-August. The first Introductory Coaching Course was hosted by the Director of Coaching, Horst Kriete, and the two coach educators, Kenneth Khubeka and Jacob Pilane in Welkom.

The first introductory Coaching Course is a two day basic course for coaches who are beginners and who are introduced to the following topics:

- Characteristics and demands on South African Players
- Fundamentals of teaching and learning of skills
- Practical training and coaching of skills in age groups
- Small sided games
- Goalkeeper training
- The Role of the Coach
- Laws of the game

In the coming months this programme will be offered to all 25 SAFA Provinces before the Level 1 course starts. The feed-back from 45 participants in Northern Free State and 43 in Southern Free State is very positive and encouraging. This development programme will be repeated on an annual basis. Three Level 1 courses will be conducted in March, April and October 1998 which will be followed up by the level 2 course.

After three level 2 courses the (professional) Level 3 course will be offered.

The levels 1-3 courses will be run on a day-to-day basis over periods between 2-4 weeks and will finish with an examination. A database will be installed to ensure that every qualified coach in South Africa is registered with SAFA.

A series of meetings was held to unify all coaches under a National Coaching Association. A draft constitution was drawn and sent to all SAFA provinces. An AGM to ensure the democratic election of a National Executive is to be held soon.

National Team Coaches Forum

Coaches of the various national teams are meeting on a regular basis to discuss matters relating to:

- An integrated approach to the different national teams.
- National Coaches' reports
- Future plans and programmes of the different national teams
- Match fitness for the junior national teams
- Training programmes for the National Coaches and Team Managers
- Implementation of a sustainable team structure for the Under-17 National team

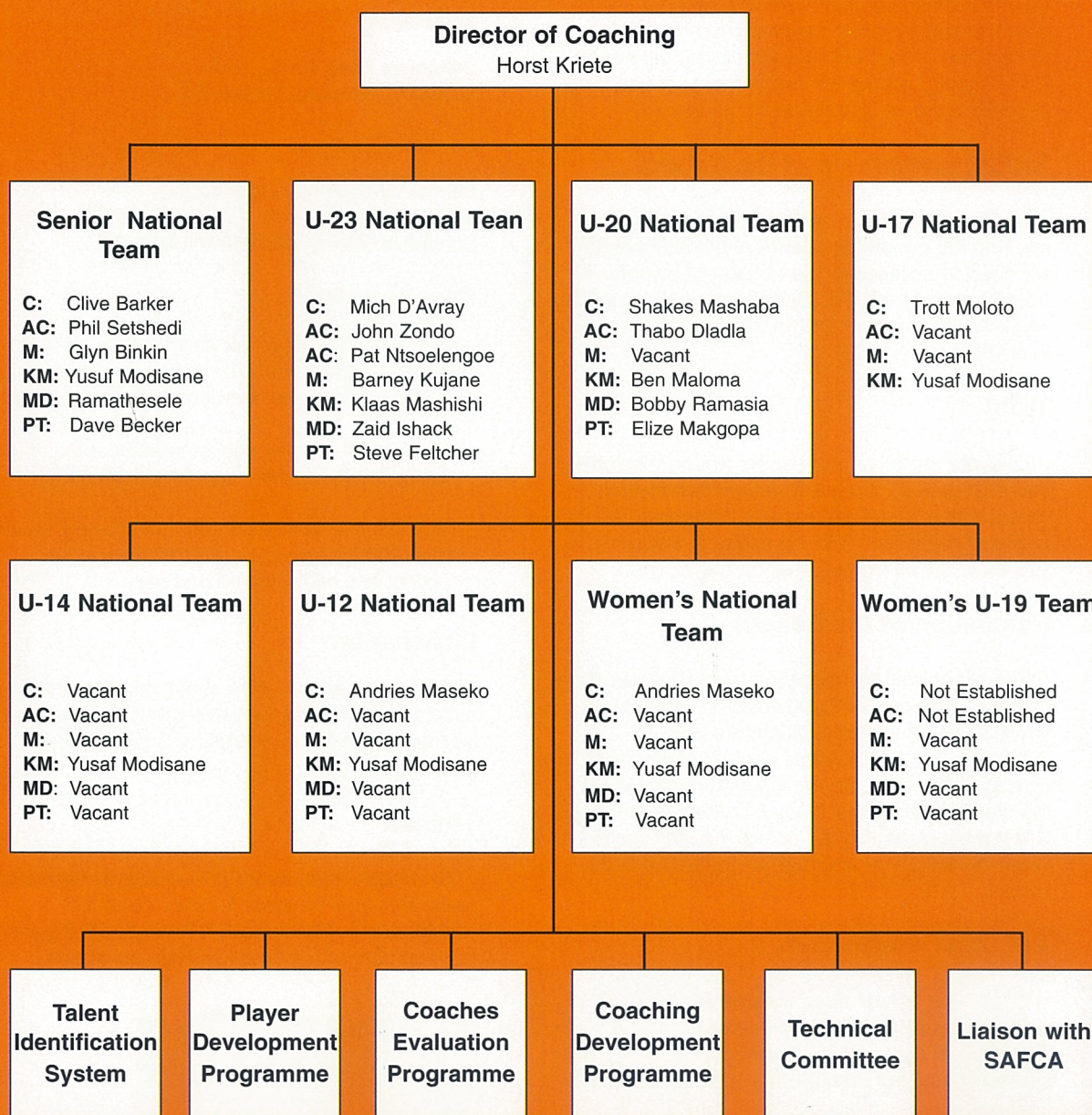
This development augurs well for the sustainable development and progress of all our players of the various national teams.

We would like to thank Horst Kriete, Barney Kujane and all the coaches of the various national teams for their committed contribution to South African football.



C O A C H I N G

National Coaching Structure



SCHOOL OF
EXCELLENCE



Report on the School of Excellence

The school of excellence aims to develop more quality players and was established in 1994. We have the responsibility to provide for the development of young talented players within the context of their social and educational needs. This school provides the necessary infrastructure to achieve this in a sustainable manner.

SAFA's ownership of the School

SAFA's Executive member Zola Dunywa is chairing the governing council of the school and we need to accelerate the transfer of ownership from Transnet to SAFA. Our attorneys are currently finalising the contract for the transfer of the school to SAFA.

Trust

Lawyers are busy with papers to turn the school into a Section 21 company. A trust Fund will then be set with a Board of Trustees. Sponsors and high profile personalities with the ability to attract more sponsors will be invited to sit on the Board.

Relocation of the School

The school will be relocating to another rambling estate of Transnet at Elandsfontein. This complex which is less than three kilometres from Johannesburg International Airport with capacity to accommodate 320 players is being renovated to the standard of similar football centres in the world. SAFA must maximise the use of the facilities for youth development and high performance at the school.

AFC Ajax Amsterdam

One of our school boys went on trials at Ajax in April. He made such a huge impression that the President of Ajax and his technical team will be visiting the school from the 6th-10th October 1997.

The aim of their visit is to discuss exchange programmes with the school. The visitors will be the guests of the South African Football Association and we see this as an opportunity to strengthen our relationship with the Royal Dutch Football Association (KNVB) and their respective clubs.

Osaka Youth Tournament

The results of the tournament games and friendlies are as follows:

Tournament

School vs Hong Kong: 1-0
School vs Fakuaka Select: 2-2

Friendlies

School vs Takatsuki Select: 3-0
School vs Vissel Kobe (I. League 1 st Div) 2-2
School vs Wakayama Select: 8-0

Development

- All players in the Junior National Teams with their coaches should be accommodated at the school to enhance coordinated development
- The coaches at the school must be used in SAFA Talent Identification Programmes.
- The Director of Coaching and National Coaches must participate in the programmes at the school in a co-ordinated manner.

Conclusion

The school is one of the most valuable and valued assets of SAFA and the benefit that it provides must be maximised in the interest of South African football.

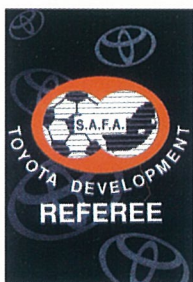
Thanks

We would like to thank Zola Dunywa, Ellen Hadjie, Steve Pila and Transnet for their essential contribution to the creation of opportunities for the development of our youth in a holistic manner.



S P O N S O R S

SAFA Sponsors



F I N A N C I A L R E P O R T

SOUTH AFRICAN FOOTBALL ASSOCIATION

ABRIDGED AUDITED REPORT

YEAR ENDED 31 DECEMBER 1996

ABRIDGED INCOME STATEMENT

	Notes	R	R	R	1995 R
REVENUE			19 724 419		11 158 739
Affiliation fee		135 000		135 000	
African Cup of Nations revenue	1	1 150 000		-	
Appeal, fines and protest fees		40 860		93 866	
ASI promotions		1 350 000		591 600	
Bafana Bafana dinner		278 000		-	
Competition entry fees		64 200		173 500	
Department of National Education/Ministry of Sport Grant		-		1 061 600	
Competition sponsorship		2 580 872		3 322 310	
CAF Supercup		140 314		-	
Donations received		275 000		250 000	
Interest received		308 540		149 248	
International competition gate takings		919 718		1 001 020	
National team sponsorship		9 198 144		1 586 769	
Other income		469 076		127 727	
Revenue on non scheduled event		152 300		-	
Revenue received for special event		65 000		-	
Royalties		-		100 000	
SAFA administration sponsorship		50 000		-	
Share of NLS gatetakings		-		338 850	
Television broadcast rights		1 150 000		1 703 447	
Toyota referees sponsorship		321 000		-	
United Bank sponsorship		976 395		523 802	
EXPENDITURE			18 437 853		8 816 795
SURPLUS BEFORE TAXATION			1 286 566		2 341 944
TAXATION	2		(128 043)		(58 919)
SURPLUS FOR THE YEAR			1 158 523		2 283 025
DEFICIT-AFRICAN CUP OF NATIONS			(4 651 369)		-
ALLOCATED FUNDS			690 000		-
SURPLUS BROUGHT FORWARD			2 562 406		279 381
DEFICIT/SURPLUS CARRIED FORWARD			(240 400)		2 562 406

NOTES TO THE 1996 FINANCIAL STATEMENTS

1. ACCOUNTING POLICY

The financial statements set out on pages 3 to 11 are prepared on the historical cost basis and incorporate the following principal accounting policies:

Depreciation

Fixed assets are depreciated on a straight line basis at rates which considered appropriate to reduce book values to residual values over the useful lives of the assets.

Taxation

The association has applied to Inland Revenue for tax exempt status under Section 10(1)(c) of the Income Tax Act. Under this exemption only investment income is taxable, and taxation is provided for accordingly.

2. TAXATION

	R	R
Current normal	128 043	57 262
Transition levy	-	1 657
	<u>128 043</u>	<u>58 919</u>



FINANCIAL REPORT

SOUTH AFRICAN FOOTBALL ASSOCIATION

ABRIDGED AUDITED REPORT

YEAR ENDED 31 DECEMBER 1996

ABRIDGED BALANCE SHEET

	R	R	R	1995	R
FUNDS EMPLOYED					
NET DEFICIT/ACCUMULATED SURPLUS		(240 440)			2 562 406
EMPLOYMENT OF FUNDS					
FIXED ASSETS		593 496			205 431
NET (LIABILITIES) CURRENT ASSETS		(833 936)			2 427 438
Current assets	4 461 730		4 901 924		
Current liabilities	5 295 666		2 474 486		
SPONSORSHIP RECEIVED IN ADVANCE		-			(70 463)
		(240 440)			2 562 406

ABRIDGED CASH FLOW STATEMENT

	Notes	R	R
OPERATING ACTIVITIES	1	2 503 781	1 304 315
Cash generated by operations		1 404 909	2 403 328
Interest paid		(76 835)	(5 794)
Decrease/(increase) in working capital	2	1 246 170	(483 057)
(Decrease) in sponsorship in advance		70 463	610 162
INVESTING ACTIVITIES		(429 576)	(92 879)
Cash generated (utilised)		2 074 205	1 211 436

NOTES TO THE CASH FLOW STATEMENT

1.	Cash generated by operations		
	Operating surplus before taxation	1 286 566	2 341 944
	Adjustments for: Depreciation	41 508	53 462
	Interest paid	76 835	5 794
	Loss on sale of assets	-	2 128
		1 404 909	2 403 328
2.	(Increase) in working capital		
	(Increase) in debtors	(1 444 394)	(1 786 754)
	Increase (decrease) in creditors	2 690 564	1 303 687
		1 246 170	(483 057)
3.	Taxation		
	Balance owing at beginning of year	58 919	-
	Tax charge not income statement	178 043	58 818
	Balance owing at end of year	(186 962)	(58 919)



CALENDAR

1997

November

16	End of FIFA World Cup France 98 preliminary competition	
30	Completion of any play-offs in World Cup preliminary rounds	
29	Rothman's Cup Final	Johannesburg

December

4	Draw for the FIFA World Cup Finals	Paris, France
6-7	African Cup Winners Cup Final, Second Leg	
7	South Africa vs Brazil	Johannesburg
12-21	FIFA/Confederations Cup for the King Fahd Trophy	Riyadh, Saudi Arabia
12	Saudi Arabia vs Brazil - Group A	
12	Mexico vs Australia - Group A	
13	United Arab Emirates vs Uruguay - Group B	
13	South Africa vs Czech Republic - Group B	
14	Saudi Arabia vs Mexico - Group A	
14	Brazil vs Australia - Group A	
15	South Africa vs United Arab Emirates - Group B	
15	Czech Republic vs Uruguay - Group B	
16	Saudi Arabia vs Australia - Group A	
16	Brazil vs Mexico - Group A	
17	Czech Republic vs United Arab Emirates - Group B	
17	South Africa vs Uruguay - Group B	
19	Semifinals (1st A vs 2nd B & 1st B vs 2nd A)	
21	Play-off for 3rd and 4th place	
21	Final	

1998

January

23-Jan	CONMEBOL Congress	Asuncion, Paraguay
--------	-------------------	--------------------

February

5	CAF Congress	Burkina Faso
7-28	African Nations Cup Finals	Burkina Faso



CALENDAR

March

9-10	1998 World Cup Workshop for the 32 finals teams	Paris, France
11	Medical Symposium	Paris, France
24-26	Referee's Course	Paris, France
27/28/29	South Africa vs Swaziland, FIFA 1999 Women's World Cup QR	

April

10/11/12	South Africa vs Swaziland, FIFA 1999 Women's World Cup QR	
18-19	Bob Save Super Bowl: Last 8	
30	UEFA Congress	Dublin, Ireland

May

2-3	Bob Save Super Bowl: Last 4	
9	CONCACAF Congress	Antiqua
10	Nelson Mandela Challenge Cup: South Africa vs England (tbc)	Johannesburg
14	AFC Congress	Kuala Lumpur Malaysia
15-6-Jun	Bafana Bafana Players Camp	
16	Bob Save Super Bowl Final	
22	Bafana Bafana vs WP XI	Cape Town
24	Bafana Bafana vs Eastern Cape	Port Elizabeth
26	Bafana Bafana vs Natal XI	Durban
30	SA Team depart for Camp in Austria	Austria
31	Bafana Bafana vs Austria	Vienna, Austria

June

3	Bafana Bafana vs Denmark	Denmark, Copenhagen
7-8	FIFA Congress	Paris, France
10-12	World Cup FIFA World Cup Finals	France

1999

	Under-17 World Championship	New Zealand
	African Cup of Nations	Zimbabwe
June	FIFA World Championships for Women	USA
August	World Youth Championships (Under-20)	Nigeria
	UEFA Championship Finals	Netherlands/Belgium

2002

	FIFA World Cup Finals	Japan/Korea
--	-----------------------	-------------



C O N C L U S I O N

The 1996-97 period has been a period of turmoil and triumph for the South African Football Association.

The path to and beyond France will depend on completing the installation of a professional administration.

The renewed interest in football has provided SAFA with the platform to launch its bid for the 2006 FIFA World Cup as well as pursuing rights to a stadium to be designated as The National Stadium: Home of Bafana Bafana. This stadium will obviously be a fundamental cornerstone of the bid.

Finally I would like to thank the members of SAFA and the National Executive Committee for their unwavering support. The President, Molefi Oliphant, has been a significant source of guidance and encouragement.

To the dedicated staff at the SAFA Head Office - my sincere thanks for your commitment to the advancement of football in the country.

Our sponsors have been wonderful allies during the period of transformation. Our deepest gratitude for their support to SAFA and its various programmes.

The media assisted greatly in promoting the activities of the Association. We will continue to strengthen the essential partnership between SAFA and the media.

The 1997-98 year holds promise for the realisation of many of the visions and dreams of those who worked tirelessly for the creation of a single controlling body for football in South Africa (1985-1992) in a single unified nation.

SAFA's international image, prestige and performance must rate amongst the best in Africa as well as the rest of the world.

It is a great honour to serve you and football.

I thank you.

Danny Jordaan
Chief Executive Officer





